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TOWN OF TEWKSBURY ANNUAL TOWN REPORT 1981



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GENERAL GOVERNMENT

Biograph
Town Officers Elections
Town Committees
Town Meeting Warrants
Annual and Specials

Biograph

1. *Town:*
Tewksbury, Massachusetts

2. *County:*
Middlesex, ss.

3. *Location:*
At the junction of two new super highways in northeastern Massachusetts, U. S. Interstate 495 and U. S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.

4. *Population:*
1965 - 18,079; 1970 - 22,755;
1974 - 22,893; 1975 - 24,048;
1960 - 15,902; 1980 - 24,478
 1981 - 24,635

5. *Land Areas:*
20.70 square miles;
10,798.5 acres assessed

6. *Density:*
Persons per square mile: 1950 - 363; 1960 - 768; 1965 - 874; 1970 - 1099; 1975 - 1162.

7. *Climate:*
Mean annual precipitation - 43.40 inches.
Mean temperature - in January, 26.6 degrees;
in July, 73.7 degrees.

8. *Elevation:*
Highest point - Ames Hill, 363 feet;
North section - 200 feet;
West section, 150 feet;
Center, 120 feet;
South section, 105 feet above mean sea level.

9. *Topography:*
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.

10. *Established:*
Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

Elected Officers

Selectmen

Willaim D. Hallisey, Chrm.	1982
Thomas Budrewicz	1982
Richard Morris	1983
Richard Trueba	1983
Charles Coldwell	1984

Board of Health

Brian Sheehan, Chrm.	1982
Michael Daley	1983
Joan Dunlevy	1984

Assessors

Norman Boudreau, Chrm.	1982
Charles Stella	1983
Barbara Flanagan	1984

Town Clerk

Elizabeth Carey	1984
-----------------	------

Treasurer/Collector

Lewis Tremblay	1984
----------------	------

Auditor

Thomas J. Berube	1982
------------------	------

Moderator

Alan M. Qua	1982
-------------	------

Planning Board

Joseph Doherty, Chrm.	1982
David E. Cook	1983
Wilfred Lambert	1984
Robert Sullivan	1985
George B. Donovan	1986

School Committee

Louis Carciofi, Chrm.	1982
Sonja Cuneo	1982
Carol Wareing	1983
James Sullivan	1983
Thomas Cooke	1984

School Committee - Regional Tech.

Wilson E. Brazile	1982
Richard Griffin	1983

Housing Authority

Mary Delaney	1983
Robert Flucker	1984
Leo Chibas	1985
Roland Roy, Chrm.	1986
*William Schuellein	1982
*State Appointee	

Trust Fund Commissioners

Thomas P. Kelley	1982
Charles A. Gaffney	1984

Library Trustee

Kenneth W. Holden	1982
Robert Kerber, Chrm.	1982
Joyce Danis	1983
George R. Collins	1983
Dorothy Fitzgerald	1984
Wilson Brazile	1984

Appointive Officers

Executive Secretary

Ruth Aubert

Town Counsel

Charles Zaroulis, Esq.

Animal Inspector

James Manley

Appraisers

Board of Selectmen

Attendance Officer

Mary E. Raddatz

Board of Appeals

Louis Carciofi	1982
William Schuellein	1982
Bruce Gordon, Jr.	1983
Jean Russell	1984
Robert A. Greenleaf, Chrm.	1984

Assoc. Members

Harry Wilson	1982
Victor Boivin	1982
Gordon Feener	1982
James Elliot	1982
Thomas Girard	1982

Board of Registrars

Thomas J. Casey	1983
Frederick M. Montague	1982
Robert Hunter	1984
Elizabeth Carey, Clerk	1984

Building Commissioner

William Granfield

Cemetery Officer

John Collins

Civil Defense Director

George Yost

Constables

Mary Raddatz	1984
Warren Sholl	1984
Sandra Barbeau	1984
Wilson Brazile	1984
Thomas E. Girard	1984
Alfred Hanley	1984
Paul Johnson	1984
Walter McAvoy	1984
Harold Morang	1984
Peter Routsis	1984
Thomas Fitzpatrick	1984
James Viola	1984
Edwina Ryan	1984
Rudy Simpson	1984
Armand Soucy	1984
Donald L. Stout	1984
Timothy Lynch	1984
William Butt	1984
Marge Brazile	1984
Nelson McArthur	1984

Dog Officer

William Butt, Full-time

Fence Viewers

James Millward	1982
Warren Sholl	1982
Kenneth Stackhouse	1982
Paul Johnson	1982

Town Engineer

William Burris

Town Historian

Loella Dewing

Veterans Agent

Anthony Gizzi

Veterans Burial Indigent

H.L. Farmer & Sons
Tewksbury Funeral Home

Veterans Grave Office

Leslie Collins

Wire Inspector

Hugh Merrill

Weighers

Edward H. Bowley
Thomas E. Bowley
John R. Holmes
Winston C. Briggs
Kenneth T. Tripp
George Brazee
Domenic Pensanalli
Thomas W. Dewhist

Appointed Committees

Community Action Advisory Committee

Bernice Sprague, Chairperson

Conservation Commission

John Scurka	1982
Richard Gath	1982
Peter Peters	1982
Stanely Pelczar	1983
Cosmo DiBiase	1983
David Scott	1984
Robert Fowler, Chrm.	1984

Council On Aging

Mary Love	1982
Robert McDonald	1983
Rose Conners	1983
Bernice Sprague	1984
Brenda Ferullo	1984
Hetta Thompson	1982
JoAnne Aldrich	1982
Ruth McDermott	1983
Warren Hupper	1983
Dennis DeDeo	
Paul McAskill	

John Campbell (deceased)
Father Joseph Blaney (resigned)
Charles Kent (resigned)

Finance Committee

John Kelley, Chrm.	1983
Judy Norton	1982
Bernard McGrath	
Robert Masters	1984
Paul Cleary	1984
Donna Collella (Mem. at large)	1984
Dean Soderstrom	
John Escot	1983
John Phillips	1983
Guy Gallelo (resigned)	1981
Peter Conrad (resigned)	1982

Historic Commission

Maureen Kelley, Chrm.	1982
Priscilla Coldwell	1982
Mary Hallisey	1983
Lois Sherman	1984
Marion Trueba (resigned)	1981
Eileen McDonough	1982

Industrial Commission

John J. King	1982
Milton Monoxelos	1983
Henry Borazzo	1984
Thomas Girard	1985
Edward G. Brown	1986

Northern Middlesex Area Commission

Edward Flanagan, Bd. of Selectmen Rep.

Patriotic Activities Committee

John Rosano, Chrm.
 Louis Madden
 Matthew McGillick
 Charles English
 Mary Novo
 Richard Sutherby
 John Regolino

Recreation Commission

William Perrin	1982
Michael Whelton	1983
Doug McGuire	1984
Richard Barrelle	1985
Roland Desharnais	1986

Solid Waste Representative

Edward Flanagan

Industrial Development Financing Auth.

Thomas H. McLeod	1982
Robert Murch, Chrm.	1983
John Foran	1984
Warren Sholl	1986
Raymond Paczkowski	1985

Cable Advisory Comm.

Edmund Stoddard
 Wallace Decker
 Steve Fudge

SPECIAL GOVERNMENT DISTRICTS**Senators in Congress:**

HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington

HONORABLE PAUL F. TSONGAS (D)
Senate Office Building, Washington

Congressional District: 5th

EDWARD J. MARKEY
House of Representatives, Washington

State Government:

PATRICIA McGOVERN (D)
Second Essex & Middlesex Senatorial Districts
Senate Offices: State House, Boston, Mass.

JAMES R. MICELI (D)
Twentieth Middlesex Dist. of General Courts:
House of Representatives, State House,
Boston, Mass.

COUNTY GOVERNMENT

Commissioners:
 Michael E. McLoughlin
 John L. Danehy
 Thomas J. Larkin

Annual Town Election

TEWKSBURY, MASSACHUSETTS

April 4, 1981

At a meeting of the inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in the town affairs, held this day at the High School for Precinct 1, Shawsheen School for Precinct 2, and North Street School for Precinct 3, the following business was transacted.

Registers on ballot boxes in the three Precincts showed 0000, and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 3402 votes cast. Prec. 1 - 1373; Prec. 2 - 782; Prec. 3 - 1247.

Prec. 1. - Rita Thompson, Warden - Priscilla Matley, Clerk

Prec. 2. - Mary Proverb, Warden - Muriel Hart, Clerk

Prec. 3. - Lorraine Whitten, Warden - Claire Strazulla, Clerk

ONE SELECTMAN — THREE YEARS

	<i>Prec. 1</i>	<i>Prec. 2</i>	<i>Prec. 3</i>	<i>TOTAL</i>
Charles Coldwell	662	371	610	1643*
Guy Gallelo	547	315	460	1322
Walter Sedlewski, Jr.	144	77	145	366
Blanks	20	19	32	71

BOARD OF HEALTH — THREE YEARS

Joan M. Dunlevy	1006	581	864	2451*
Harold A. Carta	294	155	300	749
Blanks	73	46	83	202

ASSESSOR — THREE YEARS

Barbara A. Flanagan	918	526	744	2188*
Richard E. Griffin	416	232	452	1100
Blanks	39	24	51	114

TREASURER AND COLLECTOR — THREE YEARS

Lewis Tremblay	1036	725	912	2673*
Blanks	337	57	335	729

TOWN CLERK — THREE YEARS

John E. Hedstrom	390	230	407	1027
Elizabeth A. Carey	967	534	825	2326*
Blanks	16	18	15	49

MODERATOR — THREE YEARS

Alan M. Qua	971	551	806	2388*
Blanks	402	231	381	1014

PLANNING BOARD — FIVE YEARS

George B. Donovan	1037	595	887	2519*
Blanks	336	187	360	883

SCHOOL COMMITTEE — THREE YEARS

Thomas L. Cooke	1026	606	893	2525*
Blanks	347	176	352	877

TEWKSBURY HOUSING AUTHORITY — FIVE YEARS

Roland J. Roy	1057	643	911	2611*
Blanks	316	139	336	791

TRUSTEES PUBLIC LIBRARY — THREE YEARS

Wilson E. Brazile	1043	584	859	2486*
Dorothy S. Fitzgerald	935	539	840	2314*
Blanks	768	441	795	2004

TRUST FUND COMMISSIONER — THREE YEARS

Charles A. Gaffney	1084	614	957	2655*
Blanks	289	168	290	747

TRUST FUND COMMISSIONER — TWO YEARS

Richard Stanton	—	5	—	5*
Blanks	1373	777	1247	3397

QUESTION NO. 1

Prec.1 Prec.2 Prec.3 TOTAL

Shall the town vote to accept the provisions of section thirteen of chapter two hundred and fifty eight of the General Laws which provides that the town shall indemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees and costs, if any, in an amount not to exceed one million dollars, arising out of any claim, demand, suit or judgment by reason of any act or omission except an intentional violation of civil rights of any person under any law, if the official at the time of such act or omission was acting within the scope of his official duties or employment?

YES <input type="checkbox"/>	495	288	452	1235
NO <input type="checkbox"/>	691	374	610	1675
BLANKS	187	120	185	492

(Sec. 13 of Chap. 258)

(By accepting the above section, the Town indemnifies its elected or appointed officers from any act except a violation of civil rights.)

The following questions are authorized by Section 14, Chapter 151, Acts of 1979:

QUESTION NO. 2

Shall an act (Chap. 14 Acts of '61) accepted by the Town in 1961, which placed the following full time positions under Civil Service, be revoked?

YES <input type="checkbox"/>	543	303	351	1377
NO <input type="checkbox"/>	678	382	561	162 (1621)
BLANKS	152	97	155	40 (404)

Wire inspector; building inspector; clerical positions in the Selectmen's office; bookkeeper and custodial positions in the School Department; positions in the classified official and classified labor services in the Water Department; positions in the classified official and classified labor services in the Highway Department, including superintendent; clerical positions in the Tax Collector's office; positions in the classified labor services in the Tree Department; custodial positions in the Town Hall.

(Applies to successors in above positions.)

QUESTION NO. 3

Shall an act (Chap. 2 Acts of '37) accepted by the Town in 1937, be revoked?

	Prec. 1	Prec. 2	Prec. 3	Total
YES <input type="checkbox"/>	573	304	529	1406
NO <input type="checkbox"/>	636	370	562	1568
BLANKS	164	108	156	428

That the office of Chief of Police is subject to the Civil Service laws and rules and regulations relating to police officers and the tenure of office of any incumbent shall be unlimited, subject, however to said law.

(Applies to successor in the above position.)

QUESTION NO. 4

Shall an act (Chap. 66 Acts of '75) accepted by the Town be revoked? Said acceptance placed the following positions under Civil Service:

YES <input type="checkbox"/>	521	272	521	1314
NO <input type="checkbox"/>	692	404	563	1659
BLANKS	160	106	263	429

Fire fighter mechanic, fire fighter, ambulance attendant, fire fighter alarm maintenance person, fire lieutenant.

(Applies to successor in above positions.)

QUESTION NO. 5

Shall an act (Chap. 39 Acts of 61) accepted by the Town in 1961, providing unlimited tenure for the regular or permanent members of the police force of the Town of Tewksbury, except the Chief thereof, be revoked?

YES <input type="checkbox"/>	536	285	534	1355
NO <input type="checkbox"/>	662	378	551	1591
BLANKS	175	119	162	456

(Applies to successors in above positions.)

QUESTION NO. 6

Shall an act (Chap. 86 Acts of '68) accepted by the Town in 1969 providing Civil Service and unlimited tenure for the following full time officers and positions, be revoked?

YES <input type="checkbox"/>	556	279	545	1380
NO <input type="checkbox"/>	651	393	542	1586
BLANKS	166	110	160	436

Fire Chief, Deputy Fire Chief, Fire Captain, Fire Fighter, Police Lieutenant, Police Sergeant, Patrolman, Policewoman and Stenographer and custodial positions in the library.

(Applies to successors in above positions.)

QUESTION NO. 7

Shall an act (Chap. 400 Acts of 74) be revoked? The provisions of said act states that all officers and positions of the department (DPW) wherever on a full-time basis shall be subject to Civil Service Law. Section 7 of Article 10 of the General By Laws states that the Public Works By Law is subject to the provisions of said act.

YES <input type="checkbox"/>	564	275	524	1363
NO <input type="checkbox"/>	627	383	543	1553
BLANKS	182	124	180	486

(Applies to successors in above positions.)

Annual Town Meeting

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Tewksbury Memorial High School
June 15, 17, 18, 22, 24, 25, and 29, 1981

Moderator Alan M. Qua, qualified to office by the Town Clerk, convened said meeting at 8:10 P.M. Monday, June 15, 1981. A moment of silence was observed in memory of departed official Frederick M. Carter and Police Officer Samuel G. Stephens. An Invocation was offered by Rev. Joseph Blaney, O.M.I. of Saint William's Parish.

ARTICLE 1. The annual Town Election had been held on Saturday, April 4, 1981.

ARTICLE 2. To hear and act upon reports of the various town officers; or take any action relative thereto.

VOTED:

Unanimously to accept, without hearing, the Town Officers' reports as printed in the Annual Reports available at the meeting.

ARTICLE 3. To see if the Town will vote to amend the Personnel By-Law, Section III, WAGE SCHEDULE: Delete the position of Highway Superintendent or take any other action relative thereto.

VOTED:

Finance Committee motion for adoption carried on a unanimous voice vote.

ARTICLE 4. To see if the Town will vote to amend the Personnel By-Law, Section III, WAGE SCHEDULE, and change the title of:

Librarian	to	Library Director
Asst. Librarian	to	Asst. Library Director

or take any other action relative thereto.

VOTED:

Finance Committee moved to adopt which required two-thirds vote. No person opposed. Moderator declares Article 4 adopted by unanimous vote.

ARTICLE 5. To see if the Town will vote to amend the Personnel By-Laws, Section III, to include a five-step salary scale for the position of Building Commissioner:

I	II	III	IV	V
16,400	17,400	18,400	20,400	22,400

or take any other action relative thereto.

Voted:

Finance Committee motion for Indefinite Postponement carried on a unanimous vote.

ARTICLE 6. To see if the Town will vote to amend the Personnel By-Law, Section II, Paragraph (i) to read:

All open salaried positions, part-time or full-time, for Employment in the Town of Tewksbury, shall not be filled until the need for filling the position is substantiated and approved by the Personnel Board. After approval, the position shall be posted for seven full days on the public bulletin board at Town Hall. The Board shall be notified in writing of the dates of posting. This paragraph shall apply to all positions in the Wage Schedule, Section 3.

or take any other action relative thereto.

ARTICLE 6. All open salaried positions, part-time and full-time, in the Wage Schedule, Section 3, for Employment in the Town of Tewksbury shall be submitted to the Personnel Board for review 14 days prior to posting the position for seven full days on the public bulletin board at Town Hall. The Board shall be notified in writing of the dates of posting.

FINANCE COMMITTEE

VOTED:

Adoption of the Finance Committee amendment carried on a unanimous vote. Adoption of the Article, as amended carried on a unanimous vote.

ARTICLE 7. To see if the Town will vote to amend the Personnel By-Law Section III, Paragraph (e) Salaries and Wages, to read:

WAGE SCHEDULE

	I	II	III	IV	V
Confidential Secretary					12,485
Sr. Confidential					14,014
Town Aide - Yearly	7,353	8,163	9,015	9,981	11,050
Town Aide - Hourly	3.77	4.17	4.62	5.12	5.66
Secretary Part-Time - Hourly					3.77
Executive Secretary					21,600
Traffic Supervisor - Per Month					243
Dog Officer	8,291	8,707	9,260	10,350	10,972
Dog Officer - Part-Time					2,311
Supt. of Public Works					25,423
Sr. Civil Engineer					19,414
Sealer of Weights & Measures					1,156
Wire Inspector					3,780
Wire Inspector Asst.					1,156
Plumbing and Gas Inspector					4,489
Veterans Agent	4,561	5,081	5,416	5,911	6,558
	I	II	III	IV	V
Director of Civil Defense					578
Recreation Director					
Permanent Part-Time					8,950
Recreation Instructor					
Part-Time					679
Recreation Leader - Full-Time					10,400
Recreation Asst. Leader -					
Part-Time					5,200
Director Special Needs					
Children					2,236
Dental Hygienist					6,673
Director of Public Health					20,132
Animal Inspector					1,213
Maintenance Craftsman	9,045	10,430	11,544	12,777	14,144
Mini Bus Driver - Per Hr.					3.47
Librarian	11,974	13,172	14,479	15,918	
Asst. Librarian	10,696	11,412	12,130	12,847	
Building Custodian -					
Police Dept.					2,311
Coordinator of Elder Affairs					12,960
Administrative Assistant					
(Selectmen)					13,781
Sanitarian	10,689	11,437	12,238	13,095	14,012
Planning Director	15,984	17,107	18,306	19,602	21,006
Building Commissioner					19,773

or take any other action relative thereto.

Motion by Personnel Board Chairman, Michael Skerry, to table Article 7 carried unanimously.

Two attempts by Mr. Skerry to untable Article 7 failed on voice votes.

The third attempt to untable Article 7 was on a motion by Selectman Hallisey and passed on a voice vote.

Finance Committee submits the following amendment:

ARTICLE 7. To see if the Town will vote to amend the Personnel By-Laws, Section III, Paragraph (e) Salaries and Wages, to read:

WAGE SCHEDULE

	I	II	III	IV	V
Confidential Secretary	9,039	9,932	10,917	12,010	13,221
Sr. Conf. Secretary	10,088	11,095	12,208	13,437	14,801

Town Aide - Yearly	7,312	8,075	8,955	9,933	10,957
Town Aide - Hourly	3.74	4.13	4.58	5.08	5.61
Secretary - Part-Time Hourly					3.86
Executive Secretary					23,500
Traffic Supervisors - Monthly					225
Dog Officer	10,746	11,680	12,696	13,800	15,000
Dog Officer - Part-Time					2,140
Supt. of Public Works					24,265
Sr. Civil Engineer					18,701
Sealer of Weights & Measures					1,070
Wire Inspector					3,500
Wire Inspector - Asst.					-0-
Plumbing & Gas Inspector					4,157
Veterans Agent					9,529
Director of Civil Defense					535
Recreation Dir. - Perm. Pt.-time					-0-
Recreation Instructor -Full-time					-0-
Recreation Leader - Full-time					10,355
Recreation Asst. Leader -Pt.-time					5,178
Director of Special Needs Children					2,432
Dental Hygienist					6,541
Director of Public Health					19,366
Animal Inspector					1,123
Maintenance Craftsman	9,100	10,383	11,414	12,106	13,821
Mini-Bus Drivers - Hourly					3.58
Librarian	11,812	12,921	14,132	15,464	
Asst. Librarian	10,629	11,292	11,957	12,620	
Build. Custodian - Police Dept.					2,140
Coordinator of Elder Affairs					12,725
Administrative Assistant					-0-
Sanitarian	10,622	11,315	12,057	12,850	13,699
Planning Director	15,525	16,565	17,675	18,875	20,175
Building Commissioner					19,033

Personnel Board Chairman stated the Personnel Board is in agreement with the Finance Committee recommendation, except for the following five (5) positions and moves to amend with the Finance Committee figures except the amounts stated below for said five (5) positions.

	I	II	III	IV	V
Supt. of Public Works					25,423
Sr. Civil Eng.					19,414
Veterans Agent	7,128	7,665	8,242	8,862	9,529
Librarian	11,974	13,172	14,479	15,918	
Asst. Librarian	10,696	11,412	12,130	12,847	

Tom Henderson motions for zero (0) salary on the position of Planning Director.

Elizabeth Desmarais, Library Director, submitted an amendment:

Assistant Library Dir.	11,500	12,248	13,044	13,892
------------------------	--------	--------	--------	--------

Motion to move the previous question carried on a voice vote.

VOTED:

Finance Committee amendment, after uncertain voice vote, fails on standing vote 40 in favor, 46 opposed.

Personnel Board amendment carries on a standing vote of 58 in favor, 19 opposed. Henderson amendment fails on a voice vote.

The Library Director amendment, after uncertain voice vote, carries on a standing vote of 35 in favor, 22 opposed.

Moderator motions to adopt Article 7, as amended. On a voice vote an overwhelming majority of those present vote YES (No Nay vote taken). Moderator declares article passes.

NOTE: Vote as taken carries with two amendments having different amounts for the Assistant Library Director.

ARTICLE 8. To see if the Town will Vote to fix the salaries of the several Elected officials for the fiscal year 1981-82 as follows:

	1979-80 Approved Salary	1980-81 Present Salary	1981-82 Requested Salary	Fin. Com. Recommendation
Assessors				
Chairman	7,000	7,000	7,000	7,000
Members (2)	4,000	4,000	4,000	4,000
Auditor	9,000	9,000	10,000	9,000
Clerk	14,500	14,500	14,500	14,500
Board Health				
Chairman	500	500	700	500
Members (2)	400	400	600	400
Moderator	100	100	100	100
Planning Board				
Chairman	800	800	800	800
Members (4)	700	700	700	700
Selectmen/DPW				
Chairman	3,500	3,500	3,500	3,000
Members (4)	3,200	3,200	3,200	2,700
Treasurer/Collector	25,000	18,270	25,000	25,000

VOTED:

Moderator marked Moderator and Selectmen/DPW for debate as requested from the floor. Finance Committee moved for adoption of salaries not under debate and voice vote carries, unanimously. Finance Committee motions for Moderator's salary of \$100.00, Mr. Armando DeCarolus for \$2,500.00, and Selectman Hallisey for \$500.00 carries on a standing count of 414 yes, 41 opposed, after the unanimously on Selectmen/DPW figures of \$3,500.00 and \$3,200.00 after Selectmen and Finance Committee agree to leave these figures in Article 8, although Selectmen agree to receive only the \$3,000.00 and \$2,700.00 amounts for Fiscal 1982.

ARTICLE 9. To see what sums of money the Town will vote to raise and appropriate or transfer from available funds, or otherwise, for its necessary and expedient purposes, hereinafter designated, and determine that the same be expended only for such purposes under the direction of the respective boards, committees, and officers, as follows:

ARTICLE 9 ANNUAL BUDGET - EFFECTIVE JULY 1, 1981
TO RAISE AND APPROPRIATE EXCEPT WHERE NOTED
* INDICATES OTHER AVAILABLE FUNDS

DEPARTMENT	SALARIES & WAGES	OPERATING	OUTLAY
Aging	\$ 12,725.00	\$11,000.00	\$.00
Cont. Jan. Services		5,500.00	1,600.00 (Merr. Val. Home Care)
Appeals	2,200.00	1,800.00	.00
Assessors	53,080.00	14,175.00	.00
Auditor	39,227.00	1,020.00	.00
Building	32,952.00	2,750.00	.00
Civil Defense	535.00	350.00	500.00
Auxiliary Police		1,300.00	
Clerk	41,736.00	2,505.00	.00
Printing		9,000.00	
Community Action	11,539.00	1,255.00	.00
Conservation Commission	760.00	320.00	.00
Dept. Public Works			
Total S & W	\$565,039.00		
Rev. Sharing	<u>275,417.00</u>		
	289,622.00	246,150.00	6,300.00
S & W Breakdown			Outlay Breakdown
Regular	556,439.00		300.00 2 HandMow
Overtime	6,000.00		6,000.00 Wtr. Mtr.
Night Call	2,600.00		Replace.

Machinery Oper.		30,000.00		
Snow/Ice Control		101,003.00		
Drainage Control		8,000.00		
Gas/Diesel Acct.		90,000.00		
Resurfac. Prog.		10,000.00		
Safety Sign Acct.		4,000.00		
Andover Water		5,000.00		
School Traffic Lights		500.00		
Clean & Refurb.				
Wells		20,000.00		
Dog Control	15,000.00	4,000.00		.00
Election Officials	7,000.00	.00		.00
Finance Committee	1,200.00	500.00		.00
Fire				
Total S & W	\$1,484,356.00			
Rev. Sharing	<u>275,417.00</u>			
	1,208,939.00	39,800.00		1,000.00
S & W Breakdown				
Regular	1,263,541.00			
Overtime	27,560.00			
Sick	39,420.00			
Vacation	140,860.00			
Personal	12,975.00			
Health	45,707.00	24,400.00		.00
Rubbish Disposal		85,000.00		
Historic	.00	50.00		.00
Library	68,570.00	9,358.99		.00
Moderator	500.00	.00		.00
Municipal Building	500.00	250.00		.00
Police Station Repairs		300.00		
Personnel	1,150.00	186.00		.00
Planning Board	29,923.00	2,225.00		.00
Police				
Total S & W	\$1,189,505.00			
Rev. Sharing	<u>275,417.00</u>			
	\$ 914,088.00	39,030.00		15,000.00
S & W Breakdown				
Regular	1,038,155.00			
Perm. PT.Tm.	2,100.00			
Overtime	118,000.00			
Traffic Gds.	29,250.00			
Janitor	2,000.00			
Out of State Travel		100.00		
Recreation	5,200.00	27,000.00		.00
Youth Baseball		15,000.00		
Youth Hockey		15,000.00		
Exceptional Children	5,926.00	9,625.00		.00
Regional Voc. School		736,740.00		
Registrars	1,450.00	2,650.00		.00
School Department				
Total S & W	\$7,319,331.00			
Pub. Law 874	<u>30,000.00</u>			
	7,289,331.00	2,777,209.00		31,260.00
Out of State Travel		2,200.00		
Selectmen	78,273.00	15,500.00		.00
Consultant		3,000.00		
Industrial Comm.	300.00	250.00		.00
Solid Waste Stu.Comm.	.00	.00		.00
Town Counsel	25,000.00	.00		.00
Town Hall	\$ 19,542.00	\$22,400.00		\$ 3,000.00
Treasurer/Collector	128,839.00	24,140.00		.00

Unclassified			
Street Lighting		90,600.00	
Unemployment Comp		30,000.00	
Fire & Liab. Ins.		110,000.00	
Group Insurance		355,000.00	
Cemeteries		1,000.00	
918 Main St.		500.00	
974 Main St.		500.00	
Maturing Debt		355,000.00	
Interest Matur. Debt.		345,760.00	
Interest Temp. Loans		100,000.00	
Patriotic Activities	.00	8,000.00	.00
Veterans	23,500.00	1,840.00	.00
Aid		70,000.00	
Weights & Measures	1,070.00	300.00	.00
Wiring	3,700.00	624.00	.00
Indust. Dev. Fin. Auth.	600.00	350.00	.00
Total Raise & Appr.	10,359,684.00	5,891,015.99	58,660.00
Article #9			

ARTICLE 9 - ANNUAL BUDGET FISCAL 1982

Total Budget Appropriation	\$17,165,610.99
Less Revenue Sharing	826,251.00
Schools Public Law 874	<u>30,000.00</u>
Budget Appropriated by Taxation	\$16,309,359.99

Attest:

Elizabeth A. Carey
Town Clerk

AMENDMENT — SCHOOL DEPARTMENT

To raise and appropriate the sum of \$10,130,000.00 to the School Committee for the operation of the Tewksbury Public Schools as follows:

	REQUEST	PL 874	APPROPRIATED
Salary	\$7,319,331.00	- \$30,000	\$7,289,331.00
Deferred	0		0
Operating	2,777,209.00		2,777,209.00
Outlay	31,260.00		31,260.00
Out of State	<u>2,200.00</u>		<u>2,200.00</u>
	\$10,130,000.00	\$30,000	\$10,100,000.00
TOTAL	\$10,100,000.00		

Further, in the event that the Town of Tewksbury should receive any uncommitted monetary reimbursements (estimated receipts) made available from the State, Federal or County governments in excess of \$17,063,769 appropriated for Fiscal Year 1982, the Town does hereby appropriate for the Fiscal Year 1982 School Committee salary account an amount equal to seventy-five (75) per-centum of said uncommitted monetary reimbursements. In no case shall the total school appropriation for Fiscal Year 1982 exceed an amount equal to \$11,400,000.00

APPROPRIATIONS FOR FISCAL 1982

ARTICLE NO.	RAISE & APPROPRIATE	TRANSFER FROM FUNDS	
9 ANNUAL BUDGET	\$ 16,309,359.99	\$ 826,251.00	Rev. Shar.
		30,000.00	P.L. 874
10 Reserve Fund		57,000.00	Overlay Reserve
13 Selectmen's P.L.		17.57	Int. Funds
94-369 Oper.			Accumulated Title II P.W. Empl. Act 1976 P.L. 94-369

15 Bus Service Contract			
Board of Selectmen	15,000.00		
20 James Hileman -			
Occup. Injury	140.30		
22 Outstanding Bills	14,453.59		
26 Claim: Flodin-Partridge	766.00		
29 Tax Title: Foreclosure	11,875.00		
30 Tax Title: Taking	28,950.00		
35 Library Oper. Account		12,024.50	Chap. 760 Acts 1960
36 Library Oper. Account		1,692.01	Chap. 140 Sec. 172
38 Library Oper. Account	145.14		
41 Nothern Middlesex			
Area Comm.	5,958.00		
44 R.B. Kinneen -			
Vehicle Damage	252.43		
45 Medical Associates	75.00		
46 Choate Memorial Hosp.	20.15		
	<u>\$16,386,995.60</u>	<u>\$926,985.08</u>	

ATTEST:
Elizabeth A. Carey

APPROPRIATIONS CERTIFICATE — FISCAL 1982 RECAPITULATION

TAX LEVY:	(Total Raise and Appropriate)	\$ 16,386,995.60
ARTICLE 11.	Authorize and direct the Assessors to take \$300,000.00 from free cash to reduce the tax levy.	<u>300,000.00</u>
NET TAX LEVY:		\$ 16,086,995.60
	TOTAL APPROPRIATION	<u>\$ 17,313,980.68</u>
	From Tax Levy	\$ 16,386,995.60
	From Revenue Sharing*	826,251.00
	From Other Available Funds**	<u>100,734.08</u>
		\$ 17,313,980.68
	Free Cash	<u>300,000.00</u>
	Total Appropriation Less Free Cash	\$ 17,013,980.68

*SCHEDULE A — Revenue Sharing

**SCHEDULE B — Other Available Funds

Dept. of Pub. Works	S&W \$275,417.00	Schools Pub. Law 874	\$30,000.00
Fire Dept.	S&W 275,417.00	Overlay Surplus	57,000.00
Police Dept.	S&W 275,417.00	Int. Funds Accum. P.L.94-369	17.57
		Library Chap. 760 Acts 1960	12,024.50
		Library Chap. 140 Sect. 172	<u>1,692.01</u>
	<u>826,251.00</u>		<u>\$100,734.08</u>

I hereby certify that the foregoing funds were appropriated at the 1981 Annual Town Meeting convened on June 15, 1981 and adjourned sine die on June 29, 1981.

ATTEST:
Elizabeth A. Carey
TOWN CLERK

ARTICLE 10. To see what sum of money the Town will vote to raise and appropriate and/or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any action relative thereto.

VOTED:

Finance Committee moved for adoption to transfer the sum of \$57,000.00 from Overlay Reserve for a reserve fund, which carried unanimously on a voice vote.

ARTICLE 11. To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year, or take any action relative thereto.

VOTED:

Finance Committee moved for adoption in the sum of \$300,000.00 taken from available funds, Free Cash. Voice vote carried unanimously.

ARTICLE 12. To see what sum of money the Town will vote to transfer from E&D to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

VOTED:

Finance Committee moved for Indefinite Postponement which carried unanimously on a voice vote.

ARTICLE 13. To see if the Town will vote to authorize the transfer of \$17.57 interest funds accumulated under Title II of the Public Works Employment Act of 1976, Public Law 94-369, to the Board of Selectmen's Operating Account Fiscal 1981 such monies to be expended in compliance with the requirements of said act or take any action relative thereto.

Selectman Morris motions to amend, by adding "Public Law 94-369" before the word "operating" in line four (4).

VOTED:

Article carries on a voice vote of Finance Committee motion to adopt, as amended.

ARTICLE 14. To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any action relative thereto.

VOTED:

Finance Committee moved for adoption which carried unanimously on a voice vote.

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of

money as a subsidy to obtain bus service for the Town of Tewksbury and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the Town for such bus service upon terms and conditions as the Board of Selectmen deem advisable, or take any action relative thereto.

VOTED:

Finance Committee moved to Raise and Appropriate the sum of \$15,000.00 for the purpose of this article, which carried unanimously on a voice vote.

ARTICLE 16. To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action relative thereto.

VOTED:

Finance Committee moved to adopt which carried unanimously on a voice vote.

ARTICLE 17. To see if the Town will vote to authorize the Board of Selectmen pursuant to General Laws, Chapter 40, Section 40, to purchase water from the Towns of Andover, Billerica, Wilmington, and the City of Lowell, or take any action relative thereto.

VOTED:

Finance Committee moved for adoption which carried unanimously on a voice vote.

ARTICLE 18: To see if the Town will vote to authorize the Selectmen to contract with the Northeast Solid Waste Committee for the disposal of solid waste, which contract will (1) be for a term of twenty years, more or less; (2) include provisions for the delivery of minimum amounts of acceptable waste and payments for the use of the facilities to be based in part thereon; (3) provide for unit prices for the disposal of acceptable waste that will be graduated and for adjustments thereof, for the use or sale of steam, electricity and other by-products resulting from the use of the facility, and for credits or payments to the Town resulting therefrom; (4) provide for similar commitments by other communities; (5) provide for the use by the Town, other municipalities or other persons of the uncommitted capacity of such facility; (6) contain other provisions incidental and related to the foregoing general matters; and, (7) be generally in the form of proposed contract negotiated by representatives of the member communities of the Northeast Solid Waste Committee (NEWSC) with such changes therein as may be approved by said Board of Selectmen, a copy of which is on file in the office of the Town Clerk; or act in any other manner in relation thereto.

Selectman Hallisey moved to amend, to delete words "Northeast Solid Waste Committee" wherever it appears in the article.

VOTED:

Finance Committee moved for adoption. Amendment carries on a voice vote. Article, as amended, carries on a unanimous voice vote.

ARTICLE 19. To see if the Town will vote to amend the zoning by laws Section 16 "Flood Area Regulations" by deleting sub-section 16.1 and adding a new sub-section 16.1 which reads as follows: 16.1 The following Sections shall be applicable in all districts of the Town which are classified as being within Zone A, A1-30 on the Federal Insurance Administrations Flood Insurance Rate Maps (FIRM), effective July 2, 1981 which map(s), as amended from time to time, shall be kept on file with the Town Clerk, the Planning Board, the Building Inspector and the Town Engineer.

VOTED:

Selectmen and Planning Board move for adoption. Moderator advises 2/3 vote required. No one stands opposed. The Moderator recognizes more than 50 in favor and declares unanimous vote. (Approved by Attorney General 10/9/81)

ARTICLE 20. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$140.30 for payment to James Hileman in settlement of court case for an occupational injury received while in the employ of the Town of Tewksbury, said monies to be expended by the Board of Selectmen, or take any other action relative thereto.

VOTED:

Finance Committee moved for adoption to Raise and Appropriate the sum of \$140.30, for the purpose of the article. Voice vote carried.

ARTICLE 21. To see if the Town will vote to authorize the Baord of Selectmen to request the State Legislature to enact a special act establishing a Selectmen-Town Administrator plan, a copy of which proposal may be examined at the Office of the Town Clerk and Board of Selectmen, Town Hall, or take any other action relative thereto.

VOTED:

Finance Committee moves for Indefinite Postponement. Selectman Trueba moves for adoption. Selectman Trueba, later, moves to withdraw. Motion to move the question carried on a voice vote. Vote, to Indefinitely Postpone carried on a standing count of 322 in favor, 170 opposed. Motion for reconsideration, "In hopes it doesn't prevail", by Mr. N. Boudreau, fails.

ARTICLE 22. To see if the Town will vote to raise and appropriate or transfer from available funds the following sums for the purpose of paying outstanding bills of previous years or take any other action relative thereto.

WIRE INSPECTOR	
Hugh E. Merrill	\$13.08
BUILDING DEPT.	
The Lowell Sun	\$114.68
POLICE DEPT.	
Mass. Electric Co.	\$257.88

Amended article follows:

Medical Bills - Allen Hancock Unpaid	
Winchester Hospital	\$9,342.95
North Shore Radiological Assoc.	153.50
Northeast Orthopedics, Inc.	2,670.00
Edward T. Heck, PH.D	140.00
Peter S. Bradshaw, M.D.	110.00
Winchester Anesthesia Assoc.	177.00
Case Surgical Appliance Co.	455.00
John J. McGillicuddy	15.00
	<hr/>
	\$13,063.45
Mass. Elec. —	1,004.50
	13.08
	114.68
	257.88
	<hr/>
	\$14,453.59

VOTED:

Finance Committee amendment accepted on a voice vote. To Raise and Appropriate \$14,453.59, for the purpose of the article, as amended, passed unanimously on a voice vote.

ARTICLE 23. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$241.40 to be expended by the Board of Public Works, in settlement of a claim by Michael W. Kaplon, for property damage to his automobile which occurred on or about June 10, 1980, as a result of an alleged street defect, or take any other action relative thereto.

VOTED:

Motion to withdraw, by the Board of Selectmen, carried on a unanimous voice vote.

ARTICLE 24. To see if the Town will vote to accept as a town way the layout of the following described street, as laid out by the Board of Selectmen, under the provisions of Chapter 82, of the General Laws, as amended, relating to the layout, alterations, relocations and discontinuance of public ways and specific repairs thereon, which layout is filed in the office of the Town Clerk and which said plan therein is referred to for a more particular description, and to authorize the Board of Selectmen to take by right of Eminent Domain such land, slope and drainage or other easement as may be necessary to effect the purpose of this article, and to determine how an appropriation shall be raised, whether by taxation or by transfer from available funds, by borrowing or otherwise, for the purpose hereof and for the payment of any damages resulting from the taking of land and slope easements and other easements therefor, or take any other action relative thereto.

CATAMOUNT ROAD from North Street, Northeast 3400, more or less, to end of the cul-de-sac.

VOTED:

Finance Committee moved for adoption, which carried on a voice vote.

NOTE: No amendments or proposals were made regarding monies or means for the purpose of this article.

ARTICLE 25. To see if the Town will vote to authorize the Board of Selectmen to apply for, accept and enter into contracts from time to time for the expenditure of any funds allotted to Tewksbury from the Commonwealth of Massachusetts or the U.S. Government under any state or federal grant program.

VOTED:

A motion by the Finance Committee to Indefinitely Postpone failed on a voice vote. Selectmen motion to adopt, carried on a voice vote.

ARTICLE 26. To see if the Town will vote to raise and appropriate the sum of \$766.00 in settlement of a property damage claim by Foldin-Partridge, Inc. which occurred on or about March 16, 1976, when their vehicle was struck by a DPW vehicle, or take any other action relative thereto.

VOTED:

Finance Committee motion to Raise and Appropriate the sum of \$766.00, for the purpose of this article, carried unanimously on a voice vote.

ARTICLE 27. To see if the Town will vote to raise or appropriate an amount up to \$475,000, to be expended with State matching funds for water leak detection and main rehabilitation, as set forth under Chapter 805 of the Acts of 1979, as amended by Chapter 81 of the Acts of 1980, and the Town's share of the funds will come from water revenues.

VOTED:

Finance Committee moved for Indefinite Postponement, carried on a voice vote.

ARTICLE 28. To see if the Town will vote to raise and appropriate, or transfer from available funds, or to bond under Section 6A of Chapter 44 of the General Laws, \$105,910, to be reimbursed from the Commonwealth, under Chapter 329 of the Acts of 1980 and Chapter 570 of the Acts of 1980, with the funds to be expended by the Board of Selectmen for the purpose of providing engineering services, plans, specifications, and contract documents for the reconstruction of the following intersections, or take any other action relative thereto.

- A. Main Street/Route 38 and Route I-495;
- B. Main Street/Route 38 and Shawsheen Street;
- C. Andover Street/Route 133 and North Street;
- D. Whipple Road and Chandler Street;
- E. Pleasant Street and Whipple Road;

F. Shawsheen Street, Foster Road, Patten Road and Beech Street intersection (Kyricos Square).

VOTED:

Finance Committee's move for Indefinite Postponement carried on a voice vote.

ARTICLE 29. To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through Land Court or by affidavit of the Commissioner of Corporations and Taxation, twenty-four tax titles held by the Town of Tewksbury for more than six months, and vote to raise and appropriate the sum of \$11,875.00 therefor.

VOTED:

Finance Committee moved for adoption and to Raise and Appropriate the sum of \$11,875.00, for the purpose of the article. Voice vote carried, unanimously.

ARTICLE 30. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$28,950.00 for the purpose of taking, in the name of the Town of Tewksbury, all parcels of land on which 1980 and 1981 taxes remain unpaid.

VOTED:

Finance Committee moved for adoption and to Raise and Appropriate the sum of \$28,950.00, for the purpose of the article. Voice vote carried, unanimously.

ARTICLE 31. To see in the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1981, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the General Laws, Chapter 44, Section 17.

VOTED:

Finance Committee motion to adopt carried on a unanimous voice vote.

ARTICLE 32. To see if the Town will vote to petition the General Court for passage of a special law permitting Bond Anticipation Notes of the Town to be payable not later than three years from the date of the original loan.

Treasurer notified the Finance Committee that he would like to withdraw this Article.

VOTED:

Motion to withdraw carried on a unanimous voice vote.

ARTICLE 33. To see if the Town will vote to authorize the Board of Selectmen to petition the Legislature for the Commonwealth of Massachusetts to enact a special

act authorizing the conveyance by the Conservation Commission to a private party to be used for residential purposes and to authorize the Conservation Commission to convey said premises for a sum of money, said premises being a parcel of land situated on Maple and Heath Streets, and shown on Assessors' Map 69, Lot 72, consisting of approximately 6,562 square feet of land, more or less, and having been acquired by the Conservation Commission pursuant to Massachusetts General Laws Chapter 40, Section 8C, and Article 45 of the 1972 Annual Town Meeting, or take any other action relative thereto.

VOTED:

Finance Committee motion for Indefinite Postponement failed on a voice vote. Tom Conlon presented an amendment to add "Road" after the word "Maple" on the sixth line and to strike the "S" from Streets in line 7; carried on a voice vote. Conservation Commission motion to adopt, as amended, carried on a voice vote.

ARTICLE 34. To see if the Town will vote the money received from the Merrimack Valley Nutrition Program from the use of kitchen facilities at the Senior Citizens' Center, to aid in the support of the Senior Citizens' Center and to transfer such sums to the Council on Aging Operating Account, or take any action relative thereto.

VOTED:

Finance Committee moved for Indefinite Postponement. Paul McAskill motions to adopt. Indefinite postponement carries on a voice vote.

ARTICLE 35. To see if the Town will vote the sum of \$12,024.50, received from the Commonwealth of Massachusetts under Chapter 760 of the Acts of 1960 to aid in the support of the Public Library, and to transfer such sum to the Library Operating Account; or to take any action relative thereto.

VOTED:

Finance Committee moved to adopt and Transfer the sum of \$12,024.50 to the Library Operating Account, carried on a voice vote.

ARTICLE 36. To see if the Town will vote the money received from the County from the licensing of dogs for the ensuing year, to aid in the support of the Public Library, as mandated by Section 172 of Chapter 140 of the Massachusetts General Laws, and to transfer such sum to the Library Operating Account; or to take any action relative thereto.

VOTED:

Finance Committee moved to adopt and to Transfer the sum of \$1,692.01, which carried on a voice vote.

ARTICLE 37. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts to enact a special

act authorizing the creation of a so-called revolving account whereby monies received by the Library Trustees for lost books and other library materials may be expended by the Library Trustees without appropriation by the Town Meeting to purchase replacements for these materials, or to take any action relative thereto.

VOTED:

Robert Kerber, Library Trustee, moved to withdraw Article 37. Voice vote carried unanimously to withdraw Article 37.

ARTICLE 38. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$5,600.00 for the replacement of library materials borrowed during 1980, and deemed irretrievable or lost, and to transfer such sum to the Library Operating Account, or to take any action relative thereto.

Finance Committee moved for Indefinite Postponement. Elizabeth Desmarais motioned to amend to eliminate starting with the word "Raise" in line one and to and including the word "Lost" in line three and in their place substitute: "Transfer from Available Funds the sum of \$145.14, for the replacement of lost library materials which have been paid for. After some discussion the Librarian changed the word "Transfer" to "Raise and Appropriate" in her amendment.

VOTED:

Amendment to Raise and Appropriate \$145.14 for the Library Operating Account carried on a voice vote. Article 38, as amended carried on a voice vote.

ARTICLE 39. To see if the Town will vote to transfer the sum of \$100.00 bequeathed to the Public Library, from the estate of the late S. Albert Kaufman, into the Library Operating Account, or to take any action relative thereto.

VOTED:

Robert Kerber, Library Trustee, moved to withdraw Article 39. Voice vote carried to withdraw Article 39.

ARTICLE 40. To see if the Town will vote to rescind Article 45A of the 1980 Annual Town Meeting and to delete from subparagraph 16 of the Tewksbury Zoning By-Laws Section 4.6.G. the following words: "Ceramic products (electrical kilns only)" and to hereby vote to amend the Tewksbury Zoning By-Laws by adding subparagraph 17 to Section 4.6.G. to read as follows:

	RG	BL	BG	IL	IH	IHA	MFD
17. Ceramic products (electrical kilns only)							
	NO	NO	NO	YES	YES	YES	NO

or take any other action relative thereto.

VOTED:

Motion by Joe Doherty, Chairman of the Planning Board, to adopt. No one stands opposed and the Moderator recognizes over 100 in favor. 2/3 vote required. Approved by the Attorney General, October 9, 1981.

ARTICLE 41. To see if the Town will vote to raise and appropriate the sum of \$5,958.00 for the purpose of paying the Town of Tewksbury's apportioned cost to the Northern Middlesex Area Commission, said cost being based on \$0.2764 per capita according to the most recent decennial census (1970) as provided in Massachusetts General Laws, Chapter 40B, Section 7, for the year July 1, 1981, through June 30, 1982.

VOTED:

Finance Committee moved for adoption and to Raise and Appropriate the sum of \$5,958.00, for the purpose of the Article, carried on a unanimous voice vote.

ARTICLE 42. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by revising Section 4.7 to the present Section 4 to read as follows and to update the Sections affected by this revision, namely Sections 4.6 and 5.3:

4.7

1. Multiple-Family dwellings will be permitted only in a MULTIPLE-FAMILY DISTRICT (MFD). (Ref. Article 67 of the 1978 Town Meeting).

2. This section is intended to regulate the placement of any Multiple-Family Dwellings (MFD) in an area zoned for this useage and in no way is intended to supercede, modify or conflict with the powers and duties delegated to the Planning Board pursuant to the Subdivision Control Law (Chapter 41).

3. All proposed multiple family dwellings in an MFD District shall require the record owner to obtain a special permit from the Planning Board. Prior to or in conjunction with the filing of an application for a special permit with the Planning Board, the applicant shall file a copy of said application with the Board of Health and the Dept. of Public Works, together with site plans, elevation plans and sewerage plans. All plans shall be prepared by a registered architect or engineer to a scale of not less than forty feet to the inch and shall clearly show property names, names of abutters as shown on most recent real estate tax list, sizes and location of proposed structures, existing and proposed contours at 2-foot intervals, number and location of parking spaces, walks, location and availability of water, sewerage and drainage systems, driveways and vehicular circulation, recreation areas, open space and conservation areas. All land use shall be designated on the site plan. All landscaping and site development details, including walls, fences, outdoor lighting and ground surface materials shall be indicated. Bounding streets and points of vehicular and pedestrian access shall be shown. Any existing adjacent structures within 50 feet of the site boundary shall be shown, as well as any unused or unique natural feature of public area in the immediate vicinity. Phasing possibilities, if any, shall be shown on the site plan. The Dept. of Public Works and the Board of Health shall within 45 days of the date of such filing, transmit to the Planning Board a report with their recommendations accompanied by such material, maps or plans as will aid the Planning Board in judging the

application. It is incumbent upon the applicant to substantiate to the Planning Board that the required information has been submitted to the Board of Health and the Dept. of Public Works. Failure to do so is reason for rejection of application. (Letter from applicable Board or copy of stamped receipt and dated plan will suffice.)

The Planning Board shall not render any decision on an application for a special permit until said reports have been received and considered or until 45 days have lapsed from receipt of applications and until after a hearing is conducted on said application. The Planning Board shall conduct a hearing on said application within 30 days of the transmission of the reports, accompanied by the materials, maps or plans from both the Dept. of Public Works and the Board of Health. Within 30 days of said hearing, the Planning Board shall render a decision on said application for a special permit. A special permit shall become invalid unless the work or action authorized under it shall have commenced within one year after the Planning Board has issued or granted such special permit.

- a. Provision shall be made for not less than 2 parking spaces per unit, one of which shall be completely enclosed, having dimensions of each space not less than 10 feet in width and 20 feet in length. Detached parking garages will be permitted and designed so as to compliment the building design and site layout, but shall not be constructed within the setback areas.
- b. The owner or owners shall be responsible for the maintenance of common areas, including but not limited to, snow plowing within the site limits and rubbish disposal. No outside burning of rubbish or inside incineration shall be permitted.
- c. All lighting shall be directed away from adjoining property.
- d. All utilities shall be installed underground using standards promulgated by the Planning, Health and DPW Departments of the Town of Tewksbury, and sewerage shall be disposed of by means of adequate connections as required by State and local departments of Boards of Health.
- e. Suitable recreation space with a cost of not less than \$500.00 per unit shall be provided. Not less than 60% of the total land area of the site shall remain free from structures, parking and drives, and such area shall be left either in its natural state, attractively landscaped or developed for uncovered recreational facilities.
- f. Commercial and industrial uses are prohibited.
- g. The site shall have a minimum lot area of (4) acres with one hundred fifty (150) feet of frontage on a public way and with the nearest structure a minimum of fifty (50) feet from the public way. The Planning Board may waive the site access requirements of one hundred fifty (150) feet of frontage on a public way to a minimum of forty (40) feet of frontage on a public way providing that one hundred fifty (150) feet of frontage is not available and providing that a suitable private ac-

cess road into the site area can be constructed within the reduced frontage. There shall be not more than a maximum of ten (10) units per acre of site area, nor more than sixteen (16) bedrooms per acre of site area. Any partial acreage (not full acres) in the site area shall not be used in calculating number of units that can be built on site. Within the site area the minimum setback requirements from an access way shall be:

Front yard - 17 feet (Parking areas shall be an additional 10 feet.

Side yard - 25 feet.

Rear yard - 30 feet.

The maximum coverage of the site area by all buildings, including garages, carports, and access ways shall not exceed 30% of the site area and the maximum height of any building shall not exceed thirty five (35) feet. No building, parking area or recreational use shall be constructed within fifty (50) feet of a property line of an abutting residential district or within forty (40) feet of a property line of any other abutting district.

- h. Television, radio and communications services shall be supplied by a central system with underground connections.
- i. Where the requirements of Section 4.7 differ from 5.3, Section 4.7 shall prevail.
- j. No Planning Board waivers except as permitted by Section 4.7 or any Board of Appeals variances shall be granted to the requirements of Section 4.7 of the Tewksbury Zoning By-Laws.

or take any other action relative thereto.

VOTED:

Motion by Planning Board to adopt. Motion by Selectman Trueba to Indefinitely Postpone. Indefinite Postponement carries on a voice vote. Motion to reconsider by Selectman Trueba, "In hope that it doesn't prevail", fails with over 50 people opposed to reconsideration and 1 person in favor.

ARTICLE 43. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by adding a new Section 4.9 to the present Section 4 to read as follows and to update the Sections affected by this addition, namely Sections 4.2, 4.6 and 5.3:

4.9

1. Business-Office and Multiple-Family dwelling combination use will be permitted only in a Combination-Use District (CD).

2. This section is intended to regulate the placement of business, office and multi-family dwelling combinations in an area zoned for this useage and in no way is intended to supercede, modify or conflict with the powers and suties delegated to the Planning Board pursuant to the Subdivision Control Law, Chapter 4.1.

3. Development of allowed uses in a Combination-Use District (CD) shall require the record owner to obtain a special permit from the Planning Board. Prior to

or in conjunction with the filing of an application for a special permit with the Planning Board, the applicant shall file a copy of said application with the Board of Health and the Dept. of Public Works, together with site plans, elevation plans and sewerage plans. All plans shall be prepared by a registered architect or engineer to a scale of not less than forty feet to the inch and shall clearly show property names, names of abutters as shown on most recent real estate tax list, sizes and location of proposed structures, existing and proposed contours at 2-foot intervals, number and location of parking spaces, wlaks, location and availability of water, sewerage and drainage systems, driveways and vehicular circulation, recreation areas, open space and conservation areas. All land use shall be designated on the site plan. All landscaping and site development details, including walls, fences, outdoor lighting and ground surface materials shall be indicated. Bounding streets and points of vehicular and pedestrian access shall be shown. Any existing adjacent structures within 100 feet of the site boundary shall be known, as well an any unused or unique natural feature of public area in the immediate vicinity. Phasing possibilities, if any, shall be shown on the site plan. The Dept. of Public Works and the Board of Health shall within 45 days of the date of such filing, transmit to the Planning Board a report with their recommendations accompanied by such material, maps or plans as will aid the Planning Board in judging the application. It is incumbent upon the applicant to confirm to the Planning Board that the required information has been submitted to the Board of Health and the Dept. of Public Works. Failure to do so is reason for rejection of application. (Letter from applicable Board or copy of received stamped and dated plan will suffice.)

The Planning Board shall not render any decision on an application for a special permit until said reports have been received and considered or until 45 days have lapsed from receipt of application and until after a hearing is conducted on said application. The Planning Board shall conduct a hearing on said application within 30 days of the transmission of the reports, accompanied by the materials, maps or plans from both the Dept. of Public Works and the Board of Health. Within 30 days of said hearing, the Planning Board shall render a decision on said application for a special permit. A special permit shall become invalid unless the work or action authorized under it shall have commenced within one year after the Planning Board has issued or granted such special permit.

- a. Provision shall be made for not less than one (1) parking space (10ft. x 20ft.) for each multi-family unit and the ratio of parking area to business-office building area shall be four (4) to one (1). (That is for every one (1) square foot of total building area used for business-office use, there shall be four (4) square feet of area designated for parking.)
- b. The owner or owners shall be responsible for the maintenance of common areas, including but not

limited to, snow plowing within the site limits and rubbish disposal. No outside burning of rubbish or inside incineration shall be permitted.

- c. All lighting shall be directed away from adjoining property.
- d. All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and DPW Departments of the Town of Tewksbury, and sewerage shall be disposed of by means of adequate connections as required by State and local Departments of Board of Health.
- e. Not less than 25% of the total land area shall remain free from structures, parking and drives and shall be left either in its natural state or attractively landscaped as required by the Planning Board. Determination as to natural state and/or landscaping and method/type of landscaping shall be indicated on plans before special permit is given by the Planning Board.
- f. Business-office uses allowed in this district shall be as indicated in Section 4.6 Use Regulations Schedule for Combination-Use District (CD).
- g. The site area shall have a minimum lot area of ten (10) acres with one hundred fifty (150) feet of frontage on a public way and with the nearest structure a minimum of one hundred fifty (150) feet from the public way. For multi-family units on site, there shall be not more than six (6) units per acre of site area, nor more than twelve (12) bedrooms per acre of site area as allowed by ratio limits indicated below. Any partial acreage (not full acre) in the site area shall not be used in calculating number of units that can be built on site. Within the site area, the minimum setback requirements for buildings, parking, access ways shall be:

From abutting residential area - 100 feet.

From abutting other zoning areas - 25 feet.

The maximum coverage of the site area by all buildings including garages, corridors, parking and access ways shall not exceed 75% of the site area and the maximum height of any building shall not exceed forty (40) feet. No building, parking area or recreational use shall be constructed within the abutting distance parameters indicated above.

The ratio of multi-family units (sq. ft.) to business-office use (sq. ft.) shall be between the limits indicated in this paragraph —

60% MF vs. 40% Business/Office

TO

30% MF vs. 70% Business/Office

- h. Television, radio and communications services shall be supplied by a central system with underground connections.
- i. Where the requirements of Section 4.9 differ from Section 5.3, Section 4.9 shall prevail.
- j. No Planning Board waivers except as permitted by Section 4.9 or any Board of Appeals variances shall be granted to the requirements of Section 4.9 of the Tewksbury Zoning By-Laws.

or take any other action relative thereto.

VOTED:

A motion to Indefinitely Postpone failed on a voice vote. Planning Board moved for adoption. Adoption carried on a standing count of 125 in favor, 52 opposed. 2/3 vote carried. (Approved by Attorney General 10/9/81).

ARTICLE 44. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$252.43 for the purpose of paying Mr. Richard B. Kinneen for damage done to his motor vehicle in an accident with a police cruiser on December 16, 1980, or take any other action relative thereto.

VOTED:

Finance Committee moved for adoption and to Raise and Appropriate \$252.43, for the purpose of the Article. Adoption carries on a voice vote.

ARTICLE 45. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$75.00 from fiscal year 1979-80, for the purpose of paying Medical Associates 199 Chelmsford St., Chelmsford, Mass., for an injury Inspector Richard Landers received in the line of duty at the police station, or take any other action relative thereto.

VOTED:

Finance Committee moved for adoption and to Raise and Appropriate \$75.00, for the purpose of the Article. Voice vote carried unanimously to adopt.

ARTICLE 46. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$20.15 from fiscal year 1979-1980, for the purpose of paying Charles Choate Memorial Hospital for an injury Officer Paul Doherty received in the line of duty, or take any other action relative thereto.

VOTED:

Finance Committee moved for adoption and to Raise and Appropriate \$20.15, for the purpose of the Article. Article passed on a voice vote.

ARTICLE 47. To see if the Town will vote to adopt the provisions of Mass. General Laws Chap. 44, Sec. 53D or take any other action relative thereto.

Recreation Commission Chairman, Richard Barrelle, moved to withdraw Article 47.

VOTED:

Motion to withdraw Article 47 passed unanimously on a voice vote.

ARTICLE 48. To see if the Town will vote to amend the Personnel By-Law, Sec. 3 Wage Schedule by adding the title of "Administrative Secretary to the Recreation Commission", or take any other action relative thereto.

VOTED:

Finance Committee moved for Indefinite Postponement. Indefinite Postponement carried on a voice vote.

ARTICLE 49. To see if the Town will vote to authorize the Tewksbury Men's Softball League to operate lighting and maintain the field at the Memorial Softball Field, Livingston Street, at their own expense, for fiscal 1981/82, or take any other action relative thereto.

VOTED:

Finance Committee motioned for adoption. Adoption carries on a voice vote.

ARTICLE 50. To see if the Town will approve a moratorium on new building construction of residential units, single and multiple dwelling, until an alternate water supply system has been approved, implemented, and maintained for a period of such time that such a water delivery system is operational at a capacity of no less than one hundred per cent of demand.

VOTED:

Finance Committee moved for Indefinite Postponement. A Citizen moved for adoption and was supported by Selectman Trueba. A motion to move the question passed on a voice vote. Indefinite Postponement carried on a standing count of 353 in favor, 168 opposed. Mr. Borrazzo moved for reconsideration, "In hope that it does not prevail." More than 50 people stood in opposition, 5 in favor. Reconsideration fails.

ARTICLE 51. To see if the Town Meeting will vote to amend the Town By-Laws so that the Building Inspector and Board of Health offices be required to notify the Conservation Commission and Selectmen's Offices before issuing any building or septic permits in wetland or floodplain regions.

VOTED:

Finance Committee moved for adoption. Article passes on a voice vote. (Approved by Attorney General 10/9/81).

ARTICLE 52. Shall the Town petition the General Court of the Commonwealth of Massachusetts to amend an act approved by the legislature in 1974 entitled "An act authorizing the Selectmen of the Town of Tewksbury to act as a Board of Public Works exercising the powers of certain other departments and town officials" said act as approved and set further to be amended to read:

Section 1. There shall be established in the Town of Tewksbury, hereinafter called the Town, a Board of Public Works, hereinafter called the Board, which shall be comprised of three persons elected by the voters of the Town of Tewksbury. Their term of office shall be for three years. For the purposes of transition the original election shall have one (1) year term, one (2) year term, and one (3) year term. Filling of vacancies, should they arise, shall be by a majority vote of the re-

maining members and the Board of Selectmen at a joint session of both Boards called for this purpose. (Request proper procedure be reviewed and recommended by Town Counsel.) Sections 2, 3, and 4 shall not change.

Section 5. This proposed amendment shall be submitted for acceptance to the voters of the Town of Tewksbury at the Annual 1981 Town Meeting in the form of the following question which shall be an article placed on the town meeting warrant: "Shall the Town petition the General Court to amend an act entitled 'An act authorizing the Selectmen of the Town of Tewksbury to act as a Board of Public Works exercising the powers of certain other departments and town officials' by replacing the original Section 1 with the proposed Section 1. 'If a majority of the votes in answer to said question is in the affirmative, this amendment shall thereupon be submitted. Upon approval by the General Court, this amended act thereupon shall take effect for the purposes of the next annual town election in the year one thousand nine hundred and eighty-two and for all things relating thereto, and shall take full effect beginning with said election.

VOTED:

Finance Committee motions to adopt. Selectmen moved for Indefinite Postponement. Indefinite Postponement carried on a standing count of 186 in favor, 124 opposed. Selectman Hallisey moved for reconsideration, "In hope that it does not prevail." Chair recognizes over 50 people stood opposed and 11 stood in favor. Reconsideration fails.

ARTICLE 53. To see if the Town will vote to amend Article X of the Town By-Laws by amending: Section 1, amend by changing "shall be comprised of the Board of Selectmen" to "shall be comprised of three persons elected by the voters of the Town of Tewksbury."

Section 7. This amended by-law is to become effective after acceptance of an article at the Annual Town Meeting, 1981 authorizing a petition to the General Court of the Commonwealth requesting an amendment to the original Act approved by the Legislature in 1974; and, subsequently, upon approval by the General Court of such an amended Act; and further these by-laws being subject to the provisions of such an Act.

VOTED:

Selectmen moved for Indefinite Postponement. A motion was made from the floor to adopt. Indefinite Postponement carried on a voice vote.

ARTICLE 54. To see if the Town will vote to rezone from General Residence and Farming to Multiple Family District (M.F.D.) the following described parcel of land:

The land in said Tewksbury, situated on the Southerly side of Andover Street and thus bounded and described:

Beginning at the Northwest corner of said premises at a bound (drill hole in stone) on the Southerly side of said Andover Street at the Northeast corner of other land owner formerly Helena G. Bernat, which bound is

319.69 feet Easterly from a bound (drill hole in stone) at land of Foster, now or formerly; thence running Southerly by said other land owner formerly Helena G. Bernat, 370. feet to a stake at the Southeasterly corner of said other land; thence running Westerly by said other land, 320.60 feet to a stake at land of said Foster, now or formerly; thence running Southerly by said Foster land and by land of Longmeadow Golf Club, 1,635.62 feet, more or less, to Johnson's Brook; thence running Northeasterly, Northerly and Northwesterly by the various courses of said brook, about 2,320 feet, to a point of land, now or formerly, of Batcheldor; thence Westerly by land of said Batcheldor; 312.93 feet to a point; thence turning and running Northerly and Northeasterly, 370.12 feet to the Southeasterly corner of land conveyed by Antoni Bernat et ux to Adam Bernat et ux by deed dated September 25, 1933, and recorded in Middlesex North District Registry of Deeds, Book 830, Page 90; thence Westerly by said land of said Adam Bernat et ux, 100 feet; thence running still Westerly by land conveyed to Arthur and Bertha Karuno, husband and wife, by said Helena G. Bernat by deed dated June 19, 1950, and recorded in Book 1, 143, Page 335, in said Registry of Deeds, 100. feet; thence running Northerly by said Krauss land, 110. feet to said Andover Street; thence running Westerly by said Andover Street, 270. feet to the point of beginning.

Containing 28 acres of land, more or less, and being the same premises to us conveyed by Helena G. Bernat by her deed dated August 27, 1965, and recorded in said Registry of Deeds, Book 1, 713, Page 360.

Being a parcel of land further described on the Town of Tewksbury Assessors' Maps, 26, Lot No. 1.

VOTED:

A motion to Indefinitely Postpone failed on a standing count of 132 in favor, 184 opposed. Att'y Kevin Sullivan motioned for adoption and a standing count showed 184 in favor, 127 opposed. Required $\frac{2}{3}$ vote did not prevail. Att'y Sullivan questioned the count. Re-count showed 191 in favor, 137 opposed and required $\frac{2}{3}$ vote did not prevail. Article 54 fails.

ARTICLE 55. To see if the Town will vote to rezone from General Residence and Farming to Light Industrial a certain parcel of land owned by Ralph McCann bounded and described as follows:

Beginning at a point two hundred and ninety-one (291) feet from Main St. on the easterly side of a right of way and land owned by McLaren. Thence bounded northeasterly by other land of McCann two hundred and fourteen point eleven (214.11) ft. Thence bounded southeasterly by a land of D.J.R. Realty Trust two hundred and thirty-five (235) feet. Thence bounded southerly by a land of Boone and a brook one hundred and sixty-two (162) feet. Thence bounded westerly and northwesterly by land of the Rainbow Corp. two hundred ninety-five (295) feet to Point of Beginning containing one point oh-three (1.03) acres being shown as Lot B on a plan of land to be rezoned dated February 9, 1981

drawn by Robert P. Morris R.L.S. on file with the Town Clerk.

VOTED:

Planning Board moved for adoption and a standing count revealed 76 in favor, 43 opposed. Required $\frac{2}{3}$ vote did not prevail.

ARTICLE 56. To see if the Town will vote to rezone from General Business to Combination-Use District (CD) the following described parcel of land:

A certain parcel of land situated on Main and Livingston Streets in Tewksbury, MA, being shown on a plan entitled "Plan of Land in Tewksbury, MA, prepared for Antonio J. Tambone, Sacle 1" = 80', dated June 16, 1971, by Dana F. Perkins and Sons, Inc., C.E.'s and Surveyors", recorded in MNDRD Book of Plans 112 Plan 124, further bounded and described as follows:

SOUTHWESTERLY by Main Street, two hundred sixteen and 90/100 (216.90) feet;

NORTHWESTERLY by land n/f of Peter Piper Pool Co., two hundred ninety-eight and 42/100 (298.42) feet;

SOUTHWESTERLY by land n/f of Joseph Aubut, Walter R. Doucette and Peter Piper Pool Co., six hundred eighty-six and 11/100 (686.11) feet;

NORTHERLY by land n/f of Greenleaf, seventy-two and 73/100 (72.73) feet and land n/f of Fink, Berry, Weaver, Richardson, Bassett, and Kelly, six hundred fifty-four and 60/100 (654.60) feet;

EASTERLY by said Livingston Street in courses of, two hundred fourteen and 26/100 (214.26) feet and five hundred sixteen and 35/100 (516.35) feet, respectively;

SOUTHEASTERLY by land n/f of MacLaren, three hundred seventy-two and 56/100 (372.56) feet;

SOUTHWESTERLY by land n/f of Glassman and Stone, one hundred fifty-eight and 40/100 (158.40) feet;

SOUTHEASTERLY by land n/f of Glassman and Stone, one hundred twenty-five and 71/100 (125.71) feet.

Containing 10.5 acres, more or less, according to said plan. For Grantor's title see deed of Antonio J. Tambone, dated 11/25/75, recorded MNDRD Book 2175, Page 252.

*NOTE: Planning Board advises assembly of a misprint in the Warrant. In line 1, the last word should read "to" NOT "and".

VOTED:

Planning Board moved for adoption and a standing count revealed 167 in favor, 2 opposed. Required $\frac{2}{3}$ vote carried. (Approved by Attorney General 10/9/81) (Zoning Map pertaining to Article 56 approved by Attorney General 10/9/81).

ARTICLE 57. To see if the Town will vote to rezone from General Residence and Farm to Multiple Family Dwelling (M.F.D.) the following described land:

Being a parcel of land located on Main St. in Tewksbury, Mass. bounded and described as follows:

Bounded on the North by land of James V. and Pauline E. DeCarolis, said Northerly line being 291 ft. south of the Southerly line of Main St.

Bounded on the East (1374.88) feet by land of Fred M. Carter.

Bounded on the South (1660 feet more or less) by Heath Brook.

Bounded on the West by land of Harold S. and Dorothy M. Blease, Gerald J. and Dorothy M. McDermott, Frederick Donovan and Louise Morris.

Being shown on a Plan entitled "Plan of Land in Tewksbury, Mass. for James V. and Pauline E. DeCarolis" dated January 27, 1976, by Dana F. Perkins & Sons, Civil Engineers & Surveyors, Lowell and Reading, Mass. excepting that portion of land, currently zoned light industry (IL), which is the Northerly boundary and is 291 feet south of Main Street and 2.0 acres in size. The parcel to be rezoned contains 20.5 acres more or less, being a parcel of land further described on the Town of Tewksbury Assessors Maps, as Lots 3 and 6 on Map 73.

James DeCarolis moved to withdraw this Article, without prejudice.

VOTED:

Voice vote carried unanimously to withdraw Article 57.

ARTICLE 58. To see if the Town will vote to amend the Tewksbury Zoning By Laws and the associated Zoning Map by rezoning from General Residence and Farming, "RG," to Light Industry, "IL," a portion of Tewksbury, on the Andover side of Route 93, by adding paragraph "F" section 3.2, Light Industry, "F". That portion of Town, defined and bounded as follows:

Starting at the northerly junction point of interstate Route 93, and Vale Street, thence Southeasterly by the Northeasterly sideline of Route 93, about 789', to the Shawsheen River, thence, by the Shawsheen River, to the Andover-Tewksbury Town line, thence along the town line, 380', Northwesterly to Vale Street, thence along the Southwesterly sideline to Vale Street, 464.93' to the point of beginning."

VOTED:

James DeCarolis moved for adoption. A Citizen moved for Indefinite Postponement. The Chair was uncertain of a voice vote for Indefinite Postponement. A standing count revealed 103 in favor, 44 opposed. Indefinite Postponement carried. Motion for reconsideration, "In hope that it does not prevail", was declared lost by the Moderator with over 50 people opposed, and 1 in favor.

The 1981 Annual Town Meeting adjourned sine die on Monday, June 29, 1981 at 9:50 P.M.

Special Town Meeting April 23, 1981

Tewksbury Memorial High School
April 23, 1981

Called by proper Warrant, the Special Town Meeting was convened this day by Moderator, Alan M. Qua, at 8:05 P.M.

ARTICLE 1. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of implementing a collective bargaining agreement between the Town of Tewksbury and the Tewksbury Municipal Employees Association, a portion of which shall be payable retroactive to fiscal 1980, and the remainder for fiscal 1981, and said monies to be apportioned to and expended by the following departments:

	1979/80	1980/81
Board of Health	\$ 391.95	\$1,130.66
Board of Assessors	1,525.00	0
Veterans Agent	603.00	1,231.76
Town Clerk	1,087.56	2,330.80
Building Commissioner	512.00	1,162.00
Library	2,356.26	4,498.83
Fire Dept.	3,755.19	0
Treasurer/Collector	4,180.27	9,536.84
Planning Board	265.59	608.65
Auditor	1,276.38	2,466.68
Police Dept.	567.32	1,169.51
Board of Selectmen/Town Hall	980.48	1,930.00
Board of Public Works	<u>20,752.07</u>	<u>13,660.52</u>
	38,253.07	39,726.25

VOTED:

To adopt, as amended by Finance Committee, on a voice vote, after indefinite postponement failed on a voice vote. A motion to reconsider failed, no person in favor and many standing against. Amended article, above.

ARTICLE 2. To see if the Town will vote to amend the Town By Laws by adding the following sentence: "Notwithstanding the provisions above, for the 1981 annual town meeting only, successive meetings shall be held commencing at 8:00 p.m. on June 15, 1981 and on Tuesday, Wednesday, Thursday and Friday of that week, and on Monday, Tuesday, Wednesday, Thursday and Friday of each succeeding week until the business of the annual town meeting is finished" or take any other action relative thereto.

VOTED:

Indefinite postponement on a standing count of 128 yes, and 26 no, as moved by the Finance Committee, after the Moderator's ruling of indefinite postponement on a voice vote was questioned.

ARTICLE 3. To see if the Town will vote to approve payment by the Board of Selectmen of \$2,000.00 to Sensible Transmission of Power (STOP) c/o Attorneys Adamo, Lee & Salgo, 120 Boylston St., Boston, Mass., as the Town of Tewksbury's share of legal action to require New England Power Co. to place electric cables underground. Said sum has been previously appropriated, or take any other action relative thereto.

VOTED:

After all other amendments failed on standing votes, an amendment to strike the word 'approve' in line one (1) and substitute the word 'disapprove' carried on a majority voice vote. Article 3, as amended passed on a voice majority.

ARTICLE 4. To see if the Town will vote to amend the Personnel By Laws Section III Wage Schedule by increasing the salary of Mini Bus Drivers from \$3.21 per hour to the minimum wage of \$3.35 per hour retroactive to January 1, 1981. Said payment to be made from previously appropriated funds, or take any other action relative thereto.

An amendment by the Finance Committee to strike the words 'the minimum wage of' from line three (3), and strike the words 'funds or take any other action relative thereto.' and substitute the words 'salary account.' on line five (5) carried on a voice vote.

An amendment by Joseph W. Brown to strike the words 'the minimum wage of' on line three (3) and also change the figure \$3.35 to \$4.00 on line three (3).' carried on a standing count of 135 yes and 28 no. Reconsideration taken on the Finance Committee's amendment passed 106 yes and 1 no on a standing count. After some discussion, the Finance Committee's amendment, as above passed again on a voice majority.

VOTED:

To adopt Article 4, with both amendments, on a voice majority.

ARTICLE 5. To see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to petition the State Legislature to enact the following act: AN ACT AUTHORIZING THE TOWN OF TEWKSBURY TO OBTAIN WATER FROM THE MERRIMACK RIVER. Be it enacted etc., as follows:

Section 1. The Town of Tewksbury, in accordance with such conditions as may be set forth by the department of environmental quality engineering, is hereby authorized to take, hold and convey into the through said municipality, from the Merrimack River at an approved point within said municipality, without liability to pay an compensation or other damages than the commonwealth itself would be legally liable to pay, sufficient water for the use of said municipality and the inhabitants thereof for the extinguishment of fires, domestic use, human consumption, irrigation, industrial, commercial and other purposes; and to also take and hold, by purchase or otherwise, land in said municipality for sinking wells or making excavations in

order to obtain water by filtration or percolation, or from subterranean streams, and to construct such works as may be necessary therefore; and to lay and maintain reservoirs or canals and such other work as may be deemed necessary or proper for conveying, raising, forcing, retaining, distributing, or disposing of said water in such a manner as may be deemed in the public interest. The rights of the Essex Company, as granted by chapter one hundred and sixty-three of the acts of eighteen hundred and forty-five, and the rights of any successor to such company are preserved insofar as these rights may be exercised in a manner reasonable and consistent with the public interest and the proper utilization of the Merrimack River as determined by the department of environmental quality engineering, provided that there shall be an adequate flowage of the river to supply the city of Lawrence and the city known as the town of Methuen and the Town of Tewksbury.

Section 2. The provisions of this chapter are severable, and, if any of its provisions shall be held unconstitutional by any court of competent jurisdiction, the decision of such court shall not affect or impair any of the remaining provisions.

Section 3. This act shall take effect upon its passage.

VOTED:

An amended by the Finance Committee, "to add after the word 'enact' in line two (2), the words 'without substantive change' " passed on a voice majority. Article 5, as amended, passed by a unanimous vote, no one wishing to be recorded opposed.

Approved July 17, 1981 - Chapter 341 of the Acts and Resolves of the General Court, 1981.

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Public Works for the purpose of obtaining appraisals of land parcels being considered as the site for a water filtration plant, or take any other action relative thereto.

VOTED:

Selectman's motion to adopt and to transfer \$1,000.00 from the D.P.W. Snow and Ice account passed on a voice vote. Finance Committee's motion to indefinitely postpone failed on a voice vote.

The Special Town Meeting of April 23, 1981 was adjourned sine die at 10:12 P.M.

APPROPRIATION CERTIFICATE

ARTICLE NO.

1	Transfer from: School Dept. Fiscal 1980-1981 Salary Account to: Various Departments	\$77,979.32
6	Transfer from DPW Snow/Ice Account to DPW Account	\$ 1,000.00
	TOTAL APPROPRIATED	\$78,979.32

ATTEST:
Elizabeth A. Carey
TOWN CLERK

Special Town Meeting

June 23, 1981

Tewksbury Memorial High School
June 23, 1981

Called by proper Warrant, the Speical Town Meeting was convened by Moderator Alan M. Qua at 8:00 P.M. The Finance Committee offered all first motions unless otherwise specified.

ARTICLE 1. To see if the Town will vote to transfer certain previously appropriated sums of money which are surplus funds for certain departments, to specific existing accounts which will be designated at town meeting, or take any other action relative thereto.

FROM		TO	
Library Salaries	\$2,000.00	Library Operating	\$2,000.00
DPW/Snow/Ice	10,159.67	DPW Utilities	19,000.00
Oiling/Sealing	4,401.14		
Capital Outlay	3,939.19		
Salary Account	500.00		
Dog Officer Outlay	150.00	Dog Officer Oper.	150.00
Board of Selectmen-Salaries	1,050.00	Dog Officer Oper.	1,050.00
Board of Selectmen-Salaries	1,200.00	Selectmen Oper.	1,200.00
Board of Selectmen-Salaries	1,250.00	Town Hall Oper.	1,250.00
Board of Selectmen-Salaries	5,500.00	Street Lighting	5,500.00
Comm. Action-Salaries	3,200.00	Street Lighting	3,200.00
Unemployment Comp.	2,300.00	Street Lighting	2,300.00
Unemployment Comp.	6,000.00	Town Counsel	6,000.00
Unemployment Comp.	1,700.00	Selectmen/Negotiator	1,700.00
Assessors Operating	1,300.00	Selectmen/Negotiator	1,300.00
Assessors Operating	50.00	Town Clerk Operating	50.00
Assessors Operating	500.00	918 Main St.	500.00
Assessors Operating	2,250.00	Fire-Oper. Personnel	2,250.00
Assessors Salaries	3,150.00	Fire-Oper. Personnel	3,150.00
Auditors Salaries	864.00	Fire-Oper. Personnel	864.00
Auditors Salaries	136.00	Town Hall Operating	136.00
Fire-Mutual Aid	149.00	Town Hall Operating	149.00
Fire-Capital Outlay	1,557.00	Town Hall Operating	1,557.00
Fire-Capital Outlay	253.00	Town Hall Operating	253.00
	<hr/> 53,559.00		<hr/> 53,559.00

VOTED:

Unanimously to transfer certain sums of money from some 1981 accounts to other 1981 accounts which require funding for fiscal 1981. Monies and accounts listed above.

ARTICLE 2. To see what sum the Town will vote to raise and appropriate or transfer from available funds, or borrow, to be expended by the Board of Assessors, and said Board of Assessors is directed to expend such funds for implementation of equalization program necessary to achieve full and uniform assessments which will satisfy the certification requirements of Chapter 797 of the Acts of 1979 no later than fiscal year 1983, or take any other action relative thereto.

VOTED:

Mr. Boudreau offered the following amendments: line four (4), after the words 'implementation of' add the word 'tax' and after '1983' add the following words 'and do all things necessary to implement said program,

including hiring temporary employees', these amendments passed unanimously. The Finance Committee moved to adopt and to transfer \$130,000.00 from Revenue Sharing. Article 2, as amended, passed on a voice majority.

ARTICLE 3. To see if the Town will vote to amend the Personnel By-Laws Wage Schedule, Section III, Paragraph (e) to read:

	1	2	3	4	5
Confidential					
Secretary	9,039	9,932	10,917	12,010	13,221
Sr. Confidential					
Secretary	10,088	11,095	12,708	13,437	14,801

VOTED:

A motion by Selectman Hallisey to withdraw this arti-

cle passed on a voice majority.

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$621.10 for Dennis Bradley, DPW Employee, for the purpose of implementing a collective bargaining agreement between the Town of Tewksbury and the Municipal Employees Association for Fiscal Year 1980, as this amount was left out of the salary schedule of the April 23, 1981 Special Town Meeting, or take any other action relative thereto.

VOTED:

To adopt and to transfer from Free Cash the sum of \$621.10 for the purpose of this article on a unanimous voice vote.

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to be expended by the Board of Public Works for the purpose of providing a 5% salary increase for the following non-union employees whose Fiscal Year 1981 increase was not funded at the April 23, 1981 STM as follows:

Superintendent of Public Works	\$1,177.00
Senior Civil Engineer	898.80
Confidential Secretary	543.95
	<hr/>
	2,619.75

or take any other action relative thereto.

VOTED:

After a move for indefinite postponement failed, on a standing count of yes 128, no 149, an amendment by Selectman Hallisey "To see if the Town will transfer from 1981 DPW Salary Account funds to approve a 5% pay increase to be paid retro-active for Fiscal 1981 for the following non-union employees whose Fiscal Year 1981 increases was not funded at the April 23, 1981 Special Town Meeting stated in Article 5." passed on a standing count, 166 yes, 57 no.

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$63,500.00 for the purpose of rehabilitating the water supply wells for Fiscal Year 1981 or take any other action relative thereto.

VOTED:

Finance Committee moved for adoption and to transfer the sum of \$30,000.00 from Free Cash.

Finance Committee also included an amendment: after 1981, add "provided however, that no portion of any of the aforementioned \$30,000.00 shall be expended by the Board of Public Works until the competitive bidding process has been completed in this matter."

Voice vote carried on the amendment. The Article was adopted, as amended, on a voice majority.

A citizen asked to reconsider the action taken on Article 5. Moderator recognizes 1 person in favor and over 50 people opposed. $\frac{2}{3}$ vote required, reconsideration fails.

ARTICLE 7. To see if the Town will vote to authorize the Board of Selectmen pursuant to General Laws, Chapter 40 Section 40, to purchase water from the Towns of Andover, Billerica, Wilmington or the City of Lowell for the sum of \$16,000.00 for Fiscal Year 1981, or take any other action thereto.

VOTED:

Finance Committee moved for adoption and to transfer from Free Cash \$10,000.00 for the purpose of this article. Voice vote carried unanimously.

ARTICLE 8. To see if the Town will vote to transfer \$42,148.66 from the available funds voted over and above the Town's required share of Commonwealth and/or County Financed Projects during Fiscal Years 1972 through 1974 and to allow the Board of Selectmen to expend said funds for the construction, reconstruction or improvement of East Street, between Dascomb Road and the Boston and Maine Railroad Tracks, or take any other action relative thereto.

VOTED:

Indefinite postponement carries on a voice majority.

ARTICLE 9. To see if the Town will vote to transfer \$142,621.15 from the available funds previously voted by the Town as their required share of Commonwealth and/or County Financed Projects during Fiscal Years 1972 through 1981 and to allow the Board of Selectmen said funds for the pavement or improvement of sections of the following streets:

- | | |
|-----------------|----------------------|
| 1. Whipple Road | 4. Hill Street |
| 2. South Street | 5. Ballard Street |
| 3. Salem Street | 6. Whittemore Street |

VOTED:

To indefinitely postpone on a voice majority.

ARTICLE 10. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Selectmen or Board of Public Works in settlement of a property damage claim by Michael E. Geraghty for damages sustained on January 17, 1981 when a Department of Public Works' motor vehicle backed into the claimant's parked motor vehicle, or take any other action relative thereto.

VOTED:

Finance Committee moved to adopt and to transfer from Free Cash the sum of \$838.78 for the purpose of this article. Article passes on a unanimous voice vote.

ARTICLE 11. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money for the design and construction of a building required for water treatment plant obtaining water from the Merrimack River and for the installation of new water mains and their appurtenances of sizes ranging between sixteen (16) inches and twenty-four (24) inches

in diameter; to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to acquire any fee easement or other interest in land necessary therefore, whether by eminent domain, purchase of gift, or otherwise; and to see how said sum should be raised whether by taxation, transfer, borrowing, or otherwise, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any Federal and/or State aid such as the State of Massachusetts Water Filtration Plant Construction Grant Program. Under Chapter 406, of the Acts of 1978, and any amendments, thereto, that may be available with respect to the project; provided that the total borrowing authorized hereby shall be reduced by the amount of any Federal and/or State construction grants that may be obtained prior to the sale of such bonds or notes for the purpose of carrying out the project, all of which grants and payments shall be applied to the project. Construction of this project is contingent upon the assurance of availability to the Town of State funds under the State of Massachusetts Water Filtration Plant Construction Grant Program, under Chapter 406, of the Acts of 1978, and any amendments, thereto, or take any other action relative thereto.

VOTED:

A motion to indefinitely postpone failed on a standing count of 2 in favor and over 50 opposed.

D.P.W. offered the following amendment:

That the sum of 9.1 million dollars be hereby appropriated for the design and construction of a building or buildings required for a water treatment plant obtaining water from the Merrimack River, including original equipment therefor and other expenses necessary in connection therewith, and for the installation of new water mains and their appurtenances of sizes ranging from sixteen (16) to twenty-four (24) inches in diameter; that the Board of Selectmen acting as the Board of Public Works be hereby authorized to acquire by eminent domain, purchase, gift or otherwise any fee, easement or other interest in land that may be necessary for the foregoing purposes; that to meet the foregoing appropriation, the Town Treasurer, with the approval of the Board of Selectmen is hereby authorized to borrow a sum not to exceed 9.1 million dollars under and pursuant to Chapter 44, Section 8, clauses (4) and (6), of the General Laws, as amended and supplemented and any other enabling authority, and to issue bonds or notes of the Town therefor; that the Board of Selectmen acting as the Board of Public Works be hereby authorized to apply for, accept and expend any Federal and/or State aid that may be available with respect to such project, including aid under the Massachusetts Water Filtration Plant Construction Grant Program under Chapter 406 of the Acts of 1978, and any amendments thereto; provided that the total borrowing authorized hereby shall be reduced by the amount of any Federal and/or State

construction grants that may be received prior to the sale of the bonds or notes for the purpose of carrying out the project, all of which grants so received shall be applied to the project costs; provided, further, that construction of the project and borrowing hereunder shall be contingent upon assurance satisfactory to the Board of Selectmen of availability to the Town of State funds under the Massachusetts Water Filtration Plant Construction Grant Program pursuant to Chapter 406 of the Acts of 1978, and any amendments thereof or additions thereto, and contingent upon passage of legislation permitting the Town to take water from the Merrimack River.

D.P.W. amendment passes on a voice majority. Article 11, as amended, passed on a standing count of 114 yes and 19 no.

A motion to reconsider failed, one person stood in favor and the Moderator recognized more than 50 opposed.

ARTICLE 12. To see if the Town will vote to appoint a committee of five members to be known as the "Municipal Sewer Committee" and to authorize and empower said committee to survey and recommend all needs of the Town on numicipal Sewer matters, and to do and take any other action in connection therewith necessary, proper and incidental to carry out the foregoing.

Said committee to be appointed by the Board of Public Works; one member for a one-year appointment, two members for a two-year appointment, and two members for a three-year appointment. Upon completion of the original terms, all appointees shall be for a three-year term.

VOTED:

To adopt on a majority voice vote.

ARTICLE 13. To see if the Town will vote to amend the Town By-Laws Article VI Section 15 by adding "An owner reclaiming an impounded dog shall pay an administrative fee of \$15.00 plus \$2.00 boarding charge for each day that the dog has been impounded to a total maximum payment of \$35.00" or take any other action relative thereto.

VOTED:

Finance Committee offers an amendment "to change administrative fee to \$25.00" and "total maximum payment to \$100.00." Amendment passes on a standing count of 40 yes, 30 no. Amended article passes on a voice vote. Approved by the Attorney General on October 9, 1981.

ARTICLE 14. To see if the Town will accept the gift of hottopping of the driveway and parking area at the Senior Citizen Center on Chandler St. from the Friends of the Elderly, Inc. The hottopping shall consist of a base coat of 1½ inches, and a finish coat of 1½ inches, plus approximately 100 feet of berm, or take any other action relative thereto.

VOTED:

Finance Committee moves for adoption. Article passes on a voice vote.

Special Town Meeting adjourned sine die at 12:23 A.M. on June 24, 1981.

ATTEST:

Elizabeth A. Carey
TOWN CLERK

**RECAPITULATION
RE: APPROPRIATION CERTIFICATE
SPECIAL TOWN MEETING JUNE 23, 1981**

ARTICLE

1	Transfer certain perviously appropriated sums of money to specific existing accounts.	\$ 53,559.00
2	Transfer from Revenue Sharing to Assessor's Account	130,000.00
4	Transfer from Free cash to DPW Salary Account	621.10
5	Transfer from DPW 1981 Salary Account to DPW 1981 Salary Account	2,619.75
6	Transfer from Free cash to DPW account	30,000.00
7	Transfer from Free cash to DPW account	10,000.00
10	Transfer from Free cash to Selectmen or DPW Account	<u>838.78</u>
	TOTAL APPROPRIATION	\$227,638.63

ATTEST:

Elizabeth Carey
TOWN CLERK

**Special Town Meeting
August 26, 1981**

Tewksbury Memorial High School
August 26, 1981

Called by proper Warrant, the Special Town Meeting was convened this day by Moderator Alan M. Qua at 8:08 P.M.

ARTICLE 1. To see if the Town will vote to raise and appropriate or transfer from available funds a sum to be expended by the Board of Health for rubbish collection for nine months commencing on October 1, 1981 or take any other action relative thereto.

VOTED:

On Finance Committee's recommendation to adopt and to raise and appropriate the sum of \$205,000.00, passed by a ballot vote of 193 yes, 31 no. Mr. Fansel's motion failed on a standing count of 66 yes and 120 no. Selectmen's motion to raise and appropriate the sum of \$250,000.00 did not reach the assembly.

ARTICLE 2. To see if the Town will raise and appropriate or transfer from available funds an amount of money to be expended by the School Committee as a part of the Salary Account for the Fiscal 1982 School Committee Budget or take any action relative thereto.

VOTED:

Finance Committee's recommendation to adopt and to raise and appropriate the sum of \$413,000.00 passed on a standing count of 205 yes and 39 no. School Committeeman James Sullivan's amendment failed on a voice vote. Mr. Fansel's amendment did not reach the assembly.

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer from available funds the following sums for the purpose of paying outstanding bills of previous years or take any other action relative thereto.

BOARD OF SELECTMEN

Town Printing \$3,837.60

DOG OFFICER

St. John's Hospital 60.20

FIRE DEPT.

Lowell General Hospital 17.00

BOARD OF HEALTH

Sheehan's Tewksbury Pharmacy 13.10

VOTED:

On Finance Committee's recommendation to adopt and to raise and appropriate the sum of \$3,927.90. Article passes on a unanimous voice vote.

ARTICLE 4. To see if the Town, in compliance with M.G.L. Chapter 40 Sections 15 & 15A will vote to sell at private sale to an abutter a parcel of land shown as Lot 102 of assessor's map #98 consisting of approximately 15,000 sq. ft. with 100 ft. frontage on Hillside Road for a sum of money. Said parcel abuts the property of Blanchard Newell at 23 Hillside Rd. and shall be incorporated by deed into one parcel by the purchaser with the purchaser's adjoining lot, or take any other action relative thereto.

VOTED:

Selectmen's amendment to change "a sum of money" to "the fair market value with a minimum of \$500.00", passed, as amended, on a majority voice vote. Finance Committee's amendment failed on a voice vote.

ARTICLE 5. To see if the Town will vote to provide that the proceeds of the State Grant expected to be made available to the Town in the approximate amount of \$3,500,000.00 under the Massachusetts Water Filtration Plant Construction Grant Program under Chapter 406

of the Acts of 1978, and any amendments thereof or addition thereto, for the purpose of constructing a water treatment plant and related facilities shall be applied to project costs in addition to the sums appropriated by the Town for such purposes, notwithstanding the provisions of the vote adopted under Article 11 at the Special Town Meeting held on June 23, 1981.

VOTED:

Finance Committee's recommendation to adopt passed on a majority voice vote. The Board of Selectmen indicated that they wished to amend Article 5. A motion was made to reconsider Article 5. Reconsideration passed on a voice vote with well over 2/3 in favor. The Selectmen's amendment (below) passed unanimously. Article 5, as amended, passed on a standing count of 100 yes and 1 no. 2/3 vote required.

Selectmen's Amendment — "That the proceeds of the State Grant expected to be made available to the Town in the approximate amount of \$3,500,000.00 under the Massachusetts Water Filtration Plant Construction Grant Program under Chapter 406 of the Acts of 1978, and any amendments thereof or addition thereto, for the purpose of constructing a water treatment plant and related facilities shall be applied to project costs in addition to the sums appropriated by the Town for such purposes, notwithstanding the provisions of the vote adopted under Article 11 at the Special Town Meeting held on June 23, 1981."

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$11,978.69 to be expended by the Board of Health for salaries:

Director	(longevity) \$ 581.00
Sanitarian	10,274.22
Part Time Secr.	858.42
Animal Insp.	56.68
Gas/Plumb. Ins.	208.37
	<hr/>
	\$11,978.69

VOTED:

Finance Committee moved for the adoption of the first item in the Article and to raise and appropriate \$581.00 (longevity). Their recommendation passed unanimously on a voice vote. No motion was made on any of the other items.

ARTICLE 7. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,648.00 into the Library's FY 82 salary account for the purpose of funding the differential between the salaries approved under the budget article and salary scales approved under the Personnel-By-Law, at the 1981 Annual Town Meeting.

VOTED:

Unanimously, on a voice vote to adopt and to raise and appropriate the sum of \$1,648.00 as recommended by the Finance Committee.

ARTICLE 8. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$99.73 for the purpose of paying terminal vacation leave to library custodian Walter Collins.

VOTED:

Unanimously, on a voice vote to adopt and to raise and appropriate the sum of \$99.73 as recommended by the Finance Committee.

ARTICLE 9. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$11,937.00 into the Library's FY 82 salary account for the purpose of hiring a custodian.

VOTED:

Library Trustee, Kenneth Holden, moved for adoption with the sum of \$10,087.00, this motion failed on a standing count of 48 yes and 107 no. John Cuneo's motion to raise and appropriate the sum of \$4,378.00 for the hiring of a part-time custodian failed on a voice vote. Selectmen Richard Trueba's motion to raise and appropriate \$5,500.00 for the obtaining of custodial service failed on a voice vote. The Finance Committee's motion to Indefinitely Postpone passed on a majority voice vote.

ARTICLE 10. To see if the Town will vote to amend the Personnel By-Law Wage Schedule, Section 3, Paragraph (e) to create the position of: DIRECTOR OF PUBLIC SAFETY.

1	2	3	4	5
\$34,000	\$35,500	\$37,000	\$38,500	\$40,000

or take any other action relative thereto.

VOTED:

To Indefinitely Postpone on the Finance Committee's motion, by a standing count of over 55 in favor and 5 opposed.

ARTICLE 11. To see if the Town will vote to authorize the Board of Selectmen to petition the general court to enact a special act authorizing the Commission of Public Health, Department of Public Health, Commonwealth of Massachusetts, to convey to the Conservation Commission of the Town of Tewksbury, for recreational purposes, a certain parcel of land shown on Town of Tewksbury Assessor's Map 31, Lots 5 and 6, said lots being adjacent to Long Pond, or take any other action relative thereto.

VOTED:

Finance Committee moved for adoption and this passes on a unanimous voice vote.

ARTICLE 12. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by rezoning from Multiple Family Dwelling to Light Industry (IL) the following described parcel of land: Being a parcel of land on the southeasterly side of Seventh Street bounded and described as follows: Beginning at a point at the nor-

therly end of Seventh Street at land of Armando DeCarolis, thence southeasterly by land of DeCarolis and land of Thomas Flurkey, a distance of 180 feet more or less to land of Haffner Realty Trust, thence southerly by land of Haffner Realty Trust and land of Sullivan Realty Trust a distance of 371.72 feet to land of Edward Luther, thence westerly by land of Edward Luther, land of Arthur Brothers and land of Charles Libbee a distance of 297 feet to the southeasterly side of Seventh St., thence northerly by Seventh Street a distance of 510 feet to the point of beginning. Containing 41,889 square feet more or less, or take any other action relative thereto.

VOTED:

On a motion by Will Lambert of the Planning Board, it was unanimously voted on a voice vote to withdraw this Article.

ARTICLE 13. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and associated Zoning Map by changing from Heavy Industry (IH) to General Residence and Farming (RG) a portion of Town described as follows: Beginning at a point 2500 feet more or less Southwesterly of North Street along Interstate Route 495, thence in a Northwesterly direction to a point 1000 feet perpendicular to Interstate Route 495; thence in a Southwesterly direction along a line 1000 feet Northwest of and parallel to Interstate Route 495 to a point 4000 feet more or less; thence in a Southeasterly direction perpendicular to Interstate Route 495 to a point 1000 feet at Interstate Route 495; thence in a Northeasterly direction along a line parallel to Interstate Route 495 for approximately 4000 feet to the point of beginning, or take any other action relative thereto.

VOTED:

The Planning Board moved for adoption and the Article passed on a standing count of 90 yes and 12 no; a

2/3 vote required. Approved by Attorney General, October 9, 1981.

ARTICLE 14. To see if the Town will vote to amend Section 4.6 of the Zoning By Law (Use Regulation Schedule) by adding to Paragraph G (Industrial Uses) a new sub-paragraph numbered 17:

	RG	BL	BG	IL	IH	UHA	MFD
17 Blending, processing and packaging of lubricating oils not involving distillation or refining, provided that storage is licensed under Mass. Gen. Laws Chapter 148...							
	NO	NO	NO	NO	YES	NO	NO

or act in relation thereto.

Planning Board points out typographical error in chart above - UHA should read IHA - and the assembly is so advised.

VOTED:

The Moderator declared Mr. Trueba's motion for Indefinite Postponement passed on a voice vote and the vote was questioned from the floor. A standing vote was taken and showed 41 yes and 69 no, Indefinite Postponement failed. A motion for the adoption of the Article failed on a standing count of 70 yes and 39 no, insufficient of the required 2/3 vote. Selectman Trueba moved for reconsideration, this also failed to attain the 2/3's vote necessary to pass, on a standing count of 62 yes and 41 no.

On a motion by Mr. Jay Kelley, Chairman of the Finance Committee, the Special Town Meeting was adjourned sine die at 10:44 P.M.

ATTEST:

Elizabeth A. Carey
TOWN CLERK

APPROPRIATION CERTIFICATE —SPECIAL TOWN MEETING — AUGUST 26, 1981

ARTICLE		RAISE & APPROPRIATE
1	Board of Health-Rubbish Collection	\$205,000.00
2	School Committee Budget-Salary Acc't, Fiscal 1982	413,000.00
3	Unpaid Bills	
	Board of Selectmen — Town Printing	\$3,837.60
	Dog Officer — St. John's Hosp.	60.20
	Fire Dept. — Lowell Gen. Hosp.	17.00
	Board of Health — Sheehan's Pharmacy	13.10
		<hr/> \$3,927.90
6	Board of Health Salary Account Director = \$581.00 (longevity)	581.00
7	Library Salary Account (Fiscal 1982)	1,648.00
8	Walter Collins, Library Custodian (Terminal Vacation Leave)	99.73
	Total Appropriations	<hr/> \$624,256.63

ADMINISTRATION

Board Of Selectmen

Selectmen

Veterans' Services

Housing Authority

Board of Appeals Town Counsel

Planning Board

Northern Middlesex Area Commission

Town Clerk Board of Registrars

The first half of 1981 was very trying for the members of the Board of Selectmen. The official information received from the state and from the town's financial officers, relative to the necessary action to comply with the requirements of Proposition 1½, was sketchy and conflicting. Town meeting was advanced from May 4th until June 15th to allow time for the Selectmen and the Finance Committee to prepare recommendations to the voters. During this period the Selectmen scheduled meetings almost every evening. Meetings were held with boards and committees, with department heads, with state representatives, and a public hearing was held with the opponents and proponents of this legislation, in order to obtain all information possible, to better guide the residents of this community. The budget figures, finally agreed upon by the Board of Selectmen and Finance Committee, were presented to the voters and a great majority were accepted. At the present time the Town of Tewksbury is in compliance with the requirements of Chapter 580 of the Acts of 1980. This compliance, however, resulted in the termination of two positions under the Selectmen's jurisdiction. Also the members of the Board voluntarily decreased their salary by 15% in an effort to cooperate with the taxpayers of Tewksbury in their attempt to lower property taxes.

After town meeting had established the appropriation limits for the fiscal 1982 year this office returned to routine duties. Board members were then able to meet all of the requirements of their position as Selectmen by scheduling public meetings on the second and fourth Tuesday of each month, rather than the weekly public meetings held each week. This new meeting schedule for Selectmen has allowed the board members to spend more time serving in their capacity as members of the Board of Public Works. This additional time is necessary now, as the DPW is in the process of installing sewerage throughout the town, as well as starting on the construction of a water filtration plant. The involvement of the board members in the above two projects and other DPW work will be more detailed in the report of the Superintendent of Public Works which appears elsewhere in this publication.

The Board members continue to negotiate union contracts. They are now personally meeting with representatives of the various unions due to fiscal constraints on the payments allowed by Town Meeting for the services of a professional negotiator. The appropriation for the negotiator is being used exclusively for representing management in labor disputes filed by union members. At the present time the Selectmen are starting negotiations with the Tewksbury Municipal Employees Association, now affiliated with the American Federation of State, County, and Municipal Employees Council 93, AFL-CIO, and also with the International Association of Firefighters AFL-CIO, Tewksbury Firefighters Local #1647. Both of the above stated contracts expire on June 30, 1982. The contract between the Town of Tewksbury and the International Brotherhood of Police Officers, Local 352, expired on June 30, 1981. After several unsuccessful attempts at mediation in the presence of a field investigator representing Joint Labor-Management Committee, the mediation has now been referred to the full Joint Management Committee for action. We are hopeful that this contract will be finalized in the very near future.

The Selectmen, during the past year, have continued their sincere efforts to work with and for all of the residents of Tewksbury. They are called upon individually many times to listen to the specific problems of one person, and then must work together as a board to attempt to alleviate these situations. As a result of this personal rapport with community residents, the Selectmen are usually able to solve the specific problem. This action often benefits all families in the general area of the complaint and eventually leads to the improvement of the living conditions within the entire town. The correction of these complaints and problems, by the Board of Selectmen, can only be accomplished with the aid of appointed and elected town officials. The Selectmen wish to extend their gratitude to these town officials, and also to the many men and women who serve on various boards and committees. These people receive no financial compensation for the time and energy expended by them in contributing to the governing of this community, and their efforts help to make Tewksbury the town we are all proud to call home.

In addition to their regular duties, such as the issuing of licenses and permits, for alcoholic beverages, storage of flammables, hawkers and peddlars, motor vehicle sales, common victuallers, automatic amusement devices, use of wetlands, etc., the Board of Selectmen expended extra time investigating several procedures for the disposal of solid waste. In December of 1981 a contract, which was recommended by Edward Flanagan, Chairman of the Solid Waste Study Committee, was finally signed. This contract will allow Tewksbury to transport for disposal, 12,500 ton of solid waste per year to the UOP Plant in Andover, when it becomes operable. This program should prove to be a great asset to this community, both financially and environmentally, in the future.

The Selectmen's Office in the Town Hall is open daily from 8:30 a.m. to 4:30 p.m. for the convenience of the townspeople and the Selectmen meet the second and fourth Tuesday of each month. All residents are welcome to attend these meetings. However, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on the Wednesday preceeding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in the making of decisions.

Town Counsel

During the year 1981, your Town Counsel, Charles J. Zaroulis, Esquire, has represented the Town of Tewksbury in the following litigation.

In the Superior Court, the cases of National Amusements, Inc. v. Board of Appeals, William Granfield v. Jeanette Rocco, Gary Donovan v. William Chandler, Scott Risteen, ppa v. Town of Tewksbury, Robert McDevitt v. Town of Tewksbury, Mark Cullinane v. Town of Tewksbury, Thomas Guzzetti v. Town of Tewksbury, David A. McInnis v. Town of Tewksbury, William Granfield v. Albert Lipp, Lawrence Driscoll v. William Chandler, Town of Tewksbury v. William Smith, Town of Tewksbury v. William Granfield, Richard Bruere v. Town of Tewksbury, Board of Selectmen v. Joanne Aldrich, et alii, Whitman & Howard, Inc. v. Town of Tewksbury, Douglas Bell v. Town of Tewksbury, Ilene Hanscom v. Town of Tewksbury, Carmen Pugliese v. Board of Appeals, and June Ronco v. Town of Tewksbury.



Tewksbury Board of Selectmen

The matters of Scott Risteen, ppa, and National Amusement, Inc. were settled. In the case of Mark Cullinane, the matter was dismissed against the Town of Tewksbury. In the case of William Granfield v. Jeanette Rocco, an adverse finding was made against the Town, but on appeal to the Appeals Court, the Appeals Court ruled in favor of the Town. In the matters of William Granfield v. Albert Lipp, the Court granted a preliminary injunction in favor of the Building Commissioner, and in the case of Town of Tewksbury v. William Granfield, the Court granted a preliminary injunction in favor of the Town.

In the District Court, the cases of Jean Bartlett v. Town of Tewksbury, Costa v. Town of Tewksbury and Gilbert & Georgeanna Ricardo v. Town of Tewksbury, are concerned with dog hearings before the Board of Selectmen. Also the cases of Flodin-Partridge v. Chandler,, Cancila v. Shimkus, Patricia Lysz v. Town of Tewksbury, Town of Tewksbury v. Roger Desjardins, Paul Nutile v. Town of Tewksbury, Genway Corp. v. Town of Tewksbury, and Town of Tewksbury v. J. Sullivan, are concerned with property damage claims. In addition there was the appeal of Peter Peters v. The Town of Tewksbury and Civil Service Commission, McGregor v. Paris and The Town of Tewksbury, which were concerned with contract claims and the case of Donald Ordway, et al v. Board of Appeals, as well as several small claim actions concerning street defects.

Also, before the Appellate Tax Board, the following matters were heard or are in litigation: DeMoulas Warehouse, DeMoulas Shopping City, L & T Realty Trust, Jose Ruisanchez, Tew Mat Realty, Delta & Delta, Tenneco, Inc., Edward Martin, William Dole, New England Telephone, Exxon Corp., Arthur C. Anton, Trustee, Clark Road Realty, Fielding Land Development, Perkins, Trustee, Marshall Corp., M. Monoxelos, Trustee, Whitecliff Manor Realty Trust, and Gossels, Trustee of Laine Realty Trust.

In addition, there were the cases of Bay Corporation v. Town of Tewksbury which involved extensive arbitration proceedings before the American Arbitration Association, and which was settled, and the case of Whitman & Howard, Inc. v. Town of Tewksbury, presently in the Superior Court, both cases being concerned with the Sanitary Sewer Project.

Furthermore, there were two (2) cases that went on appeal from the Superior Court to the Appeals Court. In the case of William Granfield v. Jeanette Rocco, the Appeals Court sustained the position of the Town and reversed the Superior Court. In the case of Town of Tewksbury v. William Smith, the Town received a favorable judgment in the Superior Court, the Defendants appealed, and the Appeals Court sustained the Town of Tewksbury.

In regard to matters before various administrative tribunals, in the case of Peter M. Peters v. Town of Tewksbury before the Civil Service Commission, the Commission ruled in favor of the Town.

In the case of Firefighters Local 1647 v. Town of Tewksbury concerning pay checks, before the Board of Conciliation and Arbitration, the Board of Conciliation

found in favor of the Town.

In addition, there were several hearings concerning Chapter 766 matters, special education, before the Department of Education.

With the doctrine of sovereign immunity having been abolished by the Legislature, and where the Town is now liable for acts of negligence by its officers and employees, as is already apparent, more legal suits will be filed against the Town, and, it becomes extremely important that all department heads, officials and employees, exercise due care and correct those problems which might result in litigation.

In addition to court and administrative hearings, your Town Counsel has appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings and briefs, legal opinions and memoranda for various departments, architectural and construction contracts, drafted by-laws, rules and regulations and town meeting articles, and has been extensively involved in the sewer and water treatment plant projects.

Your Town Counsel has been available for conferences with the Board of Selectmen and the Board of Public Works during regular meetings and for advice at the Annual and Special Town Meetings, and, further, has been available for legal assistance to other Town Boards, Committees and Departments.

I again wish to thank the several Boards, Committees, Commissions, Department heads and their employees for the excellent cooperation afforded to me during the past year.

Respectfully submitted,
Charles J. Zaroulis
Town Counsel

Northern Middlesex Area Commission

The Northern Middlesex Area Commission's regional planning program, during 1981, continued emphasis on transportation, environmental, and community revitalization issues. These programs, collectively, are aimed at the Commission's overall policy of allocating growth and development in the region where it can be best accommodated. This long standing NMAC policy is especially important in this decade when limited financial and energy resources demand that every decision, public and private, bring about maximum efficiencies, and a clear understanding of the interactions between seemingly diverse policies and functions.

Like all other governmental organizations, Northern Middlesex Area Commission found 1981 to be a year of substantial adjustment. New directions in Federal policy and the budgetary limitations voted in Massachusetts have made it necessary to stretch program budgets as far as possible without giving up the principal objectives of the Commission. The Commission believes that it can

play a significant role in this period of governmental adjustment. In many cases cost-effective local solutions to municipal problems may be best reached by two or more communities working cooperatively. Sometimes analysis will indicate that the greatest efficiency can be achieved by the community alone. In any event, it is a careful analysis of the short and long term implications of a decision through the planning process that can provide the basis for a well informed decision. The Commission is dedicated to providing just such information.

During the past year, the Commission engaged in a number of specific activities in the context of its overall regional comprehensive planning mandate. These included:

1. *Center Development Studies in Chelmsford and Pepperell.* These studies in the older commercial areas were aimed at revitalization in the commercial and residential areas around these centers. This program continued an effort of several years which has touched upon the older centers and neighborhoods of every town in the region and has targeted funding and low interest loan assistance.

2. *Historic Preservation* is a concern to every community in the Northern Middlesex area, and the Commission's program extended advice to all of the Historic Commissions. The particular emphasis during the past year was on Billerica's Mill Village, a historic area of North Billerica. Working closely with the Historic Commission, the Historical Society, the School Department, and other interested local officials the program evaluated and reported this area's historical significance and provided considerable encouragement for future revitalization activities in the neighborhood.

3. *Sub-Division Roads* were analyzed in the Towns of Westford and Tyngsborough with a view towards improved and more sensitive regulatory procedures that would enable better design and more realistic regulatory procedures.

4. *Hazardous Waste* was given increased emphasis by recent State regulatory procedures. The Commission endeavored to provide Hazardous Waste Coordinators with as much information as is available and to respond responsibly to the issues raised by the proposed site in the Town of Westford.

5. *Transportation Planning* comprises the bulk of the Commission's budget and involves planning for road, transit, and related facilities. This planning is undertaken cooperatively with the State's Executive Office of Transportation and Construction, the State Department of Public Works, the Lowell Regional Transit Authority, and the Commission. Together these agencies form a "Metropolitan Planning Organization" to meet the planning requirements for Federal assistance. The Commission's efforts in 1981 resulted in a number of achievements:

- Support and encouragement for a long awaited Environmental Impact Report on an additional bridge crossing over the Merrimack River.
- Traffic management in highly commercial "strips" on major corridors with particular focus on Route 38 in Tewksbury.

- Survey and analysis of neighborhood traffic and circulation problems in the selected "development centers" for which other NMAC planning was underway.
- Analysis of air quality implications of the region's transportation network.
- A major program in downtown Lowell to improve pedestrian circulation, transit facility, parking and truck traffic movement in the downtown. This project which involves cooperation between the Commission, the Transit Authority, Lowell's Preservation Commission, and the City was one of thirty-seven selected "transportation systems management" programs funded nationwide during the past year.
- Transit planning and analysis was continued to assist the Lowell Regional Transit Authority in monitoring and planning its services and efficiencies.
- *Transportation Improvement Program* was prepared which focussed the various transportation programs for which area communities seek Federal funding was forwarded to State and Federal officials for inclusion in overall statewide priorities.

6. *Data Management*, especially in light of the 1980 Census figures, was a continuing NMAC service. The Commission became an affiliate Data Center in cooperation with the Commonwealth and the Bureau of the Census. This service is extensively utilized by all communities and by other public and private interests which serve or wish to serve our region.

7. *A Clearinghouse* for many State and Federal programs is maintained by the Commission. This Clearinghouse receives notice of many categories of Federal and State decision pending, including grants and aids, housing assistance, environmental impact reviews, and industrial development financing. The Commission circulates notice of these pending matters to the communities and interests which are impacted and forwards this advice and comments for consideration by the State and Federal decision maker. Over \$247,000,000 in projects were reviewed in 1981.

There are other numerous areas of involvement in planning and technical assistance to local boards and committees and to others interested in the region and its communities. The items reported above are intended to provide an overview and sense of NMAC concern and direction.

In FY 1981 the Commission expended just under \$281,000 of which \$60,000 was paid by assessment of the nine (9) member communities on a per capita basis. It is expected that the 1982 budget will reflect a slight reduction in the per capita assessment.

The Commission invites full participation in its planning process by all citizens of the nine communities of our region. There are various ways to participate on advisory committees, workshops and the like. In the final analysis, NMAC's effectiveness depends on the voluntary cooperation of the communities we serve. We are grateful for the assistance, support and encouragement we have received in 1981 and in past years.

Planning Board

The Tewksbury Planning Board was reorganized after the April 1981 Annual election resulting in the following assignment: Chairman - Joseph G. Doherty; Vice Chairman - Wilfred A. Lambert; Clerk - Robert P. Sullivan; members - David E. Cook and George B. Donovan. The South Tewksbury Community Development Advisory Board and North East Solid Waste Committee representative was George B. Donovan. Mr. Doherty served on the Northern Middlesex Area Commission, and Mr. Lambert served on the Ad Hoc Industrial Growth Committee.

Nineteen hundred and Eighty-One was a very busy year for the Planning Board. Much effort was spent by the Board, The Northern Middlesex Area Commission, the Board of Selectmen and the South Tewksbury Community Development Advisory Board in preparing a planning proposal for the Main Street/Tewksbury Center Area. The proposal essentially is designed to look at the problems and opportunities present along the entire "strip" and present specific strategies for the improvement of Tewksbury Center. The Main Street corridor and Tewksbury Center study is being funded with \$5,000 from the Northern Middlesex Area Commission, matched by part of the Town's Federal Housing and Urban Development grant. The center development study will be the first step in establishing a commercial center for the Town, and managing development along Main Street.

In addition to this, the Board applied for and received a \$15,000 Massachusetts Historical Commission Preservation Planning Grant. The objective of the project is to develop a Preservation Plan for the Town based on the community survey of its historical assets. The project will organize the various historically significant areas and individual structures within Tewksbury so that priorities for preservation are clear and so that future public and private activities in the Town are governed by an overall design consistent with historic preservation goals. In addition, the project will develop a set of historic district guidelines for the North Tewksbury and Town Centre areas in order to insure that anticipated redevelopment activities complement and clarify the historic significance of the areas.

New subdivision activity continued to increase during 1981 with increased building in older subdivisions. At the end of the fiscal year there were 10 active subdivisions with a total of 319 building lots. Ninety-three lots have been released by the Board, with the remaining 226 lots and \$16,300.00 being held to guarantee completion of the streets and drainage systems.

During the year the Board received two cluster subdivision plans totalling 108 building lots and offering

more than 74 acres of open space to be perpetually preserved in its natural state. Cluster type development has been nationally recognized for the environmental, social and financial advantage over other types of subdivision design. Even more important is that it gives the Town an alternative form of housing development while providing needed open space, streets that are less costly to maintain and creates more diverse living environments for the homeowners.

In addition to this, the Planning Board is playing an increasingly active role in attempting to attract new industry to Tewksbury in examining and upgrading the Town's growth controls and planning for long range projects.

At the 1981 Annual Town Meeting, two of the three zoning articles submitted by the Board were adopted by the required two-thirds vote. A total of three articles are being reviewed for submittal to the 1982 Annual Town Meeting.

The Board meets bi-weekly on Monday evenings at 6:30 p.m. in the DPW Building on the corner of Pine Street and Whipple Road. The Board's office is open daily to serve the public with the help of Lee Newman, the Planning Director. Requests to appear on the Board's agenda will be taken up to 1:00 p.m. on the previous Thursday through the Board's secretary, Suzanne Lumia.

The Chairman wishes to thank all of the Board members, our secretary and the Planning Director for the hard work and devotion to duty during the past year. It is certain that Tewksbury will benefit from these labors.

Chairman, Planning Board
Joseph G. Doherty

Board of Appeals

The Board of Appeals held 63 public hearings in the year 1981. The members of the Board personally viewed all properties before rendering decisions. The members spent many hours viewing land and property, discussing all cases openly and hoping our decisions will make Tewksbury a better community.

The Board held many special meetings with our Building Inspector, Town Counsel, Planning Board and many other Boards throughout the year regarding public hearings and applications that needed questions and answers from these Boards.

Out of the 63 hearings held, 58 were variances of which 47 were granted, 8 were denied, 1 was withdrawn, 1 is going to reapply, and 1 is pending; 5 special permits of which all 5 were granted.

We would like to thank the members of all the Boards that were so helpful in the year 1981.

Respectfully submitted,
Robert A. Greenleaf
Chairman

Tewksbury Housing Authority

The Tewksbury Housing Authority is pleased to report that construction has commenced on our \$2.7 million dollar HUD Development on September 22, 1981, that will provide housing for fifty (50) Elderly/Handicapped persons. This development is expected to be ready for occupancy sometime late fall of 1982.

This development is the first of its kind to be constructed in the Country having passive space heating, active hot water heating and being earth sheltered to provide the maximum in energy conservation. It has been estimated that this development may operate with a 40% savings on energy.

The Development has been named Robert Flucker Heights and the street named Delaney Drive to honor Mr. Robert Flucker and Mrs. Mary Delaney who were the original members appointed by the Board of Selectmen when the Tewksbury Housing Authority was organized in 1963.

At this time, I would like to thank all of the Commissioners, Mr. Robert Flucker, Mrs. Mary Delaney, Mr. Leo Chibas and Mr. William Schuellein, our Secretaries, Ms. Corinne Delaney and Ms. Lorraine Maniscalco for the hard work and devotion to duty during the past year, and also wish to extend a special thanks to the Town Fathers, Tewksbury Hospital and all other Town Departments for their cooperation with the Authority.

Rolland J. Roy
Chairman

TEWKSBURY HOUSING AUTHORITY TEWKSBURY 667-C2 MASS BALANCE SHEET-DECEMBER 31, 1981 (UNAUDITED)

ASSETS		
Administration Fund	8,909.30	
Petty Cash	<u>25.00</u>	8,934.30
Advance to Revolving Fund		6,000.00
Accounts Receivable: Tenants	126.00	
Accounts Receivable: 707	<u>3,150.00</u>	3,276.00
Investments:		
Andover Savings	1,246.03	
Checking/Savings	7,914.08	
M.M.D.T. Retirement	<u>86,450.67</u>	95,610.78
Prepaid Insurance	3,643.77	
Prepaid Retirement	<u>1,855.82</u>	5,499.59
Development Costs	2,670,000.00	
Less: Dev. Cost Liquidation	<u>(171,000.00)</u>	<u>2,499,000.00</u>
Total Assets		<u>\$2,618,320.67</u>

TEWKSBURY HOUSING AUTHORITY TEWKSBURY 705-1 MASS BALANCE SHEET - DECEMBER 31, 1981 (UNAUDITED)

ASSETS		
Administrative Fund		662.31
Advance to Revolving		150.00
Accounts Receivable: Tenants		646.77
Investments: Andover Bank		684.27
Prepaid Insurance	82.40	
Prepaid Retirement	<u>39.91</u>	122.31
Development Costs		<u>98,000.00</u>
Total Assets		<u>\$100,265.66</u>

LIABILITIES, RESERVES AND SURPLUS		
Accounts Payable-Revolving Fund	214.11	
Accounts Payable-Development	<u>2,960.78</u>	3,174.89
Accrued Pilot		-0-
Grants Authorized		98,000.00
Operating Reserve		(199.72)
Current Year Surplus (Deficit)		<u>(709.51)</u>
Total Liabilities, Reserves & Surplus		<u>\$100,265.66</u>

LIABILITIES, RESERVES AND SURPLUS		
Accounts Payable-Revolving Fund	6,821.19	
Accounts Payable-Development	<u>476.62</u>	7,297.81
Tenants Prepaid Rents		2.00
Grants Authorized		2,499,000.00
Notes Authorized	171,000.00	
Less: Notes Retired	<u>(171,000.00)</u>	-0-
Capital Reserve	32,016.00	
Operating Reserve	<u>64,494.72</u>	96,510.72
Current Year Surplus (Deficit)		<u>15,510.14</u>
Total Liabilities, Reserves & Surplus		<u>\$2,618,320.67</u>

TEWKSBURY HOUSING AUTHORITY
TEWKSBURY 705-2
BALANCE SHEET - DECEMBER 31, 1981
(UNAUDITED)

ASSETS		
Cash		4,256.39
Advance to Revolving Fund		400.00
Accounts Receivable: Tenants		302.00
Investments: MMDT		90,718.84
Prepaid Insurance	167.13	
Prepaid Retirement	<u>99.77</u>	266.90
Development Costs		<u>118,848.43</u>
Total Assest		<u>\$214,792.56</u>

LIABILITIES, RESERVES AND SURPLUS

Accounts Payable-Revolving Fund		432.90
Accrued Pilot		1,764.00
Grants Authorized	450,000.00	
Grants Unissued	<u>(235,000.00)</u>	215,000.00
Surplus		(.02)
Residual Receipts		<u>(2,404.32)</u>
Total Liabilities, Reserves & Surplus		<u>\$214,792.56</u>

TEWKSBURY HOUSING AUTHORITY
HUD TURNKEY PROJECT
BALANCE SHEET - DECEMBER 31, 1981
(UNAUDITED)

ASSETS		
Cash		2,576.60
Accounts Receivable: 667-C		1,010.00
Investments: Savings	693.45	
Investments: USTB	<u>53,593.50</u>	54,286.95
Preliminary Planning Costs		<u>24,611.81</u>
Total Assets		<u>\$82,485.36</u>

LIABILITIES, RESERVES AND SURPLUS

Accounts Payable-Revolving Fund		393.36
Notes Payable-Project Loan Notes		<u>82,092.00</u>
Total Liabilities, Reserves & Surplus		<u>\$82,485.36</u>

TEWKSBURY HOUSING AUTHORITY
HOUSING ASSISTANCE PAYMENTS PROGRAM
BALANCE SHEET - DECEMBER 31, 1981
(UNAUDITED)

ASSETS		
Administrative Fund		4,965.65
Advance to Revolving Fund		500.00
Investments: Bay Bank Middlesex		1,237.66
Prepaid Insurance		345.73
Land, Structures & Equipment		<u>204.90</u>
Total Assets		<u>\$7,253.94</u>

LIABILITIES, RESERVES AND SURPLUS

Accounts Payable-Revolving Fund		254.11
Prepaid Annual Contribution		24,649.00
Unreserved Surplus	(53,581.47)	
Operating Reserve	583.30	
Cumulative HUD Contributions	<u>53,786.37</u>	788.20
Interest Income		32.76
Ongoing Administrative Expenses	(2,732.13)	
Housing Assistance Payments	<u>(15,738.00)</u>	(18,470.13)
Total Liabilities, Reserves & Surplus		<u>\$7,253.94</u>

TEWKSBURY HOUSING AUTHORITY
TEWKSBURY 707 MASS
BALANCE SHEET - DECEMBER 31, 1981
(UNAUDITED)

ASSETS		
Cash		7,084.82
Advance to Revolving Fund		<u>35.00</u>
Total Assets		<u>\$7,119.82</u>

LIABILITIES, RESERVES AND SURPLUS

Accounts Payable-Revolving Fund	72.32	
Accounts Payable: 667-C	<u>3,150.00</u>	3,222.32
State Share Unallotted		3,231.00
Current Year Surplus		628.32
Residual Receipts		<u>38.18</u>
Total Liabilities, Reserves & Surplus		<u>\$7,119.82</u>

Veterans Agent

Honorable Board of Selectmen
Town Hall
Tewksbury, MA 01876

Gentlemen:

I am privileged again to have served your Honorable Board and our citizen Veterans and families for another

year as Director/Agent of Veterans' Service.

Our office, located next to the Treasurer's Office in Town Hall, is opened daily 9:00 a.m. to 4:30 p.m. The agent can be contacted at his home, 851-4201 after working hours.

Attached you will find charts for 1981 monthly expenditures for which the Town is reimbursed 50% by the State.

I wish to thank the Honorable Board of Selectmen and other town departments for their cooperation and assistance.

Director/Agent
Secretary

Anthony J. Gizzi
Yolanda Luongo

DEPARTMENT OF VETERAN'S SERVICES MONTHLY EXPENDITURES 1981 AID

	Ordinary Benefits	Fuel	Nursing Home	Doctors	Medica- tion	Hospital	Dental	Misc.	TOTAL	Case Load
January	2,142.25	453.50	None	None	None	None	None	308.83	2,904.58	14
February	2,221.50	303.50	None	996.60	762.39	359.28	None	292.90	4,936.17	15
March	1,770.50	247.50	None	25.50	68.97	None	None	170.59	2,283.06	12
April	1,497.00	198.50	None	272.00	619.17	None	None	270.52	2,857.19	11
May	3,150.50	288.25	None	227.00	375.70	None	None	391.92	4,433.37	15
June	2,306.00	None	None	181.00	79.35	None	None	194.16	2,760.51	13
July	1,825.25	None	None	665.00	1,720.98	729.38	380.00	392.99	5,713.60	17
August	2,061.50	None	None	None	None	None	None	308.27	2,369.77	13
September	1,996.13	99.25	None	None	None	None	None	246.74	2,342.12	13
October	2,805.50	284.50	None	None	None	None	None	317.49	3,407.49	15
November	3,622.50	345.50	None	78.00	154.79	None	None	308.27	4,509.06	16
December	4,088.75	401.50	None	429.50	715.20	285.38	None	429.02	6,349.35	21

Industrial Commission

The Industrial Commission has spent the last year in evaluating the towns industrial potential. With the addition of adequate water and sewer service to the community, Tewksbury can become competitive in the industrial market. With the growth of Hi-Tech industries in our region, we feel that we are ready to meet their needs.

It is the Commissions charter to bring clean insutries to the town, and to assist all intrested parties in develop- ing in town. It is also our duty to protect the residents who may be affected by a potential development. The only way that industry can blend with the community is to get the input from all concerned parties. With this policy in mind we have initiated a program where the developer, abutters, and Industrial Commission meet to discuss the proposed plans, and listen to recomenda- tions that may be beneficial to development. It is this commissions hope that such plans will aid in a better understanding of industries place in the community.

Major industrial development for 1981 took place in the form of warehouse and office space. Several local firms added to their structures or invested in renova- tions. The official records show that \$3,734,110 was in- vested in major commercial building. In a year of rebuilding, we feel that these figures show a change in the attitude toward industry in our town. We look for- ward to an even better year in 1982.

Thomas R. Girard
Chairman

Office of Town Clerk

TOWN STATISTICS

	1970	1980	1981
Population	22,755	24,478	24,605
Licenses - Dogs	1,369	1,100	1,332
Licenses - Sporting	1,068	507	596
(4-1-81 thru 12-31-81)			

FINANCIAL

1981
(4-1-81 thru 12-31-81)

Fees to Town Treasurer	\$ 4,121.10
Dog Fees to Treasurer	3,871.95
Sporting Licenses to State	<u>5,549.50</u>
Total	\$13,542.55

VITAL STATISTICS

	1975	1980	1981
Births	290	268	266
Marriages	447	181	171
Deaths	163	131	165

Chapter 46, Section 15: The Town Clerk will furnish blanks for the returns of births to parents, householders, physicians, and registered hospital medical officers applying therefor.

BOARD OF REGISTRARS

Thomas Casey	Fred Montague
Robert Hunter	Elizabeth Carey, Clerk

One of the major duties of registrars is to hold voter registration sessions. Registrars are responsible for the entire registration process, for maintaining registration records, and for sending certain records to the Secretary of State.

There are three basic lists that the registrars are required to prepare - the street list, the annual register of voters, and the voting list.

Precinct enrollment:

Precinct 1	4695
Precinct 2	3652
Precinct 3	<u>4090</u>
Total	12,437

Party enrollment:

Democratic	4809
Republican	694
Unenrolled	<u>6934</u>
Total	12,437

ELECTION OFFICIALS

There was one election in the Town of Tewksbury for the year 1981. The Annual Town Election was held on Saturday, April 4, 1981. The Polls opened at 10:00 A.M. and closed at 10:00 P.M. There was 3402 votes cast.

List of Election Officials from August 1980 through August 1981:

PRECINCT I

Warden	Rita Thompson
Deputy Warden	Mary Heidenrich
Inspector	Rita O'Brien
Inspector	Margaret Heidenrich
Deputy Inspector	Gladys Collins
Deputy Inspector	Ellen Keefe
Clerk	Priscilla Matley
Deputy Clerk	Betty Carter
Inspector	Louise Gearty
Inspector	Gladys Gale
Deputy Inspector	S. Everett Page
Deputy Inspector	Jean Holmes

PRECINCT II

Warden	Mary Proverb
Deputy Warden	Hilary McMahon
Inspector	Evelyn Sederquist
Inspector	Bernice Lipp
Deputy Inspector	Celia Wolff
Deputy Inspector	Dorothy McMahon
Clerk	Muriel Hart
Deputy Clerk	Maxine Drew
Inspector	Robert Plourde
Inspector	Rose Marsilli
Deputy Inspector	Vera Flagg
Deputy Inspector	James Hallett

PRECINCT III

Warden	Lorraine Whitten
Deputy Warden	Mary McCarthy
Clerk	Claire Trongone
Deputy Clerk	Jeanette McCusker
Deputy Inspector	Mary Spiller
Warden	Barbara Cook
Deputy Warden	Jean Ray
Inspector	Ruth Mores
Inspector	Eleanor Haines
Deputy Inspector	Dorothy Demaris

We are indeed grateful to the Election Officers, Tellers, and Adding Machine Operators for their loyal and dedicated service to the Townspeople during the Elections.

COMMUNITY ACTIVITIES

Recreation Commission

The goal of the Recreation Department is to provide leisure time activities for all residents of Tewksbury. The Department directs a wide variety of programs, some open to all, some involve competition with other towns, with teams of determined size. Whatever the program, the emphasis is always on the enjoyment of all who participate.

A word of thanks is extended to the hundreds of people who donate their time to make these programs a success.

BASKETBALL — BOYS

The 1981-82 season finds there are now 220 boys playing basketball in the Tewksbury Youth Basketball League, with 60 boys attending a Monday night clinic because of the fact there's no room for them to be placed on a team. This is an increase of 14 teams since Ed Blades and Ed Krzesinski have taken over supervision of the league. With the allocation of more gym time, we plan on expanding by 4 more teams to make sure that every boy who wants to play will be able to do so. This program would not be operating without the valued assistance of all the coaches and referees who volunteer their time. They are too many to name.

Also, with the help of the Boosters Club, which is organized by Jean Blades, Sheila Krzesinski and Barbara Cunningham, we have been able to provide money for trophies, banquet, etc. Barbara Cunningham also runs the referee program, by assigning referees to each game. The money we obtain from the town, goes towards the purchase of all equipment and uniforms and some gym time.

BASKETBALL — GIRLS

The girls' league, under the direction of Roberta Whelton, enjoyed another very successful season. There

are approximately 120 girls who make up the junior and senior groups, with six teams in each group. Mr. Barry Sheehan and his Tewksbury Girls' Varsity team held a clinic to instruct all the girls in the fundamentals of the game. Many of the varsity and junior varsity girls help coach the teams. At the end of the season, all stars are chosen from each group, and they then play a series of inter-town games. After the All-star series, an awards night is held at the Tewksbury High School gym with trophies given to the division winners and the members of the All-Star squads.

BOWLING

The Recreation Bowling Program runs from September thru March at the Wamesit Bowl-A-Matic, with over 500 boys and girls bowling on Tuesday, Friday, and two sessions on Saturday. Each boy and girl must be between the ages of 9 and 17. For the second year the duckpin bowlers are registered in the National Youth Bowling League and are eligible to qualify for the State Tournament. The program is under the direction of Doug Maguire, Eleanor Riddle, Claire Maguire and Charles Stella. Supervisors for the 1981 season are as follows: Jeanne Blades, Ellie Spinelli, Jean Brady, Bill Zotto, Eleanor Riddle, Claire Maguire, Cathy Pacini, Bill Lee, Joe Salven, Mary Maguire, Ruth Perry, Bill Dyer, Jean Julian, Nancy Judge, Dot Fournier and Charles Stella.

FIGURE SKATING

The Tewksbury Figure Skating Association is a program which enables children of the town to learn the USFSA basic skills in figure skating. The program consists of a *badge test program*, where students are tested when they are ready to move up; *competition*, where students are invited to participate in the annual Department of Environmental Management Championship Figure Skating Competition. Students are not obliged to enter; a *small exhibition* is also presented at the end of the season by guest skaters as well as our own skaters; a *precision team*, made up of 12 to 16 students who work together as a team; *professional group lessons*, which are available to those who wish to take them at an additional fee.

The 1981 season saw 112 girls participating and 16 coaches. The "A" and "B" Teams were the Merrimack Valley Champions. This year we hosted the Carnation Bowl, with teams coming from Bridgewater, N.J., and Valley Cottage, N.Y. Also this year, the cheerleaders were invited to participate in the Gala Half Time Show, which was designed to include everyone in the program.

The six "C" Teams were involved in their own competition this year. Although all the teams worked especially hard for this, the Cherokee Squad was the overall winner. The "A" Team went into the First Annual Merrimack Valley Cheerleading Competition. Although they did not place, the satisfaction of knowing they had done their best gave each girl a rewarding feeling.

This year was a good one, and the team spirit and dedication is one the girls can be proud of. Another great year is anticipated for the 1982 season.

GIRLS' SOFTBALL

The Recreation Girls' Softball League now has 300 girls, ages 11-16, participating in a 16 team intramural program and a travelling "A" team. A clinic again was organized due to the large number of girls trying out. The league, expanding to 16 teams, split into two divisions with ages 11, 12, 13 forming the Junior Division and ages 14, 15, 16 the Senior Division. The program runs from June thru August, and consists of play-offs and a cookout where awards are given out.

Games are played at the Junior High School, Dewing School, Foster School, Tewksbury State Hospital, and Memorial Diamond, Monday thru Friday nights.

The travelling "A" team plays in the Middle Essex League and is managed by Joe Barry.

The 16 intramural teams are: Junior Division - All Americans, coached by Connie and Jane Ravagni; Braves, coached by John Snow; Cubs, coached by Bill Zotto; Dodgers, coached by Bob Letteri; Giants, coached by George Byrne; Orioles, coached by John Coviello; Rangers, coached by Diane Foley and Debbie Mento; Reds, coached by Dave Gonzales; Senior Division - Angels, coached by Mark Montecalvo; Bruins, coached by Joe and Donna Goodine; Colts, coached by John McDermott; Pirates, coached by Mike Kapust and Janet McInerney; Redmen, coached by Dick Kirk; Red Sox, coached by Bill Staniewicz; Tiggers, coached by Shirley Luken; Yankees, coached by Barbara Daniels and Carol Peschel. The junior Division championship was won by the All Americans beating the Cubs, while the Senior Colts defeated the Pirates.

The league is under the direction of Mary and Walter Maguire; Treasurer, Ann McDermott; Equipment Manager, George Byrne; Publicity Director, Barbara Daniels.

Over the course of a 14-week season, the Tewksbury Youth Soccer League provided 988 children the opportunity to enjoy the game of soccer. The intramural program serves both boys and girls from 8-15 in four age divisions. There were 44 teams in the intramural program. The teams played a 10-game season which culminated in the soccer jamboree in mid-June.

The League also provided children with physical handicaps the opportunity to participate in our program with their friends.

The league's travelling program enters 6 teams in the Middlesex Youth Soccer League, one of the most competitive leagues in the state. During the 1981 season 5 of the 6 teams were champions of their division. Under 12 Boys A team — Divisions 2 Champions; Under 12 Boys B team — Division 4 Champions. Under 14 Boys A team — Division 1 Second Place; Under 14 Boys B team — Division 4 Champions; Under 16 Girls team — Middlesex Champions; Under 16 Boys team — Middlesex Champions.

The Board and Coaches of the league would like to express our gratitude to the parents of Tewksbury for their continued support.

SPECIAL NEEDS

Tewksbury has two programs of recreation for children with special needs; Camp Pohelo, a six week day camp during the summer and winter bowling, a fifteen week bowling program on Saturdays.

Camp Pohelo is a six week day camp that runs from 9 A.M. until 2 P.M. on Mondays through Fridays. Camp is held at the Youth Center on Livingston Street. At the Youth Center the children participate in activities of sports, games, music, arts and crafts. An instructional swimming program takes place two days each week at Shawsheen Tech. Friday is field trip day. Our field trips included: Drumlin Farm, Museum of Science, Children's Museum and the New England Aquarium. Special events during the summer included a 'Superstars' day, sponsored by the Wilmington Recreation Department, and an overnight campout.

Camp Pohelo is for children with special needs from the Town of Tewksbury and are between the ages of 3-21. Camp Pohelo has a staff of three Special Education teachers along with three Junior Counselors and a Director.

The winter bowling program is held at Wamesit Bowl-A-Matic on Saturday from 1 P.M. to 2 P.M. The program lasts fifteen weeks, including a Christmas party and banquet.

If you have a special needs child, or would be interested in working with special needs children, contact Frank Kennedy, Director of Recreation for Special Needs.

Special thanks to the following for helping with these special programs: Volunteers, who were always there to donate their time and patience to the children;

Tewksbury-Wilmington Elks, for sponsoring the Christmas party and Superstars; and use of facilities for banquet and overnight; Wamesit Bowling for donation of their facilities for winter bowling program.

YOUTH HOCKEY

The Tewksbury Youth Hockey League enjoyed another successful season thanks to the many volunteers in the program. We were able to provide organized instruction for over 400 children, ages 4-17 from mid-September thru the first week of April. We also ran a clinic program to teach beginners to skate and the fundamental of the game of hockey.

YOUTH BASEBALL

Youth Baseball consists of a "T" Shirt, Minor, Major, Intermediate and Senior League. The "T" Shirt League has 6 teams, and the Minor League has two divisions — American and National, consisting of 16 teams. Major League is for boys and girls, ages 10-12, and also has American and National divisions. The Intermediate League is for ages 12-14 and has 10 teams. The Senior League is for boys 13-15 and has 12 teams. Approximately 920 boys and girls participate in Youth Baseball.

POP WARNER FOOTBALL

1981 was another very successful year for Pop Warner Football. The "A" team was undefeated and the "B" teams lost just one game. Both were the Merrimack Valley Champions. The In-Town league also had an exciting season, with the Mohawks again undefeated. This year Tewksbury hosted the Carnation Bowl, with teams coming from Bridgewater, N.J., and Valley Cottage, N.Y.

The program is under the direction of Mike Whelton and has sign-ups at the end of May. It is a fully insured and supervised program, with the candidates assigned to teams according to age and weight limits according to the National Rules. The program runs from the beginning of August to the end of November and is a no cut program, except for National weight rules.

Library Trustees

The Harold J. Patten Public Library offers its resources and services to all local residents without charge. The Library is open a wide variety of hours, during the morning, afternoon, and evening on weekdays, and also on Saturdays to allow residents ample time to make use of this valuable resource in our community. The Library has books and other materials for every age group.

The Library is governed by a six-member elected Board of Library Trustees. The public is invited to attend the Board's monthly meetings, which are held on the second Monday evening of each month, in the Library's Conference Room. At these meetings, the Trustees deal with such matters as policies and goals for the Library.

The Library's municipal appropriation for fiscal year 1981 was \$106,696. Of this amount, \$9,018 was contributed by the Commonwealth as our state aid grant; and \$1,556 from the county as dog licensing fees. The amount expended for books, magazines and related library materials in fiscal 1981 was \$19,992.

A far bleaker picture is painted for fiscal 1982, which ends June 30, 1982. Even though Tewksbury's state aid grant for the public library has been increased from \$9,018 to \$12,025, the total municipal appropriation has dropped to \$93,538. The amount appropriated for books and subscriptions has been cut by 25%, to \$15,000. Tewksbury's public library has one of the lowest per capita appropriations of all the public libraries in the Merrimack Valley, as well as being one of the most under-staffed libraries. At a time when inflation has had a startling impact on the price of books and magazines, the Library's ability to keep up with new publications, even on a limited scale, has been severely restricted.

More than 20% of the magazine titles which the Library subscribed to a year ago have been cancelled; four newspapers have been dropped, including the daily New York Times and the Christian Science Monitor. Several reference sources which are updated annually were dropped, including Moody's Industrial Manuals, two volumes of the Dun & Bradstreet Million Dollar Directory, the Contemporary Authors series, and a series of legal decisions from the Massachusetts Supreme Judicial Court. Also dropped because of the budget restrictions was the McNaughton Book Leasing Service, which was used to supply multiple copies of best sellers and other titles in high demand.

At the end of fiscal 1981, the Library owned 33,643 books. The Library now has more than 14,600 registered borrowers.

Proposition 2½ made its presence felt at the public library this past summer in the form of shortened hours for members of the clerical staff, fewer hours open to the public, and, for the first time since the building was built, no library custodian. To compensate for reductions in the salary account, hours were shortened during the summer in order to maintain regular hours during the school year. The Library's salary account was not funded at a level to permit regular hours throughout the entire year. State regulations mandate a minimum number of hours which a public library must be open to the public during the school year, determined by the town's population. Normally, Tewksbury's public library is open to the public 58 hours each week. From July 1 until September 14, the Library's hours were cut by almost 50% in an effort to have enough funds to meet state requirements during the remainder of the

year. During the summer period, clerical manpower was reduced by 25%. Unfortunately, circulation of library materials fell by less than 15% during the restricted hours, meaning more work, with less manpower, during a compressed work-week. Since no funds were allocated for sick leave & vacation coverage, absences on the staff during the period were not covered, compounding the hardship situation. Members of the staff should be commended for making the best of a poor situation. Much behind-the-scenes work piled up during the summer.

In December, the Library was closed from December 24 until January 4 in order to further reduce salary expenditures.

The lack of a full-time library custodian has meant that many duties formerly performed by the custodian have had to be done by other members of the staff, reducing further their ability to perform their regular assignments. Other custodial tasks have not been done at all. Staff and library patrons alike have had to suffer with less than clean conditions throughout the building, as well as slippery walks during the winter.

The Library offers several programs for children of all ages throughout the year, designed to introduce children to books and the pleasures of reading, and to the Library itself: its collections, resources, physical arrangements, and procedures for effective use.

During the school year, classes from the public schools visit the library for tours and for research projects. Most Kindergarten classes are brought to the public library at least once each year for story hours; many of these children receive their first library card during these visits. Library tours and other services are also provided for private schools, nursery and day-care facilities, clubs, and organizations.

The Library is heavily used by students from the elementary grades through college, for both curriculum-related assignments and leisure reading. With advance notice from teachers, the Library's staff members attempt to gather materials from the state's bookmobile center and from neighboring libraries in sufficient quantities to supply the needs of large groups of students who are simultaneously working on the same topics.

Programs are scheduled for elementary-aged children in the spring, during National Library Week, and in the fall, during Children's Book Week. Programs are also offered during the Christmas holidays and during the February school vacation.

Two sessions of the Preschool Picture Book Program are conducted each week. The sessions run on a six weeks cycle, and are designed for children ages 3 to 5 years. Registration is held at regular intervals throughout the year. During this past summer, story hours were conducted entirely by volunteers, due to cut-backs in the regular staff's hours. The following volunteers assisted with the programs: Cathy Brooks, Sue Cullinan, Chris Gangemi, Robert Glebus, Mary Obdens, Pat Ryan, Beth Sheehan, and Mary Ellen Tورتorici. Volunteer Judy Lodi did a superb job in planning and implementing a summer reading program. The children who participated received certificates of

achievement for their summer reading. Marie Dube volunteered to operate the film projector for weekly summer movies.

The Friends of the Library sponsored three professional theatrical performances for children during the summer. A performance by the Gerwick Puppets was held in the Junior High School Auditorium, and two performances by the University of New Hampshire's Little Red Wagon were held in the Town Hall Auditorium. Christine Folta and Eileen McDonagh from the Friends were instrumental in making arrangements for these performances.

Through its museum membership program, the Library makes available to its users family passes to the Boston Museum of Fine Arts, the Museum of Science, the Children's Museum, the New England Aquarium, and the Essex Museum in Salem. These passes give free admission into the museum to the holder and his immediate family. The passes may be borrowed for one-day use and may be reserved in advance.

Occasional programs of interest to adults are offered each year. In March, 1981, Thurston Handley, Chief Horticulturist for the Middlesex County Extension Service presented a program on vegetable gardening to a capacity crowd at the Library. In October, Sandra Kent, from the Lowell General Hospital's Primary Prevention Center, conducted a program entitled, "Enhancing Your Child's Self-Esteem."

The Library's Conference Room has been used on a regular basis throughout the year by various organizations. The room, which can seat 40 persons, can be reserved in advance for group use.

The Library makes arrangements for monthly film programs for the Golden Ages Club at the Senior Center. Films have also been provided for the Casa Grande Nursing Home, the Castle Nursing Home, and the Tewksbury Hospital.

As part of its services to the town's senior citizens, the Library maintains a sizeable collection of Large Print books, including best-selling novels, humorous & inspirational books, and non-fiction books on many topics. The Library has a subscription to the Large Print edition of READERS DIGEST, and has a small collection of materials in Braille. The Library also has available for loan to patrons a lighted magnifying glass on a desk-top stand.

The Friends of the Library held their sixth annual used book sale in October, and a bake sale in December. During the summer, the Friends sponsored three theatrical performances for children. They have donated \$300 for the re-binding of library books, an expense which would normally have had to be taken from the library's book budget, which has been so underfunded this year. The Friends have renewed the family pass to the Museum of Science and to the New England Aquarium.

Through the Friends' Memorial Book Fund, sizeable contributions have been received to purchase new books in memory of the late Mr. Jean J. Doucette of Tewksbury. In November, a brief ceremony was held at the public library to dedicate a flag pole donated by the

Tewksbury Veterans Association in memory of Mr. Doucette, and a U.S. flag, donated by Mrs. Emily Doucette in memory of her husband.

The Board of Library Trustees extends its appreciation to the many organizations in town which have made donations to the Library throughout the year. The Trustees thank the Friends of the Library for their many donations, some of which have been mentioned above. Appreciation is expressed to the Tewksbury Veterans Association for the donation of the flag pole. Thanks go to the Newcomers Club for the donation of the family pass to the Children's Museum. The Trustees offer their best wishes to the Tewksbury Garden Club for planting flowers in the spring, and hanging evergreen wreaths during the Christmas season.

The Trustees wish to thank members of the Library staff for their conscientious service during the year. The staff includes Library Director Elisabeth Desmarais, Assistant Director Fran Moore, and five permanent part-time clerical assistants: Virginia Cogan, Margaret Daudelin, Rachel DeSilva, Maureen Kelley, and Jean Mann. The Library's custodian, Walter Collins, was laid off as of June 30, 1981, due to salary cuts attributed to Proposition 2½. Prior to the salary reductions, Jacquelyn Hunt had served as secretary to the Trustees at their monthly meetings.

The Library has relied heavily on the use of volunteers since the salary reductions took effect, to allow regular staff members more time for other duties. The Trustees express their deep appreciation to the volunteers who carried out programs for children during the summer. In addition to the summer volunteers mentioned above, the following individuals came in during the summer period to assist with various tasks: Susan Doherty, Pamela Kukla, Ann Newton, and Jean Olsen. Their efforts are appreciated by the Trustees.

The Trustees also express their gratitude to the following individuals who have freely donated their time and efforts throughout the year: Emily Doucette, Ida Ford, Verda Goff, Gertrude King, and Barbara Sands. These volunteers have helped with telephoning for overdue books each week.

The Library's normal schedule of operation is as follows:

Monday through Thursday	10 a.m. until 9 p.m.
Friday and Saturday	10 a.m. until 5 p.m.

This past summer, the hours differed greatly from the above schedule. Hours for the coming summer have not yet been established.

The Board of Library Trustees invites all of the Town's residents to visit the Library and to make use of its collections, services, and special programs.

BOARD OF LIBRARY TRUSTEES, 1981-1982

Robert F. Kerber, Chairman

Wilson E. Brazile

George R. Collins

Joyce E. Danis

Dorothy Fitzgerald

Kenneth W. Holden

Elisabeth Desmarais, Library Director

Council on Aging

The challenge of 1981, it's political controversies and threats of Proposition 2½ cutbacks have been met. This is no easy task considering other area Towns' budgets were doubled what ours was and that we have a larger Center to maintain and many new and growing programs. Due to the efforts of the elderly of this Town this task was made easier. The operating budget was cut almost 20% in 1981. This \$17,300.00 figure has not been easy to work with when trying to properly maintain the same services to an increasing number of Senior Citizens.

The elderly and Council On Aging have continued to strive to improve not only the appearance of the Senior Educational Drop-In Center but also to increase the programming and services it offers. The success of the Center is due to the dedication and volunteer services of many. The Chairman and no member of the Council On Aging receives any financial compensation for their services. It is a labor of sincere concern for the elderly that the majority of the Council donate their time.

Programs sponsored by the Council On Aging are many. Among these are the weekly Health/Exercise Program held at the Lowell Boys' Club, bowling, tap dancing, line dancing, Glee Club (Carol Titcomb as volunteer director), Arts & Crafts classes, movies, whist and beano parties and gardening classes. There have been many special programs and functions held at the Center throughout the past year. In addition several health seminars and foot clinics.

It is only through the concerted efforts of certain members of the Council On Aging that these programs have been able to continue in spite of a cut in the budget which is actually two-fold when one considers the normal increase due to inflation.

The accomplishments of the elderly of this Town have been many in the past year. One large accomplishment was the completion of the hot-topping of the parking lot at the Senior Center. Other additions to the Center have been increased landscaping and the cabinets in the Arts and Crafts room. These improvements have been accomplished without any cost to the Town of Tewksbury. These accomplishments are due to the interest of those elderly who frequent the Center and who have worked diligently to raise many thousands of dollars. This is indicative of the type of elderly who live in Tewksbury and who appreciate having a Senior Center and what the Council On Aging has tried to do during the past five years.

We, (the Council On Aging) are very proud of our elderly citizens who participate and give more of themselves than they ask in return.

Respectfully submitted,
Joanne Aldrich, RN,MSN,
Gerontological Nurse Practitioner

HEALTH AND SAFETY

Board of Health

The knowledge, attitudes and feelings of groups and individuals in the community determine the success of any undertaking which a Board of Health might attempt.

Recognizing this fact, the Tewksbury Board of Health has attempted to increase public concern about its role in the community and its efforts to serve.

Independent agencies deal with certain diseases which represent special interest groups within the community. Many citizens who participate in voluntary health activities do so because of strong personal and emotional motivations. This sometimes leads to an impression of isolation from other health agencies and their problems.

The Board of Health must recognize the importance of each of these agencies, groups or organizations and aid and assist them to see that the total community is served.

One of the greatest stumbling blocks to the desires and goals of any Board of Health is jurisdictional complexity. There are many situations that have the appearance of being health related problems, but the restraints placed on a Board of Health by overlapping laws, regulations and rules often give the appearance that the Board of Health doesn't care. This is most unfortunate because the Board of Health does care and will continue to perform in the best interest of the health and well-being of the Town of Tewksbury. This task can be made easier with the help and cooperation of all of Tewksbury's citizens.

During the 1980/81 year, the Health Department was involved in the many mandatory aspects of enforcing the public health laws; restaurant inspections, housing inspections, illegal dumping, water pollution, inspection of sub-surface disposal systems, both new and repairs, rubbish collection, communicable disease, investigation and follow up, immunization clinics, health related clinics, code enforcement and the investigation and resolving the many complaints that the office received.

The problems were compounded by a staff reduction brought about by proposition 2½. This was further compounded by the fact that many of the various state agencies which normally would assist us, not only could not assist us but asked us to undertake some of the things that were routinely done by them. This was brought on by their own problems with budget and staff cuts.

Board of Health

*Police Department Auxiliary Police
Fire Department Dog Control
Civil Defense Building Department
Municipal Building Committee*

Though our services have been stretched very thin, the Board of Health and Health Department intend to see that the quality of service to the community does not suffer.

We can accomplish this with your help.

William R. McMenimen
Director of Public Health

Virginia Coviello
Secretary

Linda Roy
Recording Secretary

David Sargent
Gas/Plumbing Inspector

James Manley
Animal Inspector

Dr. Philip McLaughlin
Consultant

Because community health services are carried on under a variety of auspices, public and private, leadership for them is also dispersed among various areas.

The Health Department, because it serves the whole community in a range of programs, is perhaps the most suitable source of community leadership.

Continuous productive communication with the people of the community is basic to the accomplishment of public health objectives.

The Health Department is looked to for accurate information and guidance on health related subjects.

However, communication goes beyond dissemination of information; it includes listening and discussion as well.

While the Health Department is only one of many organizations conducting health communications activities, it may be unique in its breadth of subject matter and in the size and diversity of the population it deals with.

Realization that health services can influence man's well-being has created an expectation that such services will be available. Some health services have thus come to be regarded as a right, in the same manner as public education.

Fire Record

Fire Department
1981

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total
Accident	1	1	0	1	0	0	1	0	3	2	0	0	9
All Other	25	25	16	12	20	23	16	15	18	25	23	28	246
Ambulance	66	65	63	56	67	68	78	71	77	60	61	72	804
Mutual Aid Ambulance	2	0	0	4	3	2	2	2	0	1	2	2	20
Auto	7	9	5	4	12	7	9	5	3	5	12	2	80
Brush	7	24	109	162	63	30	12	14	20	32	46	0	519
Building	3	6	7	0	2	3	3	3	2	5	2	1	37
Chimney	9	3	7	2	1	0	0	0	0	4	4	3	33
Dump & Dumpster	6	2	8	1	0	3	3	2	1	5	5	3	39
Electrical	0	5	3	1	4	0	0	0	3	5	7	5	33
False Malicious	3	3	1	1	2	1	8	3	9	6	5	1	43
Accidental	7	3	7	19	4	10	6	11	6	5	9	7	94
Oil Burners	0	0	2	0	0	0	0	0	1	1	2	0	6
Out of Town	1	2	1	5	0	0	3	2	0	0	1	2	17
Resuscitator	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	137	148	229	268	178	147	141	128	143	156	179	126	1980

FIRE DEPARTMENT ROSTER

Fire Chief		Russell W. Gourley, Sr.	1966
William A. Chandler	1947	James J. Graham	1972
		Edward J. Kearns	1970
Deputy Fire Chief		*Roger F. LaFreniere, Jr.	1970
James J. Morris	1952	Roger F. LaFreniere, Sr.	1966
		*John K. Lightfoot	1976
Captains		Richard J. Mackey	1979
John C. Cuneo	1960	Paul A. Mahoney	1947
Kenneth W. Holden	1960	Kenneth I. Mallinson	1967
William A. Magro	1960	Merrill F. Marshall	1962
		William R. Millett	1970
Lieutenants		*Robert P. Morris	1976
John W. Burris	1972	Larry H. Nawn	1969
Robert E. Collins	1970	*John T. O'Neill	1976
Lawrence P. Driscoll	1971	Richard F. O'Neill, Jr.	1959
Jack Flynn	1964	*Bruce A. Reed	1971
Robert A. Fowler	1970	*James P. Ryan	1975
Richard A. Gath	1971	Richard T. Sheehan	1966
Donald Greer	1975	*Lewis E. Small	1976
David W. Levy	1973	*Joseph F. Squires, Jr.	1976
Hilary O. McMahon	1959	Richard A. Starling	1960
Thomas Ryan	1972	*Kevin Sullivan	1978
Phillip W. Zerofski	1971	*George E. Yost	1976
		*Emergency Medical Technicians	
Firefighters		Dispatchers	
*David L. Austin	1973	Mary J. Daley	1975
Richard A. Barrelle	1960	Mary E. O'Keefe	1980
Robert C. Briggs	1960	Constance Morris	1979
Stephen A. Cotugno	1975	Barbara Sullivan	1981
John F. Coviello	1969		
Albert W. Cronin	1959	Secretary	
Cosmo J. DiBiase	1969	Mary A. Kane	1962
Robert L. Dogherty	1969		
James E. Farley	1970		
John F. Field	1970	Retired September 12, 1981	
*Russell W. Gourley, Jr.	1970	Lt. Allen J. Hancock	1969

Department of Civil Defense

During the past year the Director of Civil Defense has been updating the Emergency Operation Plan for Tewksbury and the writing of the initial steps of this plan has now been completed. Several program papers were also prepared and submitted to the proper agencies in compliance with State and Federal regulations.

We also wish to report that the Civil Defense lighting unit was used extensively in response to calls for emergency related incidents and many hours were logged during 1981 for the use of this equipment.

This department will continue to work with local, State and Federal officers in order to protect the civilian population in the event of emergency.

George Yost
Civil Defense Director

Report of the Dog Officer

I would like to thank all the people who remember that there is a leash law in Tewksbury. But I'm sorry to say that there is only a small percent that does remember. In the past year there has been so many children hurt in many ways. (From being frightened to dog bites). Let's protect our children and keep our dogs on a leash.

I want you to be aware that when I get your dog the fees will be: An administration fee of \$15.00, plus \$2.00 per day, board and keep up to \$35.00, plus fines as follows:

First Offense	Warning
Second Offense	\$10.00
Third Offense	\$20.00
Fourth Offense & After	\$25.00

So let's get our dogs licensed, get their shot for rabies and distemper. Remember - "A licensed dog is a claimed dog."

William Butt
Dog Officer

Municipal Building Committee

The Municipal Building Committee with John Sughrue as its Chairman and members Lawrence Driscoll, Robery Ryan, Thomas Cooke and William Latta have held weekly meetings through the year and special meetings as determined.

Over the past year the committee has held meetings with the Architect for the proposed Police Station with

the continued hope of obtaining Federal Funds for its construction. All avenues are being explored to obtain this federal funding.

The committee has also been overseeing repairs made to the Police Department, South Fire Station roof, and the installation of gutters and lighting at the Senior Center. All this as part of their Preventive Maintenance Program initiated last year by the Committee.

Over the coming year the committee will be involved with a study of the vacated Welfare Office at Town Hall which will be utilized for one of the Town Departments and other projects connected with the Preventive Maintenance Program.

Solid Waste Committee

The Tewksbury Solid Waste Committee, first appointed in 1976 as the "Resource Recovery Study Committee," continued to function and reviewed 3 major proposals for the disposal of the towns solid waste, i.e. trash and garbage, during 1981. Proposals were made by "Energy Answers" for a facility in Dracut, by Refuse Fuels, Inc. for a facility in Haverhill, and by UOP, Inc. (NESWC) for the facility in No. Andover.

Both the RFI and UOP facilities have a reasonably good chance for success and either facility could solve the town's solid waste disposal problem. These facilities will reduce the potential to pollute the underground water supply, decrease our dependence on OPEC oil for generation of electricity, and convert the energy in trash into electricity.

On October 26, 1981 the committee submitted their final report to the Board of Selectmen, and unanimously recommended the NESWC and state-backed UOP facility as the best alternative for the Town over the next 20 years. The UOP facility has several major advantages due to their lower tipping fee, revenue sharing, technological reliability and the turnkey backing of a large and nationally established company.

During December the Board of Selectmen entered into a 20 year contract with UOP and their subsidiaries to dispose of the Town's trash in a resource recovery facility to be built and on-line in No. Andover by 1985.

The Selectmen showed extreme foresite and courage by entering into the UOP contract and the committee believes that the Town, and also the northeast region of our country, will realize many benefits from this decision in the years to come.

Respectfully Submitted,
Edward A. Flanagan
Chairman-Tewksbury Solid Waste Committee
Planning Board-George B. Donovan
Board of Health-Joan Dunlevy
Conservation Comm.-Stanley Pelczar
Industrial Comm.-Paul E. Allen
Member-At-Large-Edward A. Flanagan
Finance Comm.-John Phillips

Police Department

Assault & Battery	97
Assault & Battery on a Police Officer	54
Assault & Battery with a dangerous weapon	37
Armed Robbery	5
Unarmed Robbery	0
Assault & Battery with intent to murder	0
Arson (Attempted)	3
A.W.O.L.	0
Breaking & Entering in the nighttime	143
Breaking & Entering in the daytime	230
Disorderly Person	165
Violation of drug laws	182
Default Warrants	220
Disturbing a school assembly	1
Prisoner failing to return	0
Forgery	25
Interfering with the police	0
Trespassing	6
Possession of a dangerous weapon	15
Larceny over \$100.00	92
Larceny under \$100.00	118
Malicious Damage	380
Minor in possession of alcohol	210
Non-support	81
Possession of burglarous tools	8
Possession of molotov cocktails	0
(By-Law) Public Drinking	115
Rape	3
Receiving stolen property	48
Threatening	22
Uttering	24
Bomb Threats	18
Unnatural Act	0
Protective custody	280
Operating under the influence	138
Motor vehicle violations	1850
Complaints investigated	7256
Breaking & entering complaints investigated	531
Accidents	1200
Juveniles arrested	161
Adults arrested	788

POLICE DEPARTMENT ROSTER

Chief of Police	
John F. Sullivan	1948
Lieutenants	
Gearty, Paul	1962
Jamieson, Walter	1968
Mackey, John	1975
Mackey, Richard	1957
Martin, Edward	1975
Regan, Denise	1976

Sergeants	
Cook, Robert	1965
Hague, Kenneth	1966
Hanson, Richard	1958
Johnson, Paul	1962
Landers, Richard	1970

Patrolman	
Amari, Peter	1974
Bolton, Clifford	1971
Bolton, Leonard	1975
Carroll, Robert	1973
Cormier, Martin	1959
DeLucia, Jos.	1974
Daley, Wilfred III	1975
DiCalogero, Anthony	1975
Doherty, Paul	1974
Flynn, Thomas	1970
Ford, Ralph	1979
Haines, Robert	1956
Hazel, George	1979
Jones, James	1962
Jop Jr., Walter	1970
Kandrotas, Stephen	1978
Landers, Alan	1968
Latta, William	1975
Layne, Warren	1970
Layne, William	1979
Luz, James	1973
McKenna, James	1979
Perry, Henry	1974
Peterson, Dennis	1975
Powers, John	1981
Ringwood, Paul	1973
Ryan, Donald	1970
Sheehan, Kevin	1975
Stephens, Allan	1968
Sullivan, Frank	1954
Westaway, Robert	1981

Reserves	
Beek, Douglas	Sweet, Bruce
Cook, David	Tanguay, Roger
Cook, Donald	Thomas, Paul
DelTergo, Michael	Hood, James
Donovan, Alfred	Donoghue, John
Dunlevy, Stephen	Barry, Maryellen
Hadley, Herbert	
Hutchins, Robert	
Jarek, John	
Latta, John	
Lukas, Edward	
Mately, Thomas	
Mehrmann, Chirstopher	
Narus, Peter	
Pappas, Francis	
Patterson, Herb	
Schettino, Vincent	
Schwalb, William	
Squires, Kevin	

Crossing Guards

Budryck, Frances
Doherty, Carol
Dooley, Eleanor
DeLucia, Sandy
Fahy, Mary
Fernald, Elizabeth
Flynn, Patricia
Jewell, Dorothy
Layne, Linda
Radatz, Mary
Rich, Barbara
Titcomb, Dolores
Viscione, Joan

Substitute Crossing Guards

Pellegrino, Sandra
Stevens, Marie

Auxiliary Police Department

The Tewksbury Auxiliary Police have completed another year of over 2000 hours of service to the town.

Auxiliary Police duties include night patrols of schools and other town properties; providing traffic and crowd control for parades and other town functions such as fireworks, Telethon, block dance, etc., as well as maintaining regular training programs for its members.

The members of the Auxiliary were saddened this year by the death of Capt. Bronslaw "Brownie" Kohanski, a 40-year member of this Department.

The retirement of Al LaBonte, Capt. and Chief, was a great loss to this organization. He was one of the founding members of the Tewksbury Auxiliary Police.

The experience and expertise offered by both of these men will be missed by the Auxiliary for a long time to come.

Building Department Report

BUILDING DEPARTMENT PERSONNEL

William Granfield — Building Commissioner
George Nuttall — Alternate Inspector
David Sargent — Plumbing & Gas Inspector
Hugh Merrill — Wiring Inspector
Loretta Miggos — Secretary, Clerk
Nicole Barclay — Clerk/Typist (C.E.T.A.)

In accordance with Section 108.8 of the Building Code and Article II, Section 5 of the Town By-laws, I hereby issue my report for the year 1981.

William Granfield
Building Commissioner

	No.	Value	Fees
New Dwellings	42	\$ 1,711,176.00	\$ 7,212.00
Commercial, New	5	1,200,030.00	3,936.00
Commercial, Additions	17	2,587,940.00	6,950.00
Multiple Family Dwellings	1	878,310.00	3,512.00
Additions to Dwellings	340	6,868,751.00	17,220.00
Second Dwelling Units	5	39,336.00	805.00
Swimming Pools	60	280,734.25	1,192.00
Signs	24	13,150.00	347.25
Demolitions	7		70.00
Gravel Permits	1		200.00
Change-Over Permits	20		480.00
Temp. Mobile Homes	7		35.00
Earth Removal Permits	1		5.00
Sub-Total	530	\$13,579,427.25	\$41,964.25
Revaluation	2		74.00
Sale of Maps	8		120.00
Late Fees	1		10.00
Recording Fees	1		100.00
Escrow	5		146.20
Inspection Certificates	36		2,064.00
Reinspection Fees	37		490.00
Flood Plain Letters	6		30.00
TOTAL	625	\$13,579,427.25	\$44,998.45

Building Violations	22
Zoning Violations	17
Unsafe Building Letters	18
Occupancy Permits	51

There were 20 Stop Work Orders issued for the year.
There were 1,441 inspections made during the year.

The following is a comparison chart for the year:

	1978	1979	1980	1981
New dwellings	79	76	66	42
Additions to Dwellings	199	329	303	340
Second dwelling Units			8	5
M.F.D. Units			4	60

Alterations and additions to commercial buildings issued in 1981:

	Value	Fees
Druman Trust Co. 540 Main St.	\$ 1,000.00	\$ 40.00
Wang Labs., Inc. 386 North St.	35,000.00	140.00
Delta & Delta Corp. East St.	1,449,000.00	3,198.00
Wang Labs., Inc. 386 North St.	8,000.00	32.00
Delta & Delta Corp. 875 East St.	25,000.00	100.00

Sams Inc. 2312 Main St.	400.00	10.00
Russell Caswell 442 Main St.	20,000.00	80.00
Delta & Delta Corp. East St.	432,000.00	1,164.00
New England Power Co. Lot 34, Main St.	9,800.00	36.00
Wang Labs., Inc. 333 Main St.	2,000.00	10.00
Marshalls, Inc. 1777 Main St.	100,000.00	400.00
Henry Matarazzo 1978 Main St.	17,640.00	68.00
Mahoney's Too 1609 Main St.	4,000.00	16.00
Laine Realty Trust 1921 Main St.	3,100.00	12.00
Wang Labs., Inc. 333 Main St.	240,000.00	780.00
Paulson Realty 400 Main St.	200,000.00	700.00
Holt & Bugbee Co. 1600 Shawsheen St.	41,000.00	164.00
	<u>\$2,587,940.00</u>	<u>\$6,950.00</u>

PLUMBING & GAS INSPECTIONS

David R. Sargent

Plumbing Permits	217	\$1,893.00
Gas Permits	240	1,404.00
Reinspections	18	210.00
Underground Inspections	11	160.00
TOTAL	<u>486</u>	<u>\$3,667.00</u>

New Commercial Permits issued in 1981:

	<i>Value</i>	<i>Fees</i>
R.K. Aherncro Inc. Lot B, Main St.	\$ 119,310.00	\$ 914.00
L.J. DiPalma Lots 601-640 Woburn St.	225,000.00	750.00
Disabled American Vets. Lot A Pond St.	27,720.00	108.00
C.G. & M. Construction East St.	720,000.00	1,740.00
Colonial Park, Inc. 1445 Main St.	108,000.00	424.00
	<u>\$1,200,030.00</u>	<u>\$3,936.00</u>

WIRING INSPECTIONS

Hugh E. Merrill

Wiring Permits	295	\$3,116.70
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PUBLIC WORKS

*Highway — Tree — Park
Water — Engineering
— Sewer —
Drainage — Road Construction
Snow/Ice*

Report of Superintendent

Overview

The following is my report of the department's accomplishments in 1981 which encompasses the following operational/maintenance/construction divisions: Administration, Drainage, Engineering, Equipment Vehicle Maintenance, Highway, Park, Sewer, Tree, Snow/Ice and Water.

During the past year, 1981, which was the first year under the recently enacted State-wide legislation "Proposition 2½" (Chapter 580 of the Acts of 1980), this department probably faced the most difficult task, financial-wise, in the Town's recent history of having to be able to adequately carry out the day-to-day basic essential Public Works functions that are required by the townspeople with a budget which, in all reality considering inflation and population growth, was some 10% to 14% less than the budget for the previous year.

The budget of this department, in comparison to the typical average community with the same comparable population in this state, is woefully underfunded. In recent years, this department is the only major department in this Town that has had its operational and maintenance budget decreased each and every year, so today we find that the funds allocated to the department to be among the lowest per capita in this Commonwealth. The average Fiscal 1982 budget of a department of public works in this state with a population in the 26,500 range and furnishing comparable services was about \$3.0 million — almost three (3) times the budget of this department. One only had to look around at our surrounding communities during the month of December (1981) when we experienced record-breaking snow/ice and cold and compare our physical and financial resources to the others and realize that we still got the job done because of the real dedication of the twenty-eight (28) employees that make up the department's compliment. We met the needs of the community under extremely difficult financial constraints for which the majority of the citizens, I am confident, do recognize and appreciate.

Administration: Evelyn Doherty, Valerie Mackey and William Blakeney respond to citizens' requests for services daily; purchase orders for supplies and materials are processed; personnel records are developed; specifications for materials, supplies and equipment requiring public bids are prepared and processed, as time allows; and the local administrative workload for the massive \$19.3 million Federally/State funded sanitary sewer project and the initiation of a \$13.6 million State funded water filtration plant and reinforcing mains fell upon this staff's shoulders. The workload alone that the staff undertook during the year in the final drive by the Town to obtain the additional \$5.7 million in Federal and State sewer funds in late August was a monumental undertaking that the Town should be forever grateful.

Drainage: John C. Kane, our drainage foreman, in addition to the daily storm drainage maintenance functions, undertook and completed the following projects:

1. Maureen Drive
2. New culvert across Hupper Airport runway and dredged ditch from Livingston Street to Strong Water Brook
3. Drain at corner of South and Bemis Streets
4. Drain and new culvert on Rogers Street @ Pike Street
5. New culvert across Marshall Street @ power lines
6. Drain @ 200 Whipple Road
7. New culvert and drain on Quincy Road
8. Drain on Vale Street
9. Drain on Barbara D. Lane
10. Repaired drain on Chapman Street @ Gas Co. land
11. Drain line at Tampia property on South Street

Engineering: William R. Burris, Jr., the department's engineer, in addition to carrying out his never-ending day-to-day citizen requests for information, investigation and recommended solutions for local problems; working with Camp Dresser & McKee on the on-going sanitary sewer project and the proposed water improvement project; as well as the proposed future Andover Street (Route 133) and East Street sewer, accomplished in one full year something that was not accomplished in seven years previously, namely, the finalization of the easement plans for the now on-going eighteen (18) mile sewer project. This accomplishment alone has proven to be a major factor in the exceptionally low bid prices that the Town has received for the first nine contracts, which has saved this community, to date, almost \$2 million.

Equipment/Vehicle Maintenance: John P. McCarthy and James Marshall, working as a team, were faced with the extremely difficult task of still having to maintain over 150 pieces of equipment, with one (1) less permanent employee, for the various departments in the Town, namely: Police, Dog Officer, Civil Defense, Auxiliary Police, Community Action Committee and the Public Works Department. The loss of John F. Bacheller, who retired in June of 1981 from this division, was sorely felt.

Highway: Under Alfred L. Gray, the foreman, our Highway Division maintains about 190 miles of public and town private streets and/or ways; town-owned parking lots; 30 miles of sidewalks and the paved areas for our nine (9) schools. The road surfaces continued to deteriorate this past year due to the Town's inability to finance an adequate maintenance program. We are continuously besieged with pot hole complaints, which are becoming a serious matter, particularly when they show up after a heavy rain or thaw on a weekend, and we are unable to respond to them because we do not have seven (7) day-a-week coverage, nor do we have the overtime funds to respond to them with our regular personnel.

The Town's diesel sweeper swept 65 miles of roadway (130 gutter miles), the school parking lots and the Town-owned municipal parking lots during the past year. Whereas the department owns only one sweeper, it will continue to take three years to sweep the entire 185 miles of paved road surface. I still recommend that the entire town should be swept once a year by private contract every spring. In this way, the public would not have to continue to have their road swept on an average of every three years.

Park & Playground Division - Report by Ernest J. Lightfoot, Foreman: Generally speaking, the aim of this division of the D.P.W. is to provide and maintain park areas and recreational facilities in the most functional, attractive, clean, sanitary, safe and convenient manner possible. Much has been said with ample justification about the design of our facilities and its effect on maintenance. Huge sums of money have been invested in areas and facilities, yet more often than not maintenance funding is relegated to the lowest priority. Design and construction occur once, but maintenance goes on indefinitely. Inadequate design resulting from efforts to cut construction costs invariably leads to maintenance expenditures for greater than the original savings.

The working force needed to achieve an outstanding park maintenance program may be likened to a larger community, and yet we in Tewksbury, dealing with the same demands for use and budget restrictions as a larger community, maintain our 52 grassed acres with one employee, and on a seasonal basis for the past three years.

The administration of our government has been undergoing fundamental changes that directly affect the role of our parks and recreational facilities. Each area

and facility must have predetermined standards that serve as the measure of the adequacy and character of maintenance desired. This can be done only through the understanding efforts of the user as well as those responsible for maintaining these areas. If anyone in this world has a lawn problem, it is the parks department. Of all the elements important to park landscapes, grass is the most basic. The average park division spends nearly one-fourth of its maintenance budget on turf. However, the turf in our park and recreation areas are maintained under conditions so adverse that even the best practices fail to produce and sustain good ground cover. Turf abuses stem from a number of causes, chiefly excessive use and inappropriate design to accommodate a reasonable flow and distribution of traffic. The excessive uses and abuses of the Town's major recreational complex must be addressed now if I, as its sole employee, am to continue to provide you, the taxpayer, with an orderly and inexpensive program of parks maintenance. Remember, the once federally subsidized manpower and low cost materials are a thing of the past, and without your understanding and cooperation now, the Livingston Street Park and other park areas will also be a thing of the past.

Snow/Ice Control: Under the supervision of John C. Kane and Peter M. Peters, acting as the Supervising Foremen, the department, coupled with the aid of 12 to 14 excellent local contractors who are called in when the snow depth reaches three inches, again did an outstanding job. The department's pilot program of starting to sand and salt at 5:00 a.m. when the police find the roadways are not safe for the motoring public, has been extremely successful and has led to a marked reduction in early morning vehicular accidents within the community. One of the most difficult problems that must be addressed is the need of another sidewalk tractor to keep the sidewalks cleared for the walking public, particularly the school children. We cannot keep all of the 20 miles of sidewalks, that we plow, cleared with one "tired" 1966 unit - it is simply impossible.

Sewer: Project Coordinator, Thomas W. Morris: During the year, the department spent a great deal of time working with our consultant, Camp Dresser & McKee, in order to get this massive project moving forward. Ten (10) of the eleven (11) contracts were advertised, and nine (9) of them were awarded to the lowest bidder in 1981. The remaining one (1) contract will be advertised in February 1982, and both of the final two (2) contracts will be awarded by the spring of 1982. The project has gone extremely well with no difficulties experienced to date. It is still anticipated that the entire eighteen (18) mile project will be completed by the fall of 1983. Sewer Betterment Assessment charges, sewer usage charges and sewer building/house connection rules and regulations will have to be adopted by the Town in 1982.

Tree/Forestry - Report by Peter M. Peters, Foreman: The Tree Division personnel consists of two (2) men, a working foreman and a tree climber, who are responsi-

ble for the care of all roadside trees. The following trees have been removed in the year 1981 because they were dead, dying, or had been infected with the Dutch Elm Disease. Because of the lack of funds, there has not been a replacement of any tree that has been removed in the past three years, a very serious and sad mistake, not only for aesthetic value but for ecological reasons as well.

Dutch Elm Disease - 343 Brown St.
Pine - Chandler & Whipple Rd.
Dutch Elm Disease - 313 Kendall Rd.
Maple - Chandler & Helvetia St.
3 trees - culvert on Chapman Rd.
Pine - Foster Rd. sand pit
Pine - Beech & Heath St.
Pine - 58 Brown St.
Dutch Elm Disease - Trull & Andover St.
2 Maples - Livingston St. Park
3 Birch - Trull Rd.
Dutch Elm Disease - 923 North St.
Dutch Elm Disease - 627 Clark Rd.
3 Pines - 60 Hood Rd.
Willow - Town Hall Ave.
Oak - 350 Marston St.
Pine - 842 Chandler St.
Maple - 60 East St.
Dutch Elm Disease - 446 South St.
3 Dutch Elm Disease - N. Billerica Rd.
Oak - 5 Pocahontas Rd.
Dutch Elm Disease - James & N. Billerica Rd.
Dutch Elm Disease - Pike St.
Maple - East St.
2 Maples - East St. (Posted)
Pine - Chandler & Lee St.
Oak - East St. (Posted)
Pine - 99 Vale St.
Pine - 93 Vale St.
Dutch Elm Disease - North St.
Dutch Elm Disease - Andover St.
Pine - 33 Veranda Ave.
Maple - East & Maple St.
2 Oaks - Livingston St. Park
Maple - Whittemore & East St.
Oak - Bridge & South St.
Dutch Elm Disease - Pleasant St. Pole 2
Maple - Whittemore St. Pole 5
Pine - 265 Kendall Rd.
2 Dutch Elm Disease - Old Shawsheen St.
Oak - Pleasant & Whipple Rd.
Pine - 287 Foster Rd.
Maple - 1095 Livingston St.
Dutch Elm Disease - Whipple & South St.
Birch - Whipple Rd. @ Lowell Line
2 Maples - Kendall near North St.
Oak - Miles & Brown St.
Dutch Elm Disease - Astle St.
Pine - Livingston near Pinnacle St.
Pine - State & Hoover St.
Pine - Adams Rd.
Dutch Elm Disease - Whipple & Marston
Pine - Brown St.

Dutch Elm Disease - Ballard & Lowe St.

2 Dutch Elm Disease - Old Main St.

Willow - East & Maple St.

A large amount of trees were cut from Livingston Street ditch; cut trees in back of Jr. High (40' wide by 250').

Gypsy Moth: The small amount of gypsy moth which has invaded our town in certain sections last year is only a harbinger to what is expected in next year's population. On inspection of egg masses in all areas of town, there is no doubt in my mind we will experience a population explosion of the larvae of the gypsy moth. They will strip the leaves from all deciduous trees and leave them bare and, in a weakened condition, evergreens will also become a source of food for this pest. The competition for food will become so great that some of the larvae will starve while others under the "right" conditions become susceptible to a virus disease. The trees will then go through a refoliation process that will place a great amount of stress upon them (trees). The healthy trees will survive.

There is a biological spray considered by most to be the "safest" to use and is called B.T. (*Bacillus Thuringiense*). B.T. does not last long and, for this reason, two sprays are required within a period of ten days at the right time. There are chemical sprays which can be applied once and will last longer than B.T., but these are believed to be unsafe by some environmentalists because of the effect they have on "beneficial insects".

Because of the over-population of the larvae, I do not believe in a wholesale spray program at this time for the amount of control it would incur and for the amount of money that would have to be spent. I do believe in keeping abreast of next year's population (which should be considerably smaller) and preparing for a strict control program.

Water: William J. Wilkinson, our Foreman, works with and supervises five employees in maintaining our 15 water wells; one elevated tank; two elevated storage reservoirs; 122 miles of water main; 6500 water services and 782 hydrants. During the past year, in addition to installing 39 new water services, the division repaired or replaced 37 existing water services; installed 44 new meters; installed 12 new hydrants and worked many nights and weekends in repairing and/or relocating water mains and services on the sanitary sewer project. The many functions performed by the office staff concerning new service installations and the replacement of inadequate services require a detailed background of water knowledge which involves the overseeing of pertinent information at the time of application, issuing of service numbers, the recording of information in files, ledgers, journals and miscellaneous account books. It also includes the breakdown of needed materials; obtaining ever changing price listings from vendors; the man-hours; equipment needed for each application; typing of charges to be made; finalizing whether an additional charge or refund is due; designating a meter number, obtaining a street number; obtaining map and lot information and the placement of these numbers in

commitment books; entering completion date and installation date on each new service account; keeping well organized information to be sent to Town Auditor and Office of Collector of Taxes in an expertise manner; and answering any and all questions pertaining to records and past history of service locations, to name a few. The June 23rd Special Town Meeting unanimously voted \$12.6 million, including a State grant, to construct a water filtration plant along the banks of the Merrimack River, including new reinforcing mains to our elevated storage areas. Our water consultant, Camp Dresser & McKee, are still working on the final plans and specifications, and it is their intention to open public bids in May of 1982 with the entire project scheduled for completion in the spring of 1984. The Commonwealth of Massachusetts, under the Chapter 406 Program, has assured the community of a grant in the \$3.6 million range which is for 50% of the actual cost of the treatment facility if the design of the project is completed by our consultant and approved by the State DEQE by early 1982. New realistic rates for equipment and labor were established and adopted by the Board on Thursday, August 20, 1981, for all new service connections. This was the first increase for service connections since 1954. The minimum \$30.00 annual water rate charge was increased to \$42.00 by the Board on October 1, 1981, retroactive to July 1, 1981. I am requesting that a new position of water meter installer be created in the department this year with an appropriation of \$25,000 for the purchase of about 500 new meters and registers. This position is absolutely essential to insure this community that we are receiving the maximum revenue possible for the water used. I still strongly believe that the minimum annual charge for 5/8" meters should be increased to \$60.00 per annum effective January 1, 1982, with a 10% discount granted for all bills paid within thirty (30) days from the date of billing.

The Future: With the second year of Proposition 2½ approaching us in 1982, it is going to be even more difficult to increase the DPW budget. The townspeople are going to have to readdress their overall priorities, because we simply cannot afford *not* to find the finances for the start of a road maintenance and construction program this year. The cost to replace tires and realign vehicle frontends, coupled with the rapid increase in citizen's claims and legal actions to recover these costs is becoming a real serious matter. It is getting very difficult to justify the poor condition of our road surfaces when one finds themselves behind the wheel of a typical new car that is approaching the \$10,000 purchase price with the replacement of a single tire with frontend realignment, etc., running in the \$100 to \$200 range, after hitting one pot hole.

Retirement: On July 30, 1981, following 43 years of faithful service to this community, Francis "Taddy" Brown retired from his position of Foreman in the department.

Summary: I wish to acknowledge the cooperation that I have received from the Board of Public Works, Executive Secretary, the employees, and the various Town Boards during this past year. All of the accomplishments and the progress that we have experienced could have never taken place without their assistance and cooperation. I would also like to particularly thank our ever faithful State Representative, James R. Miceli, who has always responded to every request for assistance that we have made.

Respectfully submitted,
Philip L. Pattison, P.E.
Superintendent of Public Works

EDUCATION

General Information

Superintendent's Report School Committee

Staff List

Enrollment by Schools

Shawsheen Regional Vocational Technical School

School Department General Information

Registration for School in September, 1982

KINDERGARTEN: In order to be eligible for Kindergarten a child must be five years of age on or before January 1, 1983.

FIRST GRADE: In order to be eligible for First Grade a child must be six years of age on or before January 1, 1983.

EDUCATION AND EMPLOYMENT CERTIFICATES

Every person from 14-16 years of age must have an employment certificate or permit and those between 16-18 years of age must have an educational certificate before starting work. These certificates and permits may be obtained at the office of the Superintendent of Schools, and the High School Principal. When one makes application for a certificate or working card he must apply in person and bring birth certificate and report of last grade attended.

NO SCHOOL ANNOUNCEMENTS

Schools will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of 3 sets of 2 blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for the groups indicated.

6:45 A.M.—No School At All Schools

7:45 A.M.—No School—All Elementary Schools Only
(Grades K — 6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, and WBZ.

Parents and students are requested not to call the Police Station, Fire Station, School Principals or the Superintendent of Schools for "no school" information. Information will not be available from these sources.

Report of School Committee

Louis Carciofi, Chairman	1982
Dr. Carol Wareing, Vice Chairman	1983
Thomas Cooke, Secretary	1984
Sonja Cuneo	1982
James Sullivan	1983

Anyone who has had the opportunity to drive up to the senior high school since October is well aware of the major changes in landscaping and parking areas. These are just a small reflection of the large addition being added to the building and the major renovations being made in the present building. Just to name a few of these renovations:-

-The existing science laboratories will be remodeled to house the art program.

-The existing cafeteria and kitchen will be renovated to accomodate a library.

-The present gymnasium will become the school cafeteria.

-The existing library and teachers room will be converted to classrooms.

The new construction is providing new and/or expanded facilities and equipment for specialized areas that are most in need. These include the science laboratories, the Industrial Arts shops, the Business Education classrooms, the new boys' and girls' locker rooms and a gymnasium. The new construction and renovations are being done with a minimum of disruptions to the on-going educational program at Tewksbury Memorial High School.

The effects of the voters approval of Proposition 2½ were continually felt by the school committee this year. A great many decisions on where to reduce the budget had to be made. The committee was in agreement that the highest priority would be given to retaining as many teachers as possible. The operating budget was cut deeply. It is the hope of the committee that funds for staff needs, instructional materials and supplies, and for maintenance projects will be available in the future budgets in order to keep a strong educational program.

I want to extend a special thanks to my colleagues on the committee. This year has been one that demanded many extra hours in regular meetings, as well as extra meetings. The committee has faced these challenges and given unselfishly of their time and effort.

Project DUAL:

This was a project in the ninth grade elective program in the Tewksbury Junior High Consumer/Homemaking department. The main goal was to increase male and female enrollments in Consumer/Homemaking at the elective level. DUAL offered the students activities in clothing, and food preparation on a three to four week cycle, stressing the role of the male and female homemakers.

Project CEL:

This project, Consumer Education for Living, was a component of the mandatory Practical Arts I program for seventh grade male and female students at Tewksbury Junior High. The emphasis was on good consumer buying habits for food, clothing and consumer goods. The role of advertising, and personal values and peer pressure were addressed.

Project GRAPHIC OFFSET DUPLICATION:

This project was a component of the mandatory Graphic Arts program for Practical Arts to be taken by all seventh grade boys and girls at Tewksbury Junior High School. Through a series of activities the students used all the phases of the copy planning, preparation, printing and finishing to experience the offset process. Since our regional vocational school offers training in graphic offset duplication, this course was considered an excellent opportunity for students who might be interested in the printing field.

The projects described above were completed at the end of the 1980-81 school year. At the time they were in operation three more grants in occupational education were proposed for the 1981-82 school year. The federal funds awarded have been reduced this year to \$31,162. With the help of these funds Project VEGAS has been continued, and Project POKE expanded. A new project, Exploring Adult Roles, is a consumer and home economics program at the senior high school which focuses on roles of adults in a family unit. This is a local adaptation of *Adult Roles and Functions* developed at the University of Virginia. The program challenges the student to assume the dual role most adults assume through activities related to consumerism, home management, nutrition, energy conservation, and management of financial and personal resources.

Report of The Superintendent of Schools

Herewith I am privileged to submit my seventeenth report as Superintendent of the Tewksbury Public

Schools. On November 4, 1980 the voters of the Commonwealth of Massachusetts voted for Proposition 2½ which was supposed to have placed a limit and control on local spending by limiting the amount of money that could be raised by the property tax and automobile excise tax. The theory was that local appropriations would be limited to 2½ times the fair cash value of a community. For communities like Tewksbury with a low property tax evaluation, Proposition 2½ spelled "disaster" for the school system.

In this report I will point out what happened to our schools as a result of Proposition 2½. At this point it's difficult to record the extent of education lost to our students, since we do not have any data on which to determine that. However, eventually that information will be available and reported to the citizens.

As a result of last years School Budget we had to lay off 104 employees - eighty-one (81) of which were professional employees (teachers and administrators). Our enrollment is decreasing therefore we can not attribute the total staff reduction to Proposition 2½. Of the 81 professional staff we would have probably laid off 12 for declining enrollment.

In the elementary schools we lost 30 classroom teachers or 25% of our staff. In the 1980-81 School Year the average class size for elementary classes was 22.4 students per teacher and for this year it is 27.1 per teacher. This is an average increase of approximately 5 students per classroom. Our elementary classrooms range from 22 students per teacher to 31. A rule of thumb for good education at the elementary level is 22 students per teacher for grades K-3 and 25 students per teacher for grades 4-6. With an average of 27.1 students per teacher and classes as high as 31 students we are not providing the "best" educational standards for our students.

At the Junior and Senior High Schools I can report the same drastic reduction of teachers. At the High School we lost 9 teachers and at the Junior High School 18. Again the average class size is 27 at both the High School and Junior High School. Due to specialized subjects such as Science Laboratories, Shops, Home Economics, Data Processing and advanced courses in Business and some academic subjects, the classes in the regular academic subjects have as many as 35 students per class. At this age level 35 students is too many by any standard.

All of the subject area coordinators (Reading, Mathematics, Health and Occupational Career Education) were eliminated. Many people feel these positions were not entirely necessary - however in a well coordinated educational program I feel they are essential. Nine Administrators or 34.6% of the Administration staff were eliminated in the current school budget.

We tried not to eliminate any educational programs because of the drastic budget cuts necessitated by Proposition 2½. Rather than completely eliminating programs we "cut back" in all areas. Areas which were effected most seriously were:

1. Art, Music and Physical Education particularly in grades 1-6.

2. Elementary libraries.
3. Reading Specialists in grades 1-6.
4. Athletics and Intra-Mural programs.
5. Field Trips
6. Instrumental Music
7. Industrial Arts
8. Guidance Services

A summary of the staff reductions for the 1981-82 School Year follows:

In addition to staff reduction we cut all areas in instructional supplies (textbooks, paper supplies, work books, aides etc.) in half which depleted all of our inventory. We were able to do that for one year - however it can't be done again without leaving our students without supplies.

Only essential building maintenance has been done this year. Previously we had developed a good prevention maintenance program and all of our buildings were well maintained. Proposition 2½ meant curtailing maintenance programs in: roofing, painting, grounds, electrical and plumbing improvements, boiler repairs and general annual maintenance to all buildings.

Due to our limited budget with the resultant shrinking of our elementary classrooms we were able to close 3 buildings - Old Shawsheen, Foster and Ella Flemings Schools. In addition we were able to close the second floor of the Center School and discontinue renting St. Williams School. All of these moves saved a considerable amount of money.

However, fuel and utility costs, school bus transportation and the Special Education Program (Chapter 766) continue to increase at a very high rate. With the exception of negotiated salary increases for staff, these areas contribute to about all of the increased costs in the school budget.

If the School Department is forced to make cuts similar to last year because of Proposition 2½, I do not see how it would be possible to maintain an educational program with any creditability. I would be hard pressed to say that our students were getting a good education.

In spite of the problems we have faced as a result of Proposition 2½ we still have a staff which is committed to doing an excellent job under "very trying" conditions. I think our teachers and administrators as well as all other staff members (clerks, cafeteria, custodians, maintenance, nurses and aides) have tried very hard to overcome as much as possible the devastation to our school programs. They deserve our heartfelt thanks for their dedication and efforts to overcome the negative impact of Proposition 2½ on our school program. I want this report to reflect our sincere thanks to them.

I do not want to leave the citizens of Tewksbury with a completely negative view for the future of education in Tewksbury. If it had not been for Proposition 2½ this report would have dealt entirely with the high quality and growth of education in Tewksbury over the past years. We finally had solved our major problem - adding to and renovating the high school. The New England Association of Schools and Colleges have taken Tewksbury off probation for accreditation and

granted the high school a three-year accreditation. The High School addition will allow for a new library, shop, art rooms, home economics rooms, music area, science laboratories, business education rooms and new physical education and athletic facilities. In spite of 2½ we will be able to offer our students facilities for a high school education that we have been lacking in the past. For this I am grateful to the community.

Our citizens are most generous in expressing their approval and pleasure with the type of education we are trying to provide here in Tewksbury. They are also honest and frank with any criticism they might have of our system. Both these reactions we accept with thanks and with a good feeling that the people are willing to express their praise and criticism of our schools within the framework of wanting to help build an excellent school program. My hope is that we will keep focused on this goal of excellence.

Many times before school systems in this State have faced a crisis. We must work together to prevent any further eroding of our schools. Eventually we will recover and our schools will be better for the experience.

I wish at this time to express my appreciation to my two Assistant Superintendents, Dr. Edward J. Farley, and Mr. John F. Ryan for their invaluable guidance, assistance and work in their respective areas. To all the principals, assistant principals, teachers, clerical and custodial staff, as well as the school food service workers, and all employees of the department, we all owe our deep appreciation. The Tewksbury Public Schools could not function without the teamwork of all of these people who in actuality provide for all our children what we feel is a first class education at a cost which is consistent with the Town's ability to pay.

The members of the School Committee have given generously of their time, talents and efforts in pursuit of providing the best possible education for the children of Tewksbury. The work of the School Committee deserves the appreciation and respect of every citizen - for theirs is labor without reward - except the reward of a better educated youth. To the other town officials, parent advisory groups, civic, church and fraternal groups - all who have helped to provide quality education in Tewksbury, I extend my sincere appreciation and thanks.

1981 STAFF REDUCTIONS AS OF OCTOBER 1, 1981

HIGH SCHOOL	1980	1981	DIFF
English	12	12	-1
Social Studies	10	9	-1
Foreign Languages	4	3	-1
Mathematics	8	7.1	-1
Science	9	8	-1
Business Ed	7	5.5	-1.5
Industrial Arts	3	3	—
Home Economics	2	2	—
Art	2	2.5	+ .5
Music	2	1	-1
Distributive Ed	1	1	—
Data Processing	1	1	—
In-House Suspension	1	1	—
Physical Education	6.5	4.5	-2
TOTAL	69.5	60.5	-9

JUNIOR HIGH SCHOOL

English	15	13	-2
Mathematics	12.1	9	-3.1
Social Studies	13	11	-2
Science	12	10	-2
Health	1	1	—
Foreign Languages	3	2.5	-.5
Industrial Arts	6	3	-3
Home Arts	3	2	-1
Art	2	1.5	-.5
Music	4	2	-2
Business Ed	1	.5	-.5
Physical Ed	5	3.5	-1.5
TOTAL	77	59	-18

ELEMENTARY SCHOOLS

CENTER	18	8	-10
FOSTER	8	—	-8
HEATH BROOK	24	24	—
LOELLA DEWING/FLEMINGS	28	25	-3
NORTH STREET	19	18	-1
*6-5 SHAWSHEEN	30	22	-8
TOTAL	127	97	-30

Elementary Music	6	4	-2
*1 Elementary Phys Ed	6	3	-3
Elementary Art	4	3	-1
Gifted/Talented	2	2	—
*Health Education (Fed Grant)	2	2	—
Health	—	1	+1
TOTAL	20	15	-5

*Vocational Counselor	1	1	—
Data Processing Coordinator	1	1	—
Guidance — High School	5	4	-1
Guidance — Jr. High School	4	4	—
Librarians	5	3	-2
Reading Specialists	7	4	-3
TOTAL	24	17	-7

SPECIAL EDUCATION

*Sped Youth Advisor	2	2	—
*Early Childhood Specialists	1	1	—
*Language Development	1	2	+1
Adjustment Counselors	8	7	-1
*1 Speech Therapist	6	5	-1
Visual Handicapped	1	1	—
Learning Specialists	9	7	-2
Intensive Learning Specialists	6	6	—
Psychometrists	3	3	—
Resource Teachers	13	13	—
TOTAL	50	47	-3

*FEDERAL PROJECTS

TOTAL NUMBER OF TEACHING POSITIONS

ELIMINATED — 72

ADMINISTRATIVE POSITIONS ELIMINATED — 9
(NUMBER OF ADMINISTRATORS DEMOTED
TO TEACHER) — (6)

GUIDANCE DEPARTMENT 1981-1982

Francis B. Sheehan, *Director*

As I write this report, I would be remiss if I did not thank my dedicated staff for all the work and long hours they spend helping and guiding our youth here at Tewksbury Memorial High School.

We are at a disadvantage this year due to budget reductions which have left us minus one counselor and the service of one secretary who has been assigned to the Guidance office and to other duties in other offices.

The counselors continue to provide a wide range of services ranging from academic counseling to crisis counseling. They also work harmoniously with parents, teachers, college representatives, community agencies, police, public health agencies and the private sector. Each counselor is assigned sophomores, juniors and seniors.

The students at Tewksbury Memorial High School are grateful to all the individuals and organizations who contribute scholarship money each year. A list of the scholarship recipients is as follows:

ORDER OF SONS OF ITALY IN AMERICA

Kathleen Mehrmann Syracuse University

THE POP WARNER SCHOLARSHIP AWARDS

Diana Boudreau Fitchburg State College
Thomas Horgan University of Lowell

TEWKSBURY YOUTH SKATING ASSOCIATION AWARD

Robert Corrieri Middlesex Community College

TEWKSBURY WILMINGTON ELKS SCHOLARSHIPS

Ronald Browder Merrimack College
Maureen vanHogezand Assumption College

RUTH J. SUTTON SCHOLARSHIP

Lisa A. Donahue University of Maine

T.V.A. SCHOLARSHIP AWARDS

John Barry University of Lowell
Linda Gallant University of Lowell
Cynthia LaFreneire Northern Essex Community College
Howard Patch University of Lowell

LAWRENCE R. MCGOWAN SCHOLAR ATHLETE AWARD

Howard Patch University of Lowell

TEWKSBURY WELCOME WAGON NEWCOMERS CLUB AWARD

Catherine Maillett Stonehill College

ELIZABETH AHONEN MEMORIAL SCHOLARSHIP

Marianne Feran University of Vermont

THE ROTARY SCHOLARSHIPS AWARDS

Dao Weeman Northeastern University
Catherine Maillett Stonehill College
Charles Rouse University of Lowell

DIGITAL EQUIPMENT CORPORATION SCHOLARSHIP AWARD

Thomas Horgan University of Lowell

MABEL ANDERSON MEMORIAL SCHOLARSHIP

Ronald Browder Merrimack College

LIONS CLUB SCHOLARSHIPS

Marianne Feran University of Vermont
Kathleen Mehrmann Syracuse University
Kristina Baker Lesley College
Patricia Kelliher Boston University

WANG CORPORATION SCHOLARSHIPS

Patricia Kelliher Boston University
Kathleen Mehrmann Syracuse University
Marianne Feran University of Vermont
Robert Doyle University of Lowell

THE TEWKSBURY MEMORIAL HIGH SCHOOL BANK AWARD

Laurie Gaines Northeastern University

NATIONAL HONOR SOCIETY AWARDS

Patricia Kelliher Boston University
Marianne Feran University of Vermont
Rita Campo University of Lowell
Scott Tremlett Purdue University

TEWKSBURY TEACHER'S ASSOCIATION SCHOLARSHIPS

Kristina Baker Lesley College
Marianne Feran University of Vermont
Scott Tremlett Purdue University

SENIOR CLASS SCHOLARSHIPS

Barbara Troy Salem State College

TEWKSBURY WILMINGTON EMBLEM CLUB

Charles Hanifan Northern Essex Community College

EUGENE SAUNDERS JR. MEMORIAL SCHOLARSHIP

Scott Patterson Salem State College

TEEN THEATER WORKSHOP AWARDS

Denise Ryan Bridgewater State College

ST. DOROTHY'S PARISH SCHOLARSHIPS

Michael Sarsfield University of Lowell
Kristina Baker Lesley College

THE LUKE BYRNE SCHOLARSHIP AWARD

Philip Chevalier University of Massachusetts -
Amherst

TEWKSBURY GOLDEN AGE CLUB SCHOLARSHIP

Kim Frontain University of Lowell

JUNIOR HIGH SCHOOL STUDENT COUNCIL AWARD

Laurie Marble Lyndon State College
James Purtell Northeastern University

TOWN CRIER SCHOLARSHIPS

Barbara J. Smith University of Colorado -Boulder
David Higgins Suffolk University

THE KNIGHTS OF COLUMBUS AND WAMESIT LODGE AFAM

James Purtell Northeastern University
Tina Christoffells Hesser College

FALCON FOUNDATION PREPARATORY SCHOOL SCHOLARSHIP

Thomas Willard Falcon Foundation Preparatory
School

ROLLING MEADOW GARDEN CLUB AWARDS

James Purtell Northeastern University
Kimberlee Frontain University of Lowell

SELF CARE CENTER SCHOLARSHIPS

Dennis Vecchi Harvard University
Debbie Crowley University of Lowell

THE BALFOUR AWARD

Michael Welch University of Lowell

THE BRIAN BELLEAU MEMORIAL AWARD

David Wilkie Providence College

THE AGNES MCLEOD SCHOLARSHIP

Laura Trembley Northern Essex Community College

TEWKSBURY YOUTH BASEBALL

John Barry University of Lowell

GEORGE KYRICOS TRACK & FIELD MEMORIAL SCHOLARSHIP

Timothy Niven Springfield College

Some students have also been awarded financial assistance from the colleges which they are attending.

Finally, the following seniors deserve recognition for their outstanding accomplishments.

NATIONAL MERIT SCHOLARS LETTERS OF COMMENDATION

Marianne Feran University of Vermont
Susan Hart Brandeis University
Kathleen Mehrmann Syracuse University
Barbara J. Smith University of Colorado - Boulder

OUTSTANDING STUDENTS AWARDS

SUBJECT	NAME
English	Marianne Feran
Social Studies	Susan Hart
Mathematics	Patricia Kelleher
Science	Patricia Kelleher
Foreign Languages	Maureen vanHogezand
Business Education	Sandra Dombrowski
Computer Technology	Dennis Vecchi
Max Ed	Paula Barberi
Physical Education	Charles Rouse
Distributive Education	Mary Sordillo
Food Services	Lisa Spilane
Art	Kathleen Mehrmann
Music	Cynthia Curseaden
Industrial Arts	George Wood

Many of our students are accepted to more than one college. Due to the increased cost of tuition, they are forced to make a choice according to the financial capabilities of their family.

OCCUPATIONAL EDUCATION GRANTS

(Dr. Edward J. Farley, Assistant Superintendent)

During the 1981-82 school year the Tewksbury Public Schools were awarded \$40,819 under Public Law 94-482 by the Division of Occupational Education at the Massachusetts Department of Education. These grants were for the implementation of occupational programs at the junior and senior high schools.

The grant proposals were drawn up in the areas of computer science, industrial arts, consumer/homemaking and vocational guidance. The specific programs funded under this grant were:

Project VEGAS:

Through group guidance, two hundred and twenty-two students at the senior high school were given instruction in determining their vocational abilities, values, interests and aptitudes related to their school subjects. A major goal was for all students to secure a part-time job in their career field and to master the steps of job seeking, employment, and advancement. Supportive services of individual counseling, job placement, follow up, and academic tutoring were available.

Project POKE:

This project gave one hundred and twenty students in grades ten and eleven an opportunity to get hands on computer time via micro-computers. Students learned to program in BASIC and fortran languages. They were also exposed to the many job opportunities in the computer field by means of guest speakers and written assignments.

Project NEEDY:

This project involved a course that was mandatory for food service program students at the senior high school. It was also open to students with a career goal in the health or science fields. Students were provided with an in-depth, intensive study of nutrition fundamentals, meal planning, metabolic functions, diet selection and proper food preparation for nutritional value. These experiences took place in the classroom lab and on actual worksites via a shadowing program for occupational awareness.

Staff

CENTRAL OFFICE STAFF

John W. Wynn, M.Ed.	Superintendent of Schools
Edward J. Farley, Ed.D.	Assistant Superintendent of Schools
John F. Ryan, M.Ed.	Assistant Superintendent, Business
Francis J. Antonelli, B.A.	Administrative Assistant
Barbara E. Tanner	Executive Secretary
Anne J. Duncan	Financial Clerk
Josephine Campo	Secretary
Marion Morris	Clerk

MEMORIAL HIGH SCHOOL

William DeGregorio, M.A.	Principal
Joseph Crotty, M.A.	Assistant Principal
Anthony Romano, M.Ed.	Assistant Principal
Dolores Barlow	Clerk
Dorothy Gendall	Clerk
Barbra Greer	Clerk
Florence Antonuk	Guidance Clerk
Judith Colman	Census Clerk
Robert Manzi, M.Ed.	English Department Head
Carol Acone Callahan, B.S.	English
Elsa Marsh, B.A.	English
Linda Novelli, M.Ed.	English - Developmental Reading
Andrew Pappathan, M.A.	English
Susan Patterson, B.A.	English
John Perreault, M.A.	English
Barry Sheehan, B.S.Ed.	English
Sheila Walsh, B.A.	English
Jacqueline Williamson, B.A.	English
Joan Kelley, M.A.	English
Warren Bowen, M.Ed.	Social Studies Department Head
John Corbett, M.Ed.	Social Studies - Developmental Reading
John Donoghue, M.S.	Social Studies
Robert Fiske, B.S.	Social Studies
Elisabeth Gaffney, M.Ed.	Social Studies
James Kastritis, B.A.	Social Studies
Christos Koumantzelis, M.Ed.	Social Studies
Robert MacDougall, M.A.	Social Studies
William Piscione, M.Ed.	Social Studies
Leo Frechette, M.A.	Foreign Languages
Daniel O'Brien, B.A.	Foreign Languages
Mary Sullivan, M.Ed.	Foreign Languages
Bryce Collins, M.Ed.	Math Department Head

Donald Ciampa, B.S.Ed.	Math
George Economou, B.S.Ed.	Math
Maureen McNamara, M.Ed.	Math
Nat Mann, C.A.G.S.	Math
Gerald Rideout, M.A.T.	Math
Dolores Sullivan, B.A.	Math
Michael Sullivan, M.Ed.	Math and Athletic Director
Elsie Piacentini, M.Ed.	Science Department Head
John Clarke, M.Ed.	Science
Michael Daley, M.Ed.	Science
Richard Gropman, M.A.	Science
James Lennox, M.S.	Science
Wade Longley, M.S.	Science
Kathleen Mofield, B.S.	Science
Marilyn O'Brien, M.A.	Science
Anita MacDonald, M.Ed.	Business Ed Department Head
Judith Berube, B.S.	Business Ed
Dale Black, B.S.	Business Ed
Melanie Buccola, M.A.	Business Ed
Robert deGaravilla, M.Ed.	Business Ed
Heidi DeRosa (part-tiem), B.S.Ed.	Business Ed
Norris O'Brien, M.Ed.	Industrial Arts Department Head
Dana Andrews, B.S.Ed.	Industrial Arts
Lawrence J. Basteri, Jr., B.S.	Industrial Arts
Frederick Bernhardt, B.S. (part-time)	Industrial Arts
Susan Hinckley, B.A.	Home Economics
Barbara Mersereau, M.A.	Home Economics
Phillip Nyren (part-time), M.A.T.	Art
Daniel Rogacki, B.S.	Art
John Voss, M.S.	Art
Joseph Musumeci, M.A.	Music Director
Cynthia Ornoroski, B.S.Ed.	Distributive Education
Joseph DelGrosso, B.S.	In-House Suspension Supervisor
Joseph Callery, M.Math	Data Processing
David Marcus, B.S.	Director of Physical Education
Roberty Aylward, M.A.	Physical Education
Nancy Billings, B.S.	Physical Education and Health
Robert McCabe, M.Ed.	Physical Education
Susan Scofield, B.S.	Physical Education

TEWKSBURY JUNIOR HIGH SCHOOL

Richard Griffin, M.Ed.	Principal
Antonio Terenzi, C.A.G.S.	Assistant Principal
George Abodeely, M.Ed.	Assistant Principal
Jeanne Samples	Clerk
Anne Sexton	Clerk
Dorothy Doherty	Guidance Clerk
James McGuire, M.Ed.	English Department Head
Jason Andrews, M.Ed.	English
Anthony Blandini, B.S.	English
Marion Charkoudian, M.A.	English
John Bresnahan, M.A.	English
Chester Flynn, B.A.	English
Linda Hair, M.A.	English
Elizabeth Kyle, M.A.	English and Developmental Reading
Pamela McDade, B.A.	English
David Mullen, B.A.	English and Developmental Reading
Mary Murray, M.Ed.	English and Developmental Reading
Paul Neilly, M.Ed.	English
Brenda O'Brien, B.A.	English
Norman Marble, M.Ed.	Math Department Head
Sandra Barnett, B.S.Ed.	Math
Annina Faraci, M.S.	Math
Eleanor DiPaolo, B.A.	Math
Sharlene Locker, B.A.	Math
Roger Pilat, B.A.	Math
John Porter, M.Ed.	Math
John Regan, M.Ed.	Math
Diane Tardiff, B.A.	Math
Kenneth Young, M.Ed.	Social Studies Department Head
Charles Ellison, M.A.	Social Studies
John Heidenrich, B.S.Ed.	Social Studies

NORTH STREET SCHOOL

Patricia Koravos, B.A.	Social Studies
James Leclair, M.Ed.	Social Studies
Dennis McGadden, M.Ed.	Social Studies
Anne Maloy, B.A.	Social Studies
Angela Packard, B.A.	Social Studies
Stephen Prodanas, M.A.T.	Social Studies
Donald Stewart, M.Ed.	Social Studies
Warren Yaeger, B.A.	Social Studies
Alfred White, M.S.	Science Department Head
Kenneth Bowers, M.S.	Science
Kathleen Connell, B.S.	Science
Louis Garceau, B.A.	Science
Mary Herlihy, B.A.	Science
Patricia Lannon, B.A.	Science
John Daley, M.S.	Science and Math
Richard Olsen, B.S.	Science
Glen Osterman, M.A.T.	Science
Richard Zbieg, B.S.Ed.	Science
Albert Bradley, M.Ed.	Health
Frances Renaud, M.A.	Foreign Language Department Head

Claire Piscione, B.A.	Junior & Senior High
Maureen Rideout, B.A.	Foreign Language
Phillip DeRosa, B.S.Ed.	Foreign Language
John Jarek, M.S.	Industrial Art
Walter Mackey, M.Ed.	Industrial Art
Frederick Bernhardt, B.S.	Industrial Art
Mary Laffey, B.S.	Home Economics
Constance Strand, M.Ed.	Home Economics
Phillip Nyren, M.A.T.	Art - part time
Donald Sullivan, M.Ed.	Art
John Allen, B.Mus.	Music
Nancy Laws, B.A.	Music
Heidi DeRosa, B.S.Ed.	Art - part time
Martha Doukewicz, B.S.	Physical Education
Steven Levine, B.S.	Physical Education
George Patterson, B.S.	Physical Education
Bonnie Roberts, B.S.	Physical Education - part time

LOELLA F. DEWING SCHOOL

John Weir	Principal
Mary Antonelli	Clerk
Meredith DeBow, M.Ed.	Grade 1
Janice Lunn, M.Ed.	Grade 1
Claire Reed, B.S.	Grade 1
Patricia Tellier, B.S.Ed.	Grade 1
Shirley Sanford, B.S.	Grade 2
Barbara Shamberger, B.A.	Grade 2
Carole Sullivan, M.Ed.	Grade 2
Barbara Vitallo, B.S.	Grade 2
Cynthia Fine, M.Ed.	Grade 3
Dorothy Hudak, M.S.	Grade 3
Maureen Kane, B.S.Ed.	Grade 3
Anne Read, M.Ed.	Grade 3
Margaret Adams, M.Ed.	Grade 4
Robert Maloney, M.Ed.	Grade 4
Jean Murch, B.S.Ed.	Grade 4
Sandra Wheaton, M.Ed.	Grade 4
Patricia Allen, B.S.Ed.	Grade 5
Carlton Clark, M.Ed.	Grade 5
Alex Lambroukos, M.Ed.	Grade 5
Brenda Shepherd, B.S.Ed.	Grade 5
Richard Angell, M.Ed.	Grade 6
George Paul, M.Ed.	Grade 6
Richard Schadlick, M.Ed.	Grade 6
Monica Weir, B.S.Ed.	Grade 6
Cathy Ronan, B.S.Ed.	Kindergarten
Diane Norton, B.S.Ed.	Kindergarten Aide
Sheila Hanrahan	Kindergarten Aide

William Tsimtsos	Principal
Valerie Rogers	Clerk
Sheila Gurry, B.A.	Grade 1
Charlotte Johnson, B.S.Ed.	Grade 1
Jennie Zantuhous, B.S.	Grade 1
Jacqueline Dupont, B.S.Ed.	Grade 2
Carolyn McLaughlin, B.A.	Grade 2
Joan Ryan, B.S.Ed.	Grade 2
Arlene Breault, M.Ed.	Grade 3
Alma Ezekian, M.Ed.	Grade 3
Rose White, B.S.	Grade 3
Cassandra Edell, B.S.Ed.	Grade 4
Jayne Ronan, M.Ed.	Grade 4
Charles Allen, M.Ed.	Grade 5
Carolyn Ashworth, B.A.	Grade 5
Robert Cullen, M.Ed.	Grade 6
Irene Mack, B.S.Ed.	Grade 6
Gerald Smith, B.S.	Grade 6
Catherine Leonard, B.S.Ed.	Kindergarten
Marjorie Petalas, M.Ed.	Kindergarten
Linda Beaulieu	Kindergarten Aide
Nancy Brooks Irons	Kindergarten Aide

SHAWSHEEN SCHOOL

Edward Pelletier	Principal
Elaine Tower	Clerk
Virginia Callahan, M.Ed.	Grade 1
Maureen Cody, B.S.Ed.	Grade 1
Maureen Jackman, B.S.Ed.	Grade 1
Nordice Chute, B.S.	Grade 2
Kathryn Quinn, B.S.Ed.	Grade 2
Christine Themeles, B.S.Ed.	Grade 2
Madeleine Murphy, B.A.	Grade 3
Elizabeth Santos, B.S.Ed.	Grade 3
Louise Trahan, B.S.	Grade 3
Patricia Dias, B.S.Ed.	Grade 4
Joan Friedman, M.A.	Grade 4
Marimargaret Roberts, M.Ed.	Grade 4
Donald Barry, M.Ed.	Grade 5
Frances Gath, B.S.Ed.	Grade 5
Martha Quinn, M.Ed.	Grade 5
Brenda Finnerty, M.Ed.	Kindergarten
Gwen Hedrick, B.S.Ed.	Kindergarten
Virginia Bunting, B.S.Ed.	Title I Teacher
Lorraine Lussier, B.A.Ed.	Title I Teacher
Louise Martel, M.Ed.	Title I Teacher
Ann O'Hara, B.S.Ed.	Title I Teacher
Karen Ware, B.S.Ed.	Title I Teacher
Diane Kelley	Kindergarten Aide
Patricia Lightfoot	Kindergarten Aide
Joseph Buckley, M. Music	Elementary Music
Betty Turner, M.F.A.	Elementary Music
Roger Whittlesey, M. Music	Elementary Music
Beverly Waite, B. Music	Elementary Music
James Manley, B.S.	Elementary Physical Education
Rita Stevens, M.Ed.	Elementary Physical Education
Donna Tanner, M.Ed.	Adaptive Physical Education-
	Federal Project
Sandra Pozniak, M.A.	Elementary Art
Carol Rodgers, M.A.	Elementary Art
Gail Hamilton, B.A.	Elementary Art
Terri Ross, M.Ed.	Gifted and Talented
Elise Racicot, M.Ed.	Gifted and Talented
Debra MacNeill, M.S.	Health Educator - Federal Project
Gail Sawosik, B.S.	Health Educator - Federal Project
Sal Gallo, M.A.T.	Health Educator
Edgar Mosesian, M.B.A.	Vocational Counselor - Federal Project
Thomas Lovett, M.Ed.	Data Processing Coordinator
Francis Sheehan, M.Ed.	Director of Guidance
Priscilla Betses, B.S.Ed.	Guidance - High School
Francis Flanagan, M.Ed.	Guidance - High School

John Maloy, M.Ed.	Guidance - High School
Francis Treanor, M.A.	Guidance Director, Junior High School
Henri Dufour, M.Ed.	Guidance - Junior High School
Alice Marcotte, B.A.	Guidance - Junior High School
Jennie Marino, M.Ed.	Guidance - Junior High School
Hope Place, B.S.	Librarian - High School
Gertrude Carey, M.A.	Librarian - Junior High School
Arlene King, M.A.	Head Elementary Librarian
Karla Conway, B.S.	Reading Specialist
Robert Horgan, M.Ed.	Reading Specialist
Alice McEdward, B.S.Ed.	Reading Specialist
Georgia Ruckledge, M.Ed.	Reading Specialist
Donna Pupkis, M.Ed.	Kindergarten ½ time

SPECIAL EDUCATION DEPARTMENT

Micheline DeAngelis	Administrator of Special Education
Theresa Brown	Clerk
Beverly Erlandson	Clerk
Joanne Kearns	Clerk
Mary Maguire	Clerk

Eileen Muller, M.Ed.	Secondary Sped Youth Advisor
Joseph Puopolo, M.Ed.	Elementary Sped Youth Advisor
Donna Cohen, M.Ed.	Early Childhood Specialist - Federal Project
Paul Fitzgeralds, M.Ed.	Moderate Special Needs - Federal Project
Barbara Jasinski, B.S.Ed.	Moderate Special Needs - Federal Project
Carol Brooks, M.Ed.	Adjustment Counselor, Elementary
Elizabeth Bezdighian, M.Ed.	Adjustment Counselor, Elementary
Linda Schiffman, M.Ed.	Adjustment Counselor, Elementary
Gail Shinberg, M.Ed.	Adjustment Counselor, Elementary
Stella Sullivan, M.Ed.	Adjustment Counselor, Elementary
Frederick Penza, Ed.D.	Adjustment Counselor, Secondary
Jay Razin, M.Ed.	Adjustment Counselor, Secondary
William Traveis, M.Ed.	Adjustment Counselor, Secondary
Beth Cowan, M.Ed.	Speech Therapist
Anita Danforth, M.A.	Speech Therapist
Susan Donald, B.S.	Speech Therapist - Federal Project
Rosemary Merrill, M.Ed.	Speech Therapist
Lee Allison Sheehan, M.Ed.	Speech Therapist
Theresa Morin, M.Ed.	Visually Handicapped
Nancy Beaudoin, M.Ed.	Learning Specialist
Toby Gang, M.Ed.	Learning Specialist
Carole Holmy, M.Ed.	Learning Specialist
Nancy Lanham, M.Ed.	Learning Specialist
Mildred Mulno, M.Ed.	Learning Specialist
Carolene Neuman, M.Ed.	Learning Specialist
May Ann Segnini, M.Ed.	Learning Specialist
Ruth Anderson, M.A.	Learning Specialist, Intensive Learning
Nancy Farrey, M.Ed.	Learning Specialist, Intensive Learning
Isabel Jankelson, M.Ed.	Learning Specialist, Intensive Learning
Marylin Neuhaus, M.Ed.	Learning Specialist, Intensive Learning
Shari Pressman, M.Ed.	Learning Specialist, Intensive Learning
Mary Ann Primerano, M.Ed.	Learning Specialist, Intensive Learning
Patricia Faro, M.Ed.	Psychometrist
Sheila Kempler, C.A.G.S.	Psychometrist
Henry Lebensbaum, M.A.	Psychometrist
Eileen Gardner, B.S.Ed.	Resource, Elementary
Marilyn Guinane, M.A.	Resource, Elementary
Pauline King, B.S.Ed.	Resource, Elementary
Donna LeCam, M.Ed.	Resource, Elementary
Mary Lou Morris, B.S.Ed.	Resource, Elementary
Stephanie Pagiavlas, M.Ed.	Resource, Elementary
Carol Sagro, M.Ed.	Resource, Elementary
Marlene Estes, B.Ed.	Resource, Secondary
Ann Knower, M.S.	Resource, Secondary
Donna Graham, B.S.Ed.	Resource, Secondary
Mark Lucey, B.S.	Resource, Secondary
Robert O'Keefe, M.Ed.	Resource, Secondary
Thomas Walsh, B.S.Ed.	Resource, Secondary
Elinor Beloin, B.S.Ed.	Aide, Federal Project
Sue Ellen O'Rourke, B.A.	Aide, Federal Project
Mary Foley, B.S.Ed.	Aide, Federal Project
Mary Manseau, B.A.	Aide, Federal Project

CENTER SCHOOL

William Tsimtsos	Principal
Ruth Maher	Clerk
TEACHERS	
Thomas Conlon, M.A.	Grade 5
Maureen Gropman, M.A.	Grade 5
Dolly Sacramone, M.Ed.	Grade 5
Priscilla Titus, M.Ed.	Grade 5
Christine Hassan, B.S.Ed.	Grade 6
George Kalarites, M.Ed.	Grade 6
Kevin McArdle, M.Ed.	Grade 6
Eugene Sdoia, M.Ed.	Grade 6
Rita Masters, B.S.Ed.	Aide
Martha Myers, B.S.Ed.	Aide

HEATH BROOK SCHOOL

Nicklos Andronikos	Principal
Betty Irwin	Clerk
TEACHERS	
Dorothy Foley, M.Ed.	Grade 1
Arlene Lyons, B.S.Ed.	Grade 1
Verlie Ufford, M.Ed.	Grade 1
Iris Koumantzelis, B.S.Ed.	Grade 2
Brenda McWilliams, B.S.	Grade 2
Bunnie Meyer, B.S.Ed.	Grade 2
Barbara Duarte, B.S.Ed.	Grade 3
Elaine Fiske, B.S.Ed.	Grade 3
Marcia Kalarites, B.A.	Grade 3
Paula Levis, B.S.	Grade 3
Maureen Buckley, B.S.Ed.	Grade 4
Joanne Krainski, M.Ed.	Grade 4
Lorraine Nastek, B.S.Ed.	Grade 4
Helen Cogswell, B.S.Ed.	Grade 5
Alfred LeClair, M.Ed.	Grade 5
Richard Mousseau, M.Ed.	Grade 5
Margie Brazile, M.Ed.	Grade 6
August Jardin, M.Ed.	Grade 6
Phillip Kearney, M.Ed.	Grade 6
Raymond Loosen, M.A.	Grade 6
Elaine Mullen, B.S.Ed.	Grade 6
Susan LaMotte, B.S.Ed.	Kindergarten
Patricia McDonnell, B.S.Ed.	Kindergarten
Rita Boudreau	Kindergarten Aide
Sally Dancause	Kindergarten Aide

SCHOOL NURSES AND SCHOOL DOCTORS

Jesus Flores, M.D.	School Doctor
Edward F. Duffy, O.D.	School Doctor
Phillip McLaughlin, M.D.	School Doctor
Felipe Novo, M.D.	School Doctor
Louise Gearty, R.N.-B.S.	School Nurse
Dorothy Gerrard, R.N.-B.S.	School Nurse
Yvonne Hall, R.N.-B.S.	School Nurse
Alice LeDuc, R.N.	School Nurse
Charlotte Sargent, R.N.-B.S.	School Nurse

SCHOOL ATTENDANCE OFFICERS

Robert Cook
Mary Raddatz

AUDIO VISUAL AIDES

Evelyn Hannula

CUSTODIAL DEPARTMENT

Francis McCasker	Supervisor of Custodians
HIGH SCHOOL	
Paul Moran, Acting Head Custodian	
Vaughn Thompkins	
Donald Page	
Kurt Busch	
Joseph McCann	

JUNIOR HIGH SCHOOL
 Bill Carlson, Acting Head Custodian
 James Roper
 Walter Jillett
 William Cuskey
 James Zousimas

LOELLA F. DEWING SCHOOL
 Michael Farese, Head Custodian
 Eugene Kelley
 William Gorman
 William Bomil
 Bruce MacDonald

HEATH BROOK SCHOOL
 Bill Irwin, Head Custodian
 John Dey
 David Green
 James Lightfoot

NORTH STREET SCHOOL
 Frank Dombrowski, Head Custodian
 Daniel Martin
 William Raney

SHAWSHEEN SCHOOL
 Leo Thornton, Head Custodian
 John Dey
 Charles Murphy
 Bernard Boudreau

CENTER SCHOOL
 Thomas Gilbride, Acting Head Custodian

MAINTENANCE DEPARTMENT

Joseph George Supervisor of Maintenance

Kenneth Belanger
 Louis Martion
 Joseph McCarthy
 Charles Ryan
 Thomas Sullivan
 Joel Trull

FOOD SERVICE DEPARTMENT

Joan Martin Dey Director
 Joan L'Itanien Clerk

CENTER
 Ruth Mores, Manager
 Marie Nolan

LOELLA F. DEWING
 Theresa Harrington, Manager
 Anna Casey

HEATH BROOK
 Eleanor Bissett, Manager
 Dolores Montecalvo
 Margaret Gilbert
 Carole Friedman

JUNIOR HIGH SCHOOL
 Rose Moore, Manager
 Barbara Stevens
 Irene Thibideau
 Coleen Porter
 Mary Anderson
 Judy Dickinson
 Eva Desharnais
 Elizabeth Ryder

MEMORIAL HIGH SCHOOL
 Phyllis Boumel, Manager
 Muriel Ellis
 Agnes Fowler
 Helen Shattuck
 Joanne McKinnon
 Margaret Ciordano
 Carol Sellitti

NORTH STREET
 Mildred Mendonca, Manager
 Marcella Urquhart
 Lorraine McPhee

SHAWSHEEN
 Martha Kelleher, Manager
 Marie DiFabio
 Joan MacArthur

LIBRARY AIDES

Judith Dziadosz
 Martha Feran
 Marilyn Fowler
 Mary Gale
 Barbara Keefe
 Jean Keyser
 Evelyn McCabe
 Diane McSweeney
 Mary Nawn
 Vailike Stevens
 Rosemary Sullivan
 Mary Turcotte

MONTHLY SCHOOL ENROLLMENT COUNT OCTOBER 1, 1981

GRADE	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	IL	TOTALS
Center						102	99								8	209
Heath Brook	49															
	44	83	85	112	90	70	156									689
Loella Dewing	25															
	32	100	94	89	103	103	117							37	16	716
North Street	50															
	54	54	62	70	60	56	72							6		484
Shawsheen	38															
	41	71	74	89	80	76										469
Junior High								475	460	310						1245
Senior High											298	348	359			1005
	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	IL	
TOTALS	333	308	315	360	333	407	444	475	460	310	298	348	359	43	24	4817

SP - Special Class
 IL - Intensive Learning Class

Shawsheen Valley Technical School

District Committee

SCHOOL COMMITTEE CHAIRMAN'S REPORT

Elected Representatives of the School Committee are:

BEDFORD

Anthony R. Mazzone

Joseph L. Rogers, *Chairman*

BILLERICA

Kenneth L. Buffum, *Secretary-Treasurer*

Bernard Hoar

BURLINGTON

John G. Murphy

John P. Miller

TEWKSBURY

Richard E. Griffin

Wilson E. Brazile

WILMINGTON

Lawrence P. Flaherty, *Vice-Chairman*

Frank McLean

Carolyn W. Broderick

Executive Secretary

Billerica

Regular meetings of the Regional School Committee were held the second and fourth Tuesdays of the month. Special meetings were called by the Chairman as the need arose. The time and place of all meetings are duly posted by the District Town Clerks at least forty-eight hours in advance. Unless otherwise noted, the meetings are held at the school facility located at 100 Cook Street, Billerica. These meetings are open to the public, and residents of the District are welcome to attend.

It was a pleasure serving again as Chairman of the Shawsheen Valley Regional School Committee. It was a busy year for the Committee, and as Chairman, I would like to relate to you some of the issues we had to face.

Shawsheen has taken the 2½ situation in stride by making adjustments in its operation. The ASTP Program (afternoon program) was cancelled for the school year 1981-82 due to Proposition 2½. These students were accepted into the regular day program. This did pose some overcrowding in the beginning of the school year, but it has worked out and things are running smoothly. 160 students were involved in this transition.

Adult Education was tried on a self-supporting basis with 400 adults participating. It has become another success story, offering 23 different programs four evenings a week. The most popular are Word Processing, Automotive, Masonry, Data Processing and Medical Assistant.

In recognition of the needs of business and industries, our Area Coordination, in his fourth year, developed an Electronics Technicians Computer Operators Training Program (ETCO) at no cost to the District due to a Federal Grant. Also, Project PAT, Placement, Assessment and Testing, assisted area residents in finding employment. The eight week course provided training in shorthand, filing, accounting, and word processing. Every effort is being made to offer retraining programs to adults who, for one reason or another, have lost employment.

Family Swim Programs are offered to the five sending towns on Monday through Friday evenings from 8:00 p.m. to 9:30. Throughout the year at a minimal cost, swimming lessons were also offered, as was the Red Cross Safety Instructors' course.

Since no money was provided for the operation of summer school, this program was also made self-sustaining. Make-up by students, being necessary at times, lent merit to this program. Summer school ran for six weeks and a Vocational Introductory Program was also offered for special need students during this period.

Graduation was held in the Shriners' Auditorium again this year to a packed house. The guest speaker was Channel 5's Meteorologist, Dick Albert. A large number of students received awards and scholarships for further education.

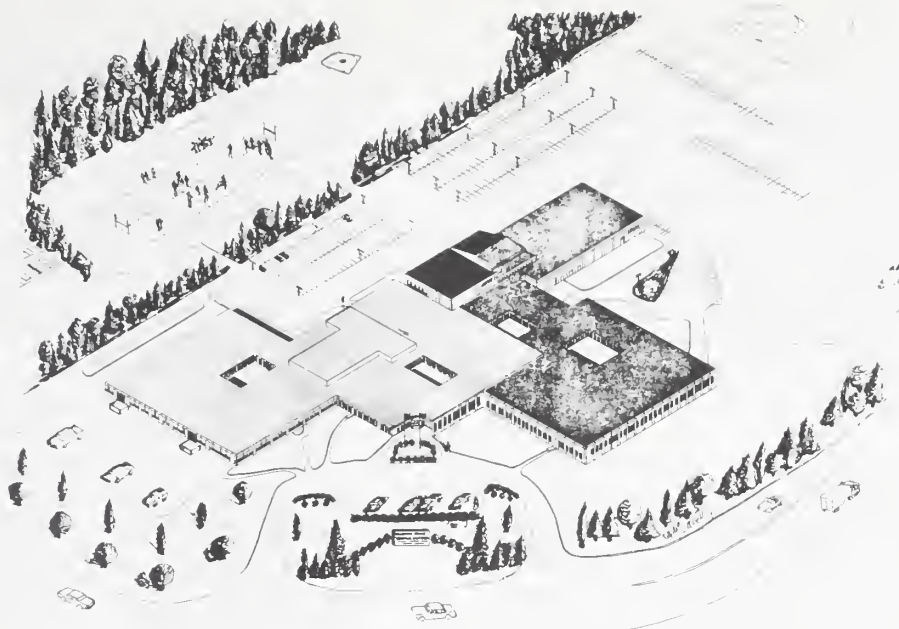
The Student Advisory Committee met with the School Committee throughout the year and made meaningful contributions to the operation of the school, for which the Committee was grateful. Each year a Red Cross Bloodmobile is sponsored by the Student Council as well as numerous other worthwhile projects. The students also took 1st, 2nd, and 3rd prizes at a State-wide VICA competition.

The Boss System, a means of controlling operational costs, is in full service and beginning to show results.

The first Solar House building project was undertaken this past year involving 90 students of the District - another success story of which they can be proud. The students also erected ramps for the physically handicapped and numerous other projects throughout the communities.

To keep abreast with industry, the School Committee saw it necessary to upgrade areas within the school such as the Computer Shop with the addition of Word Processing equipment and a new DEC 20 computer. The Machine Shop and Electronics Shop were also revamped.

Twice in the past year it became necessary to honor a Fuel Adjustment request from the SVT Bus Service, Inc. Recently we have been reviewing the budget for the coming year, with a "no increase" theme. The Public Hearing and acceptance of the budget will take place in January of 1982.



SHAWSHEEN VALLEY TECHNICAL HIGH SCHOOL
100 Cook Street
Billerica, Massachusetts 01866
617/667-2111

To the District Towns we offer our gratitude for their assistance and support, without which we could not survive. The School Committee expresses its thanks to the faculty and staff of the Shawsheen Valley Technical High School for their cooperation throughout the year, and to the student body for their continuing effort in making Shawsheen the number one school in the country. Last but not least, to the School Committee members, my co-workers, for their assistance to me throughout the past year, a grateful Thank You.

Sincerely,
Joseph L. Rogers, *Chairman*

SUPERINTENDENT-DIRECTOR'S REPORT

The year 1981 started with various actions taken by the School Committee in order to comply with the new Proposition 2½. In order to keep our expenses to a minimum, economic measures were enacted by the School Committee. It was felt essential to have any supplementary programs be self-supporting. This would affect the adult education program, summer school and the afternoon program. The summer school program was limited to students from the five towns who were required to take make-up courses. The charges for these courses were such that they covered the salaries of the teachers as well as other costs and effected considerable savings over the previous year. The adult education program for the fall of 1981 generated a cost of \$60.00 for a 60 hour program with approximately 375 adults participating in a number of courses. The situation in adult education is that the residents of the five towns are appreciative of the need to economize and are willing to pay the cost of running these programs.

Budget. In the spring, meetings were held with finance committees from the various towns to discuss the upcoming Shawsheen Tech budget for the year 1981-82. Since this budget reflected the 15% cut over the previous year and, notwithstanding our enrollment was increasing, the situation caused a considerable challenge to the administrative staff to maintain the high quality of education. In line with the requirements of the legislative act, Proposition 2½, the administration and the School Committee worked together in order to be certain that we would comply with the requirements. The budget was submitted to the five towns and since it reflected the cuts that were requested, the line item was approved at all town meetings. Preliminary discussions were held in the fall and early winter of this year for the upcoming budget for the school year 1982-83. The School Committee is cognizant of the fact that with increased numbers, it will be impossible to cut any staff. However, we do anticipate that budget cuts will have to be made in order to conform to the guidelines that have been established.

Enrollment. September of this year saw an unusual situation due to the fact that we have absorbed the approximately 160 students who were in the afternoon program this past year, as well as an additional 50 students into the incoming 9th grade. As a result, the population of the school is at the highest it has ever been, 1776 students. Although this has resulted in every teaching station being filled in the shops and an increase in class size for the academic programs, our greatest concern was the fact that the school was not designed for that large number of students and there have been problems of overcrowded corridors during passing time between periods. This matter has been reviewed with both Captain Mason, the Safety Officer at the Billerica

Fire Department, and the Building Inspector for the town of Billerica, Mr. McMahan. We hope to keep a close watch on this situation in order to protect the students from possible injury during the times that this overcrowded condition exists. In order to accommodate students in the classrooms, additional furniture was needed, most of which came from the local schools.

Basic Skills. In accordance with the state regulations, all 9th grade students were given the basic skills test with the following results: 78% of the students achieved minimum standard in reading; 85% in mathematics; 94% in writing. The standards were established through a Basic Skills Committee that was formed to oversee the basic skills policy.

Gifted and Talented. Since the inception of the school, we have always made provisions for those students who are categorized as Special Needs and may have some handicap to overcome. By contrast, we have also recognized the fact that above average students should be encouraged to fully utilize their abilities in every way possible. To expedite this, we have developed special programs that are intensive in nature and are designed for those high-ability students who plan to become technicians or go on to higher education.

Student Projects. The students in the various departments of the school have engaged in remodeling projects that are beneficial to the respective towns and also provide good training to students in their specific skills. This year saw the completion of the remodeling of the administrative offices at the Center School in Burlington, installation of a new lavatory facility and building of a ramp for the handicapped at the Billerica Town Hall. The yearly house building project was unique in that the students under the direction of their instructors, built a specially designed solar house in Tewksbury. The house was completed in early summer and an open house was held in June which attracted some 1400 people. The various shops participating in the completion of this house included carpentry, masonry, plumbing, electrical and metal fabrication.

Adult Training Programs. During the summer we started the first programs especially designed for adults. Project Summer was designed for training adults in the areas of word processing and as computer data entry operators. Project PAT was designed to train unemployed adults in office practices consisting of shorthand, accounting, typing and office machines. Project CAP is a computer application program held for six months to train COBOL Programmers. This project was designed especially for those teachers and municipal employees who lost their jobs.

Operating Efficiency. Two major factors have been identified with improving the operating efficiency of the school: Computerized control of energy became operational in February. This system consists of a number of sensors located around the building which direct the signals to the computer controlling the heating system. Secondly, an updated telephone system has been installed which makes it possible to more closely monitor all calls being made within the school. At present we are

developing plans for a Copy Center in the area adjoining the Graphic Arts Department. This center would be operated by personnel from the Graphic Arts Department and will help teachers in making the material available which they require as part of their teaching program. It is hopeful that early next year this center will become operational.

Chapter 74 Evaluation. Early this year we were visited by Mr. Ghernot Knox and Mr. Joseph DeRosa, Supervisors from the State Division of Occupational Education. They made a complete evaluation of the school. The evaluators recommended that all of the programs be given continued approval.

Advisory Committees. Both the General Advisory Committee, which represents a cross-section of residents of the five towns, and the Craft Advisory Committee, which is made up of individuals who are experts in their respective areas, met at various times during the year and provided valuable recommendations for the maintaining of the high standards of quality in vocational education.

Graduation. Graduation was held this year on June 6 at the Shriners Auditorium in Wilmington. There were 375 seniors who graduated and the exercises were witnessed by some 5000 parents and friends. Of the 375 seniors who graduated, almost all went to work in their respective skills. The 1981 graduating class had a total earning capacity of almost three million dollars which will be infused back into the local communities.

This year has seen an increased concern on the part of training and retraining adults in various vocational programs and the increased interest on the part of high school students to attend Shawsheen Tech. At no time since the opening of the school have we been able to accommodate all the students who have applied to this school. Although some of the towns have shown a loss of students, the interest in Shawsheen Tech has been consistently high. This understandable since the placement record of our graduates and the reputation that Shawsheen Tech has established with business and industry has been of the highest quality. Notwithstanding the overcrowded conditions and the cuts made due to the economy, all of us on the staff at Shawsheen Tech feel this is a challenge to continue in every way to make Shawsheen Tech operate as successfully as it has been in the past.

Looking Ahead. We find that, with the establishment of the Lahey Clinic, the expansion of facilities by Computervision, Micro-Wave Associates and GCA, and others, and the proposed new facility for the Boston Globe, building of three large R & D establishments on the corner of Cook Street and Boston Road, and additional electronic facilities to be built on nearby Alexander Road, indications are that the future of Shawsheen Tech and its involvement with new and expanding industries has become more and more significant.

Respectfully submitted,
Benjamin Wolk
Superintendent-Director

FINANCES

*Treasurer — Collector
Appropriations Board of Assessors
Town Employee Earnings
Auditor's Report - Receipts and Expenditures
Industrial Development Finance Authority*

Report Of The Treasurer — Collector

To the Honorable Board of Selectmen:

Gentlemen:

I submit herewith my report for the Fiscal Year ending June 30, 1981.

Cash on hand	\$ 998,232.49
Receipts to June 30, 1981	66,093,124.20
Adj Sewer Interest	<u>19,365.24</u>
	\$67,110,721.93
 Paid on Warrants by the Town Auditor F/Y 1981	67,167,901.83
Less accounts payable on Warrants	814,139.04
Net Warrants June 30, 1981	66,353,762.79
Adjustment	<u>- .20</u>
Balance on hand June 30, 1981	756,958.94

For detail of receipts and expenditures see report of the Town Auditor.

Lewis Tremblay
Treasurer-Collector

Statement of Town Debit - Fiscal Year Basis

1982	\$355,000.00	1988	\$225,000.00
1983	265,000.00	1989	225,000.00
1984	260,000.00	1990	100,000.00
1985	245,000.00	1991	100,000.00
1986	230,000.00	1992	100,000.00
1987	225,000.00	1993	100,000.00
		1994	<u>75,000.00</u>
			\$2,505,000.00

Statement of Interest - Fiscal Year Basis

1982	\$125,760.00	1988	\$46,125.00
1983	109,220.00	1989	34,375.00
1984	95,495.00	1990	25,500.00
1985	82,230.00	1991	19,500.00
1986	69,760.00	1992	13,500.00
1987	57,875.00	1993	7,500.00
		1994	<u>2,250.00</u>
			\$689,090.00

DETAIL OF DEBT OUTSIDE THE DEBT LIMIT

School Project - Chapter 645, Acts of 1948	\$2,245,000.00
Water Project - General Laws, Ter Ed. Chapter 44	200,000.00
	<u>\$2,445,000.00</u>

TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer as of June 1981

Conservation Fund	\$ 29,874.26
Foster School Fund	5,209.30
Pierce Essay Fund	461.44
Cemetery Perpetual Care Fund	5,360.02
250th Anniversary Fund	7,044.54
Stabilization Fund	51,452.01
Fairgrieve Memorial Fund	<u>227,108.18</u>
	\$326,509.75

MOTOR VEHICLE EXCISE

	F/Y 1980-81	F/Y 1979-80	F/Y 1978-79	F/Y 1977-78	Prior Years
Balance 7/1/80	-0-	328,244.85	69,271.21	40,462.69	62,607.59
Committed	455,841.50				
Add'l Commitments		230,795.29	2,118.42	126.23	
Abatements rescinded				19.25	2,237.19
Collections	320,518.18	459,351.60	25,156.24	5,247.59	5,581.96
Abatements	22,265.82	43,451.44	4,042.56	18,282.47	50,229.81
Refunds	1,585.05	17,147.88	2,448.34	221.84	41.80
Balance 6/30/81	114,642.55	73,384.98	44,639.17	17,299.95	9,074.81

PERSONAL PROPERTY

Balance 7/1/80	-0-	9,984.17	9,804.51	8,128.57	37,787.69
Committed	668,469.46				
Collections	661,842.01	1,479.92	1,259.01	428.78	1,722.59
Abatements	371.83	4,620.83			
Balance 6/30/81	6,255.62	3,883.42	8,545.50	7,699.79	36,065.10

REAL ESTATE

	F/Y 1980-81	F/Y 1979-80	F/Y 1978-79	F/Y 1977-78	Prior Years
Balance 7/1/80	-0-	375,387.22	117,115.52	41,591.66	35.20
Committed	12,064,008.90				
Collections	11,380,968.79	191,210.43	81,851.99	20,599.87	
Abatements	226,367.32	51,994.45	56,833.97	39,881.55	
Refunds	102,551.25	52,055.92	56,520.13	38,094.05	
Added to T. Title	153,887.27	30,737.07	33,820.27	19,205.09	
Added to T. Poss.	347.62				
Tax Title Disclaimed			394.99		
Adjustment				.80	
Balance 6/30/81	404,989.15	153,501.19	1,524.41	-0-	35.20

REAL ESTATE WATER LIENS

Balance 7/1/80		1,071.25	1,150.79	510.63
Committed	40,029.56			
Collections	34,278.99	210.00	726.41	390.63
Abatements	138.00		19.38	
Refunds	1,117.87			
Added to Tax Title	3,890.41	82.50	405.00	120.00
Balance 6/30/81	2,840.03	778.75	-0-	-0-

BOARD OF ASSESSORS

NORMAN O. BOUDREAU, CHAIRMAN
BARBARA A. FLANAGAN
CHARLES J. STELLA

Value of Real Estate
January 1, 1981 \$240,157,700.00
Value of Personal Property
January 1, 1981 13,279,398.00
Total Value January 1, 1981 253,437,098.00
Total Value January 1, 1980 247,232,585.00

TOTAL LEVY FOR FISCAL YEAR 1982

Town.....18,982,555.87
State & County539,757.41
Overlay of Current Year314,355.95
Gross Amount to be Raised19,836,669.23
Total Estimated Receipts
and Available Funds8,812,155.47
Net Amount to be Raised on Property
Personal Property
1981577,653.81
Real Estate
198110,446,859.95
Total Taxes Levied on Property
1981.....11,024,513.76
Water Liens Added to Taxes
198199,567.93

MOTOR VEHICLE RATE \$25.00

MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector556,633.72

FY '82 TAX RATE \$43.50

Auditor's Report

To the Citizens of Tewksbury:

In accordance with the provisions of the General Laws, I herewith submit my annual report covering the financial transactions of the town for the fiscal year ending June 30, 1981.

My sincere thanks to those who have assisted me.

Following is a detailed accounting of all receipts, expenditures and other pertinent data for your inspection.

Additional information will be furnished upon request.

From the Collector:

Prior
Real 340.92
Personal 1,722.59
1978
Real 20,599.87
Personal 428.78
1979
Real 81,851.99
Personal 1,259.01
1980
Real 191,212.43
Personal 1,479.92
1981
Real 11,380,968.79
Personal 661,842.01

12,341,706.31

Motor Vehicle:

Prior 107.80
1974 309.10
1975 314.88
1976 625.44
1977 3,624.74
1978 5,247.59
1979 25,156.24
1980 459,351.60
1981 320,518.18

815,255.57

Trailer Parks 9,582.00
Municipal Liens 5,115.00
Deferred Taxes 64,005.45

78,702.45

Water:

Rates 571,552.74
1981 34,278.99
1980 210.00
1979 726.41
1978 390.63
Service 1,292.79

608,451.56

Licenses and Permits:

Building 11,429.00
Alterations 21,733.67
Misc. Bldg. 3,273.00
Wire 2,954.25
Gas 1,727.00
Plumbing 1,957.00
Misc. Plumbing 282.04
Selectmen 29,750.00
Entertainment 2,439.60
Board of Health Fees 12,986.00
Town Clerk-Misc. 2,648.50
Gas Storage 391.00
Town Clerk-Fees 4,980.75
Fire-Oil Burner 195.50

96,747.31

From the County:

Dog Licenses 1,692.01
Dog Care & Killing 1,340.00

3,032.01

Reimbursements:

Loss of Taxes 98,010.32
Disabled Vets 4,025.00
Blind Persons 787.50
Elderly Persons 20,409.83

123,232.65

From the Commonwealth:			Assessors		
Police Career Incentive	66,739.00		Maps	559.00	559.00
Heath Brook School	14,693.21				
D.P.W.	78.75				
Surviving Spouse CSI-A17	4,025.00	85,535.96	Conservation Commission		
			Hearings	225.00	225.00
From the Commonwealth:					
Veterans Benefit	40,037.37		Fire Department		
School Lunch	208,908.95		Alarm Insp.-Oil	125.50	125.50
Sch. Aid Chapter #70	2,903,988.00				
Sch. Blg. Asst.	204,161.72		Departmental		
Welfare Rental	2,827.00		D.P.W. Water Installation	17,419.83	
EDA Title I Liv. St.	55,285.63		Bonds	100.00	
Tuition-State Wards	42,396.00		Sale of Materials	182.60	17,702.43
Sr. Federal Grant	987.75				
EDA-HUD	125.54				
Reconstruction Bridge St.	6,416.33				
Board of Education	90.00				
Lottery & Beano	244,842.00		Police		
Highway & Maintenance	149,514.00		Accident Reports	3,618.00	
CSI A-33 Library State Aid	12,039.50		Court Fines	90,119.66	
D.P.W.	45,530.00		Pistol Permits	2,583.00	
Local Aid	474,150.00		Special Detail	135,886.75	
State Aid Pupil Trans.	236,908.00		I.D. Cards	502.00	
Outside Voc. Trans.	117.00		Cruiser Bids	1,000.00	
H.U.D. Grant	1,250.00		Dept. of Social Service	183.51	233,892.92
School Related Trans.	52,712.00				
Spec. Nds. Rec.	6,800.00	4,689,086.79	Sealer		
			Fees	205.00	205.00
Grants & Gifts-Federal Government:					
Title I.P.L.#874	48,360.84				
P.L. 89-313	17,000.00		Dog Officer		
Title I Fed. Grant	108,070.00		Fines	309.00	
P.L. 94-142 Pre Sch.	62,791.00		Sale of Dogs	10.00	319.00
P.L. 94-142 Sped Yth.	43,333.00				
P.L. 94-142 Mtr. Mv. Tr.	20,356.00				
P.L. 94-482 Ed.	40,819.00				
Title 195-561	250.00		CETA II - Medical		2,467.33
Title 195-561 Gifted/Talent	1,780.00				
80-MA-11	27,948.99		CETA #6004		407.20
P.L. 95-571	31,098.00	401,806.83	Industrial Development Authority		100.00
Departmental					
Treasurer-Collector			School Department		
Tax Titles	108,162.81		Misc.	2,055.77	
Redemption Certificate	141.00		Lunch	272,699.67	
Redemption Interest	44,333.84		Bands & Athletic	14,275.84	
Tax Title Costs	429.75		Sale & Rental Supplies	2,872.00	
Trust Funds	143,459.00		Text Book	2,163.99	
Sale of Land Low Value	1,017.29		Tuition	1,519.00	
Tax Anticipation Notes	6,000,000.00		Salaries	18,265.00	313,851.27
Interest on Repos	225,531.42				
Matured Repo Treas. Cash	31,930,392.98		Income		
Interest on Collectors Savings	2,660.73		Sale of Maps	182.30	
Int. on Treas./Coll. Cash	27,810.10		Pay Phone	771.00	
Adv. Tax Taking	1,638.04		Nutrition Sr. Ctr. Rental	700.00	1,653.30
Interest on Sewer	12,393.81				
Interest on Sewer Savings	1,684.47				
Land Court Cost	320.26				
Tailings	2,667.19				
School Addition Loan	2,500,000.00		Miscellaneous		
School Addition Interest	9,477.15	41,012,119.84	Veterans Benefits	1,323.47	
			Sundry Department	1,405.31	
Board of Appeals			M & M Snack Bar	800.00	
Misc. Fees	4,755.00		Witness Fees	26.00	
Petty Cash	75.00	4,830.00	D.P.W. Misc.	155.00	
			Land Court Cost	110.25	
			Insurance Reimbursement	8,585.47	12,405.50
Planning Board					
Special Engineering Fees	8,262.68		Deductions		
Postage	70.00		Retirement	637,121.87	
Petty Cash	47.24	8,379.92	Federal	2,196,012.19	
			State	618,275.79	

Employees Insurance	348,375.66		Outlay		
Savings Bond	12,802.75		Micro Fiche		250.00
Credit Union	1,275,613.01				
United Fund	1,723.86		Data Processing		2,937.71
Tax Sheltered Annuities	147,376.02				
		5,237,301.15	Assessors		
Dog Licenses		3,022.40	Salaries		45,359.66
Total		66,093,124.20	Retro		1,524.04
Cash Balance July 1, 1980		998,232.29	Operating		
Accounts Payable		814,139.04	Office	1,361.38	
Journal Entry		19,365.24	Utilities	375.00	
		67,924,860.77	Maintenance	150.00	
			Supplies & Service	10,662.49	
			Personnel	1,214.00	
					13,762.87
EXPENDITURES 1980-1981					
Selectmen			Outlay		
Salaries		80,857.44	Typewriter Carriage		371.50
Salaries Supplemental		7,223.51			
Operating			Town Clerk		
Utilities	600.00		Salaries		40,252.53
Supplies & Service	6,610.50		Retro-Salaries		1,087.56
Personnel Expense	103.08		Operating		
Meetings & Dues	2,688.75		Office	2,290.32	
Reports & Warrants	5,866.06		Utilities	347.08	
		15,868.39	Maintenance	98.15	
			Personnel	36.04	
					2,771.59
Outlay			Town Clerk - Sporting Licenses		2,639.50
Typewriters		605.00	Town Clerk - Printing		7,998.75
Article #6 9/8/80 S.T.M.			Article #12 Unpaid Wages		748.94
Disability Compensation		5,859.00	Registrars		
918 Main Street			Salaries		1,931.00
Utilities	3,012.58		Operating		
Supplies & Service	14.59		Supplies & Services	1,500.00	
		3,027.17			1,500.00
974 Main Street		449.42	Election Officers		11,080.42
Consultant		8,000.00	Moderator		
CETA - Medical		1,876.00	Salaries		100.00
CETA Project #6004		407.20	Planning Board		
Town Counsel		31,000.00	Salaries		10,701.64
Unemployment Compensation		13,340.00	Retro-Salaries		265.59
Auditor			Salaries-Director		16,690.09
Salaries		38,747.60	HUD Grant #701		1,250.00
Retro-Salaries		1,276.38	Operating		
Operating			Office	232.83	
Office	599.13		Utilities	1,143.96	
Utilities	120.00		Supplies & Service	273.37	
Supplies & Service	305.17		Personnel	123.50	
		1,024.30	Professional Services	157.50	
			Local Travel	218.16	
Outlay			Printing & Advertising	416.02	
File Cabinet		191.00	Petty Cash	66.71	
Treasurer-Collector			Directors Milage	363.72	
Salaries		121,579.86			2,995.77
Retro-Salaries		4,180.27	Outlay		
Operating			Typewriter	725.00	
Office	19,508.72				725.00
Utilities	926.08		Planning Board Special Engineering		8,086.76
Maintenance	262.50		Article #56 1980 TM		5,958.00
Supplies & Service	5,205.40				
Personnel	230.29				
		26,132.99			

Board of Appeals			Fire Department		
Salaries		1,935.21	Salaries		
Operating			Regular	819,457.18	
Office	1,891.29		Longevity	56,145.07	
Petty Cash	75.00		Overtime	213,304.87	
		1,966.29	Vacation	70,404.01	
			Incentive	34,966.76	
Personnel Board			Sick Occupation	26,930.95	
Salaries		1,149.96	Sick Non-Occupation	24,124.63	
Operating			Steno	10,553.36	
Office	150.32		Holiday	25,301.23	
Printing/Personnel Bylaws	125.00				1,281,188.06
		275.32	Retro		3,755.19
			Article #2 S.T.M.		10,047.73
Finance Committee			Operating		
Salaries		1,535.56	Office	403.72	
Operating			Utilities	21,253.40	
Supplies & Service	635.01		Maintenance	7,693.52	
Utilities	387.29		Supplies & Service	3,732.80	
		1,022.30	Personnel	13,993.06	
					47,076.50
Town Hall			Outlay		
Salaries		17,419.32	Hose		690.00
Retro-Salaries		757.48	Mutual Aid		51.00
Operating					
Utilities	18,140.82		Civil Defense		
Supplies & Service	6,689.90		Salaries		634.32
Voting Booths	396.00		Operating		
		25,226.72	Office	6.00	
			Maintenance	114.67	
Police Department			Supplies & Service	177.24	
Salaries					297.91
Regular	616,878.54		Outlay		
Perm. P.T.	1,822.40		1-7K-w Generator	1,750.00	
Overtime	85,208.35		2 Handlights/3AC lights	480.00	
Guards	26,302.50				2,230.00
Janitor	1,826.43				
Longevity	45,053.76		Auxiliary Police		
Incentive	81,004.57		Operating		1,851.40
Steno	10,600.10				
Nighttime Differential	5,876.00		Dog Officer		
Vacation	71,986.82		Salaries		12,298.31
Sick-Non Occupation	49,511.66		Operating		
Sick-Occupation	7,714.03		Utilities	3,694.51	
Holiday	19,603.35		Maintenance	94.86	
Fingerprint & Photo	1,800.00		Supplies & Service	1,633.07	
		1,025,188.51			5,422.44
Retro		567.22			
			Wiring Department		
Special Detail		135,886.75	Salaries		4,499.88
Operating			Operating		
Office	6,829.72		Office	144.20	
Utilities	15,606.66		Personnel Expense	150.96	
Maintenance	4,528.56				295.16
Supplies & Service	1,401.63				
Personnel	8,928.16				
Schools	75.00				
		37,369.73	Weights & Measures		
			Salaries		1,000.00
Police Generator		2,422.21	Operating		
Police Cruiser Bid Bonds		1,000.00	Office	293.00	
Outlay					293.00
Cruisers	41,913.00				
Vests	342.00		Building Department		
Camera	700.00		Salaries		32,125.00
Guns	780.00		Retro		511.80
		43,735.00	Operating		
			Office	1,519.27	
Commonwealth of Mass. Social Service		183.51	Personnel Expense	1,288.80	
					2,808.07

Board of Health			Batteries	1,223.19	
Salaries		58,535.00	Welding Supplies	1,392.49	
Retro		391.95	Oil	2,917.14	
Operating			Towing	14.00	
Office	2,415.94		Stickers	222.00	
Utilities	1,445.97		Grease	147.60	
Personnel	1,871.30				37,838.23
Rubbish Disposal	313,000.00		Snow/Ice Control		
Mosquito Control	8,400.00		Plow Blades	2,591.88	
Clinics	6,835.14		Weather Service	775.00	
Rodent Control	352.04		Overtime	27,655.27	
L.V.N.A.	11,214.87		Extra Help	2,396.97	
Lowell Mental Health	6,286.00		Hired Equipment	21,582.84	
Share	17,985.00		Sand	16,568.20	
Hazardous Material	2,500.00		Salt	16,791.15	
		372,306.26	Advertising	15.00	
Code Enforcement		339.65	Supplies & Materials	1,466.02	
					89,842.33
Department of Public Works			Drainage Control		
Salaries			Cement	611.15	
Highway	195,126.02		Stone	3,319.36	
Tree	59,823.48		Gravel	11,451.78	
Park	29,422.03		Brick	673.64	
Water	77,130.51		Hired Equipment	720.00	
Administration	35,571.23		Washed Sand	1,803.11	
Engineer	14,556.04		Steel Pipe	23,251.94	
Electrician	13,658.70		Frames, Grates, Manholes	11,879.76	
		425,288.01	Plates	512.00	
D.P.W. Salaries			Loam	1,314.00	
Retro		21,373.17	Sumps Cones, Ect.	3,822.72	
Article #10 S.T.M. (Richard O'Neill)		7,604.16			59,359.46
Operating			Gas/Diesel Account		
Office	9,353.83		Gas	83,430.89	
Maintenance	8,362.78		Diesel Fuel	11,491.44	
Supplies & Service	78,785.57		Taxes	942.04	
Medical	742.47				95,864.37
Hot Top	34,098.86		Street Resurfacing Program		73,751.75
Annual Well Inspection	1,500.00		Safety Sign Account		
Utilities	152,141.37		Posts	588.96	
		284,984.88	Sign Material	2,994.98	
D.P.W. Outlay			Blanks	410.50	
Water Meter Replacement	1,918.53				3,994.44
2-Way Radio	1,372.00		School Traffic Lights		
Mower Attachment	1,777.00		Electrical Supplies	177.14	
Energy Construction Phase I	2,495.52		Supplies & Service	320.94	
Backhoe Loader	28,235.00				498.08
Flatbed Trailer	400.00		Traff. Signal Ins Claim-Damages		
Lateral Transfer	1,900.00		Electrical	257.64	
		38,098.05	Supplies & Materials	1,568.15	
Article #19 A.T.M. 5/5/80 (Lowell Water Service)		1,800.00			1,825.79
Article #22 A/T/M 5/5/80		2,647.07	Clean & Refurbish Wells		9,000.00
E.D.A. Grant Comm. Dev. Title I		34,418.94	Clean & Repair Wells #10 & 11		7,064.00
Bridge Street Bridge			Water Supply Study		15,154.65
Steel Pipe	397.33		Livingston St. Tennis Courts		2,095.00
Hot Top	4,220.00		Guarantee Deposit		
Berm	1,170.00		Supplies & Service	20,785.14	
Frames & Grates	237.00		Refunds	2,631.52	
Catch Basins	392.00				23,416.66
		6,416.33			
Machinery					
Parts	18,124.57				
Outside Repair	2,403.40				
Tires	5,713.06				
Supplies & Materials	5,680.78				

Veterans Service			VEGAS #400-71-81-0295-2-01-505		
Salaries		17,316.96	Salaries		13,970.23
Retro		603.00	Utilities	354.43	
Administration			Supplies & Mileage	363.11	
Operating					717.54
Office	438.62		VEGAS Project Poke #02-02		9,537.15
Utilities	589.65		VEGAS Project Needy #02-03		567.66
Dues	10.00		VEGAS Project DUAL #02-04		390.51
Travel	519.72		VEGAS Project C.E.L. #02-05		286.20
Seminars	282.00		VEGAS Graphic Offset #02-06		7,291.51
		1,839.99			
Veterans Services Aid			Ad. Phy. Ed. P.L. 89-313 ED 80-78-N		1,093.07
Relief List	36,760.00		Dev. Day Care P.L. 89-313 ED 80-79-N		250.00
Insurance	2,549.08				
Food	75.00		Ad. Phy. Ed. P.L. 94-142 Title 111 240-309-1095-2		
Doctor/Hospital	12,184.72		Salaries		11,800.00
Dentist	9.00		Travel	417.24	
Pharmacy	4,212.64		Supplies & Service	7,934.73	
Exterminator	190.00				8,351.97
Fuel	150.00				
		56,130.44	Mtr. Mv. Tr. #80-295-216-N		2,444.41
School Salaries 1980-81			Gd. Nurt. Ex. St. #350-033-1-0295-2		1,780.00
Instruction & Administration	6,389,688.31		Pre Sch. Lang. #80-295-217-N		5,179.08
Clerical	250,965.90		Sped Yth. Adv. #80-295-218-N		7,843.02
Custodial/Maint. Service	628,835.07		Sped Yth. Adv. #80-240-308-1-0295-2		
Attendance	10,699.53		Salaries		38,644.99
Other Salary Items	63,871.65		Supplies & Service	4,049.67	
Food Services	19,225.00		Travel	262.85	
Health Services	92,655.90				4,312.52
Transfer-Town	98,979.32		Spec. Nds. Teach #200-182-1-0295-2		15,049.84
Total		7,554,930.68	1979-80 Title 1 Program P.L. 95-561		4,199.51
1981 Summer Deferred Salaries			Public Health Service Grant #80-MA-11		23,675.39
Instruction	918,476.66		1980-81 Title 1 Program #95-561		
		918,476.66	Salaries		99,993.00
1980-81 School Operating Acct. (12 Mos)			Supplies & Service	8,077.00	
Administration	84,216.15				8,077.00
Instruction	442,600.60		Pre. Sch. Lang. #94-142- #80-240-307-1-1295-2		
Transportation-Regular	446,011.32		Salaries		61,450.00
Transportation-Special	213,325.53		Supplies & Service	7,260.43	
Transportation-Private	113,554.86				7,260.43
Student Body Activities	64,944.91		P.L. 94-482 Wrđ. Proc. Sk. #155-2		1,023.42
Health	5,867.46		P.L. 94-482 Parent Prin. #156-2		869.66
Heating	336,607.05		P.L. 94-482 Fds. & Nutr. #180-2		1,078.76
Utilities	188,166.39		P.L. 95-561 Title 4B Lib. Lern.		12,096.48
Custodial Supplies	71,303.63		E.S.E.A. Title 4B 95-561 Lib. Lern.		18,643.94
Maint. Repairs School Staff	67,194.19				
Contracted Services	241,648.48		Regional Vocational School		
Replacement of			Operating	845,350.00	
Inst. & Non Inst. Eq.	105,821.74				845,350.00
Facility Rental	35,555.00		School Lunch Account		
Tuitions Out of District	322,509.00		Salaries		228,844.60
Stadium/New Field Div.	1,900.00		Phone	569.48	
Vocational Tuition/Transp.	11,088.41		Postage/Office	210.27	
		2,772,314.72	Food/Mild	271,344.70	
Capitol Outlay	15,073.16		Supplies	33,607.03	
		15,073.16	Exterminating	462.00	
Out of State Travel	6,444.00		Maint. & Equip. Rental	3,586.98	
		6,444.00	Gas	338.51	
Athletics & Band Expenditures			Meetings/Travel	294.15	
Graduation	2,013.00				310,413.12
Award Plaques	2,173.30				
Award Banquet	1,819.50				
Student Insurance	5,413.00				
Equipment & Uniforms	9,408.79				
Tickets/Printing	110.10				
Rental	170.00				
		21,107.69			
Exp. Car. Ed.#80-295-505-260-2		109.75			
VEGAS #80-295-505-179-2		970.65			

Ad Hoc School Comm.	218.40	Conservation	910.89
		Salaries	
Secondary School Bldg. Comm.		Operating	
Salaries	5,801.63	Office	240.22
Supplies	22.85	Supplies & Service	15.75
Architect	321,900.00	Personnel Expense	135.00
Surveying	7,300.00		390.97
Advertising	54.00	Conservation Trust Fund Art. #65 '68 TM	1,500.00
Bond Note	350,000.00		
General Contractor	249,269.55	Patriotic Activities	10,343.24
Borings	2,544.50		
Printing/Advertising	12,488.06	Municipal Building Comm.	
	943,578.96	Salaries	200.68
Article #17 J.W. Praught & Company	10,373.38	Operating	
		Supplies & Service	51.75
Elementary School Addition	500.00		51.75
Library		Police Station Plans	1,640.00
Salaries	76,206.63	M.B.C. Senior Center	387.00
Retro	2,356.26		
Operating		Council on Aging	
Office	941.81	Salaries	9,057.66
Utilities	7,950.73	Custodial Salaries	5,192.00
Maintenance	866.99	Operating	
Supplies & Service	19,995.09	Office	285.60
Personnel Expense	143.16	Utilities	5,763.17
	29,897.78	Maintenance	20.90
Library Art. #30 5/13/80 ATM	4,352.17	Supplies & Service	796.24
Fairgreive Memorial Fund	1,925.00	Transportation	1,710.00
Fairgreive Memorial Funds Invested	140,000.00	Entertainment	1,549.57
		Project Material	561.12
Recreation			10,686.60
Salaries	15,639.32	Council on Aging-Operating	30.00
Operating		C.O.A. Health Program Grant	890.00
Arts & Crafts	320.66	C.O.A. Grant #05527879029-00	939.00
Basketball	2,607.24		
Bowling	1,746.10	Merrimack Valley Health Care Center	1,600.00
Custodian	666.00	Community Action	
Equipment Cleaning	2,496.88	Salaries	12,982.38
Figure Skating	4,880.00	Operating	
Playgrounds	1,828.01	Office	95.12
Pop Warner Cheerleading	970.72	Utilities	405.21
Pop Warner Football	7,619.03	Supplies & Service	637.29
Girls Softball	3,340.00		1,137.62
Men's Softball	1,700.00	Industrial Commission	754.50
Soccer	4,020.00	4-H Club	429.80
Track	678.14	Fire & Liability Insurance	95,716.85
Transportation	3,435.00	Article #3 9/8/80 Claim Settlement	180.00
Office Supplies	349.36	Article #4 9/8/80 Property Damage	285.00
	36,657.14	Article #6 4/23/80 Appraisals	1,000.00
Youth Baseball	18,900.95	Article #7 9/8/80 Property Damage	200.00
Youth Hockey	20,000.00	Article #8 8/25/80 Property Damage	2,256.63
Exceptional Children		Article #9 9/8/80 Property Damage	126.95
Salaries	5,406.00	Article #14 9/8/80 Unpaid Bills	20,992.67
Operating		Article #28 Unpaid Bills	
Materials & Supplies	1,709.16	Murphy, Lamiere, & Murphy	47.50
Insurance	261.80	Massachusetts Electric Company	6.82
Pool Rental	612.00	New England Telephone Company	325.41
Transportation	6,995.00		
Sanitary Rental	425.00		
Winter Program	371.25		
	10,374.21		
Youth Center			
Salaries	15,656.20		
Operating			
Utilities	550.18		
Recover Pool Table	300.00		
Program Supplies	44.90		
	895.08		

Royal Business Machines	857.41	
Massachusetts Electric Company	351.04	
The Lowell Sun	18.25	
Old Mother Hubbard	30.37	
Massachusetts Electric Company	18.27	
L.H.S. Associates	2,112.94	
	3,768.01	
Tax Title Foreclosure	12,593.22	
Tax Title Taking	21,516.70	
Perpetual Care	34.00	
Tax Anticipation Loans	6,000,000.00	
Cemeteries	1,000.00	
Maturing Debt	423,000.00	
Interest Maturing Debt	143,970.00	
Interest Temporary Loans	177,326.14	
Street Lights	106,180.33	
Article #11 Stabilization Fund	25,000.00	
Deductions		
Retirement	619,994.91	
Federal	2,196,012.19	
State	618,275.79	
Insurance Town Share	330,750.59	
Insurance Employees Share	338,169.90	
Credit Union	1,275,613.01	
Savings Bond	10,737.50	
United Fund	1,003.96	
Tax Sheltered Ann.	135,336.07	
	5,525,893.92	
Dog Licenses	2,841.45	
Treasurers Cash Invested	33,831,017.98	
State Assessments		
Lowell R.T.A.	2,508.00	
Group Ins. Elderly	173.86	
M.V.X. Tax	3,282.15	
Mosquito Control	8,731.50	
Air Pollution	3,304.57	
Audit	23,292.00	
Parks	106,887.46	
	148,179.54	
County Assessments	843,412.83	
Bus Subsidy	22,800.00	
Refunds		
Real Estate		
1978	38,094.05	
1979	56,520.13	
1980	52,055.92	
1981	102,551.25	
	249,221.35	
Excise		
Prior	22.00	
1977	19.80	
1978	221.84	
1979	2,448.34	
1980	17,147.88	
1981	1,585.05	
	21,444.91	

Water		
1981 Lien	1,117.87	
Rates	339.39	
		1,457.26
Estimated Receipts		
1981	15.20	
1980	476.54	
1979	1,427.92	
1978	1,857.10	
Interest Refunds	15,390.98	
Release TTR Int.	20.00	
Wire Permit	19.50	
Refund Permit	112.00	
		19,319.24
Court Judgement		30,241.40
Total Expenditures		67,167,901.83
Cash Balance June 30, 1981		756,958.94
		67,924,860.77
RECEIPTS		
REVENUE SHARING 1980-1981		
Grants		614,462.00
Funds Invested		9,447,364.54
Interest Earned		142,693.38
Total Receipts		10,204,519.92
Cash Balance July 1, 1981		114,056.61
		10,318,576.53
EXPENDITURES		
REVENUE SHARING 1980-1981		
Police Salaries		
Regular	61,411.83	
Permanent P.T.	172.76	
Overtime	9,951.38	
Guards	2,925.00	
Janitor	152.84	
Longevity	4,307.99	
Incentive	10,594.35	
Steno	1,292.69	
Nighttime Difference	603.00	
Vacation	6,267.68	
Sick-Non Occupation	2,384.67	
Sick-Occupation	3,329.99	
Holiday	15,084.58	
Fingerprint & Photo	1,800.00	
		120,278.76
Fire Salaries		
Regular	77,426.77	
Longevity	5,595.59	
Overtime	6,522.95	
Vacation	4,019.44	
Incentive	3,088.56	
Sick-Occupation	2,081.20	
Sick-Non Occupation	2,474.41	
Steno	957.52	
Holiday	29,880.01	
		132,046.45
Department of Public Works Salaries		
Highway	64,887.64	
Tree	14,528.27	
Park	9,559.92	
Water	20,920.82	
Administration	8,969.30	
Sr. Engineer	3,581.44	
Electrician	5,129.13	
		127,576.52

Funds Invested	9,855,713.43
Total Expenditures	10,235,615.16
Cash Balance June 30, 1981	25,043.18
Accounts Payable	57,918.19
	10,318,576.53

RECEIPTS
PUBLIC LAW 94-369 — 1980-1981

Interest	14.22
Total	14.22
Cash Balance July 1, 1980	2,201.87
	2,216.09

EXPENDITURES
PUBLIC LAW 94-369 — 1980-1981

Selectmen-Salaries	586.13
Total	586.13
Cash Balance June 30, 1981	17.57
Accounts Payable	1,612.39
	2,216.09

RECEIPTS
SEWER PROJECT — 1980-1981

Funds Invested	2,000,000.00
Interest	10,416.75
Loan Renewals	2,200,000.00
Loan Proceeds	1,750,000.00
Refund	50,000.00
Total	6,010,416.75
Cash Balance July 1, 1980	86,006.36
	6,096,423.11

EXPENDITURES
SEWER PROJECT — 1980-1981

Salaries	5,385.00
Supplies & Service	2,242.08
Engineering	382,598.24
Funds Invested	1,950,000.00
Utilities	1,239.64
Office	1,157.46
Loan Payment	3,300,000.00
Advertising	6,184.08
Legal Fees	9,624.62
Contract #5	400,000.00
Review Contract #2 & 3	750.00
Appraisals	7,775.00
Total	6,066,956.12
Cash Balance June 30, 1981	9,115.58
Accounts Payable	986.37
Journal Entry-Interest	19,365.04
	6,096,423.11

BALANCE SHEET
JUNE 30, 1981
REVENUE

Cash:	
General	756,958.94
Cash Invested (General-1,600,625. School-1,500,000.)	3,100,625.00
Petty Cash Advances:	
Collector	75.00
Planning Board	50.00
Appeals Board	75.00
School	50.00
	250.00

Accounts Receivable:

Taxes:	
Levy of 1970	72.00
Personal	
Levy of 1971	
Personal	4,732.00

Levy of 1972	
Personal	4,865.02
Real	35.20

Levy of 1973	
Personal	5,981.73

Levy of 1974 6 Mos.	
Personal	2,687.20

Levy of 1974-75	
Personal	5,279.68

Levy of 1975-76	
Personal	5,051.40

Levy of 1976-77	
Personal	7,396.07

Levy of 1977-78	
Personal	7,699.79

Levy of 1978-79	
Personal	8,545.50
Real	3,369.84

Levy of 1979-80	
Personal	3,883.42
Real	153,499.19

Levy of 1980-81	
Personal	6,255.62
Real	404,989.15

624,342.81

Motor Vehicle Excise:

1977	8,083.33
1978	17,280.70
1979	44,639.17
1980	73,384.98
1981	114,642.55

258,030.73

Tax Title & Possession Revenue:

Tax Title	817,256.94
Tax Possession	19,465.23

836,722.17

Veterans Benefits A/R

44,431.88

Highway:

State	186,369.91
County	22,200.88

208,570.79

Water:

Liens:	
1979-80	778.75
1980-81	2,840.03
Rates	104,015.15
Misc. Service	5,698.06

113,331.99

Underestimates:		
County Tax 1981	7,759.82	
County Tax Additional-1981	11,688.17	
Mosquito Control 1981	2,050.73	
Interest-Temporary Loans	92,326.14	
		113,824.86
Court Judgements:		30,241.40
Overlay — 1977-78		39,881.55
Public Law 94-142 — School		5,919.43
		<u>6,133,131.55</u>

BALANCE SHEET
JUNE 30, 1981
LIABILITIES & RESERVE

Payroll Deductions:		
Retirement	109,710.62	
Employees Insurance	132,535.51	
United Fund	974.00	
Savings Bonds	1,433.03	
Tax Sheltered Ann.	34,158.17	
		278,811.33
Excess Low Value Land Sales:		17,452.94
Sale of Town Owned Land:		25,000.00
Dog Licenses-Clerk		649.95
Sporting Licenses-Clerk		2.00
Overlay Reserved for Abatements:		
1970	1,302.30	
1971	4,069.42	
1972	4,817.79	
1974-1975	5,279.68	
1975-1976	5,091.40	
1976-1977	8,379.46	
1978-1979	28,764.75	
1979-1980	141,724.07	
1980-1981	110,410.20	
		309,839.07
Overlay Surplus:		57,206.18
Revenue Reserved Until Collected:		
Motor Vehicle Excise	258,030.73	
Veterans Benefits	44,431.88	
Water Revenue	113,331.99	
Tax Title & Possessions	836,722.17	
Highway	208,570.79	
		1,461,087.56
Excess & Deficiency:		741,232.46
Petty Cash Reserve:		250.00
Special Tax Revenue:		753.00
Unexpended Balances Carried Forward:		
Thomas Guzzetti-Medical	2,166.00	
Selectmen-Cable T.V.Proposals	300.00	
CETA-Medical	4,146.02	
CETA Project #6004	2,037.00	
Treasurer-Collector-Escrow Acct.	1,707.00	
Moderator-1980-81	100.00	
Planning Bd. Spec. Eng.	9,113.90	
Police-Comm. System	920.45	
Budg. Insp.-Escrow Acct.	104.00	
D.P.W.-Outlay	6,000.00	

Chp.#90 Improvements East St.	78,130.01	
Chapter #765	53,320.00	
Chapter 356-East St.	53,320.00	
Chapter 765-Town Road	9.15	
Community Dev. Title I	25,269.92	
HUD-Grant	2,078.72	
Street Resurfacing Project	1,248.25	
Water-Guarantee Deposit	4,766.14	
Andover Water	2,500.00	
Water Main-Illinois Road	11,000.00	
Water Easement Illinois Raod	1,000.00	
Paint DPW Bldg.	1,000.00	
School-Salaries	20,479.00	
School-Operating	44,050.75	
School-Oper. - 1979-80	17,800.00	
School-Outlay	8,000.00	
School Lunch	78,983.70	
Public Law 874	38,360.92	
P.L. 93-380 Library Learn.	3.65	
P.L. 89-313 SpecNds Teach Imp.	2,215.16	
P.L. 95-561 ESEA Title 4B	12,454.06	
P.L. 95-209	.25	
P.L. 94-482 Voc.Ed.Guid.Asst.	8,058.20	
P.L. 94-482 As.Phy.Ed.	204.03	
P.L. 94-142 SPEDYth Adv.	375.49	
Public Health Grant 80-MA-11	4,273.60	
Athletics & Band Account	1,929.26	
Textbook Account	7,806.11	
AD HOC School Comm.	2,638.90	
Secondary Sch. Bldg. Comm.	1,550,619.41	
Aid to Public Libraries	12,024.50	
Library-County Dog Licenses	1,692.01	
C.O.A. Center Grant	493.15	
Dog Pound Construction	2,142.25	
Sr. Citizen Center	986.00	
New Police Station-Plans	1,360.00	
Tailings	4,365.90	
Unpaid Bills Art. #14 S/T/M	153.14	
Rehabilitation Water Wells	30,000.00	
Water Reinforcing Main	16,000.00	
Water Purchase	10,000.00	
Damage Claim-Geraghty	838.78	
		2,138,544.78
Treasurers Overage:		10,701.47
Cash Accounts Payable — 1980-81		1,089,418.76
Assessments:		
Parks 1980-81	1,445.05	
Air Pollution Control 1980-81	645.00	
Comm. of Mass. Reg. Transit	92.00	
		<u>2,182.05</u>
		6,133,131.55

BALANCE SHEET
REVENUE SHARING
JUNE 30, 1981

REVENUE

Cash:	
General	25,043.18
Funds Invested	<u>1,010,280.61</u>
	1,035,323.79

BALANCE SHEET
REVENUE SHARING
JUNE 30, 1981

LIABILITIES & RESERVE

Cash:	
Accounts Payable	17,925.28
Grant Account	882,276.33
Accounts Carried Forward:	
Police-Salaries	2,502.43
D.P.W.-Salaries	2,619.75
Assessors-Equalization Prog.	130,000.00
	<u>135,122.18</u>
	1,035,323.79

BALANCE SHEET
PUBLIC LAW 94-369
JUNE 30, 1981

REVENUE

Cash:	<u>17.57</u>
	17.57

BALANCE SHEET
PUBLIC LAW 94-369
JUNE 30, 1981

LIABILITIES & RESERVE

Grant Account:	<u>17.57</u>
	17.57

BALANCE SHEET
SEWER PROJECT
JUNE 30, 1981

REVENUE

Cash:	9,115.58
Cash Invested:	<u>150,000.00</u>
	159,115.58

BALANCE SHEET
SEWER PROJECT
JUNE 30, 1981

LIABILITIES & RESERVE

Project Account:	<u>159,115.58</u>
	159,115.58

Industrial Development Finance Authority

The Industrial Development Finance Authority (I.D.F.A.), a five member appointed board, was established as an independent public agency mandated by the Acts of the Commonwealth of Massachusetts of 1978.

The responsibility of the authority is to approve applications for industrial revenue bonds which will be used for industrial development within the municipality. The purpose is to encourage industrial expansion, increase or preserve the community's tax base and stimulate the economy in the area.

Industrial revenue bond funds may be utilized for building and equipment costs as well as for the acquisition of land up to a limit of \$10 million. The bonds do not have to be registered with the Securities and Exchange Commission, nor are they subject to federal or state taxes. Consequently, they are issued at a rate which is considerably lower than comparable conventional financing.

During 1981 the I.D.F.A. approved five (5) revenue bond applications for requested capital financing which approximated \$7 million. The approval of these applications increased the town's tax base over \$3 million and provided jobs for more than three hundred people.

Due to financing complications accompanied by the high interest rates during 1981, along with the time required to process revenue bond applications, two applicants withdrew their proposals entirely and another revised their financing requirements until such time as a more favorable interest rate is available. It is hoped that during 1982 the financing rates will become more attractive and create a greater interest for firms to build, relocate or expand in Tewksbury.

Employee Earnings

Name of Employee	Base Salary (Including Longevity)	Overtime	All Other	Annual Gross
Philip Pattison	25,423.00			25,550.32
William Blakeney	11,010.00			7,677.56
Val Mackey	11,110.77	5.94	1,133.56	10,099.89
Dennis Bradley	18,537.12	1,379.34	1,989.77	21,052.72
Jerimiah Delaney	19,814.15	134.47	2,168.06	20,863.55
Evelyn Doherty	14,014.26	1.86	1,400.15	14,135.31
Al Gray	21,216.35	2,263.21	2,429.31	24,890.72
Walter Haley	20,494.15	95.12	2,241.14	22,148.06
John Kane	21,216.35	2,949.37	2,405.86	25,024.71
Robert Marsh	19,959.52	1,343.77	2,170.70	22,377.75
James Marshall	18,199.94	1,534.72	1,949.22	20,451.70
John McCarthy	22,373.42	1,400.11	2,530.11	25,158.27
James Nolan	18,890.26	1,487.00	2,132.27	21,452.53
James Shimpkus	18,890.26	1,235.97	2,084.47	21,135.37
Dick Surette	18,890.26	840.29	2,102.14	20,311.35
Bill Chandler, Jr.	16,931.47	1,052.34	1,736.64	18,160.71
Peter Peters	24,273.05	3,068.38	2,829.76	28,843.80
Keith Ryan	17,047.53	1,966.25	1,925.31	18,954.18
Roger Trott	19,424.89	2,384.06	2,158.84	22,914.98
George Deshler	17,554.06	674.94	1,931.51	19,195.77
Ernie Lightfoot	19,002.47	2,622.65	2,300.55	22,743.89
Tom Casey	12,851.38	273.17	982.71	12,497.01
Lorraine Cuskey	11,647.15		1,207.88	11,938.05
George Deroche	18,355.63	3,601.22	2,135.33	23,001.92
Donald Prescott	18,537.12	1,860.13	2,035.20	21,413.55
Dick Westaway	17,047.53	3,557.42	1,961.69	21,523.25
Bill Wilkinson	20,109.41	3,928.39	2,379.64	25,125.23
William R. Burris	19,414.00	492.81	898.50	20,063.18
Amari, Peter	14,070.35			14,070.35
Bolton, Clifford	20,393.02	4677.75	Det. 3274.00	
			F&P 600.00	28,944.77
Bolton, Leonard	19,171.33	1496.95	Det. 80.66	20,748.94
Carroll, Robert	21,939.37	2155.02	Det. 6415.00	30,509.39
Cook, Robert	34,234.44		Det.	34,234.44
Cormier, Martin	20,613.49	1019.20	Det. 2220.00	23,852.69
Daley, Wilfred	21,931.37	1070.18	Det. 847.50	23,849.05
DeLucia, Jos.	21,940.37	3173.89	Det. 3958.16	29,072.42
DiCalogero, A.	22,657.91	3265.01	Det. 1280.00	27,202.92
Doherty, Paul	21,934.37	3078.60	Det.	25,012.97
Flynn, Thomas	25,606.39	2342.99	Det. 5500.00	33,449.38
Ford, Ralph	15,046.32	2627.99	Det. 7245.00	24,919.31
Gearty, Paul	28,647.94	1429.79	Det. 102.50	30,180.23
Hague, Kenneth	23,826.31		Det.	23,826.31
Haines, Robert	20,813.43	2293.20	Det. 8075.42	
			F&P 600.00	31,782.05
Hanson, Richard	24,234.74	961.92	Det.	25,196.66
Hazel, George	18,264.86	2448.77	Det. 5975.67	26,689.30
Jamieson, Walter	25,437.16	2110.64	Det. 1080.00	28,627.80
Johnson, Paul	29,597.81	7588.09	Det.	
			F&P 600.00	37,785.90
Jones, James	20,004.61		Det.	20,044.61
Jop Jr., Walter	22,249.77	2199.00	Det. 7380.00	31,828.77
Kandrotas, Stephen	20,310.88	1606.94	Det. 2490.00	24,407.82

Name of Employee	Base Salary (Including Longevity)	Overtime	All Other	Annual Gross
Landers, Alan	22,242.77	938.24	Det.	23,181.01
Landers, Richard	25,316.47	4197.96	Det. 1337.38	
			F&P 350.00	31,201.81
Latta, William	21,929.37	2558.17	Det. 1245.00	25,732.54
Layne, Warren	22,244.77	1568.62	Det. 4273.46	28,086.85
Layne, William	16,400.95	2315.54	Det. 1457.50	20,173.99
Luz, James	22,852.22	1941.83	Det. 4657.50	29,451.55
Mackey, John	28,577.85	2319.20	Det. 803.47	31,700.52
Mackey, Richard	28,239.89	650.40	Det.	28,890.29
Manley, Eugene	21,972.72			21,972.72
Martin, Edward	28,790.05	2999.35	Det.	31,789.40
McKenna, James	18,274.63	1673.63	Det. 7165.24	27,113.50
Perry, Henry	21,887.74	2756.08	Det. 6115.25	30,759.07
Peterson, Dennis	21,949.37	4947.75	Det. 5888.16	32,785.28
Powers, John	4,115.96	510.53	Det.	4,626.49
Regan, Denise	21,179.02	2184.15	Det. 770.00	24,133.17
Ringwood, Paul	21,943.37	4361.35	Det. 950.00	
			F&P 600.00	27,854.72
Ryan, Donald	23,059.16	1180.13	Det. 485.81	24,725.10
Sheehan, Kevin	19,170.33	2548.00	Det. 736.32	22,454.65
Stephens, Allan	22,249.77	2045.07	Det. 6060.00	30,354.84
Sullivan, Frank	21,064.37	465.01	Det.	
			F&P 600.00	22,129.38
Sullivan, John	43,903.00			43,903.00
Terrazzano, Virignia	2,107.79			2,107.79
Sullivan, Richard	4,668.33	504.89	Det.	5,173.22
Westaway, Robert	4,346.68	608.39	Det.	4,955.07
Barry, Maryellen	13,921.10	259.32	Det.	14,180.42
David Austin	20,558.22	7,106.51		27,784.73
Richard Barrelle	21,224.32	1,701.95	120.00	22,926.27
Robert Briggs	21,795.83	2,949.28		24,745.11
John Burris	22,142.42	4,000.08		26,142.50
William Chandler	45,846.95			45,846.95
Robert Collins	24,025.36	4,275.54	120.00	28,420.90
Stephen Cotugno	19,854.05	4,032.19		23,886.24
John Coviello	20,043.93	2,635.37		22,679.30
Albert Cronin	21,224.32	3,414.39		24,638.71
John Cuneo, Jr.	28,925.38	6,915.31		35,840.69
Mary Daley	14,838.34	1,696.33	752.93-79/80	
			1298.59-80/81	18,586.19
Cosmo DiBiase	20,138.44	3,636.11		23,774.55
Robert Dogherty	19,298.34	4,938.47	84.00	24,320.81
Lawrence Driscoll	24,071.18	4,239.84		28,311.02
James Farley	19,950.97	5,344.86		25,295.83
John Field	22,811.50	8,810.60	168.00	31,790.10
Jack Flynn	22,003.58	6,239.62	48.00	28,291.20
Robert Fowler	24,160.96	8,588.86	210.00	32,959.82
Richard Gath	22,998.70	6,327.79		29,326.49
Russell Gourley	20,487.77	4,169.98		24,657.75
Russell Gourley, Jr.	21,730.14	3,066.28		24,796.42
James Graham	19,447.91	7,357.58		26,805.49
Donald Greer	24,984.33	5,483.64		30,467.97
Allen Hancock	17,643.05		6,403.88	24,046.93
Kenneth Holden	28,925.38	5,001.86		33,927.24
Mary Kane	13,590.52		619.87	
			993.18	15,203.57
Edward Kearns	19,652.39	5,196.03	108.00	24,956.42
Roger Lafreniere	20,467.39	2,399.15		22,866.54

Name of Employee	Base Salary (Including Longevity)	Overtime	All Other	Annual Gross
Roger Lafreniere, Jr.	20,485.80	2,787.82		23,273.62
David Levy	23,757.33	5,858.10		29,615.43
John Lightfoot	20,717.39	5,231.00	96.00	26,044.39
Richard Mackey III	18,118.19	4,456.08		22,574.27
William Magro	28,829.38	6,500.29	96.00	35,425.67
Paul Mahoney	19,707.59	5,959.24	48.00	25,714.83
Kenneth Mallinson	20,138.44	4,538.34		24,676.78
Merrill Marshall	19,533.65	4,273.54		23,807.19
Hilary McMahon	22,429.19	6,594.30		29,023.49
William Millett	19,563.89	4,934.89	120.00	24,618.78
Constance Morris	12,443.79	1,750.08	651.60-79.80	
			1,103.67	15,949.14
James Morris	32,507.09	5,576.07		38,083.16
Robert Morris	20,479.94	5,412.10	84.00	25,976.04
Larry Nawn	20,709.95	3,502.94		24,212.89
Mary O'Keefe	10,604.63	2,087.78	398.01-80/81	13,090.42
John O'Neill	20,454.34	4,836.25		25,290.59
Richard O'Neill	21,305.51	4,860.63	96.00	26,262.14
Bruce Reed	21,512.49	4,407.30	48.00	25,967.79
James Ryan	21,292.55	4,477.47		25,770.02
Thomas Ryan	23,757.33	4,296.84		28,054.17
Richard Sheehan	20,311.78	3,792.75		24,104.53
Lewis Small	19,443.82	1,555.85		20,999.67
Joseph Squires, Jr.	20,093.89	6,087.63		26,181.52
Richard Starling	21,224.32	4,266.88		25,491.20
Barbara Sullivan	9,941.93	1,177.74	232.94	11,352.61
Kevin Sullivan	17,296.57	4,131.33	114.00	21,541.90
George Yost	21,014.71	6,050.10	108.00	27,172.81
Phillip Zerofski	22,241.76	5,415.89		27,657.65
William R. McMenimen	19,492.99			19,492.99
Virginia Coviello	12,221.24		391.95	
			904.72	13,517.91
Linda Roy	1,059.95			1,059.95
David Sargent	4,157.30			4,157.30
James Manley	1,127.97			1,127.97
Robert W. Nickerson	6,561.46			6,561.46
Michael J. Daley	400.00			400.00
Brian J. Sheehan	466.68			466.68
Joan M. Dunlevy	433.32			433.32
Warren J. Brothers	8,886.28		973.82	9,860.10
James Manley	6,422.93		828.36	7,251.29
Walter Collins	1,507.26			1,507.26
Robert S. Mondi			268.84	268.84
Margaret F. Tompkins	15,370.98			15,370.98
Cynthia J. Trudeau	11,737.88			11,737.88
Helen Stanton	1,140.67			1,140.67
John Hedstrom	415.80			415.80
Pat Hennessy	5,200.00			5,200.00
Frank Kennedy	2,432.00			2,432.00
Virginia Terrazzano	125.40			125.40
Marian Snook	14,151.25			14,151.25
Helen Warren	14,205.93			14,205.93
Suzanne M. Lumia	7,059.76			7,059.76
Lee Newman	16,690.09			16,690.09
Anthony Gizzi	7,469.56			7,469.56
Yolanda Luongo	14,014.26			14,014.26
William Butt	12,493.80			12,493.80

Name of Employee	Base Salary (Including Longevity)	Overtime	All Other	Annual Gross
Thomas Casey	2,450.00			2,480.00
Mary Jane Marcucci	12,725.00			12,725.00
Ruth E. Aubert	22,054.76			22,054.76
Sandra A. Barbeau	14,086.38			14,086.38
Edwina M. Hudson	12,211.88			12,211.88
Helen McNeil	4,615.90			4,615.90
William D. Hallisey	3,162.42			3,162.42
Richard Trueba	2,959.92			2,959.92
Richard P. Morris	2,959.92			2,959.92
Thomas Budrewicz	2,959.92			2,959.92
Charles E. Coldwell	3,034.92			3,034.92
Robert Gelineau	6,372.34			6,372.34
William Granfield	20,175.00			20,175.00
Loretta Miggos	13,221.00			13,221.00
Sarah Jarossi	4,051.56			4,051.56
George Gibson	3,737.52			3,737.52
John White	3,737.52			3,737.52
Lorraine Whynaught	18,763.39			18,763.39
Linda Curtis	13,765.00			13,765.00
Boyle, Nancy	27.92			27.92
Cogan, Virginia	8,836.71			8,836.71
Collins, Walter	6,108.05			6,108.05
Croucher, James	350.61			350.61
Daudelin, Margaret	8,470.92			8,470.92
DeSilva, Rachel	8,919.88			8,919.88
Desmarais, Elisabeth	15,755.68			15,755.68
Francoise, Manuel	92.85			92.85
Hopkinson, Olive	328.92			328.92
Hunt, Jacqueline	150.08			150.08
Kelley, Maureen	5,755.13			5,755.13
Levy, Susan	677.96			677.96
Mann, Jean	8,689.23			8,689.23
Moore, Frances	12,068.61			12,068.61
Obdens, Anthony	66.24			66.24
Sheehan, Elizabeth	125.45			125.45
Perkins, Mary L.	750.77			750.77
Trudeau, Cynthia J.	1,643.50			1,643.50
Mary Amiot	17,019.20		624.84	17,644.04
Joan Beattie	390.89			390.89
Mary A. Casazza	13,859.24		538.94	14,398.18
Eleanor Donovan	13,433.35		511.47	13,944.82
Doris Harding	13,859.24		538.94	14,398.18
Ellen M. Keefe	1,618.11			1,618.11
Elizabeth Johnson	7,891.69		309.84	8,201.53
Gayle Nickerson	7,806.65		450.12	8,256.77
Teresa O'Neill	1,448.42			1,448.42
Mary Park	351.01		119.90	470.91
Patricia Qua	3,622.59			3,622.59
Ann Sabato	2,735.93			2,735.93
Patricia Stotik	3,651.75		407.38	4,059.13
David Sullivan	17,990.62		678.84	18,669.46
George Abodeely	27,974.94			27,974.94
Shawn Anderson	68.25			68.25
Nicklos Andronikos	30,228.94			30,228.94
Francis J. Antonelli	21,927.54			21,927.54
Mary Antonelli	5,472.60			5,472.60
Florence Antonuk	3,961.19			3,961.19
Delores M. Barlow	4,496.94			4,496.94
Charles W. Becker	6,472.97			6,472.97

Name of Employee	Base Salary (Including Longevity)	Annual Gross	Name of Employee	Base Salary (Including Longevity)	Annual Gross
Kenneth R. Belanger	15,578.19	15,578.19	Estate of Clarence Jewell	9,885.59	9,885.59
John F. Berube	1,472.87	1,472.87	Walter G. Jillett, Jr.	11,338.92	11,338.92
Dorene Bettis	45.50	45.50	Joanne Kerns	4,200.00	4,200.00
John Bojar	6,861.35	6,861.35	Eugene Kelly	9,106.41	9,106.41
David J. Bolton	1,144.80	1,144.80	Michael R. King	22.50	22.50
William J. Bomil	11,866.54	11,866.54	Barbara M. Lambert	1,647.66	1,647.66
Patricia Boucher	4,740.82	4,740.82	Frederick P. Leahy	15,955.56	15,955.56
Bernard Boudreau	14,477.00	14,477.00	James M. Lightfoot	15,644.46	15,644.46
Betty Bradford	1,000.00	1,000.00	Joan Litalien	4,206.84	4,206.84
Elizabeth A. Brown	784.00	784.00	Thomas W. Lovett	25,890.07	25,890.07
Theresa D. Brown	10,729.88	10,729.88	Bruce Alan MacDonald	9,088.90	9,088.90
Janice J. Campo	21.60	21.60	Mary Maguire	9,254.92	9,254.92
Josephine C. Campo	14,905.09	14,905.09	Ruth Maher	4,518.08	4,518.08
Vincent Campo	299.37	299.37	Irene Maliszewski	9,888.32	9,888.32
James Carey	752.50	752.50	Nathaniel Mann III	15,671.17	15,671.17
Joseph Carey	307.50	307.50	Norman Marble	19,460.55	19,460.55
William Carlson	15,480.58	15,480.58	Barney Marion	240.00	240.00
Paul E. Carlotto	14,676.44	14,676.44	Louis E. Marion, Jr.	14,666.84	14,666.84
Judith Colman	3,591.18	3,591.18	Julia A. Marrone	22.75	22.75
Theresa Colman	23.45	23.45	Daniel J. Martin	14,206.55	14,206.55
Leslie Colmer	19.25	19.25	Joseph F. McCann	12,170.18	12,170.18
Marylou Conroy	3,326.10	3,326.10	Joseph McCarthy	18,333.98	18,333.98
Joseph Crotty	27,974.94	27,974.94	Francis McCusker	18,073.68	18,073.68
Frank Cuneo	8,015.02	8,015.02	Lawrence McGowan	14,059.30	14,059.30
William P. Cuskey, Jr.	14,576.33	14,576.33	Michael McGrath	578.25	578.25
Michelina Deangelis	28,407.38	28,407.38	Arlene McLaughlin	98.50	98.50
Paul A. Degennaro	315.25	315.25	James McLaughlin	169.25	169.25
William Degregorio	32,481.94	32,481.94	Paul F. Moran	20,899.79	20,899.79
Emily J. Demille	3,850.75	3,850.75	Marion Morris	13,178.90	13,178.90
Daniel Desmond	11,289.07	11,289.07	Benjamin Mugford	3,446.25	3,446.25
Edward J. Devine	20,567.52	20,567.52	Charles W. Murphy	14,146.79	14,146.79
John B. Dey	10,910.52	10,910.52	Thomas L. Nawn	15,955.56	15,955.56
Helen Digiorgio	4,099.76	4,099.76	Olga Nicholson	320.40	320.40
Dorothy Doherty	5,510.82	5,510.82	Louis B. Nolan	3,194.96	3,194.96
Frank Dombrowski	16,634.97	16,634.97	Donald C. Page	11,630.32	11,630.32
Sandra A. Dombrowski	66.50	66.50	George Paul	15,955.56	15,955.56
Anne Duncan	14,905.09	14,905.09	Edward Pelletier	31,428.94	31,428.94
Alan William Dunlevy	3,163.13	3,163.13	Michael Peters	1,733.75	1,733.75
William Dunlevy	26.25	26.25	Richard E. Poirier	1,117.00	1,117.00
Beverly Erlandson	11,479.85	11,479.85	Mark Proulx	240.00	240.00
Maurine E. Evans	19.25	19.25	William Raney	11,716.16	11,716.16
Michael Farese	16,394.45	16,394.45	Catherine Risteen	10,213.34	10,213.34
Edward J. Farley	36,261.94	36,261.94	Valerie E. Rogers	4,359.04	4,359.04
Laura Gale	71.75	71.75	Anthony Romano	27,993.94	27,993.94
Colleen Gallo	3,939.25	3,939.25	James E. Roper	14,098.95	14,098.95
Sal J. Gallo	16,157.70	16,157.70	Helen A. Rouse	1,609.09	1,609.09
Dorothy Gendall	11,016.88	11,016.88	Charles Ryan	15,858.50	15,858.50
Joseph Paul George	22,428.52	22,428.52	John Ryan	36,261.94	36,261.94
Thomas M. Gilbride	16,056.46	16,056.46	Earl Sager	13,743.44	13,743.44
William A. Gorman	14,689.23	14,689.23	Laura A. Sale	19.25	19.25
David Greene	14,319.30	14,319.30	Jeanne F. Samples	8,742.76	8,742.76
Barbara A. Greer	4,133.97	4,133.97	Kurt Schimmelbusch	10,169.98	10,169.98
Richard E. Griffin	32,981.92	32,981.92	Eugene Sdoia	17,579.98	17,579.98
Angela R. Guarino	48.90	48.90	Ann Sexton	5,510.82	5,510.82
Susan E. Hodges	266.90	266.90	Ann Marie Sheedy	112.00	112.00
Patricia Hommel	168.00	168.00	Francis B. Sheehan	28,398.94	28,398.94
Elizabeth Irwin	5,663.70	5,663.70	Mark Stagnone	330.00	330.00
William J. Irwin	15,569.69	15,569.69	Martha J. Sullivan	135.10	135.10

Name of Employee	Base Salary (Including Longevity)	Annual Gross
Thomas F. Sullivan, Jr.	15,159.61	15,159.61
Natalie S. Szufnarowski	700.00	700.00
Barbara Tanner	16,483.46	16,483.46
Antonio J. Terenzi	27,974.94	27,974.94
Steven Tessier	9,056.40	9,056.40
Nancy G. Thompson	5,521.29	5,521.29
Leo Thornton	15,568.25	15,568.25
Vaughn A. Tompkins, Jr.	12,422.42	
Elaine Marie Tower	4,140.00	4,140.00
Kevin Tower	885.25	885.25
Joel A. Trull	15,962.46	15,962.46
William Tsimtsos	30,728.96	30,728.96
Rosemary C. Ward	2,133.60	2,133.60
John Weir	30,228.94	30,228.94
John W. Wynn	40,803.08	40,803.08
James D. Zousimas	10,494.68	10,494.68
Cynthia Abate	3,082.70	3,082.70
Carole Acone Callahan	19,041.86	19,041.86
Donna J. Acquaviva	8,171.41	8,171.41
Margaret Adams	21,262.00	21,262.00
Jean M. Agustoni	166.82	166.82
Donna Graham	11,835.47	11,835.47
Charles Allen	21,524.56	21,524.56
John W. Allen	19,290.00	19,290.00
Patricia Allen	19,912.00	19,912.00
Paula P. Allen	11,395.54	11,395.54
Pauline A. Amirault	26.50	26.50
Joan Andella	8,188.75	8,188.75
Ruth Anderson	20,557.72	20,557.72
Dana R. Andrews	19,639.86	19,639.86
Jason Andrews	22,030.00	22,030.00
Evangeline Angell	10,522.98	10,522.98
Richard Angell	22,050.00	22,050.00
Mary Antonelli	3,303.25	3,303.25
Florence Antonuk	1,524.31	1,524.31
Carolyn Ashworth	18,915.86	18,915.86
Robert W. Aylward	23,949.54	23,949.54
Gary Ballou	1,490.00	1,490.00
Nancy K. Baratta	10,107.54	10,107.54
Dolores Barlow	2,860.22	2,860.22
Sandra Barnett	15,889.02	15,889.02
June L. Maguire	811.98	811.98
Cornelius J. Barry	1,490.00	1,490.00
Donald R. Barry	20,563.72	20,563.72
Lawrence J. Basteri, Jr.	13,381.14	13,381.14
Joan L. Beattie	12,710.68	12,710.68
Nancy T. Beaudoin	16,422.98	16,422.98
Linda Beaulieu	3,232.60	3,232.60
Elinor Beloin	4,072.00	4,072.00
Cynthia Berkovitz	19.25	19.25
Frederick P. Bernhardt	5,304.27	5,304.27
Judith K. Berube	14,240.36	14,240.36
Priscilla Betses	19,153.86	19,153.86
Elizabeth Bezdighian	10,994.16	10,994.16
Barbara Lohmueller	14,434.56	14,434.56
Nancy Billings	19,453.16	19,453.16
Dale D. Black	19,714.86	19,714.86
Anthony Blandini	17,996.00	17,996.00

Name of Employee	Base Salary (Including Longevity)	Annual Gross
Roseanne Boghosian	1,339.90	1,339.90
Sandra Boileau	16,348.28	16,348.28
Patricia Boucher	3,355.52	3,355.52
Rita Boudreau	3,456.05	3,456.05
Warren Bowen	23,098.14	23,098.14
Cynthia M. Fine	21,023.36	21,023.36
Kenneth Bowers	20,919.72	20,919.72
Maureen J. Bowers	9,630.98	9,630.98
Kathleen A. Boyd	1,040.00	1,040.00
Shari Bradford	80.00	80.00
Albert W. Bradley	17,296.00	17,296.00
Margie Brazile	21,256.00	21,256.00
Arlene Breault	21,027.36	21,027.36
John C. Bresnahan, Jr.	21,481.86	21,481.86
Linda Jean Briggs	1,937.25	1,937.25
Carol Kenney Brooks	16,422.98	16,422.98
Nancy Irons	2,965.05	2,965.05
Denise M. Browder	285.00	285.00
Melanie Buccola	21,268.00	21,268.00
Joseph P. Buckley	21,469.74	21,469.74
Maureen A. Buckley	18,907.86	18,907.86
Ruthann Budrewicz	10,840.56	10,840.56
Virginia Bunting	6,904.83	6,904.83
Richard Burchill	2,790.74	2,790.74
Michael D. Buscemi	10,592.28	10,592.28
Kathy E. Byrne	14,671.26	14,671.26
Virginia Callahan	21,254.00	21,254.00
Joseph P. Callery, Jr.	21,934.88	21,934.88
Gertrude M. Carey	21,357.72	21,357.72
Stephen Catalano	13,290.26	13,290.26
Marion Charkoudian	21,357.72	21,357.72
Chawky Choueiri	3,426.64	3,426.64
John C. Chute	6,187.86	6,187.86
Nordice Chute	18,907.86	18,907.86
Joan Ciambella	17,133.08	17,133.08
Donald P. Ciampa	14,551.30	14,551.30
Karen E. Cintolo	9,622.98	9,622.98
Carlton Clark, Jr.	21,250.00	21,250.00
John C. Clarke	20,958.72	20,958.72
Anthony P. Cocozza	11,365.54	11,365.54
Maureen Cody	18,903.86	18,903.86
Anna Mae Coffin	1,270.00	1,270.00
Helen Cogswell	18,903.86	18,903.86
Donna Cohen	14,284.56	14,284.56
Judith E. Cole	11,492.28	11,492.28
Bryce L. Collins	23,566.14	23,566.14
Thomas Conlon	21,301.22	21,301.22
Kathleen J. Connell	12,300.14	12,300.14
Karla Conway	21,250.00	21,250.00
Robert E. Cook	2,050.00	2,050.00
Martha Coolidge	133.00	133.00
Susan M. Coolidge	9,146.42	9,146.42
John P. Corbett	21,338.00	21,338.00
Monica Costa	4,267.80	4,267.80
Beth A. Cowan	13,152.28	13,152.28
Michael Cronin	2,774.78	2,774.78
Margaret Crowe	8,171.41	8,171.41
Robert K. Cullen	21,667.16	21,667.16

Name of Employee	Base Salary (Including Longevity)	Annual Gross	Name of Employee	Base Salary (Including Longevity)	Annual Gross
Ester L. Curseaden	815.50	815.50	Laurie Fox	5,867.28	5,867.28
John T. Daley	2,499.98	2,499.98	Leo Frechette	21,469.74	21,469.74
Michael J. Daley	24,412.00	24,412.00	Joan Friedman	21,250.00	21,250.00
Sally A. Dancause	1,614.20	1,614.20	M. Elizabeth Gaffney	22,008.00	22,008.00
Anita L. Danforth	14,392.28	14,392.28	Mary M. Gale	2,280.85	2,280.85
Lydia Dass	8,607.40	8,607.40	Kathleen Gallagher	180.00	180.00
Carole Joyceteta	7,561.59	7,561.59	Virginia Galligani	3,231.41	3,231.41
Meredith Debow	21,600.00	21,600.00	Sal J. Gallo	7,061.52	7,061.52
Deborah J. Defilippo	28.00	28.00	Toby M. Gang	17,618.66	17,618.66
Robert C. Degaravilla	21,253.00	21,253.00	Louis A. Garceau	19,227.44	19,227.44
Joseph Delgrosso	16,461.65	16,461.65	Eileen F. Gardner	15,600.00	15,600.00
Deborah Ann Deliago	3,702.82	3,702.82	Frances Gath	18,915.86	18,915.86
Karen Demers	9,622.98	9,622.98	Robert R. Gaumond	12,089.38	12,089.38
Kathleen Denardo	6,845.12	6,845.12	Louise A. Gearty	13,519.61	13,519.61
Heidi L. Derosa	11,675.30	11,675.30	Dorothy Gerrard	13,592.42	13,592.42
Philip A. Derosa	18,921.86	18,921.86	Andrea J. Gilbert	106.00	106.00
Ronald Desilva	14,548.56	14,548.56	Deborah J. Gile	47.50	47.50
Linda M. Deshler	10,202.04	10,202.04	Barbara J. Gillette	6,750.77	6,750.77
Richard A. Deshler	4,207.82	4,207.82	Geraldine L. Gillette	9,800.98	9,800.98
Patricia Dias	17,900.00	17,900.00	Patricia J. Goodall	3,012.82	3,012.82
James A. Dibella	9,626.98	9,626.98	Diana G. Gould	11,838.42	11,838.42
Eleanor Dipaolo	18,909.86	18,909.86	Gail Graham	9,138.42	9,138.42
Dorothy Doherty	3,303.25	3,303.25	Barbara Greer	1,607.61	1,607.61
Patricia Dolan	9,138.42	9,138.42	Lola B. Grillo	12,866.28	12,866.28
Susan Karen Donald	11,161.58	11,161.58	Maureen C. Gropman	22,143.50	22,143.50
John L. Donoghue	18,852.02	18,852.02	Richard Gropman	21,250.00	21,250.00
Martha R. Doukszewicz	18,987.86	18,987.86	Ruth A. Guarente	954.00	954.00
Barbara G. Duarte	18,903.86	18,903.86	Marilyn Guinane	15,707.72	15,707.72
Edward F. Duffy	2,440.50	2,440.50	Sheila Gurry	18,903.86	18,903.86
Henri A. Dufour	22,283.50	22,283.50	Elsie A. Guyer	17,382.98	17,218.98
Jacqueline Dupont	18,903.86	18,903.86	Linda Hair	17,218.00	17,218.00
Lisamarie Durkin	7,476.84	7,476.84	Yvonne M. Hall	13,592.42	13,592.42
Judith Ann Dziadosz	1,946.50	1,946.84	Gail M. Hamilton	14,896.56	14,896.56
George Economou	18,915.86	18,915.86	Evelyn J. Hannula	3,618.65	3,618.65
Cassandra M. Edell	18,907.86	18,907.86	Sheila Hanrahan	2,976.20	2,976.20
Nancy Ellis	63.00	63.00	Margaret M. Harcourt	17,650.48	17,650.48
Charles Ellison	22,603.00	22,603.00	Margaret Harcourt	26.50	26.50
Alberta E. Erickson	2,190.00	2,190.00	Doris Harrington	3,352.82	3,352.82
Marlene R. Estes	13,389.58	13,389.58	Christine Hassan	19,203.36	19,203.36
Alma Ezekian	22,054.00	22,054.00	Gwen Hedrick	15,882.34	15,882.34
Catherine Fallon	1,075.00	1,075.00	Suzanne Gear	17,193.12	17,193.12
Timothy L. Fallon	10,298.68	10,298.68	John G. Heidenrich	12,967.40	12,967.40
Annina Faraci	19,215.44	19,215.44	Mary Herlihy	18,945.86	18,945.86
Patricia Faro	17,550.00	17,550.00	Paula Hiltz	9,138.42	9,138.42
Nancy Jean Farrey	13,651.02	13,651.02	Susan Hinckley	13,396.56	13,396.56
Martha A. Feran	2,102.00	2,102.00	Carole Holmy	15,395.71	15,395.71
Brenda Finnerty	21,250.00	21,250.00	Ellen Marie Hooper	20.35	20.35
Elaine Fiske	18,903.86	18,903.86	Robert Horgan	21,250.00	21,250.00
Robert Fiske	18,915.86	18,915.86	Dorothy Hudak	19,550.35	19,550.35
Paul Fitzgerald, Jr.	14,310.44	14,310.44	Eliabzeth Irwin	3,303.25	3,303.25
Francis X. Flanagan	22,306.00	22,306.00	Margaret Irwin	10,528.98	10,528.98
Dianne M. Fleming	7,091.51	7,091.51	Maureen Jackman	16,806.28	16,806.28
Sadie Louise Flinn	162.00	162.00	Isabel L. Jankelson	16,426.98	16,426.98
Jesus H. Flores	1,227.50	1,227.50	August P. Jardin	15,694.39	15,694.39
Chester H. Flynn	14,950.92	14,950.92	John F. Jarek	19,451.44	19,451.44
Dorothy Foley	20,557.72	20,557.72	Barbara P. Jasinski	12,250.14	12,250.14
Mary Foley	5,162.64	5,162.64	Charlotte P. Johnson	18,915.86	18,915.86
Marilyn H. Fowler	2,101.25	2,101.25	Roger N. Jubinville	7,200.52	7,200.52

Name of Employee	Base Salary (Including Longevity)	Annual Gross
Jane Juskiewicz	526.15	526.15
George Kalarites	21,680.50	21,680.50
Marcia A. Kalarites	17,910.00	17,910.00
Maureen Kane	6,061.58	6,061.58
James P. Kastritis	15,501.14	15,501.14
Philip F. Kearney	22,050.00	22,050.00
Joanne Kearns	2,642.65	2,642.65
Barbara A. Keefe	3,030.45	3,030.45
Joan E. Kelley	22,448.14	22,448.14
Mary L. Kelly	7,545.66	7,545.66
Sheila Kempler	19,215.44	19,215.44
Francis L. Kennedy	9,599.12	9,599.12
Thomas E. Kennedy	885.00	885.00
Deanne L. Kelley	3,259.10	3,259.10
Linda R. Koretz	9,276.84	9,276.84
Jean B. Kyser	2,122.05	2,122.05
Rachel Killeen	11,907.40	11,907.40
Arlene King	23,250.88	23,250.88
Pauline J. King	19,403.86	19,403.86
William J. Kirwin	11,611.54	11,611.54
Christine Kiss	12,876.84	12,876.84
Ann L. Knower	18,608.80	18,608.80
Patricia Koravos	17,918.00	17,918.00
Christos Koumantzelis	22,544.12	22,544.12
Iris Koumantzelis	18,907.86	18,907.86
Joanna Krainski	21,250.00	21,250.00
Barbara E. Krueger	7,737.99	7,737.99
Gail Kurland	10,111.54	10,111.54
Elizabeth Kyle	21,600.00	21,600.00
Patricia Labillois	470.00	470.00
Shirley Lacasse	2,192.82	2,192.82
Mary Laffey	15,877.02	15,877.02
Peter A. Laflamme	365.00	365.00
Sandra Marie Lambert	900.00	900.00
Alexander Lambroukos	21,077.44	21,077.44
Susan Lamotte	18,903.86	18,903.86
Patricia Lannon	19,346.86	19,346.86
Dorothy Lavallee	8,713.89	8,713.89
Nancy Laws	16,792.28	16,792.28
Frederick Leahy	7,081.52	7,081.52
Henry Lebensbaum	18,905.44	18,905.44
Diane Marie Leblanc	409.75	409.75
Donna Lecam	20,065.44	20,065.44
Alfred Leclair	21,250.00	21,250.00
James L. Leclair	21,374.00	21,374.00
Alice Leduc	11,431.12	11,431.12
Elizabeth Lefthes	12,148.14	12,148.14
James Lennox	21,494.00	21,494.00
Catherine Leonard	17,900.00	17,900.00
Steven Levine	18,449.28	18,449.28
Paula Levis	18,907.86	18,907.86
Ernest J. Lightfoot	1,375.00	1,375.00
Patricia A. Lightfoot	3,312.30	3,312.30
Sharlene Locker	18,909.86	18,909.86
Judith E. Lodi	286.75	286.75
Wade Longley	21,759.00	21,759.00
Raymond Loosen	21,268.00	21,268.00
Roger Lorrey	18,393.36	18,393.36

Name of Employee	Base Salary (Including Longevity)	Annual Gross
Mark Lucey	12,997.40	12,997.40
Janice Lunn	21,600.00	21,600.00
Maria K. Lupien	180.00	180.00
Lorraine A. Lussier	20,365.11	20,365.11
Diane N. Lydon	7,300.92	7,300.92
Arlene Lyons	22,062.90	22,062.90
Anita MacDonald	23,010.84	23,010.84
Robert MacDougall	23,917.58	23,917.58
Irene Mack	18,903.86	18,903.86
Walter Mackey	21,298.00	21,298.00
Debra J. MacNeill	16,880.00	16,880.00
Ruth Maher	2,877.61	2,877.61
Peter W. Majoy	16,556.34	16,556.34
Robert B. Maloney	21,258.00	21,258.00
Anne Maloy	18,939.86	18,939.86
John Maloy	22,082.50	22,082.50
James Manley II	17,900.00	17,900.00
Mark T. Manley	10,779.70	10,779.70
Nathaniel Mann III	7,153.84	7,153.84
Mary Manseau	5,314.36	5,314.36
Robert L. Manzi	24,346.28	24,346.28
Norman Marble	7,644.56	7,644.56
Alice Marcotte	19,153.86	19,153.86
David Marcus	20,486.72	20,486.72
Jennie Marino	21,850.00	21,850.00
Elsa A. Marsh	15,433.86	15,433.86
Louise Martel	22,878.68	22,878.68
Christine E. Martino	8,653.68	8,653.68
Rita L. Masters	5,537.18	5,537.18
Elaine A. Maxwell	7,190.56	7,190.56
Kevin McArdle	22,108.68	22,108.68
Sharon Milenavich	9,380.70	9,380.70
William McAuley	16,396.28	16,396.28
Evelyn D. McCabe	2,163.30	2,163.30
Robert F. McCabe	22,607.58	22,607.58
Mary McCaffrey	2,280.00	2,280.00
Robert McColl	11,838.42	11,838.42
Margaret M. McCretton	532.00	532.00
Pamela McDade	15,106.00	15,106.00
Patricia R. McDonnell	16,860.26	16,860.26
Alice McEdward	18,903.86	18,903.86
Dennis W. McGadden	23,068.86	23,168.86
James K. McGuire	19,619.78	19,619.78
Carolyn A. McLaughlin	18,907.86	18,907.86
Philip D. McLaughlin	1,774.00	1,774.00
Susan McMahan	8,412.86	8,412.86
Maureen McNamara	21,250.00	21,250.00
Doreen M. McNeill	35.00	35.00
Diane N. McSweeney	1,909.45	1,909.45
Brenda McWilliams	16,792.28	16,792.28
Rosemary Merrill	12,270.62	12,270.62
Barbara Mersereau	21,600.00	21,600.00
Bunnie Meyer	17,904.00	17,904.00
Kathleen Mofield	18,963.86	18,963.86
Lynn M. Wanagel	2,379.74	2,379.74
Pamela Moriarty	10,765.26	10,765.26
Therese H. Morin	8,591.41	8,591.41
Mary Louise Morris	18,123.44	18,123.44

Name of Employee	Base Salary (Including Longevity)	Annual Gross	Name of Employee	Base Salary (Including Longevity)	Annual Gross
Edgar A. Mosesian	17,627.98	17,627.98	William Piscione	20,659.24	20,659.24
Richard Mousseau	21,442.84	21,442.84	Hope Place	18,903.86	18,903.86
Jan A. Moynihan	9,640.54	9,640.54	John Porter	22,080.00	22,080.00
David Mullen	21,874.56	21,874.56	Elena Power	120.00	120.00
Elaine Mullen	18,909.86	18,909.86	Sandra Pozniak	20,557.72	20,557.72
Eileen F. Muller	19,110.74	19,110.74	Shari Linda Pressman	14,284.56	14,284.56
Mildred Mulno	21,250.00	21,250.00	Mary A. Primerano	18,115.26	18,115.26
Jean Murch	18,903.86	18,903.86	Stephen Prodanas	21,814.50	21,814.50
Madeline Murphy	18,911.86	18,911.86	Joseph P. Puopolo	16,693.86	16,693.86
Mary Murray	22,179.00	22,179.00	Donna Pupkis	16,937.52	16,937.52
Joseph Musumeci	24,623.86	24,623.86	Kathryn Quinn	18,903.86	18,903.86
Martha Myers	10,063.34	10,063.34	Martha Quinn	21,250.00	21,250.00
Lorraine Nastek	19,182.42	19,182.42	Elise Racicot	16,198.24	16,198.24
Mary A. Nawn	2,085.20	2,085.20	Mary E. Raddatz	1,255.00	1,255.00
Thomas Nawn	7,488.28	7,488.28	Jay B. Razin	20,991.06	20,991.06
Susan E. Neal	12,898.42	12,898.42	Elinor A. Read	21,250.00	21,250.00
Paul D. Neily	7,305.04	7,305.04	Claire Reed	18,254.32	18,254.32
Jeffrey F. Nelson	8,466.22	8,466.22	John Regan	21,606.00	21,606.00
Marylin Neuhaus	16,422.98	16,422.98	Frances Renaud	23,159.86	23,159.86
Carlene Neumann	19,215.44	19,215.44	Gerald Rideout	21,746.16	21,746.16
Ann B. Newton	11,518.02	11,518.02	Maureen Rideout	15,590.90	15,590.90
Brenda Shepherd	18,903.86	18,903.86	Steven C. Roberto	11,013.54	11,013.54
Diane C. Norton	5,852.00	5,852.00	Bonnie L. Roberts	19,892.28	19,892.28
Linda Novelli	22,056.00	22,056.00	Marimargaret Roberts	21,258.00	21,258.00
Felipe P. Novo	2,440.50	2,440.50	Carol Rodgers	21,250.00	21,250.00
Scott R. Noyes	460.00	460.00	Daniel Rogacki	14,390.56	14,390.56
Philip Nyren	21,624.00	21,624.00	Valerie E. Rogers	2,738.38	2,738.38
Brenda A. O'Brien	18,918.86	18,918.86	Cathy Ronan	16,792.28	16,792.28
Daniel G. O'Brien	19,459.16	19,459.16	Mary Jayne Ronan	21,604.00	21,604.00
Marilyn P. O'Brien	22,131.00	22,131.00	Theresa Ross	21,357.72	21,357.72
Norris O'Brien	20,685.70	20,685.70	Susan S. Rubel	10,038.42	10,038.42
Ann O'Hara	18,120.09	18,120.09	Geraldine A. Rubico	9,143.74	9,143.74
Gerard O'Keefe	485.00	485.00	Georgia Ruckledge	21,250.00	21,250.00
Robert O'Keefe	20,557.72	20,557.72	Charles T. Ryan, Jr.	19,893.36	19,893.36
Richard Olsen	18,939.86	18,939.86	George Ryan	2,998.00	2,998.00
Cynthia A. Onoroski	12,324.04	12,324.04	Joan Ryan	18,903.86	18,903.86
Brenda M. Orio	47.25	47.25	Eliazbeth E. Ryder	22.00	22.00
Sue Ellen O'Rourke	4,912.00	4,912.00	Mary Saab	14,369.06	14,369.06
Glen W. Osterman	17,224.00	17,224.00	Agnes Sacramone	14,246.44	14,246.44
John Pacheco	1,350.00	1,350.00	Carol Sagro	22,100.00	22,100.00
Angela M. Packard	18,924.86	18,924.86	Shirley Sanford	17,908.00	17,908.00
Stephanie Pagiavlas	9,959.62	9,959.62	Elizabeth Santos	17,900.00	17,900.00
Diane Paglia	11.10	11.10	Charlotte Sargent	12,985.85	12,985.85
Anthony Palladino	8,382.84	8,382.84	Richard Schadlick	21,250.00	21,250.00
Andrew Pappathan	21,250.00	21,250.00	Linda Schiffman	13,569.12	13,569.12
George Patterson	20,640.16	20,640.16	Susan Scofield	18,356.00	18,356.00
Susan Patterson	18,945.86	18,945.86	Eugene Sdoia	7,354.94	7,354.94
George Paul	6,890.72	6,890.72	Maryann D. Segnini	16,422.98	16,422.98
Frederick Penza	23,550.00	23,550.00	Walter John Selima	12,786.42	12,786.42
Rupel Perkins	650.00	650.00	Ann Sexton	3,303.25	3,303.25
John H. Perrault	22,050.00	22,050.00	Barbara Shamberger	12,332.92	12,332.92
Marjorie A. Petalas	18,368.04	18,368.04	Ann M. Shannon	10,596.28	10,596.28
Mark E. Petros	975.00	975.00	Francis T. Sharkey	1,521.60	1,521.60
Janet L. Phillips	480.00	480.00	Beverly Shattuck	245.00	245.00
Josephine Phillips	9,634.98	9,634.98	Barry F. Sheehan	20,251.44	20,251.44
Elsie S. Piacentini	23,967.14	23,967.14	Eliazbeth A. Sheehan	79.50	79.50
Roger Pilat	19,611.26	19,611.26	Lee A. Sheehan	4,752.00	4,752.00
Claire Piscione	10,724.74	10,724.74	Sandra H. Sheppard	8,212.32	8,212.32

Name of Employee	Base Salary (Including Longevity)	Annual Gross
Margaret Sheridan	16,342.28	16,342.28
Gail Shinberg	22,222.98	22,222.98
Michael Sitar, Jr.	998.00	998.00
Brian Smith	180.00	180.00
Gerald Smith	21,600.06	21,600.06
Joyce C. Smith	16,342.28	16,342.28
Gail Ann Sowosik	10,779.34	10,779.34
Josephine Spada	3,342.82	3,342.82
Judith A. Spano-Davis	11,007.54	11,007.54
Beth Stagnone	320.00	320.00
Rita Stevens	22,082.86	22,082.86
Visilike J. Stevens	2,773.20	2,773.20
Donald Stewart	22,550.50	22,550.50
Constance A. Strand	5,184.74	5,184.74
Patricia Stratis	10,111.54	10,111.54
Carol E. Stys	3,693.00	3,693.00
Carole Sullivan	21,258.00	21,258.00
Dolores A. Sullivan	19,382.64	19,382.64
Donald Sullivan	21,103.72	21,103.72
Laurie Sullivan	8,653.68	8,653.68
Mary L. Sullivan	22,618.86	22,618.86
Michael Sullivan	26,466.54	26,466.54
Rosemary G. Sullivan	2,062.65	2,062.65
Stella F. Sullivan	15,707.72	15,707.72
M. Denise Tanguay	53.00	53.00
Donna L. Tanner	14,332.56	14,332.56
Diane Tardiff	18,945.86	18,945.86
Patricia Tellier	17,900.00	17,900.00
Betty A. Themeles	8,171.41	8,171.41
Christine Themeles	19,261.96	19,261.96
Pamela Theokas Durkin	8,659.68	8,659.68
Susan R. Thorne	7,822.98	7,822.98
Janice M. Tibbetts	580.00	580.00
Priscilla Titus	21,349.50	21,349.50
Elaine Marie Tower	2,642.65	2,642.65
Louise Trahan	18,903.86	18,903.86
William Traveis	23,150.00	23,150.00
Francis Treanor	22,289.00	22,289.00
Andrea Marie Turbini	8,796.84	8,796.84
Mary E. Turcotte	1,934.15	1,934.15
Betty Turner	22,050.00	22,050.00
Verlie Ufford	21,250.00	21,250.00
Mary E. Valle	7,729.60	7,729.60
Nancy Wilson Lanham	5,184.74	5,184.74
Barbara Vitallo	18,903.86	18,903.86
John P. Voss	20,027.44	20,027.44
Beverly Waite	16,792.28	16,792.28
Sheila Walsh	18,903.86	18,903.86
Thomas M. Walsh, Jr.	12,011.30	12,011.30
Corinne M. Ware	180.00	180.00
Karen Ann Ware	20,351.11	20,351.11
Robert A. Ware	160.00	160.00
Monica B. Weir	18,921.86	18,921.86
Sandra Jean Wheaton	21,742.42	21,742.42
Alfred J. White	23,656.14	23,656.14
Anne C. White	12,842.28	12,842.28
Rose M. White	15,877.02	15,877.02
Karen Whittlesey	154.25	154.25

Name of Employee	Base Salary (Including Longevity)	Annual Gross
Roger Whittlesey, Jr.	21,657.56	21,657.56
David Williams	13,174.28	13,174.28
Jacqueline Williamson	6,061.58	6,061.58
Cheryl Winchell	19.25	19.25
Elsie Woolaver	16,757.54	16,757.54
Joan Yaeger	10,489.68	10,489.68
Warren J. Yaeger	17,972.00	17,972.00
Kenneth Young	23,134.14	23,134.14
Jennie Zantuhos	18,907.86	18,907.86
Richard Zbieg	19,190.74	19,190.74
Town of Tewksbury	3,204.87	3,204.87
Richard Abraham	83.00	83.00
George Acritelli	171.00	171.00
Mary Anderson	44.50	44.50
Mark Antinoro	56.00	56.00
Fred Arakalien	30.00	30.00
Leo Avila, Jr.	30.00	30.00
David Axelrod	30.00	30.00
Frank Barbagallo	36.00	36.00
Fred Bellissimo	35.00	35.00
William Blakeney	226.00	226.00
Joseph Bolla	30.00	30.00
George Bossi	33.00	33.00
Eugene R. Bouley	100.00	100.00
Bill Boutilier	35.00	35.00
Robert Briggs	19.00	19.00
Janice Bruce	22.00	22.00
Wayne Burgess	35.00	35.00
Melvin Burt	20.00	20.00
Michael A. Caira	30.00	30.00
Esther Chamberlain	45.00	45.00
Edmund J. Carey	38.00	38.00
Fred Carpenito	78.00	78.00
Kevin Chrusz	35.00	35.00
Lois Carson	33.00	33.00
Sheila Coleman	14.00	14.00
Thomas Carey	25.00	25.00
Walter Copley	20.00	20.00
Samuel Colangelo	68.00	68.00
Hank Corinha	41.00	41.00
Peter R. Cote	94.00	94.00
Leo Creegan	38.00	38.00
Joseph J. Cronin	35.00	35.00
Minas J. Dakos	65.00	65.00
Robert Demaria	42.00	42.00
Gail Deranianian	192.00	192.00
Angelo DiNardo	35.00	35.00
Thomas Donahue	30.00	30.00
Joe D'Orazio	35.00	35.00
William Driscoll	65.00	65.00
Brenden Durkin	81.50	81.50
Frank Durkin	100.00	100.00
Kenneth Eldridge	111.00	111.00
Stuart Fall	35.00	35.00
Joseph Gallagher	44.00	44.00
Richard J. Gearin	20.50	20.50
Edward Geary	69.00	69.00
James Ginolamo	35.00	35.00

Name of Employee	Base Salary (Including Longevity)	Annual Gross	Name of Employee	Base Salary (Including Longevity)	Annual Gross
George Gracie	50.00	50.00	Keith Packard	35.00	35.00
Stuart M. Grant	36.00	36.00	Mario Pagnoni	22.00	22.00
Henry Greaves	188.00	188.00	Danny R. Patenaude	38.00	38.00
Phil Grebinar	41.00	41.00	John A. Paolino	70.00	70.00
Abe Hajjar	65.00	65.00	Donald R. Perkins	35.00	35.00
Roger F. Hardy, Sr.	22.00	22.00	Walter Pero	35.00	35.00
Steve Harris	41.00	41.00	Leonard Perreault	41.00	41.00
Charles H. Hill	22.00	22.00	Nancy Phillips	33.00	33.00
Don Higgins	143.50	143.50	Frank Pilch	35.00	35.00
Kenneth R. Hart	38.00	38.00	Angelo Pistone	76.00	76.00
Cynthia A. Hemenway	22.00	22.00	Paula Poirier	54.00	54.00
John Hollingsworth	35.00	35.00	Fred Polgreen	30.00	30.00
David Hudson	19.00	19.00	Edmund Quinn	41.00	41.00
Tom Humphreys	35.00	35.00	Robert A. Racioppi	38.00	38.00
Phillip G. Howshan	65.00	65.00	Ernie Randolfi	33.00	33.00
Gary Hunt	152.00	152.00	Mark Rawnsley	12.00	12.00
James Iandoli	35.00	35.00	William Rawnsley	41.00	41.00
Guy Anthony Indelicato	14.00	14.00	David M. Ringland	44.00	44.00
Walter A. Janicki	41.00	41.00	David Robinson	22.00	22.00
Ruth Johnson	43.50	43.50	Gerald Robinson	22.00	22.00
Jim Johnson	41.00	41.00	Robert B. Roche	30.00	30.00
Raymond Keefe	44.00	44.00	W.H. Russell	41.00	41.00
Larry Kelliher	76.00	76.00	Tony Russo	93.00	93.00
Barry J. Kittredge	35.00	35.00	Richard Sanchuk	41.00	41.00
Richard Kopycinski	35.00	35.00	Tom Severd	108.00	108.00
Al Lanni	30.00	30.00	David Scott	68.00	68.00
Judith Lee	201.50	201.50	Rick Shannon	108.00	108.00
Gary Lineham	69.50	69.50	Michael Smith	38.00	38.00
Kevin Mahoney	40.00	40.00	Don St Louis	22.00	22.00
William C. Mahoney	32.00	32.00	Richard A. Strong	57.00	57.00
James Mangano	112.00	112.00	Daniel Sullivan	94.00	94.00
Hap Makin	60.00	60.00	William Tague	19.00	19.00
Gene Manley	112.00	112.00	Gail Tatro	176.00	176.00
T.J. McEvoy	35.00	35.00	Roger Taylor	108.00	108.00
William J. McGarth	41.00	41.00	Lorne Thomas	35.00	35.00
Norbert McHale	19.00	19.00	Paul Thornton	60.00	60.00
Lowell Police Pvt. Details	48.00	48.00	Dick Tibbetts	30.00	30.00
Ann McLaughlin	27.00	27.00	Thomas Tobin	20.50	20.50
Kevin McQueen	60.00	60.00	George Trearchis	19.00	19.00
Michael J. McVeigh	35.00	35.00	David Trull	57.00	57.00
Michael M. Menery	41.00	41.00	Barry Urbanski	41.00	41.00
Judy A. Metz	38.00	38.00	Ray Vachon	38.00	38.00
William F. Miller	144.50	144.50	Richard F. Valle	36.00	36.00
Bob Morahan	35.00	35.00	Russ Vitallo	95.00	95.00
John J. Morandi, Jr.	19.00	19.00	Brendan R. Walsh	41.00	41.00
Dana Morrill	36.00	36.00	Virginia Wedge	35.00	35.00
Dennis Murphy	30.00	30.00	Clifford Whalen	19.00	19.00
Dennis J. Murphy	95.00	95.00	Thomas Wourgiotis	76.00	76.00
John F. Murphy	103.50	103.50	Mary C. Anderson	3,566.74	3,566.74
June Murphy	22.00	22.00	Brenda R. Bernat	55.28	55.28
Richard L. Nagle	35.00	35.00	Eleanor Bissett	5,820.31	5,820.31
Kenneth Najem	39.00	39.00	Phyllis Boumel	6,277.15	6,277.15
Suki Noble	88.00	88.00	Barbara Bowden	4,596.84	4,596.84
John J. Noonan	35.00	35.00	Esther Bump	359.13	359.13
James P. O'Connell	35.00	35.00	Judith Carty	2,045.94	2,045.94
James Oliver	41.00	41.00	Anna Casey	4,475.14	4,475.14
Frank Omeara	70.00	70.00	Jean Coiro	2,737.14	2,737.14
Don Overka	35.00	35.00	Marlene Debay	229.60	229.60

Name of Employee	Base Salary (Including Longevity)	Annual Gross	Name of Employee	Base Salary (Including Longevity)	Annual Gross
Dorothy Demarais	5,411.91	5,411.91	Dolores Montecalvo	4,656.22	4,656.22
Eva E. Desharnais	3,657.12	3,657.12	Rose Moore	5,956.15	5,956.15
Eleanor Deveau	2,182.31	2,182.31	Ruth S. Mores	5,806.87	5,806.87
Joan E. Dey	15,535.44	15,535.44	Carol Murch	1,837.20	1,837.20
Ann Deberto	2,353.95	2,353.95	Roberta Y. Nadeau	294.17	294.17
Sara Lou Dias	922.31	922.31	Mildred Narus	2,828.54	2,828.54
Judy Dickinson	3,639.76	3,639.76	Marie Nolan	4,471.63	4,471.63
Antonetta Dicesare	3,726.37	3,726.37	Linda Norton	1,103.75	1,103.75
Marie Defabio	4,657.72	4,657.72	Herta Panepinto	185.95	185.95
Lillian J. Dorr	182.60	182.60	Mary J. Panzino	1,099.85	1,099.85
Beverly Duggan	6.70	6.70	Mildred Patterson	1,890.87	1,890.87
Muriel Ellis	4,954.22	4,954.22	Dorothy Peach	3,015.10	3,015.10
Agnes Fowler	5,005.86	5,005.86	Patricia Perkins	499.19	499.19
June Fowler	2,784.34	2,784.34	Donna Pesce	1,692.45	1,692.45
Carole Friedman	4,629.84	4,629.84	Colleen Porter	4,246.65	4,246.65
Patricia Giasullo	122.26	122.26	Barbara Proulx	92.13	92.13
Margaret Gilbert	4,678.22	4,678.22	Evelyn Rene	3,714.29	3,714.29
Margaret Giordano	4,610.52	4,610.52	Jeannine Rheault	1,260.48	1,260.48
Judith A. Hanlon	3,173.55	3,173.55	Catherine M. Richard	21.70	21.70
Barbara J. Hanson	84.74	84.74	Mary Rochefort	652.74	652.74
Theresa Harrington	5,330.95	5,330.95	Elizabeth Ryder	4,633.37	4,633.37
Eleanor Janice	12.40	12.40	Carol A. Sellitti	3,622.51	3,622.51
Martha Kelleher	5,820.31	5,820.31	Helen Shattuck	4,958.63	4,958.63
Jennie Leblanc	1,792.38	1,792.38	Barbara Stevens	4,752.56	4,752.56
Joan C. Litalien	2,738.46	2,738.46	Barbara Sullivan	31.83	31.83
Diane Lombardi	2,102.52	2,102.52	Shirley A. Sullivan	294.80	294.80
Joan Macarthur	4,656.22	4,656.22	Helen Talbot	1,192.81	1,192.81
Marion Martorella	5,246.84	5,246.84	Ivane Thibodeau	4,656.22	4,656.22
Joanne McKinnon	3,685.71	3,685.71	Marcella Urquhart	4,656.22	4,656.22
Dorothy McNeil	1,728.09	1,728.09	Marcia Vecchi	577.05	577.05
Lorraine McPhee	4,610.52	4,610.52	Marie Verrill	731.25	731.25
Nancy Mello	193.42	193.42	Karen Whittlesey	77.89	77.89
Mildred Mendonca	5,820.31	5,820.31	Carol Woodruff	95.49	95.49
Mary Mercurio	29.32	29.32	Carole E. Young	1,218.58	1,218.58

In Memoriam

MARGORIE B. COGSWELL - (5/2/81) Retired School Cafeteria Worker
 CLARENCE JEWELL - (7/2/81) School Custodian
 RACHEL KILLEEN - (10/24/81) School Nurse
 JAMES DIBELLA - (11/23/81) School Teacher

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Citizens Activity Record

— Good Government Starts With You —

If you are interested in serving on a town committee, please fill out this form and mail to Secretary, Board of Selectmen, Tewksbury, Mass. The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

Name.....Home Telephone.....

Address.....Amt. of Time Available.....

Interest in what Town Committees.....

.....

.....

Present Business Affiliation and Work.....

.....

Business Experience.....

.....

.....

Education or Special Training.....

Date Appointed	Town Offices Held	Term Expired
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Remarks.....

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TOWN OF TEWKSBURY ANNUAL TOWN REPORT 1982





In Memoriam

Frank I. Goodwin, Sr., *DPW Employee*, 7/28/82

John A. White, Jr., *Town Hall Employee*
—*Medical Transportation*, 11/16/82

John R. Sughrue, *Town Service* — *From 1975 to the time of his death*, 12/6/82
Served as Selectman, Municipal Bldg. Committee member and Charter Study Committee member.

Leo B. Dunn, Sr., *School Dept. Employee*, 8/26/82

Robert E. Gay, *Served as auditor for*
26 years, Died in 1982

Cover Design by: Pauline DeCarolis
175 Kendall Road
Tewksbury

Pursues art as a hobby. Has taken art for the past 7 years with Tony Estrella of Billerica. Main interest is oil painting. Is currently a member of the Tewksbury Art Guild.

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GENERAL GOVERNMENT

Biograph
Town Officers Elections
Town Committees
Town Meeting Warrants
Annual and Specials

Biograph

1. *Town:*
Tewksbury, Massachusetts

2. *County:*
Middlesex, ss.

3. *Location:*
At the junction of two new super highways in northeastern Massachusetts, U. S. Interstate 495 and U. S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.

4. *Population:*
1965 — 18,079 1980 — 24,478
1970 — 22,755 1982 — 24,060
1975 — 24,048

5. *Land Areas:*
20.70 square miles;
10,798.5 acres assessed

6. *Density:*
Persons per square mile:
1965 — 874 1980 — 1182
1970 — 1099 1982 — 1162
1975 — 1162

7. *Climate:*
Mean annual precipitation - 43.40 inches.
Mean temperature - in January, 26.6 degrees;
in July, 73.7 degrees.

8. *Elevation:*
Highest point - Ames Hill, 363 feet;
North section - 200 feet;
West section, 150 feet;
Center, 120 feet;
South section, 105 feet above mean sea level.

9. *Topography:*
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.

10. *Established:*
Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

Elected Officers

Selectmen

Richard Morris, Chrm.	1983
Richard Trueba	1983
Charles Coldwell	1984
William D. Hallisey	1985
Paul Sullivan	1985

Board of Health

Michael Daley, Chrm.	1983
Joan Dunlevy	1984
Brian Sheehan	1985

Assessors

Charles Stella	1983
Barbara Flanagan	1984
Norman Boudreau	1985

Town Clerk

Elizabeth Carey	1984
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Treasurer/Collector

Lewis Tremblay	1985
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Auditor

Thomas J. Berube	1985
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Moderator

Alan M. Qua	1983
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Planning Board

David E. Cook	1983
Wilfred Lambert	1984
Robert Sullivan	1985
George B. Donovan	1986
Joseph Doherty, Chrm.	1987

School Committee

Carol Wareing	1983
James Sullivan	1983
Thomas Cooke	1984
Louis Carciofi, Chrm.	1985
Sonja Cuneo	1985

School Committee — Regional Tech.

Wilson E. Brazile	1985
Richard Griffin	1983

Housing Authority

Mary Delaney	1983
Robert Flucker	1984
Leo Chibas	1985
Roland Roy, Chrm.	1986
*William Schuellein	1986
*State Appointee	

Trust Fund Commissioners

Richard Stanton	1983
Charles Gaffney	1984
Thomas P. Kelley	1985

Library Trustee

Joyce Danis	1983
George R. Collins	1983
Dorothy Fitzgerald	1984
Wilson Brazile	1984
Robert Kerber, Chrm.	1985
Kenneth W. Holden	1985

Appointive Officers

Executive Secretary

Ruth Aubert

Town Counsel

Charles Zaroulis, Esq.

Animal Inspector

James Manley

Appraisers

Board of Selectmen

Attendance Officer

Mary E. Raddatz

Board of Appeals

Bruce Gordon, Jr.	1983
Jean Russell	1984
Robert A. Greenleaf, Chrm.	1984
William Schuellein	1985
Louis Carciofi	1985

Assoc. Members

James Elliot	1983
Thomas Girard	1983
Donald McKinley	1983
Richard Pieciewicz	1983
Richard Sprague	1983

Board of Registrars

Thomas J. Casey	1983
Robert Hunter	1984
Elizabeth Carey, Clerk	1984
Frederick M. Montague	1985

Building Commissioner

William Granfield

Cemetery Officer

John Collins

Civil Defense Director

George Yost

Constables

Mary Raddatz	1984
Sandra Barbeau	1984
Wilson Brazile	1984
Thomas E. Girard	1984
Alfred Hanely	1984
Paul Johnson	1984
Walter McAvoy	1984
Harold Morang	1984
Peter Routsis	1984
Thomas Fitzpatrick	1984
James Viola	1984
Edwina Hudson	1984
Rudy Simpson	1984
Armand Soucy	1984
Donald Stout	1984
Timothy Lynch	1984
Marge Brazile	1984
Nelson McArthur	1984

Dog Officer

William Butt (resigned)
Tom Monahan

Fence Viewers

James Millward	1983
Warren Sholl	1983
Kenneth Stackhouse	1983
Paul Johnson	1983

Town Engineer

William Burris

Town Historian

Loella Dewing

Veterans Agent

Anthony Gizzi

Veterans Burial Indigent

Farmer & Dee Inc.
Tewksbury Funeral Home

Veterans Grave Officer

Leslie Collins

Wire Inspector

Hugh Merrill

Weighers

Edward H. Bowley
Thomas E. Bowley
John R. Holmes
Winston C. Briggs
Kenneth T. Tripp
George Brazee
Domenic Pensanalli
Thomas W. Dewhist

Appointed Committees

Conservation Commission

Stanley Pelczar	1983
Cosmo DiBiase	1983
David Scott	1984
Robert Fowler, Chrm.	1984
Frank Groom	1985
A. Joseph DiBiase	1985

Council on Aging

Robert McDonald (resigned)	1983
Susan Sullivan	1983
Rose Connors (resigned)	1983
Anna F. Yanaker	1983
Bernice Sprague	1984
Brenda Ferullo	1984
Ruth McDermott	1983
Warren Hupper	1983
Mary Love	1985
Hetta Thompson	1985
JoAnne Aldrich	1985
Paul McAskill	1984
Dennis DeDeo	1984

Finance Committee

John Kelley	1983
John Escott	1983
John Phillips	1983
Robert Masters, Chrm.	1984
Paul Cleary	1984
Patricia Koravas	1984
Judy Norton	1985
Bernard McGrath	1985

Historic Commission

Mary Hallisey	1983
Lois Sherman	1984
Maureen Kelley, Chrm.	1985
Priscilla Coldwell	1985
Eileen McDonough	1985

Industrial Commission

Henry Borazzo	1984
Thomas Girard, Chrm.	1985
Edward G. Brown	1986
Kenneth Dorrance	1987
Charles Coppola	1988

Northern Middlesex Area Commission

Edward Flanagan, Bd. of Selectmen Rep.

Recreation Commission

Michael Welton	1983
Doug Maguire	1984
Richard Barrelle	1985
Roland Desharnais	1986
William Perrin	1987

Solid Waste Representative

Edward Flanagan

Industrial Development Financing

Robert Murch, Chrm.	1983
John Foran	1984
Raymond Paczkowski	1985
Warren Sholl	1983
Thomas H. McLeod	1985

Cable Advisory Comm.

Edmund Stoddard
Wallace Decker
Steve Fudge

Deep Rock Well Study Comm.

Norman Boudreau, Chrm. (Assessor)
Paul McAskill—Businessmen's Assoc.
Warren Hupper—Businessmen's Assoc.
William Hallisey—Board of Selectmen
Thomas Berube—Auditor
Robert Fowler—Conservation Commission
Joseph Doherty—Planning Board

Patriotic Activities Committee

John Rosano, Chrm.
Louis Madden
Matthew McGillick
Mary Novo
Richard Sutherby
John Regolino

Special Government Districts

Senators In Congress:

HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington

HONORABLE PAUL F. TSONGAS (D)
Senate Office Building, Washington

Congressional District: 5th

EDWARD J. MARKEY
House of Representatives, Washington

State Government:

PATRICIA McGOVERN (D)
Second Essex & Middlesex Senatorial Districts
Senate Offices: State House, Boston, Mass.

JAMES R. MICELI (D)
Twentieth Middlesex Dist. of General Courts:
House of Representatives, State House, Boston, Mass.

COUNTY GOVERNMENT**Commissioners:**

Michael E. McLoughlin
Bill Schmidt
Thomas J. Larkin

**ANNUAL TOWN ELECTION
TEWKSBURY, MASSACHUSETTS
April 3, 1982**

At a meeting of the inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1, Shawsheen School for Precinct 2 and North Street School for Precinct 3, the following business was transacted.

Registers on ballot boxes in the three Precincts showed 0000, and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 3061 votes cast. Precinct #1 — 1108; Precinct #2 — 778; Precinct #3 — 1175.

Prec. 1 Edmund E. Hoell, Warden — Priscilla Matley, Clerk
Prec. 2 Mary Proverb, Warden — Maxine Drew
Prec. 3 Lorraine Whitten, Warden — Mary Spiller

	Prec. 1	Prec. 2	Prec. 3	TOTAL
TWO SELECTMEN — THREE YEARS				
William Hallisey	730	487	726	1943 *
Thomas E. Flynn	390	298	407	1095
Paul H. Sullivan	605	430	686	1721 *
Blanks	356	264	442	1062
Others	3	2	—	5
Elizabeth Forsyth (Write-in Candidate)	132	75	89	296
BOARD OF HEALTH — THREE YEARS				
Brian J. Sheehan	925	631	938	2494 *
Blanks	179	144	234	557
Others	4	3	3	10
ASSESSOR — THREE YEARS				
Norman O. Boudreau	864	616	901	2381 *
Blanks	240	161	272	673
Others	4	1	2	7
AUDITOR — THREE YEARS				
Thomas J. Berube	578	437	557	1572 *
Paul A. Roberts	500	314	571	1385
Blanks	30	27	47	104
MODERATOR — ONE YEAR				
Alan M. Qua	826	575	842	2243 *
Blanks	275	202	323	800
Others	7	1	10	18
PLANNING BOARD — FIVE YEARS				
Joseph G. Doherty	837	600	847	2284 *
Blanks	269	178	325	772
Others	2	0	3	5
TWO SCHOOL COMMITTEE — THREE YEARS				
Louis Carciofi	669	454	620	1743 *
Sonja I. Cuneo	477	334	581	1392 *
John F. Hanarahan	454	288	507	1249
Joseph P. O'Brien	412	320	365	1097
Blanks	272	158	276	726
Others	2	2	1	5
REGIONAL TECHNICAL SCHOOL COMMITTEE — THREE YEARS				
Wilson E. Brazile	830	591	837	2258 *
Blanks	277	187	336	800
Others	1	—	2	3

TWO TRUSTEES PUBLIC LIBRARY — THREE YEARS

Robert F. Kerber	519	409	509	1437 *
Donna G. Haines	547	384	582	1513 *
Thomas E. McLeod	234	162	242	638
Mildred A. Mulno	516	315	549	1380
Blanks	398	285	467	1150
Others	2	1	1	4

TRUST FUND COMMISSIONER — THREE YEARS

Thomas P. Kelley	873	606	889	2368 *
Blanks	233	172	285	690
Others	2	—	1	3

ATTEST: Elizabeth A. Carey, Town Clerk

*Elected & Qualified

STATE PRIMARY**September 14, 1982**

At a meeting of the inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1, Shawsheen School for Precinct 2 and North Street School for Precinct 3, the following business was transacted.

Polls opened at 7 A.M. and closed at 8 P.M.

Ballot boxes in each Precinct showed 0000 at the opening of the Polls.

- Prec. 1 Edmund E. Hoell, Warden — Gladys Gale, Clerk
 Prec. 2 Mary Proverb, Warden — Maxine Drew, Clerk
 Prec. 3 Lorraine Whitten, Warden — Claire Trongone, Clerk

	TOTAL	DEMOCRATIC	REPUBLICAN
Precinct 1.	2224	2069	155
Precinct 2.	1817	1733	84
Precinct 3.	<u>2038</u>	<u>1895</u>	<u>143</u>
	6079	5697	382

REPUBLICAN PARTY

	Precinct 1	Precinct 2	Precinct 3	TOTAL
Senator in Congress				
Ray Shamie	122	67	118	307
Blanks	33	17	25	75
Governor				
Andrew H. Card, Jr.	27	13	21	61
John R. Lakian	43	16	34	93
John W. Sears	75	53	83	211
Blanks	10	2	5	17
Lt. Governor				
Leon J. Lombardi	114	69	118	301
Blanks	41	15	25	81
Attorney General				
Richard Wainwright	113	64	113	290
Blanks	47	20	30	92
Secretary				
Jody DeRoma Dow	110	63	109	282
Blanks	45	21	34	100
Treasurer				
Mary J. LeClair	112	63	113	288
Blanks	43	21	30	94

Auditor				
Michael S. Robertson	109	63	113	285
Blanks	46	21	30	97
Representative in Congress (7th Congressional District)				
David M. Basile	107	63	111	281
Blanks	48	21	32	101
Councillor				
Peter A. Davekos (5th District)	104	60	102	266
Blanks	51	24	41	116
Senator in General Court (2nd Essex & Middlesex District)				
(No Nomination)				
Blanks	152	83	142	377
Others	3	1	1	5
Representative in General Court (20th Middlesex District)				
(No Nomination)				
Blanks	151	83	141	375
Others	4	1	2	7
District Attorney (Northern District)				
Guy A. Carbone	111	60	107	278
Blanks	44	24	36	104
Clerk of Courts (Middlesex County)				
(No Nomination)				
Blanks	155	83	142	380
Others	0	1	1	2
Register of Deeds (Middlesex County, Northern District)				
(No Nomination)				
Blanks	155	84	143	382
Others	0	0	0	0
County Commissioner (Middlesex County)				
Blanks	155	84	142	381
Others	0	0	1	1
DEMOCRATIC PARTY				
	Precinct 1	Precinct 2	Precinct 3	TOTAL
Senator in Congress				
Edward M. Kennedy	1553	1357	1381	4291
Blanks	514	374	510	1398
Others	2	2	4	8
Governor				
Edward J. King.	1139	866	1055	3060
Michael S. Dukakis	909	844	819	2572
Blanks	20	23	19	62
Others	1	0	2	3
Lieutenant Governor				
John F. Kerry	753	632	683	2068
Evelyn Murphy	315	283	274	872
Lou Nickinello	286	178	185	649
Lois G. Pines	156	115	143	414
Samuel Rotondi	492	463	535	1490
Blanks	67	62	75	204

Attorney General				
Francis X. Bellotti	1699	1430	1470	4599
Blanks	370	303	435	1098
Secretary				
Michael Joseph Connolly	1628	1359	1378	4365
Blanks	441	374	516	1331
Others	0	0	1	1
Treasurer				
Robert Q. Crane	1639	1376	1395	4410
Blanks	430	357	499	1286
Others	0	0	1	1
Auditor				
John J. Finnegan	1593	1347	1368	4308
Blanks	476	386	526	1288
Others	0	0	1	1
Representative in Congress (7th Congressional District)				
Edward J. Markey	1576	1384	1374	4334
Blanks	493	349	521	1363
Councillor (5th District)				
John F. Markey	1534	1317	1307	4158
Blanks	535	416	588	1539
Senator in General Court (2nd Essex & Middlesex District)				
Patricia McGovern	1418	1229	1257	3904
Michael J. Kennedy	153	128	130	411
William X. Wall	404	272	386	1062
Blanks	94	104	122	320
Representative in General Court (20th Middlesex District)				
James R. Miceli	1443	1281	1387	4111
Frank A. Antonelli	593	422	456	1471
Blanks	33	30	52	115
District Attorney (Northern District)				
John J. Droney	447	395	419	1261
Paul J. Cavanaugh	336	259	314	909
Edward R. Gargiulo	603	487	532	1622
L. Scott Harshbarger	563	467	500	1530
Blanks	120	125	130	375
Clerk of Courts (Middlesex County)				
Edward J. Sullivan	1597	1328	1360	4285
Blanks	472	405	535	1412
Register of Deeds (Middlesex County, Northern District)				
Edward J. Early, Jr.	1584	1317	1379	4280
Blanks	485	407	516	1408
Others	0	9	0	9
County Commissioner (Middlesex County)				
Albert Joseph Onessimo	865	836	737	2438
Bill Schmidt	801	558	723	2082
Blanks	403	339	434	1176
Others	0	0	1	1

ATTEST: Elizabeth A. Carey, Town Clerk

STATE ELECTION

November 2, 1982

At a meeting of the inhabitants of the Town of Tewksbury, qualified to vote in State Elections this day in Prec. 1 — Tewksbury Memorial High School; Prec. 2 — Shawsheen School; Prec. 3 — North Street School the following business was transacted as per Warrant.

Polls opened at 7 A.M. and closed at 8 P.M.

Ballot boxes in each Precinct showed 0000 at the opening of the Polls.

Prec. 1 Edmund E. Hoell, Warden — Gladys Gale, Clerk

Prec. 2 Mary Proverb, Warden — Maxine Drew, Clerk

Prec. 3 Lorraine Whitten, Warden — Claire Trongone, Clerk

At the close of the Polls the Registers showed:

Precinct #1	—	3100
Precinct #2	—	2324
Precinct #3	—	2694
TOTAL		8118

	Precinct 1	Precinct 2	Precinct 3	TOTAL
Senator in Congress				
Edward M. Kennedy	1650	1417	1436	4503
Ray Shamie	1394	847	1198	3439
Howard S. Katz	24	25	24	73
Jane Roland	0	0	0	0
Blanks	31	35	36	102
Other	1	0	0	1
Governor/Lieutenant Governor				
Michael S. Dukakis/John F. Kerry	1647	1389	1379	4415
John W. Sears/Leon J. Lombardi	1266	793	1164	3223
Rich/Davies	113	77	100	290
Shipman/MacConnell	19	20	14	53
Donald Gurewitz/Arthur LeClair	0	0	0	0
Connie Blomen/				
Blanks	47	44	35	126
Other	8	1	2	11
Attorney General				
Francis X. Bellotti	2474	1900	2065	6439
Richard L. Wainwright	479	323	487	1289
Michael Reilly	61	40	64	165
Blanks	86	61	78	225
Secretary				
Michael Joseph Connolly	2219	1754	1831	5804
Jody DeRoma Dow	604	372	605	1581
Robin D. Zazula	90	71	82	243
Blanks	187	127	175	489
Other	0	0	1	1
Treasurer				
Robert Q. Crane	2182	1722	1831	5735
Mary J. LeClair	680	427	665	1772
Freda L. Nason	74	56	55	185
Blanks	164	119	143	426
Auditor				
John J. Finnegan	2047	1662	1695	5404
Michael S. Robertson	704	426	715	1845
Donald E. Washburn	72	65	67	204
Blanks	277	171	217	665

Representative in Congress (7th Congressional District)

Edward J. Markey	2101	1727	1780	5608
David M. Basile	865	529	808	2202
Blanks	134	68	106	308

Councillor (5th District)

John F. Markey	2221	1769	1826	5816
Peter A. Davekos	634	423	641	1698
Blanks	244	132	227	603
Other	1	0	0	1

Senator in General Court (2nd Essex & Middlesex District)

Patricia McGovern	2561	1972	2146	6679
Blanks	536	352	546	1434
Other	3	0	2	5

Representative in General Court (20th Middlesex District)

James R. Miceli	2699	2082	2306	7087
Blanks	398	241	385	1024
Other	3	1	3	7

District Attorney (Northern District)

Guy A. Carbone	704	483	707	1894
L. Scott Harshbarger	2199	1692	1803	5694
Blanks	197	149	184	530

Clerk of Courts (Middlesex County)

Edward J. Sullivan	2438	1891	2035	6364
Blanks	660	433	658	1751
Other	2	0	1	3

Register of Deeds (Middlesex County, Northern District)

Edward J. Early, Jr.	2425	1871	2042	6338
Blanks	675	453	652	1780

County Commissioner (Middlesex County)

Bill Schmidt	2376	1862	1979	6217
Blanks	724	462	715	1901

QUESTION 1
PROPOSED AMENDMENT TO THE
CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, *which was approved by the general Court in joint sessions of the House of Representatives and the Senate on July 2, 1980 by a vote of 171-4, and on June 21, 1982 by a vote of 144-44?*

SUMMARY

The proposed constitutional amendment would remove the present constitutional prohibition against the use of public funds to aid or maintain private primary or secondary schools.

It would permit the Commonwealth, cities and towns to make public funds available to pupils attending private primary and secondary schools in the form of either aid, materials or services subject, however, to three specific limitations. First, the private school could not be one that discriminates on the basis of race or color in its admission requirements. Second, the grant of aid must be consistent

with the First Amendment to the United States Constitution which guarantees the free exercise of religion and prohibits the establishment of religion. Third, individual pupils would have to request the aid, materials or services. In addition to these three specific limitations, the amendment would authorize the legislature to enact other laws imposing conditions or restrictions on the grant of public aid, materials or services.

The proposal would also change the state constitution to allow public money to be spent to aid infirmaries, hospitals, charitable or religious undertakings if they are either publicly owned or under the control of public officials. The state constitution now prohibits such spending unless these institutions are both publicly owned and under the control of public officials.

	Prec. 1	Prec. 2	Prec. 3	TOTAL
YES	1205	794	1004	3003
NO	1738	1414	1541	4693
Blanks	157	116	149	422

QUESTION 2
PROPOSED AMENDMENT TO THE
CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, *which was approved by the General Court in joint sessions of the House of Representatives and the Senate on September 19, 1980 by a vote of 123-63, and on June 21, 1982 by a vote of 125-62?*

SUMMARY

The proposed constitutional amendment would allow the legislature to enact laws authorizing the state courts to impose the death penalty on the conviction of crimes to be specified by law. The proposed amendment would provide that no provision of the state constitution may in the future be construed as prohibiting the imposition of the punishment of death.

	Prec. 1	Prec. 2	Prec. 3	TOTAL
YES	2023	1556	1836	5415
NO	943	678	733	2354
Blanks	134	90	125	349

QUESTION 3

LAW PROPOSED BY INITIATIVE PETITION

Do you approve a law summarized below, *on which no vote was taken by the House of Representatives or the Senate before July 7, 1982?*

SUMMARY

The proposed law would require that before the construction or operation of any new nuclear power plant or low-level radioactive waste storage or disposal facility in the Commonwealth, the legislature must make certain findings and a majority of voters must approve the new facility at a statewide election.

Before the question of building a new nuclear power plant could be submitted to the voters, the legislature would have to find that (1) the proposed facility is the best means of meeting energy needs based on certain economic, safety, environmental and social considerations; (2) a federally-licensed facility exists for the disposal of the high-level radioactive waste that would be generated; (3) an approved emergency preparedness plan has been developed; (4) radioactive pollution standards have been promulgated; and (5) a demonstrated, federally-approved technology exists for decommissioning the proposed power plant.

Before the question of building and operating a low-level radioactive waste storage or disposal facility or of entering into an agreement with another state to build and operate such a facility in Massachusetts could be submitted to the voters, the legislature would have to find that the technology and site designated for the proposed facility are the best available based on certain economic, safety, environmental and social considerations. The legislature would also have to find that the obligations imposed on Massachusetts by any interstate agreement were no greater than those imposed on any other state.

The proposal would not apply to a facility which had obtained all necessary government approvals before August 5, 1981, nor to any facility for disposal or storage of radioactive wastes from medical or bio-research applications in Massachusetts.

	Prec. 1	Prec. 2	Prec. 3	TOTAL
YES	2074	1620	1711	5405
YES	875	604	845	2324
Blanks	151	100	138	389

QUESTION 4
REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, *which was approved by the House of Representatives on November 10, 1981 by a vote of 108-49, and by the Senate on November 16, 1981 by a vote of 29-10?*

SUMMARY

The law requires that a refundable deposit be paid for certain beverage containers sold in Massachusetts.

Beverage containers of less than 32 ounces must have a refund value of at least five cents and larger containers a refund value of at least ten cents. This requirement applies to non-biodegradable containers of carbonated soft drinks, mineral water, beer and other malt beverages, but not to containers of other alcoholic beverages, dairy products, natural fruit juices or wine. All beverage containers subject to deposit must clearly indicate the refund value on the container.

The deposit is paid by the consumer upon purchase and must be refunded when the consumer returns the empty container to a proper dealer or redemption center, so long as the container does not contain any material different from its normal contents. Dealers and distributors are also subject to the same deposit and refund on the beverage containers they handle and are also entitled to a handling fee of at least one cent per container.

No containers can be sold in the state if they are joined together by plastic rings or any other device that cannot be broken down by light or bacteria.

The law provides a bottler a reduction in corporate excise tax of one-tenth of one cent for each reusable beverage container which the bottler sells in the first three months of 1983. The law provides for additional unemployment benefits and, if the Legislature appropriates the funds, a job retraining program for employees of bottlers, canners, or manufacturers of beverage containers who lose their jobs as a result of this law.

This law takes effect on January 17, 1983.

	Prec. 1	Prec. 2	Prec. 3	TOTAL
YES	1569	1127	1307	4003
NO	1463	1162	1329	3954
Blanks	68	35	58	161

QUESTION 5

Shall the Secretary of the Commonwealth of Massachusetts inform the President and the Congress of the United States that it is the desire of the people of Massachusetts to have the government of the United States work vigorously to negotiate a mutual nuclear weapons moratorium and reduction, with appropriate verification, with the Soviet Union and other nations?

	Prec. 1	Prec. 2	Prec. 3	TOTAL
YES	2018	1519	1735	5272
NO	895	658	787	2340
Blanks	187	147	172	506

ATTEST:

Annual Town Meeting

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Tewksbury Junior High School
May 3, 5 and 6, 1982

Moderator Alan M. Qua convened said meeting at 8:10 P.M. Monday, May 3, 1982. A moment of silence was observed in memory of departed Marjorie B. Cogswell, Clarence Jewell, Rachel Killeen, and James DiBella.

An Invocation was offered by Rev. Stephen Melius of the Tewksbury Methodist Church.

ARTICLE 1 The Annual Town Election had been held on Saturday, April 3, 1982.

ARTICLE 2 To hear and act upon reports of the various town officers; or take any action relative thereto.

To accept the Town Officers' reports as printed in the Annual Reports available at the Meeting.

ARTICLE 3 To see if the Town will vote to fix the salaries of the several elected officials for the fiscal year 1982-83.

	1981-82 Present Salary	1982-83 Requested Salary	Fin. Com. Recommendation
Assessors			
Chairman	\$ 7,000.00	10,000.00	10,000.00
Members (2)	4,000.00	5,000.00	5,000.00
Auditor	9,000.00	10,000.00	10,000.00
Clerk	14,500.00	14,500.00	14,500.00
Board of Health			
Chairman	500.00	500.00	500.00
Members (2)	400.00	400.00	400.00
Moderator	500.00	500.00	500.00
Planning Board			
Chairman	800.00	1,000.00	800.00
Members (4)	700.00	700.00	700.00
Selectmen			
Chairman	3,500.00	3,500.00	3,500.00
Members (4)	3,200.00	3,200.00	3,200.00
Treasurer/Collector	25,000.00	25,000.00	25,000.00

FINANCE COMMITTEE

VOTED:

Finance Committee motions to adopt. Voice vote uncertain. Standing count — Yes — 154 No — 99. Article adopted 9:16 P.M. (5/3/82)

ARTICLE 4 To see what sums of money the Town will vote to raise and appropriate or transfer from available funds, or otherwise, for its necessary and expedient purposes, hereinafter designated, and determine that the same be expended only for such purposes under the direction of the respective boards, committees, and officers, as follows:

VOTED:

Motion to lay on the table. Standing Count — Yes — 65 No — 235. Motion to move the question — Voice Vote carried 9:55 P.M. All budget articles not marked for debate adopted by Voice Vote 10:12 P.M. (5/3/82)

**ARTICLE 4 ANNUAL REPORT — EFFECTIVE JULY 1, 1982
TO RAISE AND APPROPRIATE EXCEPT WHERE NOTED**

DEPARTMENT	SALARIES & WAGES	OPERATING	OUTLAY
Aging	\$ 12,725.00	\$ 12,500.00	\$ 889.00
Janitorial Service		5,500.00	
Merr. Val. Home Care			1,600.00
Appeals	2,200.00	2,400.00	119.00
Assessors	59,745.00	21,975.00	.00
Auditor	42,935.00	1,020.00	.00
Building Inspector	34,293.00	3,150.00	580.00
Auxiliary Police	.00	1,166.00	400.00
Clerk	41,736.00	2,825.00	.00
Printing		9,000.00	
Conservation	960.00	630.00	
DPW — Consolidated Budget			
Total S & W	\$575,442.00		
Rev. Sharing	250,000.00		
Machinery Oper.	325,442.00	261,150.00	10,350.00
Snow/Ice Control		35,000.00	
Drainage Control		101,004.00	
Gas/Diesel Fuel		8,000.00	
Resurfacing Program		90,000.00	
Safety Signs		10,000.00	
Andover Emerg. Water		4,000.00	
School Traffic Lights		20,000.00	
Clean/Refurbish Wells		500.00	
DPW — Less Water Dept.	.00	16,000.00	.00
DPW — Water Division	.00	.00	.00
Election Officials	12,000.00	.00	.00
Dog Officer	15,000.00	.00	.00
Finance Committee	1,200.00	4,800.00	.00
Fire Dept.		700.00	
Total S & W	\$1,456,348.00		
Rev. Sharing	250,000.00		
Total Outlay	1,206,348.00	41,500.00	1,000.00
Outlay Trans. Stbl. Fd.	38,815.00		
Health	41,398.00	24,400.00	500.00
Rubbish Disposal		318,000.00	
Historic Commission	.00	.00	.00
Industrial Commission	100.00	450.00	.00
Industrial Dev. Fin. Auth.	350.00	300.00	.00
Library	78,755.00	18,836.00	.00
New Employees Asst. Dir.	.00		
Clerical Aide	.00		
Moderator	500.00	.00	.00
Municipal Building Comm.	500.00	250.00	.00
Police Station Repairs			.00
Patriotic Activities	.00	8,000.00	.00
Personnel Board	1,265.00	205.00	.00
Planning Board	29,945.00	5,405.00	.00

DEPARTMENT		SALARIES & WAGES	OPERATING	OUTLAY
Police Dept.				
Total S & W	\$1,185,445.00			
Rev. Sharing	250,000.00	935,445.00	41,130.00	39,752.00
Retirement		16,636.00		
Out of State Travel			100.00	
Recreation		5,200.00	28,316.00	.00
Youth Baseball			15,000.00	
Youth Hockey			15,000.00	
Exceptional Children		6,566.00	9,150.00	.00
Regional Voc. School			816,593.00	
Registrars		1,450.00	2,700.00	.00
*School Dept.				
Total S & W	\$8,070,394.00			
Pub. Law #874	10,014.00	\$ 8,060.380.00	2,842.460.00	8,000.00
Total Oper.	2,852,474.00			
Pub. Law #874	10,014.00			
Out of State Travel			.00	
Selectmen		82,528.00	16,415.00	.00
Negotiator/Consultant			5,000.00	
Town Counsel		30,000.00	.00	.00
Town Hall		20,952.00	23,400.00	.00
Energy Conservation			5,168.00	
Treasurer/Collector		134,322.00	27,740.00	142.00
Unclassified				
Street Lighting			100,000.00	
Unemployment			30,000.00	
Fire & Liab. Ins.			130,000.00	
Group Insurance			355,000.00	
Cemeteries			1,000.00	
918 Main St.			500.00	
974 Main St.			500.00	Amended Amount
Maturing Debt			809,391.00	265,000.00 S/T/M/ 6/21/82
**Interest Matur. Debt —				Amended Amount
Except Water Filt. Plant			1,406,358.00	758,289.00 S/T/M 6/21/82
Interest Temp. Loans			500,000.00	692,460.00 Amended Amount
				S/T/M 6/21/82
Veterans Services		24,392.00	1,840.00	.00
Aid			65,000.00	
Weights & Measures		1,070.00	300.00	.00
Wiring Inspector		3,700.00	624.00	.00
Community Action		14,689.00	1,403.00	.00
TOTAL R & A		<u>11,244,727.00</u>	<u>8,278,754.00</u>	<u>63,332.00</u>
AMENDED ACTION S/T/M				
June 21, 1982			<u>7,278,754.00</u>	

ARTICLE 4 — ANNUAL BUDGET FISCAL 1983

			Amended Action
			S/T/M 6/21/82
Total Budget Appropriation		<u>20,395,656.00</u>	<u>19,395,656.00</u>
Less Revenue Sharing		750,000.00	
Schools Public Law 874		20,028.00	
Stabilization Fund		38,815.00	
Budget Appropriated by Taxation		<u>\$19,586,813.00</u>	<u>18,586,813.00</u>

ATTEST: Elizabeth A. Carey, Town Clerk

APPROPRIATIONS FOR FISCAL 1983

ARTICLE NO.	RAISE & APPROPRIATE	TRANSFER FROM FUNDS
4. ANNUAL BUDGET	<u>\$19,586,813.00</u>	\$750,000.00 Rev. Shar.
Amended Amt. ART 9		20,028.00 P. L. 874
June 21, 1982 S/T/M	18,586,813.00	38,815.00 Stab. Fd.
7. Reserve Fund	50,000.00	
11. Bus Service Contract	18,000.00	
13. Public Liability Ins.	5,684.00	
14. Claim Ambrose Hines	792.97	
15. Pay Serv. Dr. Ruisanchez	17.00	
16. Genway Corp. Settlement	1,928.00	
18. Outstanding Bills	5,788.72	
22. Tax Title: Foreclosure	22,700.00	
23. Unpaid Tax Land Taking	29,750.00	
26. Library Oper. Acct.		12,317.50 Chap 760 Acts 1960
27. Library Oper. Acct.		2,117.08 Chap 140 Sec. 172
31. Lt. Manley Retirement Due	1,848.41	
41. Northern Middlesex Area Com.	6,094.61	
59. D.P.W. Whipple Road	97,042.00	
63. Pike & Rogers Drainage	<u>10,000.00</u>	
	<u>19,836,458.71</u>	<u>823,277.58</u>
Amended Action of S/T/M		
June 21, 1982	<u>18,836,458.71</u>	

APPROPRIATIONS CERTIFICATE — FISCAL 1983 RECAPITULATION

		Amended Action of S/T/M/ 6/21/82
From Tax Levy	<u>19,836,458.71</u>	<u>18,836,458.71</u>
From Revenue Sharing*	750,000.00	
From Other Available Funds**	73,277.58	
Total Appropriation	<u>20,659,736.29</u>	<u>19,659,736.29</u>

*Schedule A — Revenue Sharing

**Schedule B — Other Avail. Funds

DPW Consolidated Budget	250,000.00	School Pub. Law 874	20,028.00
Fire Dept.	250,000.00	Stabilization Fund	38,815.00
Police Dept.	250,000.00	Library Chap. 760 Acts. 1960	12,317.50
		Library Chap. 140 Sec. 172	2,117.08
	<u>750,000.00</u>		<u>73,277.58</u>

ATTEST: Elizabeth Carey, Town Clerk

AMENDMENT TO ARTICLE 4

School Committee Amendment to Article 4 (5/3/82)

Budget Areas	1982-83 Request	Apply P.L. 874	Appropriation From Taxation	Action of Tn. Meeting	Vote
Salaries	\$8,070,394	\$10,014	\$8,060,380	\$8,060,380	V/V Approve
Operating	\$2,852,474	\$10,014	\$2,842,460	\$2,842,460	V/V Approve
Capital Outlay	17,537	—	\$17,537	\$8,000	V/V Approve
Out of State Travel	0	—	0		
TOTALS	<u>\$10,940,405</u>	<u>\$20,028</u>	<u>\$10,920,377</u>	<u>\$10,910,840</u>	

AMENDMENT TO ARTICLE 4
(Under "Classified" "Interest Maturing Debt")

Finance Committee moves for the figure of \$1,406,358.00.

Selectman Richard Morris moves to adopt the sum of \$1,953,580.00.

Mr. Norman Boudreau presents an amendment (see below)

AMENDMENT TO ARTICLE 4

I, Norman O. Boudreau, move the sum of \$1,406,358 be Raised and Appropriated with the express provision that these funds be used only for all bonded purposes except the Water Filtration Plant Bond, previously approved during the June 23, 1981 Special Town Meeting, Article II.

NORMAN O. BOUDREAU

Motion to move the Question carried on a Voice Vote.

Selectmen's motion to table article failed on a Voice Vote, majority.

Request for tabling to permit further discussion at Selectmen's Tuesday, May 4th, 1982 meeting.

Moderator Qua announces amendment carries on a Voice Vote. Selectmen requests Standing Count. Standing Count taken — Yes — 131 — No — 21 — Amendment carries.

Finance Committee motion of \$1,406,350 carries on a Voice Vote.

ARTICLE 5 To see if the Town will vote to amend the Personnel By-Law, Section III, Fiscal 1981-82 WAGE SCHEDULE, by deleting the following positions that have been incorporated into the Tewksbury Municipal Employees Association contract:

Mini Bus Driver, Town Aide, Sanitarian, Maintenance Craftsman, Dog Officer, Senior Civil
Engineer, Assistant Library Director

or take any action relative thereto.

PERSONNEL BOARD

AMENDMENT TO ARTICLE 5

To see if the Town will vote to amend the Personnel By-Law, Section III, Fiscal 1981-82 WAGE SCHEDULE, by deleting the following positions that have been incorporated into the Tewksbury Municipal Employees Association contract:

Mini Bus Driver, Town Aide, Sanitarian, Maintenance Craftsman, Dog Officer, Senior Civil
Engineer, Asst. Library Director, Planning Director

or take any action relative thereto.

PERSONNEL BOARD

VOTED:

*Motion to amend Personnel By-Law carried on a Voice Vote. Motion to adopt article as amended carried on a Voice vote.
9:25 P.M. (5/3/82)*

ARTICLE 6 To see if the Town will vote to amend the Personnel By-Law, Section III, Paragraph (e) Salaries and Wages to read:

WAGE SCHEDULE

	I	II	III	IV	V	Fin. Comm. Recommendation
Confidential Secretary	9,401	10,329	11,354	12,490	13,750	
Sr. Confidential Secretary	10,492	11,539	12,696	13,974	15,393	
Secretary Part-Time Hourly					3.86	
Executive Secretary					23,500	
Traffic Supervisor-Per Month					225	
Dog Officer Part-Time					2,140	
Supt. of Public Works	18,753	20,629	22,692	24,960	27,457	
Sealer of Weights & Measures					1,070	
Wire Inspector					3,850	
Wire Inspector Assistant					-0-	
Plumbing & Gas Inspector					4,572	
Veterans Agent	7,698	8,278	8,901	9,571	10,291	
Director of Civil Defense					535	
Recreation Director-Perm. Part-Time					-0-	
Recreation Instructor-Part-Time					-0-	
Recreation Leader-Full-Time					-0-	

AMENDMENT TO ARTICLE 6

The Personnel Board requests that Article #6 be withdrawn.

VOTED:

Motion to withdraw article by Personnel Board accepted by the Moderator. 9:15 P.M. (5/3/82)

ARTICLE 7 To see what sum of money the Town will vote to raise and appropriate and/or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any action relative thereto.

BOARD OF SELECTMEN

VOTED:

Finance Committee moves for adoption and to Raise and Appropriate \$50,000. Adoption carried on a Voice Vote. 10:55 P.M. (5/6/82)

ARTICLE 8. To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year, or take any action relative thereto.

BOARD OF SELECTMEN

VOTED:

Finance Committee recommended Indefinite Postponement 10:54 P.M. Indefinite Postponement carried on a Voice Vote at 10:54 P.M. (5/6/82)

ARTICLE 9. To see what sum of money the Town will vote to transfer from E&D to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

BOARD OF SELECTMEN

VOTED:

Finance Committee recommended Indefinite Postponement. Indefinite Postponement carried on a Voice Vote at 10:47 P.M. (5/6/82)

ARTICLE 10. To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any action relative thereto.

BOARD OF SELECTMEN

VOTED:

Finance Committee moves for adoption. Article carried unanimously on a Voice Vote at 10:24 P.M. (5/6/82)

ARTICLE 11. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money as a subsidy to obtain bus service for the Town of Tewksbury and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the Town for such bus service upon terms and conditions as the Board of Selectmen deem advisable, or take any action relative thereto.

BOARD OF SELECTMEN

VOTED:

Finance Committee moves to adopt article and Raise and Appropriate the sum of \$15,000. Adoption carried on a Voice Vote. 10:40 P.M. (5/5/82)

May 6, 1982 Finance Committee motions to reconsider Article 11. Moderator recognizes at least 25 persons in favor of reconsideration - 2 opposed. Reconsideration carried. 8:06 P.M.

VOTED:

Finance Committee moves to adopt and to Raise & Appropriate \$18,000. Voice Vote carried to Raise & Appropriate \$18,000. 8:07 P.M. (5/6/82)

ARTICLE 12. To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action relative thereto.

BOARD OF SELECTMEN

VOTED:

Finance Committee motions to adopt. Article carried on a Voice Vote unanimously. 10:42 P.M. (5/5/82)

ARTICLE 13. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,700 for the purpose of providing public liability insurance coverage up to one million dollars for all elected and appointed officials and all employees or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

Finance Committee moves for adoption and to Raise & Appropriate \$5,684.00. Article carried on Voice Vote. 10:25 P.M. (5/6/82)

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$792.97 in settlement of a property damage claim by Ambrose J. Hines which occurred on or about February 9, 1981, when his vehicle was struck by the Dog Officer's van, or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

Finance Committee motions for adoption and to Raise & Appropriate \$792.97. Article carried on a Voice Vote. 9:51 P.M. (5/6/82)

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$17.00 for payment to Dr. Jose M. Ruisanchez for professional services rendered as a result of an occupational injury to Virginia Coviello on or about July 21, 1981, or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

Finance Committee moves for adoption and to Raise & Appropriate \$17.00. Article carried on a Voice Vote at 10:43 P.M. (5/5/82)

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Selectmen in settlement of the case of Genway Corporation vs. Town of Tewksbury, which is a property damage claim which occurred on or about December 31, 1980, or take any action relative thereto.

BOARD OF SELECTMEN

VOTED:

Finance Committee motions to adopt and Raise & Appropriate \$1,928. Adoption to Raise & Appropriate \$1,928 carried on a Voice Vote. 10:54 P.M. (5/6/82)

ARTICLE 17. To see if the Town will vote to authorize the Board of Selectmen to request the State Legislature to enact a special act establishing a Selectmen-Town Administrator plan, as follows:

AN ACT PROVIDING FOR A TOWN ADMINISTRATOR IN THE TOWN OF TEWKSBURY

SECTION 1. The board of selectmen of the Town of Tewksbury by an affirmative vote of at least four members, shall appoint a town administrator for a term of three (3) years and fix the compensation within the amount annually appropriated for that purpose. The position of town administrator shall not be subject to the by-laws of the town relative to personnel, nor shall it be included in any certification of any collective bargaining unit.

SECTION 2. The town administrator shall be appointed solely on the basis of executive and administrative qualifications and shall be a person of proven professional ability, especially fitted by education, training and previous experience in municipal or private administration helpful for the performance of the duties of the office. The person shall not have served in an elective office in or for the Town of Tewksbury for at least twenty-four (24) months prior to his appointment. The person shall devote full time to the office and shall not hold any public office, elective or appointive, nor shall engage in any other business, occupation or profession during the term of office, unless such action is approved in advance, in writing, by the board of selectmen. The town may, from time to time, by by-law, establish such additional qualifications it deems necessary and appropriate.

SECTION 3. The town administrator shall execute a bond in favor of the Town of Tewksbury for the faithful performance of his duties in such sum and with

such surety or sureties as may be fixed by the selectmen. The cost of said bond shall be paid by the town.

SECTION 4. The town administrator shall be the chief administrative officer of the Town of Tewksbury with the powers and duties as follows:

A. Said administrator shall be responsible to the board of selectmen for the efficient administration and coordination of all matters that come under the jurisdiction of the board of selectmen, except as they may affect the accounting and legal departments.

B. Said administrator shall be responsible for the implementation of all policies, directives and votes of the board of selectmen.

C. Beginning with the first town election following the acceptance of this act, the only boards, offices, commissions, or committees to be elected by the voters of the Town of Tewksbury shall be the board of selectmen, the school committee, the town moderator, the Tewksbury Housing Authority, the planning board, the library trustees, and the representatives to any regional or district school committee. Every other elective office, board, commission, or committee shall be abolished. The term of office of any person, board, commission or committee existing at the time of such acceptance of this act and abolishment of such positions hereunder, shall continue until such first town election and until the appointment and qualification of the successor or successors, if any, and thereafter the said offices, boards, commissions, or committees shall be abolished, and all powers, duties, and obligations conferred or imposed thereon by law shall be conferred and imposed upon the town administrator, except as herein provided.

D. Said administrator shall appoint and remove, subject to chapter thirty-one of the General Laws of Massachusetts, all department heads, all officers and employees who come under the jurisdiction of the board of selectmen, including those elective offices, boards, commissions and committees abolished above, the town accountant, which shall replace the town auditor, and the town counsel. Names of persons appointed by the town administrator shall be transmitted in writing to the board of selectmen at a meeting duly called and shall become effective on the fifteenth day following the day on which notice of the appointment is filed with said board of selectmen, unless said board shall, within said period, by a majority, vote to reject any such appointment. But, further provided the board of selectmen shall appoint the board of appeals, election offices and register of voters other than the town clerk, and may after notice and hearing remove any person so appointed for cause by a four-fifths vote of the board of selectmen. And further provided, the town moderator shall appoint such officers, committees and boards, including the finance committee, as provided by law or by town by-laws.

E. Said administrator shall administer the personnel system of said town, including, but not limited to, personnel policies and practices, rules and regulations, the personnel by-laws, negotiation of all collective bargaining agreements, and preparing the salary

"Classification Plan" by-law amendments for consideration of town meeting if necessary.

F. Said administrator shall be responsible for the preparation and format of a uniform budget document, which is acceptable to the finance committee, for all departments or agencies under the selectmen's jurisdiction.

G. Said administrator shall be responsible for the preparation of the annual budget for all town agencies under the jurisdiction of the board of selectmen.

H. With the assistance of the town accountant, said administrator shall keep the selectmen informed as to the financial needs of the town and shall make such recommendations to the board of selectmen as he deems necessary or expedient.

I. Said administrator shall be responsible for the review of all current by-laws, regulations and policies that affect the departments and agencies under the jurisdiction of the board of selectmen, and shall make such recommendations for changes as he deems necessary.

J. Said administrator shall see that all provisions of General Laws, by-laws, and other votes of the town meeting and votes of the board of selectmen which require enforcement, direction and supervision of the town administrators office are faithfully carried out and performed.

K. Said administrator shall be responsible for the approval of the purchase of all supplies, materials, equipment, central and other services, for all departments or agencies under the jurisdiction of the board of selectmen.

L. Said administrator shall be responsible for the negotiation of all contracts which the board of selectmen is authorized by law to enter into. Such proposed contracts shall be subject to final approval and execution by the board of selectmen.

M. Said administrator shall be responsible for the use and maintenance of all town facilities and equipment under the jurisdiction of the board of selectmen and for rentals thereof, when authorized.

N. Said administrator may, without notice, cause the conduct, while in public office or employment, of any officer or employee, or department, board or commission under the control of said administrator to be examined for malfeasance, misfeasance or non-feasance.

O. Said administrator shall attend all regular and special meetings of the board of selectmen, unless requested and allowed to be excused, and shall have a voice, but no vote, in all its discussions.

P. Said administrator shall attend all sessions of the town meeting and shall be available to answer all questions concerning warrant articles which are directed to the office and relate to matters under the person's general supervision. Said administrator shall not be excluded from town meetings and shall be permitted to speak at all town meetings.

Q. Said administrator shall perform any other duties required by by-law or by majority voice of the board of selectmen.

SECTION 5. The board of selectmen, by an affirmative vote of at least four members, may remove the town administrator from office. At least thirty (30) days before such proposed removal shall become effective, the board of selectmen shall file a preliminary resolution with the town clerk setting forth in detail the specific reasons for the proposed removal, a copy of which shall be sent by certified mail, to the town administrator. The town administrator may reply in writing to the resolution and may request a public hearing. If the administrator so requests, the board of selectmen shall hold a public hearing not earlier than twenty (20) days nor later than thirty (30) days after the filing of such request. After such public hearing, if any, otherwise at the expiration of thirty (30) days following the filing of the preliminary resolution, and after full consideration, the selectmen, by an affirmative vote of at least four members, may remove the town administrator from office. In the preliminary resolution, the selectmen may suspend the town administrator from duty, but in any case, his salary shall continue to be paid until the expiration on one (1) month after the date of the final resolution of removal.

SECTION 6. If the office of town administrator is vacant, as a result of death, removal, resignation or otherwise, or the town administrator is on an extended leave of absence, exceeding two weeks, the board of selectmen, by an affirmative vote of at least three members, shall appoint a qualified town administrator, officer or employee to serve as the acting town administrator. Said acting town administrator shall receive compensation as set by the affirmative vote of at least three selectmen, but shall not exceed the rate of compensation approved for the administrator being replaced. Said appointment shall not exceed ninety (90) days, renewable once, for a total of one hundred eighty (180) days.

SECTION 7. The board of selectmen in selecting a town administrator shall publicly advertise and seek candidates nationally. The candidates, should possess a bachelor's degree or eight (8) years previous compensated service in private or public administration. A search committee shall be appointed by the board of selectmen to interview proposed candidates and to report to the board of selectmen the name of at least three (3) candidates, and the board of selectmen shall appoint from said list.

No holder of an elective office in the town shall be eligible within twentyfour (24) months for appointment as town administrator after leaving said elected office. After appointment the town administrator within six (6) months shall become a registered voter in the town and may not hold elected office.

SECTION 8. At any time after the expiration of three years from the date of implementation of this act, and not less than 60 days before the date of the annual town meeting, a petition signed by not less than 10 per cent of the registered voters of the town may be filed with the selectmen, requesting that the question of revoking the acceptance of this act be submitted to the voters. The selectmen shall thereupon direct the town clerk to cause

the siad question to be printed on the official ballot to be used at the next annual town election in the following form: "Shall the acceptance by the Town of Tewksbury of an act establishing a selectmen-town administrator plan for the Town of Tewksbury be revoked." If such revocation is favored by a majority of the voters voting thereon, this act shall cease to be operative on and after the annual meeting next following such vote. All general laws respective to town administration and town officers, and any special laws relative to said town, the operation of which has by such revocation and shall continue to be in full force and effect. By-laws in force when such revocation takes effect, so far as they are consistent with general laws respecting town officers and administration and with special laws relating to said town, shall not be affected thereby, but any other by-laws incinsistent with such general or special laws shall be annulled. If such revocation is not favored by a majority of the voters voting thereon, no further petition therefor shall be filed under this section more often than once in every three years thereafter.

or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

Finance Committee moves for Indefinite Postponement. Standing Count Yes - 95, No - 30 - Indefinite Postponement carried. 10:45 P.M. Move for reconsideration failed. 10:46 P.M. (5/6/82) Moderator recognized only one person in favor of Recondiseration and over twenty (20) opposed.

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer from available funds the following sums for the purpose of paying outstanding bills of previous years or take any other action relative thereto.

Recreation Commission	
Russell Lumber	166.28
Demers Plate Glass	119.93
Police Department	
Lawrence M. McCartin, M.D.	187.00
Board of Selectmen	
Murphy, Lamere and Murphy	2,183.00
Charles J. Zaroulis, Town Counsel	837.00
Community Action Committee	
George Gibson	1,290.86
John White	1,290.86
	Total \$6,074.93

AMENDMENT TO ARTICLE 18. Recreation Commission moves to delete Russell Lumber \$166.28 and Demers Plate Glass \$119.93 and amend the total to read \$5,788.72.

VOTED:

Finance Committee adjusts figures and motions to Raise and Appropriate \$5,788.72. Amended article carries on a Voice Vote unanimously. 10:28 P.M. (5/6/82)

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money, to be expended by the Municipal Bldg. Committee, with the approval of the Board of Selectmen, for the purpose of obtaining services and material for the reconstruction and repair of the interior of the Town Hall, or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

Finance Committee motions for Indefinite Postponement. Board of Selectmen moves to withdraw Article. Withdrawal carried on a Voice Vote. 10:55 P.M. (5/6/82)

ARTICLE 20. To see if the Town will raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Selectmen and Town Clerk to purchase voting devices and related materials and services as provided under Mass. General Laws, Chapter 54, Section 34 and 35; or take any other action relative thereto.

BOARD OF SELECTMEN
TOWN CLERK

AMENDMENT TO ARTICLE 20. To see if the Town will Raise and Appropriate \$35,000 to be expended by the Town Clerk to purchase voting devices and related materials and services as provided under Massachusetts General Laws Chapter 54 Section 34 and 35 Section 33A through H to be implimented at the next Annual Town Election.

BOARD OF SELECTMEN

VOTED:

Finance Committee motion for Indefinite Postponement Voice Vote uncertain Standing Count 39 - Yes 36 - No. Article fails. 11:04 P.M. (5/6/82)

ARTICLE 21. To see if the Town will vote to amend the "Town of Tewksbury (Revised Edition) Town By-Laws" by adding to:

Article III - Financial, the following section 8:
Section 8: The Selectmen and the Town Clerk shall adopt and set such fees of the Town Clerk as they deem reasonable and appropriate. These fees shall take effect upon the posting at the Office of the Town Clerk and posting pursuant to the Mass. General Laws Chapter 262, Section 34, or take any action relative thereto.

TOWN CLERK

VOTED:

*Finance Committee moves for adoption. Article carried on a unanimous Voice Vote. 10:33 P.M. (5/5/82)
Disapproved by the Atty. Gen. 8/10/82.*

ARTICLE 22. To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through Land Court or by affidavit of the

Commissioner of Corporations and Taxation, fifty-two tax titles held by the Town of Tewksbury for more than six months, and vote to raise and appropriate the sum of \$22,700.00 therefor.

TREASURER-COLLECTOR

VOTED:

Finance Committee moves for adoption and to Raise and Appropriate \$22,700.00. Article carried on a Voice Vote. 10:53 P.M. (5/6/82)

ARTICLE 23. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$29,750.00 for the purpose of taking, in the name of the Town of Tewksbury, all parcels of land on which 1981 and 1982 taxes remain unpaid.

TREASURER-COLLECTOR

VOTED:

Finance Committee moves for adoption and to Raise and Appropriate \$29,750.00. Article carried on a Voice Vote. 10:53 P.M. (5/6/82)

ARTICLE 24. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1982, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the General Laws, Chapter 44, Section 17.

TREASURER-COLLECTOR

VOTED:

Finance Committee motions to adopt. Adoption carried unanimously on a Voice Vote. 10:56 P.M. (5/6/82)

ARTICLE 25. To see if the Town will vote to authorize the Board of Selectmen to sell at public auction a certain parcel of land of approx. 18.25 acres shown on Assessors Map as lot 33 on Map 92. Said parcel was accepted by the Town under Article 77 of town meeting of 2/5/36, or take any other action relative thereto.

TREASURER-COLLECTOR

VOTED:

Finance Committee moves to amend and adopt. Amendment carried on a Voice Vote. 10:25 P.M. (5/6/82)

AMENDMENT TO ARTICLE 25. Amend by inserting after "Map 92" the phrase, "provided that the minimum acceptable bid shall be not less than the current assessed value of the parcel."

VOTED:

Article adopted as amended on Voice Vote. 10:25 P.M. (5/6/82)

ARTICLE 26. To see if the Town will vote the sum of \$12,317.50, received from the Commonwealth of Massachusetts under Chapter 760 of the Acts of 1960 to aid in the support of the Public Library, and to transfer such sum to the Library Operating Account; or take any action relative thereto.

BOARD OF LIBRARY TRUSTEES

Finance Committee motions to adopt and transfer \$12,317.50 as stated in Article 26.

VOTED:

Article carried on a Voice Vote unanimously. 10:00 P.M. (5/6/82)

ARTICLE 27. To see if the Town will vote the moeny received from the County from the licensing of dogs for the ensuing year, to aid in the support of the Public Library, as mandated by Section 172 of Chapter 140 of the Massachusetts General Laws, and to transfer such sum to the Library Operating Account; or take any action relative thereto.

BOARD OF LIBRARY TRUSTEES

Finance Committee motions for transfer of \$2,117.08 and adoption of article.

VOTED:

Transfer and adoption carried on Voice Vote unanimously. 10:41 P.M. (5/5/82)

ARTICLE 28. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$183.70 for the replacement of lost library materials which have been paid for, and to transfer such sum to the Library Operating Account, or to take any action relative thereto.

BOARD OF LIBRARY TRUSTEES

Finance Committee motions for Indefinite Postponement.

VOTED:

Indefinite Postponement carried on a Voice Vote. 10:37 P.M. (5/5/82)

ARTICLE 29. To see if the Town will vote to transfer from available funds the sum of \$7,365 to the Library's FY82 salary account for the purpose of hiring a custodian.

BOARD OF LIBRARY TRUSTEES

VOTED:

Finance Committee moves for Indefinite Postponement. Indefinite Postponement carried on a Voice Vote. 9:12 P.M. (5/3/82)

ARTICLE30. To see if the Town will vote to amend the Tewksbury Town By-Laws by adding to Article IX, Section 13, the following amendment:

Installation and Maintenance of Burglar Alarms.

SECTION 12 Emergency Reporting Equipment and Procedures.

1. DEFINITIONS

For the purpose of this By-Law the following terms have the definitions herein ascribed to them:

1.1 Automatic Protection Device: An electrically operated instrument composed of sensory apparatus and related hardware which automatically sends over regular telephone lines, by direct connection or otherwise, a pre-recorded voice alarm upon receipt of a stimulus from the sensory apparatus that has detected a physical force or condition inherently characteristic of a fire or unauthorized intrusion.

1.2 Central Station Protective System: A system, or group of systems operated for its customers by a person, firm or corporation with a franchise from the Town, in which the operations of electrical protection circuits and devices are transmitted to, recorded in, maintained and supervised from a central station or modified central station.

1.3 Direct Line: A telephone line leading directly to the communications center of the Fire Department or Police Department that is for use only to report emergency messages and signals on a person-to-person basis.

1.4 Indication: The instrumentation on a monitor panel at the receiving terminal of a signal line which produces both visual and audible alarm signals when activated by a signaling device in the same electrical circuit at an identifiable location or origin.

1.5 Key [To a Telephone line]: To use a telephone line for transmitting a message, either by direct connection or by a mechanism not so connected that utilizes the microphone of a standard telephone to do so.

1.6 Primary Trunkline: A telephone line leading into the communication center of the Fire Department or Police Department that is for the purpose of handling emergency calls on a person-to-person basis, and which line is identified by a specific listing among the emergency numbers in the telephone directory issued by the Telephone Company serving the Town.

1.7 Signal Line: A line not connected to any standard telephone equipment which leads into an indicator panel in the communications center of the Police Department or to such a panel in either a central station protective system or a modified central station and which is designed to transmit electrically an alarm signal readily identifiable as to location and origin.

1.8 Special Trunkline: A telephone line leading into the communications center of the Fire Department or the Police Department that is for the primary purpose of handling emergency messages which originate from automatic protection devices and are transmitted directly or through an intermediary.

2. AUTOMATIC PROTECTION DEVICES RESTRICTIONS ON KEYING

2.1 No automatic protection device that is installed after the effective date hereof by any person on premises of any kind in the Town of Tewksbury shall be keyed to a primary trunkline.

2.2 After the effective date hereof, any alarm equipment supplier who installs automatic protection devices in Town for the purpose of sending pre-recorded

emergency messages directly to the Fire Department or the Police Department shall first obtain necessary instructions including a designated telephone number from the particular department concerned with the types of messages in order to key such devices to a special trunkline into that department.

2.3 Within ninety (90) days after the effective date hereof, all automatic protection devices in the Town that were keyed on that date to a primary or secondary trunkline shall be disconnected therefrom. The owner or lessee of any such device shall be responsible for the disconnecting of it.

2.4 An owner or lessee of an automatic protection who has it disconnected as required by (2.3) of this section, may authorize an alarm equipment supplier to key the automatic protection device to a special trunkline into the Fire Department or the Police Department, provided that the recorded message shall not be transmitted for a period of time exceeding three (3) minutes.

3. SAME KEYING TO INTERMEDIARIES AUTHORIZED TO RELAY MESSAGES

3.1 Any person who has an automatic protection device in the Town may arrange to have such device keyed to any intermediaries who are authorized to relay emergency messages to the Fire Department or Police Department over a special trunkline.

4. OPERATIONAL REQUIREMENTS-FOR NEW INSTALLATIONS

4.1 Automatic protection devices installed on premises of any kind in the Town that are keyed to a special trunkline shall meet minimum operational requirements as determined by the Police or Fire Chief.

4.2 No recorded message shall be delivered to the Police or Fire Department more than three times as a result of a single stimulus of the sensory mechanism.

4.3 The time gap between delivery of each recorded message must be in the range from ten (10) to twelve (12) seconds.

4.4 The length of time for transmitting the recorded message must not exceed fifteen (15) seconds.

4.5 All telephone reporting devices will be equipped with an off and on switch which in the event of an alarm that is activated which is false, the owner may shut recording device off and notify the proper department immediately that is a false alarm.

4.6 The sensory mechanism used in connection with such devices must be adjusted to suppress false indications of fire or intrusion so that the devices will not be actuated by impulse due to transient pressure changes in water pipes, short flashes of light, wind noise such as rattling or vibrating of doors or windows, vehicular noise adjacent to the installation or other forces unrelated to genuine alarms.

4.7 All components comprising such device must be maintained by the owner in good repair to assure reliability of operation.

5. INSTRUCTIONS ON OPERATIONS

5.1 Each alarm equipment supplier that sells or leases to a person an automatic protection device which is installed on such person's premises in the Town after

the installation hereof, and which is keyed to a special trunkline, shall furnish that person with *written* instruction as to the way the device operates, along with a maintenance manual and a correct circuit diagram pertaining to such device.

5.2 Prior to the installation of an emergency reporting system, an installation permit shall be obtained from the wiring inspector. The fee for said permit shall be established by the Board of Selectmen.

6. TESTING

6.1 No person shall conduct any test or demonstration on an automatic protection device or a signalling device designed to make direct connection with headquarters of the Fire Department or Police Department without first notifying the Chief of the Department concerned with the particular kind of alarm.

7. SIGNALING DIVICES AND INDICATOR DEVICES

7.1 Every alarm equipment supplier who wants to connect automatic protection devices in the Town to the Police Department alarm board shall furnish the Police or Fire Chief with a current list of such installations showing the following:

1. Name, residence address, and telephone number of owner or lessee.
2. Address or place where device is installed and telephone number at that location.
3. Name and telephone number of two (2) other persons at different locations who is authorized to respond to an emergency and open the place where the device is installed and be able to reset, or terminate such device if found to be defective.

7.2 The supplier will contact the Town contractor ten (10) days in advance of connection to the Town Board.

7.3 Telephone lines will be ordered by the Town contractor.

8. OPERATIONAL REQUIREMENTS-IF CONNECTED TO AN OUTSIDE ALARM

8.1 The length of time for alarm ringing outside must not exceed fifteen (15) minutes.

9. FINES AND CANCELLATION SERVICE

9.1 The following shall not count as false alarms:

1. Town Power Failure
2. Telephone Company Repair
3. Results of Major Storm
4. 30 Day New Installation
5. Break Activation, Fire or Smoke Activation

9.2 If an automatic protection device is activated with the exception of the above 9.1, the owner shall be allowed up to four (4) false alarms per year. After the four false alarm, the owner will be charged \$15.00 for each additional alarm until a yearly total of nine (9) at which time his alarm may be disconnected from the Town Board upon notification of the chief of the department. If a defective alarm is received by special trunk line, the owner will be required to disconnect such device until it has been satisfactorily repaired.

9.3 A hearing may be requested before the termination from the Town Board, or the special trunkline within five (5) days of official notification of

such termination either by the Town, or Town Alarm Board contractor. The hearing will be held with the Police Chief or the Fire Chief of the Department that the disconnection is being made.

10. LIABILITY OF TOWN LIMITED:

10.1 The Town shall take every reasonable precaution to assure that alarm and pre-recorded messages received by the Town are given appropriate attention and are acted upon with dispatch. The Town shall not be liable for any defects in operation of automatic protection devices and signal line systems, for any failure or neglect to respond appropriately upon receipt of an alarm from such a source. In the event that the Town finds it necessary to disconnect a defective automatic protection device or signaling device, that Town shall incur no liability by such action.

or take any other action relative thereto.

CHIEF OF POLICE

VOTED:

Finance Committee moves for adoption. Article carried on a unanimous Voice Vote. 10:21 P.M. (5/6/82)

Approved by Atty. General 8/10/82

ARTICLE 31. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,848.41 to be expended by the Chief of Police for the purpose of paying Lt. Eugene Manley retirement pay due him for period covering May 15, 1981, thru June 30, 1981, in accordance with Chapter 32 Section 588 of the Mass. General Laws, or take any other action relative thereto.

JOHN F. SULLIVAN, CHIEF OF POLICE

VOTED:

Finance Committee motions to Raise and Appropriate \$1,848.41. Article carried on a Voice Vote unanimously. 9:58 P.M. (5/6/82)

ARTICLE 32. To see if the Town will vote to grant weekend waivers for Fire and Police Unions for charitable affairs for mechanical rides.

LOCAL 1647 IAFF AFL-CIO
RICHARD A. STARLING AND OTHERS

VOTED:

Motion to withdraw carried on a Voice Vote unanimously. 10:38 P.M. (5/5/82)

ARTICLE 33. To see if the Town will vote to rescind previous action relative to the printing of employees salaries or take any other action relative thereto. (Article 96, of 1973 Annual Town Meeting)

LOCAL 1647 IAFF AFL-CIO
RICHARD A. STARLING AND OTHERS

VOTED:

Finance Committee moves for Indefinite Postponement. Indefinite Postponement carried on a Voice Vote. 10:44 P.M. (5/5/82)

ARTICLE 34. To see if the Town will vote to abolish the lottery system as used at the annual town meeting.

LOCAL 1647 IAFF AFL-CIO
RICHARD A. STARLING AND OTHERS

VOTED:

Finance Committee motions for Indefinite Postponement. Indefinite Postponement carried on a Voice Vote. 9:01 P.M. (5/6/82)

ARTICLE 35. To see if the Town will vote to increase the payment for Blue Cross/Blue Shield under the provisions of Mass. General Laws, Chapter 32B Section 7A to ninety (90 percent) percent from the Town and ten (10 percent) percent by the employees or take any other action relative thereto.

INSURANCE ADVISORY COMMITTEE

VOTED:

Finance Committee motions for Indefinite Postponement. Indefinite Postponement carried on a Voice Vote. 9:58 P.M. (5/6/82)

Motion to reconsider action on Article 35 - Standing count taken Yes - 64 No - 62 - two-thirds vote required - Reconsideration failed. 10:16 P.M. (5/6/82)

ARTICLE 36. To see if the Town will vote to accept the provisions of Mass. General Laws Chapter 32B Section 10A to provide a dental plan for its employees or take any other action relative thereto.

INSURANCE ADVISORY COMMITTEE

VOTED:

Finance Committee motions for Indefinite Postponement. Indefinite Postponement carried on a Voice Vote. 10:50 P.M. (5/5/82)

ARTICLE 37. To see if the Town will vote to accept the provisions of Mass. General Laws Chapter 32B Section 11A to increase life insurance with no additional premium to be paid by the Town or take any other action relative thereto.

INSURANCE ADVISORY COMMITTEE

Finance Committee moves for adoption.

VOTED:

Secret Ballot taken - Yes - 116 No - 26. Adoption of Article 37 carried. 9:50 P.M. (5/6/82)

Motion to Reconsider Article 37. Standing Count taken - Moderator recognizes over twenty (20 people opposed - No one in favor - Reconsideration of Article 37 failed. 9:55 P.M. (5/6/82)

ARTICLE 38. To see if the Town will vote to amend the by-laws of the Town of Tewksbury by deleting Section 5 of Article IV in its entirety and by adding a new Article IV, Section 5, to read as follows:

"Section 5. To establish in the Town a council for the aging pursuant to Massachusetts General Laws, Chapter 40, Section 8B, said council shall consist of five

(5) members to be appointed by the board of selectmen. The first year of appointments after the adoption of this by-law, shall be in the following manner: two (2) appointments for three (3) years, two (2) appointments for two (2) years, and one (1) appointment for one (1) year, and thereafter all appointments shall be for three (3) year terms. Annually, by majority vote of the five (5) member council, a chairman shall be elected, but no elected official shall serve as chairman. The council shall be responsible to the board of selectmen and the council members shall serve without compensation." or take any action relative thereto.

BOARD OF SELECTMEN

Finance Committee moves to adopt Article 38.

VOTED:

Voice Vote taken to adopt Article 38. Adoption failed 9:05 P.M. (5/3/82)

Motion to Reconsider Article 38 - No person stood in favor - Moderator recognizes more than 50 people standing in opposition. 9:07 P.M. (5/3/82). Reconsideration of Article failed.

ARTICLE 39. To see if the Town will vote to amend the Town By-Laws by striking out Section 5 of Article IV thereof and substituting a new Article IV, Section 5 as follows:

SECTION 5:

A) PURPOSES: To establish in the Town a Council for the Aging, hereinafter called the Council On Aging, pursuant to Chapter 40, Section 8B of the Massachusetts General Laws. Said Council shall coordinate and carry out programs designed to meet the problems of the aging in coordination with programs of the Department of Elder Affairs of the Commonwealth of Massachusetts.

B) MEMBERSHIP OF COUNCIL: The Council shall consist of eleven (11) members who shall serve for a three (3) year term. The Board of Selectmen shall appoint five (5) members of the Council. The remaining six (6) members of the Council shall be appointed by the Council Chairman from interested and representative community groups and individuals.

C) INITIAL MEMBERSHIP: The Council shall initially consist of those members presently serving, including those members appointed by the Selectmen on July 7, 1981 and August 18, 1981 and those appointed by the Council Chairman on August 28, 1981. The Council Chairman elected on Aug. 27, 1981, shall be the initial Council Chairman. All initial members shall serve for the balance of their appointed terms providing, however, that their terms shall expire on December 31st, next following the expiration date indicated in their current appointments.

D) ELECTION OF CHAIRMAN: The Council shall, each year, within the sixty (60) day period preceding December 31st meet and elect a Chairman from within their membership by majority vote.

E) APPOINTMENT OF NEW MEMBERS: The Board of Selectmen shall, each year, prior to December 31st each year appoint persons to fill any vacancies

among their five (5) appointments. The new Chairman, elected as above, shall appoint persons to fill any vacancies among the remaining six (6) appointments. A newly elected Chairman may reappoint himself or herself for an additional term of membership. All newly appointed members shall commence their terms on January 1st.

F) ORGANIZATION OF COUNCIL: The Council shall, each year, within the thirty day period following January 1st, elect a Vice-Chairman, Treasurer and Clerk from among their member by majority vote. Each officer so elected shall serve from the date of election until December 31st of the year of election.

G) LIMITATIONS: No Council Chairmen may be an elected official of the town. No Council Member or members of his or her immediate family may, directly or indirectly, receive any compensation for service to the Council, or for the Council.

JOANNE ALDRICH AND OTHERS

Motion to Adopt Article 39.

Motion to Adopt Article yields to Adoption of Amended Article 39.

AMENDMENT TO ARTICLE 39. Under Section E, delete the third sentence... "A Newly Elected Chairman may reappoint himself or herself for an additional term of membership."

VOTED:

Motion to amend Article carried on a Voice Vote 9:09 P.M. (5/3/82).

Motion to adopt Article as amended carried on a Voice Vote. 9:10 P.M. (5/3/82).

Motion to Reconsider Article 39. 9:12 P.M. (5/3/82)
Reconsideration of Article 39 failed - The Moderator recognized no one in favor of reconsideration and more than fifty (50) opposed.

ARTICLE 40. To see if the Town will vote to authorize one-third of monies appropriated for youth baseball and youth hockey be appropriated for a girl orientated sport, or sports, such as, gymnastics or to take any other action relative thereto.

MARY JANE MARCUCCI AND OTHERS

Finance Committee motions for Indefinite Postponement.

VOTED:

Voice Vote taken on Indefinite Postponement. Indefinite Postponement carried. 8:45 P.M. (5/3/82)

ARTICLE 41. To see if the Town will vote to raise and appropriate the sum of \$6,094.61 to be expended by the Planning Board for the purpose of paying the Town of Tewksbury's apportioned cost to the Northern Middlesex Area Commission, said cost being based on \$.25895 per capita according to the most recent decennial census (1980) as provided in Massachusetts General Laws, Chapter 40B, Section 1 through 7, for the year July 1, 1982, through June 30, 1983.

PLANNING BOARD

Finance Committee motions to adopt and Raise and Appropriate \$6,094.61

VOTED:

Motion for adoption and Raise and Appropriate \$6,094.61 carried on a Voice Vote. 10:20 P.M. (5/6/82)

ARTICLE 42. To see if the Town will vote to amend the Tewksbury Zoning By-Laws Section 4.9 Combination Use District (CD) by adding paragraph K. after the present 4.9.3.J. which will read as follows:

K. If the Planning Board does not issue a special permit for this present application, the land which was rezoned for this CD use may be developed per its previously zoned requirements only:

and update the Zoning By-Laws, Section 4.9 Combination Use District (CD) to comply with the procedural requirements delineated in M.G.L., Chapter 40A, Section 9, Special Permits. More specifically, portion of Section 4.9.3. shall be amended to read as follows: The Dept. of Public Works and the Board of Health shall within 35 days of the date of such filing, transmit to the Planning Board a report with their recommendations accompanied by such material, maps or plans as will aid the Planning Board in judging the application...The Planning Board shall not render any decision on an application for a special permit until said reports have been received and considered or until 35 days have lapsed from receipt of application and until after a hearing is conducted on said application...Within 90 days of said hearing, the Planning Board shall render a decision on said application for a special permit, or take any other action relative thereto.

PLANNING BOARD

VOTED:

Planning Board moved to amend and adopt article.

AMENDMENT TO ARTICLE 42. The words "Building Commissioner" to be added after "Prior to or in conjunction with the filing of an application for a special permit with the Planning Board, the applicant shall file a copy of said application with the Board of Health, Department of Public Works."

The words "Building Commissioner" to be added after the words "The Department of Public Works and the Board of Health" and the sentence to continue after the addition "shall within 35 days of the date of such filing, transmit to the Planning Board a report with their recommendations....".

The words "Building Commissioner" to be added after the words "The Planning Board shall conduct a hearing on said application within 30 days of the transmission of the reports, accompanied by the materials, maps or plans from the Department of Public Works and the Board of Health."

VOTED:

Motion to amend Article 42 carried on a Voice Vote. 9:54 P.M. Motion to adopt article as amended - Standing Count taken - over 25 in favor of adoption - 0

opposed. Unanimous vote in favor of adoption. 9:57 P.M. (5/6/82)

Approved by Atty. General 8/10/82

ARTICLE 43. To see if the Town will vote to amend the Tewksbury Zoning By-Laws Section 4.7 Regulations for Multiple-Family Dwellings by adding two new paragraphs (j) and (k) after the present 4.7.3. (i) which will read as follows:

(j) No Planning Board waivers except as permitted by Section 4.7 or any Board of Appeals variances shall be granted to the requirements of Section 4.7 of the Tewksbury Zoning By-Laws.

(K) If the Planning Board does not issue a special permit for this present application, the land which was rezoned for this MFD use may be developed per its previously zoned requirements only:

and to update the Tewksbury Zoning By-Laws, Section 4.7.3., Multiple-Family Dwellings in an MFD District, to comply with the procedural requirements delineated in M.G.L. Chapter 40A, Section 9, Special Permits. More specifically, portions of Section 4.7.3. shall be amended to read as follows: The Dept. of Public Works and the Board of Health shall within 35 days of the date of such filing, transmit to the Planning Board a report with their recommendations accompanied by such material, maps or plans as will aid the Planning Board in judging the application. The Planning Board shall not render any decision on an application for a special permit until said reports have been received and considered or until 35 days have lapsed from receipt of application and until after a hearing is conducted on said application...Within 90 days of said hearing, the Planning Board shall render a decision on said application for a special permit, or take any other action relative thereto.

PLANNING BOARD

VOTED:

Planning Board motions to amend and adopt article. Approved by Atty. General 8/10/82

AMMENDMENT TO ARTICLE 43. The words "Building Commissioner" to be added after the words "Prior to or in conjunction with the filing of an application for a special permit with the Planning Board, the applicant shall file a copy of said application with the Board of Health and Department of Public Works."

The words "Building Commissioner" to be added after the words "The Department of Public Works and Board of Health" and the sentence to continue after the addition "shall within 35 days of the date of such filing, transmit to the Planning Board a report with their recommendations accompanied by such material..."

The words "Building Commissioner" to be added after the words "The Planning Board shall conduct a hearing on said application within 30 days of the transmission of the reports, accompanied by the materials, maps or plans from the Department of Public Works and Board of Health."

VOTED:

Motion to amend article carried unanimously on a Voice Vote. 10:30 P.M. (5/5/82)

Motion to adopt article as amended - Standing count taken Yes - 144 No - 0. Amended article adopted unanimously. 10:30 P.M. (5/5/82)

Approved by Atty. Gen. 8/10/82

ARTICLE 44. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by rezoning from Multiple Family Dwelling to General Residence and Farming (RG) the following described parcel of land: Beginning at the Northerly end of Seventh Street at land of Armando DeCarolis, thence South 29-00-00 west a distance of one hundred fifty and 00/100 (150.00) feet by the northwesterly side of Seventh Street to a point and other land of Norman Giles, thence North 17-13-02 West a distance of two hundred twenty one and 39/100 (221.39) feet by land of Giles to a point on the Southeasterly side of Eighth Street at the Northerly end of Eighth Street at land of Armando DeCarolis, thence South 51-00-00 East a distance of one hundred sixty two and 30/100 (162.30) feet by land of Armando DeCarolis to the point of beginning, containing 9990 square feet or take any other action relative thereto.

PLANNING BOARD

VOTED:

Planning Board motions for adoption. Standing Count taken Yes - 65 No - 101. Obvious two-thirds vote failed. 10:03 P.M. (5/5/82) Article 44 failed.

ARTICLE 45. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by rezoning from Multiple Family Dwelling to General Residence and Farming (RG) to the following described parcel of land: A certain lot of land situated on the northerly side of land of Francis J. and Jane Treanor north of the end of Tenth Street and being shown as Lot B on a plan entitled "Plan of Land in Tewksbury, Mass. prepared for Armando DeCarolis" dated March 9, 1981, by William G. Troy and Associated; being more particularly bounded and described as follows: Beginning at a point at the easterly corner of land of Francis J. and Jane Treanor at the Northerly end of Tenth Street, thence North 63-34-55 West a distance of ninety six and 10/100 (90.10) feet by land of Treanor and land of Lenora G. Walker to a point, thence North 26-25-05 East a distance of eleven and 35/100 (11.35) feet by land of Lynne Realty Trust to a point, thence South 57-43-24 East a distance of eighty two and 86/100 (82.86) feet by land of Lynne Realty Trust to a point, thence South 11-27-03 East a distance of twenty one and 93/100 (21.93) feet by land of Lynne Realty Trust to the point of beginning, containing 1300 square feet more or less, or take any other action relative thereto.

PLANNING BOARD

VOTED:

Planning Board motions to adopt article. Standing Count taken - Yes - 65 No - 0. Two-thirds vote required

for adoption. Article adopted unanimously. 10:50 P.M. (5/6/82)

Approved by Atty. General 8/10/82

ARTICLE 46. To see if the Town will amend the Tewksbury Zoning By-Laws by rezoning from Multiple Family Dwelling to General Residence and Farming (RG) the following described parcel of land: Being a parcel of land on the southeasterly side of Seventh Street bounded and described as follows: Beginning at a point at the Northerly end of Seventh Street at land of Armando DeCarolis; thence southeasterly by land of DeCarolis and land of Thomas Flurkey, a distance of 180 feet more or less to land of Haffner Realty Trust, thence southerly by land of Haffner Realty Trust and land of Sullivan Realty a distance of 371.72 feet to land of Edward Luther, thence westerly by land of Edward Luther, land of Arthur Brothers and land of Charles Libbee a distance of 297 feet to the southeasterly side of Seventh St., thence Northerly by Seventh Street a distance of 510 feet to the point of beginning. Containing 41,889 Square Feet more or less, or take any other action relative thereto.

PLANNING BOARD

VOTED:

Planning Board motions to adopt article. Standing Count taken - Yes - 124 - No - 0. Two-thirds required for adoption. Article adopted unanimously. 10:52 P.M. (5/5/82)

Approved by Atty. General 8/10/82

ARTICLE 47. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by adding after SECTION 2, DEFINITIONS a new Section to read as follows:
SECTION 2A. ADMINISTRATION AND ENFORCEMENT.

2A.1 BUILDING COMMISSIONER

The Building Commissioner appointed under the provisions of the Building By-Laws of the Town of Tewksbury is hereby designated and authorized as the officer charged with the enforcement of this By-Law.

If the Building Commissioner is informed or has reason to believe that any provision of this By-Law is being violated, he shall make or cause to be made an investigation of the facts and inspect the property where such violation may exist.

If upon such investigation and inspection he finds evidence of such violation, he shall give notice thereof in writing to the owner and occupant of said premises and demand that such violation be abated within such time as the Building Commissioner deems reasonable. Such notice and demand may be given by mail, addressed to the owner at his address as it then appears on the records of the Board of Assessors of the Town and to the occupant at the address of the premises.

If after such notice and demand the violation has not been abated within the time specified therein, the Building Commission shall institute appropriate action or proceedings in the name of the Town of Tewksbury to prevent, correct, restrain or abate such violation of this By-Law.

If the Building Commissioner is requested in writing to enforce this By-Law against any person allegedly in violation of the same, he shall notify in writing the party requesting such enforcement of any action or refusal to act, and the reasons therefore, within fourteen days of receipt of such request.

2A.1.1. PENALTY

Whoever violates any provision of this By-Law shall be punished by a fine not exceeding One Hundred dollars (\$100) for each offense, except that the penalty for the removal of earth materials in violation of this By-Law shall be as provided for in the General Laws of Tewksbury. Every day a violation continues after its abatement has been ordered by the Town shall constitute a new offense.

2A.1.2. BUILDING PERMITS

Applications for building permits shall be filed with the Building Commissioner on forms furnished by him. With every such application there shall be filed a plan in duplicate of the lot upon which said building is to be erected drawn to scale and showing the dimensions of the lot and the location and size of the building, if any, upon said lot and the building or buildings to be erected thereon and all streets upon which said lots abut. Before a foundation is constructed, a certified plot plan shall be submitted to the Building Commissioners with such information as he may deem necessary for the enforcement of the Zoning By-Law, and other applicable laws, by-laws, rules and regulations of the Town.

2A.1.3. CONFORMING TO SUBSEQUENT AMENDMENTS

Construction on or use of property under a building permit shall conform to any subsequent amendment of this By-Law unless the use or construction is commenced within a period of six months after the issuance of the building permit and in cases involving construction, unless such construction is continued through completion as continuously and expeditious as is reasonable.

2A.1.4. OCCUPANCY PERMIT

A permit to erect, relocate or alter any building or structure shall be deemed a permit to occupy or use such building or structure for the use and purposes set forth in such permit when the building or structure is completed to the satisfaction of the Building Commissioner in accordance with the provisions of such permit and with the plans and specifications filed with the Building Commissioner, and when adequate means of sewage disposal have been provided; provided, however, that the right of occupancy or use shall be subject to revocation, modification or denial in accordance with the provisions of this By-Law and other applicable laws.

2A.1.5 CERTIFICATE OF COMPLIANCE

The Building Commissioner may, with the concurrence of the Planning Board, issue certificates of compliance with the Zoning By-Law stating that, in his opinion, an existing or proposed specific use of land, buildings or structures is or would constitute a permitted use and listing such references to the provisions of this By-Law and to restrictions or

conditions as he may deem pertinent. A reasonable fee, as set from time to time by the Selectmen, may be charged for each certificate of compliance, or take any other action relative thereto.

PLANNING BOARD

VOTED:

Planning Board motions to withdraw article. Voice Vote taken - Article withdrawn. 10:50 P.M. (5/6/82)

ARTICLE 48. To see if the Town will vote to rezone from General Residence and Farm, and light industry to Multiple Family Dwellings (M.F.D.) the following described parcel of land. Being a parcel of land located on Main St. in Tewksbury, Mass. bounded and described as follows: Bounded on the North by Main St., land of Joan M. and Richard A. Christian; Claire Lucas; Philip and Joan Bradnick. Bounded on the east (1374.88 feet) by land of Fred M. Carter. Bounded on the South 1660 feet, more or less, by Heath Brook. Bounded on the West by land of Harold S. and Dorothy M. Blease; Gerald J. and Dorothy M. McDermott; Frederick Donovan and Louise Morris. Being shown on a Plan entitled "Plan of Land in Tewksbury, Mass. for James V. and Pauline E. DeCarolus" dated January 27, 1976, by Dana F. Perkins and Sons, Civil Engineers and Surveyors, Lowell and Reading, Mass. and containing 22.6 acres more or less. Being a parcel of land further described on the Town of Tewksbury Assessors Maps, Map 73 Lots 6 and 3.

RICHARD G. JAMES AND OTHERS

VOTED:

James DeCarolus moves to withdraw article. Unanimous Voice Vote - Article withdrawn. 8:25 P.M. (5/6/82)

ARTICLE 49. To see if the Town will vote to amend the Tewksbury zoning By-Laws and the Associated Zoning Map by changing the land along Wayside Road, more particularly described below, being presently zoned for general residence and farming to Multiple Family Residence District (M.F.D's). Said land is described as follows:

The land in said Tewksbury, with the buildings thereon, situated on the Northerly and Southerly sides of a proposed road known as Wayside Road and being two parcels of land bounded and described as follows: PARCEL ONE: Beginning at a point on the Northerly side of said Wayside Road which point is distant Northwesterly about 690 feet from Shawsheen Street, thence running Northwesterly along the Northerly side of said Wayside Road 240 feet to an iron pipe, thence turning and running Northerly about 700 feet to an iron pipe in a ditch; thence still running Northerly along said ditch about 700 feet to a point, thence turning and running Southerly along said ditch about 225 feet to a point, thence turning and running Southerly 1425 feet to the point of beginning at said Wayside Road, containing six (6) acres of land, more or less.

PARCEL TWO: Beginning at a point which is distant Northwesterly about 690 feet from said Shawsheen

Street, thence running in a Southwesterly direction and across said Wayside Road for a distance of 125 feet to an iron post; thence turning and running Northwesterly for a distance of 92.73 feet to a stake; thence still in a Northwesterly direction 520.65 feet to an iron fence post in a ditch; thence still in a Northwesterly direction along said ditch, 59.5 feet; thence turning the line runs Easterly and Northeasterly along said ditch to an iron post to the land hereinbefore described as Parcel One; thence turning the line runs Southerly along said Parcel One, about 700 feet to an iron pipe in the Southwesterly corner of Parcel One and said Wayside Road, thence turning the line runs Southeasterly along said Parcel One, about 240 feet to the point of beginning. Containing about 3.5 acres of land, more or less.

PETER M. PETERS AND OTHERS

VOTED:

Planning Board moves for adoption. Standing Count Yes - 115 No - 89 - Two-thirds required - Article failed.

Warren Hupper motions for Indefinite Postponement - Voice Vote uncertain - Standing Count requested - Yes - 89 - No - 105. Indefinite Postponement fails. 8:20 P.M. (5/6/82).

Reconsideration of article - Standing Count - Yes - 110 - No - 93 Two-thirds required - Reconsideration failed. 8:25 P.M. (5/6/82)

ARTICLE 50. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by changing a certain parcel of land on the easterly side of North Street in Tewksbury, which land is more fully described below, a portion of which is currently zoned for General Residence and Farming (RG) under the provisions of Section 3.1 of the Zoning By-Laws and the remainder of which is presently zoned for Heavy Industry (IH) under the provisions of Section 3.3 of the Zoning By-Laws, from general residence and farming and heavy industry to a Multiple Family District (MFD) under the provisions of Section 3.8 of the Zoning By-Laws, and apply the provisions of Section 4.7 of the Zoning By-Laws to said parcel of land. Said land is described as follows:

The land in Tewksbury, Middlesex County, Massachusetts, located on North Street and being shown on a plan of land entitled "Site Plan of Land in Tewksbury, Massachusetts, prepared for North Street Associates, Sacle 1" -40', March 12, 1981, William G. Troy & Associates, 12 Euclid Road, Tewksbury, Mass." Said land is more particularly described as follows:

WESTERLY by North Street, three hundred fifty-six and 00/100 (356.00) feet more or less;

SOUTHERLY by land of Ralph and Dorothy Guarente and the Tewksbury Cemetery Corp. according to said plan one hundred seventy-two and 00/100 (172.00) feet more or less, and one thousand one hundred fifty-two and 83/100 (1152.83) feet;

EASTERLY by land of the Town of Tewksbury according to said plan, six hundred four and 30/100 (604.30) feet;

NORTHERLY by land of the Town of Tewksbury and Dennis H. & Florinda Sullivan according to said play, five hundred twenty-six and 84/100 (526.84) feet;

WESTERLY by land of Gertrude & Richard Hobson according to said plan, ninety-seven and 09/100 (97.09) feet;

NORTHERLY by land of Gertrude & Richard Hobson according to said play, five hundred nineteen and 00/100 (519.00) feet;

WESTERLY by land of John C. & Sonja Cuneo according to said plan eighty-eight and 00/100 (88.00) feet, more or less;

NORTHERLY by land of John C. & Sonja Cuneo according to said plan, one hundred sixty-nine and 81/100 (169.81) feet;

NORTHERLY by land of John C. & Sonja Cuneo according to said plan, one hundred twenty and 00/100 (120.00) feet more or less.

Containing 16.4 acres according to said plan; or take any other action relative thereto.

PAUL HAROLD SULLIVAN AND OTHERS

VOTED:

Planning Board motions for adoption. Standing Count taken - Yes - 141 - No - 21. Two-thirds vote required. Article adopted. 10:56 P.M. (5/5/82)

Approved by Atty. General 8/10/82

ARTICLE 51. To see if the Town will vote to amend the Tewksbury zoning By-Laws and the associated zoning map by changing the land along Shawsheen Street, more particularly described below, being presently zoned for heavy industry and/or general residence and farming to Multiple Family Residence District (M.F.D.'s). Said land is described as follows:

The land in said Tewksbury, with the building thereon, situated on the Northerly side of Shawsheen Street bounded and described as follows:

Beginning at a point on the northwesterly side of Shawsheen Street at land of the Town of Tewksbury, said point begins 623 feet more or less southwesterly from the intersection of Shawsheen and Lowe Streets, thence

(1) Southwesterly by a curve to the left having a radius of 898.45 feet and a length of 257.25 feet by the side of Shawsheen Street to a point, thence

(2) South 30 degrees-17'-125" west a distance of 453.81 feet by the side of Shawsheen Street to a point, thence

(3) Southwesterly by a curve to the left having a radius of 1356.83 feet and a length of 304.35 feet by the side of Shawsheen Street to a point, thence

(4) South 26 degrees-26'-20" west a distance of 154.69 feet by the side of Shawsheen Street to a point, thence

(5) North 43 degrees-19'-30" west a distance of 801.41 feet by Liberty Homes to a point, thence

(6) North 9 degrees-16'-20" west a distance of 429.61 feet by land of WEM Trust to a point, thence

(7) North 8 degrees-16'-10" west a distance of 421.97 feet by land of WEM Trust to a point, thence

(8) North 6 degrees-38'-40" west a distance of 226.43 feet by land of WEM Trust to a point, thence

(9) North 79 degrees-16'-20" east a distance of 197.45 feet by land of WEM Trust to a point, thence

(10) North 6 degrees-44'-00" west a distance of 87.03 feet by land of WEM Trust to a point, thence

(11) North 6 degrees-54'-00" west a distance of 528.17 feet by land of WEM Trust to a point, thence

(12) North 85 degrees-47'-00" east a distance of 167.50 feet by land of WEM Trust to a point, thence

(13) North 9 degrees-42'-00" west a distance of 700.25 feet by land of WEM Trust to a point, thence

(14) South 43 degrees-36'-12" east a distance of 1471.82 feet by land of WEM Trust, formerly the Boston and Lowell Railroad, to a point, thence

(15) South 46 degrees-23'-48" west a distance of 593.60 feet by land of the Town of Tewksbury to a point, thence

(16) South 43 degrees-36'-12" east a distance of 978.06 feet by land of the Town of Tewksbury to the point of beginning.

Containing 50.02 acres more or less.

Being lot 63 on sheet 99 and lot 13 on sheet 100 of the Tewksbury Assessors Map.

MICHAEL B. SULLIVAN AND OTHERS

Planning Board moves to adopt article

Motion to Indefinite Postpone.

Motion to Move the Question.

Motion to Reconsider Article 51.

VOTED:

Motion to adopt article - Standing Count - 191 - Yes 74 - No. Two-thirds vote required - Article carried. 8:50 P.M. (5/6/82)

Motion to Indefinitely Postpone failed on a voice Vote at 8:48 P.M. (5/6/82)

Motion to Move the Question carried on a Voice Vote at 8:46 P.M. (5/6/82)

Motion for Reconsideration of Article 51 failed on a Standing Count - Yes - 62 - No - 175. Two-thirds vote required - Reconsideration failed 8:59 P.M. (5/6/82)

Approved by Atty. General 8/10/82

ARTICLE 52. To see if the Town will vote to rezone from General Residence and Farm to Combination-Use District (CD) the following parcel of land:

A certain parcel of land situated on Main St. in Tewksbury, MA. being shown on a plan entitled Plan of Land in Tewksbury, Mass. for James V. & Pauline E. DeCarolus", dated January 27, 1976 by Dana F. Perkins & Sons, Civil Engineers and Surveyors, Lowell and Reading, Mass. recorded in MNDRD Book 2171 Page 154, further bounded and described as follows:

NORTHERLY by Main St., land of Joan M. & Robert A. Christian; Claire Lucas; Phillip & Joan Bradnick.

EASTERLY (1374.88 feet) by land of Fred M. Carter.

SOUTHERLY (1660 feet more or less) by Heath Brook.

WESTERLY by land of Harold S. & Dorothy M. Blease, Gerald J. & Dorothy M. McDermott, Frederick Donovan & Louise Morris.

Containing 22.66 acres, more or less, according to said plan.

JAMES V. CAROLIS AND OTHERS

Planning Board moves for adoption.

Motion for Recondisation.

VOTED:

Move for adoption - Standing Count taken Yes - 129 No - 59. Two-thirds vote required - Article carried. 10:24 P.M. (5/5/82)

Reconsideration fails on a Standing Count - Yes - 43 - No - 121. 10:25 P.M. (5/5/82)

Approved by Atty. General 8/10/82

ARTICLE 53. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by changing a certain parcel of land on the westerly side of Woburn Street in Tewksbury, which is more fully described below, which is currently zoned for General Business (GB) under the provisions of Section 3.5 of the Zoning By-Laws, from General Business (gb) to a Multiple Family District (MFD) under the provisions of Section 3.8 of the Zoning By-Laws, and apply the provisions of Section 4.7 of the Zoning By-Laws to said parcel of land. Said land is described as follows:

Land on the Westerly side of Woburn Street, bounded as follows:

northerly by land now or formerly of Moses C. Page et al, trustees, four hundred forty-two and 00/100 (442.00) feet, more or less;

EASTERLY by the Westerly line of said Woburn Street, three hundred ninety-two and 34/100 (392.34) feet, more or less;

SOUTHERLY by land now or formerly of F. Clifton Bassett, three hundred eighty-five and 14/100 (385.14), more or less;

WESTERLY by the location of Boston & Maine Railroad, three hundred eighty and 11/100 (380.11) feet, more or less.

Being a part of the land comprising lots 16 and 21 inclusive on a "Plan of Land in Tewksbury belonging to the heirs of Oliver M. Whipple, May 13, 1873, William F. Osgood, Surveyor" which plan is recorded in the Middlesex North District Registry of Deeds, Book of Plans 3A Plan 9; or take any other action relative thereto.

KEVIN SULLIVAN AND OTHERS

VOTED:

Kevin Sullivan moves to withdraw article. Voice Vote taken - Article withdrawn. 10:21 P.M. (5/6/82)

ARTICLE 54. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by changing a certain parcel of land beginning at a point on South Street in Tewksbury, which is more fully described below, which is currently zoned for General

Residence & Farming (RG) under the provisions of Section 3.1 of the Zoning By-Laws, from General Residence & Farming (RG) to a Multiple Family District (MFD) under the provisions of Section 3.8 of the Zoning By-Laws, and apply the provisions of Section 4.7 of the Zoning By-Laws to said parcel of land. Said land is described as follows:

A certain tract of land in Tewksbury, Massachusetts bounded and described as follows:

On the North by the Shawsheen River, 380.00 feet, more or less;

On the East by land of Johnson, 107.00 feet, more or less;

On the North by land of Johnson, 1027.00 feet, more or less;

On the East by land of Sarsfield and Palma, 380.00 feet, more or less;

On the North by land of Palma, 264.00 feet, more or less;

On the East by South Street, 45.00 feet, more or less;

On the South and East by land of Deputat, 235.00 feet, more or less;

On the South by lands of Tanner, Akeley, Dini, Niven, MacDonald, and Harvey, 580.00 feet, more or less;

On the West by Bartashy, 100.00 feet, more or less;

On the South by lands of Bartashy, Lucas and Sacco, 400.00 feet more or less;

On the east by land of Sacco, 100.00 feet, more or less;

On the South by lands of Camillieri, Doucette and Graves, 300.00 feet, more or less;

On the East by land of Graves, 100.00 feet, more or less;

On the South by Hill Street, 25.00 feet, more or less;

On the West by land of Gillis, 168.00 feet, more or less;

On the Southeast by land of Gillis, 257.00 feet, more or less;

On the South by Hill Street, 92.00 feet, more or less;

On the Northwest by land of Father Coppens Building Association, 185.00 feet, more or less;

On the Southwest by land of Father Coppens Building Association, 200.00 feet, more or less;

Containing 12.5 acres, more or less according to said plan. Said parcel is also shown as Lot 1 on Map 97 of the Town of Tewksbury, Assessors Maps; or take and other action relative thereto.

KEVIN SULLIVAN AND OTHERS

Planning Board Motions for adoption of Article.

Motion for Indefinite Postponement.

VOTED:

Planning Board motion for adoption of article failed. Standing Count taken - Yes - 122 No - 79 - Two-thirds vote required. Article failed. 9:35 P.M. (5/6/82)

Motion for Indefinite Postponement - Voice Vote uncertain - Standing Count taken Yes - 84 - No - 117 Indefinite Postponement failed 9:31 P.M.

Reconsideration of Article motion made - Standing

Count - Yes - 117 - No - 85 - Two-thirds vote required -
Reconsideration failed. 9:35 P.M. (5/6/82)

prevails. 8:45 p.m. (5/3/82)
Approved by Atty. General 8/10/82

ARTICLE 55. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by changing a certain parcel of land on the westerly side of Woburn Street in Tewksbury, which is more fully described below, which is currently zoned for General Business (BG) under the provisions of Section 3.5 of the Zoning By-Laws, from General Business (BG) to Heavy Industry (IH) under the provisions of Section 3.3 of the Zoning By-Laws.

Said land is described as follows:

Land on the Westerly side of Woburn Street, bounded as follows:

NORTHERLY by land now or formerly of Moses C. Page et al, trustees, four hundred forty-two and 00/100 (442.00) feet, more or less;

EASTERLY by the Westerly line of said Woburn Street, three hundred ninety-two and 34/100 (392.34) feet, more or less;

SOUTHERLY by land now or formerly of F. Clifton Bassett, three hundred eighty five and 10/100 (385.14) more or less;

WESTERLY by the location of Boston & Maine Railroad, three hundred eighty and 11/100 (380.11) feet, more or less;

Being a part of the land comprising lots 16 and 21 inclusive on a "Plan of Land in Tewksbury belonging to the heirs of Oliver M. Whipple, May 14, 1873, William F. Osgood, Surveyor" which plan is recorded in the Middlesex North District Registry of Deeds, Book of Plans 3A, Plan 9; or take any other action relative thereto.

KEVIN SULLIVAN AND OTHERS

VOTED:

Planning Board moves for adoption - Standing Count taken Yes - 136 - No - 0 - Article carried unanimously. 10:12 P.M. (5/5/82)

Approved by Atty. General 8/10/82

ARTICLE 56. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by striking therefrom Section 4.7.3 (a) and inserting in place thereof the following:

4.7.3 (a) Provision shall be made for not less than 2 parking spaces per unit having dimensions of each space not less than 10 feet in width and 20 feet in length. Detached parking garages will be permitted and designed so as to compliment the building design and site layout, but shall not be constructed within the set-back areas.

KEVIN SULLIVAN AND OTHERS

VOTED:

Planning Board motions for Indefinite Postponement Voice Vote carries. Kevin Sullivan requests a Standing Count - Yes - 167 No - 124. Indefinite Postponement

ARTICLE 57. To see if the Town will vote to extend the light industrial zoning from 291' to include the entire parcel of the following described land:

Being a parcel of land located on Main Street in Tewksbury, Mass., Assessors Map 59, Parcel 50 bounded and described as follows, shown as a plan of land entitled Sub-division of land in Tewksbury, Mass., property of Harry P. Nash, Dracut Associates, Dracut, Mass., October 1968, Leonard S. Belanger, Registered Land Surveyor" which plan is recorded with Middlesex North District Registry of Deeds in Plan Book 108, Plan 157, and bounded and described as follows, beginning at a point on the Westerly side of said Main Street at a stone wall and a steel pin as shown on said plan; thence running Northerly along a stone wall and the Westerly line of said Main Street 190 feet to a stake as shown on said plan; thence turning at an angle of 84 degrees 40' and running in a Westerly direction along land of Harry L. Nash, now or formerly, 385.10 feet to a drill hole in a stone wall as shown on said plan; thence turning at an angle of 146 degrees 01' and running in a Southwesterly direction along a stone wall as shown on said plan 103.73 feet; thence turning at an angle of 116 degrees 13' and running in a Southeasterly direction along another stone wall and along land now or formerly of O.M.I. 123.20 feet to a drill hole; thence turning at an angle of 105 degrees 51' and running along a stone wall and land now or formerly of Frank J. Carter, as shown on said plan, 70.84 feet to a point in said stone wall; and thence turning and running along the said stone wall and land now or formerly of Frank J. Carter in an Easterly direction, 361.41 feet to the point of beginning, containing 80,916 square feet more or less.

BESSIE SHELENSKY AND OTHERS

Planning Board - no recommendations

Motion to adopt

Motion for Indefinite postponement.

VOTED:

Motion for Indefinite Postponement carried on Voice Vote at 10:20 P.M. (5/5/82)

ARTICLE 58. To see if the Town will vote to accept Chapter 40 Section 4G of the Mass. General Laws which provides for public bidding procedure for purchase of equipment, supplies or materials and increases the amount for such purchases from \$2,000 to \$4,000, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee motions to adopt.

VOTED:

Secret Ballot taken on motion to adopt - Yes - 130 No - 43 - Article carried. 9:15 P.M. (5/6/82)

ARTICLE 59. To see if the Town will vote to raise and appropriate the sum of ninety-seven thousand and

forty-two dollars (\$97,042.00) Dollars to be expended by the Board of Public Works for the purpose of construction, reconstruction, improvement and repair of Whipple Road from Pine Street to Chandler Street and Patten Road to Shawsheen Street, Salem Road from Route 38 (Main Street) to Wilmington Town Line, and to determine how any such sum shall be raised, whether by taxation, by transfer from available funds, by borrowing or otherwise, and if by borrowing, to authorize the issuance of bonds and notes of the Town, and further, said borrowing to be pursuant to Massachusetts General Laws, Chapter 44, Section 6A. Said monies to be reimbursed by the Commonwealth of Massachusetts under Chapter 732 of the Acts of 1981, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

VOTED:

Finance Committee moves for adoption and to Raise and Appropriate \$97,042. Article adopted on a Voice Vote. 8:08 P.M. (5/6/82)

ARTICLE 60. To see if the Town will vote to authorize the Board of Public Works to make application for funds under Chapter 805 of the Acts of 1979, or any other Federal or state grant program, or any other assistance, for water purposes, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

VOTED:

Finance Committee moves for adoption of article. Article carried on a unanimous Voice Vote. 9:59 P.M. (5/6/82)

ARTICLE 61. To see if the Town will vote to authorize the Board of Selectmen or Board of Public Works to apply for, accept and enter into contracts from time to time for the expenditure of any funds allotted to Tewksbury from the Commonwealth of Massachusetts or the U.S. Government under any state or federal grant program, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

VOTED:

Finance Committee motions to amend and adopt article.

AMENDMENT TO ARTICLE 61. Amend by deleting the Article and inserting in its place the following: To see if the Town will vote to authorize the Board of Selectmen or Board of Public Works to apply for and accept any funds allotted to Tewksbury from the Commonwealth of Massachusetts or the U.S. Government under any State or Federal Grant Program, and for any Grant Program of \$25,000 or less to authorize them to enter into contracts for the expenditure of such funds.

VOTED:

Finance Committee moves to accept the amendment - Voice Vote carried unanimously.

VOTED:

Finance Committee motions to adopt article as amended - Voice Vote taken - Amended article carried. 10:55 P.M. (5/6/82)

ARTICLE 62. To see if the Town will vote to amend the Zoning By-Laws Section 15.5 "Wetlands and Watershed Conservancy District" as follows: 15.5 Except in the case of such uses and structures which are specifically exempt from the Use Regulations contained in Section 15.3, whenever an application is made for a building permit, which involves the use of land in this Wetlands and Watershed Conservancy District, or within 100 feet of said district, the Building Commissioner shall require the applicant for such permit to provide, as part of such application, a plan of the land contours at two foot intervals, and 20 foot cross sections related to elevations above mean sea level indicating the bench marks used and certified by a Registered Land Surveyor. The plan shall also show the boundary lines of any land being in the Wetlands and Watershed Conservancy District together with the boundary line showing the distance of 100 feet from the said District. If any part of such land is situated in the Wetland and Watershed Conservancy District or within 100 feet of said district, no building permit shall be issued unless the provisions of this Section have been previously complied with, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

VOTED:

Planning Board moves for Indefinite Postponement. Voice Vote taken - Indefinite Postponement carried. 10:10 P.M. (5/5/82)

Selectmen/DPW move for adoption of Article.

ARTICLE 63. To see if the Town will vote to raise and appropriate the sum of ninety-thousand (\$90,000.) dollars to be expended by the Board of Public Works for the purpose of installing a storm drainage system, including engineering, surveying, legal and land acquisition costs, on Pike Street and Rogers Street, and determine how any such sum shall be raised, whether by taxation, by transfer from available funds, by borrowing or otherwise, and if by borrowing, to authorize the Board of Selectmen or Board of Public Works, as the case may be, to acquire by purchase or to take by eminent domain or otherwise in fee simple or easement any land necessary to be acquired for such storm drainage system and other municipal purposes, in accordance with Massachusetts General Laws, Chapter 40, Section 14 and Massachusetts General Laws, Chapter 79, as amended, or to take any other action relative thereto.

BOARD OF PUBLIC WORKS

VOTED:

Finance Committee motions to adopt and Raise and Appropriate \$10,000 Voice Vote taken - Article carried unanimously. 10:28 P.M. (5/5/82)

ARTICLE 64. To see if the Town will vote to transfer from available funds a sum of money to the Board of Public Works to be expended by said Board to pay the Town of Andover for water sold to the Town of Tewksbury, in fiscal year 1982, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee motions for Indefinite Postponement.

VOTED:

Selectmen move to withdraw article. Unanimous Voice Vote taken - Article withdrawn. 10:45 P.M. (5/5/82)

ARTICLE 65. To see if the Town will vote to raise and appropriate the sum of Three Hundred Fifty Thousand (\$350,000.00) Dollars to be expended by the Board of Public Works for the purpose of installing a storm drainage system, including engineering, surveying, legal and land acquisition costs, in the Silver Lake area of South Tewksbury, and determine how any such sum shall be raised, whether by taxation, by transfer from available funds, by borrowing or otherwise, and if by borrowing, to authorize the issuance of bonds and notes of the Town, and, further to authorize the Board of Selectmen or Board of Public Works, as the case may be, to acquire by purchase or to take by eminent domain or otherwise in fee simple or easement any land necessary to be acquired for such storm drainage system and other municipal purposes, in accordance with Massachusetts General Laws, Chapter 40, Section 14 and Massachusetts General Laws, Chapter 40, Section 14 and Massachusetts General Laws, Chapter 79, as amended, or to take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee moves for Indefinite Postponement.

VOTED:

Selectmen move to withdraw article. Unanimous Voice Vote taken - Article withdrawn. 10:20 P.M. (5/6/82)

ARTICLE 66. To see if the Town will vote to authorize the Board of Selectmen pursuant to General Laws, Chapter 40, Section 40, to purchase water from the Towns of Andover, Billerica, Wilmington, or the City of Lowell, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

VOTED:

Finance Committee moves for adoption of article. Voice Vote taken - Article carried. 10:22 P.M. (5/6/82)

ARTICLE 67. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Selectmen/ Board of Public Works, in settlement of claims for property damage as a result of street defects, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee moves for Indefinite Postponement of Article.

VOTED:

Board of Selectmen motion for withdrawal of article. Voice Vote taken - Article withdrawn. 9:40 P.M. (5/6/82)

ARTICLE 68. To see if the Town will vote to amend the Town By-Laws by adding the following: ARTICLE XI RESIDENCY REQUIREMENT BY LAW

The Town of Tewksbury makes a legislative determination that those who are residents of the Town of Tewksbury take greater interest in the future of the Town of Tewksbury than non-residents and further that such a quality is desirable in employees and officers of the town, and, further, that residency by town employees will strengthen the economic situation of the town and will encourage stability in the town, and, further, determines that the public need is sufficient to require that new employees be residents of the Town of Tewksbury and that the public need does not at this time require that present non-resident employees of the town be compelled to move into the town.

Every person first employed by the Town of Tewksbury on or after July 1, 1982, shall be a resident of the Town of Tewksbury, and shall not cease to be a resident of the Town of Tewksbury during his or her employment by the town. For the purposes of this by-law, an employee shall be any person receiving monies from the town subject to withholding taxes by the state or federal government.

Upon taking employment with the Town, and annually on February first thereafter, every person subject to this section shall file with his or her department head, or like officer, a certificate, signed under the pains and penalties of perjury, stating his or her name, and place of residence. Upon receipt of a certificate indicating a place of residence within the Town of Tewksbury, or if no such certificate is filed, the department head or like officer shall forthwith strike the name of the employee from the payroll, that person shall cease to be employed by the town, and the department head or like officer shall give notice of his or her action to the Town Clerk, who shall transmit the same to the Board of Selectmen and the Collector-Treasurer. No person so stricken from a payroll, shall be reemployed by the town for a period of one year following the cessation of his or her employment.

Any person, acting in behalf of the town who makes payment of wages to any person stricken from a payroll under the provisions hereof, within one year of the date of striking, and any person accepting such payment, shall be punished by a fine of \$25.00.

To the extent permitted by chapter 31 of the General Laws, every examination held to establish a Civil Service list for employment by the town of Tewksbury shall be restricted to residents. In the event that this section shall be deemed to be in conflict with a provision of any general or special law, the provision of that general or special law shall govern, and shall not defeat

the application of this by-law with respect to any position not governed by that law.

In the event that the Board of Selectmen determines it to be in the best interest of the public to do so, the provisions hereof may be waived with respect to a particular person or position, and such waiver shall not act to defeat the application of this section to every other person or position.

The provisions hereof and household effects. This by-law shall be deemed to affect both Civil Service and non-Civil Service employees of the town.

BOARD OF PUBLIC WORKS

Finance Committee moves for Indefinite Postponement.

Selectmen motion to amend and adopt Article.

VOTED:

Indefinite Postponement - Voice Vote uncertain. Standing Count - Yes - 140 - No - 20. Indefinite Postponement carried. 10:48 P.M. (5/5/82)

ARTICLE 69. To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow a sum of money for the design and construction of a sanitary sewer and its appurtenances on Andover Street (Route 133), beginning at the proposed sanitary sewer (contract no. 2), on Longmeadow Road and running to a point near the Tewksbury/Andover Town Line, and to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to acquire any fee, easement or other interest in land necessary therefor, whether by eminent domain, purchase or gift, or otherwise; and to see how said sum should be raised whether by taxation, transfer, borrowing, contributions, or otherwise, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any Federal, State or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project costs in addition to the sums appropriated by the Town for such purposes, provided that no sum shall be borrowed pursuant to this vote until the Selectmen shall have received assurance satisfactory to them that all sums required from such grants or contributions for completion of the project, in addition to sums authorized to be borrowed by the Town, are or will become available to the Town, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee moves to table article

Board of Selectmen move to remove article from table.

Board of Selectmen move to withdraw article.

VOTED:

To table article - Unanimous Voice Vote - Article tabled 10:15 P.M. (5/6/82) Voice Vote to remove Article from table carried - Article removed 8:51 P.M. (5/6/82) Article withdrawn on a Voice Vote 8:51 P.M. (5/6/82)

ARTICLE 70. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of

\$250,000 for the purpose of the reconstruction of Westland Drive, including surveys and legal costs, and to authorize the Board of Selectmen to acquire by purchase and/or take by eminent domain or otherwise in fee simple and/or easement over certain parcels of land, to be used for drainage and other municipal purposes, in accordance with General Laws, Chapter 40, Section 14 and General Laws, Chapter 79, as amended, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee motions to Indefinitely Postpone article.

VOTED:

Board of Selectmen motions to withdraw Article. Unanimous Voice Vote. Article withdrawn. 10:00 P.M. (5/6/82)

ARTICLE 71. To see if the Town will vote to accept as a town way the layout of the following described street, as laid out by the Board of Selectmen, under the provisions of Chapter 82, of the General Laws, as amended, relating to the layout, alterations, relocations and discontinuance of public ways and specific repairs thereon, which layout is filed in the office of the Town Clerk and which said plan therein is referred to for a more particular description, and to authorize the Board of Selectmen to take by right of Eminent Domain such land, slope and drainage or other easement as may be necessary to affect the purpose of this article, and to determine how an appropriation shall be raised, whether by taxation or by transfer from available funds, by borrowing or otherwise, for the purpose hereof and for the payment of any damages resulting from the taking of land and slope easements and other easements therefor, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

VOTED:

Finance Committee motions to amend and adopt article.

AMENDMENT TO ARTICLE 71. Amend by deleting everything after the word "description" on line 6.

VOTED:

Finance Committee amendment failed - Voice Vote - uncertain. Standing Count Yes - 41 - No - 59.

Joseph Doherty of the Planning Board motions for Indefinite Postponement - Voice Vote uncertain - Standing Count - Yes - 19 - No - 90 - Indefinite Postponement failed. 10:10 P.M. (5/6/82)

Board of Selectmen motions for adoption of article - Voice Vote - Article carried. 10:16 P.M. (5/6/82)

Move to adjourn the Annual Town Meeting carried on a Voice Vote. The 1982 Annual Meeting was then adjourned sine die May 6th, 1982 at 11:05 P.M.

Attest:
Elizabeth A. Carey
Town Clerk

SPECIAL TOWN MEETING JUNE 21 & 22, 1982

Tewksbury Junior High School

Victor Drive

Monday, June 21, 1982 and Tuesday, June 22, 1982

Called by proper Warrant, the Special Town Meeting this day convened at 8:20 P.M. by Moderator Alan M. Qua. 429 Voters plus 34 Visitors were admitted to the assembly. Meeting was adjourned at 12:12 A.M. by a standing count — Yes - 122 — No - 74 until Tuesday, June 22, 1982 at 8 P.M. at the Tewksbury Junior High School.

Adjourned Session of the Special Town Meeting of Monday, June 21, 1982 convened on Tuesday, June 22, 1982 at 8:05 P.M. Moderator Qua calls for a fifteen (15) minute recess to allow Selectmen and Finance Committee to complete a meeting they had in progress. Recess ended at 8:20 P.M.

One hundred ninety-two (192) voters plus twenty-seven (27) visitors were admitted to the assembly. The meeting adjourned sine die on Tuesday, June 22, 1982 at 10:37 P.M.

ARTICLE 1. To see if the Town will vote to transfer certain previously appropriated sums of money to specific existing accounts which will be designated at town meeting, or take any other action relative thereto.

Board of Selectmen
Finance Committee

Motion to amend and adopt Article 1 and transfer money as recommended by the Finance Committee.

TRANSFER FROM		TO	
Wire Inspector Salary Acct.	\$200.00	Fire Dept. Salary Acct.	\$200.00
Assessors Salary Acct.	1,800.00	Fire Dept. Salary Acct.	1800.00
Assessors Salary Acct.	1,000.00	Fire Oper. Acct.	1000.00
Assessors Salary Acct.	200.00	Police Oper. Acct.	200.00
Police Salary Acct.	5,200.00	Police Oper. Acct.	5200.00
Police Salary Acct.	23,000.00	Select. Unclass-St. Lights	23,000.00
Police Salary Acct.	1,800.00	DPW Drainage Acct.	1800.00
DPW Salary Acct.	3,900.00	DPW Drainage Acct.	3900.00
DPW Salary Acct.	1,300.00	DPW Gas/Diesel Acct.	1300.00
DPW Salary Acct.	1,137.00	Selectmen-Consultant	1137.00
DPW Salary Acct.	13,083.39	Unemployment Comp. Account	13,083.39
DPW 111. Rd. Acct.	237.72	Unemployment Comp.	237.72
DPW 111. Rd. Acct.	669.00	Unemployment Comp.	669.00
DPW Capitol Outlay	24.38	Unemployment Comp.	24.38
DPW Bldg. Painting	10.00	Unemployment Comp.	10.00
Veterans' Aid	15,000.00	Unemployment Comp.	15,000.00
918/974 Main St.	1,000.00	Unemployment Comp.	1,000.00
Int. Mat. Debt	118,699.00	Unemployment Comp.	118,699.00
Free Cash	350,000.00	Short Term Int.	350,000.00
	\$538,261.00**		\$538,261.00**

VOTED: Amendment passes on a Voice Vote unanimously.

VOTED: Article as amended, passes on a Voice Vote unanimously. 8:25 P.M. (6/21/82)

**Figures in "Transfer From" column to "Transfer To" column total \$538,260.49 - E. A. Carey

ARTICLE 2. To see if the Town will vote to transfer from available funds a sum of money to the Board of Public Works to be expended by said Board to pay the Town of Andover for water sold to the Town of Tewksbury, in fiscal year 1982, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee moved to transfer \$29,267.67 from Interest on Maturing Debt Account to DPW Andover Emergency Water Account.

VOTED:

Transfer of \$29,267.67 from Interest on Maturing Debt Account to DPW Andover Emergency Water Account carried on a unanimous Voice Vote. 8:26 P.M. (6/21/82)

ARTICLE 3. To see if the Town will vote to amend action taken at the 1982 Annual Town Meeting, Budget Article 4, Unclassified, Interest on Maturing Debt, by raising and appropriating or transferring from available funds the sum of \$547,222.00 to be expended for the purpose of bonding the Water Filtration Plant bond previously approved un-

der Article 11 on the warrant for the Special Town Meeting June 23, 1981, or take any other action relative thereto.

BOARD OF SELECTMEN

Finance Committee moved to table Article 3 thru Article 6 so as to act on Article 7.

Selectman Hallisey moved to adopt Article 3 as written. Assessor Norman Boudreau moved for Indefinite Postponement.

VOTED:

Motion to table Article 3 thru Article 6 so as to act on Article 7 carried on a Voice Vote. 8:35 P.M. (6/21/82)

Article 3 removed from the table. Selectmen motion to adopt and Raise and Appropriate for the purpose of Article 3 the sum of \$547,222.00.

Finance Committee moves for Indefinite Postponement.

Motion for Reconsideration.

VOTED:

Indefinite Postponement Voice Vote uncertain. Standing Count taken — 180 - Yes — 78 - No. Indefinite Postponement carried. 11:39 P.M.

Reconsideration failed on a Voice Vote — 32 - Yes — 144 - No

Two Thirds vote necessary — not received. 11:40 P.M. (6/21/82)

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Forty-Eight Thousand Seven Hundred Eighty-Five and 63/100ths (\$48,785.63) Dollars to be expended by the Police Dept. to pay retroactive salaries of the police department from July 1, 1981, to June 5, 1982, in the implementation of a collective bargaining agreement, or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

Finance Committee moved to adopt and transfer the sum of \$48,785.63 from Interest on Maturing Debt to Police Department Salary Account for purpose of Article 4. Voice Vote carried unanimously. 11:45 P.M. (6/21/82)

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$55,900.00 to be added to the Police Dept. salary account for the 1982-1983 fiscal year and to be expended by the Police Dept. in the implementation of a collective bargaining agreement, or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

The Finance Committee moved for adoption and to Raise and Appropriate the sum of \$55,900.00 for the purpose of Article 5. Voice Vote carried unanimously. 11:46 P.M. (6/21/82)

ARTICLE 6. To see if the Town will vote to instruct the Board of Selectmen to investigate the method and process adopted by the Town of Salem, N.H. in the acquisition of

water by a "Turnkey" operation, to publicly interview any company interested in providing such service and to report their findings and complete details of the best proposal at a Special Town Meeting to be held within 45 days of the acceptance of this Article or take any other action relative thereto.

WALTER COLLINS AND OTHERS

Finance Committee motions for adoption of article.

Mr. P. McAskill moved for Reconsideration of Article 6 so as to amend Article.

Question moved unanimously by Voice Vote. 12:05 A.M. (6/22/82)

Amendment to Article 6: To see if the Town Meeting will vote to appoint a committee of seven (7) members to proceed with negotiations for the purchase of additional Town water to be produced from deep rock wells similar to the method currently being utilized in Salem, N.H.

Said Committee shall be composed of the Chairman of the Boards of Selectmen, Assessors, Planning and Conservation Commission, Town Auditor and two (2) representatives of the Tewksbury Businessmen's Association.

This Committee shall be empowered to solicit proposals and negotiate a long-term groundwater supply contract.

Said Committee, to be known as the "Deep Rock Well Water Supply Committee," shall present its recommendations for ratification by a Special Town Meeting to be held as soon as practical, but in no case later than Monday, September 27, 1982, or take any action relative thereto. P. McAskill

Motion to adopt amendment to Article.

Motion to adopt Article as amended.

VOTED:

Finance Committee moves for adoption of Article — adoption carried on a Voice Vote. 11:47 P.M. (6/21/82)

Mr. McAskill moved for Reconsideration so as to amend Article 6 — Standing Count taken — 154 - Yes — 17 - No

Obvious two-third vote — Reconsideration passes. 11:50 P.M. (6/21/82)

Amendment to Article 6 — Voice Vote uncertain — Standing Count taken — 111 - Yes — 75 - No. Amendment adopted. 12:08 A.M. (6/22/82)

Adopt Article as amended carried on a Voice Vote. 12:09 A.M. (6/22/82)

Motion to Reconsider Article 6 — in hopes it does not prevail — Moderator recognized no one in favor of Reconsideration and over 40 people opposed.

Motion to adjourn the Special Town Meeting until Tuesday, June 22, 1982 at 8 P.M. at the Tewksbury Junior High School. Standing Count taken — 122 - Yes — 75 - No. Motion to adjourn carried. 12:12 A.M.

ARTICLE 7 To see which alternative presented at the June 22, 1982 Special Town Meeting the town will vote to implement for the resolution of its water problems and to

R & A, or transfer from available funds a sum of money to fund the chosen alternative, or take any other action relative thereto.

NORMAN O. BOUDREAU AND OTHERS

Finance Committee requests the Selectmen to report on their water alternative.

Selectman Hallisey suggests that Mr. Norman Boudreau report on his water alternative as he is the petitioner of Article 7.

Moderator Qua noted TV camera and asks assembly to vote on allowing same at Town Meeting. Voice Vote taken — TV camera allowed to remain. 8:40 P.M. (6/21/82)

Selectman Hallisey informs the assembly that Camp, Dresser & McKee will report to the assembly on the Water Filtration Plant proposed.

Atty. K. Sullivan moved that Camp, Dresser & McKee be allowed ten (10) minutes for their proposal.

Selectman Hallisey noted it would be fair to all to have a complete report.

Paul Fansel moved to amend Article 7.

To see which alternative the Town will vote to implement. P. Fansel

Camp, Dresser & McKee Report — 9:12 - 9:40 P.M. (6/21/82)

Questioning Period — 9:40 - 11:05 P.M. (6/21/82)

Assessor Norman Boudreau moved to amend and adopt Alternative 2A. (Assessor Boudreau's Alternative 2A Report is on file in the Town Clerk's Office)

Question moved on a Voice Vote. 10:20 P.M. (6/21/82)

Assembly questions and disagrees with voice vote.

Moderator takes a standing count — Moderator recognizes over fifty (50) opposed — less than ten (10) in favor.

Motion to move question fails. 10:23 P.M. (6/21/82)

Turnkey Presentation — 10:23 - 10:40 P.M. (6/21/82)

Questioning Period — 10:41 - 10:50 P.M.

Permission granted by assembly to listen to an out of town visitor discuss harmful chemicals in the Assabet, Concord and Merrimack Rivers. 10:56 P.M. (6/21/82)

Motion to move the question — 10:58 P.M. (6/21/82)

Moderator allows three (3) people standing to be heard. 11:03 P.M.

Vote taken on moving the Question — Voice Vote carried unanimously. 11:04 P.M. (6/21/82)

Moderator mentions it would not be necessary to vote on Mr. Fansel's amendment at this time as all the water proposals had been heard.

Moderator acts on Assessor Norman Boudreau's

amendment to Alternative 2A — Amendment failed on a Voice Vote.

Assessor Boudreau requests a standing count — 134 - Yes — 130 - No. 11:09 (6/21/82)

Vote taken to adopt Article 7 as amended — standing count taken — 155 - Yes — 133 - No Two-thirds vote required for adoption — Amended Article fails. 11:20 P.M. (6/21/82)

Motion to Reconsider Article 7 — Moderator recognizes no one in favor of Reconsideration and over fifty (50) opposed — Reconsideration failed unanimously. 11:20 P.M. (6/21/82)

Moderator declares a five (5) minute recess. 11:23 P.M. (6/21/82)

Motion to adjourn meeting until Wednesday, June 23, 1982 at 8 P.M. Voice Vote taken — Motion to adjourn failed. Standing count requested — 127 - Yes — 134 - No. Motion to adjourn meeting failed. 11:30 P.M. (6/21/82)

Article 3 is removed from the table and Special Town Meeting continues in sequence.

Special Town Meeting reconvened on Tuesday, June 22, 1982 at 8:05 P.M. Moderator calls for fifteen (15) minute recess to allow Selectmen and Finance Committee to complete a meeting they had in progress. Recess ended at 8:20 P.M.

Motion to remove camera and tape recorder from hall.

Motion to allow camera and tape recorder — Voice Vote taken -

Motion to allow camera and tape recorder carried. 8:22 P.M. (6/22/82)

ARTICLE 8. To see if the Town will vote to rescind the action taken on Article Eleven (11) at the Special Town Meeting held on June 23, 1981 or take any other action relative thereto. (Design and construction of water treatment plant on Merrimack River)

NORMAN O. BOUDREAU AND OTHERS

Selectmen motion for Indefinite Postponement of Article 8. Finance Committee motion to amend and adopt Article 8. Amendment — To see if the Town will vote that no further action be taken under Article 11 of the June 23, 1981 Special Town Meeting, except any action, including borrowing, as provided under said Article 11, to pay for any obligation incurred to date. — Finance Committee. Motion to Reconsider Article 8.

VOTED: Motion for Indefinite Postponement — Voice Vote uncertain.

Standing Count taken — 36 — Yes — 131 — No. Indefinite Postponement failed. 8:47 P.M. (6/22/82)

Finance Committee's motion to amend Article 8 carried on a Voice Vote. 8:48 P.M. (6/22/82)

Finance Committee's motion to adopt Article 8 as amended carried on a Voice Vote. 8:48 P.M. (6/22/82)

Selectman Hallisey and Selectman Trueba request being

recorded as opposed to adoption of Article 8.
Moderator recognizes no one in favor of Reconsideration and over forty (40) persons opposed. Reconsideration fails. 8:49 P.M. (6/22/82)
Letter and related material sent to Dept. of Revenue June 23, 1982.

ARTICLE 9. To see if the Town will vote to amend the action taken on Article 4 of the May 1982 Annual Town Meeting by changing the amounts appropriated for the following line items:
Maturing Debt
Interest-Maturing Debt
Interest-Temporary Loans
or take any action relative thereto.

FINANCE COMMITTEE

Finance Committee motions to amend action taken on Article 4 of the May 1982 Annual Town Meeting.
Amendment — Adopt and amend the amounts appropriated at the May 1982 Annual Town Meeting as follows:

	To New Figures	From Appr'd.	Difference
Maturing Debt	\$265,000	\$809,391	Less (\$544,391)
Interest on Maturing Debt	758,289	\$1,406,358	Less (\$654,069)**
Interest on Temp. Loans	692,460	500,000	Incr. \$192,460
Finance Committee			

Motion by Finance Committee to adopt Article 9 as amended.
** Actual difference is less \$648,069.00

VOTED: Finance Committee's amendment carried unanimously on a Voice Vote. 8:52 P.M. (6/22/82)
Finance Committee's motion to adopt Article 8 as amended carried unanimously on a Voice Vote. 8:52 P.M. (6/22/82)

ARTICLE 10. Shall the Town petition the General Court of the Commonwealth of Massachusetts to pass an act entitled "An act granting permanent Civil Service status to the following members of the Tewksbury Department of Public Works: George DeRoche, Richard Westaway, William Chandler, Jr., Keith Ryan and Evelyn Doherty", or take any other action relative thereto.
ERNEST LIGHTFOOT, PRESIDENT
MUNICIPAL EMPLOYEES/AFSCME
LOCAL #833 AND OTHERS

Finance Committee motions for adoption of Article 10. Motion to adopt Article 10 carried on a Voice Vote. 8:53 P.M. Letter sent to Sen. P. McGovern via E. Lightfoot on June 28, 1982.

ARTICLE 11. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by various departments for the purpose of implementing a collective bargaining agreement between the Town of Tewksbury and the Tewksbury Municipal Employees Association, or take any other action relative thereto.

BOARD OF SELECTMEN

Finance Committee moves to adopt and Raise and Appropriate \$16,626.78

Finance Committee moves to amend Article 11. While Article 11 was being discussed Mr. E. Lightfoot asks for Reconsideration of Article 10 "in hopes it does not prevail." Moderator took a standing count and recognized no one in favor and over forty (40) opposed to reconsideration of Article 10. Reconsideration of Article 10 failed. 8:55 P.M. (6/22/82)

Amendment	
Assessors	\$ 396.00
Auditor	70.04
Building Inspector	70.04
Board of Health	68.00
Town Clerk	140.00
C.A.C. Committee	1,877.28
Dog Officer	827.00
Town Hall	326.00
Library	194.00
Planning Board	36.04
Police Department	70.04
Treas./Collector	498.38
Veterans' Agent	72.08
DPW	8,341.80 (Regular Pay)
DPW	3,640.00 (Standby Pay)
\$16,626.78	

*NOTE: Sub-totals submitted from this amendment total \$16,626.70 but total here and total voted is \$16,626.78. E.A. Carey Motion to adopt amended article and Raise and Appropriate \$16,626.78 carried on a Voice vote. 8:56 P.M. (6/22/82)

ARTICLE 12. To see if the Town will vote to amend the Personnel By Laws Section 3 Paragraph E Salaries and Wages to reflect an increase for all positions listed or take any other action relative thereto.

BOARD OF SELECTMEN

Board of Selectmen withdraw Article 12. 8:57 P.M. (6/22/82)

ARTICLE 13. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by various departments for the purpose of implementing Article 12 or take any other action relative thereto.

BOARD OF SELECTMEN

Board of Selectmen withdraw Article 13. 8:57 P.M. (6/22/82)

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money not to exceed \$15,000.00 to be expended by the Board of Selectmen for the purpose of obtaining professional consulting services to assist and advise the Town on financial matters and matters concerning Proposition 2½, or take any other action relative thereto.

BOARD OF SELECTMEN

Finance Committee moves for Indefinite Postponement of Article 14. Board of Selectmen moves to Raise and Appropriate

appropriate \$15,000. Selectman P. Sullivan motions to move the question.

Moderator allows three (3) residents standing to address assembly.

VOTED: Indefinite Postponement carried on a Voice Vote. 9:29 P.M. (6/22/82)

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Public Works for the purpose of obtaining outside services for water department billing, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee motions to amend Article 15.

Finance Committee motions to adopt Article 15 as amended.

Amendment — To see if the Town will vote to Raise and Appropriate a sum of money not to exceed \$15,000 to be expended by the Board of Public Works with the approval of the Finance Committee for the purpose of obtaining outside services for Water Department billing or take any other action relative thereto. Finance Committee DPW has no objection to amendment.

VOTED: Motion to amend Article 15 carried on a Voice vote. 9:31 P.M. Motion to adopt Article 15 as amended and Raise and Appropriate \$15,000 carried on a Voice Vote. 9:32 P.M. (6/22/82)

ARTICLE 16. To see if the Town will vote to amend the Town By-Laws Article V, Section 2, by amending the amount set forth therein which now reads "\$1,000.00" so as to read "\$4,000.00", or take any other action relative thereto.

BOARD OF SELECTMEN

Finance Committee motions to adopt Article 16.

Motion to adopt Article 16 carried on a Voice Vote. 9:32 P.M. (6/22/82)

Approved by Atty. General 9/30/82

ARTICLE 17. To see if the Town will vote to accept Massachusetts General Laws, Chapter 59, Section 5, Clause 18, (Chapter 743 of the Acts of 1981, Section 1), an act further regulating real estate tax exemptions.

BOARD OF ASSESSORS

Finance Committee motions to adopt Article 17.

Finance Committee alerts assembly to error in Article. It should be Clause 17C on line #2. Moderator accepts correction. Assessor Norman Boudreau explains Article to assembly.

VOTED: Article 17 adopted by Secret Ballot — 121 — Yes 17 — No. 9:47 P.M. (6/22/82)

ARTICLE 18. To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 90, Sections 20A½, 20C, 20D, which authorizes the Board of

Selectmen to adopt a schedule of parking fines and collect said fines, or take any other action in relation thereto.

JOHN F. SULLIVAN

Finance Committee moves for adoption of Article 18.

VOTED: Article adopted on a Secret Ballot — 83 — Yes 19 — No. 9:56 P.M. (6/22/82)

ARTICLE 19. To see if the Town will vote to amend the Tewksbury Zoning By Laws and the associated Zoning Map by rezoning from General Residence and Farming, "RG", to Light Industry, "IL", a portion of Tewksbury, on the Andover side of Route 93, by adding paragraph "F" section 3.2, Light Industry "F". That portion of Town, defined and bounded as follows:

Parcel B

Town Map 117 Lot 6 — starting at the northerly junction point of interstate Route 93, and Vale Street, thence Southeasterly by the Northeasterly sideline of Route 93, about 780', to the Shawsheen River, thence, by the Shawsheen River, to the Andover-Tewksbury Town line, thence along the town line, 380', Northwesterly to Vale Street, thence along the Southwesterly sideline of Vale Street 464.93' to the point of beginning.

Parcel A

Town Map 112, parcels 23 and 88 to 94 inclusive, starting at the intersection of Vale Street and Interstate 93, Northerly along Interstate 93 - 467.96'; thence Westerly along Boston & Maine Railroad 1618.68', thence Southeasterly along land of Clarence Levesgue Co. Inc. 324', thence Southerly along property of Grigas 293.61' to Vale Street, thence along Vale Street 98.34' + 411.46' to point of beginning.

JAMES V. DECAROLIS AND OTHERS
Article withdrawn by Petitioner. 9:57 P.M. (6/22/82)

ARTICLE 20. To see if the Town will vote to amend the Tewksbury zoning By Laws and the associated zoning map by changing the land along Parker Avenue, more particularly described below, being presently zoned for General Residence and Farming to Multiple Family Residence District (M.F.D.'s). Said land is described as follows:

The land in said Tewksbury situated on the northeasterly side of Parker Avenue, being all that portion of lot "A" which lies in the town of Tewksbury as shown on a plan entitled, "Plan of Land in Wilmington and Tewksbury, Mass. ", dated December 10, 1979, by Dana F. Perkins Associated Inc., and being more particularly bounded and described as follows:

Beginning at a point on the northeasterly side of Parker Avenue at land now or formerly of Laurence and Viola Melzar, thence;

(1) North 31-36'-50" west a distance of 258.12 feet by Parker Avenue to a point, thence;

(2) North, 39-25'-40" east a distance of 578.05 feet to a point, thence;(3) South 50-29'-01" east a distance of 300 feet more or less to the Tewksbury-Wilmington town line, thence;

(4) Southwesterly by the town line 543 feet more or less to a point, thence;

(5) South 85-34'-52" west a distance of 35 feet more or less, thence;

(6) South 58-23'-10" west a distance of 100 feet to the point of beginning. Containing 4.24 acres more or less.

JOHN R. MCLAUGHLIN, JR., AND OTHERS

Article withdrawn by Petitioner. 9:57 (6/22/82)

ARTICLE 21. To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow a sum of money for the design and construction of a sanitary sewer and its appurtenances on Andover Street (Route 133), beginning at the proposed sanitary sewer (contract #1), on Longmeadow Road and running to a point near the Tewksbury/Andover Town Line, and to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to acquire any fee, easement or other interest in land necessary therefor, whether by eminent domain, purchase or gift, or otherwise; and to see how said sum should be raised whether by taxation, transfer, borrowing, contributions, or otherwise, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any Federal, State or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project costs in addition to the sum appropriated by the Town for such purposes, provided that no sum shall be borrowed pursuant to this vote until the Selectmen shall have received assurance satisfactory to them that all sums required from such grants or

contributions for completion of the project, in addition to sums authorized to be borrowed by the Town, are or will become available to the Town, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee motions to adopt Article 21 and borrow \$390,000. T. Henderson motions to amend Article 21. Presentation by Metropolitan Life. 10:24 - 10:30 P.M. (6/22/82)

Amendment — Provided that 60% of the necessary funds come from Metropolitan Life and/or private sources and that 40% of the necessary funds come from State, Federal or private grants. T. Henderson.

VOTED: Motion to adopt and borrow \$390,000 carried — Standing count taken — Yes — 86 — No — 0 Obvious two-thirds vote prevails. Moderator declares article adopted unanimously. 10:36 P.M. (6/22/82)

Motion to amend article failed on a Voice Vote. 10:31 P.M.

Standing Count requested — 31 — Yes — 56 — No.

Amendment fails. 10:35 P.M. (6/22/82)

Letter and related material sent to Dept. of Revenue June 23, 1982.

Motion to adjourn the Special Town Meeting sine die carried on a Voice Vote. 10:37 P.M. (6/22/82)

ATTEST:

Elizabeth A. Carey

APPROPRIATION CERTIFICATE — SPECIAL TOWN MEETING — June 21, 1982

Article	Raise & Appropriate	Transfer	Borrow
1	Sums of money to specific existing Accounts	\$538,261.00	Certain previously appropriated monies
2	To Pay Andover for 1982 water	29,267.67	Interest on Maturing Debt
4	Police Dept. Retroactive Salaries	48,785.63	Interest on Maturing Debt
5	Police 1982 - 1983 Salary Acct.	\$55,900.00	
9	Amend Amounts appropriated on Article 4 of May 1982 Annual Town Meeting		

	Amended	Original	Orig. Source	Diff. *
Maturing Debt	\$265,000.00	\$809,391.00	R & A	Less \$544,391.
Interest on Maturing Debt	758,289.00	1,406,358.00	R & A	Less \$648,069.
Interest on Temp. Loans	692,460.00	500,000.00	R & A	Inc. 192,460.

* Total Difference Amended Amounts Article 4 of May 1982 Annual Town Meeting LESS \$1,000,000.00

Article	Raise & Appropriate	Transfer	Borrow
11	Various Depts for Implementation of Collective Bargaining Agreement		
	\$ 16,626.78		

Article	Raise & Appropriate	Transfer	Borrow
15	DPW Outside Services for Water Billing		
	15,000.00		
21	Design & Construction of Andover St. Sewer		
TOTAL RAISE AND APPROPRIATE	87,526.78		\$390,000.00
TOTAL TRANSFERS		616,314.30	
TOTAL BORROW			\$390,000.00

ATTEST: ELIZABETH A. CAREY

Town of Tewksbury, the original such notes having been dated October 22, 1979 (\$250,000.), January 23, 1980 (\$550,000.), April 1, 1980 (\$300,000.) and February 26, 1981 (\$650,000.).

Motion to adopt Article 2 as amended.
VOTED:
Selectmen's amendment carried on a Voice Vote at 8:02 P.M. Motion to adopt Article 2 as amended carried on a Voice Vote at 8:03 P.M.

Motion to adjourn the Special Town Meeting carried on a Voice Vote. Meeting was then adjourned sine die July 19, 1982 at 8:04 P.M.

ATTEST:
Elizabeth A. Carey
TOWN CLERK

Special Town Meeting
July 19, 1982

Tewksbury Junior High School
Victor Drive
Monday, July 19, 1982

Called by Proper Warrant, the Special Town Meeting this day convened at 8:01 P.M. by Moderator Alan M. Qua. Thirty-four (34) Voters plus six (6) Visitors were admitted to the assembly.

ARTICLE 1. To see if the Town will vote to amend Articles 4, 7, 11, 13, 22, 23, 26, 27, 31, 41, 59 and 63 of the 1982 Annual Town Meeting and Articles 5, 9, 11, 15, and 21 of the June 21, 1982, Special Town Meeting, whereby approximately \$19,923,986. was appropriated to be raised by tax levy, so as to reduce said appropriations by approximately \$1,500,000. for a total sum of approximately \$18,423,986. to be raised and appropriated by tax levy, or take any other action relative thereto.

BOARD OF SELECTMEN

Board of Selectmen - Mr. Hallisey - moves to withdraw Article 1.
VOTED:
Article 1 withdrawn on a unanimous Voice Vote. 8:01 P.M. (7/19/82)

ARTICLE 2. To see if the Town will vote to authorize the Board of Selectmen to petition the Legislature to extend for one year the period allowed for the issuance of notes by the Town of Tewksbury in the amount of \$1,750,000. for the sewer construction project in the Town of Tewksbury. Said extension to be from October 22, 1982, to October 22, 1983, or take any other action relative thereto.

BOARD OF SELECTMEN

Board of Selectmen motions to amend Article 2.
AMENDMENT - That the Board of Selectmen is hereby authorized to petition the General Court for the passage of a special law extending until not later than October 22, 1983 the period allowed for the maturity of renewal bond anticipation notes in the principal amount of \$1,750,000. for the sewer construction project in the

Special Town Meeting
September 27, 1982

Tewksbury Junior High School
Victor Drive
Monday, September 27, 1982

Called by Proper Warrant, the Special Town Meeting this day convened at 8:00 P.M. - recessed until 8:10 P.M. - reconvened at 8:10 P.M. by Moderator Alan M. Qua. Four hundred seventy (470) Voters plus forty (40) Visitors were admitted to the assembly.

ARTICLE 1. To see if the Town will vote to continue the appointment of the "DEEP ROCK WELL WATER SUPPLY COMMITTEE", formed under article 6 of the June 21/22, 1982 Special Town meeting, and to see if the Town will vote to authorize the "DEEP ROCK WELL WATER SUPPLY COMMITTEE", on behalf of the Town, to enter into a contract with BCI Geonetics, Inc., for the supply of water for a period not exceeding thirty years subject to approval of the use of such source of water supply by the State Department of Environmental Quality Engineering, to petition the General Court for the passage of any law necessary to validate such contract. Within 90 days of the Town's connection with the water supply and the distribution system, or the termination of the contract for any other reason, the "DEEP ROCK WELL WATER SUPPLY COMMITTEE" shall present to the Board of Selectmen

a report stating its results and obligations, transferring its responsibilities to the Board of Selectmen as its rightful heirs, or take any other action relative thereto.

NORMAN O. BOUDREAU
CHAIRMAN
DEEP ROCK WELL WATER
SUPPLY COMMITTEE

Finance Committee motioned for adoption of Article 1. Question was moved. Moderator allows two people standing at microphone to speak.

VOTED:

Moving of the question - passed on a voice vote unanimously. Adoption of Article 1 passed on a voice vote, majority. 9/27/82 - 8:55 P.M.

Reconsideration fails on standing count - Moderator recognized over fifty (50) voters standing opposed, no one in favor. 8:56 P.M. 9/27/82.

ARTICLE 2. To see if the Town will vote to petition the Great and General Court of The Commonwealth of Massachusetts to pass an act authorizing the Town of Tewksbury to contract for a supply of water.

Be it enacted, etc., as follows:

SECTION 1. The Town of Tewksbury, by its "DEEP ROCK WELL WATER SUPPLY COMMITTEE", is hereby authorized to contract for a supply of water for said town and its inhabitants for a period not exceeding thirty years, provided that such contract has been authorized at an annual or special town meeting by a majority vote as defined in section one of chapter forty-four of the General Laws and provided, further, that the department of environmental quality engineering has approved the use of the source of water supply. Such contract may include provisions for the payment by the town of annual charges based upon the delivery to the town of stated minimum amounts of water and for additional payments based upon the amount of water delivered in excess of such minimum amounts.* Such contract may contain such further provisions as may be agreed upon by the parties thereto.

SECTION 2. The action by the Town of Tewksbury under article one of the warrant for its 1982 Special Town meeting held on September 27, 1982 authorizing its "DEEP ROCK WELL WATER SUPPLY COMMITTEE" to enter into a contract for a supply of water with BCI Geonetics, Inc., containing provisions authorized by section one is hereby validated, approved and confirmed, notwithstanding that this act was not in effect at the time of posting of the warrant for said meeting.

SECTION 3. This act shall take effect upon its passage.

NORMAN O. BOUDREAU
CHAIRMAN
DEEP ROCK WELL WATER
SUPPLY COMMITTEE

Finance Committee motioned to adopt article as amended. Assessor Norman Boudreau offered an amendment. A citizen presented an amendment and then withdrew his amendment. Question was moved.

*AMENDMENT ARTICLE 2, SECTION 1. At the end of Section 1 amend the last sentence to read as follows: Such contract may contain an option to purchase, together with such further provisions as may be agreed upon by the parties thereto. (Norman Boudreau)

VOTED:

Moving of question passed on a voice vote. 9:22 P.M. N.Boudreau's amendment carried on a voice vote. 8:58 P.M. Finance Committee motion to adopt as amended carried on a voice vote. 9/27/82 9:25 P.M.

Reconsideration failed unanimously. Moderator recognizes more than fifty (50) voters standing in opposition and no one standing in favor. 9:26 P.M.

ARTICLE 3. To see if the Town will vote to raise and appropriate, or borrow a sum of money, for the purpose of connecting the deep rock well water supply into the Town of Tewksbury distribution system. Said funds to be expended by the Board of Selectmen, acting as DPW commissioners, to satisfy the requirements of the contract signed on behalf of the Town between the "DEEP ROCK WELL WATER SUPPLY COMMITTEE" and BCI, Geonetics Inc., or take any other action relative thereto.

NORMAN O. BOUDREAU
CHAIRMAN
DEEP ROCK WELL WATER
SUPPLY COMMITTEE

Finance Committee motions to amend and adopt and to borrow \$575,000. Question was moved. Moderator allowed two voters standing at microphone to speak.

AMENDMENT ARTICLE 3. That the sum of \$575,000.00 be hereby appropriated for the purpose of connecting the deep rock well water supply into the Town of Tewksbury water distribution system; that to meet the foregoing appropriation the Town Treasurer, with the approval of the Board of Selectmen is hereby authorized to borrow a sum not to exceed \$575,000.00 under and pursuant to Chapter 44, Section 8, Clauses (4) and (6), of the General Laws, as amended and supplemented and any other enabling authority, and to issue bonds or notes of the Town therefore; said sum to be expended by the Board of Selectmen acting as DPW Commissioners. (Finance Committee)

VOTED:

To move the question passes on a unanimous voice vote. 9:44 P.M. Finance Committee motion to amend Article 3 passes on a voice vote majority. 9:45 P.M. Finance Committee motion to adopt as amended passes on a standing count - 315-Yes 11-No. Two-thirds vote required. Amended article passes. 9/27/82. Motion to reconsider. Moderator recognizes over fifty (50) voters opposed and no one in favor. Reconsideration fails. 9:50 P.M. 9/27/82.

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of

money for the design and construction of a building required for water treatment plant obtaining water from the Merrimack River and for the installation of new water mains and their appurtenances of sizes ranging between sixteen (16) inches and twenty-four (24) inches in diameter; to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to acquire any fee easement or other interest in land necessary therefor, whether by eminent domain, purchase or gift, or otherwise; and to see how said sum should be raised whether by taxation, transfer, borrowing, or otherwise, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any federal and/or state aid such as the State of Massachusetts Water Filtration Plan Construction Grant Program. Under Chapter 406 of the Acts of 1978 and Chapter 286 of the Acts of 1982, and any amendments, thereto, that may be available with respect to the project; provided that the total borrowing authorized hereby shall be reduced by the amount of any federal and/or state construction grants that may be obtained prior to the sale of such bonds or notes for the purpose of carrying out the project, all of which grants and payment shall be applied to the project. Construction of this project is contingent upon the assurance of availability to the Town of state funds under the State of Massachusetts Water Filtration Plant Construction Grant Program, under Chapter 406 of the Acts of 1978 and Chapter 286 of the Acts of 1982, and any amendments, thereto, or take any other action relative thereto.

BOARD OF SELECTMEN
BOARD OF PUBLIC WORKS

Selectmen motion to withdraw Articles 4, 5, and 6. Were informed by Moderator that each Article had to be voted on separately. MOTION - To withdraw Article 4.

VOTED:

Article 4 withdrawn on a voice vote. 9:59 P.M. 9/27/82

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the design and construction of a water pumping station and water mains of sizes ranging between 12" to 16" diameter and appurtenances thereto for the purpose of obtaining water from the City of Lowell; and to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to: enter into a long term agreement with the City of Lowell for the purchase of water supplies; acquire any fee easement of other interest in land necessary therefor, whether by eminent domain, purchase or gift, or otherwise; and to see how said sum should be raised whether by taxation, transfer, borrowing or otherwise and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any federal and/or state aid such as funds that may be available under Chapter 805 of the Acts of 1979, Chapter 286 of the Acts of 1982, and any amendments thereto, that may be available with respect to the project; provided that the total borrowing

authorized hereby shall be reduced by the amount of any federal and/or state construction grants that may be obtained prior to the sale of such bonds or notes for carrying out of the project or take any other action relative thereto.

BOARD OF SELECTMEN
BOARD OF PUBLIC WORKS

MOTION - To withdraw Article 5.

VOTED:

Article 5 withdrawn on a voice vote. 9:59 P.M. 9/27/82

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to develop in-town ground water supplies of a quality acceptable to the Massachusetts Water Department of Environmental Quality Engineering and to develop additional supplies from the City of Lowell. Monies so raised appropriated or transferred shall be used for: the design and construction of a building or buildings and mechanical equipment and appurtenances required for the treatment of ground water supplies and booster pumping stations; and, for design and installation of new water mains and appurtenances required to connect the supplies to the new existing water distribution system, and to authorize the Board of Selectmen/Board of Public Works to: enter into a long term agreement with the City of Lowell for the purchase of water supplies; to acquire any fee easement or other interest in land necessary therefor for the purposes described herein, either by eminent domain, purchase or gift, or otherwise; and to see how said sum should be raised whether by taxation, transfer, borrowing or otherwise and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any federal and/or state aid such as State of Massachusetts Chapters 406, 805, and 286 grant programs and any amendments thereto, provided that the total borrowing authorized hereby shall be reduced by the amount of any federal and/or state construction grants that may be obtained prior to the sale of such bonds or notes for the purpose of carrying out the project all of which grants and payments shall be applied to the project or take any other action relative thereto.

BOARD OF SELECTMEN
BOARD OF PUBLIC WORKS

MOTION - To withdraw Article 6.

VOTED:

Article 6 withdrawn on a voice vote. 9:59 P.M. 9/27/82

ARTICLE 7. To see if the Town will vote to amend the Personnel By Laws Section III, Wage Schedule, as follows:

From:				
Executive Secretary			\$23,500 (maximum)	
Sr. Conf. Secty.				
10,088	11,095	12,208	13,437	14,801

To:
Executive Secretary/Labor Service Director \$27,500
Sr. Conf. Secty./Labor Service Clerk \$18,801
BAORD OF SELECTMEN

*MOTIONS - Finance Committee motions to adopt.
MOTIONS - To amend Article 7 by Personnel Board.
10:00 P.M. Motion to amend Article 7 by Warren
Carey. Motion for Indefinite Postponement.*

AMENDMENT ARTICLE 7. Executive Secretary/
Labor Service Director \$23,500
Sr. Conf. Secty./Labor Service Clerk
\$10,088 \$11,095 \$12,208 \$13,437 \$14,801
(Personnel Board)

Article 7 - Executive Secretary/Labor Service Director \$24,500
Sr. Conf. Secty./Labor Service Clerk \$15,801
(Warren Carey)

*VOTED:
Motion to move question carried on a voice vote.
10:20 P.M. Motion for Indefinite Postponement carried
on a voice vote at 10:20 P.M. Reconsideration of Article
7 failed on a standing count. Moderator noted
twenty-five (25) voters standing in opposition to
reconsideration. 10:25 P.M.*

ARTICLE 8. To see if the Town will vote to raise and
appropriate the sum of \$12,000.00 to be added to the
Board of Selectmen budget under a line item as follows:
Labor Service
 Salaries and Operating \$12,000.00
BOARD OF SELECTMEN

*MOTIONS - Finance Committee moves for Indefinite
Postponement. 10:20 P.M. 9/27/82
VOTED:
Indefinite Postponement carried on a voice vote.
10:20 P.M.*

ARTICLE 9. To see if the Town will vote to raise and
appropriate or transfer from available funds a sum of
money to be expended by the Board of Selectmen in
settlement of a claim by Joan Maressa for property
damage sustained on or about July 13, 1982, when her
motor vehicle was struck by a town motor vehicle, or
take any other action relative thereto.
BOARD OF SELECTMEN

*Selectmen move to adopt and Raise & Appropriate
\$600.00 from available funds. 10:20 P.M. 9/27/82
VOTED:
Article carried on a voice vote. 10:21 P.M.*

ARTICLE 10. To see if the Town will vote to raise and
appropriate, or transfer from available funds, a sum of
money to be expended by the Board of Public
Works/Board of Selectmen for water related expenses
necessary for the implementation of the emergency

connections and the purchase of water from the Towns
of Wilmington, Andover, and the City of Lowell,
following the declaration of water supply emergency by
the Board on Saturday, July 31, 1982, or take any other
action relative thereto.

BOARD OF SELECTMEN
BOARD OF PUBLIC WORKS

*Finance Committee moves to transfer \$50,000 from
Overlay surplus account. 10:21 P.M.
VOTED:
Article adopted on a voice vote at 10:21 P.M.
9/27/82*

ARTICLE 11. To see if the Town will vote to accept a
State Office of Environmental Affairs grant for water
leakage testing as set forth under Chapter 805 of the
Acts of 1979, as amended by Chapter 80 of the Acts of
1980, and grant the Board of Selectmen/Board of
Public Works the authority to expend said grant to
carry out the leakage testing program in accordance
with the Act's guidelines, or take any other action
relative thereto.

BOARD OF SELECTMEN
BOARD OF PUBLIC WORKS

*Selectmen motion to accept article.
VOTED:
Article carried on a voice vote. 10:23 P.M. 9/27/82*

ARTICLE 12. To see if the Town will vote to accept a
State Department of Public Works grant in the amount
of \$19,548.00 for road surface maintenance as set forth
under Chapter 335 of the Acts of 1982, Section 1(c), and
grant the Board of Selectmen/Board of Public Works
the authority to expend this "direct 100 percent grant"
to prevent and repair the occurrence of deteriorated road
surfaces including so called "pot holes" within the
Town, or take any other action relative thereto.

*Selectmen moves for adoption of article.
VOTED:
Adoption carried on a voice vote. 10:25 P.M.
9/27/82*

ARTICLE 13. To see if the Town will vote to raise and
appropriate, or transfer from available funds, \$6,000.00
to be expended by the Board of Public Works/Board of
Selectmen for the clearing and rehabilitation of the
storm drainage system running from Glenwood Road to
Mud Pond, along Glenwood Road, Franklin Street,
South Street and a drainage easement to Mud Pond, or
take any other action relative thereto.

BOARD OF SELECTMEN
BOARD OF PUBLIC WORKS

*MOTION - Finance Committee motions to adopt
Article 13 and to Raise and Appropriate \$6,000.00.
9/27/82
VOTED:
Article carried as submitted on a voice vote. 10:26
P.M.*

ARTICLE 14. To see if the Town will vote to recind certain previous actions taken for the appropriation of State/County/Local Highway funds since 1972 and vote to allow the Board of Public Works/Board of Selectmen to expend these funds for the purpose of providing engineering services, plans, specifications, and contract documents for the reconstruction of the following intersections, or take any other action relative thereto.

- A. Andover Street/Route 133 and North Street
- B. Whipple Road and Chandler Street
- C. Pleasant Street and Whipple Road
- D. Shawsheen Street, Foster Road, Patten Road and Beech Street intersection (Kyricos Square)

BOARD OF SELECTMEN
BOARD OF PUBLIC WORKS

MOTIONS - Finance Committee moves for Indefinite Postponement. Selectmen motion for adoption of article with a figure of \$184,000.00. 10:52 P.M.

VOTED:

Indefinite Postponement carried on a voice vote at 10:26 P.M. 9/27/82

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money not to exceed \$15,000.00 to be expended by the Board of Selectmen for the purpose of obtaining professional consulting services to assist and advise the Town on financial and matters concerning Proposition 2 1/2, or take any other actions relative thereto.

BOARD OF SELECTMEN

MOTION - Finance Committee motions for Indefinite Postponement.

VOTED:

Indefinite Postponement carried on a voice vote. 10:32 P.M. 9/27/82

ARTICLE 16. To see if the Town will raise and appropriate the sum of \$36,085.00 for interest on Maturing Debts to be incurred under Article 8 of the Special Town Meeting of June 22, 1982.

TREASURER/COLLECTOR

MOTIONS - Finance Committee motions to adopt article and to Raise and Appropriate \$32,081 for the purpose of borrowing \$641,000. 10:32 P.M. Norman Boudreau motions for Indefinite Postponement.

AMENDMENT - Amend article by adding the phrase "for the purpose of borrowing \$641,000.00 and to Raise and Appropriate \$32,081.00. (Finance Committee)

VOTED:

Indefinite Postponement of Article 16 carried on a voice vote. 10:44 P.M. 9/27/82

ARTICLE 17. To see if the Town will raise and appropriate or transfer from available funds the sum of \$700.00 to be expended by the Police Department to

establish a separate Operating and Salary Account for the newly established Parking Clerk (adopted under Article 18, June 22, 1982). The sum of \$700.00 will be divided into \$450.00 for Office and Supplies and \$250.00 for the Hearing Officer's yearly salary, or take any further action.

JOHN F. SULLIVAN and
TOWN CLERK

MOTION - Withdraw article - Chief Sullivan
VOTED:

Withdrawal of article carried on a voice vote. 10:45 P.M.

ARTICLE 18. Shall the town petition the General Court of the Commonwealth of Massachusetts to pass an act entitled "An act granting permanent Civil Service status to Mary Ellen Barry of the Tewksbury Police Department," or take any other action relative thereto.

JOHN F. SULLIVAN
CHIEF OF POLICE

MOTION - Withdraw article - Chief Sullivan

ARTICLE 19. To see if the Town will vote to amend the Town By-Laws, Article VI, Section 15, by amending the last paragraph pertaining to fines so as to read:

"Within the calendar year.

1. 1st offense - \$15.00
2. 2nd offense - \$50.00
3. 3rd offense - \$100.00
4. 4th offense - \$150.00

DOG OFFICER

MOTION - Finance Committee moves for adoption of article. 10:45 P.M.

VOTED:

Adoption of article carried on a voice vote. 10:46 P.M. 9/27/82

Not approved by Atty. Gen. 1/4/83

ARTICLE 20. To see if the Town will vote to raise and appropriate or transfer from available funds the following sums for the purpose of paying outstanding bills of previous years or take any action relative thereto.

PUBLIC LIBRARY

Grolier Educational Corp.	273.95
New England Mobile Book Fair	615.37
West Publishing Company	184.00

TOTAL 1,973.32

BOARD OF LIBRARY TRUSTEES

Finance Committee motions to transfer the sum of \$1,073.32 from the 1982 School Salary Account.

VOTED:

Article carried on a voice vote at 10:48 P.M. 9/27/82

ARTICLE 21. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$100.00 bequeathed to the Public Library Operating

Account, or to take any action relative thereto.
BOARD OF LIBRARY TRUSTEES

MOTIONS - Finance Committee motions to amend article. 10:49 P.M. Motion to adopt article as amended.

AMENDMENT ARTICLE 21. To see if the Town will vote to accept the sum of \$100.00 bequeathed to the Public Library- Operating Account. (Finance Committee)

VOTED:
Amendment to Article 21 carried on a voice vote.
Amended article adopted on a voice vote. 10:50 P.M. 9/27/82

ARTICLE 22. To see if the Town will vote to raise and appropriate a sum of money to be determined at the Special Town Meeting to be expended by the Board of Health for the purpose of rubbish collection with disposal outside of the Town of Tewksbury.
MICHAEL J. DALEY
CHAIRMAN, BOARD OF HEALTH

MOTIONS - Finance Committee moves to transfer \$102,000.00 from Overlay Surplus account and adopt article. 10:50 P.M. Motion to reconsider article.
VOTED:
Transfer of \$102,000 from Overlay Surplus account and article adopted on a voice vote. 10:50 P.M.
Reconsideration of article failed on a standing count - Yes-87 No-63 - two-thirds vote required. 10:50 P.M. 9/27/82

ARTICLE 23. To see is the Town will vote to raise and appropriate a sum of money to be determined at the Special Town Meeting to be expended by the Board of Health for a rodent control program.
MICHAEL J. DALEY
CHAIRMAN, BOARD OF HEALTH

MOTIONS - Finance Committee motions to Raise and Appropriate \$500.00 and adopt article.
VOTED:
Motion to Raise and Appropriate \$500 and adopt article carried on a voice vote. 10:53 P.M. 9/27/82

ARTICLE 24

To see if the Town will vote to amend the Town of Tewksbury (Revised Edition) Town By-Laws by adding to:
ARTICLE III — Financial, the following section 8:
Section 8: The new fee schedule of the Office of Town Clerk shall be as follows:

GENERAL LAWS				PROPOSED
CHAPTER	SECTION			FEES
262	34	(1)	For filing and indexing assignment for the benefit of creditors.	\$ 5.00
262	34	(11)	For entering amendment of a record of the birth of an illegitimate child subsequently legitimized.	\$ 5.00
262	34	(12)	For correcting errors in a record of birth.	\$ 5.00
262	34	(13A)	For furnishing an abstract copy of a record of birth.	\$ 2.00
262	34	(20)	For filing certificate of a person conducting business under any title other than his real name.	\$10.00
262	34	(21)	For filing by a person conducting business under any title other than his real name, of statement of change of his residence, or of his discontinuance, retirement or withdrawal from, or a change of location of such business.	\$ 5.00
262	34	(22)	For furnishing certified copy of certificate of person conducting business under any title other than his real name or a statement by such person of his discontinuance, retirement or withdrawal from such business.	\$ 3.00
262	34	(24)	For recording the name and address, the date and number of the certificate issued to a person registered for the practice of podiatry in the Commonwealth.	\$10.00
262	34	(29)	For correcting errors in a record of death.	\$ 5.00
262	34	(30)	For furnishing a certificate of death.	\$ 3.00
262	34	(30A)	For furnishing an abstract copy of record of death.	\$ 2.00
262	34	(37)	For issuing and recording licenses to keepers of intelligence offices.	\$ 25.00
262	34	(38)	For issuing and recording license to Junk Dealers.	\$100.00
262	34	(38A)	For issuing and recording license to Junk Collector.	\$ 50.00
262	34	(39)	For issuing and recording Pawn-brokers license.	\$100.00
262	34	(40)	For issuing and recording licenses to keepers of billiard saloons, pool or sippio rooms or tables, bowling alleys, etc. Now \$25.00 for 1st table or alley, \$10.00 for each additional.	\$ 30.00
262	34	(42)	For entering notice of intention of marriage and issuing certificates thereof.	\$ 10.00

262	34	(43)	For entering certificate of marriage filed by persons married out of the Commonwealth.	\$ 3.00
262	34	(44A)	For furnishing an abstract copy of a record of marriage.	\$ 2.00
262	34	(45)	For correcting errors in a record of marriage.	\$ 5.00
262	34	(54)	For recording Power of Attorney.	\$ 5.00
262	34	(57)	For recording certificate of registration granted to a person to engage in the practice of optometry, or issuing a certified copy thereof.	\$ 10.00
262	34	(62)	For recording order, granting locations of poles, piers, abutments or conduits, alterations or transfers thereof, and increase in number of wires and cable or attachments under the provisions of Sect. 22 of Chapter 166 — 3.50 additional for each street or way included in such order now \$4.50.	\$ 25.00 flat rate \$ 5.00 add. fee
262	34	(66)	For examining records or papers relating to birth, marriage or deaths upon the application of any person, the actual expense thereof, but not less than \$2.00.	\$ 5.00
262	34	(67)	For copying any manuscript or record pertaining to a birth, marriage or death.	\$ 3.00
262	34	(69)	For receiving and filing of a complete inventory of all items to be included in a "closing out sale," etc.	\$ 2.00 per page
262	34	(75)	For filing a copy of written instrument or declaration of trust by the trustees of an association or trust, or any amendment thereof as provided by Sect. 2, Chapter 182.	\$ 10.00
262	34	(79)	Recording any other documents.	\$ 5.00 1st page \$ 2.00 add. page
			Voter's card/residence card	\$ 1.00
262	34	(5)	For preparing, signing and recording a resident Auctioneer's License (1 year)	\$ 10.00
100	6		For preparing, signing and recording non-resident Special License (Auctioneer's) (Per day)	\$ 10.00
272	7A		Permit for Raffles & Bazaars	\$ 25.00
101	33		Temporary license to sell for charitable purposes.	\$ 10.00
140	185-I		License for Fortune Tellers	\$ 50.00

TOWN CLERK

Finance Committee motions for adoption.

VOTED:

Adoption of Article carried on a voice vote. 9/27/82 10:55 P.M.

Approved by Atty. Gen. 1/4/83

ARTICLE 25

To see if the Town will vote to take action to comply with the requirements of "Proposition 2½" by amending Article 4 of the Annual Town Meeting of May 3, 1982, by reducing some or all of the budgets of town departments by a certain percentage or sum of money or take any other action relative thereto.

BOARD OF SELECTMEN

MOTIONS — Finance Committee motions to amend and adopt article.

A Citizen motions to amend article.

Board of Selectmen motions for Indefinite Postponement.

Motion to move question. 11:29 P.M.

AMENDMENTS — Article 25

Move to adopt and transfer the following amounts for the purpose of lowering the tax rate...

FROM	DEPARTMENT	2½% CUT (ROUNDED)
	Aging — Operating	\$ 800.00
	Assessors — Operating	2,000.00
	Election Officials — Salary	1,300.00
	DPW — Operating	28,300.00
	Fire — Salary	38,500.00

Health Dept. — Operating	1,700.00
Library — Operating	2,800.00
Planning — Operating	900.00
Police — Salary	31,700.00
Recreation — Operating	1,600.00
School — Salary	273,300.00
Selectmen — Operating	2,600.00
Town Hall — Operating	1,200.00
Treasurer — Operating	4,100.00
Veterans' — Aid	2,300.00

Short Term Interest	\$200,000.00
Ch. 90 Improvements — East St.	78,130.01
Ch. 765	53,320.00
Ch. 356 — East St. (Finance Committee)	53,320.00

Amendment to reduce the Board of Health budget by \$102,000.00 that was previously voted to the Board of Health under Article 22. (Thomas F. Healey)

VOTED:

Question moved by voice vote. 11:29 P.M.

Citizen's amendment failed on a voice vote.

Motion for Indefinite Postponement failed on a voice vote. 11:29 P.M.

Motion to amend article passed on a voice vote.

Motion to adopt amended article carried on a voice vote. 11:30 P.M. 9/27/82

ARTICLE 26

To see if the Town will approve a moratorium on new building construction of residential units, single and multiple dwelling, until an alternate water supply system has been approved, implemented, and maintained for a period of time that such a water delivery system is operational at a capacity of no less than one hundred per cent of demand.

**PATRICIA KING
SHIRLEY WINSLOW AND OTHERS**

MOTIONS — Motion to move the question.

Finance Committee moves for Indefinite Postponement.

Selectman Trueba motions for adoption.

Mr. Fasel motions to amend article.

A Citizen motions to amend article.

AMENDMENTS — Article 26

Insert the words "peak summer" in the last line between the words "of" and "demand."

Also change word "delivery" to "supply" in 4th line. (Paul J. Fasel)

I move that the article be further amended to include commercial construction — in other words, a ban on all building permits for a certain time and for a specific reason. (A Citizen)

VOTED:

Question moved on a voice vote. 11:55 P.M. 9/27/82

Indefinite Postponement was uncertain on a voice vote. A standing count was taken — Yes—122 — No—62. Indefinite Postponement carried. 11:56 P.M. 9/27/82

Motion to adjourn the Special Town Meeting carried on a voice vote.

Meeting was then adjourned sine die September 27, 1982 at 12 Midnight.

ATTEST: Elizabeth A. Carey, Town Clerk

**APPROPRIATION CERTIFICATE
SPECIAL TOWN MEETING
SEPTEMBER 27, 1982**

ARTICLE	RAISE & APPROPRIATE	TRANSFER	BORROW	ACCEPT
3. Connect deep rock well water supply to distribution system			\$575,000.00	
9. Maressa property damage claim	\$600.00			

ARTICLE	RAISE & APPROPRIATE	TRANSFER	BORROW	ACCEPT
10. Emergency connections and water purchase		\$50,000.00 From overlay surplus		
11. Grant for water leakage test				Unspecified Amt. From State Off. of Env. Affairs
12. Road surface maintenance Chapter 335 of Acts of 1982				\$19,548.00 From State Dept. Public Works
13. Glenwood Rd. to Mud Pond storm drainage system	\$6,000.00			
20. Library specific outstanding bills		\$1,073.32 From 1982 School salary account		
21. Library bequeath				100.00 From bequeath
22. Rubbish collection with disposal		\$102,000.00 From overlay surplus		
23. Bd. Health Rodent control program	\$500.00			
25. Lower Tax Rate to comply with 2½		\$777,870.01 From specific budgets and/or funds- see attached schedule**		
Total Raise & Appropriate	\$7,100.00			
Total Transfers		\$930,943.33		
Total Borrow			\$575,000.00	
Total Accepted Grants or Monies				\$19,648.00 Plus unspecified amount

**Schedule for \$777,870.01 as shown 25. Lower Tax Rate

DEPARTMENT	ACCOUNT	AMOUNT
AGING	OPERATING	\$800.00
ASSESSORS	OPERATING	\$2,000.00
DEPT. PUBLIC WORKS	OPERATING	\$28,300.00
ELECTION OFFICIALS	SALARY	\$1,300.00
FIRE	SALARY	\$38,500.00
HEALTH	OPERATING	\$1,700.00
LIBRARY	OPERATING	\$2,800.00
PLANNING	OPERATING	\$900.00
POLICE	SALARY	\$31,700.00
RECREATION	OPERATING	\$1,600.00
SCHOOL	SALARY	\$273,300.00
SELECTMEN	OPERATING	\$2,600.00
TOWN HALL	OPERATING	\$1,200.00
TREASURER	OPERATING	\$4,100.00
VETERANS SERVICES	AID	\$2,300.00
	SHORT TERM INTEREST	\$200,00.00
	CHAPTER 90-EAST ST.	\$78,130.01
	CHAPTER 765	\$53,320.00
	CHAPTER 356-EAST ST.	\$53,320.00
TOTAL		\$777,870.01

ATTEST: Elizabeth Carey
Town Clerk

Special Town Meeting — November 29, 1982

Tewksbury Junior High School
Victor Drive
Monday, November 29, 1982

Called by Proper Warrant, the Special Town Meeting this day convened at 8:05 P.M. — recessed until 8:10 P.M. — reconvened at 8:10 P.M. by Moderator Alan M. Qua. Two hundred twenty-two (222) Voters plus twelve (12) Visitors were admitted to the assembly.

ARTICLE 1 To see if the Town will vote to amend the Personnel By-Laws Section III, Paragraph (e) Salaries and Wages to read:

WAGE SCHEDULE

POSITION	EFFECTIVE DATE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
Confidential Secretary	7/1/82	\$11,716	\$12,418	\$13,164	\$13,953	\$14,790	\$15,678
	7/1/83	11,833	12,543	13,295	14,093	14,938	15,834
	7/1/84	12,602	13,358	14,160	15,009	15,909	16,864
Sr. Confidential Secretary	7/1/82	\$14,790	\$15,678	\$16,618	\$17,616	\$18,673	\$19,794
	7/1/83	14,938	15,834	16,785	17,792	18,860	19,991
	7/1/84	15,909	16,864	17,876	18,948	20,086	21,291
Secretary-Part Time Hourly	7/1/82				5.99	6.07	6.46
Executive Secretary					26,694	28,295	30,135
Traffic Supervisors-Monthly					268	285	302
Sealer of Weights and Measures					1,123	1,191	1,268
Wire Inspector					3,675	3,896	4,150
Plumbing & Gas Inspector					4,365	4,672	4,915
Veteran's Agent					10,005	10,606	11,295
Director of Civil Defense					562	595	634
Recreation Leader—Full-time					10,873	11,525	12,274
Recreation Asst. Leader—Part-time					5,437	5,763	6,140
Dir. of Special Needs Children					2,554	2,707	2,883
Dental Hygienist					6,868	7,280	7,753
Director of Public Health					23,575	24,989	26,488
Animal Inspector					1,179	1,250	1,331
Bldg. Custodian—Police Dept.					2,247	2,382	2,540
Coordinator of Elder Affairs					13,361	14,163	15,083
Building Commissioner					23,575	24,989	26,488
Supt. of Public Works					26,694	28,295	30,135
Librarian					23,575	24,989	26,488

or take any action relative thereto.

PERSONNEL BOARD

Personnel Board moves to adopt article as in Warrant.

Finance Committee moves to amend Article with two (2) amendments:

AMENDMENT #1: Replace Personnel Board Wage Schedule with Finance Committee Wage Schedule as recommended on Finance Committee's Recommendations.

AMENDMENT #2: Omit Veteran's Agent from Personnel Board Wage Schedule (Article #9 — Special Town Meeting November 29, 1982 is to be acted on to include Veteran's Agent/Labor Service Director)

VOTED:

Personnel Board motion to adopt Article as in Warrant passed on a secret ballot vote — 130 — Yes — 47 — No. (8:24 P.M.)

Finance Committee's two (2) amendments failed on a voice vote. (8:10 P.M.)

Pursuant to Section 15A, Chapter 41 of the General Laws, I hereby certify to the Funds Appropriated at the Special Town Meeting convened by proper warrant on Monday, November 29, 1982.

APPROPRIATION CERTIFICATE—SPECIAL TOWN MEETING—NOVEMBER 29, 1982

ARTICLE	AMOUNT	TRANSFER FROM
2. Certain amounts to specific Salary Accounts	\$37,347.00	Revenue Sharing
3. Certain amounts to specific Salary Accounts	\$70,216.00	Revenue Sharing
4. Police Dept. Salary Acct.	\$40,739.00	Revenue Sharing

ARTICLE

6. Recreation Commission
general operating account
7. Unpaid Bills Police Dept.
Operating Account
11. Town Clerk's Salary
Town Clerk's Salary Account

AMOUNT

\$ 500.00
\$ 500.00

\$ 435.68
\$ 2,000.00

TRANSFER FROM

Youth Baseball (Line Item)
Youth Hockey (Line Item)

Free Cash
Free Cash

TOTAL	\$161,737.68
Total Revenue Sharing	\$158,302.00
Total Free Cash	2,435.68
Other	1,000.00
TOTAL	\$161,737.68

ATTEST:

Elizabeth A. Carey — Town Clerk

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of implementing the previous article. Said sum to be apportioned to and expended by various departments or take any other action relative thereto.

BOARD OF SELECTMEN

Finance Committee motioned to table Article 2 - 8 so as to act on Article 9 (Personnel Board Wage Schedule).

Board of Selectmen motion to adopt Article 2.

Motion to table Article 2 passed on a Voice Vote. (8:25 P.M.) Moderator honors request of a standing count be taken on motion to table Article 2. Yes-72 No-86. Motion to table Article 2 fails. (8:29 P.M.)

Finance Committee motions to adopt and transfer \$37,225.00 from Revenue Sharing for the purpose of Article 2. Chairman Robert Masters read the list of sums of money for various departments. Richard Barrelle questions that Special Needs Children was omitted from list. Selectman Hallisey suggests that the list be read but do not include a total figure so as to add in the \$122.00 for the Special Needs Children Salary Account. Moderator acknowledges Mr. Hallisey's suggestion and includes Special Needs Children, \$122.00 which passed on a voice vote. (8:33 P.M.)

Chairman Finance Committee acknowledges he inadvertantly omitted Special Needs Children in the amount of \$122.00 from the Finance Committee list and agrees to its inclusion in their motion and to be added to the total transfered (new total \$37,347.00).

Move that we adopt and transfer \$37,225.00 from the Revenue Sharing Account to the Salary Accounts of the following departments, as listed:

Ageing	\$ 636.00
Appeals	1214.00
Building Inspector	4815.00
DPW	1885.00
Board of Health	5996.00
Library	7886.00
Municipal Building	276.00
Personnel	698.00

Police	6856.00
Selectmen	6259.00
Veteran's Services	476.00
Weights & Measures	53.00
Wiring Inspector	175.00
Special Needs Children	122.00
(verbally added by Finance Committee and written on motion by Moderator after vote to include same by assembly)	

TOTAL \$37,347.00

FINANCE COMMITTEE

VOTED:

Article 2 carried on a voice vote at 8:33 P.M.

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money for the purpose of implementing a collective bargaining agreement for fiscal 1983 between the Town of Tewksbury and the Tewksbury Municipal Employees Local 833 of the AFSCME. Said sum to be apportioned to and expended by various town departments, or take any other action relative thereto.

BOARD OF SELECTMEN

Finance Committee motioned to adopt and transfer \$70,216 from Revenue Sharing Account to the Salary Accounts of the following departments as listed.

VOTED:

Article passed on a voice vote. (8:34 P.M.)

Move that we adopt and transfer \$70,216.00 from the Revenue Sharing Account to the Salary Accounts of the Following departments as listed:

Assessors	\$ 6919.00
Auditor	1677.00
Building Inspector	686.00
Clerk	1369.00
Community Action	2088.00
Dog Officer	791.00

DPW	30,621.00
Fire	4707.00
Health	664.00
Library	8910.00
Planning	1080.00
Town Hall	1352.00
Treasurer	7846.00
Veterans	752.00
Police	754.00

FINANCE COMMITTEE

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money for the purpose of implementing a collective bargaining agreement for fiscal 1983 between the Town of Tewksbury and the Tewksbury Police Local 352 of the IBPO. Said sum to be expended by the Police Dept., or take any action relative thereto.

BOARD OF SELECTMEN

Finance Committee moves to transfer from Revenue Sharing to Salary Account of Police Department \$50,739.00.

VOTED:

Motion to transfer \$50,739.00 from Revenue Sharing to Salary Account of Police Department carried on a Voice Vote. (8:35 P.M.)

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of implementing a collective bargaining agreement for fiscal 1983 between the Town of Tewksbury and the Tewksbury Firefighters Local 1647 of the IAF-AFL-CIO. Said sum to be expended by the Fire Dept., or take any action relative thereto.

BOARD OF SELECTMEN

Finance Committee moves for Indefinite Postponement. Selectmen move to withdraw Article.

VOTED:

Article withdrawn on a Voice Vote. (8:35 P.M.)

ARTICLE 6. To see if the Town will vote to transfer the sum of \$500.00 from a line item marked Youth Baseball and \$500.00 from a line item marked Youth Hockey into the general operating account of the Recreation Commission, or take any other action relative thereto.

RECREATION COMMISSION

Finance Committee motions to adopt article.

VOTED:

Motion to adopt Article carried on a Voice Vote. (8:36 P.M.)

ARTICLE 7. To see if the Town will vote to raise and appropriate or transfer from available funds the following amounts of monies for the purpose of paying the following unpaid bills:

St. John's Hospital	\$103.68
Bartlett Radiological Assoc.	29.00

Emerson Hospital	266.50
West Publishing Co.	36.50

JOHN F. SULLIVAN, CHIEF

Finance Committee moves to transfer from free cash to Operating Account of Police Department the amount of \$435.68 to pay bills listed in above Article.

VOTED:

Motion to adopt Article carried on a unanimous voice vote. (8:38 P.M.)

ARTICLE 8. To see if the Town will vote to amend the Personnel By-Law Section III, by adding a new paragraph:

(i) No department head, covered under the Personnel By-Law Wage Schedule, shall be compensated less than the highest paid employee in his/her department. or take any other action relative thereto.

PERSONNEL BOARD

Finance Committee motions for Indefinite Postponement. Personnel Board motions to withdraw article. (8:38 P.M.)

VOTED:

Motion to withdraw article carried on a voice vote. (8:38 P.M.)

ARTICLE 9. To see if the Town will vote to amend the Personnel By-Law Section III, Wage Schedule:

Veterans Agent/Labor Service Director

I	II	III	IV	V
11,013	11,716	12,418	13,164	13,953

or take any action relative thereto.

PERSONNEL BOARD

Finance Committee moves to amend and adopt Article 9. Selectmen move for Indefinite Postponement.

AMENDMENT - Move that we amend the wage schedule of the Personnel By-Law by removing the position of Veteran's Agent and adding Veteran's Agent/Labor Service Director as listed in Article 9.

VOTED:

Indefinite Postpone failed on a voice vote. (8:43 P.M.) Finance Committee amendment passed on a voice vote. (8:44 P.M.) Adoption of amended Article 9 carried on a secret ballot - Yes-155 - No-24. (8:54 P.M.)

ARTICLE 10. To see if the Town will vote to fix the salary of the Town Clerk at \$18,500 which will take effect in two steps. The first step of \$16,500 retroactive to July 1, 1982 and covering the present fiscal year, and the second step to \$18,500 to commence July 1, 1983; or take any other action relative thereto.

TOWN CLERK

Moderator Qua moves to adopt this Article. Finance Committee moves for Indefinite Postponement of Article. Selectmen Sullivan, Morris and Hallisey also move for adoption of this Article.

VOTED:

Motion to Indefinitely Postpone Article failed on a voice vote. (9:05 P.M.) Motion to adopt Article carried on a voice vote. (9:05 P.M.)

ARTICLE 11. To see if the Town will raise and appropriate or transfer from available funds \$2,000.00 to be added to the Town Clerk's Salary Account to fund the salary change for the present fiscal year.

TOWN CLERK

Motion to adopt and transfer from free cash to Town Clerk's Salary account \$2,000.00 for the purpose of funding Article 10.

VOTED:

Motion to adopt and transfer \$2,000.00 from free cash for the purpose of Article 10, carried on a voice vote. (9:05 P.M.)

ARTICLE 12. To see if the Town will vote to rescind the action taken under Article 26 of the 1974 Annual Town Meeting Warrant and to vote to authorize the payment for the use of personal motor vehicles by town employees authorized to do so at the rate of 20 cents per

mile and it shall be effective upon the date of its passage, or take any other action relative thereto.

PLANNING BOARD

Finance Committee moved to amend Article to 15 cents. Planning Board moved to amend (correct) Article, "to strike the "cents" symbol from .20 cents (Joseph Doherty) and to adopt Article as amended. Lee Newman, Planning Director and a non-resident asked permission to address the assembly. A few Townspeople objected. Moderator, "If one person objects then permission is not granted."

VOTED:

Finance Committee amendment failed on a Voice Vote. (9:09 P.M.) Planning Board amendment passed on a Voice Vote. (9:09 P.M.) Adoption of Article, as amended, passed on a Voice Vote. (9:09 P.M.)

Special Town Meeting adjourned, sine die at 9:10 P.M.

ATTEST:

Elizabeth A. Carey
TOWN CLERK



Board of Selectmen

William D. Hallisey
Paul H. Sullivan

Richard P. Morris

Charles E. Coldwell
Richard Trueba

ADMINISTRATION

Board Of Selectmen

During the year 1982 "Proposition 2½" became the dominating factor in all municipal decisions, recommendations or actions. During the first months of the year, the Selectmen met with department heads and financial officers of the town in an effort to present to town meeting a budget that would comply with the restrictions of this legislation. Town meeting, however, approved appropriations in excess of the recommendations of the Board of Selectmen and the Finance Committee, and, at a Special Town Meeting in September, it was necessary to cut fifteen budgets by approximately 2½% in order to lower the taxes to the rate allowed.

At the same Special Town Meeting in September the residents voted to continue the appointment of the Deep Rock Well Water Supply Committee and authorized them to petition the Legislature to enable the Town of Tewksbury, by this committee, to enter into a contract for a supply of water for the town for a period not to exceed 30 years. This committee was originally formed at the Special Town Meeting of June 21, 1982, after the electorate defeated an article to raise funds for the bonding of a Water Filtration Plant which had been previously approved by the voters in June of 1981. The work of the Deep Rock Well Water Supply Committee continues and it is the hope of all involved that the supply of water promised will be "on line" during 1983.

During 1982 the Board of Selectmen continued to work to solve the problem of Solid Waste Disposal. Several meetings were held with Mr. Edward Flanagan, our representative on the North East Solid Waste Committee, and also representatives from UOP, the company that will be building the waste disposal facility. The matter was finalized just after the year ended, when the Selectmen, after consultation with 21 towns which form NESWC, and after carefully comparing proposals presented by two competitive firms, signed a 20 year contract with UOP. From information available at this time, it appears that this community's solid waste disposal will be economically disposed of and will not be a problem to residents for many years into the future.

Also finalized during last year were union contracts with the Tewksbury Police and the Tewksbury Municipal Employees. These contracts had expired in 1982. Both contracts were successfully negotiated and the new contracts are effective through June 30, 1985.

Selectmen

Veterans' Services

Housing Authority

Board of Appeals Town Counsel

Planning Board

Northern Middlesex Area Commission

Town Clerk Board of Registrars

The contract with the firefighters also expired in 1982 but an agreement has not been reached and negotiations at this time are continuing.

The Board of Selectmen, working with the Chief of Police, implemented the parking ordinance approved by the voters at town meeting in June. The areas where parking is prohibited were approved by the necessary state departments and then published in the local newspapers. The Town Clerk was appointed by the Board of Selectmen to serve as Parking Clerk for the purpose of collecting fines. The implementation of this program has already proven to be beneficial to many residents as the snow plows were able to clear snow from the streets during recent storms without being impeded by cars parked on public ways and it certainly will be easier for all shoppers now that the fire lanes at shopping centers are kept open and the parking spaces designated for the handicapped are used only by authorized persons.

Dogs continue to be a problem to this office. During the past year the Board of Selectmen found it necessary to conduct several hearings on dog complaints. Two of these were taken to the courts by the owners for further action as they did not agree with the orders of the Selectmen to have the dogs removed from Town. Compliance by all residents with the dog leash law detailed elsewhere in this book would eliminate many problems for the Selectmen, the dog owners and primarily, the victims of these unrestrained dogs.

Public hearings were conducted throughout the year on requests from residents for variances to build on lots designated as wetlands under the town zoning by laws; for pole locations and transmission lines; for land sales; for alcoholic beverage licenses and sales violations; for use of revenue sharing funds; for storage of flammables; and for Class I and II automotive licenses.

Each succeeding year the governing of a community becomes more complex. Zoning by-laws and Town by-laws are added or changed. State and Federal requirements must be adhered to. Employees contracts are more detailed and medical reports on retirements and injuries must be analyzed. Board members are required to make decisions on major issues such as sewage disposal, solid waste disposal, obtaining clean water, and eliminating ground pollution.

The Selectmen must approve and sign all financial transactions such as bonding, borrowing, federal

revenue sharing, application and acceptance of federal and state grants and even the weekly warrant for the payment of every town employee and every operating expense. The Board of Selectmen would be unable to accomplish all of the above tasks without the assistance of all of the elected and appointed town officials. We wish to thank the men and women who serve the residents in this capacity and to share with them the credit for the continued progress of Tewksbury.

One elected and appointed official, who worked diligently for this community, which he loved, died during 1982. John Sughrue was a conscientious Selectman, an outstanding citizen and a caring human being. We will all miss him.

The Selectmen's Office in the Town Hall is open daily from 8:30 a.m. to 4:30 p.m. for the convenience of the townspeople and the Selectmen meet the first and third Tuesday of each month. All residents are welcome to attend these meetings. However, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on the Wednesday preceeding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in the making of decisions.

The decision by Chairman Richard P. Morris and Selectman Richard Trueba not to seek re-election at the expiration of their term in 1983 was received with deep regret. Both Mr. Trueba and Mr. Morris were first elected as Selectmen in 1977. The remaining members of the Board of Selectmen wish to thank their colleagues for the time and effort expended by them while serving as Selectmen and to extend to them their best wishes for success in all their future endeavors.

Richard P. Morris
William D. Hallisey
Charles E. Coldwell
Richard Trueba
Paul H. Sullivan

Town Counsel

During the year 1982, your Town Counsel, Charles J. Zaroulis, Esquire has represented the Town of Tewksbury in the following litigation.

In the Superior Court, the cases of Town of Tewksbury v. William Granfield, Douglas Bell v. Town of Tewksbury, Carmen Pugliese v. Board of Appeals, David A. McInnis, ppa v. Town of Tewksbury, William D. Hallisey, et alii v. Joanne Aldrich, et alii, Mary R. Ellis v. Town of Tewksbury, Jeanette Rocco v. Town of Tewksbury, Inhabitants of the Town of Tewksbury v. Harold C. Smith, et al, Ilene Hanscom v. Lewis E. Small, Jr., et al, Whitman & Howard, Inc. v. Town of Tewksbury, Francis A. Ciccarelli, et ux v. Town of Tewksbury, Peter D. Hallissy v. Tewksbury Ford, Inc., et alii, Allen J. Hancock v. William Chandler, Joan Dunlevy, et alii v. Jeanette E. Rocco, Francis X. Bellotti v. Town of Tewksbury Police

Department, Richard P. Morris et alii v. Robert A. Greenleaf, et alii and William Granfield, Metro Steel Erection, Inc. v. Hass Corporation, et alii, Thomas Guzzetti v. Richard P. Morris, et alii, Edward A. Flanagan, et al v. Robert A. Greenleaf, et als, Mildred E. Wade, et al v. Town of Tewksbury v. R. A. Buccella & Sons, Inc., et al, and Jeffrey Chestnut, et al v. Town of Tewksbury, et alii.

In the case of Harry Tsoumbanikas v. Board of Appeals of the Town of Tewksbury, et alii, the Court found in favor of the Town and the action was dismissed. In the case of Jeanette Rocco v. Town of Tewksbury, a jury found in favor of the Town. In the Aldrich case, the matter was resolved by Town Meeting action. The Thomas Guzzetti case was settled and in the case of Flanagan v. Greenleaf, a decision was rendered in favor of the Planning Board.

In the District Court, the case of John Shields v. Town of Tewksbury is concerned with a dog hearing before the Board of Selectmen. Also, the cases of Town of Tewksbury v. Roger Desjardins, Genway Corporation v. Town of Tewksbury, Town of Tewksbury v. Genway Corporation, Flodin-Patridge v. Chandler, Nutile v. Town of Tewksbury, are concerned with property damage and personal injury claims. In addition, the cases of Donald Ordway, et al v. Board of Appeals, Joseph Morello v. Massachusetts Electric Company, et al, as well as several small claims actions concerning street defects.

In regard to the Shields case, the Court upheld the Town. The Desjardins, Genway, cases were settled favorably to the Town. In the Nutile case, the Court found in favor of the Town.

Also, before the Appellate Tax Board, the following matters were heard or are in litigation: Fielding Land Development, Edward Martin, Henry J. Matarazzo, Trustee, Tew Mat Realty Trust, N.E. Tel. & Tel. Co., Kevin C. Sullivan, Lawrence M. Richard, Tenneco, Inc., Werner F. Gossels, Trustee, Laine Realty Trust, Leo Kahn, et al, Trustees, Mercado Realty Trust, and Exxon Corporation v. Commissioner, Department of Revenue, et al.

In addition, the case of Robert F. McLaughlin, Trustee, et alii v. Inhabitants of the Town of Tewksbury is concerned with a petition filed in the Land Court regarding Sullivan Village Subdivision Plan which was approved by the Planning Board in 1955.

In regard to matters before various administrative tribunals, the case of William Granfield v. Town of Tewksbury, and William R. Millett v. Town of Tewksbury.

Furthermore, there were several hearings concerning Chapter 766 matters, special education, before the Department of Education.

Also, the cases of Louise G. Trahan v. Town of Tewksbury School Department, and Warren Brothers v. Town of Tewksbury, were filed before the Industrial Accident Board.

Where the Town is now liable for acts of negligence by its officers and employees, more legal suits have been filed against the Town, and, it becomes extremely important that all department heads, officials and employees, exercise due care and correct those problems which may result in litigation.

In addition to court and administration hearings, your Town Counsel has appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings and briefs, legal opinions and memoranda for various departments, architectural and construction contracts, drafted by-laws, rules and regulations and town meeting articles, and has been extensively involved in the sewer and water treatment plant projects.

Your Town Counsel has been available for conferences with the Board of Selectmen and the Board of Public Works during regular meetings and for advice at the Annual and Special Town Meetings, and, further, has been available for legal assistance to other Town Boards, Committees and Departments.

I again wish to thank the several Boards, Committees, Commissions, Department heads and their employees for the excellent cooperation afforded to me during the past year.

Respectfully submitted,
Charles J. Zaroulis
Town Counsel

DEPARTMENT OF VETERAN'S SERVICES MONTHLY EXPENDITURES 82 AID

	Ordinary Benefits	Fuel	Nursing Home	Doctors	Medication	Hospital	Dental	Misc.	TOTAL	Case Load
January	3,309.50	352.50	None	64.50	186.35	41.80	None	502.67	4,457.32	16
February	3,175.50	296.50	None	50.00	433.07	53.40	253.00	512.26	4,771.73	19
March	3,659.50	296.50	None	45.50	614.89	115.71	None	427.36	5,159.46	19
April	3,740.50	418.62	None	None	39.59	None	None	533.95	4,732.66	20
May	3,439.50	176.25	None	86.00	214.89	169.78	None	362.52	4,448.94	16
June	3,002.50	None	None	271.73	762.84	473.34	178.00	475.45	5,163.86	18
July	3,487.00	None	None	1,148.50	528.83	4,091.72	50.00	381.02	9,687.07	19
August	3,192.00	None	None	None	None	None	None	397.00	3,589.00	15
September	4,514.75	247.50	None	None	None	None	None	468.02	5,230.27	22
October	3,321.50	404.00	None	177.20	376.67	19.20	404.00	1,018.50	5,721.07	23
November	2,093.50	352.50	None	634.50	1,014.09	406.48	291.00	272.73	5,064.80	19
December	1,332.50	247.50	None	109.30	125.50	19.20	None	253.05	2,087.05	

The amount of \$6921.70 was collected by this department on assignments, refunds, etc., which has been remitted to the Town Treasurer.

Tewksbury Housing Authority

The Tewksbury Housing Authority is happy to inform the residents of Tewksbury that at long last, after many frustrating events, fifty (50) units of Elderly/Handicapped housing — named "ROBERT FLUCKER HEIGHTS" located on Delaney Drive, is nearing completion, and is expected to be tenanted late January, 1983.

Unlike the presently managed State-funded units which select eligible applicants chronologically, the new Federal Development will select eligible applicants within income ranges set by the Department of Housing and Urban Development.

Upon completion of "ROBERT FLUCKER HEIGHTS" the Town of Tewksbury will have a total of 190 units of housing for the Elderly and Handicapped, along with five

Veteran's Agent

Herewith the annual report of the affairs of this office for 1982.

I am privileged again to have served your Honorable Board and our citizen Veterans and families for another year as Director/Agent of Veterans' Services.

Our office is located next to the Treasurer's Office in Town Hall is opened daily 9:00 a.m. to 4:30 p.m. The Agent can be contacted at his home, 851-4201 after working hours.

I am happy to report that in the two years I have been Director/Agent for the town, the Aid budget has gone from \$90,000.00 to \$65,000.00

Attached you will find charts for 1982 monthly expenditures which the Town is reimbursed 50% by the State.

I wish to thank the Honorable Board of Selectmen and other town departments for their cooperation and assistance.

Anthony J. Gizzi
Director/Agent

Yolanda Luongo
Secretary

(5) scattered site family units and twenty (20) units under a subsidized rental program.

At this time, I would like to thank the members of the Authority — Mr. Robert Flucker, Mrs. Mary Delaney, Mr. Leo Chibas, our secretaries, Corinne Delaney and Lorraine Maniscalco, and our maintenance staff for their services to the Authority during the past year, and wish to extend a special thanks to Mr. William Schuellein, our State Appointee, for the many hours he has devoted to the new project in acting as the Authority's Contracting Officer during construction.

I would also like to express the Authority's sincere appreciation for all the cooperation and assistance shown us during the past year by the Board of Selectmen and all Town Departments.

Rolland J. Roy
Chairman

TEWKSBURY HOUSING AUTHORITY
TEWKSBURY 667-C2 MASS
Balance Sheet — December 31, 1982
UNAUDITED

ASSETS		
Administration Fund	650.78	
Petty Cash	25.00	6,675.78
Advance to Revolving Fund		6,000.00
Accounts Receivable: Tenants		89.00
Investments:		
MMDT Savings	102,593.83	
BayBank Ck/Savings	106.66	102,700.49
Prepaid Insurance	4,526.67	
Prepaid Retirement	1,557.33	6,084.00
Development Costs	2,670,000.00	
Less: Development Cost Liquidation	(171,000.00)	2,499,000.00
Total Assets		<u>\$2,614,549.27</u>

LIABILITIES, RESERVES AND SURPLUS

Accounts Payable: Revolving Fund	4,578.73	
Tenants Prepaid Rents	— 0 —	
Grants Authorized		2,499,000.00
Notes Authorized	171,000.00	
Less: Notes Retired	(171,000.00)	— 0 —
Capital Reserve	32,016.00	
Operating Reserve	61,124.99	93,140.99
Current Year Surplus (Deficit)		17,829.55
Total Liabilities, Reserves and Surplus		<u>\$2,614,549.27</u>

HUD TURNKEY PROJECT
BALANCE SHEET — DECEMBER 31, 1982
UNAUDITED

Cash		105.25
Investments:		
BayBank Ck/Savings	13,777.99	
BayBank Repurchase Agreement	2,650,081.95	2,663,859.94
Development Costs		57,336.66
Total Assets		<u>\$2,721,301.85</u>
LIABILITIES, RESERVES AND SURPLUS		
Accounts Payable:		
Revolving Fund	2,523.45	
Section 8	164.01	2,687.46
Notes Payable:		
Project Loan Notes	614.39	
Non HUD	2,718,000.00	2,718,614.39
Total Liabilities, Reserves and Surplus		<u>\$2,721,301.85</u>

TEWKSBURY 705-C MASS
Balance Sheet — December 31, 1982
UNAUDITED

ASSETS		
Administrative Fund		120.00
Advance to Revolving		550.00
Accounts Receivable: Tenants		41.00
Investments:		
MMDT Savings	16,180.90	
Andover Savings	3,287.48	19,468.38
Prepaid Insurance	188.36	
Prepaid Retirement	55.69	244.05
Development Costs		210,000.00
Total Assets		<u>\$231,223.60</u>
Liabilities, Reserves and Surplus		<u>\$231,223.60</u>

TEWKSBURY 707 MASS
Balance Sheet — December 31, 1982
UNAUDITED

ASSETS		
Cash		\$2,634.61
Advance to Revolving Fund		35.00
Prepaid Retirement		9.98
Total Assets		<u>\$2,679.59</u>
LIABILITIES, RESERVES AND SURPLUS		
Accounts Payable:		
Revolving Fund		130.61
State Share Unallotted		1,521.00
Surplus		1,027.98
Total Liabilities, Reserves and Surplus		<u>\$2,679.59</u>

HOUSING ASSISTANCE PAYMENTS PROGRAM
BALANCE SHEET — DECEMBER 31, 1982
UNAUDITED

ASSETS		
Cash		\$5,029.42
Advance to Revolving Fund		500.00
Accounts Receivable Turnkey		164.01
Investments BayBank Middlesex		691.34
Prepaid Insurance	130.44	
Prepaid Retirement	92.38	222.82
Land, Structures and Equipment		204.00
Total Assets		<u>\$6,812.49</u>
LIABILITIES, RESERVES AND SURPLUS		
Accounts Payable:		
Revolving Fund		641.93
Prepaid Annual Contribution		26,194.00
Unreserved Surplus	(158,851.00)	
Project Account	67,513.02	
Cumulative HUD Contributions	91,316.98	(121.00)
Interest Income		20.57
Ongoing Administrative Expenses	(2,446.01)	
Housing Assistance Payments	(17,477.00)	(19,923.01)
Total Liabilities, Reserves and Surplus		<u>\$6,812.49</u>

Planning Board

The Tewksbury Planning Board was reorganized after the April 1982 annual election, resulting in the following assignment: Chairman, Joseph G. Doherty; Vice Chairman, Robert P. Sullivan; Clerk, George B. Donovan; Members, David E. Cook and Wilfred A. Lambert.

The South Tewksbury Community Development Advisory Board and Northeast Solid Waste Committee representative was George B. Donovan. Mr. Lambert served on the Northern Middlesex Area Commission and on the Ad Hoc Industrial Growth Committee.

Nineteen Hundred and Eighty Two was a busy year for the Planning Board. Much effort was spent by the Board and the Northern Middlesex Area Planning Commission on the Main Street/Tewksbury Center Planning Project. The study examined problems and opportunities present along the entire "strip" and presented specific strategies for the improvement of Tewksbury Center.

The Main Street corridor and Tewksbury Center study was funded with \$5,000 from the Northern Middlesex Area Commission, matched by part of the Town's Federal Housing and Urban Development grant. The Center development study will be the first step in establishing a commercial center for the town, and managing development along Main Street.

In addition, this Board saw the completion of the South Tewksbury Housing Rehabilitation Program. This project was funded with a \$365,000 Community Development Block Grant, and provided assistance to over eighty (80) low and moderate income Tewksbury residents. Essentially, the program assisted homeowners in making repairs to their houses which eliminated code violations, increased energy efficiency and improved the appearance of their property. By offering various forms of technical and financial assistance, the Town, in cooperation with lending institutions and property owners, provided for the stabilization of an older neighborhood.

New subdivision activity continued to increase during 1982 with increased building in older subdivisions. At the end of the fiscal year, there were eleven (11) active subdivisions with a total of 346 building lots. Ninety-seven lots have been released by the Board, with the remaining 249 lots and \$61,380 being held to guarantee completion of the streets and drainage systems.

During the year, the Board received two multiple dwelling unit plans totalling 192 units. This type of development has been recognized nationally for the environmental, social and financial advantage it offers over other types of subdivision design. Even more important is that it gives the Town an alternate form of housing development while providing needed open space, streets that the Town doesn't pay to maintain, and a more diverse living environment for the homeowners.

In addition to this, the Planning Board is playing an increasingly active role in attempting to attract new industry to Tewksbury in examining and upgrading the Town's growth controls and planning for long range projects.

At the 1982 Annual Town Meeting, six of the zoning articles submitted by the Board were adopted by the required two-thirds vote. A total of three articles are being reviewed for submittal to the 1983 Annual Town Meeting.

The Board meets bi-weekly on Monday evenings at 6:30 p.m., in the DPW Building on the corner of Pine Street and Whipple Road. The Board's office is open daily to serve the public with the help of Lee Newman, the Planning Director. Requests to appear on the Board's agenda will be taken up to 1:00 p.m. on the previous Thursday through the Board's secretary, Marge Hill.

The Chairman wishes to thank all of the Board members, our secretary and the Planning Director for the hard work and devotion to duty during the past year. It is certain that Tewksbury will benefit from these labors.

Chairman, Planning Board
Joseph G. Doherty

Board of Appeals

The Board of Appeals held 61 public hearings in the year 1982. The members of the Board personally viewed all properties before rendering decisions. The members spent many hours viewing land and property, discussing all cases openly and hoping our decisions will make Tewksbury a better community.

The Board held many special meetings with our Building Inspector, Town Counsel, Planning Board and many other Boards throughout the year regarding public hearings and applications that needed questions and answers from these Boards.

Out of the 61 hearings held, 53 were variances of which 45 were granted, 6 were denied, 1 was withdrawn and 1 is pending; 5 special permits of which 4 were granted and 1 was denied; 3 special permits and variances of which 2 were granted and 1 was denied.

We would like to thank the members of all the Boards that were so helpful in the year 1982.

Respectfully submitted,
Robert A. Greenleaf
Chairman

MEMBERS OF THE BOARD

Robert A. Greenleaf, Chairman
Bruce A. Gordon, Jr., Clerk
Louis Carciofi
Jean L. Russell
William H. Schuellein
Thomas R. Girard
James M. Elliott
Richard Sprague
Richard Pieciewicz
Donald McKinley

Town Clerk

TOWN STATISTICS

	1981	1982
Population	24,605	24,060
Licenses — Dogs	1,332	1,876
	(4-1-82 — 12-31-81)	
Licenses — Sporting	596	821
	(4-1-81 — 12-31-81)	

FINANCIAL

1-1-82 — 12-31-82

Fees to Town Treasurer	\$ 6,214.54
Dog Fees to Treasurer	5,949.00
Sporting Licenses to State	8,927.50
	<hr/> \$11,091.04

VITAL STATISTICS

	1981	1982
Births	283	281
Marriages	171	190
Deaths	171	140

Chapter 46, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of births to parents, householders, physicians, and registered hospital medical officers applying therefor.

The Town Clerk holds office hours Monday thru Friday 8:30 A.M. — 4:30 P.M. and Tuesday evenings from 7:00 P.M. — 8:30 P.M.

Respectfully submitted,
Elizabeth A. Carey
Town Clerk

Board of Registrars

Thomas Casey
Robert Hunter

Fred Montague
Elizabeth Carey, Clerk

One of the major duties of registrars is to hold voter registration sessions. Registrars are responsible for the entire registration process, for maintaining registration records, and for sending certain records to the Secretary of State.

There are three basic lists that the registrars are required to prepare - the street list, the annual register of voters, and the voting lists.

Town Census - The annual Town Census is mailed to every residence on January 2nd of each year and it is recommended that this form be accurately completed and returned to the Town Clerk's Office before January 31st of each year.

Compliance with this State requirement provides proof of residence to protect voting rights, veterans' benefits, housing for the elderly, and related benefits, as well as providing information for the selection of jurors.

The School Census provides projection for future enrollments and also related benefits which allow the school administrators to apply for additional Federal and State funding.

If you do not receive a Census form please notify the Clerk's Office.

Certification of applications for absentee ballots is also an important duty of the Board of Registrars. Information in regard to absentee ballots may be obtained four (4) weeks prior to any election by calling the Town Clerk's Office - Telephone No. 851-2382.

Precinct Enrollment:

Precinct 1	4661
Precinct 2	3751
Precinct 3	4173

Total	<hr/> 12,585
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Party Enrollment:

Democratic	4734
Republican	639
Unenrolled	7212

Total	<hr/> 12,585
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Respectfully Submitted,
Elizabeth A. Carey,
Town Clerk

ELECTION OFFICIALS

Precinct 1	— Memorial High School	— Pleasant St.
Precinct 2	— Shawsheen School	— Salem Rd.
Precinct 2	— North St. School	— North St.

The Annual Town Election was held on Saturday, April 3, 1982. The Polls opened at 10 A.M. and closed at 8 P.M. 3061 votes were cast.

The State Primary, Tuesday, September 14, 1982 from 7 A.M. to 8 P.M. had 6079 voters casting their votes. 5697 Democratic and 382 Republican.

On Tuesday, November 2, 1982 from 7 A.M. to 8 P.M. 8118 voters cast their vote at the State General Election.

PRECINCT 1

Warden	Edmund Hoell
Deputy Warden	Mary Heidenrich
Clerk	Priscilla Matley
Deputy Clerk	Betty Carter

PRECINCT 2

Warden	Mary Proverb
Deputy Warden	Celia Wolff
Clerk	Maxine Drew
Deputy Clerk	Bonnie Byette

PRECINCT 3

Warden	Lorraine Whitten
Deputy Warden	Mary McCarthy
Clerk	Claire Trongone
Deputy Clerk	Dorothy Demarais

We are grateful to the Election Officers, Inspectors, Deputy Inspectors, Alternates, Tellers, Adding Machine Operators, School Department, Custodians, and Police Department for their supportive and dedicated service to the Townspeople during the Elections.

Respectfully submitted,
Elizabeth A. Carey
Town Clerk

Northern Middlesex Area Commission

The Northern Middlesex Area Commission serves the nine communities in the Northern Middlesex Area (Billerica, Chelmsford, Dracut, Dunstable, Lowell, Pepperell, Tewksbury, Tyngsborough and Westford) as their comprehensive regional planning agency. The NMAC Commissioners, numbering three from each community (one member of the Planning Board, one Selectmen/City Councillor, and one alternate) provide local representation and policy guidance to the Commission's staff of professional planners and technicians.

In light of recent changes in Federal and State policies, and their budgetary implications, governmental agencies at all levels have found themselves adjusting to smaller budgets and re-evaluated objectives while program demands often continue to grow. It is with this double squeeze that the Commission believes it can play a significant role. By providing the type of information upon which the best informed policy decisions can be made, the Commission will make contributions toward the efficient use of limited resources.

NMAC's programs in 1982 collectively addressed the Commission's overall policy of directing new development to areas capable of supporting growth. Toward this goal and within the context of its overall regional comprehensive planning mandate, the Commission engaged in a varied program of planning activities, including:

Transportation Planning

Transportation planning comprises the bulk of the Commission's budget. It involves planning for roadways, transit and related facilities. Transportation planning is undertaken cooperatively with the Massachusetts Executive Office of Transportation and Construction (EOTC), the Massachusetts Department of Public Works (MDPW), the Lowell Regional Transit Authority (LRTA), and NAMC. Together these agencies comprise the Metropolitan Planning Organization (MPO) and, as such, assure compliance with Federal funding requirements.

The Transportation Improvement Program (TIP), required each year by the U.S. Department of Transportation, was completed. The TIP lists transportation programs and projects for which communities seek Federal funding. It was forwarded to State and Federal officials for inclusion in overall Statewide priorities.

The Commission has continued to promote transportation efficiency in the region. This has included provision of continued planning assistance to the LRTA where special attention was focussed on the Paige Street Transit Mall and the new Gallagher Transportation Terminal. Investigation is continuing with employers along the Middlesex Turnpike regarding a commuter bus route to employment centers. Assistance was provided to State officials and consultants and public participation was coordinated in regard to the Merrimack River crossing and the temporary and permanent bridges. An Environmental Report is anticipated soon.

The Commission assisted the Lowell City Council in its examination of parking issues in the Pawtucketville/University of Lowell neighborhood and a variety of multi-faceted alternative solutions were proposed. Parking, vehicle and pedestrian movement problems in downtown Lowell were also reviewed with low cost solutions as a goal.

Environmental Quality

A Combined Sewer Overflow Study is presently being prepared for the City of Lowell. Assistance is being provided by the Commission in conducting and coordinating public participation requirements. The Northern Middlesex Area's 208 Wastewater Facilities Plan was approved by the member towns and is awaiting State certification.

NMAC assisted Billerica in the development of a Town Preservation Plan, primarily concentrating on the Mill Village of North Billerica.

Pepperell's Conservation Commission was assisted by NMAC in the drafting of their five year Recreation Plan, necessary to continue eligibility for State and Federal recreation funds.

To further improve air quality, the Commission completed a plan to reduce mobile source emissions in the region in its Transportation Element of the State Improvement Program (TESIP). The TESIP was forwarded to the Massachusetts Department of Environmental Quality Engineering to be appended to the 1982 State Implementation Plan.

Energy

NMAC's involvement with energy this year included preparation of a study for the Federal Highway Administration which analyzed methods employed by nine mid-sized Metropolitan Planning Organizations (MPOs) across the country of incorporating energy impacts into their planning process. A Transportation Energy Contingency Plan was developed examining alternatives which would help maintain basic mobility

with reduced energy resources in the event of short-term emergencies. NMAC also consulted with the Massachusetts Office of Energy Resources in the preparation of a Solar Access Handbook soon to be published.

Economic Development

Together with the Northern Middlesex Chamber of Commerce and Industry, NMAC is actively promoting the region for location of a Microelectronic Center. Owned by the State but operated by area universities and businesses, the Center would act as a research, development and training center for advanced students involved in semiconductor design. The Center is also expected to act as a magnet to attract more high technology industry to the region.

A plan was prepared by the Commission enabling the State to designate Railroad Square in Pepperell as a Commercial Area Revitalization District (CARD). This would allow use of tax free industrial revenue bonds for commercial development. The Navy Yard area of Dracut was designated in 1980.

Twelve applications from the Massachusetts Industrial Finance Agency (MIFA) were reviewed and approved by NMAC involving almost \$15,000,000 in industrial bonds.

Comprehensive Planning

The Comprehensive Transportation Plan Update (CTP Update) was completed this year. the CTP Update is an overall long range plan for the region, which identifies roadway and transit needs and details recommended improvements. This document updates the last Comprehensive Transportation Plan, prepared in 1977.

NMAC made use of some of the final U.S. Department of Housing and Urban Development's 701 Comprehensive Planning Program funds in undertaking two projects: (1) the preparation of a development assistance kit to aid communities in the disposal of surplus municipal property; and (2) the identification and coordination of potential inter-community joint efforts with an initial focus on assisting the member towns to enter into cooperative purchase and use arrangements for supplies, equipment, personnel and other applicable items.

NMAC assisted in the development of comprehensive plans for two towns: Phase I of a Master Plan for Tyngsborough is nearing completion; and a corridor planning study focussing on Route 38 and Tewksbury Center will be completed shortly.

As the officially designated A-95 Clearinghouse, the Commission reviewed projects totalling nearly \$35 million to ensure their compatibility with regional plans and goals.

Technical Assistance

Technical assistance relating regional planning to the local needs of member communities, local boards and committees, public officials and private citizens in a major objective of the Commission. This past year assistance was provided in the areas of groundwater

protection, hazardous waste, zoning and subdivision regulations and numerous State and Federal grant in aid programs. As an affiliate Data Center of the U.S. Bureau of the Census, assistance has been provided over the year dealing with a wide variety of issues such as population, housing and economic statistics.

Budget

During the Fiscal Year 1982, the Commission expended \$289,995. of which \$60,000. was paid by assessment of the nine (9) member communities on a per capita basis.

The Commission invites full participation in its planning process to all citizens of the nine communities in our region. The Commission meets monthly (usually on the third Wednesday evening). Additional details on all aspects of the Commission are available on request to the Commission at 144 Merrimack Street, Lowell, Massachusetts 01852, telephone 454-8021.

Respectfully submitted,
Richard Trueba, Selectman
Wilfred Lambert, Planning Board
Edward A. Flanagan, Alternate
Joseph G. Doherty, Planning Board,
also served in 1982.

COMMUNITY ACTIVITIES

Recreation Commission

The goal of the Recreation Department is to provide leisure time activities for all residents of Tewksbury. The Department directs a wide variety of programs, some open to all, some involve competition with other towns, with teams of determined size. Whatever the program, the emphasis is always on the enjoyment of all who participate.

A word of thanks is extended to the hundreds of people who donate their time to make these programs a success.

BASKETBALL - BOYS

Tewksbury Youth Basketball has expanded to 24 teams, with 12 players per team. These players are fully uniformed and play at the three different schools in town. Each team has a head coach and assistant coach. Some teams have two assistant coaches, bringing a total coaching staff to 54 volunteers. We also have 24 volunteer referees who give of their time once, twice or three times a week, whenever needed. In 1982 we formed a Board with Ed Krzesinski as Chairman; Bob Busch, Vice Chairman; Rick Parke, John Juskiewicz, Paul Beaton and Steve Macie, League Reps.; Ed Blades, Treasurer and Director. Bob Melillo, the new Tewksbury High School Boys' Basketball coach, has put on clinics to teach his way of basketball. He has been very cooperative and helpful. Barbara Cunningham is the referee coordinator, and she does an excellent job.

BASKETBALL - GIRLS

The girls' league, under the direction of Roberta Whelton, has expanded to 16 teams - 8 senior and 8 junior. After a very successful season, they held a tournament with some of the surrounding towns, which also proved very successful. Our teams consisted of all-stars from each division. An awards night was held to present trophies to the division winners and all-star squads. Barry Sheehan, Tewksbury Girls' Varsity Basketball coach, held a clinic to instruct all the girls in the fundamentals of the game. We appreciate his help each year.

BOWLING

The Bowling Program runs from September thru March at the Wamesit Bowl-A-Matic, with over 400

*Recreation Commission
Library Trustees Council on Aging
Community Action*

boys and girls bowling on Tuesday, Friday, and two sessions on Saturday. They must be between the ages of 9 and 17. The program is under the direction of Eleanor Riddle, and is a very successful one year after year. A Banquet is given at the end of the year and trophies awarded.

FIGURE SKATING

The Tewksbury Figure Skating Association is a program which enables children of the town to learn the USFSA basic skills in figure skating. The program consists of a **badge test program**, where students are tested when they are ready to move up; **competition**, where students are invited to participate in the annual Department of Environmental Management Championship Figure Skating Competition. Students are not obliged to enter; a **small exhibition** is also presented at the end of the season by guest skaters, as well as our own skaters; a **precision team**, made up of 12 to 16 students who work together as a team; **professional group lessons**, which are available to those who wish to take them at an additional fee.

GIRLS' SOFTBALL

The Recreation Girls' Softball League has over 300 girls, ages 11-16, participating in a 16 team intramural program and a travelling "A" team. The league has 16 teams split into two divisions with ages 11, 12, 13 forming the Junior Division and ages 14, 15, 16 the Senior Division. The program runs from June thru August, and consists of play-offs and a cookout where awards are given out. Games are played at the Junior High School, Dewing School, Foster School, and Tewksbury State Hospital, and Memorial Diamond, Monday thru Friday nights.

The travelling "A" team plays in the Middle Essex League and is managed by Joe Barry.

The 16 intramural teams are: Junior Division - All Americans, coached by Jane Ravagni & Leo DiRocco; Braves, John Snow; Cubs, Bill Zotto & Joe Censullo; Dodgers, Jack Dailey & Dan Delaney; Giants, George Byrne; Orioles, Eddie Doherty & Bill Sharkey; Rangers, Marie & Dick Danner; Reds, Dave Gonzales & Bob Rhodes; Senior Division - Angels, Mark Montecalvo; Bruins, Joe Goodine; Colts, John McDermott; Pirates, Mike Kapust & Janet McNerney; Redmen, Kevin Bradlee; Red Sox, Bill Staniewicz; Tiggers, Janet Moseworthy; Yankees, Barbara Daniels & Carol Peschel. The Junior Division Championship was won by the All Americans beating the Cubs, while the Senior Yankees defeated the Pirates.

The league is under the direction of Mary & Walter Maguire; Treasurer Ann McDermott; Equipment Manager, George Byren; Publicity Director, Barbara Daniels.

POP WARNER CHEERLEADING

In 1982 the Pop Warner program underwent a few changes. We lost two in-town teams and picked up a Travelling "C" team. The competition was tough and 116 girls made the squads. The new "C" team carried the tradition on by becoming the Merrimack Valley Champs. The three travelling teams went to Ridgefield, Connecticut, this year for their Friendship Bowl Game. The "C" & "B" teams won and the "A" team lost. At half time, the "A" & "B" girls did their "Dance Spectacular", which was enjoyed by all. Our annual competitions on both the "C" & "A" level were quite an experience for the girls. The In-Town or "C" Competition was performed very well by all who participated. Wilmington & Billerica did guest performances, and all the girls waited on nerves end for the outcome. The Apache's walked away with the honors. The "A" competition was just as nerve-racking. The girls put everything into it and placed third.

The year was a good one, and the team spirit and dedication is one the girls can be proud of. Another great year is anticipated for the 1983 season.

POP WARNER FOOTBALL

The 1982 season had a few changes. We dropped two in-town "C" teams and formed one travelling "C" team. We also played two Billerica "C" teams as part of our in-town program. They travelled to Billerica to play under the lights on Friday nights. The Pawnee were the in-town champs this season. Our travelling "C" team was most successful this season, as they went undefeated and took the Merrimack Valley Championship. Our Friendship Bowl Games were played in Ridgefield, Connecticut. The football program is under the direction of Mike Whelton.

SOCCER

Over the course of a 14-week season, the Tewksbury Youth Soccer League provided some 1,000 children the opportunity to enjoy the game of soccer. The intramural program serves both boys and girls from ages 8-15 in four age divisions. The teams play a 10-game season, culminating in a jamboree in mid-June. The League also provides children with physicans the opportunity to participate in our program with their friends.

The travelling teams are entered in the Middlesex Youth Soccer League and have enjoyed much success over the years. The Tewksbury Soccer Program is under the direction of Jim Culbertson.

SPECIAL NEEDS

Tewksbury has two program of recreation for children with special needs; Camp Pohelo, a six week day camp during the summer, and winter bowling, a fifteen week bowling program on Saturdays.

Camp Pohelo is a six week day camp that runs from 9:00 a.m. - 2:00 p.m. on Mondays thru Fridays. Camp is held at the Youth Center on Livingston Street. At the Youth Center the children participate in activities of sports, games, music, arts and crafts, etc. An instructional swimming program takes place two days a week at Shawsheen Tech. Friday is field trip day. Our field trips include: Drumlin Farm, Museum of Science, Children's Museum and the New England Aquarium. Special events during the summer include a "Superstars" day, sponsored by the Wilmington Recreation Dept., and an overnight campout. The Camp is for children with special needs from the Town of Tewksbury and they must be between the ages of 3 - 21. The Camp has a staff of three Special Education teachers along with three Junior Counselors and a Director.

The winter bowling program is held at Wamesit Bowl-A-Matic on Saturday from 1:00 p.m. - 2:00 p.m. It lasts 12-15 weeks and includes a Christmas party and year end banquet. Frank Kennedy is the Special Needs Director.

Special thanks to the following for helping with this program: Volunteers, who are always there to donate their time and patience; Tewksbury-Wilmington Elks; Wamesit Bowl-A-Matic.

YOUTH BASEBALL

Youth Baseball consists of a Minor, Major, Intermediate and Senior League. The Minor League has two divisions - American & National, consisting of 16 teams ages 8 - 12. Major League is for ages 10 - 12 and also has American & National divisions. The Intermediate League is for ages 12 - 14 with 10 teams. The Senior League is for ages 13 - 15 and has 12 teams. There are approximately 900 boys and girls participating in baseball. The League is under the direction of Fred Daley.

YOUTH HOCKEY

The Tewksbury Youth Hockey League enjoyed another successful season thanks to the many volunteers in the program. We were able to provide organized instruction to over 400 children, ages 4 - 17 from mid-September thru April. A clinic was also run to help beginners in the fundamentals of the game. Bob Fowler is the President of Youth Hockey.

Library Trustees

The Harold J. Patten Public Library offers its resources and services to all local residents without charge. The Library is open a wide variety of hours, during the morning, afternoon, and evening on weekdays, and also on Saturdays, to allow residents ample time to make use of this valuable resource in our community. The Library has books and other materials for every age group.

The Library is governed by a six-member elected Board of Library Trustees. The public is invited to attend the Board's monthly meetings, which are held on the second Monday evening of each month, in the Library's Conference Room. At these meetings, the Trustees deal with such matters as policies and goals for the Library.

The Library's municipal appropriation for fiscal year 1982 was \$97,794. Of this amount, \$12,024 was contributed by the Commonwealth as our state aid grant, under the Library Incentive Grant Program. The Library received \$1,692 from the county as dog licensing fees. The amount expended for books, magazines and related print materials in fiscal 1982 was \$15,453. Tewksbury's public library has one of the lowest per capita municipal appropriations of all the public libraries in the Merrimack Valley, as well as being one of the most under-staffed libraries. At a time when inflation has had a startling impact on the price of books and magazines, the Library's ability to keep up with new publications, even on a limited scale has been severely restricted.

At the end of fiscal 1982, the Library owned 35,111 books, and had subscriptions to 92 magazines and 5 newspapers. The Library now has more than 15,500 registered borrowers.

The Library offers several programs for children of all ages throughout the year, designed to introduce children to books and the pleasures of reading, and to the Library itself: its collections, resources, physical arrangements, and procedures for effective use.

During the school year, classes from the public schools visit the Library for tours and for research projects. Most Kindergarten classes are brought to the public library at least once each year for story hours; many of these children receive their first library card during these visits. Library tours and other services are also provided for private schools, nursery and day-care facilities, clubs and organizations.

The Library is heavily used by students from the elementary grades through college, for both curriculum-related assignments and leisure reading. With advance notice from teachers, the Library's staff members attempt to gather materials from various sources in sufficient quantities to supply materials to large groups of students who are simultaneously working on the same topics.

Programs are scheduled for elementary-age children in the spring, during National Library Week, and in the

fall, during Children's Book Week. Programs are also offered during the Christmas holidays and during the February school vacation.

Two sessions of the Preschool Story Hour program are conducted each week. The sessions run on a six-weeks cycle, and are designed for children ages 3 to 5 years. Registration is held at regular intervals throughout the year. During this past summer, story hours were conducted entirely by volunteers. Volunteer Judy Lodi did a superb job again this year in planning and implementing a summer reading program, the Red Hot Readers Club. The children who participated received certificates of achievement for their summer reading. Volunteer Marie Dube operated the film projector for weekly summer movies.

Through its museum membership program, the Library makes available to its users family passes to the Boston Museum of Fine Arts, the Museum of Science, the Children's Museum, and the New England Aquarium. These passes give free admission into the museum to the holder and his immediate family. The passes may be borrowed for one-day use and may be reserved in advance.

Occasional programs of interest to adults are offered each year. In 1982, programs included such topics as a rail trip through China, dealing with divorce, family communications, and helping children with school work.

The Library's Conference Room has been used on a regular basis throughout the year by various organizations. The room, which can seat 40 persons, can be reserved in advance for group use.

The Library makes arrangements for monthly film programs for the Golden Ages Club at the Senior Center. Films are also provided for the Casa Grande Nursing Home.

As part of its services to the town's senior citizens, the Library maintains a sizeable collection of Large Print books, including best-selling novels, humorous and inspirational books, and non-fiction books on many topics. The Library has a subscription to the Large Print edition of READERS DIGEST, and has a small collection of materials in Braille. The Library has available for loan to patrons a lighted magnifying glass on a desk-top stand.

The Board of Library Trustees extends its appreciation to the many organizations in town which have made donations to the Library throughout the year. The Tewksbury Rotary Club donated a beautiful lectern/atlas stand in the spring. The Friends of the Library have donated the family passes to the New England Aquarium and the Museum of Science. The Newcomers Club donated the passes to the Children's Museum. The Tewksbury Garden Club has planted flowers and donated arrangements and floral decorations throughout the year. The Trustees wish to thank the many people involved for their time and efforts.

The Trustees also wish to thank members of the Library staff for their conscientious service during the year. The staff includes Library Director Elisabeth Desmarais, Assistant Director Fran Moore, and five

permanent part-time clerical assistants: Nancy Boyle, Margaret Daudelin, Maureen Kelley, Susan Levy, and Jean Mann. Mrs. Boyle and Mrs. Levy are new additions to the staff, replacing Virginia Cogan and Rachel DeSilva, who retired in 1982, after fourteen years of service to the town's library, each. The library's part-time custodian is Michael McGrath.

The Trustees also wish to thank the many volunteers who assisted with children's programs during the summer, and to those volunteers who work throughout the year: Emily Doucette, Ida Ford, Gertrude King and Barbars Sands.

The Library has also had the services of the following young people, under the C.E.T.A./Neighborhood Youth Corps programs: Cheryl Cresswell, Sharon Penney and Michele Piccolo.

The Library's normal schedule of operation is as follows:

Monday through Thursday	10 a.m. until 9 p.m.
Friday and Saturday	10 a.m. until 5 p.m.

The Board of Library Trustees invites all of the Town's residents to visit the Library and to make use of its collections, services, and special programs.

BOARD OF LIBRARY TRUSTEES, 1982-1983

Robert F. Kerber, Chairman

Wilson E. Brazile

George R. Collins

Joyce E. Danis

Dorothy Fitzgeralds

Donna G. Haines

Elisabeth Desmarais, Library Director

Council on Aging

The Council on Aging was off to an optimistic start in 1982 and rightly so, as political controversies and budget cutbacks were dealt with orderly and efficiently. The success of all that has been accomplished is due to the undying support of the Senior Citizens of this Town. The Council on Aging budget was, again, at a bare minimal, i.e. an operating budget of \$12,500.00, yet services were maintained.

The elderly and the Council on Aging have strived to improve, not only the appearance of the Senior Educational Drop-In Center but, also, to increase the programming and services it offers.

During my chairmanship the Council on Aging has received three State Grants. The first was a grant which allowed us to paint the exterior of the building. The second grant allows the Council to paint the interior of the building and clean the wall-to-wall carpeting. The third grant is for the purpose of "outreach". Through this last grant the Council hopes to reach those shut-in elderly who would benefit from the services offered.

Services and programs sponsored by the Council on Aging are many and varied. Among these are the weekly Health/Exercise Program held at the Lowell Boy's Club, bowling, tap dancing and line dancing classes,

glee club, arts & crafts, craft workshop classes (Gerri Rubico as volunteer teacher), movies, sing-a-long, whist and beano parties. There are many special programs and functions held at the Center throughout the year. There have been foot clinics, health screening clinics and seminars. It is through the concerted efforts of many that these services and programs are available.

The Council on Aging also appreciates the volunteer services of community groups, such as the Tewksbury Garden Club, who have helped to keep the landscaping and appearance of the Center healthy and cheerful.

The Council through the efforts and support of the Townspeople was able to retain the composition of the Board at the Annual Town Meeting. The Council on Aging consists of eleven members, none of whom receive compensation for their service. Most members being appointed solely on the basis of their expertise in various fields.

I, along with the majority of the Council on Aging, am proud of our elderly citizens of Tewksbury who give so much of themselves.

Respectfully submitted,
Joanne Aldrich, RN, MSN
Gerontological Nurse Practitioner
Chairman, Council on Aging

Community Action

During the past year, John White, one of the medical van drivers, died. He is fondly remembered, as he had been a driver for five years and was well liked by all who came in contact with him.

This office again handled applications for fuel assistance for 300 low-income Tewksbury families. This program brought \$175,000 to them in the form of payments for oil, gas and electricity during the home-heating season.

A special note of thanks should go to Mrs. Anne Coviello, an RSVP volunteer, who handles our heavy volume of incoming phone calls and also serves as "chief morale-booster".

The medical van continued its vital service to many who would otherwise have great difficulty in keeping medical appointments. Through the year, it made 3500 trips, servicing 1800 people, with the driving duties shared by George Gibson, a five-year veteran with the department, and Frank Coolidge, who joined us during the year.

We took advantage of the Federal Government's surplus cheese distribution program and received over a ton of cheese which was distributed to about 400 families during July.

We look forward to another active year during which we expect to have more surplus food distribution and will also be exploring the availability of grant funds or other means to enable the town to acquire a new medical van to replace the present well-used one.

Respectfully submitted,
Sarah J. Jarossi
Town Aide

HEALTH AND SAFETY

Board of Health

The role of the Board of Health is one that is more often misunderstood than understood. Everything in our daily lives has some effect on our personal health. Therefore, it could be said that the Board of Health has something to do with everything that we do or happens to us. This is an extremely broad interpretation and obviously one that cannot, should not and does not apply.

The Board of Health must sort out all of the things that are going on daily; water quality, pollution, sewage, housing, immunizations, air pollution, hazardous waste dangers, etc., (the list goes on and on) and adopt policy which it feels is in the best interest of the Town of Tewksbury. Once these policies are adopted, the Board must see that the means (money) to carry them out are available. The Board must see that the Health Department Staff is qualified to perform the necessary services. In some instances, this means special training and sometimes it means bringing in experts as consultants.

Because public health and the technology that goes along with it is constantly changing, the Board of Health members as well as their staff must constantly be reviewing and upgrading their knowledge so that they might properly and intelligently serve the residents of Tewksbury.

As in the past, we will continue to work for your best health and interest.

Michael J. Daley
Chairman

Joan M. Dunlevy
Vice Chairman

Brian J. Sheehan
Clerk

Sanitation

The terms Sanitation and Sanitarian are often misconstrued by the general public.

Sanitation is the practice of cleanliness that insures that ones immediate surroundings and environment is safe and healthy. Quite obviously, this takes on a dimension that is limited to the capabilities of the thinker's mind. This often proves to be a problem for the sanitarian because he or she is not thinking on the same wave length as individual members of the general public.

Board of Health

Police Department

Auxiliary Police

Fire Department

Dog Control

Civil Defense

Building Department

The Sanitarian is an individual that must have knowledge of and practice: Diplomacy, Business Management, Fiscal Juggling, Public Health Law, Public Health Sanitation, Environmental Science, Industrial Hygiene, Air, Water and Ground Pollution, Insect and Rodent Control, Epidemiological Investigation, Milk and Food Technology. A good Sanitarian is neither an expert or professional in any of these areas, but one who has a working knowledge of all of them and how to find the answers to the related problems in a short time.

RODENT AND INSECT CONTROL

The best method of controlling insects and rodents still remains one of individual cleanliness in ones place of abode, work and play.

FOOD SERVICE ESTABLISHMENTS

Food for human consumption is expected to be clean, wholesome and sanitary. The Town of Tewksbury is very fortunate in that all of the food service establishments recognize this and the obvious advantages to his or her own personal interest. Nevertheless, it is the Health Department's responsibility to see that this practice continues and is carried out properly.

SUB-SURFACE DISPOSAL

The Town of Tewksbury has undertaken a project to bring municipal sewage to its residents, but this is a long range program, one that is tediously slow. Septic tanks and leaching facilities are and will be for a long time to come, a very intricate and vital part of every home in Tewksbury. Take care of your septic system. Have it pumped at least every three years.

The Town of Tewksbury is fortunate in that it has a staff in its Health Department which is dedicated and conscientious, willing to serve the residents of the Town. I would like to take this opportunity to thank, on behalf of the Town, the following members of the Health Department Staff:

Virginia Coviello
Sr. Clerk & Secretary

Linda Roy
Recording Secretary

David Sargent
Gas & Plumbing Inspector

James Manley
Animal Inspector

Philip McLaughlin, M.D.
Consultant

Police Department

Assault & Battery	82
Assault & Battery on a Police Officer	48
Assault & Battery with a dangerous weapon	33
Armed Robbery	4
Unarmed Robbery	3
Assault & Battery with intent to murder	2
Arson (Attempted)	6
A.W.O.L.	0
Breaking & Entering in the nighttime	130
Breaking & Entering in the daytime	222
Disorderly Person	172
Violation of the drug laws	188
Default Warrants	188
Disturbing a school assembly	0
Prisoner failing to return	0
Forgery	18
Interfering with the police	0
Trespassing	12
Possession of a dangerous weapon	21
Larceny over \$100.00	86
Larceny under \$100.00	138
Malicious Damage	360
Minor in possession of alcohol	180
Non-support	92
Possession of burglarous tools	12
Possession of molotov cocktails	0
(By Law) Public Drinking Law	130
Rape	6
Receiving stolen property	52
Threatenig	19
Uttering	18
Bomb Threats	23
Unnatural Act	4
Protective Custody	260
Operating under the influence	165
Motor vehicle violation	2,200
Complaints investigated	8,146
Breaking & Entering complaints investigated	542
Accidents	1,350
Juveniles arrested	158
Adults arrested	825

TEWKSBURY POLICE ROSTER

Chief of Police:	John F. Sullivan	1948
Lieutenants:	Gearty, Paul	1965
	Jamieson, Walter	1968
	Mackey, John	1975
	Mackey, Richard	1957
	Martin, Edward	1975
	Regan, Denise	1976
Sergeants:	Cook, Robert	1965
	Johnson, Paul	1962
	Jop Jr., Walter	1970
	Landers, Richard	1970
	Layne, Warren	1970
	Peterson, Dennis	1975

Patrolmen:

Amari, Peter	1974
Bolton, Clifford	1971
Bolton, Leonard	1975
Carroll, Robert	1973
Cormier, Martin	1959
DeLucia, Jos.	1974
Daley, Wilfred	1975
DiCalogero, Anthony	1975
Doherty, Paul	1974
Flynn, Thomas	1970
Ford, Ralph	1979
Haines, Robert	1956
Hazel, George	1979
Hague, Kenneth	1966
Jones, James	1962
Kandrotas, Stephen	1978
Landers, Alan	1968
Latta, William	1975
Layne, William	1979
Luz, James	1973
McKenna, James	1979
Perry, Henry	1974
Powers, John	1981
Ringwood, Paul	1973
Ryan, Donald	1970
Sheehan, Kevin	1975
Stephens, Allan	1968
Sullivan, Frank	1954
Thomas, Paul	1982
Westaway, Robert	1981

Police Secretary:

Barry, Maryellen	1977
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Parttime Secretary:

Terrazzano, Virginia	1978
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Janitor:

Patterson, Herbert	1963
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Crossing Guards

DeLucia, Sandra
Dooley, Eleanor
Fahy, Mary
Fernald, Elizabeth
Flynn, Patricia
Layne, Linda
Pellegrino, Sandra
Raddatz, Mary
Stevens, Marie
Rich, Barbara
Titcomb, Dolores
Viscione, Joan

Substitutes

Ford, Denise
Terrazzano, Virginia

Reserves

Barry, Maryellen	Lukas, Edward
Beek, Douglas	Magnusson, Carl
Cook, Donald	Matley, Thomas
DelTergo, Michael	Mehrmann, Christopher
Donoghue, John	Narus, Peter
Donovan, Alfred	Pappas, Francis
Dunlevy, Stephen	Patterson, Herbert
Hadley, Herbert	Schettino, Vincent
Hood, James	Schwalb, William
Jarek, John	Sweet, Bruce
Latta, John Jr.	Tanguay, Roger

Auxiliary Police

In the past year the Auxiliary Police completed its 40th year of voluntary service to the town. In the past year this amounted to over 2100 hours of service.

The Auxiliary Police maintains regular training programs for members. The organization's duties include traffic and crowd control at town functions such as parades, fireworks, block dances, etc., as well as maintaining regular night patrols to provide security for our schools and other town property.

Respectfully submitted,
Arthur J. Jarossi
Captain

Dog Officer

I would like to take this opportunity to introduce myself as Tewksbury's new Dog Officer, Tom Monahan. I am primarily concerned about the unlicensed and stray dogs here in Tewksbury. It is every dog owners duty and responsibility to comply with Article VI Section 15 of the Town By-Laws as follows:

Section 15. It shall be unlawful for the owner or custodian of any dog to permit any such animal to run loose or be at large within the corporate limits of the Town. All dogs shall be deemed to be running loose or to be at large, except such dogs confined on the premises of the owner by means of a leash or enclosure. While on any public way or place, dogs shall be under restraint by means of a leash, not over six (6) feet long.

Dogs that may be in any vehicle or boat shall be deemed to be under the personal control of the owner or custodian thereof.

This law shall not apply to dogs commonly known to be used for hunting or tracking purposes during any period said dogs are being used for such activity.

Owners or custodians of dogs who violate this law shall be penalized in the matter designated by Section 173A of Chapter 140 of the General Laws which state:

Within the calendar year.

1. 1st offense — Warning
2. 2nd offense — \$10.00
3. 3rd offense — \$20.00
4. 4th offense — \$25.00

Your cooperation will be appreciated by myself and all concerned Tewksbury residents.

Thank you,
Tom Monahan
Dog Officer

Fire Department

FIRE DEPARTMENT ROSTER

Fire Chief	
William A. Chandler	1947
Deputy Fire Chief	
James J. Morris	1952
Captains	
John C. Cuneo	1960
Kenneth W. Holden	1960
William A. Magro	1960
Lieutenants	
John W. Burris	1972
Robert E. Collins	1970
Lawrence P. Driscoll	1971
Jack Flynn	1964
Robert A. Fowler	1970
Richard A. Gath	1971
Donald Greer	1975
David W. Levy	1973
Thomas Ryan	1972
Phillip W. Zerofski	1971
Firefighters	
*David Austin	1973
Richard A. Barrell	1960
Robert C. Briggs	1960
Stephen A. Cotugno	1975
John F. Coviello	1969
Albert W. Cronin	1959
Cosmo J. DiBiase	1969
Robert L. Dogherty	1969
James E. Farley	1970
John F. Field	1970
*Russell W. Gourley, Jr.	1970
Russell W. Gourley, Sr.	1966
James J. Graham	1972
Edward J. Kearns	1970
*Roger F. Lafreniere, Jr.	1970
Roger F. Lafreniere, Sr.	1966
*John K. Lightfoot	1976
Richard J. Mackey	1979
Paul A. Mahoney	1947
Kenneth I. Mallinson	1967
Merrill F. Marshall	1962
William R. Millett	1970
*Robert P. Morris	1976
Larry H. Nawn	1969
*John T. O'Neill	1976
Richard F. O'Neill, Jr.	1959
*Bruce A. Reed	1971
*James P. Ryan	1975
Richard T. Sheehan	1966
*Lewis E. Small	1976
*Joseph F. Squires, Jr.	1976
Richard A. Starling	1960
*Kevin M. Sullivan	1978
*George E. Yost	1976

*Emergency Medical Technicians

Dispatchers
 Mary J. Daley
 Constance R. Morris
 Stephen M. Powers
 Barbara D. Sullivan

1975
 1979
 1982
 1981

Secretary
 Mary A. Kane
 Retired April 1, 1982
 Lt. Hilary O. McMahon

1962
 1959

Fire Record

1982

	<i>Jan</i>	<i>Feb</i>	<i>Mar</i>	<i>Apr</i>	<i>May</i>	<i>June</i>	<i>July</i>	<i>Aug</i>	<i>Sept</i>	<i>Oct</i>	<i>Nov</i>	<i>Dec</i>	<i>Total</i>
All Other	9	14	20	10	19	31	30	14	20	18	15	20	220
Ambulance	67	57	59	58	81	74	88	70	69	84	57	73	837
Ambulance Mutual Aid	2	3	1	4	3	5	3	1	3	1	1	0	27
Assist Ambulance	20	10	11	11	15	18	12	22	16	24	16	20	195
Auto	8	10	5	12	10	9	13	6	6	7	2	5	93
Brush	3	11	20	106	66	6	21	1	7	15	23	13	292
Building	4	3	3	3	1	3	5	3	4	1	0	3	33
Chimney	10	4	5	0	1	0	0	0	0	1	2	5	28
Dump & Dumpster	0	2	2	2	6	2	4	3	3	7	5	6	42
Electrical	3	0	1	2	1	1	0	2	2	5	4	3	24
False Accidental	8	2	6	4	4	9	7	11	7	8	12	5	83
False Malicious	1	3	5	3	7	8	7	6	6	4	6	1	57
Inspections	17	17	13	21	18	49	35	34	41	34	32	58	369
Investigations	11	8	8	8	9	9	9	14	8	9	6	4	103
Mutual Aid	3	1	1	2	1	0	1	1	2	1	1	0	14
Oil Burners	3	3	2	0	1	0	0	0	0	0	1	3	13
Service Calls	11	35	24	21	15	36	18	20	24	18	8	3	233
Totals	180	183	186	267	258	260	253	208	218	237	191	222	2663

Civil Defense

During fiscal year 81, 82 the Tewksbury Civil Defense Dept. responded to many calls for help during the spring flooding; providing sand bags to homeowners in need. The lighting unit provided many hours of assistance to other town departments. The Town's Emergency Operations Plan was updated and State and Federal regulations were met. This past year the Civil Defense Department operated at no cost to the town; we will continue to work with local, State and Federal officers to protect the civilian population in the event of emergency.

George Yost
 Civil Defense Director

Plumbing & Gas Department

Plumbing Permits	274	\$2,619.00
Gas Permits	224	1,311.00
Reinspections	31	310.00
Underground Inspections	<u>15</u>	<u>150.00</u>
TOTAL	544	\$4,390.00

Wiring Department

Wiring Permits	352	\$4,550.70
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Building Department

1982 BUILDING DEPARTMENT REPORT

	No.	Value	Fees
New Dwellings	42	\$1,781,495.00	\$6,712.00
Multiple Family Dwellings (32 units)	4	953,140.00	3,804.00
Commercial, New	5	2,232,700.00	5,765.40
Commercial, Additions	20	2,066,700.00	5,844.00
Second Dwelling Units	4	71,492.00	570.00
Additions to dwellings	311	1,404,960.00	6,712.00
Swimming Pools	36	197,132.00	908.00
Signs	14	16,300.00	350.24
Demolitions	9		90.00
Gravel Permits	2		400.00
Change-Over Permits	19	196,938.00	500.00
Temporary Mobile Homes	7		35.00
Earth Removal Permits	2		10.00
Moving Structure	1		10.00
TOTAL PERMITS	476	\$8,920,857.00	\$31,710.64

Recording Fees	4		\$400.00
Inspection Certificates	23		1,558.00
Reinspection Fees	21		210.00
Flood Plain Letters	3		15.00
Sale of Maps	9		24.00

TOTAL FEES PAID TO THE TREASURER . . . \$33,917.64

Building Violations	17
Zoning Violations	14
Unsafe Building Letters	7
Occupancy Permits	62

There were 16 Stop Work Orders issued for the year.

There were approximately 1,433 inspections made during the year.

NEW COMMERCIAL CONSTRUCTION

Witt Equipment Company Lot 2 Shawsheen Street	\$ 150,000.00	\$ 550.00
Lowell Regional Transit Authority Clark Road & Eastern Avenue	849,700.00	1,999.40
J.V. Realty Trust Co. Lot 80 Main Street	918,000.00	2,136.00
Commonwealth Chemical Co. Colab Road	240,000.00	780.00
John Maliszewski Kitteridge & Beech Street	75,000.00	300.00
	<u>\$2,232,700.00</u>	<u>\$5,765.40</u>

COMMERCIAL ADDITIONS AND ALTERATIONS

George Nawn 885 Main Street	\$ 6,500.00	\$ 24.00
Domenic DiMaggio Realty 600 Woburn Street	6,000.00	24.00
Jade East 416 Main Street	2,000.00	10.00
C. Levesque & Co. 160 Shawsheen Street	50,000.00	200.00
Atlantic Richfield Co. 365 Main Street	15,000.00	60.00
Thomas Seto 725 Main Street	12,000.00	48.00
Edward Bowley 860 East Street	40,000.00	160.00
Mahoney's Too 1609 Main Street	2,000.00	10.00
Jack O'Connor 1348 Main Street	37,800.00	148.00
Tewksbury — Wilmington Elks 777 South Street	200.00	10.00
Kenneth Patch 1899 Main Street	3,000.00	12.00
Ratheon Co. Woburn Street	691,000.00	1,682.00
Delta & Delta East Street	676,000.00	1,652.00
Holiday Inn 10 Main Street	62,500.00	240.00
DeMoulas Markets 10 Main Street	300,000.00	900.00
Trull Brook Golf Course 160 River Road	900.00	10.00
Tremblay Package Store 1091 Main Street	200.00	10.00
Vanderwold Enterprises Main Street — McDonald's	3,600.00	12.00
Realty Development Trust 2186 Main Street	50,000.00	208.00
Colonial Park Development 1145 Main Street	108,000.00	424.00
	<u>\$2,066,700.00</u>	<u>\$5,844.00</u>

THE FOLLOWING IS A COMPARISON CHART FOR THE YEARS 1979 THRU 1982:

	1979	1980	1981	1982
New Dwellings	76	66	42	42
Additions to dwellings	329	303	340	313
Second dwelling units	0	8	5	4
Multiple Family Dwelling Units	0	4	60	32

BUILDING DEPARTMENT PERSONNEL

William Granfield, Building Commissioner
George Nuttall, Alternate Building Inspector
David Sargent, Plumbing & Gas Inspector
Hugh Merrill, Wiring Inspector
Loretta Miggos, Secretary, Clerk

PUBLIC WORKS

Overview

The following is my report of the department's accomplishments for the annual year of 1982 which encompasses the following operational/maintenance/construction divisions: Administration, Drainage, Engineering, Equipment Vehicle Maintenance, Highway, Park, Sewer, Tree, Snow/Ice and Water.

During the past annual year 1982, which was the second year under the State-wide enacted legislation "Proposition 2½" (Chapter 580 of the Acts of 1980), this department faced another very difficult task, financial-wise, of having to be able to adequately carry out the day-to-day basic essential Public Works functions that are required by the townspeople with an operational and maintenance budget which, in all reality considering inflation and population growth, was about 100% less than the first budget that I had to operate the department with in FY 1979, five (5) years ago.

The budget of this department, in comparison to the typical average community with the same comparable population in this state, is seriously underfunded. In the past five (5) years, this department is the only major department in this Town that has had its operational and maintenance budget decreased each and every year, so today we find that the funds allocated to the department to be among the lowest per capita in this Commonwealth. The average Fiscal 1983 budget of a department of public works in this state with a population in the 26,500 range and furnishing comparable services was about \$3.0 million - almost three (3) times the budget of this department. One only has to look around at our surrounding communities during the month of April (1982) when we experienced a record-breaking spring snow storm and compare our physical and financial resources to the others and realize that we still got the job done because of the real dedication of the thirty (30) employees that make up the department's compliment. We once again met the needs of the community under extremely difficult financial constraints for which the majority of the citizens, I am still confident, do recognize and appreciate.

Administration: Evelyn Doherty, Valerie Mackey and William Blakeney responded to citizens' requests for services daily; purchase orders for supplies and materials are processed; personnel records are developed; specifications for materials, supplies and equipment requiring public bids are prepared and processed, as time allows; and the local administrative workload for the second year of the 19½ mile massive \$19.3 million Town/Federal/State funded sanitary sewer project. A full time person is really needed to handle all of the purchasing, personnel and Civil Service matters that have to be addressed.

Drainage: John C. Kane, our drainage foreman, in addition to the daily storm drainage maintenance functions, undertook and completed the following projects:

1. County Road
2. North Billerica Road (culvert)
3. Marginal Brook (stream clearance)
4. Old Main Street
5. South Street
6. Sycamore Street
7. Woburn Street
8. St. Mary's Road
9. Pinnacle Street (culvert)

Engineering: William R. Burris, Jr., the department's engineer, in addition to carrying out his never-ending day-to-day citizen requests for information, investigation and recommended solutions for local problems; worked with Camp Dresser & McKee on the on-going sanitary sewer project and the proposed water improvement project; as well as the Andover Street (Route 133) sanitary sewer which construction will begin by the early summer of 1983 and the proposed Phase II, State aided "Chapter 557," \$4.0 million lateral sanitary sewer project. Investigation and reports for all Wetland Hearings are prepared for the Board of Selectmen Hearings.

Equipment/Vehicle Maintenance: John P. McCarthy, James Marshall, and Robert Marsh, working as a team, were again faced with the extremely difficult task of still having to maintain about 150 pieces of equipment, for the various departments in the Town, Namely: Police, Dog Officer, Civil Defense, Auxiliary Police, Community Action Committee and the Public Works Department.

Highway: Under Alfred L. Gray, the foreman, our Highway Division maintains about 200 miles of public and Town private streets and/or ways; town-owned parking lots; 30 miles of sidewalks and the paved areas for our nine (9) schools. The road surfaces continued to deteriorate this past year due to the Town's inability to finance an adequate maintenance program. We are continuously besieged with pot hole complaints, which are becoming a serious matter, particularly when they show up after a heavy rain or thaw on a weekend, and we are unable to respond to them because we do not have seven (7) day-a-week coverage, nor do we have the overtime funds to respond to them with our regular personnel.

The Town's diesel sweeper swept 60 miles of roadway (120 gutter miles), the school parking lots and the Town-owned municipal parking lots during the past year. Whereas the department owns only one sweeper, it will continue to take about three years to sweep the entire 90 miles of paved road surface. I still recommend that the entire town should be swept once a year by private contract every spring. In this way, the public would not have to continue to have their road swept on an average of once every three years.

Park & Playground Division - Report by Ernest J. Lightfoot, Foreman: The DPW's Parks Division is one of many departments attempting to cope with the third year of Proposition 2½ and those associated areas that have been unjustly displaced because of it - especially those programs providing maintenance. Directly affected was the closing of the Livingston Street Youth Center, Rogers Park and the Town's Common with its condemned bandstand. All have been removed from the schedule of funding and daily upkeep because of insufficient personnel to accomplish certain tasks. Capital and operating budgets in Parks and Recreation are being curtailed, allowing only for "bandaid" repairs to overworked areas and outdated recreational equipment.

This past season was again marked with disappointment for this author as I continually witness the deterioration of the Town's recreational and liesure facilities. Those great expenditures, at the time, are now just a memory until such time as major repairs are made. Then and only then will we realize our foolishness in not maintaining what we have now instead of what we want in the future.

Through all this, the Parks Division of the DPW is still trying to provide most of the services it has in the past while keeping the costs down. The re-seeding of Obdens, Antonelli, Millett and Ernest ballfields this past fall will hopefully assure those participants using these areas that we are still hard at work in our endeavors to provide some consistency in our limited Park operation.

Snow/Ice Control: Under the supervision of John C. Kane and Peter M. Peters, acting as the Supervising Foremen, the department, coupled with the aid of 22 to 24 excellent local contractors who are called in when the snow depth reaches three inches, again did an outstanding job. The department's on-going program of starting to sand and salt at 5:00 a.m. when the police find the roadways are not safe for the motoring public, has been extremely successful and has again shown a marked reduction in early morning vehicular accitents within the community. One of the most difficult problems that we face is keeping the sidewalks cleared for the walking public, particularly the school children. We cannot keep all of the 20 miles of sidewalks, that we plow, cleared with two (2) units and our limited personnel.

Sewer: Project Coordinator, Thomas W. Morris: During the second year of the project, the department again spent a great deal of our time working with our consultant, Camp Dresser & McKee, in order to get this massive project moving toward completion. The entire project has gone extremely well with few difficulties experienced to date. It is still anticipated that the entire 19½ mile project will be completed by the early summer of 1983. The adoption of sewer betterment assessment charges, sewer useage charges, sewer buliding/house connection rules and regulations, and the licensing of local sewer building contractors will have to be promulgated by the Town in the spring of 1983.

Tree/Forestry - Report by Peter M. Peters, Foreman: The Tree Division personnel consists of two (2) men, a working foreman and a tree climber, who are responsible for the care of all roadside trees. The following trees have been removed in the year 1982 because they were dead, dying, or had been infected with the Dutch Elm Disease. Because of the lack of funds, there has not been a replacement of any tree that has been removed in the past three years, a very serious and sad mistake, to only for aesthetic value but for ecological reasons as well.

Water: William J. Wilkinson, our Foreman, works with and supervises five employees in maintaining our 15 water wells; one elevated tank; two elevated storage reservoirs; 125 miles of water main; 6519 water services and 800 hydrants. During the past year, in addition to installing 47 new water services, the division repaired or replaced 32 existing water services; installed 47 new meters; installed 137 replacement meters; installed 17 new hydrants and worked many nights and weekends in repairing and/or relocating water mains and services on the sanitary sewer project. The many functions performed by the office staff of Lorraine Cuskey and Mamie Burke concerning new service installations and the replacement of inadequate services require a detailed background of water knowledge which involves the overseeing of pertinent information at the time of application, issuing of services numbers, the recording of information in files, ledgers, journals and miscellaneous account books and working with the computer firm in the processing of the water bills. It also includes the breakdown of needed materials; obtaining ever changing price listings from vendors; the typing of charges to be made; finalizing whether an additional charge or refund is due; designating a meter number, obtaining a street number; obtaining map and lot information and the placement of these numbers in commitment books; entering completion date and installation date on each new service account; keeping well organized information to be sent to Town Auditor and Office of Collector of Taxes in an expertise manner; and answering any and all questions pertaining to records and past history of service locations, to name a few. The previous minimum \$42.00 annual water rate charge was increased to \$64.00 per year by the Board in 1982, effective January 1, 1982 for 48,000 gallons of water. The minimum charge for all water consumption by either residential, commercial, industrial or business users is \$16.00 per quarter (3 months) for 12,000 gallons (1,604.4 cubic feet) of water.

The Challenges:

1. *Water Billing* - The first challenge, following the June 1982 Town Meeting's approval of funds for a computerized water billing system, the water billing program was directed back to the Department of Public Works from the Treasurer/Collector's Office.

In reality, the Town presently is faced with a water billing and collection system problem that developed in 1976 and in the past seven (7) years, no one has resolved the problem. Some sincere effort has been made on

many people's part, but no one has solved the problem, and no one finished what they started, and today we are actually further behind than we were in 1977. The only professional approach, at this date, is to forget the past and take the position of "where do we go from here," and this is the approach we have taken. We really find ourselves in a difficult dilemma; it is somewhat analogous to seeing someone who has fallen through thin ice and is drowning in a river. If we try alone to save them ourselves, we may drown ourselves. Thus, obviously we need more than one person to help in the rescue, and all working together will solve (save) the billing problem. The DPW, during the past four to five months, concentrated almost its entire effort on the water billing program, and our top priority was the 204 business/commercial/industrial accounts which, although represent only 3% of the total 6519 Town accounts, comprise 33% of the entire department's income. The previous billings for most of these commercial accounts for the past two (2) years have been at the minimum annual charge of \$30.00 in 1980 and \$42.00 in 1981. The DPW had to research and analyze the entire commercial account files in order to complete the Business/commercial/industrial October (3rd quarter) 1982 billing which ran from a minimum of \$800 up to \$40,000, totaling over \$283,000. The fact that about 30% to 40% of these accounts have not had a workable, or an accurate, or "no" meter for almost a decade, has resulted in a very difficult public relations problem. Business/commercial/industrial bills, although high, were based on the best past history information that was made available to us. This information was used to arrive at the annual consumption, for those customers that had no meter, or an inoperable meter. The consumption had to be estimated, using prior years average usage, in order to compute a "realistic" and "justifiable" water bill for the past two (2) years.

During the past three (3) months, the DPW personnel has also begun preparing a revised and updated list of the remaining 6,300 residential accounts that can be turned over to TAP, Inc., the computer billing firm that will be sending out the first water bills in 1983. The DPW's next, and most difficult task, was to read the entire 6,300 residential meters in the Town by January 14, 1983, in order to have accurate and up to date readings for the computer firm. This was a very difficult task, because about 40% of the residential meters are either inoperable, defective or have "no" meters. The other problem is that in recent years, we have not been able to gain entry to about 35% to 45% of the homes, from Monday to Friday, because both the husband and wife are working on those days. We were able to read about 45% of the entire Town's residential accounts, and we left self-reading meter cards at the remaining 55% of the residences, of which only about 50% of these were returned. We recently had to send out a second "reminder" card requesting a reading, or status report, if there is no meter in the home, in order to attempt and completely update our records. Ever since June of 1982, when the water billing problem was

transferred to the department, many other important DPW business matters have had to be indefinitely postponed or deferred until 1983 because we do not have the staff to handle the additional workload. The billing clerks in the Water Division, who have spent untold hours during the past four to five months in a diligent effort to resolve the long-standing billing dilemma, are to be commended. In order to arrive at a justifiable bill, some commercial/industrial accounts were researched back six to eight years. With the cooperation of all, we should finally have this long-standing water billing dilemma fully resolved by October of 1983.

2. *Sewer Division* - The second challenge facing the department is the new-to-be-created sanitary sewer division which we will have to address the funding for by July 1, 1983. Faced with the constraints of "Proposition 2½" and the difficulties of funding new positions within this department, it is an impossibility to take over a \$20 million dollar, 19½ mile sewer project with two (2) pumping stations without increased staffing and funding. The new position of Water and Sewer Supervisor should be created at the May 1983 Annual Town Meeting to manage and administer these two (2) divisions. The Water Division alone will generate over \$1.0 million in income in FY 1984 and in "say" a few years time the Sewer Division will also generate a sizeable income, thus the Town must face up to the fact that it needs a full time supervisor (business manager) to assure the Town that the water operation and the newly created sewer operation are both given full time daily attention in order that they will function "businesswise" as revenue producing divisions (separate enterprise entities). Under the terms of the Federal Sewer grant, the Town must establish a separate sewer enterprise system in FY 84.

3. *Water Supply* - The third challenge we face in FY84 is the need of a sound and proven long-term water supply. We can continue to purchase water from Lowell, Wilmington, Andover and/or Billerica to supplement our own good wells for the immediate future, but the cost is expensive, and we do not know how long the "immediate future" will be. A town committee is presently looking into the feasibility of developing a deep rock well supply to solve the Town's water supply problem. If a deep rock well or wells are developed, they will not solve the Town's long-range water supply problem. The Town should acquire the 28.29 acre River Road site abutting the Merrimack River by Eminent Domain at the May 1983 Annual Town Meeting. By acquiring this site now, we will have the ability to construct our own filtration plant in the future when we finally realize that the Merrimack River is the only long-range alternative, and we will be able to utilize the construction plans and specifications that we recently paid for.

4. *Water Meter Program* - The fourth challenge, the position of water meter installer should be created in the department this year with an annual appropriation of \$100,000 for five (5) successive years for the purchase of

new meters and registers. With an appropriation of \$100,000 for each of the five (5) years, the Town, utilizing the services of the private sector (private contractor), working with our own meter installer, could fully meter the entire Town by 1988. A permanent on-going annual replacement program, in the range of 400 to 450 meters, will still have to be implemented at the end of the five (5) year initial program to keep the Town's meters (cash-registers) at their maximum possible operational level. This program is absolutely essential to insure this community that we are receiving the maximum revenue possible for the water used. I still strongly believe that the minimum annual charge for all commercial/industrial services should be increased on a progressive scale, based on the size of the service and/or the anticipated meter consumption. A ten percent (10%) discount for all residential and commercial bills paid within a thirty (30) day period from the date of billing would prove to be a very effective way of improving our cash flow and reduce the costly necessity of placing unpaid water bills on the tax bill each fall as a "Lien." Possibly an additional discount for senior citizens should be seriously considered.

5. Capital Equipment - The fifth challenge, due to the Town's unwillingness to finance an annual on-going capital equipment replacement program, we are now faced with a situation where the overall age of our equipment is about sixteen (16) years old. To maintain equipment of this age is very costly, and it leads to continuous equipment breakdowns which obviously increases the department's time-frame to carry out work assignments and/or projects. In preparing our Fiscal Year 1984 budget, we originally set up a capital equipment replacement program by compiling a complete up-to-date inventory of all of our equipment, some of which was purchased in the mid-1950's, some 28 years ago. To bring the equipment right up to a first class status would require an expenditure at the May 1983 Annual Town Meeting of about \$860,000. Because the Town is faced with the realities of "Proposition 2½" and the massive indebtedness for the numerous on-going capital projects, we prioritized the equipment reequips and presented a final reduced requested budget of \$547,000, which I recommended should be bonded over a five (5) year period.

6. Separate Water Entity - The sixth challenge, I recommend that the Water Division be set up to operate as an entire separate financial entity "enterprise" and that every single water related expense be charged to that account. The present budgeting format does not give us the financial latitude to operate outside of the "tax rate" base. A water "enterprise" system is a must.

Accomplishments

Water Grants:

We have been extremely successful, during the past year, in our applications for state funds under the "State 805" matching grant program for both

rehabilitation of old mains and a leak detection program. The State DEQE recently awarded the matching (50%) funds in the amount of \$338,415 to the Town. Both of these programs are absolutely essential at this time for the benefit of the overall water system of this community, and definite action must be taken in the immediate future if we wish to receive the two (2) grants. Finally, we were also successful in 1982 and obtained a water conservation grant of \$6,850 from the State, which will fund the entire (100%) cost of an energy study and report for our present water supply system. This study will be undertaken in the very near future.

Salt Storage Grant:

We also received a State grant valued at \$50,000 for the construction of a new salt storage building which will be erected to the rear of the DPW building. This new building, paid for by the State (100%), will give us the ability to store our salt under cover; allow us to purchase salt during the off-peak summer months at substantial savings, and it will greatly reduce the sodium-chloride (salt) runoff which has been polluting our streams, brooks, ponds, and watersheds. The building will also eliminate our past practice of storing salt in the open and being subjected to all kinds of weather which caused the salt to "cake" and deteriorate.

The Future: With the third year of Proposition 2½ approaching us in 1983, it is going to be even more difficult to increase the DPW budget. The townspeople are going to have to readdress their overall priorities, because we simply cannot afford **not** to find the finances for the start of a road maintenance and construction program this year. The cost to replace tires and realign vehicle frontends, coupled with the rapid increase in citizen's claims and legal actions to recover these costs is becoming a real serious matter. It is getting very difficult to justify the poor condition of our road surfaces when one finds themselves behind the wheel of a typical new car that is approaching the \$10,000 purchase price with the replacement of a single tire with frontend realignment, etc., running in the \$100 to \$250 range, after hitting one pot hole.

Retirement: In January of 1983, Valerie Mackey and Dennis Bradley retired from the Public Works Department, both having faithfully served this community and the department. They will be missed by all.

Summary: I wish to acknowledge the cooperation that I have received from the Board of Public Works, Executive Secretary, the employees, and the various Town Boards during this past year. All of the accomplishments and the progress that we have experienced could have never taken place without their assistance and cooperation.

Respectfully submitted,
Philip L. Pattison, P.E.
Superintendent of Public Works

EDUCATION

General Information

Superintendent's Report School Committee

Staff List

Enrollment by Schools

Shawsheen Regional Vocational Technical School

School Department General Information

Registration for School in September 1983

Kindergarten: In order to be eligible for Kindergarten a child must be five years of age on or before January 1, 1984.

First Grade: In order to be eligible for First Grade a child must be six years of age on or before January 1, 1984.

Education and Employment Certificates

Every person from 14-16 years of age must have an employment certificate or permit and those between 16-18 years of age must have an educational certificate before starting work. These certificates and permits may be obtained at the office of the Superintendent of Schools, and the High School Principal. When one makes application for a certificate and or working card he must apply in person and bring birth certificate and report of last grade attended.

NO SCHOOL ANNOUNCEMENTS

School will be closed in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for the groups indicated.

6:45 A.M. — No School At All Schools

7:45 A.M. — NO SCHOOL — All Elementary Schools Only (K-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, and WBZ.

Parents and students are requested not to call the Police Station, Fire Station, School Principals or the Superintendent of Schools for "no school" or the Superintendent of Schools for "no school" information.

In order to conserve on the use of "no school days" we have developed an alternate plan to delay the starting of school on mornings when it appears weather conditions will improve. Under this plan the following schedule will be followed:—

	Starting time:	Bus Pick-Ups
High School	9:00 A.M.	8:30 A.M.
Junior High	9:30 A.M.	9:00 A.M.
North Street	9:30 A.M.	9:00 A.M.
All Others	10:00 A.M.	9:30 A.M.

NOTE: Morning Kindergarten classes will be cancelled. Afternoon Kindergarten will have regular schedule. The only variations to plan would be postponing the starting of school an additional one-half hour or one hour. In this case bus pick-ups will be one-half or one hour later. All schools will be dismissed at regular times.

Report of School Committee

DR. CAROL WAREING, Chairperson — 1983

THOMAS COOKE, VICE Chairperson — 1984

SONJA CUNEO, Secretary — 1985

LOUIS CARCIOFI — 1985

JAMES SULLIVAN — 1983

During 1982 a major accomplishment took place, namely the opening of the new and renovated facilities at the senior high school. By the end of December these areas were substantially complete and being used daily. The students, teachers, and administrators were asked to take up extra tasks as various areas were opened, and a sincere spirit of cooperation prevailed.

The science, business education, industrial arts, and physical education departments have new facilities. Renovations have been made to upgrade the areas used for art, music, educational television, special education, guidance, administration, the media center, and the cafeteria.

The School Committee appointed a committee to examine the areas needing attention if the ninth graders were to be housed in the senior high school beginning in September 1983. After receiving the report, the School Committee instructed the administration to proceed with plans to have a four year high school in September. Such a move will have a direct bearing on the present Junior High School. Thus, the School Committee has appointed a committee to study the organization of Kindergarten through grade eight as it would apply to a middle school concept.

In addition to the great strides made in secondary facilities, other steps forward were taken in collective bargaining. Despite the limitations imposed by Proposition 2½, the School Committee and the Tewksbury Teachers Association were able to conclude a three year contract. Contracts have also been signed with administrators, school secretaries, and cafeteria employees.

Although federal funds for education decreased somewhat, advantage was taken of available federal money to purchase additional computers. At the senior high school the electronics program has expanded and new word processing equipment has been installed in the business department. Micro-computers have been added at the junior high and elementary levels.

I wish to thank my colleagues on the School Committee who have been cooperative in dealing with the many issues that have faced us during the year and who have given unstintingly of their time and effort.

Report of the Superintendent

To the Honorable School Committee and Citizens of Tewksbury:

Herewith I am privileged to submit my eighteenth report as Superintendent of the Tewksbury Public Schools. In preparation for this report I have reviewed some of my previous reports which in the past two years have been somewhat pessimistic, due primarily to Proposition 2½. Because of Proposition 2½ we have had to cut back on programs, reduce staff, increase class size, buy fewer supplies and greatly reduce the maintenance of our school buildings. This is all behind us, however the effects of Proposition 2½ will continue to adversely effect the scope and quality of our over-all school programs.

This year I would like to highlight one of the more positive aspects of the school system. The single most important development is the opening of the new high school addition. As of this writing the entire project with the exception of the gymnasium is on line.

The addition to the high school is approximately 74,000 square feet and provides new spaces for some of our specialized departments which in the past had sub-standard teaching stations.

SCIENCE:- Six new combination classroom/labora-

tory combinations. (2 Biology, 2 Chemistry, 1 Physics and one Advanced Science Laboratory). In addition to the laboratory areas there are two general science classrooms, each with limited laboratory facilities.

These science rooms with four combination storage/preparation rooms and a faculty resource room provide outstanding science facilities at the high school.

BUSINESS EDUCATION:- The Business Education department has been relocated in the new wing and occupies 8 rooms. Two typing rooms and one business machines room provide an environment and equipment for the latest instruction in business education. Another room has been equipped as a data processing laboratory complete with 14 word processing machines. This facility will allow our business teachers to give students instruction in some of the newest technological advances in the modern business office.

INDUSTRIAL ARTS:- In terms of the adequacy of facilities, the old Industrial Arts area was perhaps the most inadequate area in the entire school. That situation has been remedied with 4 new shops (Wood, Metals/Power Mechanics, Electronics and Mechanical Drawings) plus a planning center. The shops have been completely furnished with high quality equipment comparable to the machines students will encounter in industry.

GYMNASIUM and LOCKER ROOMS:- A new gymnasium that can provide 4 teaching stations and a seating capacity of approximately 1,200 people completes the new addition. The gymnasium is divisible into 2 separate gyms where simultaneous activities with public seating can take place. If necessary these 2 gyms can be further separated for physical education activities. Along with the gymnasium new locker rooms for boys and girls as well as a visiting team locker room are included in the physical education complex.

Along with the new addition several areas of the old building have been renovated.

LIBRARY:- A spacious library capable of seating 90 students and storing approximately 20,000 books has been made from the old cafeteria and kitchen. One of the big criticisms of the high school by the New England Association of Schools and Colleges was the poor library at the high school. With the renovation of the old cafeteria we now have a library with an abundance of book storage, tables for study and research, 24 individual study carrels, a leisure reading area, a professional resource area for teachers and an expanded periodical collection. The library is conveniently located for student accessibility, and is attractive and functional.

CAFETERIA:- The old gymnasium and locker rooms have been converted into an attractive large cafeteria. Seating capacity is at 350. There is flexibility in table arrangements so that smaller dining areas can be set up for small groups which could be available for public use.

Completing the renovations are 3 new Art Rooms (Crafts, Drawing/Painting and Photography), a new music area (Band/Chorus Room, Music and Instrument storage, practice rooms) and facilities for a complete Home Economics program (Cooking, Sewing, Child Care, Commercial Cooking).

The "New High School" is certainly a facility from which the entire town will benefit. It is the key to providing a quality high school education to every boy and girl in the community. We now have the facility to offer the number and quality of courses necessary for students continuing on to higher education or entering into the world of work. I am confident that with this new facility in conjunction with our dedicated staff and administration at the high school, our students will benefit from a high school education considered among the best in the Commonwealth.

I would feel remiss if I didn't mention in this report the Secondary School Building Committee. These people have been working in excess of 3 years in planning and supervising the construction and equipping of this "new high school." They have met regularly and have been very faithful to their responsibilities. Much time has been spent to assure that every dollar has been used to gain the best value for the town.

In spite of the problems we have faced as a result of Proposition 2½ we still have a staff which is committed to doing an excellent job under "very trying" conditions. I think our teachers and administrators as well as all other staff members (clerks, cafeteria, custodians, maintenance, nurses and aides) have tried very hard to overcome as much as possible hardships to our school program caused by Proposition 2½. They deserve our heartfelt thanks for their dedication and efforts to provide a school program based on excellence.

Our citizens are most generous when expressing their approval or pleasure with the type of education we are trying to provide here in Tewksbury. They are honest and frank with any criticism they might have of our system. Both of these reactions we accept with thanks and with the good feeling that the people are willing to express their praise and criticism of our schools within the framework of wanting to help build an excellent school program. My hope is that we will keep focused on this goal of excellence.

Staff

ROSTER CENTRAL OFFICE STAFF

John W. Wynn, M.Ed.
Superintendent of Schools
Edward J. Farley, Ed.D.
Assistant Superintendent of Schools
John F. Ryan, M.Ed.
Assistant Superintendent of Schools
Thomas Nawn, M.Ed.
Central Office Assistant
Barbara E. Tanner
Executive Secretary
Anne Duncan
Financial Clerk
Josephine Campo
Secretary
Marion Morris
Clerk

William DeGregorio, M.A.
Principal
Joseph Crotty, M.A.
Assistant Principal
Anthony Romano, M.Ed.
Assistant Principal

Dolores Barlow, Secretary
Dorothy Gendall, Secretary
Nancy Thompson, Secretary
Florence Antonuk, Secretary
Judith Colman, Clerk

ENGLISH

Robert Manzi, M.Ed. — Department Head
Carol Acone, B.S.
Joan Kelley, M.A.
Elsa Marsh, B.A.
Linda Novelli, M.Ed.
Susan Patterson, B.A.
Andrew Pappathan, M.A.
John Perreault, M.A.
Barry Sheehan, B.S. Ed.
Sheila Walsh, B.A.
Jacqueline Williamson, B.A.

SOCIAL STUDIES

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John Corbett, M.Ed. — Max Ed.
John Donoghue, M.S.
Elisabeth Gaffney, M.Ed.
James Kastritis, B.A.
Christos Koumantzelis, M.Ed.
Robert MacDougall, M.A.
William Piscione, M.Ed.

Donald Stewart, M.Ed. — T.V. MEDIA

MATHEMATICS

Bryce Collins, M.Ed. — Department Head
Donald Ciampa, B.S. Ed.
George Economou, B.S. Ed.
Maureen McNamara, M.Ed.
Elizabeth Papik, M.Ed.
Gerald Rideout, M.A.T.
Dolores Sullivan, B.A.
Michael Sullivan, M.Ed. — period 4

SCIENCE

Elsie Piacentini, M.Ed. Ed. — Department Head
John Clarke, M.Ed.
Michael Daley, M.Ed.
Richard Gropman, M.A.
James Lennox, M.S.
Wade Longley, M.S.
Kathleen Mofield, B.S.
Marilyn O'Brien, M.A.

FOREIGN LANGUAGES

Leo Frechette, M.A.
Daniel O'Brien, B.A.
Mary Sullivan, M.Ed.
Maureen Rideout, B.A. — period 1

ART

Philip Nyren, M.A.T. — periods 8, 9, 10
Daniel Rogacki, B.S.
Donald Sullivan, M.Ed.

BUSINESS EDUCATION

Anita MacDonald, M.Ed. — Department Head
Judith Berube, B.S.
Dale Black, B.S.
Melanie Buccola, M.Ed.
Robert deGaravilla, M.Ed.
Heidi DeRosa, B.S. Ed.

DISTRIBUTIVE EDUCATION

Cynthia Onoroski, B.S. Ed.

INDUSTRIAL ARTS

Norris O'Brien, M.Ed. — Department Head
Lawrence Basteri, B.S.
Frederick Bernhardt, B.S.
Rocco Simari, B.S.

HOME ECONOMICS

Susan Hinckley, B.A.
Barbara Mersereau, M.A.

DATA PROCESSING

Joseph Callery, M. Math

MUSIC

Joseph Musumeci, M.A. — Director of Music

PHYSICAL EDUCATION

David Marcus, B.S. — Director of Physical Education
Robert Aylward, M.A.
Nancy Billings, B.S.
Robert McCabe, M.Ed.
Jan Moynihan, B.S.

VOCATIONAL AIDE

N. Jean Aylward

TEWKSBURY JUNIOR HIGH SCHOOL

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Principal

Antonio Terenzi, C.A.G.S.
Assistant Principal

George Abodeely, M.Ed.
Assistant Principal

Jeanne Samples, Secretary
Anne Saxton, Secretary
Dorothy Doherty, Guidance Secretary

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Chester Flynn, B.A.
Linda Hair, M.A.
Elizabeth Kyle, M.A. — Dev. Rdg.
Pamela McDade, B.A.
Elsa Marsh, B.A. — Per. 4-7
David Mullen, B.A. — Dev. Rdg.
Mary Murray, M.Ed. — Dev. Rdg.
Brenda O'Brien, B.A.
Sandra Shepphard, B.A.

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Patricia Koravos, B.A.
Patricia Krol, M.A.
James Leclair, M.Ed.
Dennis McGadden, M.Ed.
Anne Maloy, B.A.
Angela Packard, B.A.
Stephen Prodanas, M.A.T.
Donald Stewart, M.Ed. — Per. 4-7
Warren Yaeger, B.A.
James Kastritis, B.A. — Per. 4-7

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Marion Annacone, M.Ed.
Sandra Barnett, B.S. Ed.
Annina Faraci, M.S.
Eleanor DiPaolo, B.A.
Sharlene Locker, B.A.
Adriane Moseley, B.S.
Roger Pilat, B.A.
Diane Tardiff, B.A.

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Kenneth Bowers, M.S.
Kathleen Connell, B.S.
Michael Dacey, B.S.
Louis Garceau, B.A.
Mary Herlihy, B.A.
Patricia Lannon, B.A.
Richard Olsen, B.S.
Glen Osterman, M.A.T.
Richard Zbieg, B.S. Ed.

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Claire Piscione, B.A.
Maureen Rideout, B.A.

INDUSTRIAL ARTS

Frederick Bernhardt, B.S. — Periods 4-7
John Jarek, M.S.
Walter Mackey, M.Ed.
Douglas Perry, B.S.

HOME ECONOMICS

Mary Laffey, B.S.
Constance Strand, M.Ed.

BUSINESS EDUCATION

Constance Goldsworthy, M.Ed.

ART

Philip Nyren, M.A.T. — Periods 1-4
Laurie Sullivan, B.A.

MUSIC

John Allen, B. Music
Nancy Laws, B.A.

PHYSICAL EDUCATION

Martha Doukzewicz, B.S.
Steven Levine, B.S.
George Patterson, B.S.
Bonnie Roberts, B.S.

HEALTH

Albert Bradley, M.Ed.

CENTER SCHOOL

William Tsimsos, M.Ed.
Principal

Ruth Maher, Secretary

Thomas Conlon, M.A.	Grade 5
Maureen Gropman, M.A.	Grade 5
Dolly Sacromone, M.Ed.	Grade 5
Christine Hassan, B.S. Ed.	Grade 6
George Kalarites, M.Ed.	Grade 6
Raymond Loosen, M.A.	Grade 6
Kevin McArdle, M.Ed.	Grade 6
Rita Masters, B.S. Ed.	Certified Aide
Martha Myers, B.S. Ed.	Certified Aide

HEATH BROOK SCHOOL

Nicklos Andronikos, M.Ed.
Principal

Betty Irwin, Secretary

Dorothy Foley, M.Ed.	Grade 1
Susan LaMotte, B.S. Ed.	Grade 1
Donna Pupkis, M.Ed.	Grade 1
Verlie Ufford, M.Ed.	Grade 1
Virginia Bunting, B.S. Ed.	Grade 2
Iris Koumnatzelis, B.S. Ed.	Grade 2
Brenda McWilliams, B.S. Ed.	Grade 2
Barbara Duarte, B.S. Ed.	Grade 3
Elaine Fiske, B.S. Ed.	Grade 3
Paula Levis, B.S. Ed.	Grade 3
Maureen Buckley, B.S. Ed.	Grade 4
Marcia Kalarites, B.A.	Grade 4
Joanne Krainski, M.Ed.	Grade 4
Lorraine Nastek, B.S. Ed.	Grade 4
Helen Cogswell, B.S. Ed.	Grade 5
Alfred LeClair, M.Ed.	Grade 5
Richard Mousseau, M.Ed.	Grade 5
Margie Brazile, M.Ed.	Grade 6
August Jardin, M.Ed.	Grade 6
Philip Kearney, M.Ed.	Grade 6
Frederick Leahy, M.Ed.	Grade 6
Elaine Mullen, B.S. Ed.	Grade 6

Margaret Harcourt, B.S. Ed.	Kind.
Patricia McDonnell, B.S. Ed.	Kind.
Rita Boudreau	Kind. Aide
Rosemary Ward	Kind. Aide

LOELLA F. DEWING SCHOOL

John Weir, M.Ed.
Principal

Mary Antonelli, Secretary
Patricia Boucher, Secretary

Meredith DeBow, M.Ed.	Grade 1
Janice Lunn, M.Ed.	Grade 1
Claire Reed, B.S.	Grade 1
Patricia Tellier, B.S. Ed.	Grade 1
Shirley Sanford, B.S.	Grade 2
Barbara Shamberger, B.A.	Grade 2
Carole Sullivan, M.Ed.	Grade 2
Barbara Vitallo, B.S.	Grade 2
Cynthia Fine, M.Ed.	Grade 3
Dorothy Hudak, M.S.	Grade 3
Maureen Kane, B.S. Ed.	Grade 3
Jean Murch, B.S. Ed.	Grade 3
Margaret Adams, M.Ed.	Grade 4

Robert Maloney, M.Ed.	Grade 4
Ann Read, M.Ed.	Grade 4
Sandra Ryan, M.Ed.	Grade 4
Patricia Allen, M.Ed.	Grade 5
Carlton Clark, M.Ed.	Grade 5
Alex Lambroukos, M.Ed.	Grade 5
Brenda Shepherd, B.S. Ed.	Grade 5
Richard Angell, M.Ed.	Grade 6
George Paul, M.Ed.	Grade 6
Richard Schadlick, M.Ed.	Grade 6
Monica Weir, B.S. Ed.	Grade 6

Cathy Ronan, B.S. Ed.	Kindergarten
Diane Norton, B.S. Ed.	Kind. Aide
Sheila Hanrahan	Kind. Aide

NORTH STREET SCHOOL

William Tsimsos, M.Ed.
Principal

Valerie Rogers, Secretary

Sheila Gurry, M.A.	Grade 1
Charlotte Johnson, B.S. Ed.	Grade 1
Jennie Zantuhous, B.S.	Grade 1
Jacqueline Dupont, B.S. Ed.	Grade 2
Carolyn McLaughlin, B.A.	Grade 2
Joan Ryan, B.S. Ed.	Grade 2
Arlene Breault, M.Ed.	Grade 3
Alma Ezekian, M.Ed.	Grade 3
Rose White, B.S.	Grade 3
Robert Cullen, M.Ed.	Grade 4
Cassandra Edell, B.S. Ed.	Grade 4
Jayne Ronan, M.Ed.	Grade 4
Charles Allen, M.Ed.	Grade 5
Carolyn Ashworth, B.A.	Grade 5
Eugene Sdoia, M.Ed.	Grade 6
Gerald Smith, B.S.	Grade 6
Catherine Leonard, B.S.	Kindergarten
Marjorie Petalas, M.Ed.	Kindergarten
Linda Beaulieu	Kind. Aide
Nancy Irons	Kind. Aide

SHAWSHEEN SCHOOL

Edward Pelletier, M.A.
Principal

Elaine Tower, Secretary

Virginia Callahan, M.Ed.	Grade 1
Maureen Jackman, B.S. Ed.	Grade 1
Ann O'Hara, B.S. Ed.	Grade 1
Nordice Chute, B.S.	Grade 2
Kathryn Quinn, B.S. Ed.	Grade 2
Christine Themeles, B.S. Ed.	Grade 2
Madeline Murphy, B.A.	Grade 3
Elizabeth Santos, B.S. Ed.	Grade 3
Karen Ware, B.S. Ed.	Grade 3
Patricia Dias, B.S. Ed.	Grade 4
Joan Friedman, M.A.	Grade 4
Marimargaret Roberts, M.Ed.	Grade 4
Priscilla Titus, M.Ed.	Grade 4
Frances Gath, B.S. Ed.	Grade 5
Martha Quinn, M.Ed.	Grade 5
Donald Barry, M.Ed.	Grade 6

Lorraine Lussier, B.A. Ed.	Title 1
Louise Martel, M.Ed.	Title 1
Steven Roberta, B.S. Ed.	Title 1
Judith Cole, M.Ed.	Kindergarten
Gwen Hedrick, B.S. Ed.	Kindergarten
Diane Kelley	Kind. Aide
Patricia Lightfoot	Kind. Aide

GUIDANCE

Francis Sheehan, M.Ed., Director
Priscilla Betses, M.Ed.
Francis Flanagan, M.Ed.
John Maloy, M.Ed.
Francis Treanor, M.A., Head Guidance Counselor
Henri Dufour, M.Ed.
Alice Marcotte, B.A.
Jennie Marino, M.Ed.

LIBRARIANS

Hope Place, B.S.
Gertrude Carey, M.A.
Arlene King, M.A.

READING

Karla Conway, B.S.
Robert Horgan, M.Ed.
Alice McEdward, B.S. Ed.
Georgia Ruckledge, M.Ed.

ART

Gail Hamilton, B.A.
Sandra Pozniak, M.A.
Carol Rodgers, M.A.

MUSIC

Joseph Buckley, M. Music
Betty Turner, M.F.A.
Beverly Waite, B. Music
Roger Whittlesey, M. Music

PHYSICAL EDUCATION

James Manley, B.S.
Rita Stevens, M.Ed.
Donna Tanner, M.Ed.

GIFTED & TALENTED

Elise Racicot, M.Ed.
Terri Ross, M.Ed.

HEALTH

Sal Gallo, M.A.T.

DATA PROCESSING COORD.

Thomas Lovett, M.Ed.
Secretary - Data Processing - Anita Sartori

SPECIAL EDUCATION DEPARTMENT

Michelina DeAngelis, Administrator, C.A.G.S.

Secretaries

Beverly Erlandson
Theresa Brown
Joanne Kearns
Mary Lou Conroy — two days/week

Lee Muller, M.Ed., Sped-Youth Advisor, Secondary
Joseph Puopolo, M.Ed., Sped-Youth Advisory, Elementary

ADJUSTMENT COUNSELORS

Elizabeth Bezdighian, M.Ed.
Carol Brooks, M.Ed.
Frederick Penza, Ed.D
Linda Schiffman, M.Ed.
Gail Shinberg, M.Ed.
Stella Sullivan, M.Ed.
William Traveis, M.Ed.

PSYCHOMETRISTS

Patricia Faro, M.Ed.
Sheila Kempler, C.A.G.S.
Henry Lebensbaum, M.A.

SPEECH THERAPISTS

Susan Donald, B.S.
Christine Kiss, M.A.
Rosemary Anton, M.Ed.
Carol Ann Unanue, M.S.
Patricia Lavin, B.A.

VISUALLY HANDICAPPED

Therese Morin, M.Ed.

EARLY CHILDHOOD SPECIALIST

Donna Cohen, M.Ed.

INSTRUCTIONAL AIDES

Elinor Beloin, B.S. Ed.
Alberta Erickson, B.A.
Mary Manseau, B.A.
Sue Ellen O'Rourke, B.A.
Mary Foley, B.S. Ed.

MODERATE SPECIAL NEEDS

Ruth Anderson, M.A.	Ann Knower, M.S.
Roseanne Boghossian, M.Ed.	Nancy LaRose, M.Ed.
Marlene Estes, B.S. Ed.	Donna LeCam, M.Ed.
Nancy Farrey, M.Ed.	Mark Lucey, B.S.
Toby Gang, M.Ed.	Carol Messina, B.S. Ed.
Eileen Gardner, B.S. Ed.	Mary Lou Morris, B.S. Ed.
Robert Gaumond, M.Ed.	Mildren Mulno, M.Ed.
Donna Graham, B.S. Ed.	Carlene Neuman, M.Ed.
Marilyn Guinane, M.Ed.	Stephanie Pagiavlas, M.Ed.
Carol Holmy, M.Ed.	Robert O'Keefe, M.Ed.
Helen Hoffman, M.Ed.	Mary Ann Primerano, M.Ed.
Isabel Jankelson, M.Ed.	Carol Sagro, M.Ed.
Mary Kennedy, B.S.	Judith Spano-Davis, M.Ed.
Pauline King, B.S. Ed.	Thomas Walsh, B.S. Ed.

CUSTODIAL STAFF

Mr. Francis McCusker, Supervisor of Custodians

William Bomil	Eugene Kelly
Bernard Boudreau	William Irwin
William Carlson	James Lightfoot
Walter Collins	Bruce MacDonald
William Cuskey	Daniel Martin
James DeMarco	Joseph McCann
John Dey	Paul Moran
Frank Dombrowski	Charles Murphy
Michael Farese	Donald Page
Thomas Gilbride	James Roper
William Gorman	Kurt Schimmelbusch
David Greene	Leo Thornton
	Vaughn Tompkins
	James Zousimos

MATRONS

Joan Andella
Dorothy Lavalley

MAINTENANCE STAFF

Joseph George, Maintenance Forman	
Louis Marion	Charles Ryan
Joseph McCarthy	Thomas Sullivan
Joel Trull	

TEWKSBURY CAFETERIA PERSONNEL

CENTER SCHOOL

Ruth Mores Elizabeth Ryder

DEWING SCHOOL

Theresa Harrington Judy Carty
Anna Casey June Fowler

HEATHBROOK

Eleanor Bissett Margaret Gilbert
Carole Friedman Dolores Montecalvo

JUNIOR HIGH

Rose Moore Eva Desharnais
Barbara Stevens Mary Anderson
Ivane Thibedeau Judy Dickinson
Colleen Porter Ann DiBerto

Diane Lombardi

MEMORIAL HIGH SCHOOL

Phyllis Boumel Joanne McKinnon
Helen Shattuck Carol Sellitte
Agnes Fowler Dorothy Peach

Marie Nolan

NORTH

Mildred Mendonca Lorraine McPhee

Marcella Urquhart

SHAWSHEEN

Martha Kelleher Marie DeFabio

Joan MacArthur

DIRECTOR: Joan Martin Dey
Sec. Joan C. L'Italien

MICROCOMPUTERS

(Dr. Edward J. Farley, Assistant Superintendent)

During the 1980-81 and 1981-82 school year, part of the federal funds awarded to Tewksbury under Public Law 94-482 by the Division of Occupational Education at the Massachusetts Department of Education was used to purchase microcomputers for the senior high school. In order to provide microcomputers for the elementary and junior high schools a project was written during this past year under Chapter 2 of the Educational Consolidation and Improvement Act (ECIA) of 1981. This act is generally referred to as "Block Grant." The amount of funds approved was \$22,345.

The project was drawn up to cover three main areas; hardware, software, and staff development. The Merrimack Education Center in Chelmsford offered an opportunity to participate in a microcomputer equipment lease program. Under the terms of the lease the school system has leased eleven Apple II Microcomputers; eleven Disk Drives with Controllers; eleven Panasonic ten inch Color Monitors; and six Epson MX 80 Printers with Interface. The lease carries a three year extended maintenance warranty and after the third year the equipment becomes the property of the Tewksbury Public Schools.

The lease arrangement has given the schools an opportunity to place six microcomputer units at the junior high school and one microcomputer unit at each elementary school. The junior high school units have been placed in a math lab which also has three terminals connected by telephone to the mini computer at Shawsheen Tech.

Since microcomputers have been available for only a few years, training of staff is an important aspect in bringing about the best use of the equipment. The funds in the project for staff development paid tuition for staff in the system to take one of the four microcomputers courses offered in the summer by the Merrimack Education Center. Twenty-five staff members, including administrators, department heads, specialists, and teachers, took a three or six credit course in microcomputers. Their participation provides the system with knowledgeable educators who are serving as a strong resource for making effective use of the microcomputers at all levels in the school system.

The staff members who participated in the courses did so with the understanding that they would serve as an advisory group to help improve the use of microcomputers in the schools. Courseware to be used in microcomputers is now available for purchase from many sources. It is important that teachers who use the courseware feel confident that it meets the objectives they desire. The funds provided in the project for educational materials and supplies are being spent only on what is recommended and requested by teachers and administrators. Computers are fast becoming an integral part of our society. The personal home computer is a microcomputer that has caught the interest of most people. The potential for effective instruction is increasing and the cost decreasing. The Tewksbury School System has made a commitment to use microcomputers effectively and the block grant funds are presently providing the money to do this.

GUIDANCE REPORT

Francis B. Sheenan, *Guidance Director*

This year perhaps it would be well to review the aims and goals of the Tewksbury Guidance Department.

Guidance attempts to provide three distinct types of services: assistance to pupils, assistance to teachers, and assistance in the improvement of the entire school program. Guidance as we view it, is not a supplementary service, but in fact is an inseparable part of the entire educational process. It is primarily concerned with several basic activities:

1. Counseling
2. A careful and extensive study of each individual student.
3. Information service
4. Placement and follow-up
5. Assisting the school staff
6. Helping in coordinating home, school and community influences

Counseling is the heart of any guidance program and the major portion of the counselor's time is spent in this area. Each student from grade seven to twelve is given an interview each year on an individual basis to help him formulate his future goals in relation to his academic potential and achievement. It is at this interview that the student is presented with information pertaining to his previous test results, his class grades and the relevancy of each of these to his future plans. At all times the student is encouraged to seek the advice and counsel of his counselor

and teachers to reach a self-directed plan for his future success. It must be emphasized that the student is encouraged to voluntarily meet his counselor at any time for any purpose. It is this meeting that is considered most valuable.

Each student as he enters a Tewksbury School is considered an individual and a separate inventory is maintained on him from that moment. This information is accrued through an extensive testing program, anecdotal records and counseling sessions. Other sources of information are the school nurse, the reading specialists, the speech therapist, parent conference and most important the elementary school adjustment counselors.

There are as many various interests of students as there are students themselves, therefore, the Guidance Department must have an extensive information service. Guidance is charged with the responsibility of disseminating occupational and educational information. We maintain a file known as the dictionary of occupational titles which offer information on over fifty thousand jobs, opportunities in these areas and requirements necessary to obtain them. The other important information service concerns itself with those planning entrance to institutions of higher learning. We maintain a close relationship with admissions personnel of colleges, technical schools, business and secretarial schools, schools of nursing, trade schools and various other speciality schools.

The whole purpose of educating our young people is to help them find a satisfying place in life. This makes placement of of our most important functions. We are in communication with corporations and companies in an effort to secure employment for those not planning on further education and as stated above, we maintain a relationship with schools of advanced learning whose interests involve further education. To secure happiness and success for our young people is the fulfillment of our whole educational structure.

A follow-up study of school leavers, that is, graduates, transfer students, and drop-outs, is made periodically as a check on the effectiveness and efficiency of the Guidance Program. This study also serves to provide up-to-date information about changes in the requirements of colleges and industry so that any deficiency within the school program may be brought to the attention of the school staff and administration. As a result of such attention the curriculum may be revised or other changes made in order to better equip our studnets to meet the challenges they encounter after leaving school.

Another important function of the Guidance Department is to coordinate activities of the home, school and community. It is our desire to aid the student to understand all aspects of his environment to assist him in his quest for success. We utilize parent conferences, the services of all educational specialists, financial aid, and community services such as the fraternal organizations, family service agency and Mental Health Clinic.

TEWKSBURY MEMORIAL HIGH SCHOOL Scholarship Award Recipients Class of 1982

Digital Equipment Corporation

Barbara Doyle

Tewksbury Police Wives
Middlesex Women's Club
The Luke Byrne Scholarship
Deborah L. McPhail Memorial

Wang Corporation

T.V.A. Scholarship
Tewksbury Youth Hockey Association
Leo Bourgea Memorial Hockey
Rotary Scholarships

Class of 1980
Tewksbury Teacher's Association

Ruth J. Sutton
Eugene Saunders Jr. Memorial
Tewksbury Golden Age Club
Tewksbury Garden Club
Mabel Anderson Memorial
Rosemary Peirent Memorial
Tewksbury Memorial High School
Band-Loyalty
Tewksbury Wilmington Elks

Knights of Columbus and Wamesit Lodge
A.F.A.M.

James D. DiBella Memorial
Town Crier

Ladies of St. Johns Hospital
U.S. Cost Guard Academy
Tewksbury Pop Warner Football

David Sullivan
Carol Miranda
Scott Noyes
David O'Brien
Mary Beth Thiel
Mark Hanson
Robert Busser
Nicole Barclay
Joseph Bosia
Patricia Murphy
Herbert Post
William Perrin
Noreen Troisi
Richard Williams
David Sullivan
Bernadette Walsh
Noreen Troisi
Gerald Horgan
Gail Bernardi
Wendy Scamman
Andrea Perdicaro
Noreen Troisi
Catherine McDevitt
David O'Brien
Melissa Fortin
Scott Fuller
Philip Farr
Kathryn Albert

Richard DeMaria
Scott Noyes
Julie Simon
Ann Romano
Stephen Kelly
Leslie Gonzales
Michael Cuneo
Lisa Surette
Todd DiRocco

In addition to the Awards that have just been mentioned, the following students have received Scholarship Awards from their prospective colleges or other organizations.

The Balfour Award
Agnes McLeod Scholarship
Brian Belleau Memorial Award
National Honor Society Awards

Sons of Italy Scholarship
Lions Club Scholarship

George Kyricos Track & Field Memorial
Tewksbury Newcombers Club
Junior High School Student Council

George Orsula
Linda Pacini
Robert DeGregorio
Kimberly Reale
Leslie Gonzales
Richard Williams
Alice McCretton
Barbara Doyle
Deidra Gacek
Barbara Doyle
Mary Beth Thiel
Richard Williams
Nicole Barclay
Leslie Gonzales
Mark Indelicato
Susan Arsenault
Joanne Griffin
Bradley Kutcher
Margaret Jennings

Senior Class Scholarships Awards

Marguerite Smith Memorial Scholarship
Tewksbury Wilmington Emblem Club
Elizabeth Ahonen Memorial Scholarship

Teen Theatre Workshop Scholarship

Eileen Morrisette Service Award
Scholar Athlete Award

Julie Simon
Melissa Fortin
Christine Hanson
Scott Noyes
Kevin Barry
Derek Vachon

Leslie Gonzales
Stephen Hampe
Mary Beth Thiel
Kevin Barry

Other College Scholarships were awarded to:
George Orsula Barbara Doyle Mark Hanson
Alice McCretton Collette Chaisson David O'Brien
Catherine McDevitt Julie Simon Mark Indelicato
Nancy Johnson Jerrie Bernier Francis Fay
Daniel Munroe Kevin O'Brien June DeStefano

The following students have been appointed to Academies:
Richard Davidson — U. S. Merchant Marine Academy
Michael Cuneo — U. S. Coast Guard Academy

Massachusetts Board of Regents State Scholarships — 4 years
Kevin Barry Richard Williams

These awards in Scholarships total close to approximately one half million dollars.

The following seniors received letter of Commendation from the National Merit Scholarship Qualifying Test:

Joseph Bosia Robert Busser Douglass Ferreira
Kathleen Leary Alice McCretton Wendy Scamman
Richard Williams

This year we had a National Merit Finalist — George Orsula

The following students have also received Music Scholarships to help finance their European tour with the Youth Of America Singers Tour.

Deborah L. Smith and Stephen Hampe

Music Parents Award Recipients were:

David Chandonette and Deborah L. Smith

MONTHLY SCHOOL ENROLLMENT COUNT OCTOBER 1, 1982

SCHOOL	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	IL	Totals
Center						59	93							6	6	164
Heath Brook	69	79	67	77	92	56	122							15	16	593
Loella Dewing	50	98	91	83	86	88	94							13	32	635
North Street	94	54	58	65	66	50	57							5		449
Shawsheen	69	76	69	67	79	60	27									447
Junior High								453	466	339						1258
Senior High											313	323	337			973
	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	IL	
Totals	282	307	285	292	323	313	393	453	466	339	313	323	337	39	54	4519

IL — Intensive Learning Class

SP — Special Class



(L-R) Assoc. Commissioner, David Cronin, Shawsheen Tech Area Coordinator, John McDermott, Commissioner of Education, John H. Lawson, Shawsheen Superintendent-Director, Benjamin Wolk

Shawsheen Valley Technical School

District Committee

School Committee Chairman's Report

Elected Representatives of the School Committee are:

BEDFORD

Anthony R. Mazzone

Joseph L. Rogers, Chairman

BILLERICA

Kenneth L. Buffum, Secy./Treas.

Bernard Hoar

BURLINGTON

John G. Murphy

John P. Miller

TEWKSBURY

Richard E. Griffin

Wilson E. Brazile

WILMINGTON

Lawrence P. Flaherty, Vice Chairman

Frank McLean

Carolyn W. Broderick

Executive Secretary

Billerica

Regular meetings of the Regional School Committee were held the second and fourth Tuesdays of the month. Special meetings were called by the Chairman as the need arose. The time and place of all the meetings are duly posted by the District Town Clerks at least forty-eight hours in advance. Unless otherwise noted, the meetings are held at the school facility located at 100 Cook Street, Billerica. These meetings are open to the public and residents of the District are welcome to attend.

Once again it is a pleasure serving as Chairman of the Shawsheen Valley Regional School Committee. It was another busy year for the Committee, and as Chairman, I would like to relate some of the issues we had to face.

The beginning of the year met with the approval of a no increase budget, to the delight of the member towns, and within budget limitations, areas throughout the school were upgraded to keep abreast of industry. Equipment in the computer and word processing shops began to take on a new look, as well as culinary arts and business education departments.

A school library selection policy was approved based on the American Library Association format and the policies of local schools.

Due to the economic situation within the District, new programs for training and retraining were started, such as Word Processing, Computer Operators, Programmers, Maintenance Mechanics, Homemakers Assessment Training (involved training people in typing, shorthand and accounting.) Also, to meet the needs of the school and to be effective and efficient in the school operation, a copy center was established.

The Boss System of energy control has had more of a trial run and the report shows a substantial reduction in energy use and dollar savings. Also, the revamping of the bus schedule proved a huge saving in transportation costs.

Project S.C.O.R.E. is our afternoon skills training program for special needs students in the five towns. This program is under the supervision of the Area Coordinator, John McDermott.

The Summer School with five hundred students and sixteen offerings was made available as was evening adult education classes on a self-supporting basis.

The Advisory Committees continue to meet with the administration and staff throughout the year. These advisors are extremely important to Shawsheen Tech in keeping up with the newest developments in business and industry. The high quality of instruction in skill training at Shawsheen is due, in part, to the committees, who give much time. Due to their efforts, courses are evaluated and changes made periodically. The General Advisory Committee has proposed a campaign to change the school's image in order to improve the enrollment of certain towns.

The Annual VICA competition was held and the Shawsheen students came away with eleven gold medals, four silver, seven bronze and seven student honorable mention. Shawsheen finished in the top 15%.

Throughout the year, the Student Council met with the School Committee to discuss problems of concern to the students. This council was instrumental in drafting a new student handbook.

The Committee is proud of the scholastic achievement of its students and graduates, many of whom have gone on to further their education at local colleges. We are also proud of their participation in charitable drives for funds to help the less fortunate and the annual blood bank drive in conjunction with the American Red Cross.

The Annual House Building Program, awarded to a Bedford resident, is progressing nicely. Throughout the year, the students in the various crafts are available to the member towns. The past year has found them busy, remodeling and constructing projects within the member towns. A call to the school is the only thing necessary to receive particulars. The school welcomes the opportunity to be of service.

Graduation for the tenth season was held at the Shriners Auditorium in Wilmington. The Committee is grateful to the Shriners for allowing us to use their facilities. This year sixty-seven graduates received scholarships to further their education; the largest number in Shawsheen Tech's history.

With regret, the resignation of the Assistant Director, Paul Ahern, was received. Paul resigned to accept the position of Superintendent-Director of the North Shore Regional School District. The subcommittee is presently involved in a search for an Assistant Director.

The District School Committee is grateful to the member towns for their much needed support and assistance. To the faculty and staff of the Shawsheen Valley Technical High School, a thank you for your cooperation during the year, and to the student body for their effort in striving to succeed in their chosen fields. The Chairman thanks the School Committee members, my co-workers, and the administrative staff for making my year as Chairman a productive and pleasant one.

Sincerely,

Joseph L. Rogers, Chairman
Shawsheen Valley Regional
Vocational/Technical School
District Committee

Superintendent-Director's Report

January of 1982 saw us in a situation where our enrollment had grown to 1772 students which was considerably above our physical capacity. The reason for this overage was in fulfilling the request of the Regional School Committee to cut the budget, it had been necessary to eliminate the afternoon program and to increase the number of eighth graders normally coming in from 400 to 450. With the addition of 210 students, this created over-crowded conditions which we were able to closely monitor, particularly the over-crowded corridors to make sure that there were no safety hazards created. September of 1982 showed an adjustment made which brought the overall numbers closer to normal.

Placement - The success of Shawsheen Tech may be measured on the ability to place the graduates in jobs for which they have been trained. In a report from our Placement Department, we find that of the 402 seniors who graduated this past June, only four are still in the process of looking for employment. This can be interpreted as the unemployment of 1% which contrasts sharply with the unemployment of Massachusetts as well as nation-wide, and demonstrates the effectiveness of the training Shawsheen Tech students receive.

Cost Per Pupil - It is apparent that because of the nature of a technical school the costs per pupil are considerably higher than at an academic high school. However, since the federal and state governments recognize the importance of this type of training, they

have made possible reimbursements which have cut down the cost to the local tax payers. Our Business Manager reports in 1982-83, the net cost for a student attending Shawsheen Tech is \$1,667. In Bedford, the cost per pupil was established at \$2,650 with a savings of \$84,280 for the 98 students attending Shawsheen; Burlington's cost is \$2,012 with a savings of \$50,838 for the 229 pupils attending Shawsheen; Wilmington's cost is \$2,202 with a savings of \$124,012 for 308 pupils attending Shawsheen; Tewksbury's cost is \$2,182 with a savings of \$194,040 for 495 pupils attending Shawsheen; and Billerica's cost per pupil is \$1,721 for a savings of \$42,090 for the 610 students attending Shawsheen. The total savings to the entire district is \$411,088.

New Developments - Word Processing - Our Business Technology staff has anticipated the very rapid growth of word processing and a few years ago established a project in conjunction with the personnel from Hanscom Air Force Base whereby training is done on non-classified material which gives our students an opportunity to get some first-hand experience in the use of word processing equipment. We have been fortunate to develop this area so that now we have 16 units. This has also made it possible for the seniors in the Business Education Departments of the local high schools to come here in the afternoon from 2:30 - 5:00 in order to acquire skills in the use of word processing equipment.

The Cosmetology program has been refined from a two to a three year program giving additional training and making the graduates more proficient in this area.

The Electronics and Electro-mechanical programs have been combined into an Industrial Electronics course.

Realizing the importance of mini-computers, we were able to acquire 9 mini-computers which were established in an area close to Business Technology and it is expected this equipment will be utilized in the developing of reading and comprehensive skills during the time that students take academic subjects.

Other changes made this past year include the establishment of a copy center and the relocation of the reading lab into a carpeted room as well as relocating the word processing equipment into a larger room.

Adult Education - Adult Education continues to be self-supporting. In the spring of 1982 there were approximately 500 adults enrolled in the various programs. In the fall of 1983, the number increased to over 784.

I have felt that the effectiveness of our school should be measured by the maximum use of its facilities. As a result, through the efforts of the Area Coordinator, Mr. McDermott, we were able to establish a number of adult training programs, the cost of which are paid for by grants received through the State Department of Education.

Outside Projects - We have always prided ourselves on helping the five towns in any construction or re-modeling work required. This past year considerable work was done in the Senior Citizen Center in Tewksbury and the ramp for the handicapped was

installed in the front of the Billerica Town Hall. In addition, the yearly project of building a house was undertaken and in the spring, one house was completed in Tewksbury and in the fall of 1982, the project for the school year was to build a house in Bedford.

Student Activities - Listed under Student Activities are the Vocational Industrial Clubs of America, the annual Red Cross Blood Drive, Toys for Tots and the school beautification program.

The annual Open House was held on April 29 and all the shops were operational with demonstrations that would be of interest to the public. It was a huge success with approximately 4500 people in attendance.

Athletics - Shawsheen Tech won the Commonwealth Athletic Conference Championship in Hockey. The team made the second round of the State Competition.

Graduation - Sunday, June 6, saw the ninth graduating class which was comprised of 402 seniors. This was held at the Shriners Auditorium in Wilmington which was almost filled to capacity with approximately 5000 in attendance.

Advisory Committees - The Craft Advisory Committee in keeping with our past practices, met in the spring and fall and continue to be very important in updating our curriculum and equipment in the various shop areas. The General Advisory Committee meets periodically to review the total operation of our school and to make suggestions for its growth and direction.

Busing - In order to further conserve funds, we adopted a double busing schedule whereby using 20 buses instead of 39, we bus in grades 10 and 12 so that they are ready to start school at 7:30 a.m. and the buses return for a second run bringing in grades 9 and 11 who start at 8:16 a.m. This operation has saved us approximately \$130,000. In addition, it cut down the number of students coming into the building at one time so that they are much easier to control. The administrative staff agrees that the double busing operation has been quite successful and we will recommend that it continue.

Superintendent's Meeting - In the spring of this year a meeting was held of the five superintendents with the administrative staff from Shawsheen Tech. The purpose of this meeting is to establish communications between the school superintendents of the five towns and we find it is of great value in having the individuals discuss various matters of mutual concern.

Basic Skills - This year saw the establishment of a Basic Skills Committee to review the communicative skill levels by the students in our school. We are well aware that the Commissioner of Education has emphasized on a number of occasions his concern for the development of Basic Skills in all of our schools. He is particularly concerned that when seniors are ready to graduate, they will have acquired ability in their communicative skills to adjust to the world of business and industry.

Quota Meeting - A suggestion was made to review the quota system, established in 1973, for entering students. With the drastic changes in enrollment, I suggested that the quotas be revised so that the opportunity would be given for those students who were most deserving from all of the five towns. At present, all of the applicants from Bedford and Burlington are accepted, whereas only a portion of those applying from the other three towns are admitted. This matter is currently under advisement and hopefully an adjustment will be made for the coming year.

Special Activities - Project S.E.E. involves the fifth and sixth grades of some of the towns where students spend a day at Shawsheen Tech, the purpose of which contributes to career education so that they can understand the opportunities here at Shawsheen Tech.

Public Relations - We have hosted various groups throughout the year including the Burlington Rotary Club, Wilmington Women's Club, Wilmington Parents' Club and the Billerica Chamber of Commerce with whom we are working closely.

Visit By Commissioner Of Education - On December 16 we were honored by a visit by the Commissioner of Education, John H. Lawson, and the Associate Commissioner in charge of Occupational Education, David Cronin. We understand both were very impressed by the efficiency in the overall appearance of the school as well as the attitude of the students and teachers. We received letters of commendation from both individuals.

Shawsheen Tech continues to be a significant factor in the educational process of the five towns that comprise the region. In view of the rapidly changing economic conditions, I firmly believe that every high school student that graduates should have a salable skill. This can be made possible by increasing the sphere of operation of those at Shawsheen Tech and for the industrial arts personnel of the five high schools to adjust their objectives so that students will acquire training in an entry level skill. The fact that our graduates have been able to become employed in the face of high unemployment that exists reflects the ability of our students to become well trained, the quality of our teachers who are instrumental in developing this training, and the acceptance of industry and business of our graduates to fulfill the jobs that are available.

Respectfully submitted,
Benjamin Wolk
Superintendent-Director

FINANCES

*Treasurer — Collector
Appropriations Board of Assessors
Town Employee Earnings
Auditor's Report - Receipts and Expenditures
Industrial Development Finance Authority*

Report of the Treasurer-Collector

To the Honorable Board of Selectmen:

Gentlemen:

I submit herewith my report for the Fiscal Year ending June 20, 1982.

Cash on hand	\$ 756,958.94
Receipts to June 30, 1982	94,508,717.96
Adj returned checks	(73.44)
	<u>\$95,265,603.46</u>
 Paid on Warrants by the Town Auditor F/Y 1982	 \$94,654,970.27
Less accounts Payable on Warrants	(734,960.28)
Net Warrants June 30, 1982	<u>\$93,920,009.99</u>
Balance on hand June 30, 1982	1,345,593.47

For detail of receipts and expenditures see report of the Town Auditor.

Lewis Tremblay
Treasurer — Collector

State of Town Debt — Fiscal Year Basis

1983	\$265,000.00	1989	\$ 225,000.00
1984	260,000.00	1990	100,000.00
1985	245,000.00	1991	100,000.00
1986	230,000.00	1992	100,000.00
1987	225,000.00	1993	100,000.00
1988	225,000.00	1994	75,000.00
			<u>\$2,150,000.00</u>

Statement of Interest — Fiscal Year Basis

1983	\$109,220.00	1989	\$ 34,375.00
1984	95,495.00	1990	25,500.00
1985	82,230.00	1991	19,500.00
1986	69,760.00	1992	13,500.00
1987	57,875.00	1993	7,500.00
1988	46,125.00	1994	2,250.00
			<u>\$563,330.00</u>

DETAIL OF DEBT OUTSIDE THE DEBT LIMIT

School Project — Chapter 645, Acts of 1948	\$1,945,000.00
Water Project — General Laws, Ter Ed. Chapter 44	<u>160,000.00</u>
	2,105,000.00

TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer as of June 1982

Conservation Fund	\$ 34,720.18
Foster School Fund	6,054.31
Pierce Essay Fund	487.88
Cemetery Perpetual Care Fund	6,107.65
250th Anniversary Fund	8,187.25
Stabilization Fund	59,798.08
Fairgrieve Memorial Fund	266,022.78
	<u>\$381,378.13</u>

Real Estate	F/Y 1981-82	F/Y 1980-81	F/Y 1979-80	F/Y 1978-79	Prior Years
Balance 7/1/81	-0-	404,989.13	153,499.19	1,524.47	35.20
Committed	10,446,859.95				
Collections	9,812,453.63	320,963.27	125,506.31	995.26	35.20
Abatements	151,023.35	15.45		45.00	
Refunds	26,389.15	1,305.05	20.00	225.66	
Added to Tax Title	145,073.23	56,129.02	25,807.20		
Added to Tax Poss.	226.20	303.85	297.00		
Balance 6/30/82	360,984.31	28,882.61	1,908.68	348.55	-0-
Real Estate Water Liens					
Balance 7/1/81	-0-	2,840.03	778.75		
Committed	99,567.93				
Collections	85,733.29	2,445.65	756.25		
Abatements				22.50	
Refunds	1,530.73				
Added to Tax Title	7,339.18	233.75			
Balance 6/30/82	8,026.19	160.63	-0-		
Personal Property					
Balance 7/1/81	-0-	6,555.62	3,883.42	8,545.50	43,761.89
Committed	577,653.81				
Collections	571,222.00	1,738.12	1,043.96	622.62	1,905.39
Abatements		272.95	4,348.68	513.00	2,411.90
Refunds		18.61	4,106.33		
Balance 6/30/82	6,431.81	4,263.16	2,577.11	7,409.88	39,447.60
Motor Vehicle Excise					
Balance 7/1/82	-0-	114,642.55	73,384.98	44,639.17	26,374.76
Committed	437,151.05				
Additional Commitments		105,708.95			
Collections	334,560.12	168,856.90	20,347.75	2,935.30	4,069.78
Abatements	20,277.59	12,714.86	3,406.02	102.30	
Refunds	1,648.61	6,052.48	953.01	34.65	21.18
Rescinded Abatements					1,907.71
Balance 6/30/82	83,961.95	44,832.22	50,584.22	41,636.22	24,23.87

Auditor's Report

To the Citizens of Tewksbury

RECEIPTS — FISCAL 1981-1982

In accordance with the provisions of the General Laws, I herewith submit my annual report covering the financial transactions of the town for the fiscal year ending June 30, 1982.

My sincere thanks to those who have assisted me.

Following is a detailed accounting of all receipts, expenditures and other pertinent data for your inspection.

Additional information will be furnished upon request.

From the Collector:

Prior	
Real	35.20
Personal	1,905.39
1979	
Real	995.26
Personal	622.62
1980	
Real	125,506.31
Personal	1,043.96

1981			Grants & Gifts Federal Gov.:		
Real	320,963.27		Title 1 P.L. 874	13,973.89	
Personal	1,738.12		Sped Yth Adv P.L. 94-142	7,646.00	
1982			Ad. Phy. Ed. P.L. 94-142	3,593.00	
Real	9,811,474.26		Pre. Sch. Lang. P.L. 94-142	11,081.00	
Personal	571,222.00		Spec. Nds. P.L. 89-313	16,625.00	
		10,835,506.39	80-MA-11	3,526.47	
Motor Vehicle:			Spec. Ed. P.L. 94-142	53,858.00	
Prior	347.33		VEGAS P.L. 94-142	31,162.00	
1975	847.56		Ad. Phy. Ed. P.L. 94-142	29,976.00	
1976	529.94		Pre. Sch. P.L. 94-142	84,471.00	
1977	699.61		P.L. 95-561 Title 1	101,420.00	
1978	1,645.34		Title 4-B Ed. Lib. Res.	31,682.00	
1979	2,935.30		Heathbrook Energy Grant	17,892.00	
1980	20,347.75		Pub. Hlth. PR2-21-52-902-3	23,855.14	
1981	168,856.90		HUD Housing Rehab.	50,000.00	
1982	334,560.12		HUD Construction	389,984.00	
		530,769.85			870,745.50
Trailer Parks	9,072.00		Departmental: Treas./Coll.		
Municipal Liens	4,665.00		Land Sales TTR	168,657.23	
Int. Deferred Taxes	81,647.40		Red. Cert.	99.00	
		95,384.40	Red. Interest	47,939.97	
Water:			Land Court Cost	413.82	
Rates	267,522.67		Tax Poss Sale of Low Val. Land	2,402.30	
1982	86,712.66		Tax Poss/Selectmen Cg. & Excess	1,795.70	
1981	2,445.65		Sale of Town Land	505.00	
1980	756.25		Pro Forma Tax	201.11	
Service	711.82		Tax Ann. Notes	7,000,000.00	
		358,149.05	Int. Treas./Coll. Cash & Sav.	16,140.95	
Licenses & Permits:			Tailings	2,008.86	
Building	16,431.40		Int. Treas./Coll. Cash	47,379.32	
Alterations	15,255.82		Ctf. & Mat. Repo-Treas. Cash	38,260,359.68	
Misc. Building	3,469.00		Int./Treas. Ctf. & Repo.	333,217.41	
Wire	3,554.70		Sch. Add. Mat. Repo & Ctf.	11,150,002.00	
Gas	1,560.00		Int. Sch. Mat. Repo & Ctf.	140,274.88	
Plumbing	2,376.00		School Loan	3,000,000.00	
Misc.	320.00		School Renewal Loan	8,800,000.00	
Bldg. Escrow	146.20		Sch. Add. Int.	1,352.18	
Selectmen	29,770.00		HUD So. Tewks. Int. Const.	4,092.42	
Entertainment	2,615.00		Int. Sewer Repo & Ctf.	161,127.49	
Health Fees	5,785.00		Sewer Savings	6,290.19	
Fire Permits	1,095.00		Liv. St. EDA Title 1	3,147.85	
		82,378.12	Int. HUD Grant	308.59	
From the County:			Int. Sr. Ctr. Grant	129.72	
Dog Licenses	2,117.08		Int. So Tewks. Rehab. Grant	441.48	
Dog Care & Killing	360.00		Mat. Jumbo Ctf. So. Tewks.		
		2,477.08	Rehab.	1,103,000.00	
Reimbursements:			Mat. Jumbo Ctf. Int.	5,887.10	
Veterans	3,850.00				70,257,174.05
Blind Persons	1,137.50		Selectmen:		
Elderly Persons Exemp.	20,499.77		Hearings	625.00	
Widow	3,850.00		Misc. & Adv.	5.00	
Loss of Taxes Pub. Owned Land	92,088.37				630.00
		121,425.64	Assessors:		
From the Commonwealth:			Sale of Maps	603.00	
Veterans Benefits	34,328.90				603.00
School Lunch	135,279.10		Town Clerk:		
School Aid Chap. 70	2,908,898.00		Fees	5,451.30	
Sch. Bldg. Assistance	535,592.68				5,451.30
State Aid Pupil Transp.	76,785.00		Planning Board:		
Outside Pupil Transp.	425,986.00		Spec. Eng. Fees	6,281.75	
Tuition State Wards	63,812.00		Misc. Hearings	12.00	
Welfare Rental	2,830.00				6,293.75
Lottery/Beano	312,113.00		Appeals Board:		
Library State Aid	12,317.50		Petty Cash	80.98	
Local Aid	1,199,537.00		Hearings	5,700.00	
Highway Fund	113,594.00				5,780.98
Dept. of Public Works	21.00		Police Department:		
Police Career Incentive	45,682.23		Accident Reports	3,298.50	
Sec. of Elder Affairs	1,239.00		Court Fines	82,433.50	
Recreation Chap. #71	7,817.00		Pistol Permits	1,366.50	
		5,875,832.41	I.D. Cards	782.00	

EXPENDITURES — 1981-1982

Special Detail	161,519.50	
Spec. Det. Adm. Cost	269.75	
		249,669.75
Building Department:		
Maps & Prints	89.00	
		89.00
Sealer:		
Fees	744.40	
		744.40
Dog Control:		
Court Fines & Fees	695.00	
		695.00
Fire Department:		
Special Detail	1,968.00	
		1,968.00
Board of Health:		
Misc. & Adv.	41.00	
		41.00
Department of Public Works:		
Water Installation	15,323.35	
Sale of Maps & Prints	461.73	
Misc.	5.00	
		15,790.08
School Department:		
Misc.	4,330.51	
Lunch	291,458.74	
Bands & Athletics	23,909.51	
Sale & Rental Supplies	618.28	
Textbook Account	1,411.57	
Tuition	3,477.84	
Salaries Acct.	6,315.79	
		331,522.24
Library:		
Lost Books	206.60	
		206.60
Conservation:		
Hearings	375.00	
		375.00
Income:		
Payphone	476.92	
Nutr. Program Sr. Ctr. Rental	770.00	
Francise Fee Cable T.V.	925.00	
		2,171.92
Miscellaneous:		
Veterans Ben.	9,197.50	
Sundry Dept.	1,795.53	
Witness Fees	33.00	
Jury Duty	920.60	
Land Court Refunds	592.23	
Adv. Tax Taking	510.00	
Insurance Recovery	22,882.86	
		35,931.72
Deductions:		
Retirement	568,478.73	
Federal	1,999,308.50	
State	556,775.99	
Employees Insurance	297,989.78	
Savings Bond	9,907.00	
Credit Union	1,217,902.09	
United Fund	1,464.06	
Tax Shelt. Ann.	154,811.93	
		4,806,638.08
Dog Licenses:		5,480.00
Sporting Licenses		8,793.65
Total Receipts		94,508,717.96
Cash Balance July 1, 1981		756,958.94
		95,265,676.90

Selectmen:		
Salaries		78,240.60
Supplies & Service	3,968.18	
Personnel Expense	40.74	
Meetings & Dues	2,615.38	
Reports & Warrants	7,688.95	
		14,313.25
Consultant		6,150.00
Town Counsel		25,000.00
Unemployment Compensation		165,640.10
CETA — Medical	1,187.00	
CETA — Guzzetti Art. #6	2,166.00	
		3,353.00
Auditor:		
Salaries		39,777.00
Office	893.89	
Utilities	120.00	
		1,013.89
Treasurer-Collector:		
Salaries		128,723.44
Office	23,626.57	
Utilities	949.61	
Supplies & Service	2,262.00	
Personnel	426.82	
		27,265.00
Assessors:		
Salaries		49,468.12
Office	1,765.06	
Utilities	882.00	
Maint.	38.50	
Supplies & Service	10,195.21	
Personnel	1,293.00	
		14,173.77
Town Clerk:		
Salaries		41,579.20
Office	1,663.65	
Utilities	405.36	
Maint.	84.00	
Personnel	89.33	
		2,242.34
Printing:		7,764.28
Outlay		
Time & Date Stamp		288.00
Registrars:		
Salaries		1,450.00
Office	36.49	
Supplies & Service	2,357.82	
		2,394.31
Election Officers		2,976.25
Moderator 1981		100.00
Moderator 1982		500.00
Planning Board		
Salaries		29,998.56
Office	148.86	
Utilities	879.42	
Supplies & Service	234.83	
Personnel	152.00	
Mileage	755.88	
Printing & Advertising	333.25	
		2,504.24
Planning Board Special Engineering		7,166.62
Pl. Bd. Art. #41 No. Middlesex		5,958.00
HUD Housing Rehab. Block Grant		
Salaries		38,256.46
Supplies & Service	3,637.72	
Retirement	2,615.56	
Insurance	1,179.10	

Contr. — Construction	158,081.07		Personnel	6,436.57	
Travel	907.24				44,410.64
Personnel	34.25		Outlay		
Utilities	1,043.53		Hose		1,000.00
		167,498.47	Repair to So. Station Roof		2,560.00
Appeals Board:			Civil Defense:		
Salaries		2,564.94	Salaries		535.00
Office		2,024.76	Maint.	74.65	
Personnel Board			Supplies & Service	175.01	
Salaries		1,146.42			249.66
Office	60.20		Outlay		492.00
Supplies & Service	50.00		Auxiliary Police:		
		110.20	Utilities	68.00	
Finance Committee:			Supplies & Service	1,186.75	
Supplies & Service	396.20				1,254.75
		396.20	Dog Control:		
Town Hall:			Salaries		14,999.67
Salaries		19,437.59	Utilities	4,046.52	
Utilities	20,288.30		Maint.	75.98	
Maint.	6,989.57		Supplies & Service	1,864.00	
Voting Booths	136.92				5,986.50
		27,414.79	Sealer of Weights		
Outlay			Salaries		1,070.00
Furnace Repairs	3,500.00		Office		293.96
		3,500.00	Wire Inspector:		
Police Department:			Salaries		3,499.92
Salaries			Office	332.44	
Regular	554,986.15		Personnel	109.44	
Perm. P. T.	1,769.81				441.88
Overtime	101,502.47		Building Department:		
Guards	20,396.25		Salaries		34,769.92
Janitor	1,604.82		Office	901.25	
Longevity	38,400.21		Utilities	600.10	
Incentive	82,061.72		Personnel	1,030.96	
Steno	9,472.64				2,532.31
Nighttime Diff.	4,903.00		Board of Health:		
Vacation	52,071.55		Salaries		40,784.13
Sick Non-Occup.	28,048.81		Office	1,879.35	
Sick Occupation	32,727.91		Personnel	2,258.05	
Holiday	20,126.91		Rubbish Disposal	301,250.00	
Fingerprint & Photography	1,550.00		Utilities	1,186.27	
Retirement	13,193.77		Clinics	17,454.58	
		962,816.02	Rodent Control	247.68	
Police Special Detail:		161,519.50			324,275.93
Office	5,611.35		Department of Public Works:		
Maint.	3,702.63		Salaries		
Utilities	16,346.34		Highway	124,538.62	
Supplies & Service	1,152.58		Tree	40,703.35	
Personnel	12,363.76		Park	20,258.49	
Schools	157.00		Water	57,557.85	
		39,333.66	Adm.	24,925.57	
Outlay:			Sr. Engineer	10,696.44	
Cruisers		15,000.00	Electrician	10,830.89	
					289,511.21
Fire Department:			Utilities	153,643.03	
Salaries			Supplies & Service	72,137.06	
Regular	762,327.89		Maint.	6,987.46	
Longevity	58,870.20		Office	8,039.54	
Overtime	200,022.42		Lowell Water	1,714.58	
Vacation	79,832.46		Medical	306.00	
Incentive	31,968.71				242,827.67
Sick Occupation	11,254.27		Outlay		
Sick Non Occupation	14,141.04		2 Handmowers	279.95	
Steno	10,181.45		Water Meter Replacement	5,995.67	
Holiday	26,465.69				6,275.62
Terminal Leave	15,872.98		Outlay 1981		
		1,210,937.11	Water Meter Replacement	2,000.00	2,000.00
Fire Special Detail		1,968.00	Guarantee Deposit:		
Office	382.02		Supplies & Service	11,442.02	
Utilities	23,503.40		Refunds	2,180.10	
Maint.	9,763.92				13,622.12
Supplies & Service	4,324.73				

Snow/Ice Control			Travel	723.12	
Salaries		43,722.06	Seminars	162.00	
Supplies & Materials	895.34				1,840.00
Advertising	426.75		Aid		
Weather Service	850.00		Relief List	41,056.50	
Extra Help	4,250.21		Insurance	4,582.84	
Hired Equipment	72,913.55		Food	328.13	
Salt	30,973.86		Doctors/Hospital	7,773.43	
Sand	18,975.64		Dentist	327.00	
Plow Blades	2,040.60		Pharmacy	3,594.53	
		131,325.95	Fuel	122.12	
EDA Project Phase I Liv. St.					57,784.55
Hired Equipment	1,220.00		School:		
Livingston St. Contract Payment	12,600.00		Salaries		
		13,820.00	Instruction & Administration	6,715,700.07	
Machinery:			Clerical	219,727.56	
Tires & Tubes	4,191.16		Custodial/Maintenance Service	524,799.54	
Parts	20,391.40		Attendance	3,753.63	
Outside Repair	8,832.21		Misc.	34,931.73	
Supplies & Materials	5,623.98		Health Service	84,544.80	
Batteries	1,512.15				7,583,457.33
Welding	568.17				
Grease & Oil	1,081.86		Salaries: 1980-1981		14,379.00
Labor	378.40		Operating		
Towing	50.00		Administration	61,358.08	
Stickers	436.00		Instruction	299,990.71	
		43,065.33	Transportation-Regular	487,826.14	
Drainage Control:			Transportation-Special	32,849.15	
Stone	376.27		Transportation-Private	166,466.41	
Block	700.09		Student Body Activities	54,725.19	
Brick	113.00		Health	3,479.96	
Sewer Solvent	629.76		Heating	334,716.74	
Gravel	1,627.18		Utilities	198,579.22	
Frames/Grates	910.45		Custodial Service	47,231.06	
Steel Pipe	3,643.25		Maintenance Repairs	218,346.99	
		8,000.00	Contractual Services	70,486.64	
Gas/Diesel Fuel Account			Instructional & Non Inst. Equip.	57,920.15	
Gas	79,690.05		Prog. with other Districts	558,428.77	
Taxes	980.87		Stadium	5,558.94	
Diesel Fuel	9,329.08				2,597,964.15
		90,000.00	Operating 1980-81		4,699.46
Street Resurfacing Program		7,816.02	Outlay 1980-81		8,000.00
Safety Sign Account			O/S Travel		1,345.58
Sign Posts	988.50		Heath Brook School Energy Project		3,528.00
Sign Materials	3,485.64		Regional Vocational H.S.		736,740.00
		4,474.14	School Lunch		
School Traffic Lights		500.00	Salaries		199,197.07
Clean & Refurb. Wells		12,813.14	Utilities	700.63	
Main/Illinois Rd. Art. #20			Postage/Office	176.26	
Cement Pipe	6,137.61		Food/Milk	221,330.77	
Materials	3,356.51		Supplies	15,697.11	
Supplies & Service	1,190.00		Exterminator	652.90	
Police Services	78.16		Maint. & Equipment Rental	4,473.73	
		10,762.28	Gas	31.00	
Easement Illinois Road			Meetings & Travel	632.09	
Engineering Services	308.00				243,694.49
Recording	23.00				
		331.00			
Rehab. Supply Wells		30,000.00	P.L. 95-561 ESEA Title 4-B		12,322.78
D.P.W. Damage Claim Art. #10		838.78	P.L. 95-561 Lib. Lern. & Res. Title 4-B		31,679.00
Paint D.P.W. Building		990.00	P.L. 95-561 Title 1		105,220.00
Insurance Claim — Generator		874.69	P.L. 89-313 Spec. Nds.-Reimbursement		2,215.16
Andover Water		29,267.67	P.L. 89-313 Special Needs:		
Andover Water — 1981		2,500.00	Salaries		14,936.00
Andover Water Art. #2 S.T.M.		5,000.00	Supplies & Service	1,190.66	1,190.66
Andover Water Art. #7 S.T.M.		10,000.00	P.L. 94-482 VEGAS:		
Veterans Services			Salaries		3,650.41
Salaries		23,500.00	Telephone	37.57	
Office	242.01		Travel	80.36	
Utilities	677.87		Reimbursement	4,289.86	
Dues	35.00				4,407.79

Project RIPE—VEGAS			Supplies & Service	14,379.71	
Salaries		13,786.00	Utilities	9,209.37	
Utilities	313.50		Maint.	1,413.99	
Travel & Supplies	259.84		Personnel	102.08	
		573.34			26,124.24
Project EAR-VEGAS			Recreation:		
Supplies		1,706.37	Salaries		5,168.54
Project POKE—VEGAS			Boys Basketball	1,000.00	
Supplies		14,214.20	Girls Basketball	897.30	
P.L. 94-142 Pre Sch Elm Lang 1980-81			Bowling	1,371.00	
Salaries		220.50	Custodian	442.00	
Supplies	1,937.05		Equipment Cleaning	1,771.30	
Reimbursement	3,224.52		Figure Skating	4,000.00	
		5,161.57	Office Supplies	529.90	
P.L. 94-142 Pre Sch Elm Lang. 1981-82:			Pop Warner Cheerleading	850.00	
Salaries		74,888.46	Pop Warner Football	7,666.26	
Supplies/Service		4,776.30	Soccer	2,516.45	
P.L. 94-142 Ad. Phy. Ed. 1980-81			Girls Softball	2,985.20	
Supplies/Service	300.00		Track	35.00	
Reimbursement	3,497.03		Transportation	2,500.00	
		3,797.03			26,564.41
P.L. 94-142 Ad. Phy. Ed. 1981-82			Exceptional Children:		
Salaries		19,119.52	Salaries		5,942.40
Travel	344.22		Insurance	261.80	
Supplies/Service	8,503.98		Materials/Supplies	1,366.24	
		8,848.20	Pool Rental	760.00	
P.L. 94-142 Sped Yth Adv 1980-81:			Sanitary Rental/Util.	354.04	
Salaries		7,145.26	Transportation	5,925.00	
Reimbursement		655.73	Winter Program	430.00	
P.L. 94-142 Sped Yth Adv 1981-82					9,097.08
Salaries		41,460.04	Youth Baseball:		14,999.97
Travel	630.28		Youth Hockey:		15,000.00
Supplies/Service	2,005.82				
		2,636.10	Council on aging		
Public Health Grant 2-21-52-9023			Salaries		12,724.78
Salaries		23,215.20	Office	234.91	
Travel	810.15		Utilities	6,701.67	
Supplies/Service	1,426.39		Maint.	199.41	
		2,236.54	Supplies/Service	1,035.58	
Secondary School Bldg. Comm.			Transportation	1,475.00	
Salaries		22,360.03	Entertainment	1,334.19	
Loans Renewals	8,800,000.00				10,980.76
Contract	2,614,448.67		COA-Janitorial Service		5,299.00
Architect	50,626.88		COA Merrimack Valley Health Care		1,600.00
Testing	6,523.15		Sr. Federal Grant		616.54
Utilities	3,432.00		Community Action:		
Advertising	243.25		Salaries		11,573.84
Travel	600.00		Office	58.00	
Roof Testing	2,595.60		Utilities	359.11	
		11,478,469.55	Supplies & Service	216.42	
Athletics & Band			Personnel Expense	4.08	
Graduation	971.24				637.61
Award Plaques/Trophies	3,122.39		Municipal Building Comm.		
Award Banquet	1,873.89		Salaries		306.87
Student Insurance	2,150.00		Supplies & Service		20.16
Equipment & Uniforms	3,617.29				
Tickets/Printing	757.04		MBC Police Station		1,260.00
Rental Equipment	210.00		Police Station Repairs		295.50
Transportation	848.50		MBC Elderly Drop In Center		969.61
Misc.	410.04				
		13,960.39	Conservation Comm.:		
Textbook Account		1,970.12	Salaries		1,156.92
Public Health Grant #80-MA-11			Office	169.42	
Salaries		5,120.00	Supplies/Service	77.19	
Travel	57.22		Personnel Expense	110.00	
Reimb. Ins.	534.66				356.61
Utilities	126.01		Patriotic Activities		7,274.45
Supplies & Service	1,898.41		Industrial Comm.		98.00
		2,616.30	Bus Subsidy		15,000.00
Library			Street Lighting		89,226.26
Salaries		70,515.16	Fire & Liability Insurance		108,652.78
Office	1,019.09				

Tax Title Foreclosure Art. #29	10,558.85
Tax Title Taking Art. #30	27,794.87
Unpaid Bills Art. #3 8/26/81	3,927.90
Unpaid Bills Art. #22	14,453.59
Unpaid Bills Art. #14 S/T/M 1980	30.00
Unpaid Bills Art. #14 S/T/M 1980	32.83
Vehicle Damage Art. #44 A/T/M	252.43
Unpaid Bill Art. #45 A/T/M	75.00
Unpaid Bill Art. #46 A/T/M	20.15
Property Damage Claim Art. #26 A/T/M	766.00
Occup. Injury Art. #20 A/T/M	140.30
Tax Anticipation Notes	7,000,000.00
Treasurer Cash Invested	50,412,736.68
Maturing Debt	355,000.00
Interest — Maturing Debt	125,760.00
Interest — Temporary Loans	823,514.91

Cemeteries:	
Salaries	850.00
Tewks. Cemetery Corp.	150.00

Deductions:	
Retirement	586,107.65
Federal	1,999,308.50
State	556,775.99
Employees Insurance:	
Town Share	290,666.91
Employees Share	301,592.71
Credit Union	1,217,902.09
Savings Bond	10,881.25
United Fund	1,885.00
Tax Sheltered Annuities	150,079.16
	5,115,199.26

Dog Licenses:	4,911.50
Sporting Licenses:	8,292.65

Refunds:	
Personal	
1981	18.61
1980	4,086.33
	4,104.94

Refunds:	
Real Estate	
1982	26,389.15
1981	1,305.05
1980	20.00
1979	45.00
	27,759.20

Refunds:	
Excise	
1982	1,648.61
1981	6,052.48
1980	953.01
1979	34.65
1977	21.18
	8,709.93

Refunds:	
Water	
Rates	30.00
1982	1,530.73

Assessments:	
County	
Retirement	512,909.00
Tax	325,373.44
	838,282.44

State:	
Parks	115,405.73
Audit	1,681.92
Air Pollution	3,944.60
Mosquito Control	17,057.60

MVX	3,171.75
Elderly Rct.	1,486.25
Transit Auth.	2,630.00
	145,377.85
Estimated Receipts	
Interest	581.79
Application Fee	100.00
	681.79
Court Judgement	1,000.00
	Total
Cash Balance June 30, 1982	93,565,551.51
Accounts Payable	1,345,593.47
Journal Entries	354,458.48
	73.44
	95,265,676.90

RECEIPTS REVENUE SHARING

Funds Invested	12,991,528.23
Interest	204,052.84
Grants	607,528.00
Total Receipts	13,803,109.07
Cash Balance July 1, 1981	25,043.18
Accounts Payable	75,519.99
	13,903,672.24

REVENUE SHARING EXPENDITURES

Consultant Fees	1,110.00
Street Lighting	22,921.31
Unemployment Compensation	13,083.39
Assessors Equalization Program:	
Salaries	16,737.92
Travel	1,310.00
Office/McGee & Magane, Inc.	59,027.72
	60,337.72

Police Salaries:	
Regular	123,010.34
Part Time	445.83
Overtime	22,590.26
Guards	8,718.75
Janitor	405.03
Longevity	8,964.12
Incentive	21,174.75
Steno	2,380.79
Night Differential	1,157.00
Vacation	13,539.80
Sick-Non Occupation	3,940.03
Sick Occupation	10,373.36
Holidays	14,985.60
Fingerprint/Photo	1,500.00
Retirement	3,441.85
	236,627.51

Police 1980-1981 Salaries	2,502.43
Police — Oper.:	
Utilities	1,367.81
Personnel Expense	2,211.64
Maintenance	132.50
Supplies/Service	653.20
Office	727.41
	5,092.56

Fire Salaries:	
Regular	173,448.34
Longevity	13,441.09
Overtime	32,151.84
Vacation	5,287.18
Incentive	7,212.21
Sick Occupation	2,095.88
Sick Non Occupation	8,366.95

Steno	1,924.84	
Holidays	30,460.26	
		274,388.59
Dept. of Public Works		
Salaries:		
Highway	101,946.32	
Tree	38,129.88	
Park	17,979.38	
Water	55,565.11	
Adm.	22,606.58	
Engineer	8,833.99	
Electrician	9,280.88	
		254,342.14
Dept. of Public Works —		
Salaries 1980-1981:	2,619.75	
Drainage Control:	3,760.71	
Gas & Diesel Account:	1,211.69	
Funds Invested:	12,922,092.77	
Total Expenditures	13,816,828.49	
Cash Balance June 30, 1982	86,843.75	
		13,903,672.24

RECEIPTS
SEWER PROJECT

Funds Invested	15,593,500.00	
Sewer Loans	3,000,000.00	
Renewal Loans	13,000,000.00	
Reimbursements	2,290,970.00	
Total Receipts	33,884,470.00	
Cash Balance July 1, 1981	9,115.58	
		33,893,585.58

SEWER PROJECT
EXPENDITURES

Salaries	22,206.96	
DPW Overtime	4,140.13	
Loans	13,000,000.00	
Invested	16,143,500.00	
Legal Fees	10,236.85	
Supplies & Service	19,020.08	
Advertising	3,906.14	
Office	1,162.08	
Utilities	1,016.91	
Engineering	610,774.26	
Appraisals	2,850.00	
Rental	650.00	
HUD	81,077.00	
Eng.-Sewer Easements	83,890.00	
Easement Reimbursements	114,000.00	
Mileage	138.36	
Contractors	3,769,148.92	
Total Expenditures	33,867,717.69	
Cash Balance June 30, 1982	25,867.89	
		33,893,585.58

BALANCE SHEET
JUNE 30, 1982
REVENUE

Cash:		
General	1,345,593.47	
Cash Invested:		
General	1,050,000.00	
School	1,850,000.00	
HUD	100,000.00	
Petty Cash Advances:		
Collector	75.00	
Planning Board	50.00	
Appeals Board	100.00	
School Department	50.00	
		275.00

Accounts Receivable:
Taxes:

Levy of 1970		
Personal	72.00	
Levy of 1971		
Personal	4,565.75	
Levy of 1972		
Personal	4,865.02	
Levy of 1973		
Personal	5,408.64	
Levy of 1974 — 6 Mos.		
Personal	2,456.64	
Levy of 1974-1975		
Personal	4,818.56	
Levy of 1975-1976		
Personal	4,475.00	
Levy of 1976-1977		
Personal	6,232.20	
Levy of 1977-1978		
Personal	6,553.79	
Levy of 1978-1979		
Personal	7,409.88	
Real	2,193.92	
Levy of 1979-1980		
Personal	2,577.11	
Real	1,908.68	
Levy of 1980-1981		
Personal	4,263.16	
Real	28,882.61	
Levy of 1981-1982		
Personal	6,431.81	
Real	360,984.31	

454,099.08

Motor Vehicle Excise:

1977	8,540.21	
1978	15,693.66	
1979	41,636.22	
1980	50,584.22	
1981	44,832.22	
1982	83,961.95	

245,248.48

Tax Title & Possessions:

Tax Title	881,917.18	
Tax Possessions	42,618.40	

924,535.58

Veterans Benefits A/R:

34,944.01

Highway:

State	186,369.91	
County	22,200.88	

208,570.79

Water A/R:

Liens		
1980-1981	160.63	
1981-1982	6,719.87	
Rates	18,474.98	
Misc. Service	5,856.57	

31,212.05

Underestimates:

Parks 1981-1982	8,854.21	
Air Pollution Control 1981-82	64.18	
Interest Temporary Loans	372,794.90	
Snow & Ice Account	74,045.01	

455,758.30

Court Agreement:

1,000.00

Public Health Grant-School

1,596.60

Maturing Debt — 1983

STM June 21, 1982	544,391.00	
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Interest Maturing Debt 1983

STM June 21, 1982	648,069.00	
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7,895,293.36

BALANCE SHEET
JUNE 30, 1982
LIABILITIES & RESERVE

Payroll Deductions:	
Retirement	92,081.70
Employees Insurance	128,932.58
United Fund	553.06
Savings Bonds	458.78
Tax Sheltered Annuities	38,890.94
	260,917.06
Excess Low Value Land Sales:	17,616.89
Sale of Town Owned Land:	25,505.00
Dog Licenses — Clerk:	1,218.45
Sporting Licenses — Clerk:	503.00
Overlay Reserved for Abatements:	
1970	72.00
1971	4,069.42
1972	4,817.79
1973 & 6 Mos.	5,660.13
1974-1975	4,818.56
1975-1976	4,475.00
1976-1977	6,232.20
1977-1978	6,553.79
1978-1979	12,603.80
1979-1980	7,703.96
1980-1981	63,970.22
1981-1982	161,757.60
	282,734.47
Overlay Surplus:	195,187.92
Revenue Reserved Until Collected:	
Motor Vehicle Excise	245,248.48
Veterans Benefits	34,944.01
Water	31,212.05
Tax Title & Possessions	924,535.58
Highway	208,570.79
	1,444,510.91
Excess & Deficiency:	966,427.41
Petty Cash Reserve:	275.00
Unexpended Balances Carried Forward:	
CETA Medical	2,959.02
Auditor — Salaries 1983	70.04
Treasurer—Salaries 1983	498.38
Treasurer—Escrow	1,707.00
Assessors—Salaries 1983	396.00
Deep Rockwell Water Supply	1,000.00
Town Clerk—Salaries 1983	140.00
Planning Board Salaries 1983	36.04
Planning Bd. Spec. Engineering	5,539.03
HUD Housing—Adm.	2,582.32
HUD Housing—Const.	138,083.75
Town Hall Salaries 1983	326.00
Police Salaries 1983	55,970.04
Police Comm. Sep.	920.45
Dog Officer Salaries 1983	827.00
Bldg. Insp. Salaries 1983	70.04
Bldg. Insp. Escrow Acct.	225.00
Dept. Pub. Works Sal. 1983	11,981.80
Dept. Pub. Works Oper.	466.45
Chap. 90 Improvements	78,130.01
Chapter 765	53,320.00
Chap. 356 East Street	53,320.00
Chap. 765 Town Roads	9.15
Comm. Dev. Title I	14,597.77
HUD Grant	2,387.31

Water Guarantee Deposit	6,467.37
Water Reinf. Main	16,000.00
Clean & Refurb. Wells	7,186.86
St. Resurf. Program 1981-1982	3,432.23
Water Billing Acct. 1983	15,000.00
Bd. of Health Sal. 1983	68.00
Veterans Services Sal. 1983	72.08
School Salaries 1982	202,472.46
School Oper. Roof Repairs	22,900.00
School Oper. 1980-81	19,351.29
School Oper. Field Imp. 1980	17,800.00
Heath Brook Sch. Energy Proj.	34,364.00
School Lunch	110,006.98
Public Law 874	22,334.81
P.L. 89-313 Spec. Nds.	498.34
P.L. 95-561 ESEA Title 4B	131.28
P.L. 95-561 ESEA Title 4B	3.00
P.L. 94-482 Occup. Ed.	
VEGAS	882.09
P.L. 94-142 Adp. Phy. Ed.	2,008.28
P.L. 94-142 Pre. Sch. Elem. Lang.	4,806.24
P.L. 94-142 Sped. Yth. Adv.	9,761.86
Public Health 80-MA-11	63.77
Athletic & Band	11,878.38
Textbook Account	7,224.12
Sec. Sch. Bldg. Comm.	
H.S. Const.	1,849,789.83
Library Salaries 1983	194.00
Aid to Public Libraries	12,317.50
County Dog License	2,117.08
Community Action Salaries 1983	1,877.28
Historic Preservation	1,500.00
Council on Aging Grant	6.33
Council on Aging Grant	1,239.00
Dog Pound Const.	2,142.25
Police Station Plans	100.00
Tailings	6,374.56
Int. Temp. Loans 1983	
STM 6/21/82	192,460.00
Revenue 1983	
STM 6/21/82	912,473.30

3,922,867.17
734,960.28

Cash Accounts Payable 1981-82:

Assessments:	
County Tax 1981-1982	35,407.40
Mosquito Control 1981-1982	250.40
Regional Transit 1981-1982	370.00
Special Educ.	6,542.00
	42,569.80
	7,895,293.36

BALANCE SHEET
REVENUE SHARING
JUNE 30, 1982
REVENUE

Cash:	86,843.75
Cash Invested:	940,845.15
	1,027,688.90

LIABILITIES & RESERVES

Grant Account:	874,700.97
Unexpended Balances Carried Forward:	
Assessors — Equalization Program	52,924.36
Police — Salaries	4,679.01
DPW — Drainage Control	1,939.29
	59,542.66
Cash — Accounts Payable	93,445.27
	1,027,688.90

BALANCE SHEET
SEWER PROJECT
JUNE 30, 1982

REVENUE

Cash:	25,867.89
Cash Invested:	<u>700,000.00</u>
	725,867.89

BALANCE SHEET
SEWER PROJECT
JUNE 30, 1982

LIABILITIES & RESERVE

Project Account:	<u>725,867.89</u>
	725,867.89

Board of Assessors

NORMAN O. BOUDREA, CHAIRMAN
BARBARA A. FLANAGAN
CHARLES J. STELLA

Value of Real Estate	
January 1, 1982	\$543,323,800.00
Value of Personal Property	
January 1, 1982	23,721,156.00
Total Value January 1, 1982	558,044,956.00
Total Value January 1, 1981	253,437,098.00

TOTAL LEVY FOR FISCAL YEAR 1983

Town	20,825,392.59
State & County	457,145.54
Overlay of Current Year	395,580.08
Gross Amount to be Raised	21,678,118.21
Total Estimated Receipts	
and Available Funds	10,014,978.63
Net Amount to be Raised on Property	
Personal Property	
1982	495,722.16
Real Estate	
1982	11,167,367.42
Total Taxes Levied on Property	
1982	11,663,139.58
Water Liens Added to Taxes	
1982	17,173.53

MOTOR VEHICLE RATE \$25.00

MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector	623,205.09
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FY '83 TAX RATE \$20.90

Employee Earnings

	Base Salary (Incl. Longevity)	Overtime	All Other	Annual Gross Salary
Austin, David	\$21,332.18	\$8,250.02		\$29,582.20
Barrelle, Richard	21,752.16	2,113.18		23,865.34
Briggs, Robert	22,052.80	3,006.28		25,059.08
Burris, John	23,031.97	4,104.00		27,135.97
Chandler, William	46,982.12			46,982.12
Collins, Robert	24,977.25	5,519.22		30,496.47
Cotugno, Stephen	20,593.05	3,643.61		24,236.66
Coviello, John	20,639.36	4,200.90		24,840.26
Cronin, Albert	21,752.16	3,449.83		25,201.99
Cuneo, John	29,645.21	12,159.14		41,804.35
Daley, Mary	14,454.81	466.12		14,920.93
DiBiase, Cosmo	20,639.36	4,906.42		25,546.78
Dogherty, Robert	20,639.36	5,060.18		25,699.54
Driscoll, Lawrence	24,966.94	4,761.68		29,728.62
Farley, James	21,225.13	4,168.99		25,394.12
Field, John	24,977.25	8,765.82		33,743.07
Flynn, Jack	23,950.81	5,040.00		28,990.81
Fowler, Robert	24,977.25	9,623.85		34,601.10
Gath, Richard	25,448.76	6,253.57		31,702.33
Gourley, Russell	21,195.76	3,144.31		24,340.07
Graham, James	21,453.05	5,478.84		26,931.89
Greer, Donald	25,754.04	5,550.19		31,304.23
Holden, Kenneth	29,645.21	4,647.02		34,292.23
Kane, Mary	16,009.08			16,009.08
Kearns, Edward	20,639.36	3,411.33		24,051.02
Lafreniere, R., Sr.	21,195.76	3,990.86		25,186.62
Lafreniere, R., Jr.	21,495.79	557.85		22,053.64
Levy, David	24,348.57	5,295.05		29,643.62
Lightfoot, John	21,803.79	5,784.44		27,588.23
Mackey, Richard	19,762.43	5,335.89		25,098.32
Magro, William	29,101.00	12,956.66		42,057.66
Mahoney, Paul	22,308.56	4,563.70		26,872.26
Mallinson, Kenneth	21,003.16	4,092.70		25,095.86
Marshall, Merrill	20,487.78	3,130.83		23,618.61
McMahon, Hilary	6,721.42	43.77		6,765.19
Millett, William	19,893.68	2,374.15		22,267.83
Morris, Constance	15,353.37	2,423.59		17,776.96
Morris, James	33,288.39	9,524.85		42,813.24
Morris, Robert	21,502.21	6,310.11		27,812.32
Nawn, Larry	21,225.13	3,834.67		25,059.80
O'Keefe, Mary	6,230.00	738.01		6,968.01
O'Neill, John	21,329.79	5,479.14		26,808.93
O'Neill, Richard, Jr.	21,752.16	5,006.52		26,758.68
Powers, Stephen	1,844.35	1,060.23		2,904.58
Reed, Bruce	22,403.30	5,879.74		28,283.04
Ryan, James	21,825.35	5,069.94		26,895.29
Ryan, Thomas	24,687.09	3,640.83		28,327.92
Sheehan, Richard	21,195.76	4,258.19		25,453.95
Sitar, Michael, Jr.	3,851.25	878.00		4,729.25
Small, Lewis	20,310.46	2,496.98		22,807.44
Squire, Joseph	21,810.97	5,721.28		27,532.25
Starling, Richard	21,752.16	4,340.94		26,093.10
Sullivan, Barbara	13,229.98	966.98		14,196.96
Sullivan, Kevin	19,226.85	3,157.06		22,383.91
Yost, George	21,813.36	7,304.38		29,117.74
Zerofski, Phillip	24,977.25	5,148.18		30,125.43
Pat. Peter Amari	23,955.95	353.19	209.00	24,518.14
Pat. Leonard Bolton	5,739.56	627.12	52.00	6,418.68

	Base Salary (Incl. Longevity)	Overtime	All Other	Annual Gross Salary
Pat. Clifford Bolton	21,728.62	6,347.35	199.00	28,274.97
Pat. Robert Carroll	23,164.35	3,256.33	231.00	26,651.68
Sgt. Robert Cook	31,918.81			31,918.81
Pat. Martin Cormier	22,053.59	2,7598.86	129.00	24,941.45
Pat. Wilfred Daley	21,291.23			21,291.23
Pat. Jos. Delucia	22,854.14	3,944.50	253.00	27,051.64
Pat. A. Dicalogero	22,264.29	3,882.77	243.00	26,390.00
Pat. Paul Doherty	23,264.29	3,264.22	232.00	26,760.51
Pat. Thomas Flynn	26,793.38	1,197.75	7.00	27,998.13
Pat. Ralph Ford	18,826.66	3,566.57	268.00	22,661.23
Lt. Paul Gearty	31,699.57	2,019.15	12.00	33,730.72
Pat. Kenneth Hague	24,711.28			24,711.28
Pat. Robert Haines	22,624.51	3,481.62	25.00	26,131.13
Pat. George Hazel	20,329.33	2,887.60	214.00	23,430.93
Lt. Walter Jamieson	29,707.40	5,820.46	238.00	35,774.86
Pat. James Jones	21,827.99			21,827.99
Sgt. Richard Landers	24,251.16	3,662.23	40.00	27,953.39
Sgt. Walter Jop	24,431.53	3,902.59	253.00	28,587.12
Pat. Alan Landers	23,876.70	2,857.62	19.00	26,753.32
Pat. William Latta	23,305.01	2,300.53	210.00	25,815.54
Sgt. Warren Layne	25,020.37	2,320.43	84.00	27,424.81
Pat. William Layne	18,635.92	2,524.10	263.00	21,423.02
Pat. James Luz	24,715.00	2,261.66	231.00	27,207.66
Lt. Edward Martin	32,697.21	6,452.68	183.00	39,332.89
Lt. John Mackey	32,650.13	5,298.97	246.00	38,195.10
Lt. Richard Mackey	28,567.69			28,567.69
Pat. James McKenna	21,535.02	3,564.58	267.00	25,366.60
Pat. Henry Perry	23,305.54	4,113.02	253.00	27,671.56
Sgt. Dennis Peterson	23,680.83	5,623.36	231.00	29,535.19
Pat. John Powers	14,212.97	2,139.56	247.00	16,590.53
Lt. Denise Regan	23,828.56	4,785.79	222.00	28,836.35
Pat. Paul Ringwood	23,602.13	4,772.90	263.00	28,638.03
Pat. Donald Ryan	23,866.50	456.61	58.00	24,381.11
Pat. Kevin Sheehan	20,340.31	1,540.10	236.00	22,116.40
Pat. Allan Stephens	23,876.78	3,494.36	20.00	27,391.14
Pat. Frank Sullivan	22,624.53	630.46		23,254.99
Pat. Robert Westaway	14,255.52	2,423.82	238.00	16,917.34
Pat. Paul Thomas	999.84			999.84
Chief John F. Sullivan	47,149.19			47,149.19
Pat. Stephen Kandrotas	18,606.78	2,870.84	263.00	21,740.62
Part/Time Virginia Terrazzano	2,278.21			2,278.21
Sec. M.E. Barry	12,184.73	371.43		12,556.16
Janitor Herbert Patterson	2,100.00			2,100.00
Perkins, Mary L.				\$3,036.30
Lorraine Whynaught	18,437.82			18,437.82
Linda Curtis	13,326.84			13,326.84
Thomas Berube	9,416.65			9,416.65
William Granfield	22,208.42			22,208.42
Loretta Miggos	13,863.60			13,863.60
Hugh Merrill	3,587.52			3,587.52
Marian Snook	14,029.03			14,029.03
Helen Warren	14,029.03			14,029.03
Elizabeth Carey	15,408.00			15,408.00
Sarah Jarossi	5,787.01			5,787.01
George Gibson	4,497.65			4,497.65
Francis Coolidge	3,377.17			3,377.17
John White	2,183.07			2,183.07
Linda Ricardo-Brabant	13,361.25			13,361.25
William McMenimen	21,980.01			21,980.01
Virginia Coviello	13,526.44			13,526.44
Michael J. Daley	474.93			474.93
Joan M. Dunlevy	400.00			400.00
Brian J. Sheehan	266.75			266.75

	Base Salary (Incl. Longevity)	Overtime	All Other	Annual Gross Salary
Linda Roy	1,464.71			1,464.71
David Sargent	3,983.88			3,983.88
James Manley	1,151.62			1,151.62
Lee Newman	19,818.00			19,818.00
Suzanne Lumia	2,777.29			2,777.29
Margaret Hill	1,397.76			1,397.76
Joseph G. Doherty	800.00			800.00
David Cook	700.00			700.00
Robert P. Sullivan	700.00			700.00
Wilfred Lambert	700.00			700.00
George Donovan	700.00			700.00
Mary Amiot	17,999.55			17,999.55
Kathleen Berube	449.69			449.69
Mary A. Casazza	14,194.02			14,194.02
Eleanor Donovan	13,962.94			13,962.94
Kathleen Donovan	6,674.69			6,675.69
Doris Harding	14,163.62			14,163.62
Elizabeth Johnson	8,310.97			8,310.97
Ellen M. Keefe	1,808.41			1,808.41
Patricia Qua	11,151.71			11,151.71
Ann Marie Romano	555.83			555.83
Ann J. Sabato	2,987.29			2,987.29
David Sullivan	19,364.15			19,364.15

Name of Employee	Annual Gross Salary
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Boudreau, Norman	8,433.70
Flanagan, Barbara	4,473.65
Stella, Charles	4,473.65
Deliago, Deborah	10,173.15
Tompkins, Margaret	16,998.62
Trudeau, Cynthia	13,942.62
Boyle, Nancy	2,704.15
Broski, Kathleen	455.24
Cogan, Virginia	5,861.37
Daudelin, Margaret	9,660.58
DeSilva, Rachel	7,271.04
Desmarais, Elisabeth	20,126.62
Kelley, Maureen	6,723.04
Levy, Susan	4,278.03
Mann, Jean	9,419.46
McGrath, Michael	3,100.22
Moore, Frances	14,329.82
Nelson, Kathleen	338.37
Sheehan, Elizabeth	1,246.22
Stephens, Mark	4.83
Szmyt, Helen	137.77
Patricia Hennessy	5,200.00
Francis Kennedy	2,532.00
Joseph DeRose	720.00
Mary Kennedy	720.00
Kathleen O'Brien	720.00
Kathryn Albert	480.00
Allan Pepin	480.00
Paul Tremblay	480.00
Ruth Aubert	26,462.00
Sandra Barbeau	16,097.00
Edwina Hudson	13,950.00
Helen McNeil	11,608.00
William Hallisey	3,024.00
Charles Coldwell	2,940.00
Richard Morris	3,174.00

Name of Employee	Annual Gross Salary
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Richard Trueba	2,960.00
Paul Sullivan	2,293.00
Thomas Budrewicz	680.00
Warren Brothers	8,015.00
Walter Collins	5,292.00
James Manley	7,570.00
William Butt	15,730.00
Thomas Monahan	397.00
George Abodeely	30,722.41
Nicklos Andronikos	33,949.90
Francis J. Antonelli	8,575.00
Susan Arsenault	35.00
Kenneth R. Belanger	16,430.56
William J. Bomil	14,458.54
Bernard Boudreau	16,283.99
Pauline A. Brooks	408.00
Theresa D. Brown	13,017.95
Josephine C. Campo	16,788.82
William Carlson	17,154.28
Judith Colman	4,063.04
Walter C. Collins	3,691.24
Marylou Conroy	1,970.50
Joseph Crotty	30,722.41
William P. Cuskey Jr.	15,863.39
Micheline Deangelis	27,009.43
William Degregorio	35,560.52
James R. Demarco	3,283.07
Emily J. Demille	2,921.90
John B. Dey	12,324.28
Frank Dombrowski	17,207.91
Anne Duncan	16,788.82
Allan William Dunlevy	1,442.37
Beverly Erlandson	13,017.95
Michael Farese	16,987.95
Edward J. Farley	39,511.18
Colleen Gallo	2,790.50
Dorothy Gendall	13,017.95

Annual Gross		Annual Gross	
Name of Employee	Salary	Name of Employee	Salary
Joseph Paul George	24,632.80	Margaret Adams	22,491.02
Thomas M. Gilbride	17,967.43	Donna Graham	12,515.48
William A. Gorman	16,088.61	Charles Allen	22,780.30
Andrea F. Gravelle	126.00	John W. Allen	20,409.12
David Greene	15,692.29	Patricia Allen	21,527.98
Richard E. Griffin	35,560.52	Joan Andella	8,577.87
Susan E. Hodges	280.80	Ruth Anderson	22,491.02
William J. Irwin	16,643.91	Dana R. Andrews	14,122.98
Walter G. Jillette Jr.	6,325.36	Jason Andrews	23,065.14
Eugene Kelly	12,084.38	Richard Angell	23,303.30
Sean M. Kelly	1,312.00	Marion J. Annacone	9,063.08
Michael R. King	1,319.98	Mary Antonelli	8,854.57
Barbara M. Lambert	1,184.40	Florence Antonuk	6,498.57
Nancy L. Leahy	148.00	Carolyn Ashworth	20,003.16
Mary Linehan	28.00	Norma Jean Aylward	1,440.00
James M. Lightfoot	14,342.57	Robert W. Aylward	29,525.88
Thomas W. Lovett	28,484.37	Gary Ballou	1,750.00
Bruce Alan MacDonald	13,005.22	Dolores Barlow	6,500.52
Mary Maguire	10,948.02	Sandra Barnett	17,745.98
Louis E. Marion Jr.	16,027.14	Cornelius J. Barry	1,750.00
Daniel J. Martin	15,137.39	Donald R. Barry	22,603.86
Joseph F. McCann	11,760.88	Lawrence J. Basteri Jr.	15,516.72
Joseph McCarthy	17,005.80	Joan L. Beattie	224.00
Francis McCusker	19,428.47	Nancy T. LaRose	18,177.86
Neil J. McGorty	1,120.00	Linda Beaulieu	3,840.90
Lawrence McGowan	14,822.02	Elinor Beloin	5,243.90
Stephen M. McMillen	30.00	Frederick P. Bernhardt	8,623.27
Paul R. Moran	20,994.01	Judith K. Berube	15,811.08
Marion Morris	14,827.3	Priscilla Betses	20,252.98
Charles W. Murphy	15,517.04	Elizabeth Bezdighian	14,670.88
Olga Nicholson	28.00	Barbara Lohmueller	12,678.40
Joanne O'Brien	84.00	Nancy Billings	20,658.84
Donald C. Page	13,160.68	Dale D. Black	20,743.86
Edward Pelletier	34,342.18	Anthony Blandini	20,021.16
Michelle J. Pepin	21.00	Roseanne Boghosian	4,143.44
Michael Peters	2,547.50	Patricia Boucher	9,487.45
Richard Poirier	2,657.50	Rita Boudreau	3,918.60
William Raney	9,510.64	Warren Bowen	24,414.86
Anthony Romano	30,752.41	Cynthia M. Fine	22,491.02
James E. Roper	14,905.08	Kenneth Bowers	23,031.72
Helen A. Rouse	338.40	Albert W. Bradley	19,273.58
Charles Ryan	16,983.24	Margie Brazile	22,509.02
John Ryan	39,134.22	Arlene Breault	22,491.02
Jeanne F. Samples	10,122.86	John C. Bresnahan Jr.	22,225.28
Anita Sartori	8,678.14	Carol Kenney Brooks	18,177.86
Kurt Schimmelbusch	12,787.39	Nancy Irons	3,866.80
Francis B. Sheehan	30,762.41	Denise M. Browder	159.00
Thomas F. Sullivan Jr.	16,915.56	Melanie Buccola	22,503.02
Barbara Tanner	18,602.59	Joseph P. Buckley	22,724.54
Antonio J. Terenzi	30,722.41	Maureen A. Buckley	20,007.16
Nancy G. Thompson	4,421.60	Virginia Bunting	17,584.91
Leo Thornton	16,700.31	Virginia Callahan	21,893.12
Charles Tibbetts	840.00	Joseph P. Callery Jr.	22,965.14
William Tibbetts	284.00	Gertrude M. Carey	23,303.30
Vaughn A. Tompkins Jr.	13,361.32	Stephen Cataland	756.00
Joel A. Trull	17,165.40	Marion Charkoudian	2,802.09
William Tsimitsos	34,180.64	Nordice Chute	20,003.16
Rosemary C. Ward	1,262.90	Donald P. Ciampa	14,736.58
John Weir	33,142.18	Carlton Clark Jr.	22,503.02
David L. Whitney	426.00	John C. Clarke	23,003.60
John W. Wynn	43,058.52	Maureen Cody	4,965.60
James O. Zousimas	12,887.51	Annamae Coffin	730.00
Carole Acone Callahan	20,987.16	Helen Cogswell	20,009.16

Name of Employee	Annual Gross Salary
Donna Cohen	15,888.20
Judith Cole	3,772.72
Bryce L. Collins	24,877.84
Thomas Conlon	23,709.30
Kathleen J. Connell	13,696.14
Karla Conway	22,491.02
Robert E. Cook	2,175.00
Martha Coolidge	364.00
John P. Corbett	22,737.02
Monica Costa	2,133.00
Beth A. Cowan	9,631.20
Robert K. Cullen	22,996.38
Michael Dacey	3,699.44
John T. Daley	11,249.10
Michael J. Daley	25,304.02
Sally A. Dancause	1,364.85
Anita L. Danforth	10,886.40
Meredith Debow	22,846.14
Robert C. Degaravilla	22,527.02
Joseph Delgrosso	18,440.12
Patricia Deluca	26.50
Heidi L. Derosa	12,940.70
Philip A. Derosa	13,644.42
Patricia Dias	20,007.16
Eleanor Dipaolo	20,027.16
Dorothy Doherty	9,055.62
Susan Karen Donald	12,328.86
John L. Donoghue	18,921.26
Alfred P. Donovan	975.00
Martha R. Doukszewicz	20,003.16
Barbara G. Duarte	20,015.16
Edward F. Duffy	2,527.50
Henri A. Dufour	23,065.84
Jacqueline Dupont	20,007.16
Judith Ann Dziadosz	2,264.20
George Economou	20,003.16
Cassandra M. Edell	20,007.16
Charles Ellison	16,441.42
Alberta Erickson	1,237.60
Marlene R. Estes	14,834.18
Alma Ezekian	23,303.30
Annina Faraci	21,729.44
Patricia Faro	19,531.86
Nancy Jean Farrey	17,231.96
Martha A. Feran	2,466.70
Estate of Brenda Finnerty	17,762.57
Elaine Fiske	20,003.16
Robert Fiske	20,003.16
Paul Fitzgerald Jr.	10,678.68
Francis X. Flanagan	23,553.12
Jesus H. Flores	2,527.50
Chester H. Flynn	18,562.80
Dorothy Foley	22,491.02
Mary Foley	5,325.42
Marilyn H. Fowler	2,594.65
Leo Frechette	22,779.26
Joan Friedman	22,491.02
M. Elizabeth Gaffney	23,309.30
Mary M. Gale	2,442.35
Sal J. Gallo	23,303.30
Toby M. Gang	19,497.86
Louis A. Garceau	21,729.44
Eileen F. Gardner	17,281.56

Name of Employee	Annual Gross Salary
Frances Gath	20,009.16
Robert R. Gaumond	14,144.24
Louise A. Gearty	14,257.72
Dorothy Gerrard	14,105.22
Constance Goldsworthy	2,196.60
Barbara Greer	3,117.39
Maureen C. Gropman	23,605.53
Richard Gropman	22,491.02
Ruth A. Guarente	106.00
Marilyn Guinane	17,351.58
Sheila Gurry	20,003.16
Linda Hair	19,154.28
Yvonne M. Hall	14,565.44
Gail M. Hamilton	16,310.86
Evelyn J. Hannula	4,314.39
Sheila Hanrahan	3,789.20
Margaret M. Harcourt	17,237.42
Christine Hassan	20,398.89
Gwen Hedrick	17,745.98
Suzanne Gear	7,374.14
John G. Heidenrich	14,479.58
Mary Herlihy	20,003.16
Susan Hinckley	15,845.70
Helen M. Hoffman	4,342.42
Carole Holmy	19,142.28
Judith A. Hopkins	454.00
Robert Horgan	22,491.02
Dorothy Hudak	21,407.60
Anne C. Hulen	63.00
Elizabeth Irwin	9,216.14
Maureen Jackman	18,920.72
Isabel L. Jankelson	18,181.86
August P. Jardin	18,045.20
John F. Jarek	21,821.44
Barbara P. Jasinski	1,539.76
Dorothy M. Jewell	33.75
Charlotte P. Johnson	20,007.16
Gail Jones	100.00
Jane Juskiewicz	419.30
George Kalarites	22,952.25
Marcia A. Kalarites	19,931.16
Maureen Kane	19,789.04
James P. Kastritis	18,054.26
Philip F. Kearney	23,303.30
Donna M. Kearns	170.00
Joanne Kearns	6,961.05
Barbara A. Keefe	3,792.00
Joan E. Kelley	23,580.14
Sheila Kempler	21,417.86
Francis L. Kennedy	3,744.52
Mary P. Kennedy	4,038.60
Dianne L. Kelley	3,857.55
Jean B. Kyser	3,127.65
Arlene King	24,592.56
Pauline J. King	20,511.16
Christine Kiss	7,217.86
Ann L. Knower	22,565.72
Patricia Koravos	20,229.30
Christos Koumantzelis	23,826.30
Iris Koumantzelis	20,007.16
Joanna Krainski	22,615.86
Patricia A. Krol	5,444.00
Elizabeth Kyle	22,846.14

Name of Employee	Annual Gross Salary
Mary Laffey	17,751.98
Sandra Marie Lambert	1,800.00
Alexander Lambroukos	22,792.30
Susan Lamotte	20,003.16
Patricia Lannon	20,193.66
Dorothy Lavallee	8,977.87
Patricia C. Lavin	3,699.44
Nancy Laws	18,912.72
Frederick Leahy	23,393.20
Henry Lebensbaum	21,113.12
Diane Marie Leblanc	167.20
Donna Lecam	22,584.56
Alfred Leclair	22,491.02
James L. Leclair	22,603.02
Alice Leduc	12,426.28
James Lennox	22,600.02
Catherine Leonard	20,005.82
Steven Levine	21,066.12
Paula Levis	20,007.16
Ernest J. Lightfoot	1,444.00
Patricia A. Lightfoot	3,840.90
Sharlene Locker	18,516.32
Judith E. Lodi	56.20
Wade Longley	22,864.14
Raymond Loosen	22,589.25
Mark Lucey	14,491.58
Janice Lunn	22,846.14
Lorraine A. Lussier	20,075.17
Anita MacDonald	26,378.02
Robert MacDougall	25,866.44
Irene Mack	13,644.42
Walter Mackey	22,491.02
Debra J. MacNeill	12,600.00
Ruth Maher	8,101.66
Robert B. Maloney	22,491.02
Anne Maloy	20,003.16
John Maloy	23,096.32
James Manley II	20,003.16
Nathaniel Mann III	16,096.16
Mary Manseau	5,419.54
Robert L. Manzi	26,484.02
Norman Marble	24,183.56
Alice Marcotte	20,252.98
David Marcus	21,589.70
Jennie Marino	23,096.32
Elsa A. Marsh	17,015.28
Louise Martel	22,572.12
Rita L. Masters	5,897.18
Kevin Mcardle	24,374.39
Evelyn D. McCabe	2,439.50
Robert F. McCabe	22,470.02
Pamela McDade	16,793.56
Patricia R. McDonnell	18,912.72
Alice McEdward	20,003.16
Dennis W. McGadden	23,448.74
James K. McGuire	23,429.08
Carolyn A. McLaughlin	20,003.16
Janet Mary McMahon	719.00
Maureen McNamara	22,497.02
Diane N. McSweeney	2,040.45
Brenda McWilliams	18,912.72
Rosemary Anton	15,092.44
Katherine Merriman	1,530.00

Name of Employee	Annual Gross Salary
Barbara Mersereau	22,858.14
Carole Anne Messina	3,699.44
Bunnie Meyer	13,638.42
Kathleen Mofield	20,015.16
Therese H. Morin	9,171.41
Mary Louise Morris	20,713.86
Edgar A. Mosesian	8,960.90
Adriane H. Mosley	4,038.60
Richard Mousseau	22,507.02
Ann Marie Mowat	241.00
Jan A. Moynihan	12,457.25
Ellen B. Mueller	204.00
David Mullen	22,074.72
Elaine Mullen	20,021.16
Eileen F. Muller	21,648.28
Mildred Mulno	22,491.02
Jean Murch	20,011.16
Madeline Murphy	20,147.16
Mary Murray	23,399.30
Joseph Musumeci	26,039.42
Martha Myers	5,897.18
Lorraine Nastek	20,306.99
Mary A. Nawn	2,286.60
Thomas Nawn	24,823.88
Susan E. Neal	8,122.40
Paul D. Neily	15,334.56
Marilyn Neuhaus	12,190.56
Carlene Neumann	21,729.44
Brenda Shepherd	20,009.16
Diane C. Norton	5,982.68
Linda Novelli	23,303.30
Felipe P. Novo	2,527.50
Scott R. Noyes	270.00
Philip Nyren	22,852.14
Brenda A. O'Brien	20,027.16
Daniel G. O'Brien	20,582.00
Marilyn P. O'Brien	23,429.30
Norris O'Brien	23,368.86
Ann O'Hara	14,991.48
Robert O'Keefe	22,491.02
Richard Olsen	20,009.16
Cynthia A. Onoroski	15,650.20
Sue Ellen O'Rourke	5,179.90
Glen W. Osterman	19,148.28
John Pacheco	1,095.00
Angela M. Packard	20,009.16
Stephanie Paglavlas	13,144.00
Diane Paglia	11.10
Elizabeth Papik	7,156.46
Andrew Pappathan	22,491.02
George Patterson	21,189.28
Susan Patterson	20,003.16
George Paul	22,996.56
Frederick Penza	24,814.00
John H. Perrault	23,303.30
Douglas L. Perry	3,699.44
Marjorie A. Petalas	21,729.44
Mark E. Petros	961.00
Elsie S. Piaacentini	25,802.84
Roger Pilat	20,015.16
Deborah Pinet	42.50
Claire Piscione	20,003.16
William Piscione	23,503.86

Name of Employee	Annual Gross Salary
Hope Place	20,003.16
John Porter	15,888.42
Sandra Pozniak	22,491.02
Shari Linda Pressman	10,142.82
Mary A. Primerano	20,301.02
Stephen Prodanas	23,377.22
Joseph P. Puopolo	20,663.84
Donna Pupkis	17,713.50
Kathryn Quinn	20,007.16
Martha Quinn	22,497.02
Elise Racicot	20,301.02
Mary E. Raddatz	1,365.00
Jay B. Razin	7,281.22
Elinor A. Read	22,499.02
Claire Reed	20,011.16
John Regan	22,846.14
Frances Renaud-Stephan	24,638.40
Gerald Rideout	22,900.14
Maureen Rideout	12,462.26
Steven Roberto	7,040.00
Bonnie L. Roberts	24,909.14
Marimargaret Roberts	22,491.02
Joseph A. Robillard	1,715.00
Carol Rodgers	22,491.02
Daniel Rogacki	15,961.28
Valerie E. Rogers	7,415.39
Cathy Ronan	18,912.72
Mary Jayne Ronan	22,846.14
Theresa Ross	22,846.14
Geraldine Rubico	5,362.02
Georgia Ruckledge	22,491.02
Charles Ryan Jr.	7,944.12
George Ryan	3,657.50
Joan Ryan	20,011.16
Agnes Sacramone	24,283.37
Carol Sagro	23,346.14
Shirley Sanford	20,003.16
Elizabeth Santos	20,011.16
Charlotte Sargent	14,257.72
Richard Schadlick	22,503.02
Linda Schiffman	14,059.20
Susan Scofield	6,256.32
Eugene Sdoia	22,686.52
Barbara J. Searles	18.50
Maryann D. Segnini	12,184.56
Ann Sexton	8,854.97
Barbara Shamberger	15,894.11
Beverly Shattuck	242.00
Barry F. Sheehan	22,554.42
Lee A. Sheehan	10,335.00
Sandra H. Sheppard	4,179.12
Gail Shinberg	23,303.30
Rocco Simari	3,699.44
Kenneth A. Slattery	1,260.00
Brian Smith	180.00
Gerald Smith	22,858.14
Gail Ann Sowosik	8,029.32
Judith A. Spano-Davis	13,441.97
Rita Stevens	23,708.74
Vasilike J. Stevens	2,767.90
Donald Stewart	23,491.30
Constance A. Strand	17,357.58
Patricia Stratis	30.00

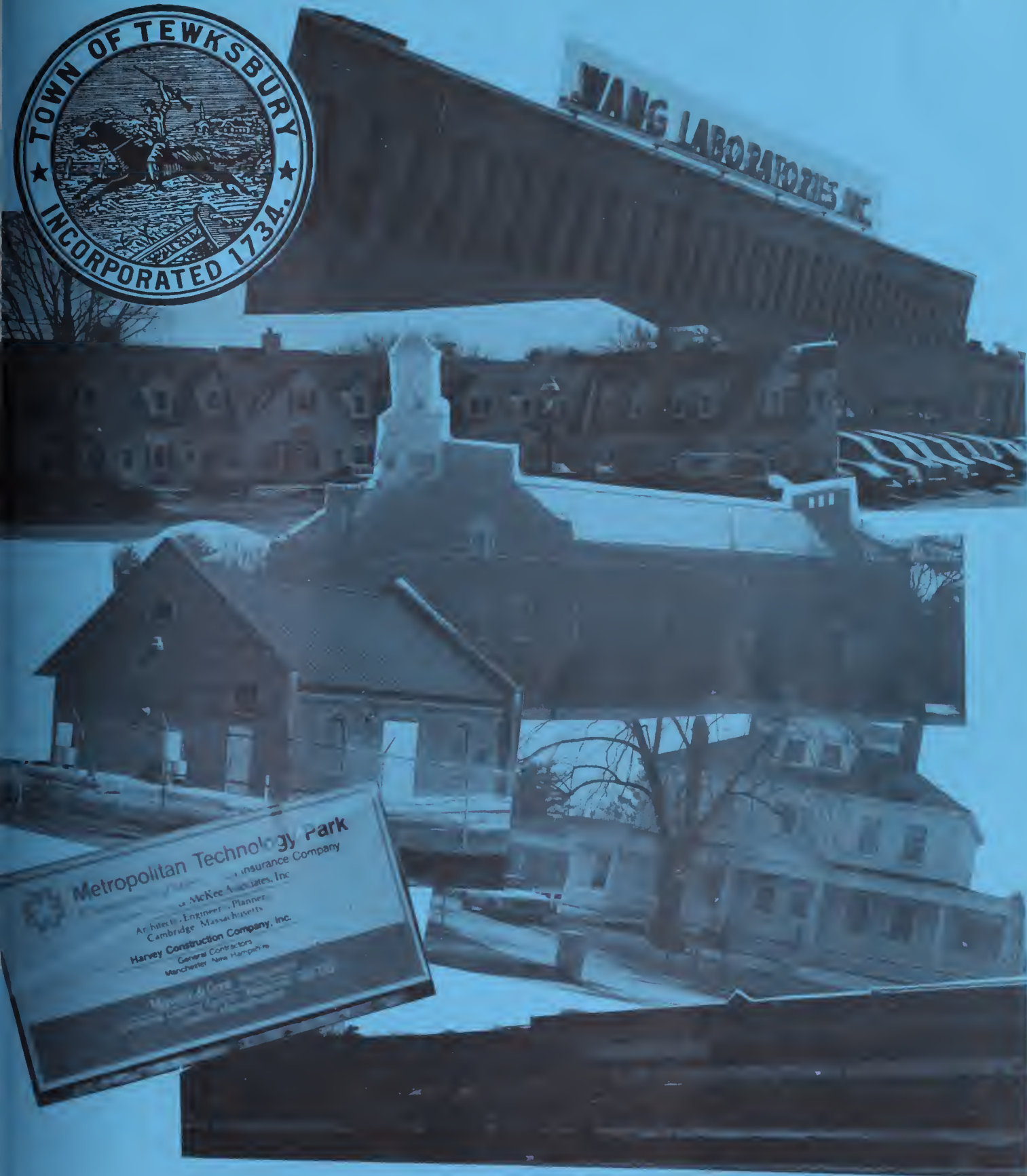
Name of Employee	Annual Gross Salary
Patricia Stratis	89.50
Carole Sullivan	22,491.02
Dolores A. Sullivan	20,534.42
Donlad Sullivan	22,858.14
Laurie Ann Sullivan	4,757.30
Mary L. Sullivan	24,232.44
Michael Sullivan	27,728.65
Rosemary G. Sullivan	2,372.95
Stella F. Sullivan	17,351.58
Donna L. Tanner	17,335.70
Diane Tardiff	20,009.16
Patricia Tellier	20,011.16
Virginia M. Terrazzano	405.00
Christine Themeles	20,797.72
Pamela Theokas-Durkin	4,523.16
Nancy G. Thompson	2,704.18
Janice M. Tibbetts	180.00
Priscilla Titus	22,692.52
Elaine Marie Tower	7,601.05
Estate of Louise Trahan	12,889.00
Adele L. Traniello	5,461.33
William Traveis	24,407.86
Francis Treanor	24,195.09
Mary E. Turcotte	1,371.30
Betty Turner	23,303.30
Verlie Ufford	22,491.02
Carol Ann Unanue	5,226.13
Nancy Wilson Lanham	11,665.26
Barbara Viallo	20,003.16
John P. Voss	15,126.84
Beverly Waite	19,935.23
Sheila Walsh	20,003.16
Thomas M. Walsh Jr.	14,114.70
Rosemary Ward	1,634.38
Karen Ann Ware	18,567.91
Robert A. Ware	85.00
Monica B. Weir	20,009.16
Sandra Jean Ryan	22,895.86
Alfred J. White	24,895.84
Rose M. White	17,279.28
Roger Whittlesey Jr.	23,314.30
Jacqueline Williamson	20,015.16
Warren J. Yaeger	20,033.16
Kenneth Young	24,414.86
Jennie Zantuhos	20,003.16
Richard Zbieg	21,039.14
Town of Tewksbury	1,980.00
Mary C. Anderson	3,933.88
Eleanor Bissett	6,154.64
Phyllis Boumel	6,871.41
Esther Bump	72.04
Ida Cann	562.00
Judith Carty	3,933.87
Anna Casey	4,103.14
Dale C. Damian	93.81
Eva E. Desharnais	4,034.20
Joan E. Dey	16,458.50
Ann Diberto	3,933.87
Judy Dickinson	3,943.62
Marie Difabio	4,958.33
Bernadette Mduval	69.52
Muricl Ellis	41.83
Agnes Fowler	5,006.14

Name of Employee	Annual Gross Salary	Name of Employee	Annual Gross Salary
June Fowler	3,933.87	James Bruno	36.00
Carole Friedman	4,959.83	Gerry Burrelli	36.00
Margaret Gilbert	5,041.83	Robert T. Carlson	37.00
Margaret Giordano	2,715.15	Maura Cavency	70.00
Judith A. Hanlon	2,969.73	Esther Chamberlain	65.00
Theresa Harrington	5,844.46	Gerald Chiarelli	42.00
Martha Kelleher	6,059.45	Sam Colangelo	30.00
Joan C. Litalien	7,382.34	Phil Colls	37.00
Diane Lombardi	3,807.77	Fran Connolly	36.00
Joan Macarthur	4,959.83	Stephen P. Connolly	35.00
Carol Marshall	835.87	Don Conroy	36.00
Catherine Mazzuchi	291.46	Stephen A. Cotugno	30.00
Nancy McDevitt	90.45	Minas J. Dakos	36.00
Joanne McKinnon	4,300.74	Gail Der Ananian	106.00
Dorothy McNeil	480.75	Thomas Desharnais	130.00
Lorraine McPhee	4,959.83	Richard Deshler	175.00
Mildred Mendonca	6,154.64	Tom Dipietro	31.00
Concetta M. Miranda	489.12	Charles Doherty	20.00
Molly Miranda	1,727.81	Geno Disarcina	15.00
Dolores Montecalvo	5,019.83	C. J. Dragonetti	31.00
Rose Moore	6,559.66	Brian R. Duffy	85.00
Ruth S. Mores	6,154.64	Mike Dyce	50.00
Roberta Y. Nadeau	392.81	Kenneth Eldridge	114.00
Marie Nolan	4,732.87	Bryan Fawcett	42.00
Margaret O'Leary	23.45	Maurice Ferris	62.00
Herta Panepinto	264.68	George Freeman	37.00
Mary Panzino	172.54	Ron Gallagher	23.00
Mildred Patterson	3,023.13	Paul Garabedian	23.00
Dorothy Peach	3,940.21	Ed Geary	23.00
Patricia Perkins	184.25	Francis Georges	36.00
Colleen Porter	4,909.07	Ken Gerkon	20.00
Jeannine Rheault	1,494.11	Joseph Gianatassio	42.00
Elizabeth Ryder	4,959.83	Henry Greaves	170.00
Carol A. Sellitti	4,086.49	Roland H. Guthrie	36.00
Helen Shattuck	5,216.92	Norm Hart	31.00
Barbara Stevens	5,032.21	Roger Hardy Sr.	46.00
Shirley A. Sullivan	266.33	Kenneth R. Hart	20.00
Carol A. Sutherland	15.08	John Hollingsworth	36.00
Ivane Thibodeau	4,959.83	Cynthia A. Hemenway	46.00
Marcella Urquhart	4,959.83	Don Higgins	107.50
Marcia Vecchi	442.21	Charles H. Hill	31.00
Marie Verrill	448.94	Dennis J. Holt	20.00
Karen Whittlesey	20.10	David Hudson	20.00
Ellen Whitman	606.36	John A. Hudson	20.00
Janice M. Woodman	331.66	Thomas Humphreys	36.00
Carole E. Young	1,700.13	James Iandoli	72.00
Richard J. Abraham	43.00	Guy Indelicato	15.00
George Acritelli	80.00	John Isabelle	90.00
Joanne Aldrich	60.00	Walter A. Janicki	73.00
Susan Aldrich	36.00	Ruth A. Johnson	141.00
Dr. Dick Alexander	84.00	Robert F. Kelly	40.00
Frank Androski	31.00	Thomas Kennedy	43.00
Francis Antonelli	80.00	David Kenney	120.00
Leo W. Avila	78.00	Malcolm D. Kimball Jr.	31.00
David Axelrod	67.00	George N. Klesaris	36.00
Frank Barbagallo	74.00	Richard Kopycinski	108.00
Frank J. Birmingham	57.00	Henry F. Koza	36.00
George Bossi	40.00	Al Lanni	31.00
Steven L. Botti	20.00	Roger Lafreniere	30.00
Dennis R. Bourque	20.00	Richard Lapierre	72.00
Bill Boutilier	36.00	Marjorie Leahy	110.00
Thomas Breen	15.00	Jack Leary	31.00
Ron Browder Jr.	10.00	Scott Leavitt	20.00

Name of Employee	Annual Gross Salary	Name of Employee	Annual Gross Salary
Gary Lineham	188.00	Bruce E. Taylor	36.00
James MacDougall	15.00	Roger Taylor	37.00
James Mangano	90.00	Lorne Thomas	23.00
Gene Manley	110.00	Paul Thornton	98.00
Peter Marinelli	23.00	Dick Tibbetts	31.00
Ralph Marotta	20.00	Jay Tighe	46.00
Vincent A. Mauro	37.00	Thomas F. Tobin	43.00
Matt McCafferty	40.00	George Trearchis	20.00
Peter McHugh	23.00	David Trull	40.00
Kevin McKeon	20.00	Robert Turner	20.00
Judy A. Metz	60.00	Brian A. Urquhart	34.00
Clyde Meyerhoefer	44.00	Richard F. Valle	37.00
Bill Miller	43.00	Russell Vitallo	20.00
John Morandi	20.00	Doug Wilson	36.00
Dana Morrill	37.00	Nancy Wintberg	20.00
Jack Moughan	42.00	Ron Wood	83.00
Edward J. Mullin	36.00	Stephen W. Woodbury	36.00
Dennis Murphy	107.00	Timothy Woods	20.00
John Murphy	213.00	Thomas Wourgiotis	20.00
June Murphy	23.00		
William Murphy	40.00		
Kenneth Najen	46.00		
Mary Norton	58.00		
John O'Keefe	55.50		
James Oliver	42.00		
Bob Oreal	67.00		
Barry Ostitoff	20.00		
Dan O'Sullivan	23.00		
Dow Overka	36.00		
Keith Packard	36.00		
John Parker	31.00		
Jim Pelley	36.00		
Donald R. Perkins	36.00		
Leonard Perreault	84.00		
Steven Petullo	40.00		
Nancy Phillips	35.00		
Fred Polgreen	67.00		
Leo P. Provencher	20.00		
Robert A. Racioppi	40.00		
Max Raines	42.00		
Bruce A. Reed	150.00		
Stanley Ricker	42.00		
Roger Richard	40.00		
Daved Robinson	46.00		
Lauren Roche	40.00		
Timothy Roche	20.00		
Jim Rondeau	31.00		
Tony Russo	60.00		
Elaine Sanger	188.00		
Richard Sauchuk	42.00		
William C. Scally	36.00		
Michael Schena	20.00		
Rick Shannon	111.00		
Dennis P. Sheehan	46.00		
Anthony R. Shields	72.00		
Mark K. Singleton	100.00		
Virginia Slagle	94.00		
Lawrence Spellman	84.00		
Joseph Squires	30.00		
Richard Strong	22.00		
Ray Sylvain	40.00		
Francis P. Tarasuk	42.00		
Gail Tatro	47.00		

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Metropolitan Technology Park

McKee Associates, Inc.
Architects, Engineers, Planners
Cambridge, Massachusetts

Harvey Construction Company, Inc.
General Contractors
Manchester, New Hampshire

TOWN OF TEWKSBURY
ANNUAL TOWN REPORT
1983

In Memoriam

The 1983 Annual Town Report is dedicated to the deceased Town Officials and Town Employees who have devoted their lives to the betterment of our Town.

Walter C. Browne
Finance Committee — 1963-1971
Election Official — North St. School
Precinct 3

Loella Dewing
Town Historian — 1971 until time of her death
BiCentennial Commission — 1974-1977
School Committee — 1946-1973
Served as Chairman for several terms.
Council on Aging — 1970-1974

Priscilla Matley — Election Official —
Memorial High School — Precinct 1 — Clerk

Paul R. Wells — DPW — Tree Service

Robert Flucker
Appeals Board — 1961-1975
Council on Aging — 1965-1971
Tewksbury Housing Authority — 1962-1983
Chairman — 1968-1969-1973
Growth Policy Committee — 1976

Orville Ford — Custodian, North St. School

James J. Gaffney, Jr. — Moderator — 1948-1957
School Committee — 1965-1971
Served as Chairman for several terms.

Margaret A. Harte — School Dept. — Sub. Teacher

Wm. J. Houlihan — Collector of Taxes 1946-1950
Finance Committee 1959-1972

Front Cover

“Tewksbury — A Town on the Move”
Wang Laboratories
Cottage Place
Town Hall
Andover Savings Bank
Metropolitan Technology Park

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GENERAL GOVERNMENT

Biograph
Town Officers Elections
Town Committees
Town Meeting Warrants
Annual and Specials

Biograph

1. *Town:*
Tewksbury, Massachusetts

2. *County:*
Middlesex, ss.

3. *Location:*
At the junction of two new super highways in northeastern Massachusetts, U. S. Interstate 495 and U. S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.

4. *Population:*
1970 — 22,755
1980 — 24,478
1983 — 24,500

5. *Land Areas:*
20.70 square miles;
10,798.5 acres assessed

6. *Density:*
Persons per square mile:
1970 — 1,099
1980 — 1,182
1983 — 1,184

7. *Climate:*
Mean annual precipitation - 43.40 inches.
Mean temperature - in January, 26.6 degrees;
in July, 73.7 degrees.

8. *Elevation:*
Highest point - Ames Hill, 363 feet;
North section - 200 feet;
West section, 150 feet;
Center, 120 feet;
South section, 105 feet above mean sea level.

9. *Topography:*
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.

10. *Established:*
Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

Elected Officers

Selectmen

Charles Coldwell	1984
William D. Hallisey	1985
Paul Sullivan, Chrm.	1985
Thomas Girard	1986
Brian Sheehan	1986

Board of Health

Michael Daley	1986
Joan Dunlevy, Chrm.	1984
Brian Sheehan	1985
replaced by John Lu	

Assessors

Charles Stella	1986
Barbara Flanagan	1984
Norman Boudreau, Chrm.	1985

Town Clerk

Elizabeth Carey	1984
-----------------	------

Treasurer/Collector

Lewis Tremblay	1984
----------------	------

Auditor

Thomas Berube	1985
---------------	------

Moderator

William Hurton	1984
----------------	------

Planning Board

Wilfred Lambert	1984
Robert Sullivan, Chrm.	1985
George Donovan	1986
Joseph Doherty	1987
Robert Fowler	1988

School Committee

Carol Wareing	1986
James Sullivan	1986
Thomas Cooke, Chrm.	1984
Louis Carciofi	1985
Sonja Cuneo	1985

School Committee — Regional Tech.

Richard Griffin	1986
Peter Downing replaced	
Wilson E. Brazile	1985

Housing Authority

Mary Delaney	1988
Leo Chibas	1985
Roland Roy, Chrm.	1986

*William Schuellein 1986

*State Appointee
Louise Gearty 1984

replaced Robert Flucker

Trust Fund Commissioners

Richard Stanton	1986
Charles Gaffney	1984
Thomas P. Kelley	1985

Library Trustee

Thomas McLeod	1986
George R. Collins	1986
Mildred Mulno	1984
Julia Trull	1984
Robert Kerber	1985
Donna Haines, Chrm.	1985

Appointive Officers

Executive Secretary

Ruth Aubert

Town Counsel

Charles Zaroulis, Esq.

Animal Inspector

James Manley

Appraisers

Board of Selectmen

Attendance Officer

Mary E. Raddatz

Board of Appeals

Bruce Gordon, Jr.	1986
Jean Russell	1984
Robert A. Greenleaf	1984
Chrm.	
William Schuellein	1985
Louis Carciofi	1985

Assoc. Members

A. Joseph DiBiase	1984
Ronald Girard	1984
Donald McKinley	1984
Richard Pieciewicz	1984
Richard Sprague	1984

Board of Registrars

Edward Creamer	1986
Robert Hunter	1984
Elizabeth Carey, Clerk	1984
Frederick M. Montague	1985

Building Commissioner

William Granfield

Cemetery Officer

John Collins

Civil Defense Director

George Yost

Constables

Mary Raddatz	1984
Sandra Barbeau	1984
Wilson Brazile	1984
Thomas E. Girard	1984
Alfred Handley	1984
Paul Johnson	1984
Walter McAvoy	1984
Walter J. McAvoy, Jr.	1984
Harold Morang	1984
Peter Routsis	1984
Thomas Fitzpatrick	1984
James Viola	1984
Edwina Hudson	1984
Rudy Simpson	1984
Donalt Stout	1984
Timothy Lynch	1984
Marge Brazile	1984
Nelson McArthur	1984
Phil Bradanick	1984
John D. Sullivan	1984

Dog OfficersTom Monahan
Gerald Colton**Fence Viewers**

James Millward	1984
Warren Sholl	1984
Kenneth Stackhouse	1984
Paul Johnson	1984

Town Engineer

William Burris

Town Historian

Loella Dewing

Veterans' Agent

Anthony Gizzi

Labor Service Director

Anthony Gizzi

Veterans Burial IndigentFarmer & Dee Inc.
Tewksbury Funeral Home**Veterans Grave Officer**

Leslie Collins

Wire Inspector

Hugh Merrill

WeighersEdward H. Bowley
Thomas E. Bowley
John R. Holmes
Winston C. Briggs
Kenneth T. Tripp
George Brazee
Domenic Pensanalli
Thomas W. Dewhist
Paul E. Allen
Paul E. Allen, Jr.
Brian E. Allen**Sealer of Weights & Measures**

Frank Sullivan

Appointed Committees

Conservation Commission

Peter Peters	1985
Cosmo DiBiase	1986
David Scott, Chrm.	1984
Robert Fowler	1984
Frank Groom	1985
A. Joseph DiBiase	1985

Council On Aging

Susan Sullivan	1986
Anna F. Yonaker	1986
Bernice Sprague	1984
Brenda Ferullo	1984
Ruth McDermott	1986
Warren Hupper	1986
Mary Love	1985
Hetta Thompson	1985
JoAnne Aldrich	1985
Paul McAskill	1984
Dennis DeDeo	1984

Finance Committee

John Kelley	1986
Allan Port	1986
John Philips	1986
Robert Masters, Chrm.	1984
Paul Roberts	1986
Patricia Koravas	1984
Judy Norton	1985
Bernard McGrath	1985

Historic Commission

Mary Hallisey	1986
Lois Sherman	1984
Maureen Kelley, Chrm.	1985
Priscilla Coldwell	1985
Eileen McDonough	1985

Industrial Commission	
Henry Borazzo	1984
Thomas Girard, Chrm.	1985
Edward G. Brown	1986
Kenneth Dorrance	1987
Charles Coppola	1988

Municipal Building Committee	
Lawrence Driscoll, Chrm.	1984
Robert Ryan	1985
Thomas L. Cook	1985
William J. Latta	1986

Northern Middlesex Area Commission	
Edward Flanagan, Bd. of Selectmen Rep.	

Personnel Board	
Kathleen McLeod, Chrm.	1985
Joseph DeLucia	1986
Michael Skerry	1984
Michael Garrity	1986
David Cleland	1985

Recreation Commission	
Michael Whelton	1988
Doug Maguire	1984
Richard Barrelle	1985
Roland Desharnais	1986
William Perrin	1987

Solid Waste Representative	
Edward Flanagan	

Industrial Development Financing	
Charles A. Gaffney	1987
John Foran	1984
Raymond Paczkowski	1985
Warren Sholl	1986
Thomas H. McLeod	1985

Cable Advisory Comm.	
Edmund Stoddard	
Wallace Decker	
Steve Fudge	
Richard Morris	

Deep Rock Well Study Comm.	
Norman Boudreau, Chrm. (Assessors)	
Paul McAskill — Businessmen’s Assoc.	
Warren Hupper — Businessmen’s Assoc. (res.)	
William Hallisey — Board of Selectmen	
Thomas Berube — Auditor	
Robert Fowler — Conservation Comm.	
Joseph Doherty — Planning Board	

Patriotic Activities Comm.	
John Rosano, Chrm.	
Louis Madden	
Richard Sutherby	
John Regolino	
Mark Roberts	

Beth Forsyth
Robert Fay
Charles English
Norma Doherty

250th Town Celebration Committee	
Eleanor Corey	Mary Novo
Janet Carroll	Janet Sughrue
Peggy Kolesar	John Rosano
Maureen Kelley	Richard Sutherby
Elisabeth Desmarais	Mark Roberts
Donna Haines	Beth Forsyth
Robert Fay	Brian Sheehan/Bd. of
Father Blaney	Selectmen Rep.

Arts Lottery Commission	
Marion Trueba	Mary Jane Marcucci
Paul Montminy, Chrm.	Susan Sullivan
Karen Gagne	Carol Wareing (res.)
Barbara Groom	Sonja Cuneo (res.)
Bess Shilensky	Ida Ford
Ellen Santagati	Barbara Karner
James Powers	Robert Greenleaf
Joan McArthur (res.)	Ellen Baldwin
Mary Hallisey	

Special Government Districts

Senators In Congress:
HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington

HONORABLE PAUL F. TSONGAS (D)
Senate Office Building, Washington

Congressional District: 5th
EDWARD J. MARKEY
House of Representatives, Washington

State Government:
PATRICIA McGOVERN (D)
Second Essex & Middlesex Senatorial Districts
Senate Offices: State House, Boston, Mass.

JAMES R. MICELI (D)
Twentieth Middlesex Dist. of General Courts:
House of Representatives, State House, Boston, Mass.

COUNTY GOVERNMENT
Commissioners:
Michael E. McLoughlin
Bill Schmidt
Thomas J. Larkin

ANNUAL TOWN ELECTION TEWKSBURY, MASSACHUSETTS

April 2, 1983

At a meeting of the inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1, Shawsheen School for Precinct 2 and North Street School for Precinct 3, the following business was transacted.

Registers on ballot boxes in the three Precincts showed 0000. and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 3370 votes cast. Precinct #1-1265; Precinct #2 -873; Precinct #3 -1232.

Prec. 1 Edmund E. Hoell, Warden — Rita O'Brien, Clerk
Prec. 2 Mary Proverb, Warden — Maxine Drew, Clerk
Prec. 3 Lorraine Whitten, Warden — Claire Trongone, Clerk

Prec. 1 Prec. 2 Prec. 3 TOTAL TWO SELECTMEN — THREE YEARS

Richard A. Adams	403	255	349	1007
Thomas E. Flynn	231	209	236	676
Thomas R. Girard	724	509	659	1892*
John Rosano	73	98	75	246
Brian J. Sheehan	810	454	846	2110*
Blanks	288	221	295	804
Others	1		4	5

BOARD OF HEALTH — THREE YEARS

Michael J. Daley	641	451	641	1733*
Philip J. Doherty	517	339	467	1323
Blanks	107	83	123	313
Others			1	1

ASSESSOR — THREE YEARS

Charles J. Stella	966	662	887	2515*
Blanks	299	210	344	853
Others		1	1	2

MODERATOR — ONE YEAR

William J. Hurton	1006	673	937	2616
Blanks	258	199	290	747
Others	1	1	5	7

PLANNING BOARD — FIVE YEARS

Robert A. Fowler	952	653	913	2518
Blanks	312	219	316	847
Others	1	1	3	5

TWO SCHOOL COMMITTEE — THREE YEARS

James E. Sullivan	590	372	614	1576*
Carol Wareing	663	406	584	1653*
Mary A. Hallisey	477	377	510	1364
Joseph P. O'Brien	570	421	533	1524
Blanks	229	170	222	621
Others	1		1	2

REGIONAL TECHNICAL SCHOOL COMM.— THREE YEARS

Richard E. Griffin	647	432	681	1760*
Kenneth G. Dorrance	546	386	456	1388
Blanks	72	55	94	221
Others			1	1

HOUSING AUTHORITY — FIVE YEARS

Mary F. Delaney	953	643	870	2466*
Blanks	312	228	359	899
Others		2	3	5

TWO TRUSTEES PUBLIC LIBRARY — THREE YEARS

George R. Collins	891	621	864	2376*
Thomas H. McLeod	770	490	692	1952*
Blanks	869	635	905	2409
Others			3	3

TRUST FUND COMMISSION — THREE YEARS

Richard J. Stanton	945	657	884	2486*
Blanks	320	216	347	883
Others			1	1

QUESTION NO. 1

Shall the town vote to accept the provision of section thirteen of chapter two hundred and fifty-eight of the General Laws which provides that the town shall indemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees and costs, if any, in an amount not to exceed one million dollars, arising out of any claim, demand, suit or judgment by reason of any act or omission except on intentional violation of civil rights of any person under any law, if the official at the time of such act or omission was acting within the scope of his official duties or employment?

Yes	504	398	507	1469*
No	524	333	537	1394
Blanks	177	142	188	507

*Elected and Qualified

ATTEST:

Elizabeth A. Carey
Town Clerk

Recount 4/20/83
Amended

1575*
1653*
1366
1520
623
3

On this 20th day of April commencing at 7:45 P.M., we, the Board of Registrars, recounted the votes cast in the April 2, 1983 Annual Town Election for the office of School Committee according to the Laws of the Commonwealth of Massachusetts.

We found all ballots and materials properly retained in custody, as directed by the aforesaid laws.

We have determined the results of the recount to be as follows:

CANDIDATE	RESULTS	(Vote for Two)
James E. Sullivan	1575*	
Carol Wareing	1653*	
Mary A. Hallisey	1366	
Joseph P. O'Brien	1520	
Others	3	
Blanks	623	
Total Ballots cast — 3370	6740	Grand Total

All ballots and materials of the April 2, 1983 Annual Town Election and the April 20, 1983 Recount are given to the custody of Elizabeth A. Carey, Town Clerk.

Respectfully,
Elizabeth A. Carey, Town Clerk
Frederick W. Montague
Edward D. Creamer
Robert A. Hunter

**SPECIAL TOWN ELECTION
TEWKSBURY, MASSACHUSETTS
SATURDAY, June 25, 1983**

At a meeting of the inhabitants of the Town of Tewksbury, called by proper postings and qualified to vote in Town affairs, held this day at the Memorial High School for Precinct 1, Shawsheen School for Precinct 2, and North Street School for Precinct 3, the following business was transacted.

Registers on the ballot boxes in the three Precincts showed 0000 and the check lists were in order. Polls opened at 7:00 A.M. and closed at 8:00 P.M. There were 3,110 votes cast. Precinct #1 — 1169, Precinct #2 — 837, Precinct # — 1104.

Precinct 1 — Edmund Hoell, Warden; Rita O'Brien, Clerk
Precinct 2 — Mary Proverb, Warden; Maxine Drew, Clerk
Precinct 3 — Lorraine Whitten, Warden; Dorothy DeMarais, Clerk.

QUESTION NO. 1

Shall the Town of Tewksbury be allowed to exempt the amounts required to pay for the bond issued for the high school addition?

PURPOSE:

To exempt from the annual levy limitation payments on a particular bond issued after the passage of Proposition 2½.

	Prec. 1	Prec. 2	Prec. 3	TOTAL
YES	427	334	408	1169
NO	739	499	696	1934*
BLANKS	3	4	0	7

QUESTION NO. 2

Shall the Town of Tewksbury be allowed to exempt the amounts required to pay for the bond issued to sewerage?

PURPOSE:

To exempt from the annual levy limitation payments on a particular bond issued after the passage of Proposition 2½.

	Prec. 1	Prec. 2	Prec. 3	TOTAL
YES	427	344	416	1187
NO	735	486	687	1908*
BLANKS	7	7	1	15

QUESTION NO. 3

Are you in favor of adopting a town management or town administrator form of government? (This is an advisory referendum question).

	Prec. 1	Prec. 2	Prec. 3	TOTAL
YES	776	509	736	2021*
NO	376	317	343	1036
BLANKS	17	11	25	53

QUESTION NO. 4

Are you in favor of legislative action that would permit local option regarding the Sunday opening of package stores for the sale of alcoholic beverages? (This is an advisory referendum question).

	Prec. 1	Prec. 2	Prec. 3	TOTAL
YES	603	443	564	1610*
NO	559	389	530	1478
BLANKS	7	5	10	22

Annual Town Meeting

Tewksbury Memorial High School
Pleasant Street
May 2, 4, and 5, 1983

Moderator William Hurton convened the 1983 Annual Town Meeting, called by proper Warrant, at 8:00 P.M. There were 320 voters and 18 visitors in attendance.

Rev. Stephen Melius of the Tewksbury United Methodist Church offered the Invocation. A moment of silence was observed in memory of deceased Town Officials and Employees' — Robert E. Gay, John R. Sughrue, Leo B. Dunn, Sr., Frank I. Goodwin, Sr., and John A. White, Jr.

Pauline DeCarolis was commended on her beautiful cover for the 1982 Town Report.

Alan M. Qua, Moderator for the Town, for over 25 years, was presented a citation by the Board of Selectmen for his dedicated and loyal service. Mr. Qua received a standing ovation from the assembly.

Richard Morris was commended for his dedicated service to the Town, as a Selectman, for 8 years.

ARTICLE 1. To choose all necessary Town Officers, to choose by ballot, Two Selectmen for three years, one member of the Board of Health for three years, one assessor for three years, one Moderator for one year, one Planning Board member for five years, two School Com-

ARTICLE 3. To see if the Town will vote to fix the salaries of the several elected officials for the fiscal year 1983-84.

	1982/83 Present Salary	1983/84 Requested Salary	Fin. Com. Recommendation	Selectmen's Recommendation	Voted
Assessors					
Chairman	10,000	10,000	10,000		10,000
Members(2)	5,000	5,000	5,000		5,000
Auditor	10,000	11,000	10,000		10,000
Clerk	16,500	18,500	18,500	16,500	18,500
Board of Health					
Chairman	500	500	500		500
Members(2)	400	400	400		400
Moderator	500	500	500	450	500
Planning Board					
Chairman	800	1,000	1,000	800	1,000
Members(4)	700	700	700		700
Selectmen					
Chairman	3,500	5,000	4,000	3,500	4,000
Members(4)	3,200	4,000	3,500	3,200	3,500
Treasurer/Collector	25,000	32,500	28,500	25,000	25,000

Moderator asks assembly to mark for debate any Elected Officials salary which anyone wishes to debate.

Finance Committee motioned to adopt salaries *not* marked for debate.

Salaries not marked for debate passed on a voice vote. (8:45 P.M.) 5/2/83

mittee members for three years, one Regional Vocational School District Committee member for three years, one Housing Authority member for five years, two Library Trustees for three years and one Trust Fund Commissioner for three years.

QUESTION NO. 1. Shall the Town vote to accept the provision of section thirteen of chapter two hundred and fifty-eight of the General Laws which provides that the town shall indemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees and costs, if any, in an amount not to exceed one million dollars, arising out of any claim, demand, suit or judgment by reason of any act or omission except an intentional violation of civil rights of any person under any law, if the official at the time of such act or omission was acting within the scope of his official duties or employment?

The Annual Town Election had been held on Saturday, April 2, 1983

ARTICLE 2. To hear and act upon reports of the various town officers; or take any other action relative thereto.

To accept the Town Officers' reports as printed in the Annual Report available at this Meeting.

Salaries marked for debate:

Clerk — Finance Committee motioned for \$18,500.00. Chairman of Board of Selectmen motioned for \$16,500.00. After discussion, Chairman of the Selectmen withdrew motion and concurred with Finance Committee.

VOTED: Clerk's Salary of \$18,500.00 passed on a voice vote. (8:46 P.M.)

ARTICLE 3 (continued)
Planning Board Chairman-Finance Committee motioned for \$1,000.00. Chairman, Board of Selectmen motioned for \$800.00.
VOTED: \$800.00 failed on a voice vote. (8:50 P.M.)
Planning Board Chairman's salary of \$1,000.00 passed on a standing count — 137 yes, 72 no. (8:55 P.M.)
Selectman: Chairman and Members (4) — Finance Committee motioned for \$4,000.00 for Chairman and \$3,500.00 for each member (4).
Chairman, Board of Selectmen, motioned for \$3,500.00 for Chairman and \$3,200.00 for each member (4).
Warren Carey motioned for \$5,000.00 for Chairman and \$4,000.00 for each member (4).
VOTED: \$3,500 salary for Chairman and \$3,200.00 each member (4) failed on a voice vote. (9:00 P.M.)
Warren Carey's motion never reached assembly for a vote. \$4,000.00 salary for Chairman and \$3,500.00 for each member passed on a voice vote. (9:01 P.M.)
Planning Board Members — Finance Committee corrected 2 members to 4 members and motioned for \$700.00 for each member.
VOTED: Planning Board Members salary passed on a voice vote. (9:02 P.M.)
Treasury/Collector — Finance Committee motioned for \$28,000.00. Chairman, Board of Selectmen, motioned for \$25,000.00.
VOTED: Moderator declares figure of \$25,000.00 passed on a voice vote. The salary figure of \$25,000.00 passed on a standing count of 134 yes, 105 no. (9:08 P.M.)

ARTICLE 4. To see what sums of money the Town will vote to raise and appropriate or transfer from available funds, or otherwise, for its necessary and expedient purposes, hereinafter designated, and determine that the same be expended only for such purposes under the direction of the respective boards, committees, and officers, as follows:

Moderator alerts assembly that he will read Departments listed under Article 4. Any department that anyone wishes to debate the Town Clerk will put into the second (2) container.

Considerable discussion followed.
School Committee Member, Louis Carciofi, motioned to move the question.

On a voice vote the question was moved at 10:02 P.M.
Department's NOT marked for debate and amounts listed on the Finance Committee's recommendation sheet under "2½ with override" passed on a voice vote. (10:06 P.M.) 5/2/83

DPW-Less Sewer was withdrawn on a voice vote. (10:07 P.M.)

DPW-Sewer was withdrawn on a voice vote. (10:07 P.M.)

ARTICLE — ANNUAL BUDGET — EFFECTIVE JULY 1, 1983
TO RAISE AND APPROPRIATE EXCEPT WHERE NOTED

DEPARTMENT	SALARIES & WAGES	OPERATING	OUTLAY
Aging	14,163	16,400	0
Janitorial Service		5,550	
Merr. Val. Home Care			1,600
Appeals	3,900	2,700	0
Assessors	69,947	21,975	
Auditor	47,176	1,020	150
Auxiliary Police		1,861	0
Building Inspector	42,874	3,500	0
Civil Defense	595	325	350
Clerk	49,415	3,300	900
Printing		9,000	
Community Action	19,621	1,300	
Conservation	2,400	780	
DPW-Consolidated Budget			
Total S&W	702,929		
Rev. Shar. S&W	150,000		
	552,929	242,400	71,400
Machinery Operating		40,000	
Snow/Ice Removal		101,005	
Drainage Control		50,000	
Gas/Diesel Fuel		90,000	
Resurfacing Program		47,000	
Safety Signs		10,000	
Andover Emerg. Water		75,000	
School Traffic Lights		500	
Clean/Refurbish Wells		40,000	
Lowell Sewer		30,000	

DEPARTMENT	SALARIES & WAGES	OPERATING	OUTLAY
Dog Officer	15,476	5,000	0
Election Officials	10,000		
Exceptional Children	6,981	9,685	
Finance Committee	1,200	700	
Fire Department			
Total S&W	1,633,730		
Rev. Shar. S&W	150,000		
	1,483,730	49,900	6,500
Health Department	50,685	25,400	500
Rubbish Disposal		420,000	
Part Time Plumbing/			
Gas Insp.	300		
Mental Health Assn.			
of Gtr. Lowell			0
Industrial Commission	50	500	
Library	103,920	34,125	
Terminal Leave	4,025		
Asst. Director	0		
Clerical Assistant	0		
Moderator	500		
Municipal Building Comm.	500	200	
Police Station Repairs		0	
Patriotic Activities		8,000	
Personnel Board	2,000	335	
Planning Board	32,352	4,675	
Police Department			
Total S&W	1,363,062		
Rev. Shar. S&W	150,000		
	1,213,062	46,130	485
Out of State Travel		100	
Retirement	17,469		
Recreation	5,200	59,654	
Youth Baseball		0	
Youth Hockey		0	
Regional Vocational High School		821,106	
Registrars	1,850	3,20	0
School Department			
Total S&W	8,352,465		
Pub. Law #874 S&W	2,306		
	8,350,159	2,601,571	23,375
Out of State Travel			
(Note: Per request by			
School Committee:			
Total Budget	10,977,411		
Less P.L. 847	2,306		
Total R&A	10,975,105		
Selectmen	95,711	16,155	
Negotiator/Consultant		3,000	
Town Counsel	30,000		
Town Hall	23,582	21,500	5,400
Treasurer/Collector	151,736	23,640	500
New Clerk	0		
Unclassified			
Street Lighting		110,000	
Unemployment		20,000	
Fire & Liab. Ins.		130,000	
Group Insurance		400,000	
Cemetaries		1,000	
918/974 Main St.		500	

DEPARTMENT	SALARIES & WAGES	OPERATING	OUTLAY
Maturing Debt		1,006,338	
Interest-Maturing Debt	1,175,404		
Interest-Temp. Loans		100,000	
Veterans Services	29,446	2,540	
Aid		50,000	
Weight & Measures	1,191	400	
Wiring	4,096	684	
RAISE & APPROPRIATE	<u>12,438,241</u>	<u>7,945,058</u>	<u>111,160</u>

ARTICLE 4 — ANNUAL BUDGET — FISCAL 1984

Total Budget Appropriation	\$ 20,946,765.00
Less Revenue Sharing	450,000.00
Less Schools Public Law 874	2,306.00
Budget Appropriation by Taxation	<u>20,494,459.00</u>

ATTEST: Elizabeth A. Carey
Town Clerk

APPROPRIATIONS FOR FISCAL 1984

ARTICLE	RAISE & APPROPRIATE	TRANSFER	BORROW
4 Annual Budgets	\$ 20,494,459.00	\$ 450,000.00	Rev. Sharing
		2,306.00	Pub. Law 874
5 Reserve Fund	50,000.00		
6 Reduce Tax Levy		500,000.00	Excess & Deficiency
9 Bus Service Contract	18,000.00		
15 250th Celebration Comm.	10,000.00		
16 Outstanding Bills	133.93		
19 Water Leak & Main Rehabilitation	27,264.00		
23 Improvement, Repair, etc. of Streets			533,557.00
24 Sanitary Sewer			2,000,000.00
26 Water Billing	10,400.00		
32 Library Operating		12,317.50	Chap. 760 Acts 1960
33 Library Operating		1,940.71	Chap. 140 Sec. 172
38 Middlesex Area Comm.	6,247.08		
42 Tax Title: Taking	33,300.00		
43 Tax Title: Foreclosure	19,950.00		
Total Raise & Appropriate	<u>\$ 20,669,754.01</u>		
Total Transfers		<u>\$ 966,564.21</u>	
Total Borrow			<u>\$ 2,533,557.00</u>

APPROPRIATION CERTIFICATE — FISCAL 1984 RECAPITULATION

Tax Levy (Total Raise & Approp.)	\$ 20,669,754.01
Reduce Tax Levy (Art. 6 Transfer from E & D)	500,000.00
Net Tax Levy	<u>20,169,754.01</u>
From Revenue Sharing*	450,000.00
From Other Available Funds **	16,564.21
From E & D to Reduce Tax Levy (Art. 6)	500,000.00
Total Appropriation	<u>21,136,318.22</u>

***Schedule A — Revenue Sharing**

DPW — Consol Budget	S&W 150,000.00
Fire Department	S&W 150,000.00
Police Department	S&W 150,000.00
	<hr/> 450,000.00

ARTICLE 5. To see what sum of money the Town will vote to raise and appropriate and/or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any action relative thereto.

BOARD OF SELECTMEN

Finance Committee motioned to Adopt and Raise and Appropriate \$50,000.00 for a Reserve Fund.

VOTED:

Finance Committee's motion passed on a voice vote. 5/4/83 (10:24 P.M.)

ARTICLE 6. To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year, or take any action relative thereto.

BOARD OF SELECTMEN

Finance Committee moved to adopt Article and transfer from E&D \$500,000 to reduce tax levy.

Paul McAskill moved to place article on table. 8:20 P.M. 5/2/83

VOTED: Motion to lay on table failed on a voice vote. 8:24 P.M. Motion to adopt and transfer \$500,000 from E&D carried on a voice vote at 8:24 P.M. 5/2/83.

ARTICLE 7. To see what sum of money the Town will vote to transfer from E&D to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

BOARD OF SELECTMEN

Finance Committee motioned to Indefinitely Postpone
VOTED:

Finance Committee's motion of Indefinite Postponement passed on a voice vote. 5/5/83 (8:22 P.M.)

ARTICLE 8. To see if the Town will authorize the Board of Selectment to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any action relative thereto.

BOARD OF SELECTMEN

Finance Committee motioned to Adopt article.

VOTED:

Motion to Adopt passed on a voice vote. 5/5/83 (9:44 P.M.)

ARTICLE 9. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money as a subsidy to obtain bus service for the Town of Tewksbury and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the Town for such bus service upon terms and conditions as the Board of

****Schedule B — Other Available Funds**

School Public Law 874	\$ 2,306.00
Library Chap. 760 Acts 1960	12,317.50
Library Chap. 140 Sec. 172	1,940.71
	<hr/> 16,564.21

Selectmen deem advisable, or take any action relative thereto.

BOARD OF SELECTMEN

Finance Committee motioned to Adopt and Raise and Appropriate \$15,000.00.

Board of Selectmen motioned to Adopt and Raise and Appropriate \$18,000.00.

Finance Committee withdrew their motion.

VOTED:

Motion to Raise and Appropriate \$18,000.00 passed on a voice vote. 5/5/83 (9:55 P.M.)

ARTICLE 10. To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action relative thereto.

BOARD OF SELECTMEN

Finance Committee motioned to Adopt article.

VOTED:

Motion to Adopt passed on a voice vote. 5/5/83 (8:18 P.M.)

ARTICLE 11. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact a special law to authorize the Department of Public Health of the Commonwealth of Massachusetts to convey to the Town of Tewksbury certain land shown on a plan of land entitled "Plan of Land, Tewksbury, Massachusetts, Owned by Commonwealth of Massachusetts, State Hospital January 20, 1983, William G. Troy & Associates", shown as Lot 1, consisting of forty (40) acres of land, more or less, located at North Street and behind the North Street School, or take any other action relative thereto.

BOARD OF SELECTMEN

Finance Committee motioned to Adopt.

VOTED:

Motion to Adopt article passed by a Secret Ballot Vote: 86 yes, 4 No 5/5/83 (10:15 P.M.)

ARTICLE 12: To see if the Town will vote to amend the Town By-Laws by adding under Article IX, the following:

No poster, card, handbill, placard, picture or circular intended to influence the action of the voter shall be posted, exhibited, circulated or distributed in the polling place, in the building where the polling place is located, on the walls

thereof, on the premises of which the building stands, or within one hundred fifty (150) feet of the entrance to such polling place, or on any school property. Whoever posts, exhibits, circulates or distributes any poster, card, handbill, placard, picture or circular intended to influence the action of the voter, or any paster to be placed on the official ballot in violation of the above, shall be punished by a fine of not more than twenty (\$20.00) dollars, or take any other action relative thereto.

BOARD OF SELECTMEN

- Finance Committee motion to Adopt.
Town Clerk offers 2 amendments.*
1. Amend by adding in the second line after the words "the following:"
Section 12. "No person or persons shall loiter or gather within 150' (feet) of the entrance to a polling place. Verbal solicitation of the voters within 150' (feet) of the polling place is prohibited.
 2. Amend, by adding in the third line before the words "No poster" Section 13.

VOTED:
*Amendment #1 — passed on a voice vote. 5/5/83 (9:58 P.M.)
Amendment #2 — passed on a voice vote. (9:59 P.M.)
Article 12 was Adopted, as amended, on a voice vote. 5/5/83 (9:59 P.M.)*

ARTICLE 13: To see if the Town will vote to amend the Town By-Laws by deleting Section 1 of Article IV of the Town By-Laws and inserting in place thereof the following:
"A Finance Committee shall consist of nine members, six of which shall be elected and three of which shall be appointed. Of the elected members two shall be elected from each precinct. In the first election which shall be the Town Election of 1984 Precinct One shall elect two members who shall serve one and three years, Precinct Two shall elect two members who shall serve two years each and Precinct Three shall elect two members who shall serve one and three years, thereafter each such elected member shall be elected to serve three years. The three members who shall be appointed shall be appointed each year by the Board of Selectmen, and the School Committee and the Planning Board each shall appoint one member. In the event no person seeks an elected position on the Finance Committee, the Board of Selectmen, School Committee, Planning Board, Auditor, Assessors, and Treasurer, shall meet after notice by the Board of Selectmen and a majority vote of all such members shall appoint such member of the Finance Committee."

BOARD OF SELECTMEN

Finance Committee motioned for Indefinite Postponement. Selectmen William Hallisey offered an amendment. The question was moved, and passed on a voice vote 5/5/83 (9:18 P.M.)

VOTED:
*Selectman Hallisey's amendment failed on a voice vote. 5/5/83 (9:19 P.M.)
Motion for Indefinite Postponement passed on a voice vote. 5/5/83 (9:20 P.M.)*

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money not to exceed \$15,000.00 to be expended by the Board of Selectmen for the purpose of obtaining professional consulting services to assist and advise the Town on financial and matters concerning Proposition 2½, or take any other action relative thereto.

BOARD OF SELECTMEN

*Finance Committee motioned for Indefinite Postponement. Selectmen motion to Adopt & Raise and Appropriate \$15,000.00.
Question was moved on a voice vote (8:10 P.M.) 5/5/83*

VOTED:
*Finance Committee's motion for Indefinite Postponement failed on a voice vote. 5/5/83 (8:11 P.M.)
Selectmen's motion failed by a Secret Ballot: 29 yes, 47 no. 5/5/83 (8:17 P.M.) Article failed.*

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be added to previously appropriated funds and to be expended by the 250th Celebration Committee with the approval of the Board of Selectmen pursuant to Mass. General Laws, Chapter 4, Section 5, Clause 27B or take any other action relative thereto.

250th CELEBRATION COMMITTEE

Finance Committee motioned to Adopt and Raise and Appropriate \$10,000.00.

VOTED:
Finance Committee's motion passed on a voice vote. 5/5/83 (10:01 P.M.)

ARTICLE 16: To see if the Town will vote to raise and appropriate or transfer from available funds the following sums for the purpose of paying outstanding bills of previous years or take any other action relative thereto.

Police Dept.	
James H. Whittet	86.43
D.P.W.	
Choate Symmes Health Services	47.50
	<hr/> 133.93

Finance Committee motioned to Adopt and Raise and Appropriate \$133.93.

Moderator alerts the assembly that a 4/5's vote is required for this article to pass.

No one opposed Article 16. Moderator declared article passed. 5/5/83

ARTICLE 17. To see if the Town will vote to accept as a town way the layout of the following described streets, as laid out by the Board of Selectmen, under the provisions of Chapter 82, of the General Laws, as amended, relating to the layout, alterations, relocations and discontinuance of public ways and specific repairs thereon, which layout is filed in the office of the Town Clerk and which said plan therein is referred to for a more particular description. [and to authorize the Board of Selectmen to take by right of Eminent Domain such land, slope and drainage or other easement as may be necessary to effect the purpose of this article, and to determine how an appropriation shall be raised, whether by taxation or by transfer from available funds, by borrowing or otherwise, for the purpose hereof and for the payment of any damages resulting from the taking of land and slope easements and other easements thereof,] or take any action relative thereto.

SENECA ROAD, from Kennedy Road, Southeast 900 feet, more or less, to Navillus Road.
NAVILLUS ROAD, from Kennedy Road, Southeast and Northeast 1778 feet, more or less, to end of the cul-de-sac.
KENNEDY ROAD, from Rogers Street, Northeast and Northwest 2600 feet, more or less, to Route 38 (Main Street).
GEIGER DRIVE, from Bridge Street, Northeast 1012 feet, more or less, to end of the cul-de-sac.

BOARD OF PUBLIC WORKS

Finance Committee motioned to Amend and Adopt. Selectmen motioned to Adopt.

Amendment: To see if the Town will vote to accept as a town way the layout of the following described streets, as laid out by the Board of Selectmen, under the provisions of Chapter 82, of the General Laws, as amended, relating to the layout, alterations, relocations and discontinuance of public ways and specific repairs thereon, which layout is filed in the office of the Town Clerk and which said plan therein is referred to for a more particular description.

VOTED:

Finance Committee's amendment passed on a voice vote. 5/5/83 (9:24 P.M.)

Article 17 was Adopted, as amended, by a voice vote. 5/5/83 (9:25 P.M.)

ARTICLE 18. To see if the Town will vote to raise and appropriate the sum of twenty thousand (\$20,000) dollars to be expended by the Board of Public Works for the purpose of installing a storm drainage system, on Starr Ave., and determine how any such sum shall be raised, whether by taxation, by transfer from available funds, by borrowing or otherwise, and if by borrowing, to authorize the issuance of bonds and notes of the Town, and also to authorize the Board of Public Works, to acquire by purchase or to take by eminent domain or otherwise in fee simple or easement any land necessary to be acquired for such storm drainage system and other municipal purposes,

in accordance with Massachusetts General Laws, Chapter 40, Section 14 and Massachusetts General Laws, Chapter 79, as amended, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee motioned for Indefinite Postponement.

VOTED:

Indefinite Postponement passed on a voice vote. 5/4/83 (10:28 P.M.)

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer from available funds an amount to \$27,264, to be expended by the Board of Public Works with state matching funds (\$2,165) accepted under Article 11 of the Special Town Meeting of September 27, 1982, for water leak detection and main rehabilitation, as set forth under Chapter 805 of the Acts of 1979 as amended by Chapter 81 of the Acts of 1980, (and the Town's share of the funds will come from water revenues,) or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee motioned to Adopt and Raise and Appropriate \$27,264.00

VOTED:

Finance Committee's motion passed on a voice vote. 5/5/83 (8:24 P.M.)

ARTICLE 20. To see if the Town will vote to raise and appropriate an amount to \$413,500, to be expended with State matching funds (\$318,250) to be expended by the Board of Public Works for the design and construction of the installation of new water mains and their appurtenances and to authorize the Board of Selectmen/Board of Public Works to acquire any fee easement or other interest in land necessary therefore, whether by eminent domain, purchase or gift, or otherwise; and to see how said sum should be raised whether by taxation, transfer, borrowing, or otherwise, and if by borrowing to authorize the issuance of bonds and notes of the town, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee motioned for Indefinite Postponement.

VOTED:

Motion for Indefinite Postponement passed on a voice vote. 5/4/83 (10:24 P.M.)

ARTICLE 21. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money for the purchase of 26.29 acres of land more or less on River Road in Tewksbury abutting the Merrimack River and the Trull Brook Golf Course and other owners, with 5.97 acres more or less of the total parcel of said land being in the Town of Andover in Essex County and to authorize the Board of Selectmen/Board of Public Works

to acquire any fee easement or other interest in land necessary therefor, whether by eminent domain, purchase or gift, or otherwise; and to see how said sum should be raised whether by taxation, transfer, borrowing, or otherwise, and if by borrowing to authorize the issuance of bonds and notes of the Town, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee motioned for Indefinite Postponement.

VOTED:

Motion for Indefinite Postponement passed on a voice vote. 5/2/83 (8:25 P.M.)

ARTICLE 22: To see if the Town will vote to authorize the Board of Selectmen pursuant to General Laws, Chapter 40, Section 40, to purchase water from the Towns of Andover, Billerica, Wilmington, or the City of Lowell, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee motioned to Adopt.

VOTED:

Motion to Adopt passed on a voice vote. 5/5/83 (9:59 P.M.)

ARTICLE 23: To see if the Town will vote to raise and appropriate the sum of five hundred eighteen thousand and five fifty seven (\$518,557) dollars to be expended by the Board of Public Works for the purpose of construction, reconstruction, improvement and repair of the following Primary and Local Roads and to determine how any such sum shall be raised, whether by taxation, by transfer from available funds, by borrowing or otherwise, and if by borrowing, to authorize the issuance of bonds and notes of the Town, and further, said borrowing to be pursuant to Massachusetts General Laws, Chapter 44, Section 6A. About 75% of said monies to be reimbursed by the Commonwealth of Massachusetts under Chapter 765 of the Acts of 1972, Chapter 356 of the Acts of 1977, Chapter 480 of the Acts of 1979, Chapter 329 of the Acts of 1980, Chapter 570 of the Acts of 1980, Chapter 191 of the Acts of 1982 and to rescind any and all previous action relative to the expenditures of such funds at previous Town meetings, or take any action relative thereto.

Fiske Street	Woburn Street
Pleasant Street	Hill Street
Chapman Road	Ballard Street
Shawsheen Street	Whittemore Street
Whipple Road	Rogers Street
South Street	Wolcott Street

BOARD OF PUBLIC WORKS

Finance Committee motioned to amend and borrow \$533,557.00 and adopt.

*Board of Selectmen motion to amend and adopt.
Assessor Norman Boudreau offers an amendment.
Withdraws motion.*

Motion to move the question passed on a voice vote. (8:45 P.M.) 5/5/83

Amendment: Amend by adding after the street names — Wolcott St. — and by changing "Chapman Street" to "Chapman Road"

Adopt as amended and Borrow \$533,557.00

VOTED:

Finance Committee's amendment passed on a voice vote. (8:46 P.M.) 5/5/83

Article was adopted, as amended by Finance Committee on a standing count of 106 yes, 0 no. (2/3's vote required) Moderator announced no one opposed to borrowing. (8:48 P.M.) 5/5/83

ARTICLE 24: To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow a sum of money for the design and construction of a sanitary sewer and its appurtenances on various streets in Town, and to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to acquire any fee, easement or other interest in land necessary therefor, whether by eminent domain, purchase or gift, or otherwise; and to see how said sum should be raised whether by taxation, transfer, borrowing, contributions or otherwise, and if by borrowing to authorize the issuance of bonds and notes of the town, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project costs in addition to the sums appropriated by the Town for such purposes, provided that no sum shall be borrowed pursuant to this vote until the Selectmen shall have received assurance satisfactory to them that all sums required from such grants or contributions for completion of the project, in addition to sums authorized to be borrowed by the Town, are or will become available to the Town, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee motioned to amend and borrow \$2,000,000.00.

Board of Selectmen motioned to amend and borrow \$2,000,000.00.

Admendment: That the sum of \$2,000,000.00 is hereby appropriated for the design and construction of sanitary sewers and their appurtenances on various streets in the Town, that the Board of Selectmen is hereby authorized to acquire by eminent domain, purchase, gift or otherwise any fee, easement or other interest in land necessary therefor, that to raise such appropriation, the Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of \$2,000,000.00 under and pursuant to Chapter 44, Section 7 (1), of the General Laws as amended and supplemented, or any other enabling authority, and to issue bonds or notes of the Town therefor, and that the Board of Selectmen/Board of Public Works is authorized to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project, all of which contributions and

grants shall be applied to the project costs in addition to the sums appropriated by the Town for such purposes, provided that no sum shall be borrowed pursuant to this vote until the Selectmen shall have received assurance satisfactory to them that all sums required from such grants or contributions for completion of the project, in addition to sums authorized to be borrowed by the Town, are or will become available to the Town.

Streets to be included

Area 1

North Street
Cayuga Drive
Catamount Road
Livingston Street
Brentwood Road
Kendall Road
Roper Lane

Area 2

Hood Road
Trull Brook Lane
River Road
Crest Road
Cleghorn Lane
Trull Road
Bailey Road

Area 3

Wolcott Street
South Street
Benson Road
Vernon Street
Lake Street

Area 4

Ronald Drive
Shawsheen Street
Patriot Road
Revere Road
Edith Drive

Motion to move the question passed on a voice vote. (10:49 P.M.) 5/4/83

VOTED:

Motion for Indefinite Postponement failed. (10:50 P.M.)

Finance Committee's motion failed on a standing count — 54 yes, 69 no. (10:55 P.M.)

Selectmen's Amendment passed on a voice vote. (11:00 P.M.)

Article, as amended by Selectmen, passed on a standing counts — 84 yes, 33 no. (2/3's vote required) (11:05 P.M.)

Moderator accepts motion to Reconsider Article 24. On a standing count Moderator declares Reconsideration fails. (11:05 P.M.) 5/4/83

ARTICLE 25. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$23,643.00 to be expended by the Board of Public Works to pay Camp Dresser and McKee, Inc. for engineering services for the renovation of the Town's wells in 1981 and 1982, and to see how said sum should be raised whether by taxation, transfer, borrowing or otherwise, and if by borrowing to authorize the issuance of notes and bonds of the Town, or take any action relative thereto.

BOARD OF PUBLIC WORKS

Selectmen moved to withdraw article.

VOTED:

Article withdrawn on a voice vote. 8:18 P.M. 5/2/83

ARTICLE 26. To see if the Town will vote to raise and appropriate or transfer from available funds \$30,000 to be expended by the Board of Public Works for the purpose of obtaining outside services, equipment and/or personnel for the water department billing, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee motioned to Adopt and Raise and Appropriate \$10,400.00.

VOTED:

Motion to Raise and Appropriate \$10,400.00 passed on a voice vote. 5/4/83 (10:23 P.M.)

ARTICLE 27. To see if the Town will vote to raise and appropriate a sum of money to be expended by the Board of Public Works for the purpose of purchasing Capital Equipment, and determine how any such sum shall be raised, whether by taxation, by transfer from available funds, by borrowing or otherwise, and if by borrowing, to authorize the issuance of bonds and notes by the Town, and to authorize the Board of Public Works, to purchase such Capital Equipment, in accordance with Massachusetts General Laws, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee motioned to Indefinitely Postpone.

VOTED:

Finance Committee's motion of Indefinite Postponement passed on a voice vote. 5/4/83 (10:26 P.M.)

ARTICLE 28. To see if the Town will vote to amend the Town By-Laws, Article VI, Section 15, by amending the last paragraph pertaining to fines so as to read:

Within the calendar year:

1st offense —	\$15.00
2nd offense —	\$50.00
All offenses thereafter —	\$50.00

DOG OFFICER

Finance Committee motioned to Adopt article.

VOTED:

Motion to Adopt passed on a voice vote. 5/5/83 (8:23 P.M.)

ARTICLE 29. To see if the Town will vote to amend the by-laws of the Town of Tewksbury by adding a new Article IV, Section 3, to read as follows:

"Section 3. All service contracts entered into by any town officer, board or committee must be placed out to bid if the value of the contract exceeds \$4,000. The frequency of bid will be when the service contract is originally prepared, when it is rewritten or at least every third year. In no case will the frequency of bid be less than once every three years."

FINANCE COMMITTEE

Finance Committee motioned to Amend and Adopt.

Richard Gath motioned for Indefinite Postponement.

Assessor Charles Stella offered an Amendment.

Motion to move the question passed on a voice vote at (9:41 P.M.) 5/5/83

Finance Committee Amendment: Amend by replacing "Article IV" with "Article V" and replacing the paragraph after the colon with "Section 3. All service contracts, excluding capitol project supervision, contemplated by or entered into by any town officer, board or committee must be advertised in local publications including newspapers and public notice, but not to the exclusion of other publications, if such value of the contract shall exceed \$4,000. Any service contract bid such awarded shall be reviewed annually but in any case shall be readvertised and bid no later than the third anniversary of the contract."

VOTED:

Assessor Stella's amendment failed on a voice vote. (9:41 P.M.) 5/5/83

Finance Committee's amendment passed on a voice vote. (9:42 P.M.) 5/5/83

Indefinite Postponement failed on a voice vote (9:43 P.M.) 5/5/83

Article was adopted, as amended by Finance Committee, on a voice vote. (9:44 P.M.) 5/5/83

ARTICLE 30. To see if the Town will vote to amend the Personnel By-laws by adding the position of Part-time Plumbing and Gas Inspector Assistant or take any other action relative thereto.

BOARD OF HEALTH

Finance Committee motioned to Adopt article.

VOTED:

Adoption of article passed on a voice vote. 5/4/83 (10:33 P.M.)

ARTICLE 31. To see if the Town will vote amend the Town By-laws of the Town of Tewksbury by adding thereto the following:

Article XI—Control and Management of Hazardous Materials

Section 1. Purpose — There is hereby adopted the following measures to provide adequate safeguards from hazardous materials which pose substantial present or potential hazards to public health, welfare, safety and to the environment, and to establish a program to provide for safe management of all such hazardous materials.

Section 2. — Definitions — In this By-law the following terms shall have the following meaning:

(a) By-law: Town of Tewksbury By-law entitled, "Control and Management of Hazardous Materials."

(b) Disposal: The unlawful discharge, deposit, injection,

dumping, spilling, leaking, incineration or placing of hazardous materials into or on any land or water so that such hazardous materials or any constituent thereof may enter the environment or be emitted into the air or discharged into any waters, including groundwaters.

(c) Hazardous Materials: A substance, or combination of substances, which because of its quantity, concentration, or physical chemical or infectious characteristics may cause, or significantly contribute to an increase in mortality or an increase in serious irreversible, or incapacitating reversible illness or pose a substantial present or potential hazard to human health, safety or welfare to the environment when improperly treated, stored, transported, used or disposed of, or otherwise managed, however not to include solid or dissolved material in domestic sewage, or solid or dissolved materials in irrigation return flows or industrial discharges which are point sources subject to permits under Section 402 of the Federal Water Pollution control Act of 1967 as amended, or source, special nuclear, or by product material as defined to be hazardous materials shall include but shall not be limited to substances considered to be toxic or hazardous by the Division of Hazardous Waste of the Commonwealth of Massachusetts under the provision of Massachusetts General Laws, Chapter 21(c).

(d) Storage: The Actual or intended containment of hazardous materials in a safe manner so as to prevent unlawful disposal.

Section 3 — Prohibitions — The disposal of hazardous materials within the Town of Tewksbury is hereby prohibited except at a hazardous disposal facility established and maintained in accordance with applicable law. Occupancy of any existing or new premises, other than residential dwellings, is hereby prohibited except in conformance with the provisions of this By-Law.

Section 4. Control Standards

(a) All hazardous materials shall be properly stored within a building in product tight containers protected from corrosion, accidental damage or vandalism, and shall be used and handled in a manner which does not constitute disposal. An inventory of such hazardous materials stored or handled in quantities that could pose a present or potential hazard shall be maintained and reconciled with purchase, use, sales and disposal records at sufficient intervals to detect product loss. Subsurface fuel and chemical storage facilities in compliance with the applicable Massachusetts Fire Prevention Regulations shall be deemed to be in compliance with this standard.

(b) No hazardous materials shall be present in materials disposed on the site. Waste materials composed in part or entirely of hazardous materials shall be retained in product tight containers for removal and disposal by a hazardous waste licensee, or as directed by the Board of Health or its Enforcement Officer.

Section 5. Administration. The Provisions of this By-law shall be enforced by the Board of Health or by a designated Enforcement Officer appointed annually by the Board of Health.

(a) Certificate of compliance

1. **New Premises** Owners or occupants of new premises, other than residential dwellings, for which a building permit is issued after the effective date of this by-law shall obtain a Certificate of Compliance prior to occupying the premises.

2. **Existing Premises** Owners or occupants of existing premises other than residential dwellings, shall obtain a Certificate of Compliance before January 1, 1984 or upon any change in use of occupancy requiring a Certificate of Use and Occupancy under Section 119.0 of the Massachusetts Building Code whichever occurs first.

3. **Requirements** The Certificate of Compliance shall be issued by the Board of Health or by its Enforcement Officer upon demonstration by the owner or occupant that the use and occupancy of the premises are in conformance with the requirements of this By-law; or, in the case of existing premises not in compliance, shall specify a compliance schedule which is reasonable with regard to the public health threat involved and the difficulty of compliance.

(b) **Compliance Review:** Application for an original Certificate of Compliance shall be forwarded by the Board of Health or its Enforcement Officer to the Board of Selectmen, Conservation Commission, Fire Department and Water Department for determination that the proposed use meets all control standards. All information necessary to demonstrate compliance must be submitted including, but not limited to the following:

1. A complete list of all chemicals, pesticides, fuels and other potentially hazardous materials to be used or stored on the premises in quantities that could pose a present or a potential hazard accompanied by a description of measures to protect from corrosion, accidental damage or vandalism, leakage or any disposal together with provision to control any accidental disposals; and

2. A description of hazardous materials to be generated, indicating the type of storage and the method and place of disposal.

Any information, record, or particular part thereof, obtained by the Board of Health or its Enforcement Officer pursuant to the provisions of this By-law shall, upon request, be kept confidential and not considered to be public record when it is deemed by the Board that such information, record or report relates to secret processes, methods of manufacture, or production or that such information necessary for an enforcement action. The Board of Health or its Enforcement Officer shall act upon an application within thirty (30) days of a filing. Upon Failure of the Board of Health or its Enforcement Officer to act within said thirty (30) days, the Certificate of Compliance shall be deemed to be granted.

(c) **Renewal Application** Application shall be made for renewal of the Certificate of Compliance upon change in use or occupancy requiring a Certificate of Use.

BOARD OF HEALTH

Finance Committee moved for adoption.

VOTED:

Article adopted on a voice vote. 8:16 P.M. 5/2/83

ARTICLE 32. To see if the Town will vote the sum of \$12,317.50 received from the Commonwealth of Massachusetts under Chapter 760 of the Acts of 1960, to aid in the support of the Public Library, and to transfer such sum to the Library Operating Account; or to take any action relative thereto.

BOARD OF LIBRARY TRUSTEES

Finance Committee motioned to adopt and transfer \$12,317.50 (Chapter 760) to the Library Operating Account.

VOTED:

Finance Committee motion passed on a voice vote. 5/4/83 (10:26 P.M.)

ARTICLE 33. To see if the Town will vote a sum of money received from the County from the licensing of dogs for the ensuing year, to aid in the support of the Public Library, as mandated by Section 172 of Chapter 140 of the Massachusetts General Laws, and to transfer such sum to the Library Operating Account; or to take any action relative thereto.

Finance Committee motioned to adopt and transfer \$1,940.71 (Chapter 140) to the Library Operating Account.

VOTED: *Finance Committee's motion passed on a voice vote. (8:52 P.M.)*

ARTICLE 34. To see if the Town will vote to correct an error of omission by amending the Personnel By-Law, Section III, Wage Schedule, by adding Steps I, II and III to the previously accepted Steps IV, V and VI, for the following positions:

	I	II	III
Executive Secretary	22,413	23,758	25,183
Director of Public Health	19,794	20,982	22,241
Coordinator of Elder Affairs	11,218	11,891	12,605
Building Commissioner	19,794	20,982	22,241
Supt. of Public Works	22,413	23,758	25,183
Library Director	19,794	20,982	22,241

or take any other action relative thereto.

PERSONNEL BOARD

Finance Committee moved for adoption.

VOTED:

Article adopted on a voice vote. 8:17 P.M. 5/2/83

ARTICLE 35. To see if the Town will vote to amend the Personnel By-Law, Section IV, Paragraph (F), Terminal Leave:

Any full-time regular permanent employee of the Town at retirement, or in the event of death of such town employee, his or her estate, shall be allowed a portion of the accumulated Sick Leave as Terminal Leave. Terminal Leave allowance shall be computed as follows: Forty (40) percent of unused accumulative Sick Leave to be paid at retirement or to the estate, at the rate of the Employee's then basic rate of pay.

or take any other action relative thereto.
PERSONNEL BOARD

*Finance Committee motioned to amend and adopt.
Amendment: Amend by replacing "accumulative" with
"accumulated."*

VOTED:
*Amendment passed on a voice vote. (8:50 P.M.) Article,
adopted as amended passed on a voice vote. (8:50 P.M.)
5/5/83*

ARTICLE 36. To see if the Town will vote to amend the
Personnel By-Law, Section IV, Paragraph (B), Vacation
Provisions:

Vacation leave shall be granted to full-time permanent
employees subject to the following provisions:
(1) Vacation eligibility and time for town employees
6 mos. service as of July 1st5 days
1 year service as of July 1st10 days
5 years service as of July 1st15 days
10 years service as of July 1st20 days
20 years service as of July 1st25 days

or take any other action relative thereto.
PERSONNEL BOARD

*Finance Committee motioned to Adopt article.
VOTED:
Adoption of article passed on a voice vote. 5/4/83
(10:27 P.M.)*

ARTICLE 37. To see if the Town will vote to amend the
Personnel By-Law, Section III, Paragraph (f):

Any employee covered by said Section 3, who has
been permanently employed in his or her respective
grade classification for a period of six months or
longer, shall have July 1st as his or her anniversary
date, to coincide with the fiscal year, for purpose of
step increases within this section.

Any employee who has been permanently
employed in his or her respective grade classification
for a less than six months, shall, after the completion
of six months, have July 1st as his or her anniversary
date, to coincide with the fiscal year, for purposes of
step increases within this section.

or take any other action relative thereto.
PERSONNEL BOARD

*Finance Committee motioned to Amend and Adopt.
Personnel Board motioned to Adopt article, as written
in warrant.*

VOTED:
*Finance Committee's amendment failed on a voice vote.
(10:31 P.M.)
Personnel Board's motion passed on a voice vote.
(10:41 P.M.) 5/4/83*

ARTICLE 38. To see if the Town will vote to raise and ap-
propriate the sum of \$6,247.08 for the purpose of paying

the Town of Tewksbury's apportioned cost to the North-
ern Middlesex Area Commission, said cost being based on
\$.26543 per capita, according to the most recent dicennial
census (1980) as provided in Massachusetts General Laws,
Chapter 40B, Section 1 through 7, for the year July 1,
1983, through June 30, 1984.

PLANNING BOARD

*Finance Committee motioned to Adopt and Raise and
Appropriate \$6,247.08.*

VOTED:
*Finance Committee's motion passed on a voice vote.
5/2/83 (8:28 P.M.)*

ARTICLE 39. To see if the Town will vote to amend the
zoning by law, Section 4.7, Paragraph 3g, by striking the
words "nor more than nine bedrooms per acre" and add-
ing in their place "nor more than twelve bedrooms per
acre."

PLANNING BOARD

*Planning Board motioned for adoption of article.
VOTED:
Adoption passed on a standing count — 66 yes, 19 no.
(2/3's vote required) (9:46 P.M.) 5/5/83*

*Motion to reconsider article fails. No one stands in favor
of reconsideration. Moderator declares reconsideration
fails, by a unanimous vote.*

ARTICLE 40. To see if the Town will vote to transfer
from the Tewksbury School Committee to the Board of
Selectmen the jurisdiction and maintenance of the Old
Shawsheen School located on Salem Road together with
the premises shown on Assessor's Map 96, Lot 110, or take
any other action relative thereto.

SCHOOL COMMITTEE

*Finance Committee motioned to Adopt article.
VOTED:
Motion to Adopt passed on a voice vote 5/5/83 (8:03
P.M.)*

ARTICLE 41. To see if the Town will authorize the Town
Treasurer, with the approval of the Selectmen, to borrow
money from time to time in anticipation of the revenue of
the financial year beginning July 1, 1983, in accordance
with the provisions of the General Laws, Chapter 44, Sec-
tion 4, and to issue a note or notes therefor, payable within
one year, and to renew any note or notes as may be given
for a period of less than one year in accordance with the
General Laws, Chapter 44, Section 17.

TREASURER/COLLECTOR

*Finance Committee motioned to Adopt article.
VOTED:
Adoption of article passed on a voice vote.
5/5/83 (8:52 P.M.)*

ARTICLE 42. To see if the Town will vote to raise and ap-
propriate or transfer from available funds, the sum of

\$33,300.00 for the purpose of taking, in the name of the Town of Tewksbury, all parcels of land on which 1982 and 1983 taxes remain unpaid.

TREASURER/COLLECTOR

Finance Committee moved for adoption of Article and to R & A \$33,300.

VOTED:

Article adopted on a voice vote to R & A \$33,300.00 8:26 P.M. 5/2/83.

ARTICLE 43. To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through Land Court or by affidavit of the Commissioner of Corporations and Taxation, forty-three tax titles held by the Town of Tewksbury for more than six months, and vote to raise and appropriate the sum of \$19,950.00 therefor.

TREASURER/COLLECTOR

Finance Committee moved for adoption of Article and to R & A \$19,950.00

VOTED:

Article adopted on a voice vote to R & A \$19,950.00. 8:28 P.M. 5/2/83.

ARTICLE 44. To see if the Town will vote to amend Article 1, Section 1 of the Town By Laws by adding after the first sentence the following:

“Except that when Easter Sunday falls on the day following the first Saturday of April the said election shall be held on the second Saturday of April as herein above provided.”

Or take any other action relative thereto.

BOARD OF SELECTMEN

Finance Committee motioned for Indefinite Postponement.

Board of Selectmen motioned to adopt.

VOTED:

Finance Committee's motion failed on a voice vote. (10:04 P.M.) 5/5/83

Selectmen's motion, to adopt article, passed on a voice vote. (10:04 P.M.) 5/5/83

ARTICLE 45. To see if the Town will vote to place the following question on the ballot at the next special town election:

Question: “Shall the Town of Tewksbury be allowed to exempt the total amounts required to pay for bonded indebtedness incurred prior to the passage of Proposition 2½, so called, from the town's limit?”

Purpose: To exempt payments for bonded indebtedness incurred prior to the passage of Proposition 2½ from the annual levy limitations.

Or take any other action relative thereto.

BOARD OF SELECTMEN

Finance Committee motioned to Adopt article.

VOTED:

Motion to Adopt passed on a voice vote. 5/5/83 (8:20 P.M.)

ARTICLE 46. To see if the Town will vote to place the following question on the ballot at the next special town election:

Question: “Shall the Town of Tewksbury be allowed to exempt the amounts required to pay for the bond issued in order to (state the purpose or purposes for which the monies from the local issue will be used)?”

Purpose: To exempt from the annual levy limitation payments on a particular bond issued after the passage of Proposition 2½.

Or take any other action relative thereto.

BOARD OF SELECTMEN

Finance Committee motioned for Indefinite Postponement. Board of Selectmen concur.

VOTED:

Motion for Indefinite Postponement passed on a voice vote. (8:21 P.M.) 5/5/83

Motion to adjourn annual Town Meeting accepted by the moderator.

Annual Town Meeting adjourned sine die at 10:15 P.M. on May 5, 1983.

ATTEST:

Elizabeth A. Carey

Town Clerk

SPECIAL TOWN MEETING May 4, 1983

Tewksbury Memorial High School

Pleasant Street

Wednesday, May 4, 1983

Called by proper Warrant, the Special Town Meeting this day convened at 7:03 P.M. by Moderator William Hurton. One hundred and sixty-nine (169) voters plus twenty-eight (28) visitors were admitted to the assembly to act on the following Articles.

ARTICLE 1. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of implementing a collective bargaining agreement for fiscal 1983 between the Town of Tewksbury and the Tewksbury Firefighters Local #1647 of the IAF-AFL-CIO. Said sum to be expended by the Fire Dept., or take any action relative thereto.

BOARD OF SELECTMEN

Finance Committee motioned for Indefinite Postponement.

Board of Selectmen motioned to amend the Article.
 Motion to Move the Question was accepted by the Moderator.

Amendment: Move that the Town vote to transfer from Revenue Sharing funds the sum of \$96,000 to the Fire Department Salary Account for the purpose of implementing a collective bargaining agreement for fiscal 1983 between the Town of Tewksbury and the Tewksbury Firefighters Local 1647 of the IAF-AFL-CIO.

VOTES:
 Moving of the Question passed on a voice vote. (7:19 P.M.)
 Board of Selectmen's amendment passed on a voice vote. (7:20 P.M.)
 Indefinite Postponement failed on a voice vote. (7:24 P.M.)

TRANSFER FROM

Interest Maturing Debt	\$ 131,000.
Dog Pound Construction	500
Fire/Liab. Insurance	8,000
918/974 Main Street	1,000
Police Salary	12,000
Finance Committee Salary	800
Finance Committee Operating	200
Assessors Salary	2,000
Assessors Operating	5,000
Industrial Com. Operating	550
DPW Salary	6,000
School Salary 81-82	43,514.20
	<hr/>
	\$210,564.20

VOTED:
 Amendment passed on a voice vote. (7:41 P.M.)
 Article, as amended, passed on a voice vote. (7:41 P.M.)

ARTICLE 3. To see if the Town will vote to raise and appropriate the sum of \$360,000 to be expended by the Board of Public Works for the purpose of instituting a Water Meter Program, and to determine how such sum shall be raised, whether by taxation, by transfer from available funds, by borrowing or otherwise, and if by borrowing, to authorize the issuance of bonds and notes of the Town, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee motioned to Adopt and to Raise and Appropriate \$98,000.00.
 Board of Selectmen motioned to amend article.

Amendment: That the sum of \$360,000 is hereby appropriated to be expended by the Board of Public Works for the purchase and installation of water meters and that to raise such appropriation, the Treasurer with approval of

VOTED:
 Article 1 was adopted, as amended, by a Ballot Vote of 124 yes, 13 no. (7:35 P.M.)

Motion for Reconsideration of Article 1 was accepted by the Moderator.
 On a Standing Count, the Moderator declares more than 2/3's of the assembly rose to oppose Reconsideration. Reconsideration failed. (7:37 P.M.) 5/4/83

ARTICLE 2. To see if the Town will vote to transfer certain previously appropriated sums of money which are surplus funds for certain departments, to specific existing accounts which will be designated at town meeting, or take an other action relative thereto.

Motion to amend and adopt Article 1 and transfer money as recommended by the Finance Committee.

TO

Fire Operating	\$ 6,000
Police Operating	11,000
Library Salary	2,650
Library Operating	5,850
Selectman Operating	5,000
Town Hall Operating	1,500
Group Insurance	83,000
Town Clerk Operating	24
Community Action Salary	80
Conservation Comm. Salary	50
Municipal Bldg. Com. Op.	100
Municipal Bldg. Com. Sal.	170
DPW Machinery Operating	6,000
DPW Traffic Signs	1,000
DPW Operating	2,300
Emergency Water	85,840.20
	<hr/>
	\$210,564.20

the Selectmen is hereby authorized to borrow the sum of \$360,000 under and pursuant to Chapter 44, Section 8 (7A), of the General Laws as amended and supplemented, or any other enabling authority, and to issue bonds or notes of the Town therefor.

VOTED:
 Finance Committee motion to adopt failed on a standing count of 41 yes, 97 no. (7:59 P.M.)
 Selectmen's amendment passed on a voice vote. (8:00 P.M.)
 Article was adopted, as amended, on a standing count 110 yes, 30 no. (2/3's vote required) (8:03 P.M.)

Finance Committee motioned to adjourn the Special Town Meeting, sine die, at 8:04 P.M.
 Motion to adjourn passed on a voice vote. (8:04 P.M.)

ATTEST:
 Elizabeth A. Carey
 Town Clerk

APPROPRIATION CERTIFICATE — SPECIAL TOWN MEETING — MAY 4, 1983

Pursuant to Section 15A, Chapter 41 of the General Laws, I hereby certify to the funds appropriated at the

Special Town Meeting convened by proper Warrant on Wednesday, May 4, 1983.

Article	Raise & Appropriate	Transfer	Borrow
1 Funds to implement collective bargaining agreement — Fire Dept. Salary Account		\$96,000.00 Revenue Sharing	
2 Sums of money to specific existing accounts		210,564.20 Certain previously appropriated monies	
3 Purchase and installation of water meters			\$ 360,000.00
Total Raise and Appropriate	.00		
Total Transfers	\$ 306,564.20		
Total Borrow	\$360,000.00		

SPECIAL TOWN MEETING June 28, 1983

Called by proper Warrant, the Special Town Meeting this day convened at 8:01 P.M. by Moderator William Hurton. Moderator declared a ten (10) minute recess to allow voters to finish checking in, and reconvened the Special Town Meeting at 8:14 P.M. Five Hundred and Eleven (511) voters plus Twenty-One (21) visitors were admitted to the assembly to act on following Articles.

ARTICLE 1. To see if the Town will vote to take action to comply with the requirements of "Proposition 2½" by amending Article 4 of the Annual Town Meeting of May 2, 1983, by reducing some or all of the budgets of town departments by a certain percentage or sum of money or take any other action relative thereto.

BOARD OF SELECTMEN

Moderator explained procedure to assembly about amending any figures in regards to reducing Article 4 of the 1983 Annual Town Meeting, all amendments must be submitted in writing to the Moderator, and he would read all recommendations, before the vote, so that it would be clear as to what is to be acted on.

Moderator read Article 1.

Finance Committee Chairman, Robert Masters, explained Finance Committee Recommendations.

Board of Selectmen Chairman, Paul Sullivan, explained Board of Selectmen Recommendations.

School Committee Member, James Sullivan, motioned to verbally amend Selectmen Recommendations.

ATTEST:
Elizabeth A. Carey
Town Clerk

The Moderator directed Mr. James Sullivan to submit amendments in writing, to the Chair.

Mr. George Donovan, Planning Board Member, questioned Assessors on financial situation of the Town and motioned that each Department spend 1/12th of their budget per month until all figures have been submitted to the Town. The Moderator would not allow that motion.

Debate continued until the Question was moved, by a voter, at 9:14 P.M. (6/28/83)

The Moderator allows voters, standing before a microphone, time to speak before voting on moving the Question.

Assessor Chairman, Norman Boudreau, motioned to Lay Article 1 on the table. Motion failed on a voice vote, 9:30 P.M. Seven (7) voters requested a Standing Count, which revealed 139 Yes, 281 No, motion failed at 9:36 P.M.

Mr. E. Wakeen questioned if this is a legal meeting. Moderator ruled meeting is legal.

Moderator presented former (9:14 P.M.) motion to move the Question and explained to the assembly that Moving of the Question would cut off further debate. On a voice vote, motion to move the Question, passed. 9:45 P.M.

Selectman W. Hallisey objected to the description of the recommendations made by Paul Sullivan as the "Selectmen's" Recommendations.

VOTED:

Paul Sullivan, Board of Selectmen, Recommendations, failed on a voice vote. 9:49 P.M.

James Sullivan, School Committee Member, Recommendations, failed on a voice vote. 9:55 P.M.

Finance Committee Recommendations, passed on a voice vote. 10:01 P.M. Seven (7) voters requested a standing count which revealed, 192 Yes, 255 No. Finance Committee Recommendations failed. 10:06 P.M.

Warren Carey motioned to Reconsider Article 1. He felt there was enough agreement among the assembly that with a few alterations a budget could be passed at this meeting.

Moderator declared a ten (10) minute recess so that the Finance Committee, School Committee, Selectmen and other Town Officials might present a revised budget.

Moderator reconvenes Special Town Meeting 10:29 P.M.

Mr. Boudreau motioned to Reconsider the tableing of Article 1.

Finance Committee Chairman, Robert Masters, reported to the Assembly that this is not a Finance Committee Recommendation and this amended budget, submitted in writing to the Moderator, would be known as a Compromise Budget.

The Compromise Budget was read to the assembly before taking the vote on whether to Reconsider Article 1.

Warren Carey's motion to Reconsider Article 1 passed, a standing vote revealed well over two-thirds (2/3) of the assembly stood in favor of Reconsideration. 10:48 P.M.

Mr. W. Lambert, Planning Board Member, submitted a written amendment to the Moderator.

The Moderator declared a one (1) minute recess. Moderator reconvenes the Special Town Meeting at 11:00 P.M.

Mr. Jay Kelley, Finance Committee Member, motioned to move the Question. Moving of the Question passed on a voice vote. 11:02 P.M.

Assessor N. Boudreau's motion to Reconsider Laying Article 1 on the table, failed on a standing vote. Well over two-thirds (2/3) of the assembly stood in opposition to Reconsider Laying Article 1 on the table. 11:03 P.M.

A motion to move the Question, was declared unanimous, on a voice vote. 11:05 P.M.

The voice vote on Mr. Lambert's amendment, to reinstate \$20,000 to the Planning Board Salary Account was uncertain. 11:12 P.M. A standing count revealed 174 Yes, 139 No, amendment passed. 11:15 P.M. (6/28/83)

The Compromise Budget as amended, passed on a voice vote. 11:17 P.M. (6/28/83)

Motion to reconsider Article 1, "In hope that it does not prevail," was made by Thomas Conlon, Moderator informs assembly that this motion requires a two-thirds (2/3) vote. Reconsideration of Article 1, failed, unanimously, on a standing vote. 11:19 P.M. (6/28/83)

Amend Article 4 of the Annual Town Meeting of May 2, 1983 by reducing the following budgets of Town Departments by the listed amounts:

<i>Department</i>	<i>Account</i>	<i>Reduction</i>
<i>Aging</i>	<i>Operating</i>	<i>1,000.00</i>
<i>Building Inspector</i>	<i>Operating</i>	<i>1,500.00</i>
<i>DPW</i>	<i>Salaries</i>	<i>30,000.00</i>
<i>DPW</i>	<i>Drainage Control</i>	<i>30,000.00</i>
<i>DPW [Resurfacing Program]</i>		
	<i>Resurfacing</i>	<i>10,000.00</i>
<i>DPW [Clean/Refurbish Wells]</i>		
	<i>Well Refurbishing</i>	<i>10,000.00</i>
<i>Finance Committee</i>	<i>Salary</i>	<i>200.00</i>
<i>Fire Department</i>	<i>Salary</i>	<i>45,000.00</i>
<i>Fire Department</i>	<i>Outlay</i>	<i>5,500.00</i>
<i>Patriotic Activities</i>	<i>Operating</i>	<i>2,000.00</i>
<i>Health</i>		
<i>[Rubbish Disposal]</i>	<i>Rubbish</i>	<i>320,000.00</i>
<i>Library</i>	<i>Salary</i>	<i>6,900.00</i>
<i>Police Department</i>	<i>Salary</i>	<i>10,000.00</i>
<i>Recreation</i>	<i>Operating</i>	<i>10,000.00</i>
<i>School Department</i>	<i>Salaries</i>	<i>250,000.00</i>
<i>Selectmen</i>	<i>Operating</i>	<i>1,000.00</i>
<i>Town Hall</i>	<i>Operating</i>	<i>1,000.00</i>
<i>Town Hall</i>	<i>Outlay</i>	<i>4,000.00</i>
<i>Unclassified</i>	<i>Street Lighting</i>	<i>30,000.00</i>
<i>Veteran's Service</i>	<i>Salary</i>	<i>1,400.00</i>
<i>Veteran's Service</i>	<i>Aid</i>	<i>7,000.00</i>
<i>Town Clerk</i>	<i>Outlay</i>	<i>300.00</i>
<i>Total Reduction</i>		<i>\$ 776,800.00</i>

ARTICLE 2. To see if the town will vote to transfer certain previously appropriated sums of money which are surplus funds for certain departments, to specific existing accounts which will be designated at town meeting, or take any other action relative thereto.

<i>FROM</i>	<i>TO</i>
<i>Assessor's Operating —</i>	<i>Unemployment —</i>
<i>\$1,500.00</i>	<i>\$1,500</i>
<i>Selectmen's Operating —</i>	<i>Town Hall Operating —</i>
<i>\$1,500.00</i>	<i>\$1,500</i>

Adoption of Article 2 passed on a voice vote. 11:20 P.M.

ARTICLE 3. To see if the Town will vote to accept as town way the layout of the following described streets, as laid out by the Board of Selectmen, under the provisions of Chapter 82, of the General Laws, as amended, relating to the layout, alterations, relocations and discontinuance of public ways and specific repairs thereon, which layout is

filed in the office of the Town Clerk and which said plan therein is referred to for a more particular description, and to authorize the Board of Selectmen to take by right of Eminent Domain such land, slope and drainage or other easement as may be necessary to effect the purpose of this article, or take any other action relative thereto.

SENECA ROAD, from Kennedy Road, Southeast 900 feet, more or less, to Navillus Road.
NAVILLUS ROAD, from Kennedy Road, Southeast and Northeast 1778 feet, more or less, to end of the cul-de-sac.
KENNEDY ROAD, from Rogers Street, Northeast and Northwest 2600 feet, more or less, to Route 38 (Main Street).
GEIGER DRIVE, from Bridge Street, Northeast 1012 feet, more or less, to end of the cul-de-sac.

BOARD OF PUBLIC WORKS

Finance Committee motioned to adopt Article 3.

Moderator informs assembly that this Article would require a 3/4 vote to pass, as it was unfavorably accepted at the 1983 Annual Town Meeting.

Article 3 was adopted, by unanimous vote, as no one stood in opposition. 11:25 P.M. (6/28/83)

Moderator accepts motion to adjourn Special Town Meeting, sine die at 11:25 P.M.

Motion passed on a voice vote. 11:25 P.M. (6/28/83)

ATTEST:

Elizabeth A. Carey
Town Clerk

APPROPRIATIONS FOR FISCAL 1984

This certificate updates the original issued after the May 2, 1983 Annual Town Meeting and incorporates the changes made by Article 1 of the June 28, 1983 Special Town Meeting.

Items appearing with the original amounts are simply those which were not amended or affected by those which were amended and/or changed.

ARTICLE	RAISE & APPROPRIATE	TRANSFER	BORROW
4 Annual Budgets	\$ 19,717,659.00	\$ 450,000.00 2,306.00	Rev. Sharing Pub. Law 874
5 Reserve Fund	50,000.00		
6 Reduce Tax Levy		500,000.00	Excess & Deficiency
9 Bus Service Contract	18,000.00		
15 250th Celebration Comm.	10,000.00		
16 Outstanding Bills	133.93		
19 Water Leak & Main Rehabilitation	27,264.00		
23 Improvement, Repair, etc. of Streets			553,557.00
24 Sanitary Sewer			2,000,000.00
26 Water Billing	10,400.00		
32 Library Operating		12,317.50 Chap. 760 Acts 1960	
33 Library Operating		1,940.71 Chap. 140 Sec. 172	
38 Middlesex Area Comm.	6,247.08		
42 Tax Title: Taking	33,300.00		
43 Tax Title: Foreclosure	19,950.00		
Total Raise & Appropriate	\$ 19,892,954.01		
Total Transfers		\$ 966,564.21	
Total Borrow			\$ 2,533,557.00

**APPROPRIATION CERTIFICATE — FISCAL 1984
RECAPITULATION**

Tax Levy (Total Raise & Approp.)	\$ 19,892,954.01
Reduce Tax Levy (Art. 6 Transfer from E & D)	500,000.00
Net Tax Levy	19,392,954.01
From Revenue Sharing*	450,000.00
From Other Available Funds **	16,564.21
From E & D to Reduce Tax Levy (Art. 6)	500,000.00
<u>Total Appropriation</u>	<u>20,359,518.22</u>

***Schedule A — Revenue Sharing**

DPW — Consol Budget	S&W 150,000.00
Fire Department	S&W 150,000.00
Police Department	S&W 150,000.00
	<u>450,000.00</u>

****Schedule B — Other Available Funds**

School Public Law 874	\$ 2,306.00
Library Chap. 760 Acts 1960	12,317.50
Library Chap. 140 Sec. 172	1,940.71
	<u>16,564.21</u>

ANNUAL BUDGET — EFFECTIVE JULY 1, 1983

All amounts shown are the adjusted figures i.e. the budget monies voted under Article 4 of the Annual Town Meeting of May 2, 1983 adjusted by the reductions passed under Article 1 of the Special Town Meeting of June 28,

1983. Budgets appearing with the original amounts are simply those which were not amended or affected by those which were amended and/or changed.

TO RAISE AND APPROPRIATE EXCEPT WHERE NOTED

DEPARTMENT	SALARIES & WAGES	OPERATING	OUTLAY
Aging	14,163	15,400	0
Janitorial Service		5,550	
Merr. Val. Home Care			1,600
Appeals	3,900	2,700	0
Assessors	69,947	21,975	
Auditor	47,176	1,020	150
Auxiliary Police		1,861	0
Building Inspector	42,874	2,000	0
Civil Defense	595	325	350
Clerk	49,415	3,300	600
Printing		9,000	
Community Action	19,621	1,300	
Conservation	2,400	780	
DPW-Consolidated Budget			
Total S&W	672,929		
Rev. Shar. S&W	150,000		
	522,929	242,400	71,400
Machinery Operating		40,000	
Snow/Ice Removal		101,005	
Drainage Control		20,000	
Gas/Diesel Fuel		90,000	
Resurfacing Program		37,000	
Safety Signs		10,000	
Andover Emerg. Water		75,000	
School Traffic Lights		500	
Clean/Refurbish Wells		30,000	
Lowell Sewer		30,000	
Dog Officer	15,476	5,000	0
Election Officials	10,000		
Exceptional Children	6,981	9,685	
Finance Committee	1,000	700	

DEPARTMENT		SALARIES & WAGES	OPERATING	OUTLAY
Fire Department				
Total S&W	1,588,730			
Rev. Shar. S&W	150,000			
		1,438,730	49,900	1,000
Health Department		50,685	25,400	500
Rubbish Disposal			100,000	
Part Time Plumbing/ Gas Insp.		300		
Mental Health Assn. of Gtr. Lowell				0
Industrial Commission		50	500	
Library		97,020	34,125	
Terminal Leave		4,025		
Asst. Director		0		
Clerical Assistant		0		
Moderator		500		
Municipal Building Comm.		500	200	
Police Station Repairs			0	
Patriotic Activities			6,000	
Personnel Board		2,000	335	
Planning Board		32,352	4,675	
Police Department				
Total S&W	1,353,062			
Rev. Shar. S&W	150,000			
		1,203,062	46,130	485
Out of State Travel			100	
Retirement		17,469		
Recreation		5,200	49,654	
Youth Baseball			0	
Youth Hockey			0	
Regional Vocational High School			821,106	
Registrars		1,850	3,200	0
School Department				
Total S&W	8,102,465			
Pub. Law #874 S&W	2,306			
		8,100,159	2,601,571	23,375
Out of State Travel				
(Note: Per request by School Committee:				
Total Budget	10,977,411			
Less P.L. 847	2,306			
Total R&A	10,975,105			
Selectmen		95,711	15,155	
Negotiator/Consultant			3,000	
Town Counsel		30,000		
Town Hall		23,582	20,500	1,400
Treasurer/Collector		151,736	23,640	500
New Clerk		0		
Unclassified				
Street Lighting			80,000	
Unemployment			20,000	
Fire & Liab. Ins.			130,000	
Group Insurance			400,000	
Cemetaries			1,000	
918/974 Main St.			500	
Maturing Debt			1,006,338	
Interest-Maturing Debt		1,175,404		
Interest-Temp. Loans			100,000	

DEPARTMENT	SALARIES & WAGES	OPERATING	OUTLAY
Veterans Services	28,046	2,540	
Aid		43,000	
Weight & Measures	1,191	400	
Wiring	4,096	684	
RAISE & APPROPRIATE	<u>12,094,741</u>	<u>7,521,558</u>	<u>101,360</u>

ARTICLE 4 — ANNUAL BUDGET — FISCAL 1984

Total Budget Appropriation	\$ 20,169,965.00
Less Revenue Sharing	450,000.00
Less Schools Public Law 874	2,306.00
Budget Appropriation by Taxation	<u>19,717,659.00</u>

Pursuant to Section 15A, Chapter 41 of the General Laws, I hereby certify the funds appropriated at the

Special Town Meeting convened by proper Warrant on Tuesday, June 28, 1983.

APPROPRIATION CERTIFICATE — SPECIAL TOWN MEETING June 28, 1983

ARTICLE	RAISE & APPROPRIATE	TRANSFER	BORROW
1 Reduce Specific Budgets voted at Annual 1983 Town Meeting by certain amounts	-\$776,800.00(Minus)		
2 Unemployment (To)		1,500.00	from Assessors Operating
Town Hall Operating (To)		1,500.00	from Selectmen's Office
Total Raise & Appropriate	<u>-\$776,800.00(Minus)</u>		
Total Transfers		<u>3,000.00</u>	

ATTEST:
Elizabeth A. Carey
Town Clerk

Special Town Meeting July 28, 1983

Tewksbury Memorial High School
Pleasant Street
Thursday, July 28, 1983

Called by proper Warrant, the Special Town Meeting this day convened at 7:03 P.M. by Moderator William Hurton, Finance Committee requested a five minute recess.

Moderator Hurton reconvened the meeting at 7:08 P.M.

One hundred ninety nine (199) registered voters plus seventeen (17) visitors were admitted to the assembly to act on the following Articles.

ARTICLE 1. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money for the design and construction of a one (1) million gallon per day booster pumping station and appurtenances on Andover Street, and for the cleaning of about five thousand (5,000) feet of six (6) inch diameter water mains on Andover Street and River Road to draw water from the City of Lowell water system and pump it to the Tewksbury water system; and to see how said sum should be raised whether by taxation, transfer, borrowing, contributions, or otherwise, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any Federal and/or State construction grants or other contributions that may be obtained prior to the sale of such bonds or notes for the purpose of carrying out the project, all of which grants and payments shall be applied to the project; or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Selectmen motion to withdraw Article.

Mr. Budrewicz questions why Article is being withdrawn.

Selectman Chairman Paul Sullivan answers, "Cost factor and not feasible."

Article was withdrawn by a majority vote. 7:08 P.M. (7-28-83)

ARTICLE 2. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money for the design and construction of about fourteen thousand five hundred (14,500) feet of sixteen (16) inch diameter water main and appurtenances on Andover Street and North Street between the Lowell/Tewksbury town line and Catamount Road, all to withdraw up to 1.3 million gallons per day of water from the City of Lowell water system and deliver it to the Tewksbury water system; and to see how said sum should be raised whether by taxation, transfer, borrowing, contributions, or otherwise, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any Federal and/or State aid that may be available with respect to the project; provided that the total borrowing authorized hereby shall be reduced by any Federal and/or State construction grants or other contributions that may be obtained prior to the sale of such bonds or notes for the purpose of carrying out the project, all of which grants and payments shall be applied to the project; or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTIONS:

Finance Committee motioned to amend and adopt.

Board of Selectmen concur.

Voter motioned to Indefinitely Postpone.

Request was made to allow radio reporters to tape record the meeting.

Mr. Paul McAskill motioned to allow recorders.

Moderator read Town By-Laws (Article 1, Section 17) and discloses conditions under which recorders are allowed.

Mr. Paul McAskill withdrew his motion as the reporters declined the offer to put to a vote and stated verbally, "not recording."

DISCUSSION:

Discussion of Article 2 continued.

Request was made for a representative from Camp, Dressler and McGee to address assembly.

Mr. McAskill opposed request.

Mr. Paul Fansel motioned to allow a Camp, Dressler and McGee representative to address assembly. Motion passed on a Voice Vote. 7:35 P.M.

Moderator allows Robert Weiner, CDM representative ten (10) minutes to address assembly.

Motion was made for Mr. Hoffman, Executive Vice President, B.C.I. to address assembly. Motion passed on a Voice Vote. 7:45 P.M.

Mr. Paul McAskill, member of the Deep Rock Well Committee addressed the assembly.

Selectman Thomas Girard motioned to move the question.

Motion passed on a Voice Vote. 8:09 P.M. (7-28-83)

VOTED:

Moderator ruled Finance Committee amendment failed on a voice vote. 8:13

Standing count was requested by seven (7) voters. Standing count revealed 104 - YES - 57 - NO. 8:18 P.M.

Motion to Indefinitely Postpone was uncertain on a Voice Vote. 8:19 P.M.

Standing count revealed 44 - YES - 115 - NO. 8:21 P.M.

Mr. Paul McAskill questioned whether the article required a three-quarters vote.

Moderator ruled article required a two-thirds vote.

Finance Committee's motion to adopt, as amended, passed on a Standing count - 119 - YES - 46 - NO - two-thirds vote required (110). 8:30 P.M. (7-28-83)

AMENDMENT:

Move to adopt that the sum of \$560,450 is hereby appropriated for the Town's share of the cost of the design and construction of approximately fourteen thousand five hundred (14,500) feet of sixteen (16) inch diameter water mains and appurtenances on Andover Street and North Street between the Lowell/Tewksbury town line and Catamount Road, all to permit the taking of up to 1.3 million gallons per day from the City of Lowell water system and deliver it to the Tewksbury water system, the total cost of which is presently estimated to be \$1,228,700; that to raise such appropriation the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow the sum of \$560,450 under and pursuant to Chapter 44, Section 8 (6), of the General Laws as amended and supplemented, or any other enabling authority, and to issue bonds or notes therefor; and that the Board of Selectmen/Board of Public Works is hereby authorized to apply for, accept and expend any Federal and/or State aid or other contributions that may be available with respect to the project, all of which grants or other contributions shall be applied to the cost of the project in addition to the sum hereinbefore appropriated, subject to the following conditions:

A. That any construction subcontracting done by the Town be subject to the competitive bid process and —

B. That prior to borrowing, the Town enter into a long term water contract with the City of Lowell.

ARTICLE 3. To see if the Town will vote to authorize the Board of Selectmen-Board of Public Works to enter into long term contracts with other municipalities for the purpose of supplying water to the Town, and to authorize the Board of Selectmen to petition the legislature for any enabling laws if necessary, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTIONS:

Finance Committee motioned to amend and adopt.

Mr. Paul Fansel served notice to reconsider Article 2. 8:45 P.M.

Mr. Paul McAskill motioned for Indefinite Postponement.

Mr. Norman Boudreau motioned to amend Finance Committee amendment "from twenty (20) years to ten (10) year contract".

Finance Committee, after discussion, concurred with Mr. Boudreau.

DISCUSSION CONTINUED:

Mr. George Donovan motioned to amend the Finance Committee amendment by changing ten (10) year to read long term contract as originally set forth in Article.

Selectman Paul Sullivan moved the question.

VOTED:

Moving of the question carried on a Voice vote. 9:20 P.M. (7-28-83)

Mr. Donovan's amendment passed on a voice vote. 9:22 P.M.

Standing count was requested by over seven (7) voters. Standing count revealed 105 - YES - 57 - NO. 9:25 P.M.

Finance Committee amendment was uncertain on a Voice Vote. 9:26 P.M.

Standing count was requested by over seven (7) voters. Standing count revealed 103 - YES - 53 - NO. 9:30 P.M.

Article was adopted, as amended, on a Voice Vote 9:30 P.M. (7-28-83)

Mr. McAskill's motion to Indefinitely Postpone failed on a Voice Vote. 9:29 PM (7-28-83)

AMENDED ARTICLE:

To authorize the Board of Public Works to enter into an agreement with the City of Lowell to supply water to the Town of Tewksbury for (a) long term contract at \$990.00 per million gallons with an annual inflation adjustment factor based upon the Consumer Price Index, for delivery of a minimum of 800,000 gallons per day, and upon such other terms and conditions as may be mutually agreed upon between the City of Lowell and the Board of Public Works, and subject to the approval of the Finance Committee, in accordance with Chapter 61, Acts of 1951, Massachusetts General laws, Chapter 40, Section 38, and any other law so enabling.

Finance Committee Chairman Robert Masters motioned to reconsider Article 2.

Moderator ruled, "A vast majority stand against reconsideration. 9:34 P.M. (7-28-83)

Moderator reopens meeting after calling a two minute recess to open folding doors. 9:37 P.M. (7-28-83)

ARTICLE 4. To see if the Town will vote to make the following reductions in the FY84 budget:

Library - Operating	\$14,258
(reimbursement through Articles 32 and 33 at the Annual Town Meeting)	
Police - Retirement	\$ 6,269
(no longer required)	
or take any other action relative thereto.	

FINANCE COMMITTEE

Finance Committee moves to correct Article as follows:
Police Retirement \$6,045

Article with corrected figure and (to reduce tax rate) adopted on a Voice Vote. 9:40 P.M. (7-28-83)

ARTICLE 5. To see if the Town will vote to transfer certain previously appropriated funds from one category or line item to another category or line item within the same department without decreasing the total sum appropriated for such department or take any other action relative thereto.

FINANCE COMMITTEE

Finance Committee moved to adopt Article by transferring within the following accounts —

Building Inspector
\$ 1,000 from Salary to Operating
Dept. of Public Works
\$15,500 from Outlay to Salary
\$14,000 from Lowell Sewer to Salary
\$ 500 from Resurfacing Program to Salary

Article carried on a Voice Vote. 9:42 P.M. (7-28-83)

ARTICLE 6. To see if the Town will vote to rezone from Heavy Industrial to Multi Family Dwelling the following described parcel of land.

A 84°-26'-42"E 371.99 feet along land of Rugart Realty Co., to a point, thence

NORTHEASTERLY 63.12 feet along land of Rugart Realty Co., to a point; thence

S 84°-26'-42"E 797.31 feet along land of Rugart Realty Co., to a point on a stone wall, thence

SOUTHWESTERLY 768.82 feet along the stone wall and land of Bert and Marguerite Cooney to a point at the land of the Boston Maine R.R. Co., thence

WESTERLY 777.97 feet along land of the Boston and Maine R.R. to a point on the easterly sideline of North Street, thence

NORTHEASTERLY 559.18 feet along the easterly side of North Street to the point of beginning.

Said land consists of 14.36 ± acres and is subject to various easements for power transmission (N.E. Power Co.) and drainage of record. Said parcel is shown on a Plan of Land in Tewksbury, Mass., Sept. 15, 1965 recorded in the Middlesex No. District Registry of Deeds, Book 102, Plan 739.

ROBERT A. GREENLEAF AND OTHERS

Planning Board moved for adoption of Article.

Motion to move the question carried on a Voice Vote. 9:54 P.M. (7-28-83)

Motion for adoption carried on a standing count - YES -106 NO - 17 - two-thirds vote required (82 votes)

Article adopted. 9:55 P.M. (7-28-83)

ARTICLE 7. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$13,080.93 (\$11,260.75 for DPW Operating and \$1,820.18 for Machinery Operating) for the purpose of paying bills under the Department of Public Works Fiscal Year 1983 Budget for which funds were appropriated and were available on Monday, July 11, 1983, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee moved to amend Article to Raise and Appropriate \$13,580.93 (\$11,760.75 for DPW Operating and \$1,820.18 for Machinery Operating.

Amendment carried on a Voice Vote. 10:00 P.M. (7-28-83)

Article as amended carried on a Voice Vote. 10:00 P.M. (7-28-83)

ARTICLE 8. To see if the Town will vote to raise and appropriate or transfer from available funds the necessary funds to pay for water "emergency" Fiscal 1983 and Fiscal 1984 unpaid bills for intercommunity connections, purchasing of water, engineering assistance and rehabilitation of wells #5, 6, 7 and 14, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee moved to amend Article to adopt and transfer \$2431.87 from the Overlay Surplus Account for the purpose of paying overtime salaries only.

Amendment carried on a Voice Vote. 10:02 (7-28-83)

Article as amended by the Finance Committee carried on a Voice Vote. 10:02 P.M. (7-28-83)

ARTICLE 9. To see if the Town will vote to authorize and direct the Board of Assessors to take a sum of money from available funds for the purpose of reducing the tax levy for the current year.

FINANCE COMMITTEE

Finance Committee moves to amend Article to transfer from free cash the sum of \$175,000 for the purpose of reducing the tax levy for the current year.

Amendment carried on a Voice Vote. 10:03 P.M. (7-28-83)

Article as amended by Finance Committee carried on a Voice Vote. 10:04 P.M. (7-28-83)

Moderator accepts motion to adjourn Special Town Meeting, sine die at 10:04 P.M.

Motion passed on a Voice Vote.

ATTEST:
Elizabeth A. Carey
Town Clerk

Special Town Meeting September 14, 1983

Tewksbury Memorial High School
Pleasant Street
Wednesday, September 14, 1983

Called by proper Warrant, the Special Town Meeting this day convened at 8:10 P.M. after a ten minute recess called by Moderator William Hurton.

One hundred ninety five (195) registered voters plus thirteen (13) visitors were admitted to the assembly to act on the following Article.

ARTICLE 1. To see if the town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Health for the purpose of obtaining rubbish collection or take any other action relative thereto.

BOARD OF HEALTH

MOTIONS:

Finance Committee moved to adopt Article and to Raise and Appropriate \$320,000.00. 8:10 P.M. (9-14-83)

Board of Selectmen agreed to Finance Committee's motion.

Board of Health concurred with Finance Committee's motion.

ACTION:

Motion to adopt Article and to Raise and Appropriate \$320,000.00 was adopted on a Standing Count — 1 NO vote — More than 100 YES votes. 8:12 P.M.

Moderator accepts motion to adjourn Special Town Meeting sine die at 8:12 P.M. (9-14-83)

Motion passed on a Voice Vote. 8:12 P.M. (9-14-83)

Pursuant to Section 15A, Chapter 41 of the General Laws, I hereby certify the funds appropriated at the Special Town Meeting convened by proper Warrant on Wednesday, September 14, 1983.

APPROPRIATION CERTIFICATE — SPECIAL TOWN MEETING SEPTEMBER 14, 1983

ARTICLE	RAISE & APPROPRIATE
1 Rubbish Collection	\$320,000.00
TOTAL RAISE & APPROPRIATE	\$320,000.00

ATTEST:
Elizabeth A. Carey
Town Clerk

Pursuant to Section 15A, Chapter 41 of the General Laws, I hereby certify the funds appropriated at the

Special Town Meeting convened by proper Warrant on Thursday, July 28, 1983.

APPROPRIATION CERTIFICATE — SPECIAL TOWN MEETING JULY 28, 1983

ARTICLE	RAISE &		BORROW
	APPROPRIATE	TRANSFER	
2 Design & construction of 16 inch water mains on Andover & North St.'s			560,450.00
4 Reduce Tax Rate by reduction of budget needing less due to reimbursements* & budget no longer required**		*14,258.00 Library Operating ** 6,045.00 Police Retirement	
5 Funds to certain accounts within the same departments		31,000.00 Certain previously appropriated monies	
7 Payment of 1983 FY DPW bills	13,580.93		
8 Payment of DPW Overtime Salaries		2,431.87 Overlay Surplus	
9 Reduce Tax Levy for current year		175,000.00 Free Cash	
TOTAL RAISE & APPROPRIATE	13,580.93		
TOTAL TRANSFER		228,734.87	
TOTAL BORROW			560,450.00

ATTEST:
Elizabeth A. Carey
Town Clerk

**Special Town Meeting
December 12, 1983**

Tewksbury Memorial High School
Pleasant Street
Monday, December 12, 1983

Called by proper Warrant, the Special Town Meeting this day convened at 8:02 P.M. Moderator William Hurton delayed opening of meeting to allow voters waiting in line to check in. Meeting convened at 8:20 P.M.

Motion by Finance Committee member Bernard McGrath, to waive the reading of the Articles in the Warrant as some articles are very lengthy, and for the Moderator to read the Articles when requested.

Motion passed on a voice vote at 8:21 P.M.

Six hundred (600) registered voters plus thirty-two (32) visitors were admitted to the assembly to act on the following Articles.

ARTICLE 1. To see if the Town will vote to raise and appropriate by transferring from Revenue Sharing Funds the sum of (\$55,000.00) fifty five thousand dollars to be expended by the Board of Selectmen for the purpose of ob-

taining street lighting, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION:

Finance Committee motioned to transfer \$27,500 from Revenue Sharing and adopt article.

Board of Selectmen moved to transfer \$55,000 from Revenue Sharing and adopt article.

VOTED:

Finance Committee motion to adopt and transfer \$27,500 from Revenue Sharing for the purpose of Article 1 was adopted on a secret ballot Yes - 251 No - 109. 8:50 P.M. 12/12/83

ARTICLE 2. To see if the Town will vote to amend the Town By-Laws by adding the following after Section 11 of Article IX — General:

“Section 12. Whenever a member of any appointed board, committee or commission is absent for three (3) consecutive meetings, or more than twenty-five (25%) per cent of its meetings during a calendar year, that by vote of the appointing authority without any hearing; except, however, where the General Laws provides that a member of a particular commission,

board or committee may be removed for cause, just cause, good cause, or similar language, if a member of such committee, board or commission is absent for three (3) consecutive meetings, or more than twenty-five (25%) per cent of its meetings during a calendar year, such absences shall be deemed cause, good cause, or just cause or grounds for removal."

BOARD OF SELECTMEN

MOTION:

Finance Committee motioned to adopt article.

Mr. Jay Kelley motioned to amend article as follows:

"Move to amend article 2 by deleting the phrase "three" (3) consecutive meetings, or "where it appears in line 4 and line 12 of the article."

VOTED:

Mr. Kelley's amendment passed on a voice vote. (8:54 P.M. 12/12/83)

Article was adopted as amended on a voice vote. (8:54 P.M. 12/12/83)

ARTICLE 3. To see if the Town will vote to amend the Town By-Laws, Article IX — General, by adding the following section to said article: "No person owning or operating a gasoline filling station shall allow the pumping of gasoline for retail sales without an attendant employed by the station present to hold the gas nozzle while gasoline is being pumped into the tank of the vehicle. Violation of this by-law shall be punished by a fine of One Hundred (\$100.00) Dollars for each and every offense." Or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION:

Board of Selectmen motioned to withdraw article.

VOTED:

Article was withdrawn on a voice vote. (8:55 P.M. 12/12/83)

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen and/or the School Committee to enter into an agreement for the purpose of conserving energy by the development, implementation and maintenance of more energy efficient systems for heating, cooling and lighting, and for the purposes thereof to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Selectmen and/or the School Committee or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION:

Finance Committee motioned for adoption of article.

Mr. Paul Sullivan moved the question. Motion not voted on.

Moderator allows time to voters standing to speak to the assembly.

Motion to request to hear Mr. Fitzpatrick, a visitor, to speak on this energy conservation article failed on a voice

vote. Seven (7) voters stood in favor of a standing count. After 142 stood to allow request, Moderator declared those standing opposed to hearing Mr. Fitzpatrick to be a vast majority. Mr. Fitzpatrick was not allowed to address the assembly. (9:07 P.M. 12/12/83)

VOTED:

Motion to adopt article passed on a voice vote. (9:15 P.M. 12/12/83)

No funds voted for this article.

ARTICLE 5. To see if the town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of hiring an employee to administer the health insurance program in the Town of Tewksbury and to determine which department shall expend such sum, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION:

Finance Committee moved to amend article as follows: Transfer \$3,102.00 from overlay surplus to Selectmen's Salary Account.

Board of Selectmen moved to amend article as follows: Move that the Town vote to transfer from available funds the sum of \$3,102.00 to be expended by the Community Action Department for the purpose of paying an employee to administer the health insurance program on a part-time basis.

VOTED:

Finance Committee's amendment failed on a voice vote. (9:23 P.M. 12/12/83)

Board of Selectmen's amendment carried on a voice vote. (9:23 P.M. 12/12/83)

Article as amended carried on a voice vote. (9:24 P.M. 12/12/83)

ARTICLE 6. To see if the Town will vote to amend the town by-laws by adding to Article IX — General, the following section:

"Section 5 Dog Officer

After the initial appointment of a dog officer such appointment shall be automatically renewed annually unless the Board of Selectmen by a four-fifths (4/5) vote of all its members vote to not re-appoint or to remove such person from office. or take any other action relative thereto."

BOARD OF SELECTMEN

MOTION:

Finance Committee moved to adopt article.

VOTED:

Article adopted on a voice vote. (9:24 P.M. 12/12/83)

ARTICLE 7. To see if the Town will vote to amend the Personnel By-Laws Section III, Paragraph e Salaries and Wages by adding the position Jr. Engineering Aide/Laborer

7/1/83 \$17,792 18,860 19,991 21,191 22,462 23,810
7/1/84 \$18,948 20,086 21,291 22,568 23,923 25,358

Or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION:

Board of Selectmen motioned to withdraw article.

VOTED:

Article withdrawn on a voice vote. (9:25 P.M. 12/12/83)

ARTICLE 8. To see if the Town will vote that the Division of Civil Service be directed to permit Francis Pappas, of 374 Pleasant Street, Tewksbury, Massachusetts, to take an examination for the position of police officer, notwithstanding that his age exceeds the maximum age requirement for certification and appointment to said position in the Town of Tewksbury, and, further, if necessary, to authorize the Board of Selectmen to petition the General Court to enact a Special Act permitting said Francis Pappas to take an examination for the position of police officer, notwithstanding that his age exceeds the maximum age requirement for certification and appointment to said position, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION:

Board of Selectmen moved for adoption of article.

Mr. Niven moved for Indefinite Postponement.

VOTED:

Motion for Indefinite Postponement defeated on a voice vote. (9:29 P.M. 12/12/83)

Board of Selectmen's motion for adoption of article passed on a voice vote. (9:29 P.M. 12/12/83)

ARTICLE 9. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Public Works for the purpose of purchasing water from the towns of Andover, Billerica, Wilmington and the City of Lowell, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION:

Finance Committee moved for Indefinite Postponement.

VOTED:

Indefinite Postponement carried on a voice vote. (9:31 P.M. 12/12/83)

ARTICLE 10. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Thirty-One Thousand Nine Hundred Forty-One and 47/100ths (\$31,941.47) Dollars to be expended by the Board of Public Works for the purpose of paying an unpaid bill for Fiscal Year 1983 for water purchased in the amount of Twenty-Nine Thousand Nine Hundred Forty-One and 47/100ths (\$29,941.47) Dollars and Two Thou-

sand (\$2,000.00) Dollars for repairs to Well No. 6, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION:

Finance Committee moved to adopt and transfer as follows: Adopt and transfer \$2200.00 from cleaning and refurbishing wells — Fiscal year 1983; \$22,000.00 from cleaning and refurbishing wells — Fiscal year 1983; \$22,000.00 interest on maturing debt; \$5741.47 from overlay surplus for the purpose of Article 10. Total \$29,941.47.

Motion for Indefinite Postponement by a voter.

VOTED:

Indefinite Postponement failed on a voice vote. (9:41 P.M. 12/12/83) Motion to adopt and transfer above figures carried on a voice vote. (9:41 P.M. 12/12/83)

Article adopted on a voice vote. (9:41 P.M. 12/12/83)

ARTICLE 11. To see if the Town will vote to raise and appropriate the sum of Five Hundred Thirty-Three Thousand Five Hundred Fifty-Seven and no/100ths (\$533,557.00) Dollars to be expended by the Board of Public Works for the purpose of construction, reconstruction, improvement and repair of the following primary and local roads and to determine how any such sum shall be raised, whether by taxation, by transfer from available funds, by borrowing or otherwise, and if by borrowing, to authorize the Treasurer with the approval of the Selectmen to borrow not exceeding the sum of Five Hundred Thirty-Three Thousand Five Hundred Fifty-Seven and no/100ths (\$533,557.00) Dollars under and pursuant to Chapter 44, Section 7 (5), of the General Laws as amended and supplemented, or any other enabling authority, and to issue bonds and notes of the Town therefore, and that the Selectmen are authorized to apply for, accept and expend any State aid or reimbursement that may be available for the foregoing purposes, approximately seventy-five (75%) of the sum hereinbefore authorized shall be reduced by the amount of such reimbursement agreed to by the Commonwealth and that the Treasurer with the approval of the Selectmen is authorized to borrow such sums as may be necessary in anticipation of such reimbursement pursuant to Chapter 44, Section 6A, of the General Laws, and that any and all action taken relative to the expenditure of funds for the purpose hereof at previous town meetings is hereby rescinded.

Fiske Street, Pleasant Street, Chapman Road, Shawsheen Street, Whipple Road, South Street, Woburn Street, Hill Street, Ballard Street, Whittemore Street, Rogers Street, Wolcott Street
or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION:

Finance Committee moved to amend and adopt article. Amendment — Move that the Town vote to transfer from overlay surplus the sum of \$19,389.00 to be expended

by the Board of Public Works for the purpose of implementing Article 23 as adopted at the 1983 Annual Town Meeting.

VOTED:

Amendment to transfer from overlay surplus the sum of \$19,389.00 passed on a voice vote. (9:46 P.M. 12/12/83)

Article adopted as amended on a voice vote. (9:46 P.M. 12/12/83)

ARTICLE 12. To see if the Town will vote to ratify its action under Article 3 of the Special Town Meeting of May 4, 1983, and that the Town vote to raise and appropriate the sum of Three Hundred Sixty Thousand and no/100ths (\$360,000) Dollars to be expended by the Board of Public Works for the purpose of instituting a water meter program, and to purchase and install water meters, and to determine how such sum shall be raised, whether by taxation, by transfer from available funds, by borrowing or otherwise, and if by borrowing, to authorize the issuance of bonds and notes of the Town and the Treasurer with the approval of the Selectmen is authorized to borrow said sum under and pursuant to Chapter 44, Section 8 (7A) of the General Laws as amended and supplemented, or any other enabling authority, and to issue bonds and notes of the Town therefore, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION:

Finance Committee moved to amend and adopt article.

Amendment — that the Town's action under Article 3 of the Special Town Meeting of May 4, 1983 is hereby ratified and that the sum of three hundred sixty thousand and no/100ths (\$360,000.00) dollars to be expended by the Board of Public Works is hereby appropriated for the purpose of instituting a water meter program, and to purchase and install water meters, and that to raise such appropriation, the Treasurer with the approval of the Selectmen is authorized to borrow said sum of \$360,000.00 under and pursuant to Chapter 44, Section 8(7A) of the General Laws as amended and supplemented, or any other enabling authority, and to issue bonds and notes of the Town therefor.

VOTED:

Amendment carried on a voice vote. (9:48 P.M. 12/12/83)

Amended article carried on a unanimous vote. No person stood in opposition. (9:50 P.M. 12/12/83)

ARTICLE 13. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Thirty Thousand Eight Hundred Forty-Two and 09/100ths (\$30,842.09) Dollars to be expended by the Department of Public Works for the purpose of paying the emergency water expenditures that were incurred in Fiscal Year 1983 following the declaration of a Water Emergency by the Board of Public Works/Board of Selectmen on Monday, June 13, 1983, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION:

Finance Committee moved for Indefinite Postponement.

Mr. Chester Sullivan moved for the transfer of \$30,842.09 from overlay surplus to DPW account for purpose of this article.

VOTED:

Indefinite Postponement failed on a voice vote. (9:55 P.M. 12/12/83)

To transfer \$30,842.09 from overlay surplus to DPW account for purpose of Article 13 passed on a voice vote. (9:56 P.M. 12/12/83)

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Thirty-Eight Hundred (\$3800.00 Dollars from the Department of Public Works Fiscal Year 1984 Salary and Wages account into an "Outside Electrical Service" Account in the Fiscal Year 1984 Department of Public Works budget, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION:

Finance Committee motioned for adoption.

VOTED:

Article carried on a voice vote. (10:00 P.M. 12/12/83)

ARTICLE 15. To see if the Town will vote to transfer certain previously appropriated funds from one category or line item to another category or line item within the same department without decreasing the total sum appropriated for such department as follows:

Building Inspector

\$ 1,000 from Salary to Operating

Dept. of Public Works

\$15,500 from Outlay to Salary

\$14,000 from Lowell Sewer to Salary

\$ 500 from Resurfacing Program to Salary

or take any other action relative thereto.

FINANCE COMMITTEE

MOTION:

Finance Committee moved to withdraw article.

VOTED:

Motion to withdraw article carried on a voice vote. (10:00 P.M. 12/12/83)

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer from available funds the following sum for the purpose of paying an outstanding bill of previous years or take any other action relative thereto.

Council on Aging

Massachusetts Electric Co.

\$266.92

COUNCIL ON AGING

MOTION:
Finance Committee moved to adopt and transfer from overlay surplus the sum of \$266.92 for the purpose of article 16.

VOTED:
Article carried on a standing count — 9/10th vote required — Yes - 366 No - 1 (10:03 P.M. 12/12/83)

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 to pay Mrs. Margie Brazile an Early Retirement Incentive stipend as voted by the Tewksbury School Committee or take any other action relative thereto.
TEWKSBURY SCHOOL COMMITTEE

MOTION:
Finance Committee motioned to transfer the sum of \$5,000.00 from the School Department account for the purpose of article 17.

VOTED:
Article carried on a standing count — Yes - 330 No - 8. (10:04 P.M. 12/12/83)

ARTICLE 18. To see if the town will vote to raise and appropriate or transfer from available funds the sum of \$16,728.00 to be expended by the Shawsheen Valley Regional Vocational Technical School District Committee in order to meet additional budget expenses for the current fiscal year or take any other action relative thereto.
**SHAWSHEEN VALLEY REGIONAL
VOCATIONAL TECHNICAL SCHOOL
DISTRICT COMMITTEE**

MOTION:
Finance Committee motioned to transfer \$16,728.00 from overlay surplus for the purpose of article 18.

VOTED:
Article carried on a voice vote. (10:10 P.M. 12/12/83)

ARTICLE 19. To see if the Town will vote to amend the Tewksbury Zoning By Laws by deleting Section 5.3 footnote a and to update sections affected by this deletion, or take any other action relative thereto.
PLANNING BOARD

MOTION:
*Planning Board moved for adoption.
Two-thirds vote required for adoption.*

VOTED:
Article adopted on a standing count Yes - 299 No - 1. (10:15 P.M. 12/12/83)

ARTICLE 20. To see if the Town will vote to amend the Tewksbury Zoning By-Laws, Section 4.6, Use Regulation Schedule, by deleting the present Paragraph A.2, which will read as follows:

4.6.A.2 — The taking of not more than two boarders, lodgers or roomers by a family resident on the premises
or take any other action relative thereto.
PLANNING BOARD

MOTION:
*Planning Board moved for adoption of article
Mr. Flanagan moved to amend article "by placing a comma after the word family."
Motion for Indefinite Postponement by a voter.*

VOTED:
*Indefinite Postponement failed on a voice vote. (10:22 P.M. 12/12/83)
Mr. Flanagan's amendment failed on a voice vote. (10:23 P.M. 12/12/83)
Article adopted on a standing count — more than 100 voters stood in favor of adoption with 11 opposed. A two-thirds vote was needed for adoption. (10:25 P.M. 12/12/83)*

ARTICLE 21. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by adding a new Section 3, ADMINISTRATION AND ENFORCEMENT, and deleting Sections 11, 12 and 13 and to up date sections affected by this addition and deletion, or take any other action relative thereto.
PLANNING BOARD

**SECTION 3.
ADMINISTRATION AND ENFORCEMENT
3.1 BUILDING COMMISSIONER**

The building commissioner shall execute the provisions of this by-law except where otherwise provided. He shall not grant a permit for the constructions, alteration, enlargement, extension, reconstruction, moving or raising of any building or structure or for any change, moving or extension of use in any building or structure which would be in violation of this by-law. If the Building Commissioner is informed or has reason to believe that any provision of this by-law is being violated, he shall make or cause to be made an investigation of the facts and inspect the property where such violation may exist.
If, upon such investigation and inspection, he finds evidence of such violation, he shall give notice thereof in writing to the owner and occupant of said premises and demand that such violation be abated within such time as the Building Commissioner deems reasonable. Such notice and demand may be given by mail, addressed to the owner at his address as it then appears on the records of the Board of Assessors of the Town and to the occupant at the address of the premises.
If, after such notice and demand the violation has not been abated within the time specified therein, the Building Commissioner shall institute appropriate action or proceedings in the name of the Town of Tewksbury to prevent, correct, restrain or abate such violation of this by-law.
If the Building Commissioner is requested in writing to enforce this by-law against any person allegedly in violation of

the same, he shall notify in writing the party requesting such enforcement of any action or refusal to act, and the reasons therefor, within fourteen days of receipt of such request.

3.1.1 PENALTY

Whoever violates any provision of this by-law shall be punished by a fine of not more than One hundred dollars (\$100.00) for each violation. Every day a violation continues after its abatement has been ordered by the Town shall constitute a new violation. Upon determination this by-law is being violated, the building commissioner shall take immediate steps to enforce this by-law by causing a complaint to be made before the District Court or by complaint applying for injunction in the Superior Court.

3.1.2 CONFORMING TO SUBSEQUENT AMENDMENTS

Construction on or use of property under a building permit shall conform to any subsequent amendment of this by-law unless the use or construction is commenced within a period of six months after the issuance of the building permit and in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable.

3.2 BOARD OF APPEALS

There shall be a Board of Appeals of five members appointed by the Selectmen for five year terms. The Selectmen shall also appoint associate members of the Board of Appeals shall be as provided for in the General Laws, Chapter 40A.

3.2.1 APPEALS

The Board of Appeals shall hear and decide appeals taken by any person aggrieved by reason of his inability to obtain a permit or enforcement action from an administrative officer under the provisions of Chapter 40A, General Laws, by the regional planning agency in whose area the Town is situated or by any person including an officer or board of the Town, or of any abutting city or town aggrieved by an order or decision of the Building Commissioner, or other administrative official in violation of any provision of Chapter 40A, General Laws, or of this By-Law.

Such appeal shall be taken within thirty days from the date of the order or decision being appealed, by filing three copies of a notice of appeal, specifying the ground therefor, with the Town Clerk. The Town Clerk shall forthwith transmit said copies to the officer or Board whose decision is being appealed, and to the Board of Appeals. The Board of Appeals shall hold a hearing on any appeal within 65 days of the filing, shall properly serve notice of such hearing, and shall render its decision within 75 days of the filing.

3.2.2. VARIANCES

Variances — To authorize upon appeal, or upon petition in cases where a particular use is sought for which no permit is required, with respect to a particular parcel of land or to an existing building thereon a variance from the terms of this By-Law where, owing to conditions specially affecting such parcel or such building but not affecting

generally the zoning district in which it is located, a literal enforcement of the provision of this By-Law would involve substantial hardship, financial or otherwise to the appellant, and where desirable relief may be granted without substantially derogating from the intent or purpose of this By-Law, but not otherwise.

3.3 SPECIAL PERMITS (SP)

The Special Permit Granting Authority (SPGA) shall hear and decide applications for special permits for uses as provided by this By-Law, subject to any general or specific rules therein contained, and subject to appropriate conditions, safeguards and limitations on time or use. In granting a special permit, the SPGA shall impose such additional conditions and safeguards as furthers the following objectives: To lessen congestion in the streets; to conserve health; to secure safety from fire, flood, panic and other dangers; to provide adequate light and air; to facilitate the adequate provision of drainage, parks, open space and other public requirements; to encourage housing for persons of all economic levels; to conserve the value of land and buildings, including the conservation of natural resources and the prevention of blight and pollution of the environment; to encourage the most appropriate use of lands throughout the Town and to preserve and increase amenities. Such special permit may be granted when in the judgment of the SPGA the public welfare and convenience will be substantially served thereby, where a required permit will not tend to impair the status of the neighborhood and only for uses which are in harmony with the general purpose and intent of this By-Law.

3.3.1 APPLICATION PROCEDURE

At the time of filing, the applicant shall file one copy with the Town Clerk and six copies with the Special Permit Granting Authority which shall forthwith deliver copies to the Planning Board, Conservation Commission, Board of Health, Department of Public Works, and Building Department. The SPGA shall hold a hearing on any properly completed application within 65 days after filing, shall properly serve notice of such hearing, and shall render its decision within 90 days of said hearing.

3.3.2 CONFORMING TO SUBSEQUENT AMENDMENTS

Construction on or use of property under a special permit shall conform to any subsequent amendment of this By-Law unless the use or construction is commenced within six months after the issuance of the permit and in cases involving construction, unless such construction is continued through to a completion as continuously and expeditiously as is reasonable. A special permit shall lapse two years from the granting thereof or such shorter time as specified in said permit if a substantial use thereof has not sooner commenced except for good cause or, in the case of a permit for construction, if construction has not begun by such date except for good cause, but such period shall be extended by the time required to pursue or await determination of an appeal.

3.4.3. PUBLIC HEARING

The Planning Board shall hold a public hearing within 65 days after filing and except as herein provided, shall

take final action on an application within 90 days after the hearing. Such final action shall consist of either (1) a finding and determination that the proposed construction, reconstruction, substantial exterior alteration or addition will constitute a suitable development and will not result in substantial detriment to the neighborhood, or (2) a written denial of the application for such finding and determination, stating the reasons for such denial, which reasons shall include a statement of the respect in which any elements in and particular features of the proposal are deemed by the Planning Board to be inadequate, unsuitable or detrimental to the neighborhood. A finding and determination may be made subject to such reasonable conditions, modifications and restrictions set forth therein as the Planning Board may deem necessary to insure that the proposed construction, reconstruction, substantial exterior alteration, or addition will constitute a suitable development and will not result in substantial detriment to the neighborhood. The Planning Board will file with its records a written report of its final action on each application, with the reasons therefor.

3.4.4. CONFORMITY WITH PLANNING BOARD CONDITIONS

In the event the Planning Board approves a special permit under any of these provisions, any construction, reconstruction, substantial exterior alteration, or addition shall be carried on only in conformity with any conditions, modifications and restrictions to which the Planning Board shall have made its finding and determination subject, and only in essential conformity with the application and the site plan on the basis of which the finding and determination are made.

3.4.5 EXTENSIONS OF TIME FOR ACTION

The period within which final action shall be taken may be extended for a definite period by mutual consent of the Planning Board and the applicant. In the event the Planning Board determines that the site plan and evidence presented to it at the public hearing are inadequate to permit the Planning Board to make a finding and determination, it may, in its discretion, instead of denying the application, adjourn the hearing to a later date to permit the applicant to submit a revised site plan and further evidence, provided, however, that such adjournment shall not exceed the 90 day period within which final action shall be taken by the Planning Board unless said period is extended to a day certain by mutual consent.

3.4.6 PLANNING BOARD FAILURE TO TAKE ACTION

In the event the Planning Board shall fail to take action on an application within the times set forth in subsection 3.4.4. or within such extended period as shall have been mutually agreed upon as herein provided, then upon the expiration of said times, the Planning Board shall be deemed to have found and determined that the proposed construction, reconstruction, substantial external alteration or addition will constitute a suitable development and will not result in substantial detriment to the neighborhood.

3.5 SECURITY FOR SPECIAL PERMITS

The Special Permit Granting Authority, as a condition of granting a special permit may require that the performance of the conditions and observance of the safeguards of such special permit to be secured by one, or in part by one and in part by the other, of the methods described in the following clauses (1) and (2). The SPGA shall administer this securing of performance.

(1) Bond or Deposit

By a proper bond or a deposit of money or negotiable securities or letter of credit, sufficient in the opinion of the SPGA to secure performance of the conditions and observance of the safeguards of such special permit.

(2) Covenant

By a covenant running with the land, executed and duly recorded by the owner of record, whereby the conditions and safeguards included in such special permit shall be performed before any lot may be conveyed other than by mortgage deed. Nothing herein shall be deemed to prohibit a conveyance be a single deed, subject to such covenant of the entire parcel of land, the development of which is governed by the special permit.

3.5.1 REDUCTION OF SECURITY

Until completion of the development the penal sum of any deposit or security held under clause one (1) above may from time to time be reduced by the SPGA by an amount not to exceed 85% of the value of work originally estimated.

3.5.2 RELEASE OF SECURITY

Upon the completion of the development or upon performance of the conditions and safeguards imposed by such special permit, security for the performance of which was given, the applicant shall send by registered mail to the SPGA an affidavit that the conditions and safeguards in connection with which such security has been given have been complied with. If the SPGA determines that the conditions and safeguards of the special permit have been complied with, it shall release the interest of the Town in such security, return or release the security to the person who furnished the same, or release the covenant by appropriate instrument, duly acknowledged. If the SPGA determines that the conditions or safeguards included in the special permit have not been complied with, it shall specify the conditions of safeguards with which the applicant has not complied in a notice sent by registered or certified mail, to the applicant.

3.5.3 SPGA FAILURE TO ACT

If the SPGA fails to send such a notice within sixty days after it receives the applicant affidavit, all obligations under the security shall cease and terminate, any deposit shall be returned and any such covenant become void.

3.5.4 APPLICANT FAILURE TO COMPLETE WORK

Upon failure of the applicant to complete such work to the satisfaction of the SPGA and in accordance with all applicable plans, regulations and specifications, the Town shall be entitled to enforce such bond or to realize upon such securities to the extent necessary to complete all such

work without delay.

PLANNING BOARD

MOTION:

Planning Board motioned to amend and adopt.

Motion for Indefinite Postponement by a voter.

William Hallisey motioned to refer article back to Planning Board for resubmission at the Annual Town Meeting in May 1984.

VOTED:

Motion to refer article back to Planning Board carried on a voice vote. (10:43 P.M. 12/12/83)

ARTICLE 22. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the associated Zoning Map by changing three certain parcels of land on Main Street which are more fully described below, which are currently zoned partly for Light Industry (IL) under the provisions of Section 3.1 of the Zoning By-Laws and partly for General Residence and Farming (RG) under the provisions of Section 3.2 of the Zoning By-Laws to a Multiple Family District (MFD) under the provisions of Section 3.8 of the Zoning By-Laws and apply the provisions of section 4.7 of the Zoning By-Laws to said parcels of land, which are more fully described as follows:

Certain parcel of land in Tewksbury, Middlesex County, Massachusetts shown on a plan of land entitled, "Plan of Land in Tewksbury, Mass., Scale: 1" = 80', Jan. 26, 1962, Dana F. Perkins & Sons, Inc., owned by F.I. Carter & Sons, Inc." Said plan is duly recorded in the Middlesex North District Registry of Deeds in Plan Book 96, Plan 143. Said parcel is also shown on the Assessors' Maps as Lot 36 on Map 72.

Also a certain parcel of land in Tewksbury, Middlesex County, Massachusetts shown as Lot 2 on plan 34067-A drawn by S. Albert Kaufman, Surveyor, August 21, 1965, as modified and approved by the Land Court, a copy of a portion of which is filed with Certificate of Title 18100, and said land is shown as Lot 2 on said plan. Said parcel is also shown on the Assessors' as Lot 20 on Map 73.

Also that parcel of land containing 12,250 square feet and being shown as a lot of land recorded in the Middlesex North District Registry of Deeds in Book of Plans 67 Plan 33B and further shown on the Assessors' Maps as Lot 35 on Map 72.

CHARLES R. CARTER AND OTHERS

MOTION:

Mr. Carter moved for adoption of article.

Motion for Indefinite Postponement made by Planning Board.

VOTED:

Motion for Indefinite Postponement defeated on a voice vote (11:00 P.M. 12/12/83)

Article adopted on a standing count. Yes - 352, No - 93 two-thirds vote necessary (297) (11:01 12/12/83)

ARTICLE 23. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the associated Zoning Map

by changing (3) certain parcels of land on Main Street which are more fully described below, which are currently zoned partly for Light Industry (IL) under the provisions of Section 3.1 of the Zoning By-Laws and partly for General Residence and Farming (RG) under the provisions of Section 3.2 of the Zoning By-Laws to a Multiple Family District (MFD) under the provisions of Section 3.8 of the Zoning By-Laws and apply the provisions of Section 4.7 of the Zoning By-Laws to said parcels of land, which are more fully described as follows:

The land in said Tewksbury, bounded and described as follows:

PARCEL 1

SOUTHEASTERLY	by Victor Drive, four hundred eight and 32/100 (408.32) feet;
SOUTHWESTERLY	by lands of sundry adjoining owners as shown on the plan hereinafter mentioned, five hundred sixty five and 17/100 (565.17) feet;
EASTERLY	by Lot 6 as shown on said plan, fifty and 00/100 (50.00) feet;
SOUTHWESTERLY	by lot shown as "Way" on said plan, forty and 00/100 (40.00) feet;
NORTHWESTERLY	by land now or formerly of Wilbur Calkins et al, six hundred seventy four and 65/100 (674.65) feet;
NORTHEASTERLY	eighteen hundred and 54/100 (1800.54) feet.

Said land is shown as Lot 10 on plan hereinafter mentioned.

All of said boundaries are determined by the Land Court to be located as shown on subdivision plan 34067C, drawn by S. Albert kaufman, Surveyor dated January 5, 1977, as modified and approved by the Court, filed in the Land Registration Office, a copy of which is filed with Certificate of Title 21835. For Grantors title see Land Registration Office, Midd. No. Dist. Reg. of Deeds, Certificate No.

Excepted herefrom is the land in Tewksbury, Middlesex County, Massachusetts being shown as Lots 11 and 12 on Land Court subdivision plan 34067D, dated May 20, 1978, drawn by William G. Troy & Associates, Surveyors, as approved by the Court and filed in the Land Registration Office, a copy of which plan is filed with Certificate of Title #22903.

PARCEL 2:

The land in said Tewksbury situated on the northeasterly side of Main Street and being shown as 5981 square foot lot on a "Plan of Land in Tewksbury belonging to F.I. and L.F. Carter," dated Dec. 1928 by F.W. Huntington & Co., C.E.'s, recorded Middlesex North District registry of Deeds, Plan Book 43 Plan 77, bounded and described as follows:

SOUTHWESTERLY	by Main Street, 40 feet, more or less;
NORTHWESTERLY	by Lot No. 1 as shown on said plan, 149.15 feet;
NORTHEASTERLY	by land of Carter, now or formerly, 40 feet; and
SOUTHEASTERLY	by Lot No. 2 as shown on said Plan, 150 feet.

Containing 5981 square feet of land.
For Grantors title see deed recorded Middlesex North District Registry of Deeds, Book 2315 Page 297.

PARCEL 3

The land in Tewksbury, Middlesex County, Massachusetts being shown on a plan of land entitled, "Plan of Land in Tewksbury, Mass., compiled for Wilbur Calkins, Scales 1" = 100 ft., January 13, 1972, Robert P. Morris Registered Land Surveyor, Tewksbury, Massachusetts" said plan recorded in Middlesex North District Registry of Deeds in Plan Book 114 Plan 128 and bounded and described as follows;

- NORTHERLY by land of Wilkinson, one hundred seventy (170) ft. ±
- NORTHERLY by land of Vo ner, 285 feet more or less;
- NORTHERLY by land of McCausland seven hundred forty five (745) ft. more or less to land of Bernier;
- EASTERLY by land of Bernier, one hundred twenty (120) feet, more or less;
- NORTHERLY by land of Bernier, one hundred (100) feet, more or less;
- EASTERLY by land of Commonwealth of Massachusetts, two hundred eighty (280) feet;
- SOUTHERLY in three courses by land of Carter and Gray, one thousand seventy two (1,072) feet more or less;
- WESTERLY by land of Pongonis, one hundred fifty two (152) feet, more or less;
- SOUTHERLY by land of Pongonis, fifty (50) feet, more or less;
- WESTERLY by land of McGee, one hundred seven (107) feet, more or less;
- SOUTHERLY by land of McGee, one hundred fifty eight (158) feet, more or less;
- WESTERLY by Main Street, thirty (30) feet, more or less to the point of beginning.

Containing 8.34 acres more or less.
For Grantors title see deed recorded Middlesex North District Registry of Deeds, Book 2220 Page 436.
ROBERT A. GREENLEAF AND OTHERS

MOTION:
Planning Board moved for adoption of article.

VOTED:
Article carried on a standing count Yes - 334 No - 74 two-thirds vote necessary (272) (11:08 12/12/83)

ARTICLE 24. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the associated zoning map by changing the land along Pleasant street, hereinafter described, being presently zoned for general residence and farming, to MULTI-FAMILY RESIDENCE DISTRICT (MFRD) said land is described as follows:

A certain parcel of land on the southeasterly side of Pleasant St. bounded as follows:

- NORTHERLY 185.75 feet by land of Chester Roper
- EASTERLY 1747 feet by land of said Roper, Roux and Gale
- SOUTHERLY 844.43 feet by land of Lawrie and the Town of Tewksbury
- WESTERLY 814 feet by land of the Town of Tewksbury
- NORTHERLY 435 feet by land of Arthur S. Peterson, Inc.
- WESTERLY 402 feet by land of Arthur S. Peterson, Inc.
- SOUTHERLY 241 feet by land of Arthur S. Peterson, Inc.
- WESTERLY 105 feet by land of William Roper
- NORTHWESTERLY 430 feet by lands of Albert and James Roper and Mary Roper
- WESTERLY 250 feet by land of James Roper and Mary Roper
- SOUTHWESTERLY 30 feet by land of Mary Roper
- NORTHWESTERLY 110 feet by Pleasant Street

Containing 26 acres more or less.
Being shown as Lot 48 Sheet 46 and Lot 143 Sheet 47 and a portion of Lot 144 Sheet 47 of the Town of Tewksbury Assessors maps.
PETER M. PETERS AND OTHERS

MOTION:
Planning Board moved for adoption of article.
Motion for Indefinite Postponement by Mr. V. Boivin.

VOTED:
Motion for Indefinite Postponement failed on a voice vote. (11:09 P.M. 12/12/83)
Motion to adopt article carried on a standing count Yes -343 No - 28 two-thirds vote necessary (248)½ (11:15 P.M. 12/12/83)

Moderator accepts motion to adjourn Special Town Meeting. Motion voted and meeting adjourned at 11:15 P.M. sine die.

Pursuant to Section 15A, Chapter 41 of the General Laws, I hereby certify the funds appropriated at the

Special Town Meeting convened by proper Warrant on Monday, December 12, 1983.

APPROPRIATION CERTIFICATE — SPECIAL TOWN MEETING December 12, 1983

**RAISE &
APPROPRIATE**

TRANSFER

ARTICLE	
1 Unclassified — Street Lighting	27,500.00 from Revenue Sharing
Community Action Salary Account (Employee to administer Health Insurance Prog.)	3,102.00 from Overlay surplus
10 Unpaid bill for FY1983 for water purchased (29,941.47)	2,200.00 from cleaning & refurbishing wells FY1983 22,000.00 from Interest on Maturing Debt 5,741.47 from Overlay Surplus
11 Construction, improvement and repair of certain primary and local roads — purpose of implementing Article 23 as adopted at the 1983 Annual Town Meeting	19,389.00 from Overlay Surplus
13 1983 Emergency Water Expenditures	30,842.09 from Overlay Surplus
14 Outside Electrical Service	3,800.00 from DPW FY1984 Salary and Wages Account
16 Council Aging Outstanding Electric Bill	266.92 from Overlay Surplus
17 Early Retirement Incentive	5,000.00 from School Dept. Account
18 Additional budget expenses Shawsheen Valley Regional Voc. Tech	16,728.00 from Overlay Surplus

TOTAL RAISE AND APPROPRIATE .00

TOTAL TRANSFERS 136,569.48

ATTEST:

Elizabeth A. Carey
Town Clerk



ADMINISTRATION

Board Of Selectmen

Selectmen

Veterans' Services

Housing Authority

Board of Appeals Town Counsel

Planning Board

Northern Middlesex Area Commission

Town Clerk Board of Registrars

During 1983 Tewksbury was a "Town on the move."

Cable television coverage of all Tuesday evening meetings of the Board of Selectmen started during the year 1983. Many of the residents who view these telecasts are now more familiar with the weekly operations of the department and all citizens are welcome to attend these Tuesday evening meetings. However, if you wish to be heard or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on the Wednesday preceding each meeting. This procedure enables the Selectmen to obtain any pertinent information prior to the meeting, and eliminates delay in their decision making.

"Proposition 2½" continues to require town departments to reduce and adjust their operations to remain within the allowed limits of this legislation. Again this year it became necessary to conduct a special town meeting in June to decrease several budgets because the money voted at the annual town meeting had exceeded the sum allowed under "Proposition 2½." Due to the financial constraints on the town, the members of the Board of Selectmen worked closely during the past year with several business and industrial firms in an attempt to develop a better climate for these companies. This action to attract industry will increase the town's tax base and improve the financial status of Tewksbury. As a result of this extra effort several multi-million dollar complexes have started in our area. Innumerable smaller privately owned new businesses have also moved into this community and many local businesses are expanding. Tewksbury is a town on the move.

In addition to their regular duties as Selectmen, License Commissioners and Police Commissioners, the Selectmen, this past year, accepted the responsibility for employee hospitalization coverage. As an alternative to regular coverage, employees were offered three HMOs at a lesser cost. The Selectmen have also explored the possibility of obtaining Workmen's Compensation for town employees. A sum of money is being requested at this year's annual town meeting to obtain this insurance to cover occupational injuries to workers. Although the initial cost for workmen's compensation coverage is high, the Selectmen are of the opinion that the town will benefit over a period of time by eliminating payment of salaries and, therefore, will have the necessary funds to replace persons who are absent from work due to medical reasons.

The Board of Selectmen this past year has spent many hours obtaining sewerage and water for Tewksbury residents. The details of this effort and the progress to date will be reported elsewhere in this book under the report of the Superintendent of Public Works.

Tewksbury is indeed a Town on the move and the movement is fast and forward. To govern a community of this size it is necessary to meet and work with federal, state and other local officials; to discuss problems with attorneys, architects and engineers; to have a knowledge of construction, drainage and soil conditions; and to be available to meet several evenings weekly, even on weekends when necessary. The present Board of Selectmen is composed of five men who have worked diligently to accomplish this enormous task with the assistance and support of other elected and appointed individuals, boards and committees. The Selectmen wish to extend their thanks to the men and women who have served so effectively during this past year in these governmental positions. Their ideas and assistance and civic pride will assure that our town will continue to be recognized as a leading community in this area, definitely a town on the move.

Respectfully submitted,
BOARD OF SELECTMEN
Paul H. Sullivan, Chairman
Thomas R. Girard, Vice Chrmn.
Charles E. Coldwell, Clerk
William D. Hallisey
Brian J. Sheehan

Town Counsel

During the year 1983, your Town Counsel, Charles J. Zaroulis, Esquire, has represented the Town of Tewksbury in the following litigation.

In the Superior Court, the cases of Metro Steel Erection, Inc. v. Hass Corporation, et alii, David A. McInnis, ppa v. Town of Tewksbury, Allen J. Hancock v. William Chandler, Jeffrey Chestnut, et al v. Town of Tewksbury, et alii, Norman Douglas Grant V. Town of Tewksbury, Melanie L. McCluskey, ppa v. Town of Tewksbury, National Amusements v. Wamesit, Mary R. Ellis v. Town of Tewksbury, Robert McDevitt, ppa v. Town of Tewksbury, Inhabitants of the Town of Tewksbury v. Harold C. Smith, et al, William Granfield, et al v. Albert W. Lipp, Thomas J. Foster, Jr. v. James A. Luz, et alii, Francis X. Bellotti v. Police Chief of the Town of Tewksbury, Mildred E. Wade, Individually and as Executrix of the Estate of Roland O. Wade v. Town of Tewksbury v. R.A. Buccella & Sons, Inc. and Peerless Insurance Company, Francis A. Ciccarelli, et ux v. Town of Tewksbury, Town of Tewksbury v. John V. Sullivan, William Granfield, et alii v. John K. Olsen, et alii, The State Building Code Appeal Board and Armando DeCarolis, Jaon M. Dunlevy, et al v. George Morgan, Town of Tewksbury v. Edgar G. Hinton, Jr., et als, June Ronco v. Town of Tewksbury, and Town of Tewksbury v. Donald E. Cobb.

In the cases of William Granfield, et al v. Albert W. Lipp, and Joan M. Dunlevy, et al v. George Morgan, the Court issued Temporary Injunctions. The case of Metro Steel Erection, Inc. v. Hass Corporation, et alii was dismissed as to the Town of Tewksbury. David McInnis received an award by a jury and that case has been appealed.

The matters concerning Francis X. Bellotti, National Amusements, Mildred E. Wade, have been settled.

In the District Court, the case of John Shields v. Town of Tewksbury is concerned with a dog hearing before the Board of Selectmen. Also, the cases of William Busby, et al v. Town of Tewksbury, Paul Nutile v. Town of Tewksbury, Joseph Morello v. Mass. Electric v. Department of Public Works of the Town of Tewksbury, et al and Sarah H. Fairbrother v. Town of Tewksbury are concerned with property damage and personal injury claims.

In regard to the Nutile case, the Court found in favor of the Town and Plaintiff's Motion for a New Trial was denied. In the Morello case, the action was dismissed. In the Shields case, the Court found for the Town.

Also, before the Appellate Tax Board, the following matters were heard or are in litigation: Warren Clancy, Nicholas Karas, Edward Martin, Robert E. Macauley, Frederick Baldwin, Trustee, Exxon Corp., Li'l Peach, Greater Boston Cable, Lowell Cable Television, Tenneco, Inc., Carl Garabedian, et al, Digital Equipment Corp., Kevin C. Sullivan, et ux, John L. DiPalma, Trustee, Hillman Realty Trust, John L. DiPalma, Dominic DeMaggio, V. Canelas Co., Inc., Frederick H. Baldwin, Jr., Trustee, Bradford Realty Trust, Frederick H. Baldwin, Jr., Trustee, Kingswood Realty Trust, Dot Con, Inc.

In addition, the case of Robert F. McLaughlin, Trustee, et alii v. Inhabitants of the Town of Tewksbury is concerned

with a petition filed in the Land Court regarding a subdivision plan which was approved by the Planning Board in 1955.

In regard to matters before various administrative tribunals, the case of William Granfield v. Town of Tewksbury before the Civil Service Commission, and the case of William Falsgraf, et al v. Town of Tewksbury (Holiday Inn) before the Alcoholic Beverages Control Commission. In the Granfield case, the matter was settled, and the matter before the Alcoholic Beverages Control Commission is still pending.

Also, there was a Chapter 766 case before the U.S. District Court.

In addition, the case of Warren Brothers v. Town of Tewksbury was filed before the Industrial Accident Board and in the case of Town of Tewksbury v. William Granfield, concerned with an alleged zoning violation, an appeal was filed with the Appeals Court.

Where the Town is now liable for acts of negligence by its officers and employees, more legal suits have been filed against the Town, and, it becomes extremely important that all department heads, officials and employees, exercise due care and correct those problems which may result in litigation.

In addition to court and administrative hearings, your Town Counsel has appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings and briefs, legal opinions and memoranda for various departments, engineering and construction contracts, drafted by-laws, rules and regulations and town meeting articles, and has been involved in the sewer and water treatment plant projects.

Your Town Counsel has been available for conferences with the Board of Selectmen and the Board of Public Works during regular meetings and for advice at the Annual and Special Town Meetings, and, further, has been available for legal assistance to other Town Boards, Committees and Departments.

I again wish to thank the several Boards, Committees, Commissions, Department heads and their employees for the excellent cooperation afforded to me during the past year.

Respectfully submitted,
Charles J. Zaroulis
Town Counsel

Veterans' Services

Herewith the annual report of the affairs of this office for 1983.

I am privileged again to have served your Honorable Board and our citizen Veterans and families for another year as Veterans Agent/Labor Service Director.

Our office, located next to the Treasurer's Office in Town Hall, is opened daily 9:00 a.m. to 4:30 p.m. The agent can be contacted at his home, 851-4201 after working hours.

Attached you will find charts for 1983 monthly expenditures for which the Town is reimbursed 50% by the State.

I wish to thank the Honorable Board of Selectmen and other town departments for their cooperation and assistance.

Department of Veterans' Services
MONTHLY EXPENDITURES 1983 AID

	Ordinary Benefits	Fuel	Nursing Home	Doctors	Medica- tion	Hospital	Dental	Misc.	TOTAL	Case Load
JANUARY	1,563.00	359.50	None	349.45	612.77	2,730.40	None	871.11	6,486.23	17
FEBRUARY	1,899.50	366.50	None	124.00	392.69	2,913.16	None	685.93	6,381.78	14
MARCH	2,201.00	429.50	None	None	56.40	2,074.64	None	636.45	5,397.99	17
APRIL	1,548.00	317.50	None	424.00	550.50	1,856.36	None	426.32	5,122.68	15
MAY	1,715.00	158.75	None	963.60	1,133.75	217.57	None	332.01	4,520.68	16
JUNE	1,920.50	None	None	2,123.93	209.21	4,907.88	None	332.01	9,493.53	19
JULY	2,248.25	None	None	603.53	1,489.42	3,978.87	20.00	513.12	8,753.19	20
AUGUST	2,211.75	None	None	None	None	None	None	230.69	2,442.44	12
SEPTEMBER	1,700.50	127.25	None	113.50	680.74	985.32	None	442.70	4,050.01	16
OCTOBER	2,445.75	415.50	None	147.50	191.23	None	None	513.12	3,713.10	15
NOVEMBER	2,942.25	440.00	None	153.00	1,034.80	1,379.51	None	384.24	6,333.80	18
DECEMBER	2,742.00	460.00	None	38.50	230.29	129.68	None	743.10	4,343.57	16

The amount of \$2,401.55 was collected by this department on refunds, etc., which has been remitted to the Town Treasurer.

Housing Authority

The Tewksbury Housing Authority is proud to announce that an additional fifty units of federal-aided housing for the elderly and handicapped has been completed and fully occupied as of March 1, 1983. We now have 190 units of housing for the elderly and handicapped in this town.

During 1983 the authority was disheartened with the unfortunate passing away of Mr. Robert Flucker. Mr. Flucker had served on the Board for 20 years and was instrumental in the organization of a housing authority for Tewksbury. He will be deeply missed.

I wish to thank the various Town officials and employees for the cooperation afforded to the authority during the past year, welcome Mrs. Louise Gearty onto the Board, and thank the members of the authority — Mr. Leo D. Chibas, Mrs. Mary Delaney, Mr. William Schuellein, our staff, and maintenance men — for their services to the authority during the past year.

Rolland J. Roy
Chairman

TEWKSBURY 667-C2 MASS
BALANCE SHEET — DECEMBER 31, 1983

UNAUDITED

ASSETS

CASH		
Administration Fund	1,076.10	
Petty Cash	25.00	
Revolving Fund Advances	<u>6,000.00</u>	
		7,101.10
ACCOUNTS RECEIVABLE		
Shelter Rent		135.00
INVESTMENTS		
M.M.D.T. Savings	60,989.86	
BayBank CK/Savings	<u>111.98</u>	
		61,101.84
PREPAID INSURANCE		
	4,851.01	
PREPAID Retirement		
	<u>1,811.74</u>	
		6,662.75



DEVELOPMENT COSTS	2,670,000.00	
Less: Dev. Cost Liquidation	<u>(171,000.00)</u>	
		2,499,000.00
TOTAL ASSETS		<u><u>2,574,000.69</u></u>

LIABILITIES, RESERVES AND SURPLUS

ACCOUNTS PAYABLE		
Revolving Fund	7,474.54	
Accrued Invoices	<u>1,415.00</u>	8,889.54
FIXED LIABILITIES		
Grants Issued	2,499,000.00	
Notes Issued	171,000.00	
LESS: Notes Retired	<u>(171,000.00)</u>	
		2,399,000.00
CAPITAL RESERVE		7,158.24
OPERATING RESERVE		<u>50,885.21</u>
		58,043.45
CURRENT YEAR SURPLUS (DEFICIT)		<u>8,067.70</u>
TOTAL LIABILITIES, RESERVES AND SURPLUS		<u><u>2,575,000.69</u></u>

TEWKSBURY 707 MASS.
BALANCE SHEET — DECEMBER 31, 1983
UNAUDITED

ASSETS

CASH	2,512.80
ADVANCE TO REVOLVING FUND	<u>35.00</u>
TOTAL ASSETS	<u><u>2,547.80</u></u>

LIABILITIES, RESERVES AND SURPLUS

ACCOUNTS PAYABLE: REVOLVING FUND		103.65
STATE SHARE UNALLOTTED		2,092.00
SURPLUS		750.88
RESIDUAL RECEIPTS		<u>(398.73)</u>
TOTAL LIABILITIES, RESERVES AND SURPLUS		<u><u>2,547.80</u></u>

**TEWKSBURY 705-C MASS
BALANCE SHEET — DECEMBER 31, 1983**

UNAUDITED

ASSETS

CASH		
Administration Fund	1,029.98	
Revolving Fund Advances	550.00	
		1,589.98
ACCOUNTS RECEIVABLE: Shelter Rent		744.00
INVESTMENTS:		
M.M.D.T. Savings		11,903.91
PREPAID INSURANCE	180.59	
PREPAID RETIREMENT	58.02	
		238.61
DEVELOPMENT COSTS		210,000.00
TOTAL ASSETS		224,476.50

LIABILITIES RESERVES AND SURPLUS

ACCOUNTS PAYABLE		
Development	5,241.60	
Revolving Fund	241.18	
		5,482.78
ACCRUED LIABILITIES: PILOT		2,765.90
GRANTS ISSUED		210,000.00
OPERATING RESERVE		6,576.96
RESIDUAL RECEIPTS (DEFICITS)		(349.14)
TOTAL LIABILITIES RESERVES AND SURPLUS		\$224,476.50

**HOUSING ASSISTANCE PAYMENTS PROGRAM
BALANCE SHEET — DECEMBER 31, 1983**

UNAUDITED

ASSETS

CASH	991.68
ADVANCE TO REVOLVING FUND	500.00
INVESTMENTS BAY BANK MIDDLESEX	2,176.26
PREPAID INSURANCE	101.40
PREPAID RETIREMENT	41.77
LAND, STRUCTURES AND EQUIPMENT	4,016.01

LIABILITIES, RESERVES AND SURPLUS

ACCOUNTS PAYABLE: REVOLVING FUND	178.40
PREPAID ANNUAL CONTRIBUTION	19,124.00
UNRESERVED SURPLUS	(213,355.54)
PROJECT ACCOUNT	84,895.53
CUMULATIVE HUD CONTRIBUTIONS	128,390.47
	(69.54)
INTEREST INCOME	41.43
ONGOING ADMINISTRATIVE EXPENSES	(1,660.28)
HOUSING ASSISTANCE PAYMENTS	(13,598.00)
	(15,258.28)
TOTAL LIABILITIES, RESERVES AND SURPLUS	4,016.01

Board of Appeals

The Board of Appeals has the duty of reviewing and rendering decisions on applications which request variances or special permits from Zoning By-Laws and permitted land uses. The Board accepts such applications on the first Monday of each month, and, after issuing public notices, conducts public hearings concerning those applications on the fourth Monday of a given month.

Throughout the review process, the Board members investigate and view properties in question, while always inviting public comment. During the open public hearings, the cases are discussed freely with complete regard for public opinion. In addition, the Board of Appeals actively seeks interaction with other Town Agencies such as the Planning Board, the Conservation Commission and the Offices of the Building Inspector and Town Counsel. The Board of Appeals sincerely hopes that its efforts throughout the year exemplify a high degree of community involvement and municipal cooperation, and that its decisions in 1983 helped to make Tewksbury a better community for all its residents.

In 1983, the Board of Appeals accepted 67 applications for variances or special permits. Of the 57 applications for Zoning variances, 47 were granted, 8 were denied, 1 was withdrawn and 1 is pending. In Terms of the 8 applications for special land-use permits, 7 were granted while 1 was denied. In addition there were 2 applications which requested combined variances and special permits: both were granted.

The Board of Appeals would like to thank the members of all the Board and the citizens of Tewksbury who were so helpful in the year 1983.

Respectfully submitted,
Robert A. Greenleaf
Chairman

**TEWKSBURY MA 139001
BALANCE SHEET — DECEMBER 31, 1983
UNAUDITED**

ASSETS

Administration Fund	180.20	
Revolving Fund. Advances	3,000.00	3,180.20
INVESTMENTS:		
Bay Bank Ck/Savings	246.24	
Bay Bank Capital	28,506.44	
Bay Bank Capital	53,539.56	
Bay Bank Capital	51,581.73	
Bay Bank Capital	32,855.45	
Bay Bank Savings	3,084.67	169,814.09
HUD AC		662.73
Prepaid Insurance	1,879.49	
Prepaid Retirement	1,258.94	3,138.43
DEVELOPMENT COSTS		2,654,962.28
		2,831,757.73

LIABILITIES AND RESERVES

ACCOUNTS PAYABLE:		
Other	10.20	
Revolving Fund	3,539.82	
General Cont.	101,616.07	
Labor Rel.	32,855.45	
Roma Stone	3,084.67	
Pilot	4,423.15	145,529.36
PROJECT LOAN NOTES		2,613,000.00
Unreserved Surplus	(42,572.94)	
Operating Reserve	10,843.93	
Cumulative HUD AC	152,062.07	120,333.06
Residual Receipts		(47,104.69)
		2,831,757.73

Planning Board

The Tewksbury Planning Board was reorganized after the April 1983 annual election, resulting in the following assignment. Chairman — Robert P. Sullivan; Vice Chairman — Joseph G. Doherty; Clerk — Robert A. Fowler; members — George B. Donovan and Wilfred A. Lambert. The Northern Middlesex Area Commission representative was Joseph G. Doherty. Mr. Doherty and Mr. Fowler also served on the Deep Rock Well Committee, and Mr. Sullivan served on the Ad Hoc Zoning Task Force.

During 1983, the Board applied for and received a Water Conservation Grant from the Department of Environmental Quality Engineering. The grant will fund the purchase and distribution at cost of water conserving devices for installation in existing Tewksbury structures and will provide information and technical assistance in connection with the distribution of such devices. Funds collected by the Town through the sale of water conserving devices will be paid into an account designated for funding water conservation projects. Such funds will be used by the Town to purchase additional water conservation devices for sale to residents until the demand for such devices has ended. At that time, the funds will be used for other water conservation projects.

Nineteen Hundred and Eighty-three was a very busy year for the Planning Board. Much effort was expended preparing for the 1983 Annual and Special Town Meetings where the Board reviewed 8 Warrant articles with zoning changes of major impact to the Town. Perhaps the most significant proposals adopted by the Town Meeting were the rezoning of 118 acres of land from residential and industrial use to Multiple Family Dwellings. Multiple Family Development has been nationally recognized for the environmental, social and financial advantages it provides. Even more important is that it gives the Town an alternative form of housing development while providing additional tax revenue and more diverse living environments for the homeowners. Other articles included revisions to the Town wetland and flood plain by-laws, a by-law permitting the taking of not more than two boarders, lodgers or roomers by a family resident on the premises and a by-law increasing the number of bedrooms allowed per acre in a Multiple Family District from nine to twelve bedrooms.

In 1983 there were 15 active subdivisions with a total of 274 building lots under construction during the year. One hundred and one lots have been released by the Board. The remaining 163 lots and \$190,252.00 are being held to guarantee completion of the streets and drainage system.

The Board is expecting during 1983 three Multiple Family Development Condominium plans totaling approximately 624 units and offering more than \$750,000 in additional tax revenue for the Town.

In addition to this, the Planning Board is playing an increasingly active role in attempting to attract new industry to Tewksbury, in examining and upgrading the Town's growth controls and in planning for long range projects.

The Board meets on the second and fourth Monday of each month, at 6:30 P.M., in the D.P.W. Building, at the corner of Pine Street and Whipple Road. The Board's office is open daily to serve the public with the help of Lee Newman, the Town Planner. Requests to appear on the Board's agenda will be taken up at 1:00 P.M. on the Friday before the scheduled meeting through the Board's Secretary, Marge Hill.

The Chairman wishes to thank all the Board Members, our Secretary and Town Planner for the hard work and devotion to duty during the past year. It is certain that Tewksbury will benefit from these labors.

Robert P. Sullivan
Chairman

Town Clerk

TOWN STATISTICS

	1982	1983
Population	24,060	24,500
Licenses - Dogs	1876	1192
		4/1/83-12/31/83
Sporting Licenses	821	784
		1/1/83-12/31/83

FINANCIAL

1/1/83 — 12/31/83

Fees to Town Treasurer	\$12,026.75
Dog Fees to Treasurer	3,912.00
Sporting Licenses to State	9,180.95
	<u>\$25,119.70</u>
Parking Fines	<u>\$35,190.00</u>
Total	\$60,309.70

VITAL STATISTICS

	1982	1983
Births	301	244
Marriages	191	169
Deaths	152	162

Chapter 46, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of births to parents, householders, physicians, and registered hospital medical officers applying therefor.

The Town Clerk holds office hours Monday thru Friday 8:30 A.M. - 4:30 P.M., and Tuesday evenings from 7:00 P.M. - 8:30 P.M.

Respectfully submitted,
Elizabeth A. Carey
Town Clerk

Board of Registrars

Edward M. Creamer
Robert Hunter

Fred Montague, Chman.
Elizabeth A. Carey, Clerk

One of the major duties of registrars is to hold voter registration sessions. Registrars are responsible for the registration process, for maintaining registration records, and for submitting certain records to the Secretary of State. There are three (3) basic lists the registrars are required to prepare — the street list, the annual card file of registered voters, and the voting lists. Certification of applications for absentee ballots is also the duty of the Board of Registrars. Information in regard to absentee ballots may be obtained four (4) weeks prior to any election by phoning the Town Clerk's Office at 851-2383.

PRECINCT ENROLLMENT—	Precinct 1	4715
	Precinct 2	3674
	Precinct 3	4178
		12,567

PARTY ENROLLMENT —

Precinct	(1)	(2)	(3)	TOTAL
Democrat	1822	1344	1418	4584
Republican	255	122	230	607
Unenrolled	638	2208	2530	7376
Total	4715	3674	4718	12,567

The Board of Registrars and townspeople are appreciative of the dedicated service and expertise of former Board members;

John Hedstrom, Town Clerk	1958-1981
Joseph Killeen	1972-1981
Thomas Casey	1973-1983

Respectfully submitted,
Elizabeth A. Carey, Town Clerk

1983 ANNUAL TOWN CENSUS

State law requires that an Annual Town Census be conducted during the first week of January. The form is mailed to every Town residence with a pre-paid postage return envelope for the form to be returned to the Town Clerk's Office as soon as possible. Compliance with this Massachusetts General Law, Chapter 51: Section 4 and 7, provides:

- Proof of residence:
 - (a) which establishes residence for voter registration.
 - (b) is required by all State Colleges for lower tuition.
- Veterans' bonus.
- Housing for the elderly and related benefits.
- Project future school enrollments.
- Allows the Town, School, Elderly, and Veterans Administrators to apply for additional Federal and State benefits and funding.

1983

Census forms mailed to residence — 6,285
Census forms returned to Town Clerk — 6,060

ELECTION OFFICIALS

Precinct 1	Memorial High School Warden - Edmund Hoell	Pleasant Street Clerk - Rita O'Brien
Precinct 2	Shawsheen School Warden - Mary Proverb	Salem School Clerk - Maxine Drew
Precinct 3	North Street School Warden - Lorraine Whitten	North Street Clerk - Dorothy DeMarais

The Annual Town Election was held on Saturday, April 2, 1983. The polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 3370 votes cast.

A Recount of the School Committee candidates was held on Wednesday, April 20, 1983 at 7:00 P.M. in the Town Hall.

A Special Election was held on Saturday, June 25, 1983. The polls opened at 7:00 A.M. and closed at 8:00 P.M. There were 3110 votes cast.

Two (2) new Town By-Laws were adopted at the 1983 Annual Town Meeting and approved by the Attorney General:

Art. IX, Sect. 12. No person or persons shall loiter or gather within 150' (feet) of the entrance to a polling place. Verbal solicitation of the voters within 150' (feet) of a polling place is prohibited.

Art. IX, Sect 13. No poster, card, handbill, placard, picture or circular intended to influence the action of the voter shall be posted, exhibited, circulated or distributed in the polling place, in the building where the polling place is located, on the walls thereof, on the premises of which the building stands, or within one hundred fifty (150) feet of the entrance to such polling place, or on any school property. Whoever posts, exhibits, circulates or distributes any poster, card, handbill, placard, picture or circular intended to influence the action of the voter, or any paster to be placed on the official ballot in violation of the above, shall be punished by a fine of not more than twenty (\$20.00) dollars, or take any other action relative thereto.

To be added to:

Art. 1, Sect. 1— Except that when Easter Sunday falls on the day following the 1st Saturday of April the said election shall be held on the second Saturday of April as herein above provided.

UPCOMING ELECTION:

Tuesday	March 13, 1984	Presidential Primary
Saturday	April 7, 1984	Annual Town Election
Tuesday	Sept. 18, 1984	State Primary
Tuesday	Nov. 6, 1984	Presidential Election

We are extremely grateful to the Election Officers, Inspectors, Deputy Inspectors, Alternates, Tellers, Adding Machine Operators, School Department Custodians, and Police Department for their supportive and dedicated service to the Townspeople during the Elections.

Respectfully submitted,
Elizabeth A. Carey
Town Clerk

PRECINCT REDISTRICTING

The Town Clerk and Precinct Wardens recognized during the 1982 State Primary and State Election, the need to add new precincts. A steady increase in population had created a growing number of voters and an imbalance of the precinct population both of which increased the lines during the voting hours at all three (3) Precincts. The Board of Selectmen approved a request by Town Clerk Elizabeth A. Carey to prepare and submit a plan for new precincts. The Town Clerk's plan was approved by the Board of Selectmen in June, 1983 and also approved by the Election Commission of the Secretary of State's Office in October 1983. Effective December 31, 1983 Tewksbury will have four (4) additional precincts;

Precinct 1	Tewksbury High School	Pleasant Street
*Precinct 1A	Tewksbury High School	Pleasant Street
Precinct 2	Shawsheen School	Salem Road
*Precinct 2A	Shawsheen School	Salem Road
Precinct 3	North Street School	North Street
*Precinct 3A	North Street School	North Street
*Precinct 4	Tewksbury Junior High School	Victor Drive

(*Indicates the new Precincts)

Redistricting information has been enclosed with each Annual Census form, all precincts have been properly posted, and announcements have been published in the local newspapers. Every resident has been advised of their Precinct and Poll location. Should a voter have any question or is unsure about either, please contact the Town Clerk's Office at 851-2383.

PARKING CLERK

At the June 21, 1982 Special Town Meeting, the Town voted, by ballot, to accept Massachusetts General Laws, Chapter 90, Sections 20A ½, 20C, and 20D, which authorized the Board of Selectmen to adopt a schedule of parking violations and collect any resulting said fines.

Police Chief, John Sullivan, requested the appointment of Elizabeth A. Carey, Town Clerk, as Parking Clerk and Mrs. Carey accepted the Board of Selectmen's appointment.

Police Lieutenant John Mackey was appointed Hearing Officer by the Parking Clerk. A hearing may be obtained upon the written request of the registered owner of the vehicle as stated on the parking violation notice. Hearings are scheduled for morning or evening sessions to allow for the adjusting of work or school schedules. Each year from November 1 until March 31, no vehicles are allowed to park on the streets overnight. During a snowstorm, day or night, all vehicles must park off the street. This allows easy and uninterrupted access for the fire, police, school buses, snow plows, sanders and other emergency vehicles.

The Parking Clerk and Hearing Officer has instituted temporary handicap permits for Tewksbury residents. For further information contact the Town Clerk's Office.

1983

December 1982 thru December 31, 1983

Fines collected and deposited with the Town Treasurer

\$35,190

Respectfully submitted,

Elizabeth A. Carey

Town Clerk/Parking Clerk

Northern Middlesex Area Commission

The Northern Middlesex Area Commission had its formal beginnings twenty years ago this year. It was in December 1963 that the Commonwealth of Massachusetts Department of Commerce made its findings that the nine communities of the Greater Lowell area form "an effective region for planning purposes." The Commission counts almost two hundred Selectmen, City Councillors, Planning Board Members and alternates who have represented the City and Towns over the past two decades. The complete list is in the program notes for the annual meeting this past September.

Although the Commission worked without staff and budget during the first few years, the record shows that the Commission debated many issues of significance to the Greater Lowell area, especially in the period of economic decline. Some of these remain outstanding today. A new Merrimack River Bridge, industrial development, solid waste disposal, water quality protection, and vocational education were high on the agenda in the early years.

By 1967 the Commission hired staff and projects began on sewer and water, land use, highway circulation and a regional data base.

In the early 1970's the Commission increased the level of services to the local communities and dedicated a greater portion of the budget to local technical assistance.

Legislation was enacted in 1972 which distinguishes the Northern Middlesex Area Commission from other regional planning commissions in the Commonwealth. A Selectman from each town and a City Councillor from Lowell were added to the Commission, which, up until then, included Planning Board Members and alternates. This legislation successfully involved the Commission in the full range of community issues.

Responding to Congressional mandates, the Commission became extensively involved in transportation planning with the Massachusetts Department of Public Works and the Federal Urban Mass Transportation Administration.

Today the Commission serves as the planning arm of the Metropolitan Planning Organization consisting of the Executive Office of Transportation and Construction, Massachusetts Department of Public Works, Lowell Regional Transit Authority and Northern Middlesex Area Commission. This planning effort has resulted in the new bus fleet and capital facilities of the Lowell Regional Transit Authority and the definition of the scale and location of a new Merrimack River Bridge, the concept of the auto-restricted zone in downtown Lowell to facilitate traffic movement in the region, and numerous cooperative local, State and Federal plans and projects, such as Billerica Center, Route 129, Air Quality Compliance, and Route 38. The Commission recently completed a nationwide survey for

the U.S. Department of Transportation on energy considerations essential to transportation planning and led a program for carpooling and vanpooling and subscription bus services among the major employers in the greater Lowell and Route 128 area. Both projects were specially funded by the U.S. Department of Transportation.

Definitive land use and environmental plans for the region were embodied in a Wastewater Management Plan funded by the U.S. Environmental Protection Agency. These have assisted the many water quality projects underway in the region and designs for river protection and preservation.

Over the years, NMAC has helped obtain extensive rehabilitation assistance for member communities resulting in housing rehabilitation in various town and neighborhood centers. Particular attention has been paid to the historic values of the region.

Project review and referrals from other agencies developed and evolved, and the Commission in the past year processed about \$90,000,000 of projects for industrial financing and Federal grants and aids. In addition, the Commission serves as clearinghouse for State and Federal environmental assessments.

The Commission is well established as a source of regional data and information for various interests on both the public and private side, and maintains an extensive data base and planning and governmental affairs library, including aerial photographs and grant information.

In 1984 NMAC's work will include a Route 3 Corridor Study, a traffic study in the Route 129 area, the completion of the Tyngsborough Master Plan, the beginning of the Dracut Land Use/Zoning Plan, more local traffic problem assistance, technical assistance to the Lowell Regional Transit Authority. The completion of projects to develop a Transit Mall at Kearney Square with the Lowell Regional Transit Authority, a pedestrian bridge from the Market Street Garage to Central Street in cooperation with the Lowell Historic Preservation Commission and the City, and downtown parking improvements are anticipated this year with funds awarded to NMAC by the Federal Highway Administration in a National competition.

The Commission will closely monitor feasibility studies of alternative water supplies for the Boston Metropolitan Areas now being conducted by the Metropolitan District Commission. One of the alternatives is the Merrimack River above Pawtucket Falls.

A feasibility study for shared traffic engineering will be undertaken with a grant from the State Executive Office of Communities and Development. Under contract with the Bureau of Solid Waste, NMAC will provide an educational program on hazardous waste.

NMAC will continue to be a central source of data and planning information essential to project development and review, and for articulation of regional policies for balanced physical, social and economic growth in our area.

A list of reports published by the Commission in 1983 accompanies this report.

1983 REPORTS

An Assessment of the Need to Provide Downtown Lowell Fringe Parking Facilities - December, 1983
LRTA Employee Subscription Bus Service - January, 1983
Commuter Bus Service for the Middlesex Turnpike - January, 1983
Tyngsborough Master Plan: Phase I Data Resource Inventory - February, 1983
Study Design - Intersection Signalization - February, 1983
Tyngsborough Phase I Final Report - March, 1983
Study Design Route 3 Corridor Planning Study - April, 1983
Bridge Repair Deferral Study - April, 1983
Unified Planning Work Program - April, 1983
Informational Sign System Analysis Working Paper - May, 1983
Vehicle Occupancy and Classification Study - May, 1983
Travel Time/Speed and Delay Study - June, 1983
Signalized Intersection Study - June, 1983
Main Street - Strategies for Improvement - July, 1983
Integrating Taxi Service With Public Transportation in the NMAC Region - August, 1983
Proposal for Employer Subsidized Commuter Bus Route - August, 1983
Transportation Improvement Program FY '84 - August, 1983
Route 129 Chelmsford Traffic Study: Phase One - October, 1983
Transit Revenue Optimization - October, 1983
LRTA Paratransit Improvement Strategies - November, 1983
Summary Report of Master Plan Committee Discussions - November, 1983

Respectfully submitted,

Thomas R. Girard, Selectman
Joseph G. Doherty, Planning Board
Edward A. Flanagan, Alternate

COMMUNITY ACTIVITIES

Recreation Commission

The goal of the Recreation Department is to provide leisure time activities for all residents of Tewksbury. The Department directs a wide variety of programs, some open to all, some involved competition with other towns, with teams of determined size. Whatever the program, the emphasis is always on the enjoyment of all who participate.

A word of thanks is extended to the hundreds of people who donate their time to make these programs a success.

BASKETBALL - BOYS

The Tewksbury Youth Basketball League - Boy's Division once again fielded 24 teams. Each team has a head coach and one or two assistant coaches. The total volunteer coaching staff has 51 members, and 21 men and women who volunteer as referees. The Board of Directors are: Ed Blades, League Director and Treasurer; Ed Krzesinski, Chairman; Steve Macie, Vice-Chairman; Paul Beaton, Secretary & League Rep; Matt Taylor, Referee-in-chief & League Rep; John Juskiewicz, League Rep; Mike Leahy, League Rep; and also on a leave of absence we have Robert Fardin, who is serving a one year tour of duty in Korea. Hopefully, Bob will return next year and continue to be a board member. Barbara Cunningham serves as the Referee Co-ordinator for the fourth consecutive year and does an outstanding job that I don't think anyone else could possibly do. Bob Melillo, Tewksbury High Basketball coach, once again put on several clinics for both the boys and coaches. He invited outside college coaches to put on a terrific clinic for all members of Tewksbury Basketball, boys and girls alike, and it was a great success. Boys' basketball had their first jamboree in which each team played a ten minute period to show the people and parents what they were in for for the remainder of the season. The defending champions are the Clippers in the Senior League and the Nets in the Junior League. We would like to extend a thank you to all the people involved in helping to run this league: the Athletic Director and his assistant, Mary Maguire, we appreciate the gym time; the cooperation of the school custodians and the Recreation Commission. We also have a Booster Club with Jean Blades as President; Sheila Krzesinski, Secretary; Barbara Cunningham, Co-ordinator; Ed Blades, Treasurer. We thank everyone for supporting Youth Basketball.

*Recreation Commission Library Trustees
250th Anniversary Committee
Personnel Board Conservation Commission
Industrial Commission
Arts Lottery Commission*

BASKETBALL - GIRLS

The girls' basketball league, under the direction of Roberta Whelton, has 16 teams — 8 senior and 8 junior. After a very successful season, they held a tournament with some of the surrounding towns, which also proved very successful. Our teams consisted of all-stars from each division. An awards night was held to present trophies to the division winners and all-star squads. Barry Sheehan, Tewksbury Girls' Varsity Basketball coach, once again held a clinic to instruct all the girls in the fundamentals of the game. For the upcoming year, the girls hope to field a 7th and 8th grade travelling team. The girls also have a Booster Club, headed by Bob Rhodes.

BOWLING

The Bowling Program runs from September thru March at the Wamesit-Bowl-A-Matic, with over 400 boys and girls bowling on Tuesday, Friday and two sessions on Saturday. The bowlers must be between the ages of 8 and 17. This program is a very successful one year after year. A banquet is given at the end of the year and trophies awarded.

FIGURE SKATING

The Tewksbury Figure Skating Association is a program which enable children of the town to learn the USFSA basic skills in figure skating. The program consists of a **badge test program**, where students are tested when they are ready to move up; **competition**, where students are invited to participate in the annual Department of Environmental Management Championship Figure Skating Competition. Students are not obliged to enter; a **small exhibition** is also presented at the end of the season by guest skaters, as well as our own skaters; a **precision team**, made up of 12 to 16 students who work together as a team; professional group lessons are available to those who wish to take them at an additional fee. This program is directed by Claudette Sullivan.

GIRLS' SOFTBALL

The Recreation Girls' Softball League had over 300 girls, ages 11-16, participating in a 16 team intramural program and a travelling "A" team. The league has 16 teams split into two divisions with ages 11, 12, 13 forming the Junior Division and ages 14, 15, 16 the Senior Division. The program runs from June thru August, and consists of play-offs and a cookout where awards are given out. Games are played at the Jr. High, Dewing, Foster Schools, and Tewksbury State Hospital, and Memorial Diamond, Monday & Friday nights. Art Ploof conducted a clinic every

Saturday morning at the Foster School for girls who did not make a team.

The travelling "A" team plays in the Middle Essex League and is managed by Sue Mochrie.

The 16 intramural teams are: Junior Division - All Americans, coached by Jane Ravagni & Leo DiRocco; Angels, Sam Barchus; Braves, John Snow; Cubs, Peg Scott; Dodgers, Jack Dailey; Giants, Bob Kent; Orioles, Eddie Doherty & Bill Sharkey; Rangers, Marie & Dick Danner; Reds, Barbara Cunningham & Linda Desharnais; Senior Division - Bruins, Joe Goodine; Colts, John McDermott; Pirates, Mike Kapust & Ellen McInerney; Redmen, Kevin Bradlee; Red Sox, Bill Staniewicz & Dave Gonzales; Tigers, Janet Noseworthy; Yankees, George Byrne & Ralph Daniels. The Junior Division Championship was won by the Rangers over the All Americans; the Senior Colts defeated the Pirates.

The league is under the direction of Mary & Walter Maguire; Treasurer, Ann McDermott; Equipment Manager, Dave Gonzales.

POP WARNER CHEERLEADING

The 1983 season saw two teams cut from the Pop Warner program, which disappointed quite a few girls. Over 200 girls tried out for only 70 positions. This year all the teams travelled, which was a treat for the new "D" teams. The Carnation Bowl was between our A, B and C teams and the Hamden, Conn. teams. The girls enjoyed hosting their counterparts from Hamden and made new friends. The girls were all proud of their teams and had a good year. This program is directed by Carolyn Bova.

POP WARNER FOOTBALL

The 1983 season had a few changes. We dropped our in-town teams and had two travelling "D" teams, along with our A, B and C teams. Again our Pop Warner program had a successful season with the "B" & "C" Teams being the Merrimack Valley Champions, and also going to the States. The "B" team ended up State Champions and the "C" ended in second. Our instructional Sioux "D" team also ended up in first place. We hosted the Carnation Bowl this year, and had three very exciting games against Hamden, Connecticut. This program is under the direction of Mike Whelton.

SOCCER

Over the course of a 14-week season, the Tewksbury Youth Soccer League provides some 1,000 children the opportunity to enjoy the game of soccer. The intramural program serves both boys and girls from ages 8-15 in four age divisions. The teams play a 10-game season, culminating in a jamboree in mid-June. The League also provides children with physical handicaps the opportunity to participate in our program with their friends. The travelling teams are entered in the Middlesex Youth Soccer League and have enjoyed much success over the years. The Tewksbury Soccer Program is under the direction of Ed Flanagan.

SPECIAL NEEDS

Tewksbury has two programs of recreation for children with special needs: Camp Pohelo, a six-week day camp during the summer, and winter bowling, a 15 week bowling program on Saturdays.

Camp Pohelo is a six-week day camp that runs from 9:00

a.m. - 2:00 p.m. on Mondays thru Fridays. Camp is held at the Youth Center on Livingston Street. At the Youth Center the children participate in activities of sports, games, music, arts and crafts, etc. An instructional swimming program takes place two days a week at Shawsheen Tech. Friday is field trip day. Our field trips include: Drumlin Farm, Museum of Science, Children's Museum and the New England Aquarium. Special events during the summer include a "Superstars" Day, sponsored by the Wilmington Recreation Dept., and an overnight campout. The Camp is for children with special needs from the Town of Tewksbury and must be between 3 & 21. The Camp has a staff of Special Education Teachers and Counselors and is directed by Frank Kennedy.

TENNIS

Tennis was brought back into the recreation program this year and was directed by Dianne Carroll and Janet McMahon. It was a 20-day program for ages 9-17 and proved very successful

YOUTH BASEBALL

Youth Baseball consists of a Minor, Major, Intermediate and Senior League. The Minor League has two divisions - American & National, consisting of 16 teams ages 8-12. Major Leagues is for ages 10-12 and Intermediate is for 12-14. The Senior League is for ages 13-15 and has 12 teams. Once again the All-Stars did very well in their respective Tournaments. There are approximately 800 boys and girls participating in baseball, and it is under the direction of Fred Daley and the Board of Directors.

YOUTH HOCKEY

The Tewksbury Youth Hockey League enjoyed another successful season thanks to the many volunteers in the program. We were able to provide organized instruction to over 400 children from mid-September thru April. A clinic was also run to help beginners in the fundamentals of the game. Tewksbury Youth Hockey fields a Bantam A, two Bantam B, A Pee Wee A, two Pee Wee B, a Squirt A, two Squirt B, and a Mite A and B Teams. Bob Fowler is President of Youth Hockey.

Library Trustees

The Harold J. Patten Public Library offers its resources and services to all local residents without charge. The Library is open a wide variety of hours, during the morning, afternoon, and evening on weekdays, and also on Saturdays, to allow residents ample time to make use of this valuable resource in our community. The Library serves all age groups, providing books and other materials to meet the educational, informational, and recreational needs of its users.

The Library is governed by a six-member elected Board of Library Trustees. During 1983, two long-serving Trustees retired from the Board, Mrs. Dorothy Fitzgerald and Mr. Wilson Brazile. Mrs. Fitzgerald, who had served the Library for fifty years, was feted at a reception in the fall. Mrs. Midred Mulno and Mrs. Julie Trull were appointed to fill the two vacancies on the Board until the annual town elec-

tion. The public is invited to attend the Board's monthly meetings, which are held on the second Monday evening of each month, in the Library's Conference Room. At these meetings, the Trustees deal with such matters as policies and goals for the Library.

The Library's municipal appropriation for fiscal year 1983 was \$134,715. Of this amount, \$16,796 was derived from federal revenue sharing funds, \$12,317 from the Commonwealth under the Library Incentive Grant Program (Ch. 760), and \$2,117 from the County as dog licensing fees. The amount expended for books, magazines and related print materials in fiscal 83 was \$21,584. Tewksbury's public library has one of the lowest per capita municipal appropriations of all the public libraries in the Merrimack Valley, as well as being one of the most under-staffed libraries. At a time when inflation has had a dramatic impact on the price of books and magazine subscriptions, the Library's ability to keep up with new publications, even on a limited scale, has been severely restricted.

At the end of the fiscal year, the Library owned 36,981 books, and had subscriptions to 102 magazines and five newspapers. The Library has more than 16,800 registered borrowers, and circulation of library materials has risen by more than 12% over the past twelve months.

The Library offers several programs for children of all ages throughout the year, designed to introduce children to books and the pleasures of reading, and to the Library itself: its collections, resources, physical arrangements, and procedures for effective use.

During the school year, classes from the public schools visit the Library for tours and for research projects. Most Kindergarten classes are brought to the public library at least once each year for story hours; many of these children receive their first library card during these visits. Library tours and other services are also provided for private schools, nursery and day-care facilities, clubs and organizations.

The Library is heavily used by students from the elementary grades through college, for both curriculum-related assignments and leisure reading. With advance notice from teachers, the Library's staff members attempt to gather materials from various sources in sufficient quantities to supply materials to large groups of students who are simultaneously working on the same topics.

Programs are scheduled for elementary-age children in the spring, during National Library Week, and in the fall, during Children's Book Week. Programs are also offered during the Christmas holidays and during the February school vacation.

Two sessions of the Preschool Story Hour program are conducted each week. The sessions run on a six-week cycle, and are designed for children ages 3 to 5 years. Registration is held at regular intervals throughout the year.

The Library offers a variety of programs for elementary grade children during the summer, including weekly movies and special craft programs. Children who participate in the summer reading club receive certificates of achievement for their summer reading. These programs are conducted through the efforts of volunteers.

Through its museum membership program, the Library

makes available to its users family passes to the Boston Museum of Fine Arts, the Museum of Science, the Children's Museum, the New England Aquarium, and the new Children's Discovery Museum, in Acton. These passes give free admission into the museum for a family of four. The passes are borrowed for one-day use, and may be reserved in advance.

Under the sponsorship of the Friends of the Library, monthly music concerts have been offered free of charge to the public on Sunday afternoons. Money management seminars were also offered in 1983.

The Library's Conference Room is available for use by community organizations, with advance reservation required. The meeting room can accommodate up to 40 persons.

The Library makes arrangements for monthly film programs for the Golden Ages Club at the Senior Center. Films are also provided for the Casa Grande Nursing Home.

As part of its services to the town's senior citizens, the Library maintains a sizeable collection of Large Print books, including best-selling novels, humorous and inspirational books, and non-fiction books on many topics. The Library has a subscription to the Large Print edition of READERS DIGEST, and has a small collection of materials in Braille. The Library has available for loan to patrons a lighted magnifying glass on a desk-top stand, for home use.

The Board of Library Trustees extends its appreciation to the many organizations in town which have made donations to the Library throughout the year. The Friends of the Library have donated the family passes to the Children's Discovery Museum, the Museum of Science, and the New England Aquarium. The Friends have also borne the expense of Dorothy Fitzgerald's retirement reception, and various programs for children and adults during the year. The Friends provided the paint and labor to freshen the library's appearance in 1983, and have purchased other items to promote and publicize the library and its programs.

The Tewksbury Newcomers and Neighbors have purchased the family pass to the Children's Museum, for which the Trustees are grateful. The Tewksbury Garden Club has planted flowers and donated floral arrangements throughout the year. The Trustees wish to thank the many people involved in these civic organizations for their time and efforts.

The Trustees would like to take this opportunity to thank members of the Library staff for their conscientious service during the year. The staff includes Library Director Elisabeth Desmarais, Assistant Director Fran Moore, and five permanent, part-time clerical assistants: Nancy Boyle, Margaret Daudelin, Maureen Kelley, Susan Levy and Jean Mann. The library's part-time custodian is John Grenda.

The Trustees also wish to thank the many volunteers who assisted with children's programs during the summer, and to those volunteers who donated their time and services throughout the year, especially Emily Doucette, Ida Ford, Barbara Sands, and Edna Smith.

The Library is open to the public during the following hours:

Monday through Thursday — 10 a.m. until 9 p.m.

Friday and Saturday — 10 a.m. until 5 p.m.

The Trustees invite all of the Town's residents to visit the Library and to make use of its collections, services, and special programs.

BOARD OF LIBRARY TRUSTEES, 1983-1984

Donna G. Haines, Chairman

Wilson E. Brazile (resigned)

George R. Collins

Dorothy Fitzgerald (resigned)

Robert F. Kerber

Thomas McLeod

Mildred Mulno (appointed)

Julie S. Trull (appointed)

LIBRARY DIRECTOR

Elisabeth Desmarais

Industrial Commission

During 1983 the Industrial Commission forged a new progressive image. The Commission's goal is to promote clean industry while planning for a stable long-term industrial base. The Commission is proud of the success obtained during 1983 and will continue to build upon our accomplishments during 1984.

The following will serve as a brief description of the Commission's priority programs:

The impact of Proposition 2½ left a lasting impression during 1983, an impression that forced all town departments to find new resources in order to obtain perscribed goals. In a strong united effort, the Commission created a policy of joint public and private sector cooperation. In conjunction with various town officials several mutually important capital improvements were completed with the help of corporate contributions. These donations led to the completion of vitally important sewer and water improvements with little or no cost to the taxpayers of Tewksbury.

More importantly, a vital link between the town and our corporate neighbors has been established and today serves as a model to other communities faced with serious decisions if industrial expansion is to continue and prosper despite the fiscal restrictions associated with Proposition 2½.

A second area of concentration has long been concerned with all potential industrial development. The Commission maintained a watchful eye over all potential industrial development. Our thorough investigation of a proposed hi-tech micro-electronics firm revealed that what appeared to be an excellent educational facility would generate substantial industrial waste. The Commission, serving in the best interest of the town, chose not to support the development of such a facility.

1984 promises to be a year of well reviewed growth and development. The entire Commission promises to maintain our watchdog image over all proposed development, and work toward the establishment of a safe, pollution free industrial base.

Respectfully submitted,
Thomas R. Girard
Chairman

Personnel Board

The Personnel Board was established in 1961 by an act of the State Legislature. Members are appointed by the Board of Selectmen. The original duties of the board were to study the problem of compensation of all Town employees except those filled by popular election and professional positions under the direction and control of the School Committee and to prepare a wage and classification plan and personnel policy plan. Since the implementation of the Collective Bargaining Law, the majority of Town employees are covered under Police, Fire and Municipal Employee contracts. The Personnel Board is responsible only for the positions not included in the three contracts.

The Personnel By-Law has been updated and is presently in the process of being printed. Copies will be available for all Town employees and interested citizens at the Town Hall.

The Personnel Board maintains current and accurate sick and vacation time records of all Town employees. This is especially important for retirement purposes.

Meetings are held on the second and fourth Tuesdays of each month at 8:00 P.M., in the lower Town Hall and are open to the public.

Michael F. Skerry, Jr.

Joseph F. DeLucia

David Cleland

Respectfully submitted,

PERSONNEL BOARD

Kathleen McLeod, Chairman

Michael E. Geraghty, Jr., Clerk

250th Anniversary Committee

On December 23, 1984, the Town of Tewksbury will celebrate the 250th anniversary of its incorporation.

Our committee has been formed by the Tewksbury Board of Selectmen to provide an operational basis from which to plan and implement town-wide festivities commemorating the anniversary and to coordinate activities sponsored by other groups throughout the town.

We encourage all service and social clubs, veterans and church organizations, schools and groups, businesses and individuals in this celebration, which will be observed from a kick-off concert on the Common on Sunday, April 29, 1984, until the closing ceremony on May 6, 1985. We are planning a parade for Sunday, September 16, 1984, and several other activities in which we are sure that you will want to participate. Organization can take an active part in the festivities by sponsoring a special event, such as an athletic contest, concert, dance, or other appropriate activity. This committee will be officially sanctioning approved activities sponsored by groups and individuals in the town.

Blaney, Rev. Joseph

Carroll, Janet

Corey, Eleanor

Desmarais, Elizabeth

Fay, Robert

Forsyth, Beth

Haines, Donna

Kelley, Maureen

Kolesar, Peg

Novo, Mary

Roberts, Mark

Rosano, John

Sughrue, Janet

Sutherby, Dick

Arts Lottery Council

Committee Members for 1983 were: Carole Wareing, Sonja Cuneo, Paul Montminy, Sue Sullivan, Marion Trueba, Mary Jane Marcucci, Barbara Groom, and Karen Gagne.

Committee Purpose: Our committee was granted for 1983 approximately ten thousand dollars (\$10,000) from the Massachusetts Arts Lottery to provide Tewksbury residents a supplemental source of public funds to be used for and devoted to the support and betterment of the Arts and Humanities. These Arts Lottery funds are directed to individuals and organizations dedicated to productive and creative efforts in the arts and humanities.

Committee Information: Arts Lottery applications are available for Tewksbury residents at the Town Hall in the Selectmen's Office. Grants are generally awarded in July and November of each year. Applications should be typewritten and returned to the Selectmen's Office as soon as possible prior to the announced cut-off date.

Our new 1984 committee meetings are always open to the public; and are held on the third Tuesday of each month at the Town Hall.

Committee Grants were awarded to the following Tewksbury recipients during 1983.

Holly Trudeau
Jeffrey Walsh
Joan MacArthur
Linda Thistle
Kathleen Danehy
Patricia Freeman
Friends of the Tewksbury Hospital
Friends of the Elderly
Friends of the Library
The Commonwealth Windwood Quintet
Donna Miceli
Donna Tyrrell
Shirley Winslow
Donna Haines
Paula Haines
Maureen Kelley
Barbara Groom
Tewksbury Arts Council
Friends of the Tewksbury Music Assoc.
Katherine Gibbons
The Children's Workshop
Esther Lacey
Jeanne Sullivan
Sue Valentine

Respectfully submitted,
Dr. Paul J. Montminy
Secretary

Conservation Commission

The Conservation Commission is a seven (7) member board appointed by the Board of Selectmen. The responsibility and regulatory function of the Commission includes the administration of the State Wetlands Protection Act. Wetlands serve as cleansing agents of eco-systems, as buffer zones during floods and storms and as valuable wildlife habitat areas, therefore the protection of any wetland eco-system clearly demands our concerned efforts. Routine work of enforcing the Wetlands Protection Act has increased significantly during this past year, and we anticipate a further increase during 1984. This increase is largely attributed to the number of new homes being built, industrial sites being developed, cluster zoning, and condominium construction.

This past year the Conservation Commission held 26 Wetlands Protection Act hearings, and acted upon 6 additional determinations of applicability. These determinations and hearings are a step to aid in the establishment of guidelines known as "order of conditions" which insure that construction and alterations of or within the wetlands are conducted in an environmentally sound manner.

The Commission members welcome input from the citizens and other Town and State officials and appreciate being notified of suspect violations of the Wetlands Protection Act.

The Conservation Commission secretary will assist citizens, builders and engineers with forms, and with the scheduling of meetings and hearings. We share an office with the Planning Board in the Department of Public Works Building, 999 Whipple Rd. The secretary's hours fluctuate from week to week, but in an effort to be available to the public, she will be in the office on Wednesday afternoons from 12:00 to 2:00. Please feel free to contact the secretary or any of the Commission members if we may be of assistance to you.

Respectfully submitted,
David W. Scott, Chairman
Peter Peters
Cosmo Dibiase
Robert Fowler
Frank Groom
Joseph Dibiase
David Sheehan

HEALTH AND SAFETY

Board of Health

William R. McMenimen
Director of Public Health

The Tewksbury Health Department in the last year has been confronted with the usual public health related problems and it is with pride that I state that the staff was up to the challenge and performed in a most commendable manner.

The problems have been mentioned in the past, but annual reports are different every year because they involve different people, different dimensions and different degrees of severity.

We have struggled with water quality and quantity problems, ambient odor problems, potential hazardous waste disposal problems, communicable disease problems, time management problems (how do we get everything done?), sub-surface sewage disposal systems, sub-standard housing, mosquito control, icy roads (pumping basements onto the streets), animal nuisances (bats, skunks, squirrels, etc.), rubbish collection, fluoridation (should we or shouldn't we?); the list goes on and on.

We have coped, it wasn't easy, but we did it and I feel that the Town of Tewksbury is the better for it. It could not have been done without the efforts of the following people, the Town should be proud of them.

Virginia Coviello	Linda Roy
Sr. Clerk/Secretary	Recording Secretary
David Sargent	James Manley
Gas/Plumbing Inspector	Animal Inspector
Dr. Philip McLaughlin	Lowell Visiting
Medical Consultant	Nurse Ass'n.

The year 1983 was an interesting one for the Board of Health in that a number of projects involved other departments; the sewer lines (DPW), the water supply crisis (Water Department and Fire Department). The purchase of fluoridated water from the City of Lowell and the Town of Andover prompted the Board of Health to order that the rest of Tewksbury's water be brought to the optimum level so that all of the residents would be receiving a uniform quality of water. Immunization programs were carried out so that all Tewksbury residents of school age would be protected and would meet the State mandated requirements to enter the Tewksbury School system. Influenza and pneumonia immunization clinics were held so that the adult and elderly

Board of Health
Police Department Dog Control
Fire Department Building Department

population would be afforded a degree of protection from these diseases.

We, the members of the Board of Health, are here to serve you and are constantly trying to improve and protect the quality of life as it exists in Tewksbury today. We can make things better, but we do need your help. Contact us and let us know what you would like us to do for the community.

Joan M. Dunlevy
Chairman

John T. Lu
Vice Chairman

Michael J. Daley
Clerk

Building Department

1983 BUILDING DEPARTMENT REPORT

		VALUE	FEES
New Dwelling	79	\$3,596,502.00	\$14,271.00
Multiple Family Dwellings (164 units)	25	4,493,600.00	17,904.00
New Commercial Construction	5	5,528,475.00	12,282.00
Commercial Additions	26	3,112,672.00	7,926.00
Additions to Dwellings	297	1,704,028.00	7,169.00
Second Dwelling Units	3	65,400.00	256.00
Swimming Pools	53	290,158.00	1,194.50
Signs	16	10,650.00	491.51
Change-Over Permits	14	300.00	193.86
Demolitions	10		100.00
Gravel Permits	2		400.00
Temp. Mobile Homes	1		10.00
Earth Removal Permits	0		0.00
TOTAL PERMITS	531	\$18,801,785.00	\$62,197.87
Recording Fees	3		\$ 300.00
Inspection Certificates	41		1,694.00
Reinspection Fees	23		240.00
Flood Plain Letters	7		35.00
Map Sales	3		3.00
Additional Fee			280.00
TOTAL FEES PAID TO THE TREASURER			\$64,749.87
Building Violations Issued	8		
Zoning Violations Issued	25		
Unsafe Building Notices Issued	10		
Occupancy Permits Issued	151		
Number of Stop Work Orders Issued	5		

COMMERCIAL ADDITIONS & ALTERATIONS

Texaco, U.S.A.	\$80,000	\$ 320.00
Main & Shawsheen St.		
Liquid Carbonics Corp.	40,000	160.00
1635 Shawsheen St.		
Mahoney's 11	20,000	80.00
1609 Main St.		
Jade East	1,800	10.00
416 Main St.		

Wang Laboratories 836 North St.	49,000	196.00
Pierrot Khoury 1777 Main St.	100	10.00
Andover Savings Bank 993 Main St.	17,500	68.00
Castle Nursing Home 553 North St.	10,000	40.00
Richard Leong 1475 Main Street	5,000	20.00
Digital Equipment Corp. 1925 Andover Street	150,752	550.00
Charles Karner 250 Whipple Rd.	20,060	80.00
Sheehan's Pharmacy 1079 Main St.	60,000	240.00
Russell Caswell 442 Main St.	32,640	128.00
Holt & Bugbee 1600 Shawsheen St.	150,000	550.00
Papa Gino's 1900 Main St.	3,400	12.00
Mass Center, Inc. 1777 Main St.	300,000	900.00
Kevin Sullivan 910 Andover Street	229,500	554.00
Valley Properties 10 Main St.	691,400	\$ 1,982.00
Ernest Crouse 2550 Main St.	500	10.00
Valley Properties 10 Main Street	1,140,000	1,580.00
John Leeman 540 Main St.	75,800	300.00
Thomas Seto 422 Main St.	18,900	72.00
Nawn Realty Trust 885 Main St.	2,000	10.00
Brian DeAngelo 825 Main St.	8,820	32.00
Northmeadow Tennis Club 20 Carter St.	3,000	12.00
Atlantic Richfield Main & Pike Sts.	2,500	10.00
	<u>\$3,112,672.</u>	<u>\$7,926.00</u>

NEW COMMERCIAL CONSTRUCTION

	VALUE	FEES
Metropolitan Life Insurance Co. North Street	\$4,200,000.00	\$8,700.00

G.A. Patch Co. Lot 2 Shawsheen St.	496,800.00	1,292.00
Bradford Realty Corner James & Main Streets	376,875.00	1,052.00
Arthur Cerullo 1325 Main Street	210,000.00	730.00
New England Brickmaster 939 East St.	244,800.00	788.00
	<u>\$5,528,475.00</u>	<u>\$12,562.00</u>

THE FOLLOWING IS A COMPARISON CHART FOR THE YEARS 1980 THRU 1983:

	1980	1981	1982	1983
New Dwellings	66	42	42	79
Additions to dwellings	303	340	313	297
Second dwelling units	8	5	4	3
Multiple Family Dwellings Units	4	60	32	164

BUILDING DEPARTMENT PERSONNEL

William Granfield, Building Commissioner
George Nuttall, Acting Building Inspector
David Sargent, Plumbing & Gas Inspector
Hugh Merrill, Wiring Inspector
Loretta Miggos, Secretary, Clerk

PLUMBING & GAS DEPARTMENT

Plumbing Permits	300	\$5,076.00
Gas Permits	305	2,550.00
Reinspections	24	240.00
Underground Inspections	10	100.00
	<u>639</u>	<u>\$7,966.00</u>

WIRING DEPARTMENT

Wiring Permits	340	\$6,535.50
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Dog Officer

Again this year thousands of complaints regarding our dogs have been answered. Many people are unaware of the laws pertaining to dogs in Tewksbury. Dogs are not allowed to run loose within the corporate limits of the town. While on any public way or place, dogs shall be under restraint by means of a leash not over 6 feet long.

Licensing our dogs is very important. Not only is it law but also if your dog does run astray, and is picked up by the Dog Officer, he can be identified and returned to you. Most residents may not be aware that dogs kept at the pound for more than ten days are destroyed. Owners who continually let their dogs run loose are subject to fines designated by Section 173 of Chapter 140 of the General Laws which state:

Within the calendar year:

First Offense	\$15.00
2nd	50.00
3rd	50.00
4th	50.00

So please license your dogs, get their shots for rabies and distemper.

Jerry Colton, Dog Officer

Fire Department

FIRE DEPARTMENT ROSTER

Fire Chief			Robert L. Dogherty	1969
William A. Chandler	1947		James E. Farley	1970
Deputy Fire Chief			John F. Field	1970
James J. Morris	1952		*Russell W. Gourley, Jr.	1970
Captains			Russell W. Gourley, Sr.	1966
John C. Cuneo	1960		James J. Graham	1972
Kenneth W. Holden	1960		Edward J. Kearns	1970
William A. Magro	1960		*Roger F. Lafreniere, Jr.	1970
Lieutenants			Roger F. Lafreniere, Sr.	1966
John W. Burris	1972		*John K. Lightfoot	1976
Robert E. Collins	1970		*Richard J. Mackay	1979
Lawrence P. Driscoll	1971		Paul A. Mahoney	1947
Jack Flynn	1964		Kenneth I. Mallinson	1967
Robert A. Fowler	1970		Merrill F. Marshall	1962
Richard A. Gath	1971		William R. Millett	1970
Donald Greer	1975		*Robert P. Morris	1976
David W. Levy	1973		Larry H. Nawn	1969
Thomas Ryan	1972		*John T. O'Neill	1976
Phillip W. Zerofski	1971		Richard F. O'Neill, Jr.	1959
Firefighters			*Bruce A. Reed	1971
*David Austin	1973		*James P. Ryan	1975
Richard A. Barrelle	1960		Richard T. Sheehan	1966
Robert C. Briggs	1960		*Lewis E. Small	1976
*Stephen A. Cotugno	1975		*Joseph F. Squires, Jr.	1976
John F. Coviello	1969		Richard A. Starling	1960
Albert W. Cronin	1959		*Kevin M. Sullivan	1978
Cosmo J. DiBiase	1969		*George E. Yost	1976
			*Emergency Medical Technicians	

FIRE RECORD

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
All other	20	11	19	20	11	21	25	30	28	18	30	27	260
Ambulance	84	71	65	63	93	69	81	95	93	87	80	99	980
Ambulance Mutual Aid	4	3	0	3	5	5	6	2	4	1	3	3	39
Assist Ambulance	33	24	11	21	26	14	25	25	37	42	320		
Auto	3	4	8	8	7	10	8	10	10	4	3	8	83
Brush	5	1	20	36	15	13	41	56	12	17	10	3	229
Building	5	4	4	0	2	2	3	2	1	2	6	7	38
Chimney	5	4	3	4	1	0	0	0	0	2	2	9	30
Dump & Dumpster	2	1	2	3	2	2	4	6	3	1	4	1	31
Electrical	3	1	2	1	3	7	4	2	3	2	4	1	33
False Accidental	9	10	12	12	7	5	16	6	14	7	7	6	111
False Malicious	5	1	4	3	4	2	7	3	3	0	0	1	33
Inspections	28	51	34	42	45	35	60	60	70	51	45	35	556
Investigations	6	1	2	4	5	7	11	10	8	1	9	4	68
Mutual Aid	1	1	1	2	1	3	5	2	0	2	1	0	19
Oil Burners	0	2	1	1	3	0	1	0	1	0	1	4	14
Service Calls	27	3	22	25	16	28	22	19	33	24	18	20	257
Totals	240	193	210	248	246	223	319	328	320	244	260	270	3101

Police Department

TEWKSBURY POLICE ROSTER

Chief of Police: John F. Sullivan 1948

Lieutenants: Gearty, Paul 1965
 Jamieson, Walter 1968
 Mackey, John 1975
 Mackey, Richard 1957
 Martin, Edward 1975
 Regan, Denise 1976

Sergeants: Cook, Robert 1965
 Johnson, Paul 1962
 Jop Jr., Walter 1970
 Landers, Richard 1970
 Layne, Warren 1970
 Peterson, Dennis 1975

Patrolmen: Amari, Peter 1974
 Bolton, Clifford 1971
 Bolton, Leonard 1975
 Carroll, Robert 1973
 Cormier, Martin 1959
 DeLucia, Jos. 1974
 Daley, Wilfred 1975
 DiCalogero, Anthony 1975
 Doherty, Paul 1974
 Flynn, Thomas 1970
 Ford, Ralph 1979
 Haines, Robert 1956
 Hazel, George 1979
 Hague, Kenneth 1966
 Jones, James 1962
 Kandrotas, Stephen 1978
 Landers, Alan 1968
 Latta, William 1975
 Layne, William 1979
 Luz, James 1973
 McKenna, James 1979
 Perry, Henry 1974
 Powers, John 1981
 Ringwood, Paul 1973
 Ryan, Donald 1970
 Sheehan, Kevin 1975
 Stephens, Allan 1968
 Sullivan, Frank 1954
 Thomas, Paul 1982
 Toomey, Beth 1983
 Westaway, Robert 1981

Police Secretary: Barry, Maryellen 1977

Parttime Secretary: Terrazzano, Virginia 1978

Crossing Guards: Delucia, Sandra
 Dooley, Eleanor
 Fahy, Mary
 Fernald, Elizabeth
 Flynn, Patricia
 Ford, Denise
 Mosher, Beverly
 Rich, Barbara
 Titcomb, Dolores
 Viscione, Joan
 Cooper, Maryellen
 Stevens, Marie
 Stem, Madeline
 McCarthy, Nancy
 Martel, Jeanne

Substitutes

Reserve Police Officers:

Barry, Maryellen
 Beek, Douglas
 Cook, Donald
 DelTergo, Michael
 Donoghue, John
 Donovan, Alfred
 Dunovan, Alfred
 Dunlevy, Stephen
 Hadley, Herbert
 Hood, James
 Jarek, John
 Latta, John Jr.,
 Layne, Linda
 Lukas, Edward
 Magnusson, Carl
 Matley, Thomas
 Mehrmann, Christopher
 Narus, Peter
 Pappas, Francis
 Patterson, Herbert
 Schettino, Vincent
 Schwalb, William
 Sweet, Bruce
 Tanguay, Robert

Westcott, Donna
 Conserva, Dean
 Spencer, John
 Morris, Peter
 Brown, Timothy
 Dunlevy, Alan
 Landers, Timothy
 LaFortune, Ray
 Pelligrino, Karen
 Reese, Kevin
 Donovan, David
 Hanley, Joseph
 Martin, Corneilus
 Nicherson, Jerrilee
 Merenda, Jack
 Doherty, Kevin
 Doherty, Paul Jr.
 Berthal, Darren
 Barry, John
 Smith, Joseph
 Monahan, Thomas

Police Record — 1983

Assault & Battery	68
Assault & Battery on a Police Officer	28
Assault & Battery with a dangerous weapon	21
Armed Robbery	3
Unarmed Robbery	5
Assault & Battery with intent to murder	0
Arson (Attempted)	4
A.W.O.L.	0
Breaking & entering in the nighttime	118
Breaking & entering in the daytime	214
Disorderly Person	152
Violation of the drug laws	140
Default Warrants	152
Disturbing a school assembly	1
Prisoner failing to return	0
Forgery	28
Interfering with the police	0
Trespassing	16
Possession of a dangerous weapon	18
Larceny over \$100.00	93
Larceny under \$100.00	158
Malicious Damage	320
Minor in possession of alcohol	140
Non-support	60
Possession of burglarous tools	8
Possession of molotov cocktails	0
(By Law) Public Drinking Law	118
Rape	4
Receiving stolen property	18
Threatening	8
Uttering	28
Bomb Threats	6
Unnatural Act	2
Protective Custody	282
Operating under the influence	132
Motor Vehicle Violation	2889
Complaints investigated	7152
Breaking and entering complaints investigated	332
Accidents	1100
Juveniles arrested	127
Adults arrested	681

PUBLIC WORKS

Overview

The following is my report to the citizens of the Town of this department's accomplishments for the Annual Year of 1983, which encompasses the following operational/-maintenance/construction divisions: Administration, Commons, Drainage, Engineering, Equipment Vehicle Maintenance, Forestry, Highway, Parks, Sewers, Snow/Ice and Water.

During the past annual year 1983, which was the fourth year under Statewide tax enacted legislation: "Proposition 2½" (Chapter 580 of the Acts of 1980) 3 years and the "4% Tax Cap" (Acts of 1979) 1 year, this department faced another very difficult task, financial-wise, of having to be able to adequately carry out the day-to-day basic essential Public Works functions that are required by the townspeople with an operational and maintenance materials and supplies budget which, in all reality considering inflation and population growth, was considerably less than the first budget that I had to operate the department within FY 1979, six (6) years ago. Except for the salaries of the employees, which have increased annually, all other segments of the budget have been just about level funded each year.

The budget of this department, in comparison to a similar-like community with the same comparable population in this state, is seriously underfunded. The average Fiscal 1984 budget of a department of public works in this state with a population in the 27,000 range and furnishing comparable services was about \$3.5 million, with about sixty (60) employees which is almost three (3) times our budget and twice the number of employees of this department.

One only had to look around at our surrounding communities during the months of January and February in 1983, when we were hit with 16.5" of snow on January 5th, 17" on February 6th and 7th and a 17" "blizzard" on February 11th and 12th, and compare our physical and financial resources to the others and realize that we still got the job done because of the real dedication of the thirty (30) employees that make up the department's complement. We once again met the needs of the community under extremely difficult financial constraints for which the majority of the citizens, I am still confident, do recognize and appreciate.

Administration: Evelyn Doherty, Judith Hanson and Linda Monahan responded to citizens' requests for services daily. Purchase order for supplies and materials are processed; personnel records are developed; specifications for materials, supplies and equipment requiring public bids are prepared and processed, as time allows; and the local administrative workload for the third year of the 19½ mile massive \$19.3 million Town/Federal/State funded sanitary sewer project, coupled with the construction of the 14,000 lineal foot \$1.2 million Andover Street residential/industrial park sanitary sewer, and the 14,500 lineal foot \$930,000, 16

inch Tewksbury/Lowell water main connection on Andover and North Street, was quite an undertaking. A fulltime new position is absolutely needed just to handle all of the purchasing, personnel and Civil Service matters that have to be addressed each and every year.

Drainage: John C. Kane, our General Foreman, in addition to his other daily supervisory maintenance functions, undertook and supervised the following storm drainage projects:

1. Pike St. @ Main St.
2. Pike St. @ Rogers St.
3. Moonlight Dr.
4. Vernon St. (near Main St.)
5. Miles Rd. (stream clearance)
6. Hillcrest Rd.
7. East St. (culvert) (Leston St.)
8. Beech St. (culvert) (Sycamore Dr.)
9. Kendall Rd. (Livingston St. to Overlook Dr.)
10. Livingston St. @ Kendall Rd.
11. Rogers St. @ Heidenrich Rd.
12. Charles Dr. (culvert) (near Whipple Rd.)
13. Pond St. @ DAV (culvert & catchbasin)

Engineering: William R. Burris, Jr., the department's engineer, in addition to carrying out his never-ending day-to-day citizen requests for information, investigation and recommended solutions for local problems; worked with Camp Dresser & McKee on the on-going sanitary sewer project and the proposed water improvement project; as well as the Andover Street (Route 133) sanitary sewer which construction began in late June of 1983 and the proposed Phase II, State aided "Chapter 557", \$4.0 million, 8 miles lateral sanitary sewer project which ground will be broken for in July 1984 in addition to the 14,500 Andover/North Street 16" water main. Investigation and reports for all Wetland Hearings are prepared for the Board of Selectmen hearings and reviews of sub-divisions for the Planning Board. During the latter part of the year the newly created position of Junior Engineer was filled on a permanent basis by Thomas E. Monahan, who is a welcome and necessary addition to the department. The typical Town the size of Tewksbury has an engineering division comprised of a staff of about 5 to 7 full time people.

Equipment/Vehicle Maintenance: John P. McCarthy, James Marshall and Robert Marsh, working as a team, were again faced with the extremely difficult task of still having to maintain about 150 pieces of equipment, for the various departments in the Town, namely: Police, Dog Officer, Civil Defense, Auxiliary Police, Community Action Committee and the Public Works Department.

The bulk of the Public Works Department equipment, due to the lack of funding for an annual capital equipment replacement program, for the most part, just grows 1 year older, each and every year, which obviously results in an on-going escalating annual increase in maintenance time and costs.

Highway: Under Alfred L. Gray, the foreman, our Highway Division maintains about 202 miles of public and

Town private streets and/or ways; town-owned parking lots; 30 miles of sidewalks and the paved areas for our nine (9) schools. The road surfaces continued to deteriorate this past year due to the Town's inability to finance an adequate maintenance program. We are continuously besieged with pothole complaints, which are becoming a serious matter, particularly when they show up after a heavy rain or thaw on a weekend, and we are unable to respond to them because we do not have seven (7) day-a-week coverage, nor do we have the adequate overtime funds to respond to them with our regular personnel.

The Town's diesel sweeper swept 50 miles of roadway (100 gutter miles), the school parking lots and the Town-owned municipal parking lots during the past year. Whereas the department owns only one sweeper, and is shorthanded in our personnel complement, it will continue to take about three years to sweep the entire 190 miles of paved road and parking lot surfaces. I still recommend that the entire Town should be swept once a year by private contract every spring at a cost that we cannot compete with. In this way, the public would not have to continue to have their road swept on an average of once every three years, and the cost of cleaning our catch basins, storm drainage piping systems, brooks and streams, would all be vastly reduced, because if we swept up the sand along the streets every spring on an annual basis, it would not all wash (run) into the drainage outlets as described above.

Park & Playground Division: The Department of Public Works, through its newly re-organized Parks and Tree Division, will be responsible for the management operation and maintenance of the Town's parks, commons and recreational facilities. Currently, 4 public parks, totalling over 100 acres, are under the Department's jurisdiction, including the Town's major recreation park at Livingston Street, 22 memorial squares, the common and bandstand in the Town's center and dozens of other public sites for both passive and active leisure enjoyment comprise this Division's responsibilities.

Over the past several years, the demands upon and the responsibilities of the Parks Division have increased immensely, with little corresponding increase in the amount of resources available to respond to these demands or fulfill these responsibilities. This unfavorable situation is due to a variety of factors.

The recessive stature of the State's economy has clearly impacted many of the cities and towns across the State, and the Town of Tewksbury is no exception. For several years now, Tewksbury has been confronted with a growing population, spiraling costs, and limited revenues. Virtually all Town departments have been affected by this financial crunch and have been forced to cut back services.

Nowhere has this problem been more prevalent than the Department of Public Works, especially its Division of Parks and Trees. The recreational needs of the Town's residents are continually increasing, and although some efforts in terms of funding have been realized, this effort has been nullified by an annual average inflation rate of 6 to 10 percent during the same period. The entire Department, in fact, has less financial resources now than in previous years,

when the additional responsibilities, rising maintenance cost for equipment/materials, and increasing salaries are taken into consideration.

Maintenance is of critical importance to the quality of the parks, commons and recreational facilities, and therefore, it is hoped that the readers of this report will at some point in time make a significant effort to aid the Department's needs, especially in my area of responsibility, Parks & Trees, which at present has only one man, Ernest J. Lightfoot. Signed: Ernest J. Lightfoot, Working Foreman.

Snow/Ice Control: Under the supervision of John C. Kane, our newly appointed General Foreman, the department, coupled with the aid of 22 to 24 excellent and dedicated local contractors who are called in when the snow depth reaches three (3'') inches, again did an outstanding job. The department's on-going program of starting to sand and salt at 5:00 A.M. when the police find the roadways are not safe for the motoring public, continues to prove to be extremely successful and has again shown a marked reduction in early morning vehicular accidents within the community. One of the most difficult problems that we face is keeping the sidewalks cleared for the walking public, particularly the school children. We cannot always keep all of the 20 miles of sidewalks, that we plow, cleared with two (2) units and our limited personnel.

Sewer: Unfortunately, our Project Coordinator, Thomas W. Morris was befelled with a severe illness in May of 1983 leaving the department with a void that was impossible to fill. During the third year of this project, the department again spent a great deal of our time working with our consultant, Camp Dresser and McKee, in order to get this massive project moving toward completion. The entire 19½ mile project has gone extremely well with only a few unexpected difficulties encountered, one in the Great Swamp and the other under Route I-495. It is anticipated that the entire 19½ mile project will be completed by the Spring of 1984. The adoption of sewer betterment assessment charges, sewer usage charges, sewer building/house connection rules and regulations, and the licensing of local sewer building contractors will also have to be promulgated by the Town by the Spring, and the system should finally be operational and on-line by about the middle of May 1984.

Tree/Forestry: Unfortunately, our Tree/Forestry Foreman Peter M. Peters, was also befelled with illness in April of 1983, leaving the department with a void that was impossible to fill. The Tree Division during the year consisted of only one (1) man, who was assigned other departmental personnel when available. Some trees were removed in the year because they were dead, dying, or had been infected with the Dutch Elm Disease. Because of the lack of funds, there has not been a replacement of any tree that has been removed in the past four (4) years, a very serious and sad mistake, not only for aesthetic value but for exological reasons as well. The time has definitely come to finally address contracting the forestry work out to public bid, which has been strongly recommended in the FY 85 Budget.

Water: William J. Wilkinson, our Foreman, works with and supervises five employees in maintaining our fifteen

(15) wells, ten (10) of which are operational; one (1) elevated tank; two (2) elevated storage reservoirs; 128 miles of water main, 7000 water services and 814 hydrants. During the past year, in addition to installing 142 new water services, the division repaired or replaced 31 existing water services; installed 134 new meters; installed 35 replacement meters; installed 14 new hydrants and worked many nights and weekends in repairing and/or relocating water mains and services on the sanitary sewer project. The many functions performed by the office staff of Lorraine Cuskey and Mamie Burke concerning new service installations and the replacement of inadequate services require a detailed background of water knowledge which involves the overseeing of pertinent information at the time of application, issuing of services numbers, the recording of information in files, ledgers, journals and miscellaneous account books and working with the computer firm in the processing of the water bills. It also includes the breakdown of needed materials; obtaining ever changing price listings from vendors; the typing of charges to be made; finalizing whether an additional charge or refund is due; designating a meter service number, obtaining a street number; obtaining map and lot information and the placement of these numbers in commitment books; entering completion date and installation date on each new service account; keeping well organized information to be sent to Town Auditor and Office of Collector of Taxes in an expeditious manner; and answering any and all questions pertaining to records and past history of service locations, to name a few. Effective January 1, 1982, the minimum charge for all water consumption by either residential, commercial, industrial or business users was increased to \$16.00 per quarter (3 months) for 12,000 gallons (1,604.4 cubic feet) of water, or \$64.00 per year for 48,000 gallons of water. It is anticipated that we will be faced with an increase in the water rates by July 1, 1984. Mr. William L. Blakeney, Jr., was appointed to the position of Operations Assistant on April 1983 and was charged with the coordinating of the water billing and reading operations of the division.

The Challenges:

1. Water Billing — The first and utmost challenge that still besets this department is the water billing problem. The water billing firm engaged by the Town in August of 1982 went bankrupt in early December 1983, leaving the department in a very difficult and embarrassing situation.

In reality, the Town is still faced with the same water billing and collection system problem that developed in 1976 and in the past eight (8) years, no one has resolved the problem. Some sincere effort has been made on many people's part, but no one has solved the problem, and no one finished what they started, and today we are actually further behind than we were in 1977. The only professional approach, at this date, is to put the past behind us and take the position of "where do we go from here," and this is the approach that I intend to take. The DPW, since the water billing program was directed to this office by the Treasurer/Collector's office in May of 1982, has concentrated almost its entire effort on the water billing program, and our top priority was the 204 business/commercial/industrial accounts which, although

represent only 3% of the total 7000 Town accounts, comprise about 33% of the entire department's income. The previous billings for most of these commercial accounts were at the minimum annual charge of \$30.00 in 1980, \$42.00 in 1981, and \$64.00 in 1982. The fact that about 30% to 40% of these accounts have not had a workable, or an accurate, or "no" meter for almost a decade, still continues to result in difficult public relations problems.

During the year, the DPW personnel revised and updated the 6600 residential accounts which were turned over to TAP, Inc., the computer billing firm for processing. The first residential bill was sent out by TAP in August of 1983, which was for a flat rate charge of \$68.00.

In July 1983, the Board voted to bill every residential account for water consumed during the past two (2) years, but never actually billed for. This decision was a very difficult stand for the Board to take, but nevertheless the townspeople did use the water and they had not been billed for the use. A quarterly bill (3 months) of \$38.50 per quarter was voted to be billed to everyone for the four (4) FY84 quarters, ending June 30, 1984. I will have a solid and sound billing recommendation for our Townspeople to address at the May 1984 Annual Town Meeting which will address and resolve this "too long" dilemma once and for all. I still strongly believe that the minimum annual charge for all commercial/industrial services should be increased on a progressive scale, based on the size of the service and/or the anticipated meter consumption. A ten percent (10%) discount for all residential and commercial bills paid within a thirty (30) day period from the date of billing would prove to be a very effective way of improving our cash flow and reduce the costly necessity of placing unpaid water bills on the tax bill for each fall as a "Lien." Possibly an additional discount for senior citizens over 65 years of age should be seriously considered.

2. Water Meters — The second challenge facing the department is an area where we have finally been successful by installing a water meter in every commercial/industrial building. The only problem we now face in this area is the maintenance of the large compound meters. We have got to revise the water rules and regulations and bill the large users for the maintenance of these meters. We do not have the funds to maintain these meters, which total only twenty-four (24) in number, yet represent an annual income ranging from \$200,000 to \$250,000, which is about 1/6th of our total annual income. If twenty-four meters register only 75% of their actual flow, the Town loses conservatively about \$40,000 to \$60,000 a year in revenue.

The DPW's continuing on-going difficult task, was to read the entire 6600 to 6800 residential accounts that have operable meters in order to have accurate and up-to-date readings for the computer firm. This was an impossible task, because about 40% of the residential meters are either inoperable, defective or have "no" meters. The other problem is that in recent years, we have not been able to gain entry to about 35% to 45% of the homes, from Monday to Friday, because both the husband and wife are working on those days. We were able to read about 45% of the entire Town's residential accounts, of which only about 50% of these were returned, thus we had to send out a second "reminder" card requesting a reading or status report, if there is no meter in

the home, in order to attempt to completely update our records. The cost of the postage alone for the mailing of these cards is expensive.

The December 12, 1983 Special Town Meeting voted \$360,000 to implement the first phase of the Town's water meter installation program. These funds will allow the department to install about 3800 to 4000 cellar water meters with an outside mounted encoder register on about 3800 to 4000 homes. Thus, by August of 1984, we will finally have a workable meter in every single home in the community. I am requesting the funding for the second phase of this program at the May 1984 Annual Town Meeting, in order to complete the entire program with the installation of about 1800 more meters with outside encoder registers for every single home in the community. If the funds are appropriated we can have an outside encoder register mounted on every one of the 6800 residential accounts in this community by the end of 1984. When this program is fully completed our meter reader will be able to read 100% of the Town's meters without entering the home and increase his reading productivity about 400%.

3. Sewer Division — The third challenge facing the department is the new-to-be-created sanitary sewer division which we will finally have to address by about mid-May 1984. Faced with the constraints of "Proposition 2½" and the difficulties of funding new positions within this department, it is going to be near an impossibility to take over a \$21 million dollar, 21 mile sewer project with three (3) major pumping stations with the present staff and funding. A new position of Water and Sewer Maintenance Craftsman was created at the December 12, 1983 Special Town Meeting which will be beneficial to the department. The Water Division alone will generate about \$1.4 million in income in FY 1985 and in FY85 the Sewer Division will also begin to generate an income, thus the Town must face up to the fact that it needs additional personnel and funding to properly operate this massive new investment that the department will be taking over the operation and maintenance of. We are anticipating that about 200 to 300 homes and buildings, the Tewksbury Hospital, some of the new condominiums, and the Metropolitan Life Insurance Industrial Park, will begin connecting into the system starting in late FY84 and throughout FY85.

The administrative position of Water/Sewer Superintendent should be created to oversee this entire operation on a day to day basis. By the end of FY85 these two (2) divisions, alone, will be generating income in the \$2 million range, and the piping network of both systems will total over 150 miles in length, with 15 water and 3 sewer pumping stations. It is imperative that the water operations and the newly created sewer operations are both given full time daily attention in order that they will function "businesswise" as revenue producing divisions (separate enterprise entities).

4. Water Supply — The fourth challenge we again face in FY85 is the need of a sound and proven long-term water supply. We can continue to purchase water from Lowell, Wilmington, Andover and/or Billerica to supplement our own good wells for the immediate future, but the cost only escalates more very year, and we do not know how long the

"immediate future" will be. The Towns of Billerica and Wilmington cannot continue to supply us with water on a permanent basis. A town committee has been looking into the feasibility of developing a deep rock well supply to solve the Town's water supply problem for over a year, with no real results to date. If a deep rock well or wells are developed, they will not solve the Town's long-range water supply problem. The Town should seriously re-address the acquisition of the 28.29 acre River Road site abutting the Merrimack River by Eminent Domain or a site adjacent to Ames Pond in 1984. By acquiring one of these sites now, we would own the land which would give us the flexibility of being able to construct our own filtration plant in the future. In all reality, our own Merrimack River facility is the Town's best long-range alternative. With our own water filtration plant we would have the real "independence" that we should strive for in the future at the least possible cost to the community.

5. Water Meter Installation/Maintenance Program — The fifth challenge, the position of water meter installer should be created in the department by next year FY86. A permanent on-going annual meter repair and replacement program, will still have to be implemented upon the completion of the Town-wide installation program to keep the Town's meters (cash-registers) at their maximum possible operational level. This program is absolutely essential to insure this community that we are receiving the maximum revenue possible for the water used.

6. Capital Equipment — The sixth challenge, due to the Town's continuing inability to finance on-going capital equipment replacement program, we are now faced with a situation where the overall age of our equipment is about seventeen (17) years old. To maintain equipment of this age is very costly, and it leads to continuous equipment breakdowns which obviously increases the department's time-frame to carry out many work assignments and/or projects. In preparing our Fiscal Year 1985 budget, we set up a capital equipment replacement program by compiling a complete up-to-date inventory of all of our equipment, some of which was purchased in the mid-1950's, some 28 years ago. To bring the equipment right up to a first class status would require an expenditure at the May 1984 Annual Town Meeting of about \$1,000,000. Because the Town is faced with the realities of "Proposition 2½" and the massive indebtedness for the numerous on-going capital projects, we prioritized the equipment requests and presented a three (3) realistic capital-outlay program with a first year request of \$267,400 for FY85.

7. Separate Water/Sewer Entity — The seventh challenge, I recommend that the Water/Sewer Division be set up to operate as an entire separate financial entity "enterprise" within the Department of Public Works, and that every single water related expense be charged to that account. The present budgeting format does not give us the financial latitude to operate outside of the "tax rate" base. A Water/Sewer "enterprise" system is a must. Under the terms of the Federal Sewer Grant, the Town must establish a separate sewer "enterprise" system.

Accomplishments

Water Grants: We have been extremely successful, during the past year, in our applications for state funds under the "State 805" matching grant program for both rehabilitation of old mains and a leak detection program. The State DEQE awarded matching (50%) funds in the amount of about \$300,000 for the 14,500 lineal foot 16" North Street/Andover Street water main in October of 1983. The State's leak detection grant in the amount of \$27,264 was also awarded to the Town in October of 1983 for a Town wide leak detection study contract, which was awarded by the Camp Dresser & McKee on February 11, 1984.

General Foreman's Position: The Board of Public Works in the Fall of 1983 supported my long time request of creating the essential position of General Foreman and Mr. John C. Kane, a career departmental employee, was appointed to the position. This appointment was a major step forward for the department and one that will in a short period of time pay for itself "ten (10) fold."

Well Contamination Ground Water Study Grant: The Department was also successful in receiving a State funded Ground Water Contamination Study Grant under the Chapter 286 Program, in the amount, up to \$361,000, to address and resolve the potential ground water problem, affecting five (5) of our gravel packed wells abutting South and Poplar Streets. A consultant will be selected in early 1984 in order to get this important study underway.

Salt Storage Grant: We received a State grant valued at \$50,000 for the construction of a new salt storage building which was erected to the rear of the DPW building. This new building, paid for by the State (100%) gives us the ability to store our salt under cover; allows us to purchase salt during the off-peak summer months at substantial savings; and it will greatly reduce the sodium-chloride (salt) runoff which has been polluting our streams, brooks, ponds, and watersheds. The building also eliminated our past practices of storing salt in the open and being subjected to all kinds of weather which caused the salt to "cake" and deteriorate.

The Future: With the fourth year of Proposition 2½ approaching us in 1984, it is going to be even more difficult and more challenging to operate the Department. The townspeople are going to have to readdress their overall priorities, because we simply cannot afford *not* to find the finances for the start of a road maintenance and construction program this year. The cost to replace tires and realign vehicle front ends, coupled with the rapid increase in citizen's claims and legal actions to recover these costs continues to be a real serious and time consuming matter. We are requesting the funding for a long overdue Town-wide road liability insurance policy in the FY85 budget, so this problem can finally be addressed on a professional level. I am also requesting that the Board support my recommendation to merge the Forestry/Parks and Town Commons into one (1) division, which would be supplemented by the private contract sector. This reorganization will begin to address a long time need of assigning additional personnel at our parks, playgrounds, and commons during the summer months and to the tree

work during the winter months. This merger will result in increased efficiency of our present personnel and a decrease in the overall operational/maintenance costs to the community.

Finally, we must address the department's professional responsibility and legal liabilities of the Water/Sewer Division that besets this community with the major influx of new condominiums/townhouses and apartments, coupled with the increase of new subdivisions, that has been going on for the past few years. There are several reasons why it is very important for the water division to cautiously review all new extensions to the existing system.

There is an obligation to the present customers that are already being served, to insure that the present level of service will not be adversely affected, i.e. pressure, volume, quality and fire protection, by the proposed new extensions (construction). There is also an obligation that the future (new) residents, or users of the extensions, are going to enjoy the same level of service as the present customers. We also have the responsibility when undertaking a new extension review to insure that the new additions to the system do not result in unreasonable operational and maintenance costs to the Town.

Retirement: On April 15, 1983, Mr. Richard J. Surrette retired from the department, after 15 years service and in July 1983, Ms. Martina Stemmlar also retired from the department, after a short term of service; both faithfully served this community and this department. They will both be missed by all.

Summary: I wish to acknowledge the cooperation that I have received from the Board of Public Works, Executive Secretary, the employees, and the various Town Boards during this past year. All of the accomplishments and the progress that we have experienced could have never taken place without their assistance and cooperation.

Respectfully submitted
Philip L. Pattison, P.E.
Superintendent of Public Works

EDUCATION

General Information

Superintendent's Report School Committee

Staff List

Enrollment by Schools

Shawsheen Regional Vocational Technical School

School Department General Information

SCHOOL DEPARTMENT GENERAL INFORMATION

REGISTRATION FOR SCHOOL IN SEPTEMBER 1984

KINDERGARTEN: In order to be eligible for Kindergarten a child must be five years of age on or before January 1, 1985.

FIRST GRADE: In order to be eligible for First Grade a child must be six years of age on or before January 1, 1985.

EDUCATION AND EMPLOYMENT CERTIFICATES

Every person from 14-16 years of age must have an employment certificate or permit and those between 16-18 years of age must have an educational certificate before starting work. These certificates and permits may be obtained at the office of the Superintendent of Schools, and the High School Principal. When one makes application for a certificate and/or working card he must apply in person and bring birth certificate and report of last grade attended.

NO SCHOOL ANNOUNCEMENTS

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns of the State Hospital and the Tewksbury Fire Department indicate no school at the following times for the groups indicated.

6:45 A.M. — No School At All Schools

7:45 A.M. — No School - All Elementary Schools Only (K-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, WBZ, WHDH, and Channel V.

Parents and students are requested not to call the Police Station, Fire Station, School Principals or the Superintendent of Schools for "no school" or the Superintendent of Schools for "no school" information.

In order to conserve on the use of "no school days" we have developed an alternate plan to delay the starting of school on mornings when it appears weather conditions will improve. Under this plan the following schedule will be followed:

High School, Starting time: 9:00 A.M. - Bus Pick-Ups: 8:30 A.M.
Junior High, Starting time: 9:30 A.M. - Bus Pick-Ups: 9:00 A.M.
North Street, Starting time: 9:30 A.M. - Bus Pick-Ups: 9:00 A.M.
All Others, Starting time: 10:00 A.M. - Bus Pick-Ups: 9:30 A.M.

NOTE: Morning Kindergarten classes will be cancelled. Afternoon Kindergarten will have regular schedule. The only variations to plan would be postponing the starting of school an additional one-half hour or one hour. In this case bus pick-ups will be one-half or one hour later. All schools will be dismissed at regular times.

Report of School Committee

Nineteen eighty three was a year that brought about a number of changes in the use of our school facilities. Since 1963 the ninth grade had been part of the Junior High School. During 1983 the school committee reviewed a report they requested from the administration concerning transferring the ninth grade to the newly expanded and renovated senior high school. The committee felt that there were advantages to having a four year high school and the transfer took place when school opened in September.

When the ninth grade moved to the senior high school, the committee moved the IGE (Individually Guided Education) program to the space available at the Junior High School. In doing so the committee was able to close down the classroom areas at the Center School. The Merrimack Education Center's Special Education Collaborative asked to rent the classroom facilities and this request was granted.

Two other buildings, the Foster School and the Old Shawsheen School changed status. Both of these had been closed in 1981. The Massachusetts Migrant's Educational Program is now renting the Foster School for administrative offices. The Old Shawsheen School has been turned over to the Board of Selectmen for their disposition.

The smallest public school in Tewksbury, the three room Ella Flemings, also closed in 1981. Arrangements are now taking place to allow the building to be rented as a private day care school. It can be readily seen that the Town is fortunate in renting out school buildings that have been closed. In this way the buildings do not deteriorate and the Town's investment in them is kept in tact at no cost to the Town.

The use of computers for instruction increased in 1983. Federal Vocational funds were used to purchase fourteen Digital DECmates for use in the business education department. The committee also authorized the purchase of twenty-eight Apple Computers for the elementary schools. Each school in the system now has a computer laboratory available for instruction. The Tewksbury schools are well on their way in taking advantage of the instructional capabilities that computers offer.

I want to extend a special thanks to my colleagues on the committee. This year has been one that demanded many extra hours in regular meetings, as well in extra meetings. The committee has faced these challenges and given unselfishly of their time and effort.

Thomas Cooke, Chairperson

SCHOOL COMMITTEE MEMBERS

Thomas L. Cooke, Chairperson — 1984

Louis Carciofi, Vice-Chairperson — 1985

Dr. Carol Wareing, Secretary — 1986

Sonja Cuneo — 1985

James Sullivan — 1986

Report of the Superintendent

To the Honorable School Committee and Citizens of Tewksbury:

Herewith I am privileged to submit my nineteenth report as Superintendent of the Tewksbury Public Schools. Recently I was reading some old reports pertaining to the growth and development of the Tewksbury Public Schools. I found an interesting comment by a Superintendent who retired over 30 years ago. "May the schools of Tewksbury,...go continually forward in the task of teaching children how to live regardless of whether they teach them how to make a living." How times have changed! Today our task includes not only teaching young people "how to live" but how to plan for the future and make good career choices.

In Tewksbury we are committed to excellence in education and to fulfill this commitment we must have high expectations which must be clearly stated and consistently upheld.

In reflecting upon the basic purpose of schooling I would like to propose that it is to provide the instruction and support necessary for students to develop the fundamental skills, processes, and competencies essential for life long acquisition and use of knowledge. I suggest that the responsibility for educating each child to acquire these necessary competencies, skills and processes be shared by the students, school, home and community.

Life offers many complex challenges which require that all students basically experience a common body of knowledge and ideas. Once a student learns how to command this common body of knowledge and ideas it would enable the student to become an educated person who acts in an ethical, responsible manner, functions as a contributing member of our democratic society and aspires to the highest level of achievement.

Some general "Goals" which I am suggesting that the Tewksbury Public Schools be committed to are as follows:

- Achieve competence in basic learning skills and processes.
- Communicate thoughts and ideas through a variety of
- Organize and manage time and resources.
- Express creativity and imagination.
- Demonstrate self-respect and self-discipline.
- Practice sound habits of personal health.
- Respect individuals, their cultural differences, and the independence of people.
- Appreciate beauty and nature in their many forms.
- Think critically and make informed decisions.
- Demonstrate concern for the environment.
- Pursue work and further education.
- Accept the responsibility of citizenship in a democracy.

In turn, we must make these goals clear and realistic for the children, adults and teachers of our community. This in turn will provide a framework with which to review our curriculum in light of developing the skills, processes and competencies necessary for their attainment.

Confidence in public schools throughout the Nation has eroded over the past decade. Tewksbury is no exception. In order to restore this confidence, it is my position that we must renew our commitment to excellence in Education by setting high expectations and goals for all learners. The report of The National Commission on Excellence in Education **A NATION AT RISK** states:

"Our goal must be to develop the talents of all to their fullest. Attaining that goal requires that we expect and assist all students to work to the limits of their capabilities. We should expect schools to have genuinely high standards rather than minimum ones, and parents to support and encourage their children to make the most of their talents and abilities."

In Tewksbury we have accepted the criticism which suggests that our standards and expectations for student achievement needed a review. In the past few years we have made changes/additions to our curriculum and recently the Tewksbury School Committee adopted two more recommendations which were the result of recommendations made by Study Committees of my staff. These new policies address the issue of expectations and standards.

The first of these is a revised curriculum for the high school and the second is a new home-work policy for grades K-12.

One of the recommendations of the **NATION AT RISK** in the area of Subject Content recommends that State and local high school graduation requirements be strengthened and that, at a minimum, all students seeking a diploma take the following courses during 4 years of High School:

ENGLISH	- 4 Years
MATHEMATICS	-3 Years
SCIENCE	- 3 Years
SOCIAL STUDIES	-3 Years
COMPUTER SCIENCE	- ½ Year
FOREIGN LANGUAGE	- 2 Years RECOMMENDED FOR COLLEGE BOUND STUDENTS

The recently revised Curriculum adopted for the high school requires the following:

GRADUATION REQUIREMENTS

Beginning with the Class of 1986 all students must pass 100 Credits of work (presently 95). All students must pass a minimum of:

ENGLISH	- 4 Years
SOCIAL STUDIES	- 3 Years
MATHEMATICS	- 3 Years
SCIENCE	- 2 Years
COMPUTER SCIENCE	- *
FOREIGN LANGUAGE	- ENCOURAGE ALL COLLEGE BOUND STUDENTS TO TAKE A MINIMUM OF 2 YEARS

PHYSICAL EDUCATION

- 2 Years (Grades 10-11-12)

*Presently at the high school we offer 5 courses in Computer Science. (Basic Programming, Fortran Programming, Computer Accounting, Transcription and Word Processing, Cobol Programming)

All students are encouraged to take a basic course in Computer literacy.

In order to encourage students to take a more rigorous academic program in grades 9-12 the distinction of a special "Academic Diploma" will be awarded to those students who successfully complete 4 years each of English, Social Studies, Mathematics, Science and 3 years of the same Foreign Language.

The second new policy for all of our students is the adoption of a system wide policy for homework. Basically the policy provides:

TIME GUIDELINES

GRADE

K - Discretion of the teacher - when assigned not to exceed 10 minutes per day

1 - 10 to 15 minutes per day

2 - 15 to 20 minutes per day

3 - 20 to 30 minutes per day

4 - 30 to 45 minutes per day

5 - 30 to 60 minutes per day

6 - 45 to 90 minutes per day

7 & 8 - 120 to 160 minutes per day

(30 to 40 minutes per day in each of the four major subjects: English, Math, Social Studies and Science.)

9 to 12 - 150 minutes or more per day (Level 1 and Advanced Placement)

90 to 120 minutes per day (Level 2)

45 to 60 minutes per day (Level 3)

Along with these time guidelines the policy further outlines objectives, and the roles of the teacher, school, parent and student. Space does not allow me to write in detail

about these areas, however the entire policy is available at all the schools.

During the current school year I have been meeting regularly with a committee known as the "Education Reform Committee". The Committee is made up of teachers and Administrators. Our purpose is to study reports and programs as they relate to Nationwide education reform and the re-establishment of confidence in Education. The Committee relates its findings to the education program in Tewksbury. Present plans call for taking our findings to the Citizens of Tewksbury in order to establish a forum that is committed to excellence in our schools.

At a recent meeting of the National Academy of Sciences President Reagan was speaking on the importance of the public's support for education and said:

"The public awareness — and I hope public action — is long overdue...This Country was built on American respect for education...Our challenge now is to create a resurgence of that thirst for education that typifies our Nation's history."

In this report I have deliberately deviated from my usual format in order to highlight the National concern for the future of education in our Country. Let me assure all concerned parents and citizens that we are aware of these concerns. We are making every attempt to intelligently and responsibly assess our position in relation to "Education in Tewksbury" and recommend actions accordingly.

Our citizens are most generous in expressing their approval and pleasure with the type of education we are trying to provide here in Tewksbury. They are also honest and frank with any criticism they might have of our system. Both these reactions we accept with thanks and a good feeling that the people are willing to express their praise and criticism of our schools within the framework of wanting to achieve excellence in our program. My hope is that we will keep focused on this goal of excellence.

I wish at this time to express my appreciation to my two Assistant Superintendents, Dr. Edward J. Farley, and Mr. John F. Ryan for their invaluable guidance, assistance and work in their respective areas. To all the principals, assistant principals, teachers, clerical and custodial staff, as well as the school food service workers, and all employees of the department, we all owe our deep appreciation. The Tewksbury Public Schools could not function without the teamwork of all of these people who in actuality provide for all our children what we feel is a first class education at a cost which is consistent with the Town's ability to pay.

The members of the School Committee have given generously of their time, talents and efforts in pursuit of providing the best possible education for the children of Tewksbury. The work of the School Committee deserves the appreciation and respect of every citizen - for theirs is labor without reward - except the reward of a better educated youth. To the other town officials, parent advisory groups, civic, church and fraternal groups - all who have helped to provide quality education in Tewksbury, I extend my sincere appreciation and thanks.

Respectfully submitted,
John W. Wynn
Superintendent of Schools
February 1984

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Edward J. Farley, Ed.D., Assistant Superintendent of Schools
John F. Ryan, M.Ed., Assistant Superintendent of Schools
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Thomas Lovett, M.Ed., Data Processing Coordinator

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Eric Groves, M.Ed.
Douglas Perry, B.S.Ed.

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DATA PROCESSING

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Robert McCabe, M.Ed.

Susan Scofield, B.S.

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Patricia Gruca

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George Abodeely, M.Ed., Assistant Principal

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Anne Sexton, Secretary

Dorothy Doherty, Guidance Secretary

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David Mullen, B.A., Dev. Rdg.

Mary Murray, M.Ed., Dev. Rdg.

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James LeClair, M.Ed.

Anne Maloy, B.A.

Angela Packard, B.A.

Stephen Prodanas, M.A.T.

Donald Stewart, M.Ed. (Periods 4-7)

Warren Yaeger, B.A.

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Annina Faraci, M.S.

Sharlene Locker, B.A.

Adriane Mosley, B.S.

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Bonita Hansberry, M.Ed.

ART

Laurie Sullivan, B.A.

MUSIC

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J. Christopher Brunelle, B.A.

PHYSICAL EDUCATION

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George Patterson, B.S.

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Sal Gallo, M.A.T.

I.G.E. PROGRAM — JUNIOR HIGH SCHOOL

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Maureen Gropman, M.A.

Dolly Sacramone, M.Ed.

6th GRADE

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Kevin McArdle, M.Ed.

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Iris Koumantzelis, B.S.Ed.
Brenda McWilliams, B.S.Ed.

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Paula Levis, B.S.Ed.

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Lorraine Nastek, B.S.Ed.

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Alfred LeClair, M.Ed.
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Joanne Krainski, M.Ed.
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Raymond Loosen, M.A.
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Sally Dancause

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Felipe Novo, M.D.
George Ryan, M.D.

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Donald Page
Joseph McCann, Head Night Custodian
John Anderson
Fortune A. Carlino

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William Cuskey
James Roper
James Zousimas, Head Night Custodian
Michael Peters (Sub)
Richard Poirier (Sub)

LOELLA F. DEWING SCHOOL

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Walter Collins
Eugene Kelley
Bruce MacDonald
William Bomil, Head Night Custodian

HEATH BROOK SCHOOL

William Irwin, Head Custodian
David Green
James Lightfoot
Louis Nolan (Sub)

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Frank Dombrowski, Head Custodian
William Gorman
Daniel Martin

SHAWSHEEN SCHOOL
Leo Thornton, Acting Head Custodian
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John Dey

CENTER SCHOOL
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ELEMENTARY COMPUTER COURSES (Dr. Edward J. Farley, Assistant Superintendent of Schools)

The opening of school in September featured a computer laboratory in each elementary school. Both the junior and senior high had computer labs prior to this September. Each elementary school had received an Apple Computer and Epson Printer last year and seven more computers were added to each lab in each school this year.

Staff training for computers had begun in earnest in the summer of 1982 when teachers at all levels were offered the opportunity to take computer courses at the Merrimack Education Center. These courses were paid for from federal funds given the school system under a Block Grant. Twenty-five teachers and administrators took advantage of these courses. In the summer of 1983 the same opportunity was offered to teachers and administrators and thirty-five took computer courses.

Early in 1983 plans were being made concerning establishing computer labs in each elementary school. In preparation for this two thirty hour computer courses were arranged for elementary teachers and administrators. Even though these were taught after school and no college credits were available, thirty-seven staff members participated. In the fall two eighteen hour computer courses were offered to elementary teachers and administrators and forty staff members participated.

These fall courses were keyed to a curriculum in computer literacy that was being drawn up for all fourth, fifth and sixth grade students. In November time was set aside in each elementary lab for each fourth, fifth and sixth grade teacher to use the lab. Primary teachers were offered various times in the school day when they could choose to take their classes to the laboratory.

During the elementary workshop in November the intermediate teachers were given the first two lessons that were to be taught to students in grades four, five and six. These were reviewed in detail and a general review of what the remaining lessons would be was presented. By the end of nineteen eighty three all intermediate students were receiving instruction in computers.

Some of the initial topics reviewed were:
Introduction to Computers
Operation of Apple and "booting" diskette
Background, history, and types of computers
How computers work (Input-Output, RAM and ROM)
How computers are used (School, Home, Business, Government, Medicine)
System Commands (New, Run, List, Catalog, Load, Save, Home, Test Return)

GUIDANCE DEPARTMENT REPORT Francis B. Sheehan, Guidance Director

The most significant event of the year for the guidance department, and for that matter the entire secondary school structure, was the decision to make Tewksbury Memorial High a four-year high school. This is the first time in many years that we were able to accommodate the ninth grade and to expand the curriculum offerings to insure a smooth transi-

tion for the students and staff. The new addition to the building provided the classroom and laboratory space which was necessary in order to execute this concept. Studies were conducted and simulated schedules were computed before final approval was given to adopt the four-year high school concept.

The highest priority was given to this task and a concerted effort was made by the administration, staff and curriculum specialists to welcome the student body and staff into a new and renovated school. The results were extremely positive and within a short period of time a noticeable increase in school spirit, attendance, academic achievement and attitude prevailed.

This undertaking was one in which every aspect of community and school were involved. The guidance department played a major role from the outset, that spanned from the planning stages through integration and evaluation. The director, counselors and staff have made a commitment to the success of the concept as the advantages and experiences of a student attending a four-year high school are so much greater for the academic, social and emotional growth of the students.

The second major undertaking of the year was the writing and approval of three new federal projects which were generated by the Principal and the Guidance Director. They are as follows:

1. The VOCATIONAL BUSINESS PROGRAM consists of three periods, forty-eight minutes each, and for the disadvantaged and handicapped student a fourth period for reinforcement of the class work. It is designed to offer the senior in high school an opportunity to achieve a saleable skill in one school year in the area of typing, word processing and business English. Further, an aide will assist the disadvantaged student with his/her work and other class work responsibilities - our aim is to help a student survive in school and obtain a saleable skill.

2. The VOCATIONAL GUIDANCE PROGRAM has as its main objectives identifying the non college bound students, providing assistance for that student in determining a vocational goal, establishing a vehicle to be introduced to industry upon graduation and finally to secure a position. We hope to improve our image with industry by creating a booklet explaining our programs and their potential in training students for placement.

3. The VOCATIONAL FOOD PROGRAM is designed for the students who will complete three periods of food service and needs an opportunity to demonstrate their skills and be aware of their responsibilities. It is a program that will allow the student to serve the community elderly by using his/her skill of menu preparation and food preparation to help feed the elderly. Further, we want the student to become aware of his role as a wage earner and the responsibilities of that role.

A new guidance handbook was published in conjunction with the Principal's annual book of course offerings and was distributed to the entire student body. This publication attempted to be as informative to the ninth grade student as to the twelfth grade student; to the academically oriented college-bound student as to the terminal student who would seek employment after graduation. It is the intent of the

guidance department to revise and distribute this publication annually.

This was also the year of the much acclaimed publication "A Nation at Risk." That was the title of a study which was sponsored by the Secretary of Education, Terrel H. Bell on the National Commission of Excellence in Education, and chaired by David P. Gardner, President of the University of Utah; President-elect of the University of California.

This study together with at least six other major studies which were conducted over a two or three year period were all released within a six month period. The common thread which was woven throughout all of these studies was that public education in the United States was being challenged by the product of other countries in the world and that we, as a nation, must make a collected effort to give education a high priority of the same dimension that it received during the challenge of Sputnik.

The impetus of these studies was so great that the challenge filtered down from the federal level to the state and local levels throughout the entire country with almost all communities raising the graduation requirements and the Board of Regents of Higher Education in most states recommending more stringent requirements for college admission.

This year was indeed an eventful one in which we serviced the entire student body and staff as well as many past graduates who needed guidance and/or counseling.

The Senior Skills program offers an opportunity to seniors to transfer to Shawsheen Valley Technical School in order to acquire a skill which is offered there during the second half of the senior year, if a student:

1. Is in good academic standing by the end of the first semester,
 2. Has met all requirements with the exception of one semester of English, and
 3. Desires to attend a Vocational program at the Shawsheen Tech,
- he or she may leave the Tewksbury Memorial High School to attend Shawsheen Tech full time.

Upon the successful completion of the Shawsheen Tech Program, he or she will graduate in good standing and the required semester of English will be waived. If, however, the student fails at Shawsheen Tech, he or she will have to make up the required semester of English and graduation will be deferred until the student fulfills the 95 credits and the required courses for graduation.

To continue the tradition, I would like to conclude the report with a list of scholarship and award recipients.

TEWKSBURY MEMORIAL HIGH SCHOOL
Scholarship Award Recipients
Class of 1983

Middlesex Women's Club Scholarship
Class of 1980
Eugene Saunders Jr. Memorial
Newcomers & Neighbors Scholarships

Golden Age Club Scholarship
Rotary Club Scholarships

Suzan Rhealt
Virginia Danner
Thomas O'Brien
Paul Tremblay
Susan Rheault
Jennifer Dunlevy
Michael Kostas
Scott Sughrue
Kimberly Sanborn

George Kyricos Track & Field Memorial
Lions Club Scholarships

Art Guild Scholarship
Luke Byrne Scholarship

Rosemary Peirent Memorial Scholarship
John Sughrue Memorial
Emblem Club Scholarship
Mabel Anderson Memorial
Wang Laboratories Scholarships

Digital Equipment Corporation Scholarship
Brian Belleau Memorial
Tewksbury Youth Skating
Tewksbury School Food Services
Tewksbury Garden Club
Town Crier Scholarships

Tewksbury Teacher's Association
Louise Trahan Memorial
Junior High School Student Council

Margaret McDermott
Gregory Boutoures
Michael Ballou
Glen Maley
Laurie Daniels
Patricia Freeman
Michael Kostas
Suzanne O'Hearn
Paul Brinkman
Glen Maley
Gary Braxten
Elizabeth Quinn
Daniel Poulin
Anthony Romano
Frank Perdicaro
Terence Feran
Paul Tremblay
Mary Ryan
Laurie Daniels
Paul Hanke
Terence Feran
Cindy Frederico
Paul F. Crowley, Jr.
Terence Feran
James Riss
Christine Kiernan
Scott Sughrue
Paul Brinkman
Anthony Rubico
Paul Brinkman
Cynthia Jones

National Honor Society Scholarships

Balfour Scholarship
James D. DiBella Memorial
Knights of Columbus

Mary Ryan
Terence Feran
Paul Hanke
Paul Tremblay
Maureen McDermott
Walter Maguire
Paul Hanke
Glen Fougere

In addition to the Awards that have just been mentioned, the following students have received Scholarship Awards from their prospective colleges or other organizations.

George K. Shumrak Memorial
St. Johns Hospital

Sarkis Mugar Scholarship
Rev. Joseph Leahy Memorial
St. Dorothy's Church Scholarship
Tewksbury Firefighters Memorial
Grace & Robert Burns Memorial
Athletic/Scholar Award US National Guard

John Norton
Elizabeth MacLean
Debbie Staniewicz
Kathleen Sullivan
Christine Mangano
Mary Hill
Pamela Farley
Sally Hourihan
Mary Ryan
Terence Feran
-Paul Tremblay

The Massachusetts Board of Regents State Scholarship recipient

These awards in scholarships totaled close to one quarter million dollars. The following seniors received letters of Commendation from the National Merit Scholarship Qualifying Test:

Frank Perdicaro Edmund Marks Gregory Boutoures

Shawsheen Valley Regional Vocational/Technical High School

SHAWSHEEN VALLEY REGIONAL VOCATIONAL/TECHNICAL HIGH YEAR-END REPORT

Elected Representatives of the School Committee are:

Bedford

Anthony R. Mazzone,
Chairman
Joseph L. Rogers

Billerica

Kenneth L. Buffum,
Sec./Treas.
Bernard Hoar, Vice Chmn.

Wilmington

Lawrence P. Juergens
Frank McLean

Burlington

John G. Murphy
John P. Miller

Tewksbury

Richard E. Griffin
J. Peter Downing

Carolyn W. Broderick
Executive Secretary
Billerica

cellent placement opportunities for all of our graduates this coming June.

We find that there is still an over-crowded condition due to the absorption of students in the afternoon program being combined with our day school students a few years ago. The overall situation is that the ninth and tenth grade student enrollment is expected to be normal and the student enrollment in grades eleven and twelve is above the normal capacity due to these unusual conditions.

ORIENTATION

Orientation nights for eighth grade students and their parents were held in January on two different evenings. This made it possible for the students and their parents to visit the school, listen to the administration explain the operation of our school, and then tour the building and ask questions of the shop teachers relative to the training programs.

BUDGET

In accordance with past practices, the superintendents of the five towns that comprise our region and that serve in an advisory capacity, met early this year to discuss the possibility of reviewing the preliminary stages of the Budget to see if they could be of any assistance. In accordance with the guidelines established, the final Budget was reviewed and

January 1984 is the start of a year which saw industrial activity at a high level and this in turn is expected to result in ex-

passed by the Regional School Committee on the 25th of January. Some problems have arisen these past few years in regard to the Budget situation since the new method of funding our school was adopted a few years ago. We have no way of knowing what the State aid will be in January when our Budget is finalized since the Cherry Sheet comes out generally in July or August. This makes for a difficult situation, especially when the funds anticipated are not the funds that are actually sent to us. This upsets our Budget that was finalized in January.

ADULT EDUCATION

Adult Education continues to be a very popular program with approximately 600 adults attending some 39 programs. Two new courses offered are Micro-Processing Electronics and an Introduction to Home Computers. During the summer of 1983, Mr. John McDermott, our Area Coordinator, ran three projects that were paid for by grants received through the State Department of Education. They were: PROJECT T.A.C. (Typing, Accounting and Computers), PROJECT V.O.T.E. (Vocational, Occupational Training Experience) and a Computer Camp, which was a combination Computer program and physical education program, geared for children.

MASSACHUSETTS ADVISORY COUNCIL ON VOCATIONAL EDUCATION

The Council consists of 22 members throughout the State. They met at Shawsheen Tech and had an opportunity to tour the facility and were quite impressed with the updated equipment and the school in general.

PARENTS ADVISORY COUNCIL (P.A.C.)

The Council was quite active this year. At their meetings presentations were made by members of our staff to enable the parents to become familiar with the various shop programs, as well as the academic schedules.

OUTSIDE PROJECTS

Again, we pride ourselves on having assisted the Shriner's in Wilmington with the renovation of part of their auditorium into a function room. The Shriner's provided all of the necessary materials. Our house building project in Bedford was completed in June. This is the largest home we have built to date. The house has twelve rooms and three and one-half baths. For the school year, 1983-84 we are now working on a contemporary style home located in Wilmington.

NEGOTIATIONS

This is the year that negotiations are taking place with all of the union groups within the school.

MEETING WITH LEGISLATORS

In March, our Business Manager, Mr. Robert Brooks and Mr. Bernard Hoar, a member of the Regional School Committee (Billerica), visited the State House and met with the senators and representatives from our district. The main topic of discussion was to ensure that State aid would be distributed in an equitable manner so that we at Shawsheen Tech would get our fair share.

CRAFT ADVISORY COMMITTEES

The Craft Advisory Committees in keeping with our past practices, met in the spring and fall and continue to be very important in updating our curriculum and equipment in various shop areas. We have been most fortunate in having a large and very interested group of advisors whose guidance has been extremely valuable to all of us at Shawsheen Tech. The General Advisory Committee meets periodically to review the total operation of our school and to make suggestions for its growth and direction.

MIDDLESEX COMMUNITY COLLEGE

A meeting was held in May with President Houlihan of Middlesex Community College and members of his staff to discuss the possibility of a cooperative project with the students from the college using our shop facilities in the afternoon in order to complement their studies. We anticipate the possibility of a program that would be set up in Graphic Arts Management, Diesel Mechanics and Metal Fabrication.

PUBLIC RELATIONS

Our school was invited to celebrate RCA's 25th Anniversary at their Burlington facility. The students from our school who are involved in the technology area had a chance to tour the RCA facility and view some of the developments in which they are engaged.

The Billerica Fire Department put on a demonstration of the special tool called The Jaws of Life for our automotive and autobody students.

We have hosted various groups throughout the year such as the senior citizens from Billerica and Bedford, members of the staff from Natick High School, and a meeting of the Veterans' agents from Middlesex County, sponsored by Mr. Kenneth Buffum, a Billerica member of the Regional School Committee.

STUDENT ACTIVITIES

Listed under Student Activities are the Vocational Industrial Clubs of America, the annual Red Cross Blood Drive, Toys for Tots, Teen Fair/Flea Market, two car washes, sponsored by the 1984 Yearbook Committee, and the highlight of our activities, the annual Open House. In March, our school musical, SOUTH PACIFIC, was held at the Burlington High School.

ATHLETICS

For the first time in the school's history, the basketball team reached finals in the State meet. The hockey team placed second in the league and qualified for the State Tournament.

SHAWSHEEN TECHNOLOGY PARK

Across the street from our school a builder is developing an industrial complex that is expected to employ about 1,000 people. The park will consist of mostly light industries and research and development companies. In addition, at the corner of Cook Street and Boston Road another building project is under way. This again will house various businesses and light industries. It is interesting to note that

both these projects are close by Shawsheen Tech and this reflects the positive business atmosphere which encourages developers to build in this area.

GRADUATION

Graduation this year took place on Sunday, June 5 at the Shriner's Auditorium in Wilmington. 399 seniors received their diplomas and readied themselves for the world of work and higher education. 75.1% went to work in jobs in their respective areas; 6.3% enrolled at schools of higher education; 3% entered the military; 8.8% were employed in other fields; 3.8% were in special situations and 3% are in the process of being placed.

We fee this reflects our excellent placement record and bolsters the reputation of Shawsheen Tech as providing the type of training that both industry and business is expecting.

ENROLLMENT STATISTICS

In accordance with the agreement between the five towns the assessment of costs is based on the percentage of enrollment as of October 1 which is as follows:

TOWN	# OF STUDENTS	% OF ENROLLMENT
Bedford	74	4.55%
Billerica	602	37.02
Burlington	201	12.36
Tewksbury	458	17.90
Wilmington	291	17.90
Total Enrollment	1626	100%

Benjamin Wolk
Superintendent-Director
Anthony R. Mazzone
Chairman
Regional School Comm.

SHAWSHEEN VALLEY TECHNICAL HIGH SCHOOL FINAL BUDGET

	PUPIL* ENROLLMENT	PUPIL PERCENTAGE	OPERATING COST**	CAPITAL PERCENTAGE	CAPITAL COST**	1984-1985 TOTAL COST
BEDFORD	74	4.55	152,403	10.00	3,039	155,442
BILLERICA	602	37.02	1,239,992	38.79	10,610	1,250,602
BURLINGTON	201	12.36	414,000	12.95	3,542	417,542
TEWKSBURY	458	28.17	943,559	29.51	8,072	951,631
WILMINGTON	291	17.90	599,564	18.75	5,128	604,692
	1626	100.00	3,349,518		30,391	3,379,909

* School enrollment, grade 9, 10, 11, 12, as of October 1, 1983.

** Apportionment of operating and capital costs according to Section IV, paragraphs D, E, and F (page 10) of an "Agreement and its amendments between the towns of Bedford, Billerica, Burlington, Tewksbury and Wilmington, Mass., with respect to the establishment of a Regional Vocational High School District.

TOTAL OPERATING BUDGET	\$6,471,014
TOTAL CAPITAL BUDGET	578,480
TOTAL REQUIREMENT	\$7,049,494
LESS:	
Estimated Transportation Reimbursement, Chapter 71	\$ 500,000
Estimated Chapter 70 Reimbursement	1,562,987
Estimated Regional School Aid, Chapter 71	1,022,509
School Building Assistance, Chapter 645	548,089
Other	36,000
TOTAL ESTIMATED AND ANTICIPATED	\$3,669,585
TO BE RAISED AND APPROPRIATED	\$3,379,909

FINANCES

Treasurer — Collector
Appropriations Board of Assessors
Town Employee Earnings
Auditor's Report - Receipts and Expenditures

Report of the Treasurer-Collector

To the Honorable Board of Selectmen:

Gentlemen:

I submit herewith my report for the Fiscal Year ending June 30, 1983.

Cash on hand	\$ 1,345,593.47
Receipts to June 30, 1983	104,371,182.45
Journal Adjustments on Cash	300,000.00
Journal Adjustments Returned Checks	(-25.50)
	\$ 106,016,750.42
Paid on Warrants by the Town Auditor FY83	\$104,710,371.70
Less accounts payable on Warrants	(-293,962.63)
Less Journal Adjustments on Warrants	(-751,625.49)
Net Warrants June 30, 1983	\$ 103,664,783.58
Balance on hand June 30, 1983	2,351,966.84

For detail of receipts and expenditures see report of the Town Auditor.

Lewis Tremblay
Treasurer-Collector

Statement of Town Debt — Fiscal Year Basis

1984	\$1,010,000.00	1994	\$675,000.00
1985	990,000.00	1995	600,000.00
1986	975,000.00	1996	\$600,000.00
1987	970,000.00	1997	600,000.00
1988	970,000.00	1998	595,000.00
1989	825,000.00	1999	595,000.00
1990	700,000.00	2000	595,000.00
1991	700,000.00	2001	210,000.00
1992	700,000.00	2002	621,000.00
1993	700,000.00	2003	210,000.00
			\$13,430,000.00

Statement of Interest — Fiscal Year Basis

1984	\$1,149,685.00	1994	\$435,690.00
1985	1,069,670.00	1995	375,840.00
1986	990,775.00	1996	318,240.00
1987	912,465.00	1997	260,640.00
1988	834,290.00	1998	203,280.00
1989	755,815.00	1999	146,160.00
1990	689,340.00	2000	89,040.00
1991	625,740.00	2001	50,400.00
1992	562,140.00	2002	30,240.00
1993	498,540.00	2003	10,080.00
			\$10,008,070.00

DETAIL OF DEBT OUTSIDE THE DEBT LIMIT

School Project — Chapter 645, Acts of 1948	\$ 8,265,000.00
Water Project — General Laws, Ter Ed. Chapter 44	850,000.00
Sewer Project — General Laws, Chapter 44	4,285,000.00
	<u>\$ 13,400,000.00</u>

TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer as of June 1983

Conservation Fund	\$ 38,380.07
Foster School Fund	6,692.49
Pierce Essay Fund	515.46
Cemetery Perpetual Care Fund	6,637.72
250th Anniversary Fund	9,010.27
Stabilization Fund	24,879.47
Fairgrieve Memorial Fund	287,910.44
	<u>\$ 374,025.92</u>

	FY 1982-83	FY 1981-82	FY 1980-81	FY 1979-80	FY 1978-79
Real Estate					
Balance 7/1/82	-0-	360,984.31	28,882.61	2,032.53	348.55
Committed	11,167,367.42	recomm. 508.95			
Collected	10,567,501.64	251,892.56	22,870.88	1,101.68	348.55
Abated	307,532.25	6,976.90	11,700.50		
Refunded	125,799.30	10,192.45	11,674.75	790.19	
Added to T.Title	123,060.29	84,268.86	4,283.91		
Added to T.Poss.	1,208.02				
Trans. to Litigation		657.55			
Balance 6/30/83	293,864.52	27,889.84	1,702.07	140.66	-0-
Water Liens					
Balance 7/1/82	-0-	8,026.19	100.63		
Committed	17,173.53				
Collected	14,504.90	3,425.06	91.88		
Abated					
Refunded					
Added to T.Title	2,113.13	2,031.28	8.75		
Balance 6/30/83	555.50	2,569.85	-0-		
Personal Property					
Balance 7/1/82	-0-	6,431.81	4,263.16	2,577.11	46,785.48
Committed	495,772.16				
Collected	467,178.05	1,893.02	691.52	563.56	1,832.61
Abated	13,214.35	302.33	8,026.72		
Refunded	56.21	9.79	8,026.72		
Balance 6/30/83	15,435.97	4,246.25	3,571.64	2,013.55	44,952.88
Motor Vehicle Excise					
Balance 7/1/82	566,842.95	83,961.95	44,832.22	50,584.22	65,784.05
Committed					
Add'l Comm.		174,563.38			
Collected	411,192.47	230,994.56	26,852.61	7,725.41	7,772.72
Abated	25,081.95	13,060.02	1,929.94	159.50	59,403.14
Refunded	1,177.89	7,242.36	910.39	293.75	
Com. in transit	22,052.35			49.50	
Rescinded abatements					1,353.95
Unlocated balances					37.86
Balance 6/30/83	153,798.77	21,713.11	16,960.06	42,943.56	-0-

Assessor's Report

NORMAN O. BOUDREAU, CHAIRMAN
BARBARA A. FLANAGAN
CHARLES J. STELLA

Value of Real Estate

January 1, 1983	\$ 536,137,700.00
Value of Personal Property	
January 1, 1983	30,925,342.00
Total Value January 1, 1983	567,063,042.00
Total Value January 1, 1982	558,044,956.00

TOTAL LEVY FOR FISCAL YEAR 1984

Town	\$ 22,318,687.28
State & County	391,659.00
Overlay of Current Year	428,237.69
Gross Amount to be Raised	23,138,583.97
Total Estimated Receipts and Available Funds	11,003,434.87
Net Amount to be Raised on Property	
Personal Property	
1983	661,802.32
Real Estate	
1983	11,473,346.78
Total Taxes Levied on Property	
1983	12,135,149.10
Water Liens Added to Taxes	
1983	104,927.00

MOTOR VEHICLE RATE \$25.00

MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector	738,603.72
FY'84 TAX RATE \$21.40	

Auditor's Report

To the Citizens of Tewksbury

In accordance with the provisions of the General Laws, I herewith submit my annual report covering the financial transactions of the town for the fiscal year ending June 30, 1983.

My sincere thanks to those who have assisted me. Following is a detailed accounting of all receipts, expenditures and other pertinent data for your inspection.

RECEIPTS 1982-83

From the Collector:

Prior:		
Real	348.55	
Personal	1,832.61	
1983		
Real	10,567,585.64	
Personal	467,178.05	
1982		
Real	251,892.56	
Personal	1,893.73	
1981		
Real	22,870.88	
Personal	691.52	
1980		
Real	1,101.68	
Personal	563.56	
		11,315,958.78

Motor Vehicle:

1983	411,192.47
1982	230,994.56
1981	26,852.61
1980	7,725.41
1979	4,504.12
1978	1,087.99
1977	883.59
Prior	1,297.02

Trailer Parks	8,316.00	
Municipal Liens	8,730.00	
Int. Deferred Taxes	46,816.01	63,862.01

Water:

Rates	770,436.37	
1983	14,420.90	
1982	3,425.06	
1981	91.88	
Service	1,335.21	
		789,709.42

Licenses & Permits:

Building	30,963.48
Alt.	18,848.30
Misc. Building	2,943.38
Wire	5,415.85
Gas	1,443.00
Plumbing	3,095.00
Misc.	430.00
Liquor License	35,483.00
Selectmen Misc.	3,405.00
Bd. of Health Fees	9,130.00
Planning Bd.	105.00
Fire Permits	2,273.00

From the County:		
Dog License	1,940.71	
Dog Care & Killing	1,560.00	
		3,500.71

Reimbursements:

Vets. Spouse	3,500.00	
Blind	1,225.00	
Elderly Exemption	20,486.82	
Loss of State Taxes Land	95,643.35	
		120,855.17

From the Commonwealth:	
Veterans Services Ben.	23,208.30
School Lunch	149,005.71
Sch Aid Chap. #70	2,910,492.00
Sch. Bldg. Assistance	462,244.48
State Aid Pupil Transp.	337,841.00
Tuition State Wards	47,297.00
Outside Pupil Transp.	45,132.00
Lottery/Beano	353,922.00
Library State Aid	12,317.50
Local Aid	1,317,167.00
H.U.D. Housing Rehab.	29,000.00
Hwy Reconstruction Maint.	103,984.00
Highway & Bridges	19,548.00
D.P.W.	6,361.86
Highway Fund Chap. #497	112,197.00
Elder Affairs	3,055.00
Ed. State Aid	7,507.00
Mental Health Transp.	16,375.00
	5,956,654.85

Grants & Gifts Federal Gov't:

P.L.95-561 Title IV C ESEA	2,000.00
Arts Lottery	1,003.00

Pub. Hlth.-2-21-52-9023	8,523.99		Planning Board:		
Ad.PhyEd P.L.94-142			Special Engineering Fees	6,008.40	
Title IV-B	30,528.00		Misc. & Hearings	2,040.00	8,048.40
VEGAS P.L. 94-482	36,508.00				
ESEA - 1963 - Title I	71,932.00		Appeals Board:		
Block Gt. ECIA PL 97-35			Hearings	5,800.00	5,800.00
Fed. Funds	23,990.00		Police:		
PreSchLang Title IV Part B	75,204.00		Accident Reports	2,139.00	
SpedYthAdv Title VI-B	56,013.00		Court Fines	89,107.40	
SpecNds PL 89-313 Title I	16,200.00		Pistol Permits	3,369.00	
Bd. of Ed. Inc. Grant L.E.A.	5,270.18		I.D. Cards	216.00	
Apple Computer Proj. Ed.	1,575.00		Police Special Detail	204,132.27	
		328,747.17	Special Detail Cost	4,292.57	303,256.24
Departmental - Treas./Coll.:			Building:		
Land Sales T.T.R.	376,516.49		Maps & Misc.	6.00	6.00
Redemption Cert.	264.00				
Redemption Interest	72,976.79		Sealer:		
Land Court Cost	1,108.92		Fees	959.60	959.60
Tax Poss. Sale of Low Val.					
Land	1,136.21		Dog Control:		
Tax Poss. Sltmn. Excess Chge	2,125.43		Court Fines	765.00	
Sale of Town Land	600.00		Sale of Dogs	60.00	825.00
Proforma Tax	161.36				
Trust Funds	4,942.46		Fire:		
Tax Anti. Notes	8,000,000.00		Special Detail	2,460.00	
Withdrawn Stabilization Fund	38,815.00		Sale of Junk	6.56	
Int. N.A.T. Treas. Cash	422.36		Ambulance	20,082.88	22,549.44
Water Treatment Plant—					
Temp. Loan	731,687.00		Bd. of Health:		
		9,230,756.02	Misc. & Adv.	90.00	90.00
Departmental:					
Treasurer/Collector			Dept. of Public Works		
Int. Treas./Coll. Savings			Water Installation	31,178.07	
& Cash	88,537.18		Sale of Maps & Prints	36.30	
Int. on Treas./Coll. Excise	72.12		Misc.	35.00	31,249.37
Mat. Repo Treas. Cash	31,871,270.00		School:		
Int. Treas./Coll. Repo	222,166.99		Misc.	1,047.42	
School Add. Mat. Repo	23,079,000.00		Lunch	332,218.82	
School Add. Int.	8,039.97		Bands & Athletic	13,897.85	
School Renewal Loan	6,530,000.00		Sale & Rental of Supplies	2,306.05	
H.U.D. So. Tewks. Int. Const.	4,645.52		Text Book	1,226.02	
School Bond Cash	6,530,000.00		Tuition	1,638.46	
H.U.D. So. Tewks. Int. Adm.	254.29		Salaries Account	1,927.07	354,261.69
Int. Sch. Mat. Repo	147,195.38				
Int. Sewer Mat. Repo	347,117.06		Library:		
Sewer Savings - Interest	7,026.18		Lost Books	20.90	
Sch. Bond Accrued Interest	43,135.00		Special Account	100.00	120.90
Int. Liv. St. E.D.A. Title I	1,330.63				
Int. H.U.D. Grant	264.65		Conservation:		
Int. Sr. Ctr. Grant	7.03		Hearings	425.00	425.00
H.U.D. Mat. Jumbo					
So. Tewks. Rehab.	200,000.00		Income:		
Int. School Savings	842.43		Pay Phone	426.78	
Premium School Bond	1,362.69		Nutrition Program		
Int. Water Supply & Dist. Ctr.	8.87		Sr. Ctr. Rental	820.00	
		69,082,275.99	Franchise - Cable T.V.	2,486.50	3,733.28
Water Bond Cash	730,000.00				
Premium	218.93		Miscellaneous:		
		730,218.93	Veterans Benefit	2,929.40	
Selectmen:			Sundry Dept.	1,361.24	
Hearings	1,296.00				
Misc. & Adv.	115.00	1,411.00			
Assessors:					
Sale of Maps	618.00	618.00			
Town Clerk:					
Fees	34,188.89	34,188.89			

M & M Snack Bar	1,625.00		Assessors:		
Treasurer Adm. Fees	5.00		Salaries		58,141.00
National Guard Duty	532.68				
Land Court Refunds	186.60		Office	3,287.40	
Adv. Tax Taking	419.16		Utilities	375.00	
Insurance Recovery	13,885.48		Maint.	130.00	
Veterans Services Ben. Assign			Supplies & Service	7,842.77	
Ins.	5,112.45		Personal	1,822.00	
		26,057.01			13,457.17
Deductions:			Town Clerk:		
Retirement	619,569.85		Salaries		43,876.00
Federal	1,967,286.10				
State	596,958.07		Office	2,408.44	
Employees Insurance	387,022.14		Utilities	374.61	
Savings Bond	9,425.00		Maint.	50.50	
Credit Union	1,335,971.44		Personnel	346.29	
United Fund	1,378.05				3,179.84
Tax Sheltered Ann	223,836.53				
Emps. Ins. Leahy	169.67		Printing:		8,169.66
		5,141,616.85			
Dog Licenses	6,032.00		Registrars:		
Sporting Licenses	9,321.95		Salaries		1,450.00
		15,353.95			
			Office	2,695.26	
					2,695.26
Total Receipts		104,371,182.45			
Cash Balance July 1, 1982		1,345,593.47	Election Officers:		12,429.61
Journal Entries		1,051,625.49			
		106,768,401.41	Moderator:		500.00

EXPENDITURES FY 1982-83

Selectmen:			Planning Board:		
Salaries		82,528.00	Salaries		29,975.86
			Office	553.15	
Reports & Warrants	9,430.34		Utilities	746.13	
Meetings & Dues	2,634.40		Maint.	49.88	
Supplies & Services	4,086.77		Supplies/Service	407.03	
Utilities	615.00		Personal	193.21	
		16,766.51	Adv./Printing	1,406.90	
			Local Travel	549.08	
					3,905.38
Negotiator/Consultant:		4,353.00	Art. #41 No. Middlesex Area Comm.:		6,094.61
			Planning Bd. Special Engineering:		6,360.00
Town Counsel:		30,000.00			
Street Lights:		99,967.39	HUD Housing Rehab. Grant:		
			Salaries		21,669.66
Unemployment Compensation:		29,959.23			
			Construction	141,680.00	
Auditor:			Insurance	569.30	
Salaries		43,005.04	Office	882.35	
			Retirement	1,500.96	
Office	904.81		Mileage	510.81	
Utilities	120.00		Utilities	483.08	
		1,024.81	Planning Services	1,250.00	
			Professional Services	589.00	
					147,465.50
Treasurer/Collector:			Bd. of Appeals:		
Salaries		138,820.38	Salaries		2,634.99
Office	22,250.61		Operating		2,335.65
Utilities	600.96		Outlay		
Maint.	90.25		Four Draw File	117.00	
Supplies/Service	580.00				117.00
Personal	118.18				
		23,640.00			
			Personnel Board:		
Treasurer/Collector:			Salaries		1,265.00
Outlay					
Adding Machine	195.00		Office	125.89	
		195.00			125.89

Finance Committee:			Ambulance	38,815.00	
Operating		449.45			39,815.00
Town Hall:			Auxiliary Police:		
Salaries		21,278.00	Dues	224.00	
			Supplies & Service	939.75	1,163.75
Utilities	17,372.84				
Maint.	6,544.90		Outlay		
Voting Booths	430.00	24,347.74	Radio		325.00
Energy Conservation:		2,338.68	Dog Officer:		
			Salaries		15,827.00
Police Department:			Utilities	3,136.10	
Salaries			Maint.	171.75	
Regular	566,532.31		Supplies & Service	1,376.85	4,684.70
Perm P.T.	2,141.37				
Overtime	90,344.43		Weights & Measures:		
Guards	22,572.20		Salaries		1,070.00
Janitor	1,652.33		Operating		300.00
Longevity	39,547.86				
Incentive	90,392.13		Wire Inspector:		
Steno	9,366.56		Salaries		3,697.67
Nighttime Diff.	4,653.00		Office	432.80	
Vacation	57,982.00		Personnel	65.80	498.60
Sick - Non Occup.	30,076.75				
Sick Occupation	31,335.97		Building Dept.:		
Holiday	15,441.53		Salaries		36,323.43
Fingerprint & Photography	1,500.00		Office	903.55	
Retirement	12,811.34	976,349.78	Utilities	624.74	
			Personnel	1,620.70	3,148.99
Police Special Detail:		204,132.27	Outlay		
Office	7,309.73		Typewriter	500.00	
Utilities	13,877.41		Desk File	71.96	571.96
Personnel	12,160.26				
Supplies & Service	3,061.01		Board of Health:		
Maint.	4,800.34	41,208.75	Salaries		41,938.63
			Office	2,511.54	
Outlay			Utilities	1,261.05	
Cruisers	52,685.00		Supplies & Service	39.20	
Repeater Satellite	6,000.00		Personnel	2,189.56	
Copy Machine	1,770.00	60,455.00	Rubbish Disposal	419,997.00	
			Mosquito Control	9,202.35	
Article #31 '82ATM Lt. Manley (Retirement)		1,848.41	Clinics	3,914.16	439,114.86
Fire Department:					
Salaries			Outlay		
Regular	749,829.39		Typewriter	499.99	499.99
Longevity	62,220.49				
Overtime	193,299.15		Department of Public Works:		
Vacation	72,340.21		Salaries		
Incentive	31,270.87		Highway	174,243.89	
Sick — Occupation	491.27		Tree	25,144.89	
Sick — Non-Occupation	26,667.40		Park	11,601.15	
Steno	12,012.44		Water	75,789.82	
Holiday	25,578.63		Adm.	27,031.92	
Retro	289.61	1,173,999.46	Sr. Engineer	11,573.84	
Fire Special Detail:		2,460	Electrician	11,990.52	337,376.03
Supplies & Service	5,688.34				
Personnel	4,568.76		Supplies/Service	75,656.87	
Maint.	8,021.09		Utilities	122,106.15	
Utilities	22,510.02		Maint.	8,809.53	
Office	1,014.94	41,803.15	Office	12,620.43	
			Medical	483.95	
Outlay			Lowell Water Clark Rd.	890.57	
Hose	1,000.00		Annual Well Insp.	1,650.00	222,217.50

D.P.W. — 1982 — Medical	461.52	Drainage Control:	
Outlay		Sumps, Cones, Plates	1,445.00
Water Meter & Registers	2982.08	Stone & Sand	528.03
Electricians Vehicle	1,500.00	Block	247.80
Supt. Vehicle	3,000.00	Manhole Caps	975.00
Meter Reader Vehicle	1,500.00	Gravel	3,152.69
Rotary Hand Mower	449.90	Pipe	166.12
Chain Saw	900.00	Hired Equipment	1,445.00
	10,331.98		7,959.64
Water Treatment Plant:		Gas/Diesel Fuel:	
Engineering Services	700,181.99	Gas	76,878.00
Legal Fees	2,833.60	Diesel Fuel	11,318.11
Appraisal Services	1,445.00	Taxes	821.47
Bonding Cost	5,637.46		89,017.58
	710,098.05	Resurfacing Program 1981/82:	700.00
Art. #2 S.T.M. Emergency Water		Resurfacing Program:	
Lowell	12,206.78	Machine Work	9,974.25
Wilmington	14,355.61	Safety Signs:	
Andover	56,670.00	Sign Materials	3,587.80
	83,232.39	Posts	412.20
			4,000.00
Art. #12 S.T.M. Rd. Resurf. Chap. #335	19,541.28	School Traffic Lights:	499.47
Chapter #732 Acts of 1981		Cleaning & Refurb. Wells 1983:	
Block	865.29	Engineering Services	3,484.15
Grates & Frames	1,722.50	Well #13	925.00
Supplies & materials	2,007.00	Well #14	850.00
Brick	374.00	Contract #1	135.87
	4,968.79		5,395.02
Title I EDA Reconst. Liv. St.		Clean & Refurb. Wells 1981/82:	
Hired Equipment	700.00	Engineering Services	648.23
Handwork	2,420.00	Contract #1	6,538.63
Machine Work	5,586.75		7,186.86
Gravel	1,439.42	Water Reinf. Main — Elderly Housing:	
Berm	442.15	Supplies/Materials	3,908.00
	10,588.32	Hired Equipment	1,675.00
Shawsheen Street Culvert	796.00	Cast Iron Pipe	10,370.46
Art. #15 STM Outside Water Billing	9,917.07		15,953.46
Grant Agreement - Energy Audit	6,165.00	Andover Emergency Water:	20,000.00
Guarantee Deposit		Art. #10 9/27/82—Emergency Water:	
Supplies/Materials	25,602.20	Water	8,859.91
Refunds	1,507.33	Labor	563.10
	27,109.53	Wilmington Water	21,562.06
Snow/Ice Control:		Materials	12,835.12
Plow Blades	2,665.44	Police Services	134.00
Advertising	400.13	Lowell Water	5,770.80
Weather Services	895.00		49,724.99
Supplies & Materials	3,524.73	Pike & Rodgers Street Art. #63:	250.00
Salt	25,379.99	Insurance Claim — Andover Street	875.00
Sand	10,893.72	Insurance Claim — Cruiser #23	1,237.20
Overtime	40,115.19	Water Treatment Plant:	731,687.00
Extra Help	5,865.00	Veterans Services:	
Hired Equipment	71,504.37	Salaries	24,428.55
Pumps	198.00	Office	126.51
	161,441.57	Utilities	596.46
Machinery:		Dues	70.52
Parts	25,874.82	Travel	827.24
Tires/Tubes	8,423.13	Seminar	219.27
Batteries	458.11		1,840.00
Supplies & Materials	5,813.52	Veterans Services — Aid:	
Outside Repair	4,391.36	Relief List	33,134.25
Welding Supplies	926.95	Insurance	5,138.17
Labor	570.88	Homemakers	151.00
Oil	2,299.38		
Grease	158.00		
Stickers	184.00		
	49,100.15		

Food	95.00		PreSchLang #240-107-3-0295-2		
Doctors/Hospital	21,806.44		Salaries		62,092.60
Dentist	357.00		Supplies & Service		1,756.72
Pharmacy	5,553.68				
Utilities	537.81		SpedYthAdv.#240-210-2-0295-2		
		66,773.35	Salaries		6,608.62
			Supplies & Service		3,153.24
School Salaries 1981-82		157,884.94	SpedYthAdv P.L. 94-142 VI#240-108-3-0295-2		
School Salaries 1982-83			Salaries		45,430.80
Instruction & Administration	6,597,932.12		Supplies & Service		899.98
Clerical	233,882.94				
Custodial/Maint. services	577,558.05		Pub.Hlth.Service Grant P.R.2-21-52-9023		
Attendance	3,665.00		Salaries		2,954.80
Other Salary Items	36,346.58		Supplies & Service		93.54
Health Services	83,980.50				
		7,533,365.19	Ad.PhyEd#240-208-2-0295-2		
			Supplies & Service	226.00	
Field Improvements 1979-80:		14,465.00	Transfer	1,782.28	2,008.28
1982-83 School Operating Account:			Ad.Phy.Ed.#240-106-3-0295-2		
Administration	56,466.01		Salaries		14,304.24
Instruction	451,897.55		Supplies & Service		13,427.69
Transportation — Regular	510,459.76				
Transportation —			1982-83 Chapter 1 Program		
Special-Intown	48,875.19		Salaries		62,615.45
Transportation — Private	190,193.11		Supplies & Service		2,821.44
Transportation — Student					
Body Act.	31,261.14		Title IV-C Adoption Grant ESEA P.1.95-561		1,125.00
Student Body Activities	43,245.74				
Health	4,295.14		ELVO Elect.Pjt.#400-061-3-0295-2		
Heating	337,562.05		Salaries		4,998.00
Utilities	196,194.77		Supplies & Service	21,025.65	
Custodial Supplies	56,241.33		Nurt. Home Mgt.		
Maint. Repairs —			#400-061-3-0295	1,926.05	
School Staff	154,241.27				22,951.70
Contracted Services	68,918.46				
Replacement of Inst. &			Apple Computer Class #360-0653-0295-2		
Non-Inst. Equip.	67,053.45		Supplies/Service	1,549.22	
Programs with other Districts	579,206.19		Transfer	25.78	
Stadium	1,096.39				1,575.00
		2,797,207.55			
Outlay		5,348.34	ECIA Grant FY 1983:		24,205.57
Operating 1981-82		22,900.00			
School Lunch Account:			Secondary School Bldg. Comm.:		
Salaries		213,199.04	Salaries		23,283.85
Utilities	582.40		Temporary Loans	11,680,000.00	
Postage/Office	204.81		Contract	2,404,613.78	
Food/Milk	201,891.45		Architect	42,079.78	
Supplies	21,310.01		Testing & Inspection	1,942.75	
Exterm	530.00		Supplies & Service	198,365.96	
Maint. Equip. Rental	1,938.88		Travel	500.00	
Meetings & Travel	587.13		Insurance	5,014.00	
		227,044.68	Consulting Engineer	1,260.00	
			Bonding Cost	37,825.04	
Regional Vocational School		816,593.00			14,371,601.31
P.L. 94-482 - V.E.G.A.S.		882.09	Athletic Revolving Account		
Heathbrook Energy Grant		34,364.00	Graduation	1,032.95	
Spec. Nds. Teach. Imp. #200-069-3-0295-2		19,392.00	Award Plaques/Trophies	1,733.79	
			Award Banquet	2,677.40	
P.L. 89-313 Spec. Nds. Teach. Imp. #200-087-2-0295-2		498.34	Student Insurance	3,015.00	
			Tickets/Printing	91.50	
Pre. Sch. Lang. #240-209-2-0295-2		3,133.20			8,550.64
Salaries			Textbook Revolving 1982-83		564.26
Transportation	410.00				
Transfer	368.29		Library		
Supplies & Service	894.75		Salaries		81,598.70
		1,673.04	Supplies & Service	22,708.12	
			Office	1,144.69	
			Utilities	11,607.81	

Maint	906.23		Conservation		
Personnel	114.50		Salaries		2,367.03
		36,481.35	Office	229.50	
Art. #20 Library Outstanding Bills		1,073.32	Supplies & Service	151.72	
			Personnel	154.50	
Art. #21 STM 9/27/82		100.00			535.72
Fairgrieve Fund		4,868.46	Patriotic Activities		7,724.46
Recreation			250th Special Anniversary Comm:		40.00
Salaries		5,187.66	Art. #7 S.T.M. 11/29/82 Police Dept.		435.68
Boys Basketball	999.65		Art. #9 S.T.M.		600.00
Girls Basketball	880.20		Art. #11 Bus Subsidy:		18,000.00
Bowling	1,200.00		Art. #14 Property Damage:		687.07
Custodian	464.82		Art. #15 1982 A.T.M.		17.00
Equipment Cleaning	2,140.60		Art. #16 1982 A.T.M.		1,928.00
Figure Skating	3,900.00		Art. #18 A.T.M.;		5,766.57
Office Supplies	718.40		Court Judgement — Nutile:		191.91
Cheerleading	1,193.70		Court Judgement — Rea		152.46
Pop Warner Football	7,771.24		Court Judgement — Brennan		83.55
Girls Softball	2,688.45		Court Judgement — Matzner		135.52
Soccer	2,492.00		Fire & Liability:		121,544.00
Track	370.00		Tax Title Foreclosure Art. #22 1982 ATM:		22,147.10
Transportation	2,740.00	27,559.06	Tax Taking Art. #22 1982 T.M.:		29,428.71
Exceptional Children			Tailings:		360.39
Salaries		6,566.00	Cemeteries:		
Insurance	261.80		Salaries		850.00
Supplies	1,074.33		Tewksbury Cemetery Corp.		150.00
Pool Rental	720.00		Perpetual Care:		34.00
Transportation	6,755.00		Maturing Debt:		265,000.00
Winter Program	244.90		Interest Maturing Debt —		626,840.00
Utilities	42.50	9,098.53	Tax Anticipation Loan:		8,000,000.00
Youth Baseball		14,499.70	Interest Temporary Loans:		902,727.05
Youth Hockey		14,500.00	Treasurers Cash Invested:		
Council on Aging			Treasurer	31,621,270.00	
Salaries		12,725.00	High School	22,079,000.00	
Transportation	1,800.00		So. Tewks Rehab. Const.	100,000.00	53,800,270.00
Office	150.00		Deduction:		
Supplies & Service	920.10		Retirement	610,749.69	
Maint	100.00		Federal	1,967,295.60	
Utilities	6,416.95		State	596,958.07	
Entertainment	1,739.84	11,126.89	Employees Insurance:		
Outlay			Town	438,678.28	
Snowblower	500.00		Employees	392,695.41	
Electric Typewriter	290.00	790.00	Credit Union	1,335,971.44	
C.O.A. Janitorial Services		5,349.00	Savings Bond	8,527.25	
C.O.A. Sr. Federal Grant		13.36	United Fund	1,411.11	
Merrimack Valley Home Care		1,600.00	Tax Ann Sheltered	210,094.04	
Arts Lottery Grant		1,003.00			
C.O.A. Dept. Elder Affairs Formula Grant		1,239.00			
Community Action					
Salaries		16,888.38			
Utilities	385.36				
Office	71.88				
Supplies & Service	325.60				
Personnel	7.04	789.88			
Mun. Bldg. Comm.—Dog Pound		1,642.00			

Dog Licenses	6,645.00		Total	11,709,933.42
		5,569,025.89	Cash Balance July 1, 1982	86,843.75
Sporting Licenses		9,988.15		11,796,777.17
Refunds:			Revenue Sharing Expenditures	
Personal:			1982-83	
1983	56.21		Selectmen:	
1982	9.79		Salaries	6,221.90
1981	8,026.72			
		8,092.72	Auditor:	
			Salaries	1,604.46
Refunds:				
Real Estate			Treasurer/Collector:	
1983	125,799.30		Salaries	7,802.76
1982	10,192.45			
1981	11,674.75		Assessor:	
		147,666.50	Salaries	6,615.46
			Operating	33,015.90
Refunds:				
Excise			Town Clerk:	
1983	1,177.89		Salaries	1,367.42
1982	7,242.30			
1981	910.39		Planning Board:	
1980	293.75		Salaries	1,011.27
1979	3.30			
		9,627.63	Board of Appeals:	
			Salaries	1,214.00
Refunds:				
Water			Personnel Board:	
1982	223.76		Salaries	696.72
Rates	274.37			
		498.13	Town Hall:	
			Salaries	1,060.29
Assessments:				
County			Police Department:	
Retirement	548,307.00		Salaries	
Tax	271,580.84		Regular	175,748.26
		819,887.84	Longevity	10,296.24
			Overtime	20,752.14
Assessments:			Vacation	11,292.79
State			Incentive	24,443.37
Audit	5,500.00		Sick Occupation	8,168.70
MVX	3,162.15		Sick Non-Occupation	6,143.93
Group Ins. Elderly	2,719.84		Perm. P.T.	757.74
Mosquito Control	17,971.86		Guards	10,438.60
Air Pollution Control	3,314.30		Janitor	477.85
Transp. Authorities	3,118.00		Steno	2,619.54
Parks	114,742.68		Nighttime	1,308.00
		150,528.83	Holiday	49.99
			Fingerprint & Photo	1,800.00
Estimated Receipts:			Retirement	3,526.84
R.E. Interest	116.44			277,823.99
R.E. Refund	1,499.86		Utilities	1,843.17
Overpayment Ambulance	23.20		Office	1,070.67
Tax Refunds	4,142.34		Personal	6,552.96
Sale of Dog	20.00		Supplies & Service	974.78
		5,801.84	Maint.	556.51
				10,998.09
Total		103,975,411.42		
Cash Balance — June 30, 1983		2,351,966.84	Fire Department	
Accounts Payable		440,997.65	Salaries:	
Journal Entries		25.50	Regular	221,301.83
		106,768,401.41	Steno	3,119.83
			Overtime	47,742.20
Revenue Sharing Receipts			Vacation	13,037.14
1982-83			Sick Non-Occupation	4,943.88
			Holiday	33,632.23
Revenue Sharing Interest—		101,435.77	Longevity	17,879.31
Matured C.D.		11,107,797.60	Incentive	9,019.86
			Retro	30.72
Revenue Sharing — Grant		489,309.00		350,707.00
Interest — Revenue Sharing		11,391.05	Supplies & Service	330.00

Personnel	3,289.83	Total	76,651,557.38
Maint.	506.79	Cash Balance July 1, 1982	25,867.89
Utilities	911.93		
	5,038.55		76,677,425.27
Dog Officer:		SEWERAGE PROGRAM	
Salaries	249.02	EXPENDITURES	
		1982-83	
Weights & Measures:		Salaries	25,210.80
Salaries	53.00	D.P.W. Overtime	3,133.82
Wire Inspector:		Sewer Loan	6,500,000.00
Salaries	175.00	Lawyers	4,202.40
Building Dept.:		Supplies & Service	22,177.31
Salaries	4,006.41	Advertising/Office	1,543.26
Board of Health:		Utilities	837.82
Salaries	5,464.16	C.D.M. — Engineer	838,599.94
Dept. of Public Works:		Eng. Sewer Easement	11,300.00
Salaries		Consultant Fees	3,840.00
Highway	134,834.52	Anti. Fed. & State Aid — Loans	14,000,000.00
Tree	22,680.06	Bonding Cost	24,819.94
Park	10,849.80	Hired Equipment	650.00
Water	67,617.00	Sundry Contracts	7,670,762.09
Adm.	20,463.90		29,107,077.38
Sr. Engineer	9,566.00	Sewer Invested	45,297,941.38
Electrician	9,943.39	Andover St. Sewerage Art. #21 S.T.M.	74,000.00
	275,954.67	Total	74,479,018.76
Drainage Control:	1,938.60	Cash Balance 6-30-1983	1,898,406.51
Safety Sign Account:	1,000.00	Journal Entries	300,000.00
Veterans Services:		Total	76,677,425.27
Salaries	1,028.63	BALANCE SHEET	
Library:		JUNE 30, 1983	
Salaries	16,795.67	REVENUE	
Exceptional Children:		Cash:	
Salaries	20.00	General	2,351,966.84
Council on Aging:		Cash Invested:	
Salaries	636.00	General	200,000.00
Community Action:		School	400,000.00
Salaries	1,842.15	Petty Cash Advances:	
Revenue Sharing Invested:	10,525,772.82	Collector	75.00
Total	11,540,113.94	Planning Board	50.00
Cash Balance — June 30, 1983	227,177.30	Appeals Board	100.00
Accounts Payable	27,860.44	School	50.00
Journal Entries	1,625.49		275.00
	11,796,777.17	Payroll — Deductions:	
		Federal Tax	9.50
		Accounts Receivable:	
		Taxes:	
		Levy of 1970	
		Personal	72.00
		Levy of 1971	
		Personal	3,390.75
		Levy of 1972	
		Personal	4,863.01
		Levy of 1973	
		Personal	5,408.64
		Levy of 1974 - 6 Mos.	
		Personal	2,456.64
SEWER PROJECT			
RECEIPTS			
1982-83			
Invested Matured C.D.	45,118,020.38		
Proceeds Sewer Loan	4,000,000.00		
Renewal Loan	14,750,000.00		
Reimbursement — Sewer	6,735,700.00		
Div. of Water Pollution Contr.	1,437,837.00		
	72,041,557.38		
Andover St. Project —	325,000.00		
Sewer Bond — Cash	4,285,000.00		

Excess & Deficiency: 1,521,590.08

Petty Cash Revenue: 275.00

Unexpended Balances Carried Forward:

Treasurer — Escrow	1,707.00
Deep Rockwell Water Supply	1,000.00
Planning Bd. — Spec. Eng.	5,187.43
Planning Bd — River Park	2,000.00
HUD — Housing — Adm.	4,381.45
HUD — Housing — Const.	1,049.27
Town Hall Energy	
Conservations	2,829.32
Police Communication Sys.	920.45
Bldg. Insp. — Escrow	225.00
Dept. of Public Works —	
Salary	30.73
Chapter 732	92,073.21
Chapter 335 — Road Maint.	6.72
Community Development TitleI	5,340.08
HUD — Grant	2,651.96
Snow & Ice Control —	
Fin.Com. Tranf.	2,894.00
Resurfacing Program 1982	2,183.98
Water — Wilmington, Andover	
& Lowell	275.01
Emergency Water - S/T/M	2,607.81
Water Guarantee Deposit	10,535.91
Water Billing	5,082.93
Cleaning & Refurbishing Wells	10,604.98
Pike & Rogers Drainage	9,750.00
Water Treatment Plant	19,901.95
Drainage System — Glenwood	6,000.00
School — Salaries — 1982-83	241,635.81
School — Oper. — 1982-83	55,050.88
School — High Sch. Project	19,351.29
School — Field Improvements	3,335.00
School Lunch	173,164.79
Public Law — 874	2,306.81
Public Law 95-561 4B	131.28
Public Law 95-561 4C	875.00
Public Law 94-482 Occup. Ed.	8,558.30
Public Law 94-142 Adapt.	
Phy. Ed.	2,796.07
Public Law 94-142	
Pre.Sch.Lang.	11,354.68
Public Law 94-142 Sped.	
Youth Adv.	9,682.22
Chapter 1	6,495.11
Public Health	3,879.05
Athletics & Band	17,225.59
Textbook Account	7,883.38
Sec. Sch. Bldg. Comm. H.S.	
Addition	514,904.67
Aid to Public Libraries	12,317.50
County Dog Licenses	1,940.71
Historic Preservation	1,500.00
Council on Aging - Grant	3,055.00
MBC-Police Station Plans	100.00
Tailings	6,014.17

Cash — Accounts Payable 1982-1983: 293,962.63

Assessments:

County Tax 1983	8,068.27
Special Educ. 1983	1,594.00
Parks 1983	6,073.96
Air Pollution Control	1,023.11
Regional Transit	206.00

Revenue — 1983-1984

16,965.34

776,800.00

6,118,345.01

BALANCE SHEET
REVENUE SHARING

JUNE 30, 1983

REVENUE

Cash:	227,177.30
Funds Invested:	358,820.37
	<hr/> 585,997.67

BALANCE SHEET
REVENUE SHARING

JUNE 30, 1983

LIABILITIES & RESERVES

Grant Account	484,771.00
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Unexpended Balances Carried Forward:

Assessors - Tax Equalization Program	19,908.46	
Police — Salaries 1983	10,521.27	
Police — Salaries 1982	4,679.01	
Dept. of Public Works — Salaries	532.40	35,641.14

Accounts Payable 1982-1983	65,584.83
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585,997.67

BALANCE SHEET
SEWER PROJECT

JUNE 30, 1983

REVENUE

Cash:	1,898,406.51
Funds Invested:	1,179,921.00
	<hr/> 3,078,327.51

BALANCE SHEET
SEWER PROJECT

JUNE 30, 1983

LIABILITIES & RESERVES

Sewer Project Account:	2,827,327.51
Andover St. Account	251,000.00
	<hr/> 3,078,327.51

APPROPRIATION RECAPITULATION

Account	Available	Transfers & Expended	Balance
Selectmen — Salaries	82,528.00	82,528.00	—
Selectmen — Oper.	21,606.00	20,866.51	739.49
Town Counsel	30,000.00	30,000.00	—
Negotiator/Consultant	5000.00	4353.00	647.00
CETA — Medical	2959.02	2959.02	—
Street Lighting	100,000.00	99,967.39	32.61
Unemployment Compensation	31,500.00	29,959.23	1540.77
918 Main St.	500.00	500.00	—
974 Main St.	500.00	500.00	—
Auditor — Salaries	43,005.04	43,005.04	—
Auditor — Oper.	1043.32	1024.81	18.51
Treasurer — Collector—Salaries	138,820.38	138,820.38	—
Treasurer — Collector—Oper.	27,740.00	27,740.00	—
Treasurer — Collector—Outlay	195.00	195.00	—
Assessors — Salaries	60,141.00	60,141.00	—
Assessors — Oper.	21,975.00	21,957.17	17.83
Deep Rockwell Water Supply			1000.00
Town Clerk — Salaries	43,876.00	43,876.00	—
Town Clerk — Oper.	3505.00	3179.84	325.16
Town Clerk — Printing	9000.00	8169.66	830.34
Registrars — Salaries	1450.00	1450.00	—
Registrars — Oper.	2700.00	2695.26	4.74
Election Officials — Salaries	14,006.00	13,729.61	276.39
Moderator — Salaries	500.00	500.00	—
Planning Bd. — Salaries	29,981.04	29,975.86	5.18
Planning Bd. — Oper.	5406.00	4805.38	600.62
Planning Bd. — Eng. Acct.	11,547.43	6360.00	5187.43
Planning Bd. — Rerwr Park			2000.00
Northern Middlesex Area Planning	6094.61	6094.61	—
HUD Housing — Adm.	31,836.61	27,455.16	4381.45
HUD Housing — Const.	142,729.27	141,680.00	1049.27
Bd. of Appeals — Salaries	2635.00	2634.99	.01
Bd. of Appeals — Oper.	2400.00	2335.65	64.35
Bd. of Appeals — Outlay	119.00	117.00	2.00
Personnel Bd. Salaries	1265.00	1265.00	—
Personnel Bd. — Oper.	205.00	125.89	79.11
Finance Comm. — Salaries	1200.00	1200.00	—
Finance Comm. — Oper.	700.00	649.45	50.55
Town Hall — Salaries	21,278.00	21,278.00	—
Town Hall Oper.	26,400.00	25,547.74	352.26
Town Hall Energy Conservation	5168.00	2338.68	2829.32
Police — Salaries	1,008,051.04	1,008,049.78	1.26
Lt. Manley — Retirement	1848.41	1848.41	—
Police — Oper.	41,217.56	41,208.75	8.81
Police — Outlay	60,455.00	60,455.00	—
Police — O/S — Travel	100.00	—	100.00
Police Communication Systems	920.45	—	920.45
Fire — Salaries	1,212,502.00	1,212,499.46	2.54
Fire — Oper.	41,827.53	41,803.15	24.38
Fire — Outlay	39,815.00	39,815.00	—
Dog Control — Salaries	15,827.00	15,827.00	—
Dog Control — Oper.	4800.00	4684.70	115.30
Auxiliary Police	1166.00	1163.75	2.25
Auxiliary Police — Outlay	400.00	325.00	75.00
Weights & Measurers — Salary	1070.00	1070.00	—
Weights & Measurers — Oper.	300.00	300.00	—
Wire Insp. — Salaries	3700.00	3697.67	2.33
Wire Insp. — Oper.	624.00	498.60	125.40
Bldg. Insp. — Salaries	36,323.43	36,323.43	—
Bldg. Insp. Oper.	3,150.00	3,148.99	1.01
Bldg. Insp. — Outlay	580.00	571.96	8.04
Health — Salaries	41,966.00	41,938.63	27.37
Health — Oper.	444,900.00	440,814.86	4085.14
Health — Outlay	500.00	499.99	.01
Dept. of Public Works — Salaries	337,423.80	337,376.03	47.77

Account	Available	Transfers & Expended	Balance
Dept. of Public Works — Oper.	263,450.00	250,517.50	12,932.50
DPW — Oper 1982	446.45	461.50	4.95
DPW — Outlay	10,350.00	10,331.98	18.02
Chap. 90 Improvements — East St.	78,130.01	—	—
Chapter 765	53,320.00	53,320.00	—
Chapter 356 East St.	53,320.00	53,320.00	—
Chapter 765 — Town Roads	9.15	9.15	—
Chapter 732 Whipple Road	97,042.00	4968.79	92,073.21
Chapter 335 — Road Surface Maint.	19,548.00	19,541.28	6.72
DPW Energy Audit	6165.00	6165.00	—
Community Development Title I	15,928.40	10,588.32	5340.08
HUD Grant	2651.96	—	2651.96
Machinery — Oper.	51,200.68	49,100.15	2100.53
Snow & Ice Control	101,004.00	161,441.57	60,437.57
Drainage Control	8,000.00	7959.64	40.36
Gas & Diesel Fuel Acct.	90,000.00	89,017.58	982.42
Resurfacing Program	10,000.00	9974.25	25.75
Resurfacing Program 1982	3432.23	700.00	2732.23
Safety Sign Account	4000.00	4000.00	—
School Traffic Lights	500.00	499.47	.53
Andover Emerg. Water	20,000.00	20,000.00	—
Purchase of Water — Art. 10 S/T/M	50,000.00	49,724.99	275.01
Emergency Water Art 2 S/T/M	85,840.20	83,232.39	2607.81
Water Guarantee Deposit	37,645.44	27,109.53	10,535.91
Water Billing	15,000.00	9917.07	5082.93
Water Reinforcing Main	16,000.00	15,953.46	46.54
Cleaning & Refurb. Wells 1982	7186.86	7186.86	—
Cleaning & Refurb. Wells 1983	16,000.00	5395.02	10,604.98
Pike & Rogers — Drainage	10,000.00	250.00	9750.00
Water Treatment Plant	731,687.00	710,098.05	21,588.95
Drainage — Glenwood & Mud Pond	6,000.00	—	6,000.00
Veterans Service — Salaries	25,128.08	24,428.55	699.53
Veterans Service — Adm.	1840.00	1840.00	—
Veterans Service — Aid	69,073.35	69,073.35	—
School — Salaries	8,070,478.00	7,828,842.19	241,635.81
School — Salaries — 1982	202,472.46	202,472.46	—
School — Oper.	2,852,474.00	2,797,423.12	55,050.88
Roof Repairs	22,900.00	22,900.00	—
School — Oper. 1981 — High School	19,351.29	—	19,351.29
Field Improvements — High School	17,800.00	14,465.00	3335.00
Heath Brook School — Energy Proj.	34,364.00	34,364.00	—
School — Outlay	8,000.00	5348.34	2651.66
Lunch Acct.	613,408.51	440,243.72	173,164.79
Regional Voc. High School	816,593.00	816,593.00	—
Public Law 874	22,334.81	20,028.00	2306.81
ECIA Block Grant	24,205.57	24,205.57	—
Public Law 89-313 Special Needs	498.34	498.34	—
P.L. 95-561 EOEa Title 4B	131.28	—	131.28
P.L. 95-561 Title 4B	3.00	—	3.00
P.L. 95-561 EOEa Title 4C	2,000.00	1125.00	875.00
P.L. 94-482 Occup. Ed.	882.09	882.09	—
P.L. 94-482 Occup. Ed. 1983	36,508.00	27,949.70	8558.30
P.L. 94-142 Adap. Phy. Ed.	2008.28	2008.28	—
P.L. 94-142 Adap. PhyEd — 1983	30,528.00	27,731.93	2796.07
P.L. 94-142 Pre Sch Elem Lang	4806.24	4806.24	—
P.L. 94-142 Pre Sch Elem. Lang 1983	75,204.00	63,849.32	11,354.68
P.L. 94-142 Spec. Youth Adv	9761.86	9761.86	—
P.L. 94-142 Spec. Youth Adv. 1983	56,013.00	46,330.78	9682.22
Apple Computer	1575.00	1575.00	—
P.L. Chapter 1	71,932.00	65,436.89	6495.11
Public Health 80-MA-11	63.77	63.77	—
Public Health Grant 9023	8523.99	4644.94	3879.05
Athletic & Band	25,776.23	8550.64	17,225.59
Textbook Acct.	8450.14	566.76	7883.38
Sec. Sch. Bldg. Comm.	14,909,789.83	14,394,885.16	514,904.67
Library — Salaries	81,599.00	81,598.70	.30
Library — Oper.	39,281.46	39,281.35	.11
Library — Special Acct.	100.00	100.00	—
Aid to Public Libraries	12,317.50	—	12,317.50
County Dog License	1940.71	—	1940.71

Account	Available	Transfers & Expended	Balance
Fairgrieve Memorial Fund	4868.46	4868.46	—
Recreation — Salaries	5200.00	5187.66	12.34
Recreation — Oper.	29,316.00	29,159.06	156.94
Youth Baseball	15,000.00	14,999.70	.30
Youth Hockey	15,000.00	15,000.00	—
Exceptional Children — Salary	6566.00	6566.00	—
Exceptional Children — Oper.	9150.00	9098.53	51.47
Patriotic Activ. Comm.	8000.00	7724.46	275.54
250th Anniversary	40.00	40.00	—
Historic Preservation	1500.00	—	1500.00
Conservation Comm. — Salaries	2368.00	2367.03	.97
Conservation Comm. Oper.	630.00	535.72	94.28
Community Action — Salaries	16,888.38	16,888.38	—
Community Action — Oper.	1403.00	789.88	613.12
Council on Aging — Salaries	12,725.00	12,725.00	—
Council on Aging — Oper.	12,500.00	11,926.89	573.11
Council on Aging — Outlay	889.00	790.00	99.00
Janitor	5,500.00	5,349.00	151.00
Council on Aging — Grant	13.36	13.36	—
Council on Aging — Grant	3055.00	—	3055.00
Council on Aging — Grant	1239.00	1239.00	—
Merr. Valley Home Care	1600.00	1600.00	—
Munic. Bldg. Comm. Salaries	670.00	—	670.00
Munic. Bldg. Comm. Oper.	250.00	—	250.00
Dog Pound Const.	2142.25	2142.00	.25
Police Station Plans	100.00	—	100.00
Fire & Liability Insurance	130,000.00	129,544.00	456.00
Public Liability Insurance	5684.00	—	5684.00
Tax Title Foreclosurer	22,700.00	22,147.10	552.90
Tax Title Taking	30,905.13	29,428.71	1476.42
Tailings	6374.56	360.39	6014.17
Perpetual Care	34.00	34.00	—
Tax Anticipation Loans	8,000,000.00	8,000,000.00	—
Reserve Fund	50,000.00	50,000.00	—
Industrial Develop. — Salaries	350.00	—	350.00
Industrial — Oper.	300.00	—	300.00
Industrial Comm. — Salaries	100.00	—	100.00
Industrial Comm. — Oper.	450.00	450.00	—
Bus Service	18,000.00	18,000.00	—
Property Damage — Hines	792.97	687.07	105.90
Genway Corp. — Art. 16	1928.00	1928.00	—
Joan Maressa Art. 9	600.00	600.00	—
Medical — Art. 15	17.00	17.00	—
Outstanding Bills — Art 18	5788.72	5766.57	22.15
Outstanding Bills — Library	1073.32	1073.32	—
Outstanding Bills — Police	435.68	435.68	—
Arts Lottery Grant	1003.00	1003.00	—
Court Judgement — Allstate	1000.00	1000.00	—
Court Judgement — Brennan	—	—	83.55*
Court Judgement — Nutile	—	—	191.91*
Court Judgement — Lea	—	—	152.46*
Court Judgement — Matzner	—	—	135.52*
Cemeteries	1000.00	1000.00	—
Maturing Debt	809,391.00	809,391.00	—
Interest — Maturing Debt	1,406,358.00	1,405,909.00	449.00
Interest — Temporary Loans	692,645.11	1,102,727.05	410,081.94*
Interest — Temporary Loans 1982	372,794.90	372,794.90	—
Revenue Sharing:			
Selectmen — Salaries	6259.00	6221.90	37.10
Auditor — Salaries	1677.00	1604.46	72.54
Treasurer/Collector — Salaries	7846.00	7802.76	43.24
Assessors — Salaries	6919.00	6615.46	303.54
Assessors — Tax Equalization Prog.	52,924.36	33,015.90	19,908.46
Town Clerk — Salaries	1369.00	1367.42	1.58
Bd. of Appeals — Salaries	1214.00	1214.00	—
Planning Bd. — Salaries	1080.00	1011.27	68.73
Personnel Bd. — Salaries	698.00	696.72	1.28
Town Hall — Salaries	1352.00	1060.29	291.71

Account	Available	Transfers & Expended	Balance
Police — Salaries	308,349.00	289,823.99	18,525.01
Police — Oper.	11,000.00	10,998.09	1.91
Police — Salaries — 1982	4679.01	—	4679.01
Fire — Salaries	350,707.00	350,707.00	—
Fire — Oper.	6,000.00	5038.55	961.45
Dog Control — Salaries	791.00	249.02	541.98
Sealer of Weights — Salaries	53.00	53.00	—
Wire Insp. — Salaries	175.00	175.00	—
Bldg. Insp. — Salaries	5501.00	5389.80	111.20
Health — Salaries	6660.00	5464.16	1195.84
Dept. of Public Works — Salaries	282,506.00	281,954.67	551.33
D.P.W. Drainage Control	1939.29	1938.60	.69
D.P.W. Traffic Signs	1000.00	1000.00	—
Veterans Service — Salaries	1228.00	1028.63	199.37
Library — Salaries	16,796.00	16,795.67	.33
Exceptional Children — Salaries	122.00	20.00	102.00
Community Action — Salaries	2088.00	2084.25	3.75
Council on Aging — Salaries	636.00	636.00	—
Munic. Bldg. Comm. — Salaries	276.00	—	276.00
Sewer Project:			
Sewer Acct.	31,934,404.89	29,107,077.38	2,827,327.51
Andover St. Art 21	325,000.00	74,000.00	251,000.00

Employee Earnings

Name of Employee	Base Salary (Incl. Longevity)	Overtime	Special Detail All Other	Annual Gross Salary
Fire Department				
David Austin	\$24,437.90	\$7,424.88	\$104.00	\$31,966.78
Richard Barrelle	24,031.45	2,509.14		26,540.59
Robert Briggs	24,031.46	2,969.58		27,001.04
John Burris	25,775.74	5,205.15		30,980.89
William Chandler	51,906.60			51,906.60
Robert Collins	27,594.68	6,056.66	132.00	33,783.34
Stephen Cotugno	22,603.56	4,060.70		26,664.26
John Coviello	22,792.59	4,992.92		27,785.51
Albert Cronin	24,031.47	4,457.81	113.75	28,603.03
John Cuneo	32,752.45	6,297.61		39,050.06
Mary Daley	18,918.26	1,888.02		20,806.28
Cosmo DiBiase	22,802.05	4,601.81		27,403.86
Robert Dogherty	22,802.04	5,255.50		28,057.54
Lawrence Driscoll	27,583.20	4,701.61		32,284.81
James Farley	23,303.96	5,378.36	123.50	28,805.82
John Field	27,594.68	6,639.74		34,234.42
Jack Flynn	26,461.17	4,517.18		30,978.35
Robert Fowler	27,594.68	7,889.85		35,484.53
Richard Gath	28,272.36	5,952.24		34,224.60
Russell Gourley, Jr.	23,416.84	3,594.81		27,011.65
Russell Gourley, Sr.	24,937.41	3,184.87		28,122.28
James Graham	24,419.99	5,561.21		29,981.20
Donald Greer	28,976.27	5,002.96		33,979.23
Kenneth Holden	32,752.45	4,860.91		37,613.36
Mary Kane	19,175.39			19,175.39
Edward Kearns	22,807.00	3,762.55		26,569.55
Roger Lafreniere, Sr.	23,416.84	5,103.27		28,520.11
Roger Lafreniere, Jr.	23,735.61	71.77		23,807.38
David Levy	27,503.17	6,078.73		33,581.90
John Lightfoot	24,446.90	6,769.90		31,216.80
Richard Mackey	23,126.26	6,704.99		29,831.25
William Magro	32,752.45	6,412.51		39,164.96
Paul Mahoney	24,646.21	4,532.88	132.00	29,321.09

Name of Employee	Base Salary (Incl. Longevity)	Overtime	Special Detail All Other	Annual Gross Salary
Kenneth Mallinson	23,416.84	3,417.18		26,834.02
Merrill Marshall	23,007.61	1,843.94		24,851.55
William Millett	22,471.24	1,243.49		23,714.73
Constance Morris	18,364.42	2,866.86		21,231.28
James Morris	36,841.74	6,080.99		42,922.73
Robert Morris	23,945.12	5,446.11		29,391.23
Larry Nawn	23,303.97	3,919.60		27,223.57
John O'Neill	23,689.79	4,167.52		27,857.31
Richard O'Neill	24,031.47	5,451.82		29,483.29
Stephen Powers	12,140.59	2,075.63		14,216.22
Bruce Reed	24,944.78	5,620.98		30,565.76
James Ryan	24,322.19	5,181.11		29,503.30
Thomas Ryan	27,594.68	4,815.94		32,410.62
Richard Sheehan	23,416.84	3,551.56		26,968.40
Lewis Small	22,354.42	2,151.16		24,505.58
Joseph Squires, Jr.	24,269.45	6,143.24		30,412.69
Richard Starling	24,031.47	5,200.02		29,231.49
Barbara Sullivan	15,167.02	1,278.57		16,445.59
Kevin Sullivan	22,746.00	3,776.89		26,522.89
George Yost	24,479.47	6,365.05		30,844.52
Phillip Zerofski	27,594.68	5,506.32		33,101.00
Police Department				
Ptln. Peter Amari	25,819.43	195.56	227.00	26,241.99
Insp. C. Bolton	23,996.42	4,681.78	227.00	28,905.20
Ptln. L. Bolton	21,905.88	1,700.86	241.00	23,847.74
Ptln. R. Carroll	25,338.13	2,207.58	209.00	27,754.71
Sgt. R. Cook	34,746.14	1,318.92	10.00	25,075.06
Ptln. M. Cormier	23,746.14	1,318.92	10.00	25,075.06
Ptln. W. Daley	25,099.88	—	—	34,656.45
Ptln. A. Dicalogero	25,099.88	593.31	233.00	25,926.19
Ptln. J. Delucia	25,099.88	2,290.66	229.00	27,619.54
Ptln. P. Doherty	25,099.88	3,100.67	228.00	28,428.55
Ptln. T. Flynn	20,545.25	—	6.00	20,551.25
Ptln. R. Ford	24,304.91	2,439.62	241.00	26,985.53
Lt. P. Gearty	35,907.27	844.88	4.00	36,756.15
Ptln. K. Hague	22,437.20	—	—	22,437.20
Insp. R. Haines	24,659.54	1,959.32	13.00	26,631.86
Ptln. G. Hazel	24,885.44	1,056.35	237.00	26,178.79
Lt. W. Jamieson	35,102.70	4,774.12	232.00	40,108.82
Sgt. P. Johnson	33,270.77	2,624.82	2.00	35,897.59
Ptln. J. Jones	23,746.14	—	—	23,746.14
Sgt. W. Jop Jr.	28,740.03	3,790.98	106.00	32,637.01
Ptln. S. Kandrota	26,148.45	1,950.34	241.00	28,339.79
Ptln. A. Landers	25,998.93	1,634.08	3.00	27,636.01
Sgt. R. Landers	29,049.54	2,836.42	12.00	31,897.96
Ptln. Wm. Latta	25,099.88	1,362.28	79.00	26,541.27
Sgt. Wm. Layne	28,709.93	2,818.43	226.00	31,754.36
Ptln. Wm. Layne	23,103.58	1,533.75	258.00	24,895.33
Ptln. J. Luz	24,441.39	1,817.31	216.00	26,474.70
Lt. J. Mackey	36,963.70	3,492.86	81.00	40,537.56
Lt. R. Mackey	31,096.88	—	—	31,096.88
Lt. E. Martin	35,483.31	4,874.80	198.00	40,556.11
Ptln. J. McKenna	23,952.77	2,173.66	249.00	26,375.43
Ptln. H. Perry	25,099.88	2,022.65	233.00	27,355.53
Sgt. D. Peterson	28,020.31	5,644.58	224.00	33,888.89
Ptln. J. Powers	18,312.63	1,005.62	248.00	19,566.25
Lt. D. Regan	28,701.81	3,220.76	229.00	32,151.57
Insp. P. Ringwood	25,338.13	1,590.15	244.00	27,172.18
Ptln. D. Ryan	25,713.09	188.99	1.00	25,903.08
Insp. K. Sheehan	24,494.67	1,219.21	169.00	25,882.88
Ptln. A. Stephens	26,300.93	1,788.27	11.00	28,100.20
Insp. F. Sullivan	24,659.54	235.96	—	24,895.50
Chief J. Sullivan	50,770.74	—	—	50,770.74

Name of Employee	Base Salary (Incl. Longevity)	Overtime	Special Detail All Other	Annual Gross Salary
Police Department (cont.)				
Ptln. P. Thomas	15,051.26	996.53	184.00	16,231.79
Ptln. B. Toomey	15,216.14	458.17	179.00	15,853.31
Ptln. R. Westaway	17,123.70	2,156.06	259.00	19,538.76
Manley, Mary	14,403.24	—	—	14,403.24
Patterson, Herb	2,349.77	—	—	2,349.77
Terrazzano, Vir	3,467.03	—	—	3,467.03
Barry, M.E.	14,733.44	482.43	—	15,215.87

Crossing Guards				
DeLucia, Sandra	2,410.29			2,410.29
Dooley, Eleanor	2,395.15			2,395.15
Fahy, Mary	2,270.30			2,270.30
Fernald, Eliz.	2,463.00			2,463.00
Flynn, Patricia	2,442.80			2,442.80
Jewell, Dorothy	629.80			629.80
Ford, Denise	2,448.75			2,448.75
Layne, Linda	1,098.80			1,098.80
Pellegrino, Sandra	1,332.85			1,332.85
Hayes, Mary	2,352.40			2,352.40
Rich, Barbara	2,421.95			2,421.95
Titcomb, Dolores	2,366.65			2,366.65
Viscione, Joan	2,301.60			2,301.60
Cooper, Maryellen	1,631.35			1,631.35
Stevens, Marie	1,886.60			1,886.60
Mosher, Beverly	285.00			285.00
Stevens, Marie	1,886.60	1,886.60		
Strem, Madeline	28.50			28.50
McCarthy, Nancy	242.25			242.25
Martel, Jeanne	14.25			14.25

Name of Employee	Base Salary Incl. Longevity	Annual Gross Salary
Mary L. Perkins		3,848.99
Norman Boudreau		9,923.40
Barbara Flanagan		4,961.70
Charles Stella		4,961.70
Deborah Deliago		9,499.35
Margaret Tompkins		18,171.72
Cynthia Trudeau		16,870.66
Lorraine Whynaught	20,657.14	20,657.14
Linda Cortis	14,347.35	14,347.35
William Granfield	26,037.84	26,037.84
Loretta Miggos	14,983.39	14,983.39
Hugh E. Merrill	3,785.52	3,785.52
George Yost	595.00	595.00
Sarah Jarossi	7,117.96	7,117.96
George Gibson	5,794.41	5,794.41
Francis Coolidge	6,440.24	6,440.24
Norma Doherty	2,141.02	2,141.03
Linda Ricardo-Brabant		13,712.48
Gerald Colton		457.87
William L. Blakeney, Jr.		16,176.31
Judith C. Hanson		3,007.24
Valerie A. Mackey		1,243.63
Linda M. Monahan		5,892.00
Philip L. Pattison		28,000.89
Martina A. Stemmler		1,807.28
Robert A. Belida		4,860.56
Dennis A. Bradley		2,852.58
William Chandler, Jr.		22,363.90
Jeremiah J. Delaney		18,751.12
George R. Deshler		23,006.69

Name of Employee	Base Salary Incl. Longevity	Annual Gross Salary
Evelyn A. Doherty		16,207.97
Alfred L. Gray		27,538.54
Walter V. Haley		24,165.10
Paul F. Lambert		21,685.38
John C. Kane		28,876.48
Robert R. Marsh		21,754.27
James G. Marshall		21,717.65
John P. McCarthy		26,338.69
James E. Nolan		22,759.47
Keith T. Ryan		20,780.23
Frank W. Sellars		14,429.97
James T. Shimkus		25,469.98
Richard J. Surette		9,030.13
Peter M. Peters		28,689.71
Roger N. Trott		24,103.01
William R. Burris, Jr.		20,702.24
Thomas E. Monahan		204.48
Ernest J. Lightfoot		28,611.49
Mamie V. Burke		15,028.56
Thomas J. Casey		14,417.10
Lorraine N. Cuskey		15,565.81
George W. DeRoche		26,143.07
Donald E. Prescott		22,387.92
Sandra L. Stevens		3,570.57
Richard L. Westaway		24,803.58
William J. Wilkinson, Jr.		27,895.54
Deborah J. Barry	127.47	127.47
William R. McMenimen	25,332.91	25,332.91
Virginia Coviello	14,375.12	14,375.12
David Sargent	4,492.90	4,492.90

Name of Employee	Gross Annual Salary		Name of Employee	Gross Annual Salary
Linda Roy	1,566.20	1,566.20	William DeGregorio	35,674.13
James Manley	1,208.60	1,208.60	James R. Demarco	9,022.53
Michael J. Daley	458.27	458.27	Emily J. DeMille	3,545.00
Joan M. Dunlevy	441.65	441.54	John B. Dey	4,875.06
John T. Lu	199.98	199.98	Frank Dombrowski	18,590.14
Boyle, Nancy	8,585.89	8,585.89	Anne Duncan	17,156.13
Daudelin, Margaret	11,404.56	15,163.71	William Dunlevy	2,400.00
3,759.15 (terminal)			Beverly Erlandson	13,403.88
DeSilva, Rachel	871.06	871.06	Michael Farese	13,676.32
Desmarais, Elisabeth	25,346.87	25,346.87	Edward J. Farley	39,418.04
Fitzpatrick, Hugh	141.60	141.60	William Finn	2,508.00
Grenda, John	2,132.47	2,132.47	James Friedman	432.00
Kelley, Maureen	9,881.91	9,881.91	Colleen Gallo	3,158.50
Levy, Susan	8,909.20	8,909.20	Dorothy Gendall	13,403.88
McGrath, Michael	2,973.60	2,973.60	Joseph Paul George	25,337.15
Mann, Jean	11,311.65	11,311.65	Thomas M. Gilbride	18,865.65
Moore, Fran	15,641.89	15,641.89	William A. Gorman	16,420.84
Nadeau, Clarence	697.20	697.20	Andrea F. Gravelle	609.33
Nelson, Kathleen	47.92	47.92	David Greene	16,848.35
O'Neill, Teresa	26.96	26.96	Richard E. Griffin	36,280.79
Sheehan, Elizabeth	1,982.68	1,982.68	Ellen Hooper	70.00
Lee Newman		20,013.30	William J. Irwin	20,017.57
Margaret Hill		7,070.48	Eugene Kelly	14,496.41
Robert P. Sullivan		1,224.98	Sean M. Kelly	88.00
Joseph G. Doherty		720.86	Barbara M. Lambert	2,184.00
Robert A. Fowler		524.98	Katherine T. Lambert	206.00
Wilfred Lambert		694.64	Mary Lenihan	262.80
George Donovan		816.66	James M. Lightfoot	17,814.85
David Cook		525.00	Thomas W. Lovett	28,575.80
Barbara Bernardi	6.07/hr.	2,000.00	Bruce Alan MacDonald	16,421.67
Patricia Hennessy		5,185.61	Mary Maguire	12,529.80
Francis Kennedy		2,554.00	Louis E. Marion Jr.	19,500.22
Mary Kennedy		828.00	Patricia M. Marion	5,446.00
Joseph DeRose		720.00	Daniel J. Martin	16,739.82
Kathleen O'Brien		720.00	Joseph F. McCann	18,249.39
Kathryn Albert		480.00	Joseph McCarthy	19,133.81
Allan Pepin		588.00	Francis McCusker	19,439.24
Paul Tremblay		480.00	Neil J. McGorty	1,649.52
Catherine Guarino		108.00	Lawrence McGowan	13,926.24
Christopher Kennedy		108.00	Joseph P. Mearles	888.00
George Abodeely		30,820.54	Paul F. Moran	21,806.68
John Anderson		11,939.26	Marion Morris	15,148.13
Nicklos Andronikos		34,700.26	Christine Murch	1,204.00
David S. Beattie		496.00	Charles W. Murphy	10,481.69
Kenneth R. Belanger		4,758.89	Thomas Nawn Jr.	32.00
Joanne Bennett		84.00	Olga Nicholson	360.00
William J. Bomil		16,215.97	Louis Nolan	1,584.00
Bernard Boudreau		17,201.94	Sandra Packard	16.00
Pauline A. Brooks		324.00	Donald C. Page	14,906.80
Theresa D. Brown		13,403.88	Thomas Palma	604.00
Michele Cammarota		65.54	Edward Pelletier	34,448.36
Josephine O. Campo		17,156.13	Michael Peters	3,160.00
Fortune Carlino		9,603.00	Christine Petros	60.00
John P. Carlino		738.00	Richard E. Poirier	3,000.00
William Carlson		18,467.39	Alberta Quaglia	18.00
Judith Colman		3,898.94	Ernest R. Raddatz	3,737.93
Cheryl Collins		48.86	Anthony Romano	30,830.54
Walter C. Collins		14,108.18	James E. Roper	15,735.34
Leo P. Connor		480.00	Charles Ryan	18,157.61
Marylou Conroy		3,822.00	John Ryan	40,072.48
Joseph Crotty		30,820.54	Paul Sabato	160.00
William P. Cuskey Jr.		17,085.57	Jeanne F. Samples	8,763.36
Micheline DeAngelis		26,922.59	Anita Sartori	9,797.70

Name of Employee	Gross Annual Salary
Neil J. Saunders	96.00
Kurt Schimmelbusch	15,339.19
Francis B. Sheehan	31,490.97
Thomas F. Sullivan Jr.	18,403.85
Barbara Tanner	19,402.38
Antonio J. Terenzi	30,820.54
Leo Thornton	17,760.11
Charles Tibbetts	171.00
William Tibbetts	252.00
Vaughn A. Tompkins, Jr.	3,516.43
Joel A. Trull	18,490.91
William Tsimsos	33,709.88
Rosemary C. Ward	668.00
John Weir	33,248.36
John W. Wynn	41,618.33
James O. Zousimas	15,051.74
Carole Acone Callahan	21,137.74
Margaret Adams	23,687.12
Charles Allen	24,118.45
John W. Allen	21,494.58
Patricia Allen	23,687.12
Joan Andella	8,705.16
Ruth Anderson	23,687.12
Jason Andrews	24,211.03
Richard Angell	16,646.62
Marion J. Annacone	14,215.17
Rosemary Anton	16,690.14
Mary Antonelli	11,107.79
Florence Antonuk	7,894.90
Carolyn Ashworth	21,073.61
Cynthia L. Ayer	3,975.84
Norma Jean Aylward	3,499.30
Robert W. Aylward	32,295.88
Gary Ballou	1,855.00
Delores Barlow	7,928.17
Sandra Barnett	19,921.88
Cornelius J. Barry	1,855.00
Donald R. Barry	24,061.28
Lawrence J. Basteri Jr.	17,131.45
Cathyann Beattie	6,746.60
Francis Treanor	24,898.00
Mary E. Turcotte	2,580.45
Betty Turner	24,542.84
Verlie Ufford	23,691.62
Carol Ann Unanue	11,734.92
Barbara Vitallo	19,362.11
Sheila Walsh	21,066.86
Thomas M. Walsh, Jr.	15,572.08
Rosemary Ward	2,706.00
Karen Ann Ware	21,067.86
Robert A. Ware	179.00
Monica B. Weir	21,223.61
Alfred J. White	26,215.13
Rose M. White	19,921.88
Roger Whittlesey Jr.	25,215.43
David Williams	6,768.20
Jacqueline Williamson	21,067.61
Warren J. Yaeger	21,149.36
Kenneth Young	25,733.39
Jennie Zantuhos	21,066.86
Richard Zbieg	22,731.86
Town of Tewksbury	4,599.53
City of Lowell Police Dept.	396.00

Name of Employee	Gross Annual Salary
Town of Billerica	52.00
MaRY C. Anderson	4,632.88
Mary E. Andriolo	46.89
Eleanor Bissett	6,636.80
Phyllis Boumel	6,912.73
Esther Bump	33.50
Judith Carty	4,496.92
Anna Casey	5,277.21
Dale C. Damian	1,095.42
Eva E. Desharnais	4,632.88
Joan E. Dey	17,438.60
Ann Diberto	4,406.01
Judy Dickinson	4,632.88
Marie Difabio	5,417.86
Janice DiPietro	154.93
Bernadette Mouval	18.43
Agnes Fowler	5,417.86
June Fowler	4,452.47
Carole Friedman	5,417.86
Margaret Gilbert	5,417.86
Judith A. Hanlon	1,267.94
Theresa Harrington	6,636.80
Eleanor Janice	249.36
Nancy Johnson	457.16
Martha Kelleher	6,636.80
Christine A. Lindsey	1,169.10
Joan C. Litalien	9,501.78
Diane Lombardi	4,404.00
Joan MacArthur	5,417.86
Alice MacDonald	11.72
Margaret Mahoney	18.43
Louise Marotta	45.22
Nancy McDevitt	109.71
Joanne McKinnon	4,636.12
Dorothy McNeil	98.83
Lorraine McPhee	5,389.73
Mildred Mendonca	5,418.85
Concetta M. Miranda	644.01
Molly Miranda	4,300.04
Dolores Montecalvo	5,417.86
Rose Moore	6,946.03
Ruth S. Mores	6,706.80
Roberta Y. Nadeau	216.07
Marie Nolan	5,204.96
Margaret O'Leary	810.68
Herta Panepinto	65.32
Mary Panzino	92.13
Mildred Patterson	4,276.63
Dorothy Peach	4,496.92
Colleen Porter	5,301.96
Joanne Quinn	10.05
Jeannine Rheault	1,061.95
Ann Richards	448.89
Martha Rugoletti	32.65
Elizabeth Ryder	5,417.86
Carol A. Sellitti	4,585.26
Helen Shattuck	5,417.86
Barbara Stevens	5,417.86
Shirley A. Sullivan	10.05
Carol A. Sutherland	67.00
Ivane Thibodeau	5,417.86
Marcella Urquhart	5,417.86
Marie Verrill	219.43

Name of Employee	Gross Annual Salary
Ellen Whitman	412.06
Janice M. Woodman	1,716.01
Carole E. Young	1,365.10
Richard J. Abraham	22.50
George Acritelli	58.00
Joseph Albert	37.00
Susan Aldrich-Connor	37.00
Dr. Dick Alexander	64.00
Leo W. Avila	23.00
David Axelrod	37.00
Al Balboni	37.00
Roy Ballard	22.00
Frank Barbagallo	76.00
John J. Barrett	108.00
Joseph Bolla	64.00
Susan A. Booth	42.00
Paul Breault	32.00
Edmund F. Bunyon Jr.	37.00
Wayne Burgess	31.50
Jim Burns	37.00
Steve Campagnone	37.00
Robert T. Carlson	38.00
Fred Carpenito	52.50
Andrew Cohen	23.00
Sam Colangelo	148.00
Thomas E. Conlon	55.00
Fran Connolly	58.00
Stephen P. Connolly	78.00
Walter Conway	59.00
Alfred J. Costentino	21.00
Stephen A. Cotugno	60.00
Paul F. Crowley	120.00
Dennis Cullen	86.00
Robert Cunio	23.00
Minas J. Dakos	74.00
Gail DerAnanian	37.00
Joseph Derosa	43.00
Roland A. Desharnis	10.00
Thomas Desharnais	138.00
Tom DiPietro	32.00
Madeline Murphy	21,430.86
Mary Murray	24,739.34
Joseph Musumeci	27,424.30
Martha Myers	3,618.46
Lorraine Nastek	19,987.78
Mary A. Nawn	26,397.42
Marylin Baracks	6,353.02
Carlene Neumann	23,807.12
Diane C. Norton	6,816.05
Linda Novelli	24,542.84
Felipe P. Novo	2,675.00
Philip Nyren	24,061.28
Brenda A. O'Brien	21,676.84
Marilyn P. O'Brien	24,837.71
Norris O'Brien	25,339.16
Ann O'Hara	20,136.44
Robert O'Keefe	23,687.12
Jean Olsen	74.25
Richard Olsen	21,080.36
Patricia O'Neil	36.00
Cynthia A. Onoroski	19,143.85
Sue Ellen O'Rourke	3,456.10
Glenn W. Osterman	21,390.83

Name of Employee	Gross Annual Salary
John Pacheco	1,307.00
Angela M. Packard	21,087.11
Stephanie Pagiavlas	18,086.52
Elizabeth F. Papik	23,701.52
Andrew Pappathan	16,101.54
Mary Patsourakos	115.00
George Patterson	21,070.24
Susan Mary Patterson	30.00
George Paul	24,251.48
Frederick Penza	26,091.42
John H. Perrault	24,549.59
Douglas L. Perry	12,431.33
Marjorie A. Petalas	23,687.12
Elsie S. Piacentini	24,376.64
Roger Pilat	21,080.81
Claire Piscione	21,073.61
William Piscione	25,980.28
Hope Place	21,066.86
Arthur Poitras	80.00
John Porter	7,859.72
Sandra Pozniak	3,322.32
Mary A. Primerano	22,887.56
Stephen Prodanas	24,569.84
Joseph P. Puopolo	22,829.16
Donna Pupkis	14,175.00
Kathryn Quinn	21,066.86
Martha Quinn	23,687.12
Elise Racicot	22,887.56
Mary E. Hayes	1,298.63
Dana Rasmussen	1,743.00
Elinor A. Read	23,687.12
Claire Reed	21,066.86
John Regan	2,335.90
Frances Renaud-Stephan	25,949.60
Gerald Rideout	24,401.99
Maureen Rideout	21,066.86
Thomas Riley	280.00
Steven Roberto	9,712.45
Bonnie L. Roberts	22,556.86
MariMargaret Roberts	23,700.62
Joseph A. Robillard	1,801.00
Carol Rodgers	23,807.12
Daniel Rogacki	17,676.75
Valerie E. Rogers	9,692.71
Cathy Ronan	20,986.86
Mary Jayne Gray	24,061.28
Geraldine Rubico	510.00
Georgia Ruckledge	23,687.12
George Ryan	3,822.50
Joan Ryan	21,066.86
Sandra Jean Ryan	23,635.28
Agnes Sacramone	25,728.05
Carol Sagro	24,561.28
Denise Mariesaindon	1,350.48
Shirley Sanford	21,066.86
Elizabeth Santos	21,072.36
Charlotte Sargent	15,031.58
Richard Schadlick	23,687.12
Linda Schiffman	16,690.14
Susan Scofield	6,753.80
Eugene Sdoia	23,807.12
Barbara J. Searles	189.00
Walter John Selima	13,801.32

Name of Employee	Gross Annual Salary	Name of Employee	Gross Annual Salary
Ann Sexton	10,615.88	Joanne Kearns	8,699.29
Barbara Shamberger	21,066.86	Barbara A. Keefe	4,080.15
Beverly Shattuck	377.00	Jane A. Kelley	6,414.60
Barry F. Sheehan	24,349.64	Joan E. Kelley	24,549.59
Brenda Shepherd	21,080.36	Sheila Kempler	16,101.54
Sandra H. Sheppard	17,967.95	Mary P. Kennedy	13,687.26
Gail Shinberg	24,542.84	Dianne L. Kelley	4,393.07
Rocco Simari	2,708.38	Jean B. Kyser	2,868.90
Gerald Smith	24,061.28	Arlene King	25,900.58
Judith A. Spano-Davis	13,883.60	Pauline J. King	21,566.86
Rita Stevens	23,729.12	William J. Kirwin	9,417.76
Vasilike J. Stevens	3,234.60	Christine Kiss	23,887.30
Donald Stewart	24,628.92	Ann L. Knower	24,542.84
Constance A. Strand	12,807.18	Patricia Koravos	21,892.09
Patricia Stratis	1,725.00	Christos Koumantzelis	25,093.70
Debra Street	3,630.60	Iris Koumantzelis	21,066.86
Carole Sullivan	23,687.12	Joanna Krainski	24,245.95
Dolores A. Sullivan	21,869.28	Patricia A. Krol	18,289.94
Donald Sullivan	24,074.78	Elizabeth Kyle	24,215.42
Laurie Ann Sullivan	11,677.62	Evette Lafayette	685.00
Mary L. Sullivan	25,521.70	Mary Laffey	20,161.60
Michael Sullivan	18,836.28	Alexander Lambroukos	23,991.70
Rosemary G. Sullivan	2,783.85	Susan Lamotte	19,712.06
Stella F. Sullivan	19,146.70	Annette Landry	762.00
Evelyn Sutherland	2,468.77	Patricia Lannon	21,216.86
Donna L. Tanner	19,060.90	Nancy T. Larose	20,163.02
James P. Tansey	1,177.00	Dorothy Lavallee	9,958.36
Diane Tardiff	21,087.11	Patricia C. Lavin	4,888.36
Patricia Tellier	20,498.61	Nancy Laws	14,327.01
Virginia M. Terrazzano	1,305.65	Frederick Leahy	24,612.14
Betty Ann Themeles	14,038.06	Henry Lebensbaum	23,743.28
Christine Themeles	21,931.30	Donna Lecam	24,561.28
Pamela Durkin	10,190.34	Alfred LeClair	23,693.87
Nancy G. Thompson	8,231.44	James L. LeClair	23,693.87
Susan Thorne	4,281.02	Alice Leduc	13,699.14
Janice M. Tibbetts	270.00	James Lennox	23,811.27
Priscilla Titus	25,494.25	Catherine Leonard	21,066.86
Patricia Tomaso	4,392.00	Betty Levine	905.00
Elaine Marietower	6,263.66	Steven Levine	23,164.83
William Traveis	25,663.88	Paula Levis	21,080.61
Susan Hinckley	17,474.30	Ernest J. Lightfoot	1,531.00
Helen M. Hoffman	14,863.57	Patricia A. Lightfoot	1,531.00
Jean Holmes	1,389.23	Barbara Lino	30.00
Carole Holmy	21,384.02	Sharlene Locker	21,093.86
Judith A. Hopkins	390.00	Judith E. Lodi	327.90
Robert Horgan	23,687.12	Wade Longley	24,082.28
David Houghton	260.00	Raymond Loosen	23,910.64
Maurice L. Huberdeau	33.75	Mark Lucey	16,144.29
Dorothy Hudak	23,559.33	Janice Lunn	24,061.28
Nancy Irons	4,393.07	Lorraine A. Lussier	21,157.83
Elizabeth Irwin	12,382.80	Anita MacDonald	27,729.08
Maureen Jackman	21,067.86	Robert MacDougall	27,430.20
Isabel L. Jankelson	20,167.52	Walter Mackey	23,693.87
Augst P. Jardin	20,183.27	Ruth Maher	10,481.90
John F. Jarek	23,778.87	Robert B. Maloney	23,687.12
Dorothy M. Jewell	960.95	Anne Maloy	21,066.86
Charlotte P. Johnson	21,066.86	John Maloy	24,311.28
Gail Jones	325.00	James Manley II	21,066.86
Jane Juszkievicz	4,272.32	Jo-Ann Manninen	26.40
George Kalarites	24,062.64	Mary Manseau	14,153.44
Marcia A. Kalarites	21,193.98	Robert L. Manzi	27,185.99
Maureen Kane	21,070.02	Norman Marble	25,359.41
James P. Kastritis	19,066.30	Alice Marcotte	21,316.86
Philip F. Kearney	24,556.71	David Marcus	22,792.97

Name of Employee	Gross Annual Salary	Name of Employee	Gross Annual Salary
Jennie Marino	24,311.28	Phil Iwaskiewicz	20.00
Elsa A. Marsh	18,595.00	Kenneth Jay	38.00
Louise Martel	24,557.76	Steve Juba	32.00
Marie G. Masse	518.00	Ruth A. Johnson	145.00
Rita L. Masters	3,788.46	Vicki Johnson	49.00
Elaine Maxwell	2,468.77	Peter S. Heeley	42.00
Kevin McArdle	25,915.69	John F. Keenan	37.00
Evelyn D. McCabe	3,116.25	Robert F. Kelly	21.00
Robert F. McCabe	23,921.77	Ronald Kierce	42.00
Pamela McDade	12,491.73	Barry J. Kittredge	37.00
Patricia R. McDonnell	19,145.26	George N. Klesaris	38.00
Kelly McDonough	137.25	Paul Kolman	37.00
Alice McEdward	21,066.86	Keith Krohn	184.00
Dennis W. McGadden	25,065.82	Robert J. Kupka	37.00
James K. McGuire	25,386.86	Eric Langenthal	22.00
Carolyn A. McLaughlin	21,066.86	Al Lanni	64.00
Janet Mary McMahon	2,421.00	Richard Lapierre	32.00
Maureen McNamara	23,701.07	Roger Laurin	32.00
Diane N. McSweeney	2,043.15	Judith Lee	96.00
Brenda McWilliams	21,071.36	John Lightfoot	325.00
Robert Melillo	2,070.00	Gary Lineham	49.00
Barbara Mersereau	24,216.92	Colin MacDonald	21.00
Carole Anne Gallo	12,283.40	Russell Macleod	37.00
Genevieve G. Meyer	1,445.64	William C. Mahoney	37.00
Sharon McArdle Milenavich	15,088.22	Gene Manley	80.00
Kathleen Mofield	21,094.76	Frank Manning	43.00
Claire S. Montejunas	150.00	Vincent A. Mauro	38.00
Therese H. Morin	9,742.59	Kevin McCann	32.00
Mary Louise Morris	21,815.44	Kevin McDermott	32.00
Adriane H. Mosley	13,631.01	William McDermott	25.00
Richard Mousseau	23,700.62	Norbert McHale	37.00
Ann Marie Mowat	292.35	Peter McHugh	24.00
Jan A. Moynihan	10,183.59	Charles McLaughlin	21.00
Ellen B. Mueller	1,530.00	William McNutty	32.00
David Mullen	22,451.06	John E. Melanson	58.00
Elaine F. Muller	24,073.61	Clyde Meyerhoefer	89.00
Mildred Mulno	23,687.12	William Miller	87.50
Jean Murch	21,066.86	William Mills	23.00
Dilvd DiPlacido	38.00	Dana Morrill	76.00
Charles Doherty	23.00	Barbara E. Morton	98.00
Kenneth Eldredge	37.00	Kevin Moulton	84.00
Kate Farley	48.00	Denis Mulvihill	88.00
Frank G. Fergola	42.00	Dennis Murphy	32.00
Joseph Gallagher	21.00	Dennis Murphy	32.00
Ron Gallagher	72.00	John Murphy	135.00
Ed Geary	43.00	June Murphy	98.00
Leonard J. Gentile	76.00	William Murphy	38.00
Francis Georges	37.00	Stanley E. Neill, Jr.	51.00
Paul T. Gilmartin	37.00	Jorge Nieto Reyes	21.00
Donald Goodick Jr.	22.50	John J. Noonon	37.00
John Scott Gordon	42.00	Mary Norton	129.50
Brian Grady	21.00	George O'Brien Jr.	45.00
Henry Greaves	153.00	John O'Keefe	38.00
Abe Hajjar	151.00	Bob O'Leary	32.00
Don Hamann	42.00	James Oliver	42.00
Norm Hart	32.00	Bob Oreal	43.00
Roger Hardy Sr.	24.00	Robert Oreal	43.00
Gary Hauswirth	172.50	Danile O'Rourke	37.00
Don Higgins	90.50	Bob Parker	32.00
Gregory Hill	42.00	Ellen A. Parker	32.00
Marion Hodges	49.00	John Parker	32.00
Paul Huard	32.00	Charles Pendergast	76.00
John Holmes	21.00	Donald R. Perkins	37.00
Thomas Humphreys	74.00	Edward P. Peterson	21.00

Name of Employee	Gross Annual Salary	Name of Employee	Gross Annual Salary
Val Pincanco	21.00	Thomas Smith	42.00
Fred Polgreen	86.00	David M. Solomon	37.00
Todd Pomerteau	32.00	Christopher Sorli	21.00
Robert M. Quinn	37.00	William Stowell	42.00
Robert A. Racioppi	74.00	Richard Strong	145.00
John Reis	42.00	Daniel F. Sullivan	24.00
Frank Regan	37.00	Ray Sylvain	95.00
Dave Robinson	120.00	Mark Szen	42.00
Dick Rigazio	74.00	Stephen Tague	37.00
Thomas F. Roach	90.50	Francis P. Tarasuk	43.00
Lauren Roche	147.00	Roger Taylor	63.00
Don Richard	37.00	Anthony C. Terrizzi	37.00
William Ritchie	24.00	Jay Tighe	24.00
James Robinson	43.00	Thomas F. Tobin	90.50
Lesley Robinson	49.00	George Trearchis	42.00
Robert B. Roche	64.00	Lawrence Tremblay	47.00
Timothy Roche	42.00	David Trull	42.00
Jim Rondeau	32.00	Joseph L. Tunstall	43.00
Lyman C. Rourke	24.00	Robert Turner	63.00
Frederick J. Rush	23.00	Larry Urban	21.00
Tony Russo	97.00	John Vail	21.00
Elaine Sanger	98.00	Larry Vaillancourt	32.00
Tom Severo	76.00	John A. Viveiros	120.00
Rick Shannon	38.00	Roland A. Weatherbee	31.50
Brendan Sheehy	37.00	Doug Wilson	37.00
Anthony R. Shields	74.00	Steve Witten	37.00
Marilyn Sicurella	32.00	Ron Wood	48.00
Jon Sidorvich	64.00	Stephen M. Woodbury	37.00
Virginia Slagle	73.50	Timothy Woods	79.00
Judith Slamin	32.00	Anthony J. Gizzi	11,715.77
Michael Smith	38.00	Yolanda Luongo	15,508.67

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TOWN OF TEWKSBURY ANNUAL TOWN REPORT 1984

*250th Anniversary
Tewksbury, Massachusetts*



1734 — 1984



A Medal for the 250th Anniversary of Tewksbury, MA by Mico Kaufman Sculptor

The Town of Tewksbury was Incorporated as a distinct Township on December 23, 1734 by Governor Belcher. This act separated Tewksbury from its Mother Town of Billerica.

Tewksbury began as a farming community and to this day has not completely lost that quality, however many of today's residents are employed in the electronic and computer field in companies that have been established in Tewksbury and surrounding areas.

In the obverse design of the Medal is the present Town Hall with an insert of the wild carnation from which the better known form of today's carnation was bred. At one time Tewksbury was known as "The Carnation Capital of the World".

The reverse side of the Medal shows the horse and rider of the Revolutionary Period riding to warn the Tewksbury Militia led by Capt. Trull that the British were coming. A similar design appears on the Town Seal, and also on the Town Flag that was designed for the Bicentennial Celebration of 1976 and accepted officially as Town Flag in 1977.

About the Sculptor:

The professional activity of Mico Kaufman lists a number of valued distinctions. Mico is the recipient of the 1978 American Numismatic Association Sculptor of the Year Award, for the execution of some 250 medallic commissions, including notables such as the Society of Medalists' 87th issue; the Official Inaugural Ford Vice-Presidential and Presidential Commemorative Medals; the Centennial of Light; the Edison Medal of the Ford Foundation; the Official Boston 350th Jubilee Medal and the 1981 Capitol Historical Society Medal.

Among recent works in public places: the recent Rouses Memorial Monument in the City of Lowell, Mass.; the statue of Blessed Eugene de Mazenod at St. Joseph's Shrine, Lowell, Mass.; and the soon to be installed sculpture "Homage to Women" at the Market Mills in Lowell.

In private collections: Numerous other sculptures throughout four continents.

Mico is listed in the Who's Who in the Arts in America and is a member of the National Sculpture Society.

Medals may be purchased from the Town Clerk

GENERAL

GOVERNMENT

Biograph

Town Officers

Elections

Town Committees

Town Meeting Warrants

Annual and Specials

Biograph

1. *Town:*
Tewksbury, Massachusetts

2. *County:*
Middlesex, ss.

3. *Location:*
At the junction of two new superhighways in northeastern Massachusetts, U. S. Interstate 495 and U. S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.

4. *Population:*
1980 - 24,478
1983 - 24,500
1984 - 24,472

5. *Land Areas:*
20.70 square miles;
10,798.5 acres assessed

6. *Density:*
Persons per square mile:
1980 - 1,182
1983 - 1,184
1984 - 1,182

7. *Climate:*
Mean annual precipitation - 43.40 inches. Mean temperature - in January, 26.6 degrees; in July, 73.7 degrees.

8. *Elevation:*
Highest point - Ames Hill, 363 feet;
North section - 200 feet;
West section, 150 feet;
Center, 120 feet;
South section, 105 feet above mean sea level.

9. *Topography:*
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.

10. *Established:*
Inhabitants separated from Billerica in 1733. First Town Meeting held January 14, 1734. Duly incorporated December 23, 1734.

Elected Officers

Selectmen

Charles E. Coldwell	1987
Thomas Girard	1986
Brian Sheehan	1986
William D. Hallisey	1985
Paul H. Sullivan, Chrm.	1985

Board of Health

John Lu, Chrm.	1985
Michael Daley	1986
Joan Dunlevy	1987

Assessors

Norman Boudreau, Chrm.	1985
Charles Stella	1986
Barbara Flanagan	1987

Town Clerk

Elizabeth Carey	1987
-----------------	------

Treasurer/Collector

Lewis Trembley	1987
----------------	------

Auditor

Thomas Berube	1985
---------------	------

Moderator

William Hurton	1985
----------------	------

Planning Board

Robert Sullivan	1985
George Donovan	1986
Joseph Doherty	1987
Robert Fowler	1988
Wilfred Lambert, Chrm.	1989

School Committee

Carol Wareing	1986
James Sullivan	1986
Thomas Cooke	1987
Louis Carciofi, Chrm.	1985
Sonja Cuneo	1985

School Committee-Regional Tech.

Richard Griffin	1986
Peter Downing	1985

Housing Authority

Mary Delaney	1988
Leo Chibas	1985
Roland Roy, Chrm.	1986
*William Schuellein	1986
*State Appointee	
Louise Gearty	1989

Trust Fund Commissioners

Richard Stanton	1986
Charles Gaffney	1987
Thomas R. Kelley	1985

Library Trustee

Thomas McLeod	1986
George R. Collins	1986
Mildred Mulno	1987
Julia Trull	1987
Robert Kerber	1985
Donna Haines, Chrm.	1985

Appointive Officers

Executive Secretary

Ruth E. Aubert

Town Council

Charles Zaroulis, Esq.

Animal Inspector

James Manley

Appraisers

Board of Selectmen

Attendance Officer

Robert Cook

Board of Appeals

Bruce Gordon, Jr.	1986
Donald McKinley	1987
Ronald Girard	1988
William Schuellein	1985
Louis Carciofi, Chrm.	1985

Assoc. Members

Peter Downing	1985
Charles Gaffney	1985
Roger F. LaFrenier	1985
James T. Sullivan	1985
Richard Piecowicz	1985

Board of Registrars

Edward Creamer	1986
Robert Hunter	1987
Elizabeth Carey, Clerk	1987
Frederick Montague	1985

Building Commissioner

William Granfield

Cemetery Officer

John Collins

Civil Defense Director

George Yost (res.)
Michael Sitar

Appointed Committees

Constables		
Mary Radatz	1987	
Sandra Barbeau	1987	
Wilson Brazile	1987	
Alfred Handley	1987	
Paul Johnson	1987	
Walter McAvoy	1987	
Harold Morang	1987	
Edwina Judson	1987	
Donald Stout	1987	
James Penuel	1987	
William Blakeney	1987	
Dog Officer		
Gerald Colton (res.)		
Walter Collins		
Fence Viewers		
James Millward	1985	
Kenneth Stackhouse	1985	
Paul Johnson	1985	
Town Engineer		
William Burris		
Town Historian		
Loella Dewing (deceased)		
Thomas Conlon		
Veterans Agent		
Anthony Gizzi (deceased)		
Thomas Hodgson		
Labor Service Director		
Anthony Gizzi (deceased)		
Thomas Hodgson		
Veterans Burial Indigent		
Farmer & Dee Inc.		
Tewksbury Funeral Home		
Veterans Grave Officer		
Lesleie Collins		
Wire Inspector		
Hugh Merrill (deceased)		
Jeremiah Delaney		
Philip Souza (Alternate)		
Weighers		
Edward H. Bowley		
Thomas E. Bowley		
John R. Holmes		
Winston C. Briggs		
Kenneth T. Tripp		
George Brazee		
Domenic Pensanalli		
Thomas W. Dewhist		
Paul E. Allen		
Paul E. Allen, Jr.		
Brian E. Allen		
Sealer of Weights & Measures		
Frank Sullivan		
Conservation Commission		
Peter Peters	1985	
Cosmo DiBiase	1986	
David Scott, Chrm.	1987	
David Sheehan	1986	
Frank Groom	1985	
Thomas Monahan	1987	
Council On Aging		
Susan Sullivan	1986	
Anna F. Yonaker	1986	
Bernice Sprague	1987	
Kisbro Najjar	1987	
Ruth McDermott	1986	
Warren Hupper	1986	
Mary Love	1985	
Hetta Thompson	1985	
JoAnne Aldrich	1985	
Paul McAskill	1987	
Dennis DeDeo	1987	
Finance Committee		
John Kelley	1986	
Allan Port, Chrm.	1986	
John Phillips	1986	
Thomas CulhanE	1987	
William Gelzinis	1987	
Thomas Boyle	1985	
David O'Brien	1985	
Philip Doherty	1985	
Salvatore Muccio	1987	
Historic Commission		
Mary Hallisey	1986	
Maureen Kelley	1985	
Priscilla Coldwell	1985	
Eileen McDonough	1985	
Industrial Commission		
Henry Borazzo	1989	
Thomas Girard	1985	
Edward G. Brown	1986	
Kenneth Dorrance	1987	
Charles Copola, Chrm.	1988	
Municipal Building Committee		
Lawrence Driscoll, Chrm.	1987	
Robert Ryan	1985	
Thomas L. Cook	1985	
William J. Latta	1986	
Northern Middlesex Area Commission		
Edward Flanagan, Bd. of Selectman Rep.		

250th Town Celebration Committee

Mary Novo, Chrm.
 Eleanor Corey
 Janet Carroll
 Peggy Kolesar
 Donna Haines
 Robert Fay
 Father Blaney
 Bette Lynch
 John Rosano
 Peggy Burke
 Michael Sullivan
 Charles Gaffney
 Paul Tremblay
 Robert Cook
 John Rosano
 Richard Sutherby
 Mark Roberts
 Beth Forsyth
 Brian Sheehan—Bd. of Selectmen

Personnel Board

Kathleen McLeod, Chrm.	1985
Joseph DeLucia (res.) replaced by	
Ernest Lightfoot	1986
Robert Aherne	1987
Michael Garrity	1986
David Cleland	1985

Recreation Commission

John Miller	1988
John T. Regolino	1989
Richard Barrelle	1985
Roland Desharnais	1986
Edward Blades, Chrm.	1987

Solid Waste Representatives

Edward Flanagan

Industrial Development Financing

Charles A. Gaffney	1988
John Foran	1989
Raymond Paczkowski	1985
Warren Sholl	1986
Thomas H. McLeod	1987

Cable Advisory Comm.

Edmund Stoddard
 Wallace Decker
 Steve Fudge
 Richard Morris

Deep Rock Well Study Comm.

Norman Boudreau, Chrm. (Assessor)
 Paul McAskill Businessmen's Assoc.
 Warren Hupper—Businessmen's Assoc.
 William Hallisey—Board of Selectmen
 Thomas Berube—Auditor
 Robert Fowler—Conservation Comm.
 Joseph Doherty—Planning Board

Patriotic Activities Comm.

John Rosano
 Thomas Conlon, Chrm.
 Louis Madden
 Richard Sutherby
 Mark Roberts
 Charles English
 Beth Forsyth
 Robert Fay
 Norma Doherty

Arts Lottery Commission

Karen Gagne
 Barbara Groom
 Bess Shilensky
 Ellen Santagati
 James Powers
 Mary Hallisey
 Ida Ford (res.)
 Mark Roberts
 Mary Jane Marcucci
 Susan Sullivan
 Robert Greenleaf
 Ellen Baldwin
 Ellen Santagati (res.)
 Barbera Karner
 Jay Connolly
 Betty Scott

Special Government Districts

Senators In Congress:

HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington

HONORABLE JOHN KERRY (D)
Senate Office Building, Washington

Congressional District: 7th

EDWARD J. MARKEY
House of Representatives, Washington

State Government

PATRICIA McGOVERN (D)
Second Essex & Middlesex Senatorial Districts
Senate Offices: State House, Boston, Mass.

JAMES R. MICELI (D)

Twentieth Middlesex Dist. of General Courts:
House of Representatives, State House, Boston, Mass.

COUNTY GOVERNMENT**Commissioners:**

Michael E. McLoughlin
 Bill Schmidt
 Thomas J. Larkin

**PRESIDENTIAL PRIMARY
TEWKSBURY, MASS.
MARCH 13, 1984**

At a meeting of the inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Shawsheen School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A and the Junior High School for Precinct 4, the following business was transacted.

Registers on ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 A.M. and closed at 8:00 P.M. There were 2391 Democratic ballots cast and 176 Republican ballots cast. Precinct #1 - 338 Democratic - 27 Republican; Precinct #1A - 356 Democratic - 23 Republican; Precinct #2 - 321 Democratic - 17 Republican; Precinct #2A - 372 Democratic - 28 Republican; Precinct #3 - 311 Democratic - 35 Republican; Precinct #3A - 346 Democratic - 23 Republican; Precinct #4 - 347 Democratic - 23 Republican. Total Ballot cast 2567.

Precinct 1	Edmund E. Hoell, Warden	- Gladys Collins, Clerk
" 1A	Edmund E. Hoell, Warden	- John Collins, Clerk
" 2	Mary Proverb, Warden	- Maxine Drew, Clerk
" 2A	Mary Proverb, Warden	- Jean Byette, Clerk
" 3	Lorraine Whitten, Warden	- Barbara Cook, Clerk
" 3A	Lorraine Whitten, Warden	- Mary Jane McCarthy, Clerk
" 4	Patricia Hennessy, Warden	- Mary Ann Murphy, Clerk

DEMOCRATIC PRESIDENTIAL CANDIDATES

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
Jesse Jackson	5	4	10	24	4	7	4	58
Gary Hart	145	158	122	143	123	139	130	960*
Reubin Askew	3	0	0	1	1	0	0	5
George McGovern	74	63	70	71	63	67	80	488
Walter F. Mondale	67	84	85	85	67	73	99	560
Ernest F. Hollings	0	0	1	1	0	0	0	2
Alan Cranston	0	0	0	1	0	0	0	1
John Glenn	26	33	16	25	36	44	21	201
No Preference	3	6	6	5	3	2	3	28
Others	0	0	0	6	1	0	9	16
Blanks	0	1	6	4	2	3	1	17
Ronald Reagan	15	7	5	6	11	11	0	55

**DEMOCRATIC STATE COMMITTEE MAN
(2nd Essex & Middlesex District)**

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
Martin J. Shannon, Jr.	233	256	217	274	205	221	229	1635*
Others					1			1
Blanks	105	100	104	98	105	125	118	755

DEMOCRATIC STATE COMMITTEE WOMAN

Patrica McGovern	265	286	247	292	243	252	257	1842*
Others	1							1
Blanks	72	70	74	80	68	94	90	548

DEMOCRATIC TOWN COMMITTEE (Group)

Charles T. Coppola	185	175	185	205	143	168	167	1228
Merrill F. Marshall	170	186	182	196	142	149	153	1178
Robert C. Hooley, Jr.	168	165	172	196	132	143	145	1121
Kenneth G. Dorrance	170	175	180	209	138	145	162	1179
Robert J. Nutile	171	165	181	201	136	144	150	1148
Peter T. Danas	165	166	173	190	138	148	154	1134
Paul H. Sullivan	194	196	204	215	168	174	176	1327

Louis Carciofi	188	197	199	207	153	182	171	1297
Kevin W. Sheehan	204	195	197	215	173	179	180	1343
Thomas B. Hodgson	176	167	177	194	148	159	161	1182
Mark A. Mohan	164	161	169	187	134	143	152	1110
Frederick H. Baldwin, Jr.	181	195	198	207	165	184	181	111
Robert A. Greenleaf	179	182	183	196	147	162	163	1212
Kenneth J. Batastini	167	160	171	198	135	149	146	1126
Thomas R. Girard	197	191	197	203	159	173	167	1287
Michael B. Sullivan	178	177	185	191	147	172	159	1209
Robert C. Piantoni	163	158	172	193	131	142	155	1114
Paula B. Coppola	177	178	181	201	139	161	164	1201
June M. Marshall	180	192	179	196	139	154	156	1196
Beverly A. Dorrance	170	168	178	203	142	144	151	1156
Mary F. Murch	168	166	172	195	139	161	152	1153
Frances M. Stanton	172	174	178	195	137	149	151	1156
Constance M. Danas	165	166	171	197	140	147	153	1139
Patricia M. DiBiase	171	174	192	201	140	147	153	1192
Margaret A. Sullivan	179	174	182	194	163	166	161	1219
Marie P. Sweeney	176	174	180	199	168	148	159	1204
Irene E. Mohan	169	163	177	194	138	146	150	1137
Dorothy E. Greenleaf	183	182	182	200	140	159	161	1207
Sarah M. Piantoni	166	168	175	193	134	147	159	1142
Donna M. Sullivan	181	176	181	194	157	160	162	1211
Blanks	6382	7016	5664	6926	6354	7222	7220	46,760
Others	7	0	0	6	7	14	1	35

DEMOCRATIC TOWN COMMITTEE (Non-Group)

Warren R. Carey	142	144	110	122	135	116	133	902*
David Nolan	0	3	1	8	2	3	1	18
William Hurton	3	4	2	2	6	8	3	28*
John Kelly	0	6	1	0	6	12	3	28*
Louis Tremblay	7	7	2	2	0	10	3	31*
Philip Doherty	5	0	1	4	0	0	2	12
John Nolan	0	3	1	9	2	3	1	19*
Evelyn Carey	0	0	0	1	0	0	0	1
Frank Crisitello	0	5	0	0	0	0	0	5
Elizabeth A. Carey	0	11	0	0	5	4	2	15
Leo Chibas	0	1	0	0	0	0	0	1
Barbara Flanagan	4	1	0	0	2	0	0	7
David Grimos	1	0	0	0	0	0	0	1
Richard Morris	2	0	0	0	1	0	0	3

Attest:
Elizabeth A. Carey
Town Clerk

PRESIDENTIAL PRIMARY TEWKSBURY, MASS. MARCH 13, 1984

REPUBLICAN PRESIDENTIAL CANDIDATE

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
Ronald W. Reagan	26	21	16	22	32	21	21	159
No Preference	0	1	0	4	1	1	0	7
Other	0	1	0	0	2	0	1	4
Blanks	1	0	1	2	0	1	1	6

REPUBLICAN STATE COMMITTEE MAN (2nd Essex & Middlesex District)

David Lenihan	10	10	10	13	13	8	11	75
Robert Merrill	15	12	6	12	17	12	10	84
Others	0	0	0	3	0	0	0	3
Blanks	2	1	1	0	5	3	2	14

REPUBLICAN STATE COMMITTEE WOMAN

Eleanor B. Fulgione	7	9	7	9	6	6	6	50
Kimberley A. Cronin	18	13	9	17	24	13	15	109
Others	0	0	0	0	0	1	0	1
Blanks	2	1	1	2	5	3	2	16

REPUBLICAN TOWN COMMITTEE

John E. Hedstrom	19	18	13	18	25	15	16	124
Josephine M. Hedstrom	21	17	13	17	25	17	12	122
Charles A. Gaffney	22	18	13	16	24	15	13	121
James J. Gaffney, Jr.	21	17	12	19	24	16	15	124
Mary E. Gaffney	20	17	14	17	24	16	13	121
James J. Gaffney, III	23	18	12	18	29	17	14	131
Frederick W. Montague	17	20	14	21	21	13	14	120
Donald E. Sheehan	21	19	14	20	29	18	15	136
Edith E. Wood	23	20	12	21	24	16	16	132
Others	2	3	0	0	0	4	0	9
Blanks	81	63	53	113	125	83	102	620

ATTEST: Elizabeth A. Carey, Town Clerk

STATE PRIMARY TEWKSBURY, MASSACHUSETTS SEPTEMBER 18, 1984

At a meeting of the inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town Affairs, held this day at the High School for Precinct 1 and 1A, Shawsheen School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A and the Junior High School for Precinct 4, the following business was transacted.

Registers on ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 A.M. and closed at 8:00 P.M. There were 3447 Democratic ballots cast and 931 Republican ballots cast. Precinct #1 - 438 Democratic - 150 Republican; Precinct #1A - 560 Democratic - 149 Republican; Precinct #2 - 412 Democratic - 84 Republican; Precinct #2A - 527 Democratic - 102 Republican; Precinct #3 - 471 Democratic - 189 Republican; Precinct #3A - 500 Democratic - 143 Republican and Precinct #4 - 539 Democratic - 114 Republican. Total ballots cast - Democratic 3447 - Republican - 931.

Precinct 1	Edmund E. Hoell, Warden	- Gladys Gale, Clerk
" 1A	Edmund E. Hoell, Warden	- Ellen Keefe, Clerk
" 2	Mary Proverb, Warden	- Maxine Drew, Clerk
" 2A	Mary Proverb, Warden	- Jean Byette, Clerk
" 3	Lorraine Whitten, Warden	- Jeanette McCusker, Clerk
" 3A	Lorraine Whitten, Warden	- Ruth Lonegan, Clerk
" 4	Patricia Hennessy, Warden	- Mary Ann Murphy, Clerk

DEMOCRATIC CANDIDATES

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
SENATOR								
IN CONGRESS								
David M. Bartley	28	40	21	29	26	22	21	187
Michael Joseph Connolly	42	30	22	27	33	35	41	230
John F. Kerry	134	164	144	173	143	150	167	1075
James M. Shannon	226	317	216	286	263	281	302	1891*
Blanks	8	9	9	11	4	12	8	61
Others	0	0	0	1	2	0	0	3

REPRESENTATIVE IN CONGRESS

Edward J. Markey	146	229	201	280	185	193	242	1476*
Michael J. Barrett	2	15	2	6	3	7	10	45
Philip E. Doherty	116	91	60	90	86	82	91	616
Michael Gelber	0	3	2	11	4	18	0	38
Samuel Rotondi	167	213	143	135	184	196	190	1228
Blanks	7	8	4	5	9	4	6	43
Others	0	1	0	0	0	0	0	1

**STATE PRIMARY
SEPTEMBER 18, 1984**

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
COUNCILLOR								
John F. Markey	297	392	302	389	332	339	386	2437*
J. Leo McCarthy	86	106	66	95	77	89	77	596
Blanks	55	59	44	43	62	72	74	411
Others	0	3	0	0	0	0	0	3
SENATOR IN GENERAL COURT								
Patricia McGovern	320	447	321	423	350	373	401	2635*
William X. Wall	103	103	75	82	106	111	110	690
Blanks	15	10	16	22	15	16	28	122
Others	0	0	0	0	0	0	0	0
REPRESENTATIVE IN GENERAL COURT								
James R. Miceli	398	497	363	464	397	416	481	3016*
Blanks	40	63	49	62	72	84	57	427
Others	0	0	0	1	2	0	1	4
REGISTER OF PROBATE								
Paul J. Cavanaugh	344	457	323	416	348	360	412	2660*
Blanks	94	93	89	111	123	140	127	777
Others	0	10	0	0	0	0	0	10
COUNTY COMMISSIONER								
Thomas J. Larkin	187	216	165	233	197	172	198	1368
Michael E. McLaughlin	256	335	240	299	281	298	306	2015*
Robert W. Keough	142	196	137	162	124	144	147	1052
Albert Joseph Onessimo	39	45	24	46	31	47	50	282
Anthony D. Pini	45	63	49	52	37	52	50	348
Blanks	207	265	209	262	271	287	327	1828
Others	0	0	0	0	1	0	0	1
TREASURER								
William J. Gustus	139	204	144	212	183	164	176	1222*
Rocco J. Antonelli	52	70	53	65	53	75	95	463
Daniel H. Ballou, Jr.	103	141	100	121	103	130	106	804
Thomas F. Coughlin	20	26	16	18	14	16	30	140
Leo F. Henebury, Jr.	18	6	6	2	7	11	7	57
Joseph E. LeBlanc	36	34	22	19	33	20	27	191
Vincent A. LoPresti	33	62	46	55	39	51	51	337
Blanks	37	17	25	35	39	33	47	233
Others	0	0	0	0	0	0	0	0

ATTEST:
Elizabeth A. Carey,
Town Clerk

**STATE PRIMARY
TEWKSBURY, MASSACHUSETTS
SEPTEMBER 18, 1984**

REPUBLICAN CANDIDATES

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
SENATOR IN CONGRESS								
Elliot L. Richardson	36	37	20	23	51	37	32	236
Raymond Shamie	113	110	63	79	138	106	82	691*
Blanks	1	2	1	0	0	0	0	4
Others	0	0	0	0	0	0	0	0
REPRESENTATIVE IN CONGRESS								
S. Lester Ralph	113	113	62	71	144	106	81	690*
Blanks	37	36	22	31	44	37	33	240
Others	0	0	0	0	1	0	0	1
COUNCILLOR								
Blanks	150	148	84	102	188	143	112	927
Others	0	1	0	0	1	0	2	4
SENATOR IN GENERAL COURT								
Blanks	149	149	84	101	188	142	111	924
Others	1	0	0	1	1	1	3	7
REPRESENTATIVE IN GENERAL COURT								
Blanks	146	147	84	101	187	143	111	919
Others	4	2	0	1	2	0	3	12
REGISTER OF PROBATE								
Blanks	150	149	84	102	188	143	112	928
Others	0	0	0	0	1	0	2	3
COUNTY COMMISSIONER								
Nicholas S. Polio	90	90	44	58	116	88	63	549*
Blanks	210	193	124	146	170	150	164	1157
Others	0	15	0	0	92	48	1	156
TREASURER								
Blanks	146	146	84	99	188	142	110	915
Others	4	3	0	3	1	1	4	16

ATTEST: Elizabeth A. Carey, Town Clerk

**ANNUAL TOWN ELECTION
TEWKSBURY, MASSACHUSETTS
APRIL 7, 1984**

At a meeting of the inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Shawsheen School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A and the Junior High School for Precinct 4, the following business was transacted.

Registers on ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 2010 votes cast. Precinct #1 - 285; Precinct #1A - 372; Precinct #2 - 211; Precinct #2A - 220; Precinct #3 - 292; Precinct #3A - 349; Precinct #4 - 281.

Precinct 1	Edmund E. Hoell, Warden	- Gladys Collins, Clerk
" 1A	Edmund E. Hoell, Warden	- John Collins, Clerk
" 2	Mary Proverb, Warden	- Maxine Drew, Clerk
" 2A	Mary Proverb, Warden	- Jean Byette, Clerk
" 3	Lorraine Whitten, Warden	- Barbara Cook, Clerk
" 3A	Lorraine Whitten, Warden	- Mary Jane McCarthy, Clerk
" 4	Patricia Hennessy, Warden	- Mary Ann Murphy, Clerk

ONE SELECTMAN - THREE YEARS

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
Charles E. Coldwell	198	268	155	147	219	243	199	1429
Blanks	79	96	55	69	67	102	75	543
Others	8	8	1	4	6	4	7	38

BOARD OF HEALTH - THREE YEARS

Joan Dunlevy	207	286	161	151	230	257	218	1510
Blanks	77	86	49	68	61	90	62	493
Others	1	0	1	1	1	2	1	7

BOARD OF HEALTH - ONE YEAR

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
Paul R. Doherty	62	50	47	69	35	45	58	366
John Lu	206	274	123	120	225	284	179	1411*
Paul O'Neill	12	29	30	19	19	9	33	151
Blanks	4	19	11	12	13	11	11	81
Others	1	0	0	0	0	0	0	1

ASSESSOR - THREE YEARS

Barbara Flanagan	169	206	132	136	162	125	153	1083
Edward J. Sheehan, Jr.	108	162	69	75	126	210	120	870
Blanks	8	4	9	9	4	14	8	56
Others	0	0	1	0	0	0	0	1

MODERATOR - ONE YEAR

William J. Hurton	221	284	159	156	228	260	223	1531*
Blanks	64	88	51	64	63	89	58	477
Others	0	0	1	0	1	0	0	2

TOWN CLERK - THREE YEARS

Elizabeth A. Carey	245	323	185	182	251	275	244	1705*
Blanks	40	49	25	38	40	73	37	302
Other	0	0	1	0	1	1	0	3

TREASURER/COLLECTOR - THREE YEARS

Lewis Tremblay	208	268	154	155	194	239	216	1434*
Blanks	75	102	56	65	98	110	65	571
Others	2	2	1	0	0	0	0	5

PLANNING BOARD - FIVE YEARS

Wilfred Lambert	195	265	144	147	198	229	200	1378*
Blanks	90	107	66	73	92	120	80	628
Others	0	0	1	0	2	0	1	4

SCHOOL COMMITTEE - THREE YEARS

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
Thomas Cooke	158	209	122	114	169	198	161	1131*
David Harrington	109	138	72	87	96	118	84	704
Blanks	18	23	17	18	27	31	35	169
Others	0	2	0	1	0	2	1	6

SCHOOL COMMITTEE - REGIONAL VOCATIONAL SCHOOL - ONE YEAR

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
John Peter Downing	205	276	147	151	224	248	213	1464*
Blanks	79	96	64	69	68	97	68	541
Others	1	0	0	0	0	4	0	5

HOUSING AUTHORITY - FIVE YEARS

Louise Flucker Gearty	157	240	126	115	192	232	170	1232*
Faun Marino	91	102	54	72	68	72	75	534
Blanks	37	30	31	33	32	45	36	244
Others (None)								

LIBRARY TRUSTEE - THREE YEARS (Two Openings)

Mildred Mulno	177	198	96	116	180	189	132	1088*
Judith Ann Segur	77	91	72	75	65	83	88	551
Julie S. Trull	176	274	131	121	211	219	186	1318*
Blanks	139	181	123	128	128	207	156	1062
Others	1	0	0	0	0	0	0	1

ATTEST: Elizabeth A. Carey, Town Clerk

TRUST FUND COMMISSIONERS - THREE YEARS

Charles Gaffney	165	213	103	109	201	249	170	1210*
Joanne Callahan	90	134	86	79	72	76	92	629
Blanks	29	25	21	32	19	24	19	169
OTHERS	1	0	1	0	0	0	0	2

PRESIDENTIAL ELECTION

November 6, 1984

At a meeting of the inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town Affairs, held this day at the High School for Precinct 1 and 1A, Shawsheen School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A and the Junior High School for Precinct 4, the following business was transacted.

Registers on ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 A.M. and closed at 8:00 P.M. There was a total of 10,514 ballots cast. Precinct #1 - 1428; Precinct #1A - 1662; Precinct #2 - 1378; Precinct #2A - 1428; Precinct # - 1531; Precinct #3A - 1447; and Precinct #4 - 1640.

Precinct 1	Edmund E. Hoell, Warden	- Gladys Gale, Clerk
" 1A	Edmund E. Hoell, Warden	- Ellen Keefe, Clerk
" 2	Mary Proverb, Warden	- Maxine Drew, Clerk
" 2A	Mary Proverb, Warden	- Jean Byette, Clerk
" 3	Lorraine Whitten, Warden	- Jeanette McCusker, Clerk
" 3A	Lorraine Whitten, Warden	- Ruth Lonergan, Clerk
" 4	Patricia Hennessy, Warden	- Mary Ann Murphy, Clerk

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
PRESIDENT/VICE PRESIDENT								
Mondale/Ferraro	457	667	544	568	528	518	672	3954
Reagan/Bush	957	980	826	838	987	918	956	6462*
Serrette/Ross	7	8	1	8	7	1	3	35
Johnson/Walton	1	0	0	0	0	0	0	1
Dodge/Martin	0	0	0	0	0	0	0	0
Harnion/Pollard	0	0	0	0	0	0	0	0
BLANKS	3	4	7	13	8	6	7	48
OTHERS	3	3	0	1	1	4	2	14

SENATOR IN CONGRESS

John F. Kerry	580	767	680	699	607	605	806	4744
Raymond Shamie	828	883	683	713	903	830	815	5655*
BLANKS	19	12	14	16	18	12	19	110
OTHERS	1	0	1	0	3	0	0	5

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
REPRESENTATIVE IN CONGRESS								
Edward J. Markey	838	1070	942	1005	874	867	1123	6719*
S. Lester Ralph	530	530	377	370	592	519	447	3365
BLANKS	56	62	55	50	65	60	70	418
OTHERS	4	0	4	3	0	10	12	
COUNCILLOR								
John F. Markey	1042	1269	1090	1148	1066	1034	1287	7936*
BLANKS	385	383	288	276	463	412	351	2558
OTHERS	1	10	0	4	2	1	2	20
SENATOR IN GENERAL COURT								
Patricia McGovern	1101	1324	1134	1189	1148	1086	1324	8306*
BLANKS	321	336	241	237	383	359	309	2186
OTHERS	6	2	3	2	0	2	7	22
REPRESENTATIVE IN GENERAL COURT								
James R. Miceli	1188	1384	1170	1230	1218	1144	1369	8703*
BLANKS	233	276	206	196	312	301	264	1788
OTHERS	7	2	2	2	1	2	7	23
REGISTER OF PROBATE								
Paul J. Cavanaugh	1031	1241	1057	1125	1045	998	1240	7737*
BLANKS	397	420	321	302	486	449	399	2774
OTHERS	0	1	0	1	0	0	1	3
COUNTY COMMISSIONER								
Thomas J. Larkin	703	910	752	826	722	652	876	5441
Michael E. McLaughlin	850	1038	888	911	886	858	1057	6488*
Nicholas S. Polio	472	511	356	351	527	455	413	3085
BLANKS	820	865	760	766	927	928	934	6000
OTHERS	11	0	0	2	0	1	0	14
TREASURER								
William J. Gustus	1050	1253	1051	1134	1079	1026	1254	7847*
BLANKS	376	404	327	291	452	420	383	2653
OTHERS	2	5	0	3	0	1	3	14

ATTEST: Elizabeth A. Carey, Town Clerk

QUESTION 1

Shall the public water supply for domestic use in Tewksbury be fluoridated?

YES 6196 NO 3994

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
YES	834	919	813	822	979	880	949	6196*
NO	555	701	525	565	503	518	627	3994
BLANKS	39	42	40	41	49	49	64	324

ATTEST: Elizabeth A. Carey, Town Clerk

Annual Town Meeting

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ANNUAL TOWN MEETING

Tewksbury Memorial High School
Pleasant Street

Moderator William Hurton convened the 1984 Annual Town Meeting, called by proper Warrant, at 8:00 P.M. May 7, 1984. There were 242 registered voters and 23 visitors in attendance.

Rev. Paul Millin of the Tewksbury Congregational Church offered the Invocation. A moment of silence was observed in memory of deceased Town Officials and Employees - Walter C. Browne, Loella Dewing, Priscilla Matley, Paul R. Wells, Robert Flucker, Orville Ford, James J. Gaffney, Jr., Margaret A. Harte, William J. Houlihan and John J. Kelly, Sr.

Police Inspector Frank Sullivan, Jr. was commended on his very interesting 1984 Town Report Cover.

On Wednesday, May 9, 1984 a total of 197 registered voters were in attendance.

Thursday, May 10, 1984 a total of 140 registered voters were present.

ARTICLE 1. To choose all necessary Town Officers, to choose by ballot, One Selectman for three years; One member of the Board of Health for three years; One member of the Board of Health for one year; One Assessor for three years; One Town Clerk for three years; One Treasurer/Collector for three years; One Moderator for one year; One Planning Board member for five years; One School Committee member for three years; One Regional Vocational School District Committee member for one year; One Housing Authority member for five years; Two Library Trustees for three years; and One Trust Fund Commissioner for three years.

MOTION: Moderator motioned to adopt.

VOTED: Article adopted by a majority vote. 11:08 P.M. 5/10/84

ARTICLE 2. To hear and act upon reports of various town officers; or take any other action relative thereto.

MOTION: Moderator motioned to accept Town Report.

VOTED: Article accepted by majority vote. 11:08 P.M. 5/10/84

ARTICLE 3. To see if the Town will vote to fix the salaries of the several elected officials for the fiscal year 1983-84.

	FY84 Present Salary	FY85 Requested Salary	FY85 Fin. Com. Recommendation	VOTED
Assessors				
Chairman	10,000	10,000	\$10,000	\$10,000
Members (2)	5,000	5,000	5,000	5,000

	FY84 Present Salary	FY85 Requested Salary	FY85 Fin. Com. Recommendation	VOTED
Auditor	10,000	15,000	\$13,000	\$13,000
Clerk	18,500	23,420	\$20,500	\$23,420
Board of Health				
Chairman	500	500	\$ 500	\$ 500
Members (2)	400	400	400	400
Moderator	500	500	\$ 500	\$ 500
Planning Board				
Chairman	1,000	1,000	\$ 1,000	\$ 1,000
Members (4)	700	700	700	700
Selectmen				
Chairman	4,000	4,000	\$ 4,000	\$ 4,000
Members (4)	3,500	3,500	3,500	3,500
Treasurer/Collector	25,000	35,000	\$30,000	\$30,000

Mr. Warren Carey requested to have Article 3 corrected to read "1984-1985" in second line.

*Article was corrected by a majority vote. 9:05 P.M. 5/7/84
Auditor, Town Clerk and Treasurer/Collector were marked for debate.*

All other Elected Officials' salaries were approved by a majority vote. 9:08 P.M. 5/7/84

Salaries marked for debate:

*Auditor - Finance Committee motioned for \$13,000
- Norman Boudreau motioned for \$15,000
- Selectman Hallisey motioned for \$10,000*

VOTED: Auditor's salary of \$13,000 passed on a majority vote. 9:16 P.M. 5/7/84

ARTICLE 4. To see what sums of money the Town will vote to raise and appropriate or transfer from available funds, or otherwise, for its necessary and expedient purposes, hereinafter designated, and determine that the same be expended only for such purposes under the direction of the respective boards, committees, and officers, as follows:

Town Clerk - Finance Committee motioned for \$23,420

VOTED: Clerk's Salary of \$23,420 passed on a majority vote. 9:18 P.M. 5/7/84

*Treasurer/Collector - Finance Committee motioned for \$30,000
Selectman Girard motioned for \$25,000
Norman Boudreau motioned for \$35,000*

VOTED: Treasurer/Collector's salary of \$30,000 passed on a majority vote. 9:25 P.M. 5/7/84

VOTED: Article 3 adopted as amended by a majority vote. 9:27 P.M. 5/7/84

BUDGET - TOWN OF TEWKSBURY FY85

ARTICLE 4 - ANNUAL BUDGET - EFFECTIVE JULY 1, 1984

To Raise and Appropriate except where noted.

Department	Salaries & Wages	Operating	Outlay
Aging	15,083	16,412	0
Janitorial Serv.		5,500	
Merr. Val Home Care			1,600
Appeals	4,006	2,700	150
Assessors	74,552	21,975	
Auditor	54,216	1,120	150
Auxiliary Police	0	1,851	0
Building Inspector	45,447	4,500	0
Civil Defense	0	0	0
Clerk	54,350	3,475	0
Printing		9,000	
Community Action	20,856	1,375	
Transfer from Stabilization Fund			12,600
Consevation	3,031		
Dept. Public Works			
Total S&W	806,045		
Rev. Shar. (S&W)	154,000		
Machinery Oper.	652,045	242,400	56,000
		40,000	

Department		Salary & Wages	Operating	Outlay
Snow/Ice Removal			101,006	
Drainage Control			30,000	
Gas/Diesel Fuel			90,000	
Resurfacing Prog.			40,000	
Safety Signs			10,000	
Emergency Water			700,000	
School Traf. Lights			0	
Clean/Refurb. Wells			30,000	
Lowell Sewer			30,000	
Pot Hole Claims			7,000	
Tree Removal			0	
Tree Planting			0	
Tools			0	
Water Billing			18,000	
New Positions (1)		16,386		
Dog Officer		16,864	5,400	1,000
Election Officials		10,000		
Exceptional Children		7,937	9,720	0
Finance Committee		1,000	750	
Fire Dept.				
Total S&W	1,704,257			
Rev. Shar.	154,000			
(S&W)	1,550,257	50,500	25,000	
Health Dept.		55,375	21,900	0
Rubbish Disposal			487,500	
Mental Health An.				8,500
Industrial Comm.		50	500	
Library		113,775	24,690	3,250
Automation				0
Clerical Assts	0			
Temp. Employees		0		
Moderator		500	100	
Municipal Build. Comm.		500	200	3,945
Patriotic Activity			8,000	
Personnel Board		2,200	260	
Planning Board		38,146	4,850	
Police Dept.				
Total S&W	1,427,517			
Rev. Shar.	154,000			
(S&W)		1,273,517	53,055	38,181
Out of State Tr				100
Retirement		1,996		
New Positions (3)		40,000		
Recreation		5,200	50,000	
Youth Baseball			0	
Youth Hockey			0	
Regional Voke H.S.			907,189	
Registrars		1,850	3,700	0
School Dept.				
Total S&W	8,777,807			
Pub. Law #874	6,629			
(S&W)		8,771,178	2,716,799	39,550
Out of State Tr				0
Selectmen		104,691	16,115	0
Negotiator/Consultant			5,000	
Town Counsel		30,000		
Town Hall		26,913	23,500	400
Treasurer/Collector		172,131	26,240	1,000
Unclassified				
Street Lighting			110,000	
Unemployment			20,000	
Fire/Liability Ins.			130,000	
Group Ins.			450,000	

Department	Salaries & Wages	Operating	Outlay
Work Comp Ins.		0	
Cemetaries		1,400	
918/974 Main St.		0	
Maturing Debt.		990,000	
Interest-Mat Debt		1,202,670	
Int.-Temp Loans		100,000	
Veterans Services	38,468	2,540	
Aid		50,000	
Weights & Measures	1,268	500	0
Wiring	4,350	684	
Raise & Appropriate	<u>13,218,138</u>	<u>8,881,076</u>	<u>180,551</u>

ARTICLE 4 - ANNUAL BUDGET - FISCAL 1985

Total Budget Appropriation	\$ 22,760,994
Less Revenue Sharing	462,000
Less Schools Public Law #874	6,629
Less Transfer from Stabilization Fund	12,600
Budget Appropriation by Taxation	<u>22,279,765</u>

ATTEST: Elizabeth A. Carey, Town Clerk

APPROPRIATIONS FOR FISCAL 1985

Article	Raise & Appropriate	Transfer	Borrow
4 Annual Budget	22,279,765.00	462,000.00	Revenue Sharing
		6,629.00	Pub. Law #874
		12,600.00	Stabilization Fund
8 Reserve Fund	50,000.00		
9 Reduce Tax Levy		400,000.00	Free Cash
12 Bus Service Contract	21,000.00		
14 W. Busby - Property Damage	1,050.00		
15 S. Fairbrother - Vehicle Damage	447.78		
17 Outstanding Bills	2,729.80		
18 Town Clerk - 1985 State Census	9,000.00		
23 Town Clerk - Parking Clerk			
Phase II - Park. Law Implm.	6,000.00		
27 Unpaid Tax: Land Taking	36,000.00		
28 Tax Title: Foreclosure	21,750.00		
33 Library Operating	12,317.50		Chap. 760 Acts 1960
34 Library Operating	1,642.42		Chap. 140 Sec. 172
36 J. Ronco Claim (Medical)	461.00		
37 T. Guzzetti Claim (Pers. Inj.)	659.89		
43 Outstanding Med./Ins. Bills	3,471.89		
45 Sums of Money to Specific Existing Accounts	12,817.70		Certain Previously Appropriated monies
50 N. Middlesex Area Comm.	6,404.61		
52 Tewks. Sec. School Build. Comm.	12,000.00		
53 M. Mendonca Retire. Stipend	1,700.00		
55 Improvements H.S. Athletic Fields (To be expended by Sec. School Build. Comm.)	50,000.00		
56 250th Celebration Comm.	15,000.00		
Total Raise & Appropriate	<u>22,517,439.97</u>		
Total Transfers	<u>908,006.62</u>		
Total Borrow			<u>.00</u>

ATTEST: Elizabeth A. Carey, Town Clerk

ARTICLE 5. To see if the Town will vote to amend the Personnel By-Law, Section III, Wage Schedule, by adding the position of "Library Page", (part-time) at the prevailing federal minimum wage for youths, or take any other action relative thereto.

PERSONNEL BOARD

MOTION: Finance Committee moved for Indefinite Postponement. Personnel Board moved for adoption of Article.

VOTED: Indefinite Postponement failed on a voice vote. Motion for adoption of Article carried on a voice vote. 10:25 P.M. 5/7/84

ANNUAL TOWN MEETING - May 7, 1984
APPROPRIATIONS CERTIFICATE - FISCAL 1985
RECAPITULATION

Tax Levy (Total Raise & Appropriate)	\$ 22,517,439.97
Reduce Tax Levy (Art. 9 Transfer from Free Cash)	400,000.00
Net Tax Levy	\$ 22,117,439.97
From Revenue Sharing *	462,000.00
From Other Available Funds **	46,006.62
From Free Cash to Reduce Tax Levy	400,000.00
Total Appropriation	\$ 23,025,446.59

*** SCHEDULE A - REVENUE SHARING**

Dept. Public Works	S&W	154,000.00
Fire Dept.	S&W	154,000.00
Police Dept.	S&W	154,000.00
		<u>\$ 462,000.00</u>

**** SCHEDULE B - OTHER AVAILABLE FUNDS**

School Public Law 874	\$ 6,629.00
Comm. Act. Stabilization Fund	12,600.00
Library-Chap760 Acts 1960	12,317.50
Library-Chap140 Sec 172	1,642.42
All Other - Article 45	<u>12,817.70</u>
	\$ 46,006.62

ATTEST: Elizabeth A. Carey, Town Clerk

ARTICLE 6. To see if the Town will vote to amend the Personnel By-Law, Section III, Wage Schedule, by deleting:

	I	II	III	IV	V	VI
Veterans Agent/Labor Service Director	11,013	11,716	12,418	13,164	13,953	
		and adding:				
Veterans Agent/Labor Service Director	15,909	16,864	17,876	18,948	20,086	21,291

or take any other action relative thereto.

PERSONNEL BOARD

MOTION: Finance Committee motioned for adoption of Article.

VOTED: Article adopted on a secret ballot - Yes - 79 - No - 37. 10:15 P.M. 5/7/84

ARTICLE 7. To see if the Town will vote to amend the Personnel By-Law, Section III:

WAGE SCHEDULE

(Effective 7/1/84)	I	II	III	IV	V	VI
Confidential Secretary	12,602	13,358	14,160	15,009	15,909	16,864
Sr. Confidential Secretary	15,509	16,864	17,876	18,948	20,086	21,291
Secretary Part-Time Hourly	5.35	5.67	6.01	6.44	6.53	6.95
Executive Secretary	24,116	25,564	27,097	28,723	30,445	32,425
Traffic Supervisors—Monthly	242	257	272	288	307	325
Sealer of Weights & Measures	1,014	1,075	1,140	1,208	1,282	1,364
Wire Inspector	3,320	3,519	3,730	3,954	4,192	4,465
Part-Time Plumbing & Gas Inspector Asst.	Paid on established fee basis.					
Plumbing & Gas Inspector	3,943	4,180	4,431	4,597	5,027	5,289
Veterans Agent/Labor Service Dir.	15,909	16,864	17,876	18,948	20,086	21,291
Director of Civil Defense	508	539	571	605	640	682
Recreation Leader — Full-Time	9,827	10,412	11,037	11,699	12,400	13,207
Recreation Asst. Leader — Pt.-Time	4,912	5,207	5,519	5,850	6,201	6,607
Director Special Needs Children	2,307	2,445	2,592	2,748	2,913	3,102
Dental Hygienist	6,205	6,577	6,972	7,390	7,833	8,342
Director of Public Health	21,291	22,568	23,923	25,358	26,879	28,492
Animal Inspector	1,064	1,128	1,196	1,268	1,345	1,432
Building Custodian—Police Dept.	2,030	2,152	2,281	2,418	2,563	2,733
Coordinator of Elder Affairs	12,071	12,795	13,563	14,376	15,239	16,229
Building Commissioner	21,291	22,568	23,923	25,358	26,879	28,492
Superintendent of Public Works	24,116	25,564	27,097	28,723	30,445	32,425
Library Director	21,291	22,568	23,923	25,358	26,879	28,492

or take any other action relative thereto.

PERSONNEL BOARD

MOTION: Finance Committee motioned for Indefinite Postponement. Personnel Board motioned for adoption.

VOTED: Article was defeated on a secret ballot - Yes 57 - No - 118 9:40 P.M. 5/7/84

ARTICLE 8. To see what sum of money the Town will vote to raise and appropriate and/or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned to adopt and Raise and Appropriate \$50,000 for the purpose of this Article.

VOTED: Article adopted on a voice vote. 9:00 P.M. 5/7/84

ARTICLE 9. To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year, or take any action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for the transfer from free cash the sum of \$400,000 to reduce the tax levy for the current year and adopt Article.

which they deem inadequate, or take any action relative thereto.

BOARD OF SELECTMEN

VOTED: On a voice vote Article was adopted and \$400,000 transferred from free cash for the purpose of this Article. 9:30 P.M. 5/10/84

MOTION: Finance Committee motioned for adoption.

VOTED: Article adopted on a voice vote. 8:25 P.M. 5/7/84

ARTICLE 10. To see what sum of money the Town will vote to transfer from E&D to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee moved for Indefinite Postponement.

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1050.00 to be paid by the Board of Selectmen to subrogatee William Busby for property damage sustained in a water service break which occurred on or about July 14-18, 1982 at premises situated at 3 Oakland Avenue, Tewksbury, Mass. or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED: Indefinite Postponement carried on a voice vote. 10:16 P.M. 5/7/84

MOTION: Finance Committee motioned to Raise and Appropriate the sum of \$1050 and adopt Article.

ARTICLE 11. To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any action relative thereto.

BOARD OF SELECTMEN

VOTED: On a voice vote it was voted to Raise and Appropriate the sum of \$1050 and adopt Article. 9:36 P.M. 5/10/84

ARTICLE 12. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money as a subsidy to obtain bus service for the Town of Tewksbury and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the Town for such bus service upon terms and conditions as the Board of Selectmen deem advisable, or take any action relative thereto.

BOARD OF SELECTMEN

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$447.78 to be expended by the Board of Selectmen to settle a claim by Sarah A. Fairbrother for property damage sustained to her motor vehicle when struck by a DPW vehicle on or about December 21, 1981, on Livingston St., Tewksbury or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned to Raise and Appropriate the sum of \$21,000 and adopt Article. 11:05 P.M. 5/10/84

MOTION: Finance Committee motioned to Raise and Appropriate the sum of \$447.78 and adopt Article.

VOTED: On a voice vote it was voted to Raise and Appropriate the sum of \$21,000 and adopt Article. 11:05 P.M. 5/10/84

VOTED: On a voice vote it was voted to Raise and Appropriate the sum of \$447.78 and adopt Article. 9:36 P.M. 5/10/84

ARTICLE 13. To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever they may authorize to hold such public auction may reject any bid

ARTICLE 16. To see if the Town will vote to accept Massachusetts General Laws, Chapter 138, Section 12B which provides that no licensee, licensed under the provisions of Massachusetts General Laws, Chapter 138, Section 12, shall suffer or permit any person to appear on said licensed premises in any manner or attire as to expose to public view any portion of the pubic area, anus, vulva or genitals, or any simulation thereof, or shall suffer or permit any female to appear on licensed premises in such manner or attire as to expose to view any portion of the breast below the top of the areola, or any simulation thereof.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned to adopt. Board of Selectmen motioned to adopt.

VOTED: Article adopted on a secret ballot - Yes - 74 - No - 29. 9:36 P.M. 5/10/84

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer from available funds the following sums for the purpose of paying outstanding bills of previous years or take any other action relative thereto.

TOWN HALL	
Shanahan Electronic Service	\$350.00
DOG OFFICER	
Tewksbury Animal Hospital	86.00
TOWN COUNSEL	<u>2293.80</u>
Charles J. Zaroulis	\$2729.80

MOTION: Finance Committee motioned to adopt and Raise and Appropriate \$2729.80

VOTED: Article adopted on a standing count -165 - Yes - 0 -No Four-fifths vote required. 10:20 P.M. 5/7/84

ARTICLE 18. To see if the town will raise and appropriate or transfer from available funds \$9,000.00 to enable the Town to implement the 1985 Decennial Census as mandated by Chapter 9, Section 7 of the Massachusetts General Laws.

Said funds to be deposited in the 1985 Decennial Census Account and expended by the Town Clerk, who has been appointed by the Board of Selectmen to act as the Municipal Census Supervisor.

All monies paid by the state treasurer to the Town of Tewksbury under Section 7A of aforesaid Chapter 9 as reimbursement towards the cost of the census shall be deposited in the General Fund.

Elizabeth A. Carey
Town Clerk

MOTION: Finance Committee motioned to adopt and Raise and Appropriate \$9,000.

VOTED: Article adopted by a majority vote. 9:35 P.M. 5/10/84

ARTICLE 19. To see if the Town will vote to amend the Town By-Laws, Article 1, by adding the following Section 22:

Section 22: The Salary of the Town Clerk shall be determined by multiplying the steps of Grade 4 of the Wage Grid of Municipal Employees by 1.1

The present Town Clerk will start at 1.1 times the lowest amount, Step I of the Effective Date line 7/1/84, and will progress a step each year through the same number of steps as are in the Wage Grid at the rate stated above.

If and when the amounts in the Wage Grid are changed, the Town Clerk's salary shall become based on these new amounts.

When a new Town Clerk takes office, by election, by appointment, or any other means, the salary will start at 1.1 times the then existing Step I or Grade 4.

The Town Clerk shall not receive overtime.

The Town Clerk shall not receive longevity.

Elizabeth A. Carey
Town Clerk

MOTION: Finance Committee motioned for Indefinite Postponement. Town Clerk Elizabeth Carey motioned for adoption of Article. 8:25 P.M. 5/7/84

VOTED: Indefinite Postponement failed on a voice vote. Article adopted on a voice vote. 8:40 P.M. 5/7/84

ARTICLE 20. To see if the Town will vote to amend the Town By-Laws, Article V, Section 2:

No contract by any town officer, board or committee, excepting the School Committee, involving the expenditure of \$4,000.00 or more, shall be valid unless countersigned and approved by Town Counsel. A copy of every such contract shall be deposited with the Town Auditor prior to the commencement of any action thereon, and shall be made available for inspection by the public at reasonable times. The signed contract or an exact copy of the actual signed contract shall be filed with the Town Clerk and shall include any changes, substantial or minor, not on the contract as originally filed.

Elizabeth A. Carey
Town Clerk

MOTION: Finance Committee motioned for adoption of Article.

VOTED: Article adopted on a voice vote. 10:04 P.M. 5/7/84

ARTICLE 21. To see if the Town will vote to amend the following Town By-Laws, Article IV, Section 1:

At the annual meeting and before the final adjournment thereof, there shall be appointed by the Moderator a Finance Committee consisting of nine members, two of whom shall be appointed from each election precinct as presently constituted and three of whom shall be appointed from the Town at large. Three members shall be appointed to serve three years, two from an election precinct and one from the Town at large from 1962; three members, for two years shall be appointed, two from an election precinct and one at large from 1962, and three members, two from an election precinct and one from the Town at large from 1962; thereafter two from an election precinct and one from the Town at large shall be appointed each year to serve for three years to fill the resulting vacancies from expirations of above terms. (1962)

To read as follows:

ARTICLE IV — Finance Committee

Section 1. At the annual meeting and before the final adjournment thereof, there shall be appointed by the Moderator a Finance Committee consisting of nine members, one of whom shall be appointed from each election precinct as presently constituted and two of whom shall be appointed from the Town at large. Within ninety (90) days of the end of this meeting, the appointing authority shall dismiss and appoint members as necessary to fulfill the above requirement.

Starting with the 1985 Annual Town Meeting, the appointing authority will appoint the members from Precincts 1 and 2 and one of the at large members for a term of 3 years. At the 1986 Annual Town Meeting, the appointing authority shall appoint members from Precincts 3 and 4 and one of the members at large for 3 years. At the 1987 Annual Town Meeting, the appointing authority shall appoint members from Precinct 1A, 2A, and 3A for a term of 3 years. Appointments will then follow in the same sequence each 3 years.

The second paragraph will remain the same.

Elizabeth A. Carey
Town Clerk

MOTION: Finance Committee motioned for Indefinite Postponement. Town Clerk wishes to withdraw Article.

VOTED: Article withdrawn on a voice vote. 10:24 P.M. 5/10/84

ARTICLE 22. To see if the Town will vote to amend the Town By-Laws, Article IV, Section 3, insert the words "and the Town Clerk" after the word "Committee", on line seven (7).

The amended article IV, section 3, will read as follows:

On or before January 15th of each year, all department heads and others, vested by law or town meeting with the receipt, disbursement or expenditure of money, shall submit in writing to the secretary of the Finance Committee and the Town Clerk, its budget, except the School Committee shall submit its budget on or before February 15th.

Elizabeth A. Carey, Town Clerk

MOTION: Finance Committee moves to adopt Article.

VOTED: Article adopted on a voice vote. 10:45 P.M. 5/10/84

ARTICLE 23. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to hire a data processing service to assist the Town in implementing the parking law.

This assistance includes the collection of parking violation fines. Violations are to be processed pursuant to Section 20A, Chapter 90, of the Massachusetts General Laws.

The funds to be a line item Annual Budget.

Parking Clerk Violation's Service

Elizabeth A. Carey, Town Clerk

MOTION: Finance Committee motioned to Raise and Appropriate \$6,000 and adopt Article.

VOTED: On a voice vote it was voted to Raise and Appropriate the sum of \$6,000 and adopt Article. 11:03 P.M. 5/10/84

ARTICLE 24. To see if the Town will vote to amend the by-laws of the Town of Tewksbury by amending Article V, Section 3 as follows:

Remove "excluding capital project supervision" and replace with "for insurance or trash pick-up" or take any other action relative thereto.

FINANCE COMMITTEE

MOTION: Finance Committee motioned to withdraw Article.

VOTED: On a voice vote Article was withdrawn. 11:07 P.M. 5/10/84

ARTICLE 25. To see if the Town will vote to amend the by-laws of the Town of Tewksbury by amending Article IV, Section 1 as follows:

Remove the first paragraph (inserted in 1962) and replace with the following:

The Finance Committee will consist of nine members, each appointed to serve a three year term. The terms of appointment will be staggered so that three terms of service will expire at the end of each fiscal year.

or take any other action relative thereto

FINANCE COMMITTEE

MOTION: Finance Committee motioned to adopt.

VOTED: Article adopted on a voice vote. 10:06 P.M. 5/7/84

ARTICLE 26. To see if the Town will authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1984, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year and to renew any note or notes as may be given for a period of less than one year in accordance with the General Laws, Chapter 44, Section 17.

TREASURER/COLLECTOR

MOTION: Finance Committee motioned for adoption.

VOTED: Article adopted on a voice vote. 8:44 P.M. 5/10/84

ARTICLE 27. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$36,000.00 for the purpose of taking, in the name of the Town of Tewksbury, all parcels of land on which 1982, 1983, and 1984 taxes remain unpaid.

TREASURER/COLLECTOR

MOTION: Finance Committee motioned to adopt and Raise and Appropriate \$36,000 for the purpose of this Article.

VOTED: Article adopted on a voice vote and to Raise and Appropriate \$36,000. 10:06 P.M. 5/7/84

ARTICLE 28. To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through Land Court or by affidavit of the Commissioner of Corporations and Taxation, thirty-seven tax titles held by the Town Tewksbury for more than six months, and vote to raise and appropriate the sum of \$21,750.00 therefor.

TREASURER/COLLECTOR

MOTION: Finance Committee motioned to adopt and Raise and Appropriate \$21,750 for the purpose of this Article.

VOTED: Article adopted on a voice vote and to Raise and Appropriate \$21,750.00. 10:16 P.M. 5/7/84

ARTICLE 29. To see if the Town will vote to accept Massachusetts General Laws, Chapter 59, Section 5, Clause 37A, (Chapter 258 of the Acts of 1982), an act further regulating real estate tax exemptions.

BOARD OF ASSESSORS

MOTION: Finance Committee motioned to adopt.

VOTED: Article adopted by a secret ballot - 176 - Yes - 7 -No. 9:38 P.M. 5/7/84

ARTICLE 30. To see if the Town will vote to accept Massachusetts General Laws, Chapter 60A, Section 1, to provide an exemption from the Motor Vehicle Excise for any motor vehicle owned by a former prisoner of war. (Chapter 597 of the Acts of 1982 amended).

BOARD OF ASSESSORS

MOTION: Finance Committee motioned to adopt.

VOTED: Article adopted by a secret ballot - 106 - Yes - 4 -No. 9:45 P.M. 5/7/84

ARTICLE 31. To see if the Town will vote to accept Massachusetts General Laws, Chapter 59, Section 5, Clause 41B, (Chapter 653 of the Acts of 1982), an act further regulating real estate tax exemptions.

BOARD OF ASSESSORS

MOTION: Finance Committee motioned to adopt.

VOTED: Article adopted by a secret ballot - Yes - 128 - No - 3. 9:55 P.M. 5/7/84

ARTICLE 32. To see what sum the Town will vote to raise and appropriate or transfer from available funds for the purchase, installation, and maintenance of a Computer System for the Accounting Department, or take any other action relative thereto.

AUDITOR

MOTION: Finance Committee motioned for Indefinite Postponement.

VOTED: Indefinite Postponement carried on a voice vote. 10:04 P.M. 5/7/84

ARTICLE 33. To see if the Town will vote the sum of \$12,317.50 received from the Commonwealth of Massachusetts under Chapter 760 of the Acts of 1960, to aid in the support of the Public Library, and to transfer such sum to the Library Operating Account; or to take any action relative thereto.

BOARD OF LIBRARY TRUSTEES

MOTION: Finance Committee motioned to adopt and transfer \$12,317.50 to the Library Operating Account.

VOTED: Article adopted by a majority vote. 9:39 P.M. 5/10/84

ARTICLE 34. To see if the Town will vote a sum of money received from the County from the licensing of dogs for the ensuing year, to aid in the support of the Public Library, as mandated by Section 172 of Chapter 140 of the Massachusetts General Laws, and to transfer such sum to the Library Operating Account; or to take any action relative thereto.

BOARD OF LIBRARY TRUSTEES

MOTION: Finance Committee motioned to adopt and transfer \$1642.42 to Library Operating account.

VOTED: Article adopted by a majority vote. 10:15 P.M. 5/7/84

ARTICLE 35. To see if the Town will vote to raise and appropriate the sum of Twenty Eight Thousand and Three Hundred (\$28,300) dollars to be expended by the Board of Public Works for the purpose of purchasing and selling, at cost, water saving devices for use in private residences. About 50% of said monies to be reimbursed by the Commonwealth of Massachusetts under Chapter 241 of the Acts of 1982, or take any action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned for Indefinite Postponement. Selectmen motioned to amend and Raise and Appropriate \$52,600.

VOTED: Selectmen's amendment failed by a majority vote. 9:00 P.M. 5/7/84

Indefinite postponement carried by a majority vote. 9:00 P.M. 5/7/84

ARTICLE 36. To see if the Town will vote to raise and appropriate \$461.00 to be expended by the Board of Public Works for the purposes of settling a claim by June Ronco for personal injuries and medical expenses sustained in an accident while an employee of the Town, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned to adopt and Raise and Appropriate \$461.00.

VOTED: Article adopted by a majority vote. 9:36 P.M. 5/10/84

ARTICLE 37. To see if the Town will vote to raise and appropriate \$659.89 to be expended by the Board of Public Works for the purposes of settling a claim by Thomas Guzzetti for personal injuries and medical expenses sustained in an accident while an employee of the Town, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned to adopt and Raise and Appropriate \$659.89.

VOTED: Article adopted by a majority vote. 9:39 P.M. 5/7/84

ARTICLE 38. To see if the Town will vote to amend Article 11 of the December 12, 1983 Special Town Meeting to omit the following pertaining to the construction, reconstruction, improvement and repairs of certain Town Streets with State and Town funds:

NUMBER	STREET	LOCATION	DISTANCE	TYPE	COST	STATE SHARE
1.	Fiske Street	Andover St. to Bailey Rd.	3600 ft.	PRIMARY	\$54,000.	100%
Instert the following:						
11.	Rogers St.	North Billerica Rd to Whipple	3600 ft.	LOCAL	\$54,000.	75%

or take any other action relative thereto

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned to adopt. 9:40 P.M. 5/10/84

VOTED: Article adopted on a majority vote. 9:40 P.M. 5/10/84

ARTICLE 39. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Five Hundred and Thirty Thousand and no/100ths (\$530,000.00) Dollars to be expended by the Board of Public Works to purchase water pursuant to General Laws, Chapter 40, Section 40, from the Towns of Andover, Billerica, Wilmington and the City of Lowell, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned for Indefinite Postponement.

VOTED: Indefinite Postponement carried by a majority vote. 9:41 P.M. 5/10/84

ARTICLE 40. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Twenty One Thousand and no/100ths (\$21,000.00) Dollars to be expended by the Board of Public Works to install about 1400 feet by 12 inch water main and appurtenances on Clark Road, from Country Club Drive to beyond Eastern Avenue, or take any action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned for Indefinite Postponement.

VOTED: Indefinite Postponement carried by a majority vote. 9:57 P.M. 5/7/84

ARTICLE 41. To see if the Town will vote to raise and appropriate, bond or transfer from available funds the sum of One Hundred and Fifty Thousand and no/100ths (\$150,000.00) Dollars, to be expended by the Board of Public Works for the completion of the storm drainage system and for the resurfacing of Pike Street beginning on Rogers Street and thence going in a northerly direction along Pike Street for a distance of about 2000 feet and said project to be done by private contract, or take any other action relative thereto, and if by borrowing, to authorize the issuance of bonds and notes of the Town.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned for Indefinite Postponement. Selectmen motioned to adopt and Raise and Appropriate the sum of \$150,000.

TRANSFER FROM

Community Action Oper.	\$ 278.00
Planning Board Oper.	539.70
DPW Salaries Rev. Sharing	12,000.00
	<hr/>
	\$12,817.70

VOTED: Article voted by a secret ballot. A Yes vote indicated to Raise and Appropriate \$150,000. A No vote indicated defeat of Article. Yes - 28 - No - 44. Article defeated. 10:42 P.M. 5/10/84

ARTICLE 42. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Nine Thousand and no/100ths (\$9,000.00) Dollars to be expended by the Board of Public Works to install about 600 feet of 12 inch water main, meter pit, meter, check valves, and appurtenances, on Woburn Street beginning at Park Avenue running in a southerly direction to the Town of Tewksbury and Town of Billerica town line, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned for Indefinite Postponement.

VOTED: Indefinite Postponement carried by a majority vote. 9:41 P.M. 5/10/84

ARTICLE 43. To see if the Town will vote to raise and appropriate or transfer from available funds, necessary sums for the purpose of paying outstanding occupational medical/insurance bills for employees in the Public Works Department for previous years, or take any action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned to adopt and Raise and Appropriate \$3471.89.

VOTED: Article adopted by a majority vote. 10:25 P.M. 5/10/84

ARTICLE 44. To see if the Town will vote to raise, appropriate, or transfer, from any surplus Town Accounts, or to transfer certain previously appropriated sums of money which are surplus funds for certain departments, to pay Wilmington and the City of Lowell for water consumed in Fiscal Year 1984, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned for Indefinite Postponement.

VOTED: Indefinite Postponement carried by a majority vote. 10:16 P.M. 5/7/84

ARTICLE 45. To see if the Town will vote to transfer certain previously appropriated sums of money which are surplus funds for certain departments, to specific existing accounts which will be designated at town meeting, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned to recommend and transfer.

TO

Community Action Salaries	\$ 278.00
Planning Bd. Salaries	539.70
DPW Operating (S&S)	8,000.00
DPW Machinery Oper.	1,000.00
DPW Drainage Control	1,000.00
DPW Safety Signs	1,000.00
STM Warrant 6/12/84	1,000.00
	<hr/>
	\$12,817.70

VOTED: Article adopted by a majority vote. 11:05 P.M. 5/10/84

ARTICLE 46. To see if the Town will vote to raise and appropriate or transfer from available funds an appropriation to be expended by the Board of Selectmen/Board of Public Works, in settlement of claims for property damage as a result of alleged street defects, or take any other action relative thereto.

BOARD OF PUBLIC WORKS/
BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Indefinite Postponement.

VOTED: Indefinite Postponement carried by a majority vote. 11:06 P.M. 5/10/84

ARTICLE 47. To see if the Town will vote to raise and appropriate or transfer from available funds, or otherwise, the sum of Fifty Thousand and no/100ths (\$50,000.00) Dollars to be expended by the Board of Public Works to repaint the entire interior and exterior of the one (1) million gallon capacity steel water tank off Astle Street, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned for Indefinite Postponement.

ARTICLE 48. To see if the Town will vote to raise and appropriate, or transfer from available funds, or by borrowing or otherwise, and if by borrowing, to authorize the issuance of bonds and notes of the Town for the installation of water meters and/or outside registers for the remaining homes and buildings within the Town, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned for Indefinite Postponement.

VOTED: Indefinite Postponement carried by a majority vote. 10:44 P.M. 5/10/84.

ARTICLE 49. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by deleting sections 4.6 paragraph 9.2 through 9.10 inclusive, 11, 12 and 13 and by adding thereto a new Section 3, Administration and Enforcement to read as follows:

SECTION 3. ADMINISTRATION AND ENFORCEMENT

3.1 BUILDING COMMISSIONER

The building commissioner shall execute the provisions of this by-law except where otherwise provided. He shall not grant a permit for the construction, alteration, enlargement, extension, reconstruction, moving or raising of any building or structure or for any change, moving or extension of use in any building or structure which would be in violation of this by-law. If the Building Commissioner is informed or has reason to believe that any provision of this by-law is being violated, he shall make or cause to be made an investigation of the facts and inspect the property where such violation may exist.

If, upon such investigation and inspection, he finds evidence of such violation, he shall give notice thereof in writing to the owner and occupant of said premises and demand that such violation be abated within such time as the Building Commissioner deems reasonable. Such notice and demand may be given by mail, addressed to the owner at his address as it then appears on the records of the Board of Assessors of the Town and to the occupant at the address of the premises.

If, after such notice and demand the violation has not been abated within the time specified therein, the Building Commissioner shall institute appropriate action or proceedings in the name of the Town of Tewksbury to prevent, correct, restrain or abate such violations of this by-law.

If the Building Commissioner is requested in writing to enforce this by-law against any person allegedly in violation of the same, he shall notify in writing the party requesting such enforcement of any action or refusal to act, and the reasons therefor, within fourteen days of receipt of such request.

3.1.1. PENALTY

Whoever violates any provision of this by-law shall be punished by a fine of not more than One hundred dollars (\$100.00) for each violation. Every day a violation continues after its abatement has been ordered by the Town shall constitute a new violation. Upon determination this by-law is being violated, the building commissioner shall take immediate steps to enforce this by-law by causing a complaint to be made before the District Court or by complaint applying for injunction in the Superior Court.

3.1.2 CONFORMING TO SUBSEQUENT AMENDMENTS

Construction on or use of property under a building permit shall conform to any subsequent amendment of this by-law unless the use or construction is commenced within a period of six months after the issuance of the building permit and in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable.

3.2 BOARD OF APPEALS

There shall be a Board of Appeals of five members appointed by the Selectmen. The Selectmen may also appoint one or more associate members of the Board of Appeals. The appointment, service and removal or replacement of members and associate members and other actions of the Board of Appeals shall be as provided for in the Massachusetts General Laws, Chapter 40A.

3.2.1 APPEALS

The Board of Appeals shall hear and decide appeals taken by any person aggrieved by reason of his inability to obtain a permit or enforcement action from any administrative officer under the provision of Massachusetts General Laws, Chapter 40A; by the regional planning agency in whose area the Town is situated or by any person including an officer or board of the Town, or of any abutting city or town aggrieved by an order or decision of the Building Commissioner, or other administrative official in violation of any provision of Massachusetts General Laws, Chapter 40A, or of this by-law.

Such appeal shall be taken within thirty days from the date of the order or decision being appealed, by filing three copies of a notice of appeal, specifying the grounds therefor, with the Town Clerk. The Town Clerk shall forthwith transmit said copies to the officer or Board whose decision is being appealed, and to the Board of Appeals. The Board of Appeals shall hold a hearing on any appeal within 65 days of the filing, shall properly serve notice of such hearing, and shall render its decision within 75 days of the filing.

3.2.2 VARIANCES

Variances - To authorize upon appeal, or upon petition with respect to a particular parcel of land or to an existing building thereon a variance from the area and dimensional terms of this By-law but not for use variances where, owing to conditions specially affecting such parcel or such building but not affecting generally the zoning district in which it is located, a literal enforcement of the provisions of this By-law

would involve substantial hardship, financial or otherwise, to the appellant, and where desirable relief may be granted without substantial detriment to the public good and without nullifying or substantially derogating from the intent or purpose of this By-law, but not otherwise.

3.3 SPECIAL PERMITS

The Special Permit Granting Authority (SPGA) shall hear and decide applications for special permits for uses as provided in this By-law, subject to any general or specific rules therein contained, and subject to appropriate conditions, safeguards and limitations on time or use. In granting a special permit, the SPGA shall impose such additional conditions and safeguards as furthers the following objectives: To lessen congestion in the streets; to conserve health; to secure safety from fire, flood, panic and other dangers; to provide adequate light and air; to facilitate the adequate provision of drainage, parks, open space and other public requirements; to encourage housing for persons of all economic levels; to conserve the value of the land and buildings, including the conservation of natural resources and the prevention of blight and pollution of the environment; to encourage the most appropriate use of lands throughout the Town and to preserve and increase amenities. Such special permit may be granted when in the judgement of the SPGA the public welfare and convenience will be substantially served thereby, where a required permit will not tend to impair the status of the neighborhood, and only for uses which are in harmony with the general purpose and intent of this By-law.

3.3.1. APPLICATION PROCEDURE

At the time of filing, the applicant shall file one copy with the Town Clerk and six copies with the Special Permit Granting Authority which shall forthwith deliver copies to the Planning Board, Conservation Commission, Board of Health, Department of Public Works, and Building Department. Said Board and officers shall render a report and recommendations within 35 days of receipt of the plan. Failure to do so will be deemed a lack of opposition to the plan. The SPGA shall hold a hearing on any application within 65 days after filing, shall properly serve notice of such hearing, and shall render its decision within 90 days of said hearing.

3.3.2. CONFORMING TO SUBSEQUENT AMENDMENTS

Construction on or use of property under a special permit shall conform to any subsequent amendment of this By-law unless the use or construction is commenced within six months after the issuance of the permit and in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable. A special permit shall lapse two years from the granting thereof or such shorter time as specified in said permit if a substantial use thereof has not sooner commenced except for good cause or, in the case of a permit for construction, if construction has not begun by such date except for good cause, but such period shall be extended by the time required to pursue or await determination of an appeal.

3.4 SPECIAL PERMITS WITH SITE PLAN REVIEW

For purposes of this section the Planning Board shall be deemed the Special Permit granting authority. No business, industrial or institutional building shall hereafter be erected or externally enlarged, and no business, industrial or institutional use shall hereafter be expanded in ground area except in conformity with a special permit from the Planning Board approving a site plan for the lot. For purposes of this section the term "externally enlarged" shall mean an increase in excess of 240 square feet in the floor area of the building and the term "expanded in ground area" shall mean

an increase in the ground area devoted to such use. The Planning Board shall issue a special permit only if it makes a finding and determination that the proposed placement of buildings, major topographic changes, provision for waste disposal, surface and ground-water drainage, protection against flooding and inundation, prevention of water pollution and environmental damage, erosion control, parking areas, loading areas, maneuvering areas, driveways, and the location of intersections of driveways and streets will constitute a suitable development and will not result in substantial detriment to the neighborhood.

3.4.1. FILING REQUIREMENTS

Any person seeking a special permit under this section shall permit six (6) copies of an application and proposed site plan to the Planning Board. Said site plan shall show, among other things, all existing and proposed buildings, structures, signs, parking spaces, driveway openings, driveways, service areas and other open uses; all facilities for sewerage refuse and other waste disposal and for surface water drainage; and all landscape features (such as fences, walls, planting, areas and walks) on the lot. The site plan also shall include information as to the proposed use of the buildings. The site plan shall include that portion of any adjacent land owned or used by the applicant on which the use is similar to or connected with the use for which the special permit is being sought.

3.4.2. BOARD REPORTS

The Planning Board shall promptly transmit a copy of the site plan and any accompanying information to the Building Commissioner, the Board of Health, the Conservation Commission, and the Department of Public Works, for their report and recommendations. Said board and officers shall render a report and recommendations within 35 days of receipt of the plan by the Planning Board. Failure to do so shall be deemed a lack of opposition to the site plan.

The Planning Board shall hold a public hearing within 65 days after filing and except as herein provided, shall take final action on an application within 90 days after the hearing. Such final action shall consist of either (1) a finding and determination that the proposed construction, reconstruction, substantial exterior alteration or addition will constitute a suitable development and will not result in substantial detriment to the neighborhood, or (2) a written denial of the application for such finding and determination, stating the reasons for such denial, which reasons shall include a statement of the respect in which any elements in and particular features of the proposal are deemed by the Planning Board to be inadequate, unsuitable or detrimental to the neighborhood. A finding and determination may be made subject to such reasonable conditions, modifications, and restrictions set forth therein as the Planning Board may deem necessary to insure that the proposed construction, reconstruction, substantial exterior alteration, or addition will constitute a suitable development and will not result in substantial detriment to the neighborhood. The Planning Board will file with its records a written report of its final action on each application, with the reasons therefor.

3.4.4. CONFORMITY WITH PLANNING BOARD CONDITIONS

In the event the Planning Board approves a special permit under any of these provisions, any construction, reconstruction, substantial exterior alterations, or addition shall be carried on only in conformity with any conditions, modifications and restrictions to which the Planning Board shall have made its finding and determination subject, and only in essential conformity with the application and the site plan on the basis of which the finding and determination are made.

3.4.5. EXTENSIONS OF TIME FOR ACTION

The period within which final action shall be taken may be extended for a definite period by mutual consent of the Planning Board and the applicant. In the event the Planning Board determines that the site plan and evidence presented to it at the public hearing are inadequate to permit the Planning Board to make a finding and determination, it may, in its discretion, instead of denying the application, adjourn the hearing to a later date to permit the applicant to submit a revised site plan and further evidence, provided, however, that such adjournment shall not exceed the 90 day period within which final action shall be taken by the Planning Board, unless said period is extended to a day certain by mutual consent.

3.4.6 PLANNING BOARD FAILURE TO TAKE ACTION

In the event the Planning Board shall fail to take action on an application within the times set forth in subsection 3.4.2. or within such extended period as shall have been mutually agreed upon as herein provided, then upon the expiration of said times, the Planning Board shall be deemed to have found and determined that the proposed construction, reconstruction, substantial external alteration or addition will constitute a suitable development and will not result in substantial detriment to the neighborhood.

3.5. SECURITY FOR SPECIAL PERMITS

The Special Permit Granting Authority, as a condition of granting a special permit may require that the performance of the conditions and observance of the safeguards of such special permit be secured by one, or in part by one and in part by the other, of the methods described in the following clauses (1) and (2). The SPGA shall administer this securing of performance.

(1) Bond or Deposit

By a proper bond or a deposit of money or negotiable securities or letter of credit, sufficient in the opinion of the SPGA to secure performance of the conditions and observance of the safeguards of such special permit.

(2) Covenant

By a covenant running with the land, executed and duly recorded by the owner of record, whereby the conditions and safeguards included in such special permit shall be performed before any lot may be conveyed other than by mortgage deed. Nothing herein shall be deemed to prohibit a conveyance be a single deed, subject to such covenant of the entire parcel of land, the development of which is governed by the special permit.

3.5.1. REDUCTION OF SECURITY

Until completion of the development the penal sum of any deposit or security held under clause one of the section 3.5 above may from time to time be reduced by the SPGA by an amount not to exceed 85% of the value of work originally estimated.

3.5.2. RELEASE OF SECURITY

Upon the completion of the development or upon performance of the conditions and safeguards imposed by such special permit, security for the performance of which was given, the applicant shall send by certified mail to the SPGA an affidavit that the conditions and safeguards in connection with which such security has been given have been complied with. If the SPGA determines that the conditions and safeguards of the special permit have been complied with, it shall release the interest of the Town in such security, return or release the security to the person who furnished the same, or release the covenant by appropriate instrument, duly acknowledged. If the SPGA determines

that the conditions or safeguards included in the special permit have not been complied with, it shall specify the conditions or safeguards with which the applicant has not complied in a notice sent by certified mail, to the applicant.

3.5.3. SPGA FAILURE TO ACT

If the SPGA fails to send such a notice within sixty days after it received the applicant affidavit, all obligations under the security shall cease and terminate, and any deposit shall be returned and any such covenant becomes void.

3.5.4. APPLICANT FAILURE TO COMPLETE WORK

Upon failure of the applicant to complete such work to the satisfaction of the SPGA and in accordance with all applicable plans, regulations and specifications, the Town shall be entitled to enforce such bond or to realize upon such securities to the extent necessary to complete all such work without delay.

and further to amend said zoning By-law by changing the sequential numbering of sections affected by these modifications, or take any other action relative thereto.

PLANNING BOARD

MOTION: Finance Committee motioned to adopt. Planning Board concurred. Mr. W. Cole motioned to Indefinitely Postpone.

VOTED: Indefinite Postponement failed by a majority vote. 10:56 P.M. 5/10/84. Adoption of Article failed on a standing count Yes - 30 - No - 19. Article was unable to attain the required 2/3 vote (32.6). 11:00 P.M. 5/10/84. Reconsideration of Article failed on a standing count Yes - 25 - No - 24. Reconsideration did not receive the necessary 2/3 vote. (32.6) 11:01 P.M. 5/10/84

ARTICLE 50. To see if the Town will vote to raise and appropriate the sum of \$6,404.61 for the purpose of paying the Town of Tewksbury's appropriated cost to the Northern Middlesex Area Commission, said cost being based on .2721 per capita, according to the most recent dicennial census (1980) as provided in Massachusetts General Laws, Chapter 40B, Section 1 through 7, for the year July 1, 1984 through June 30, 1985.

PLANNING BOARD

MOTION: Finance Committee motioned to adopt and Raise and Appropriate \$6,404.61.

VOTED: Article adopted by a majority vote. 9:35 P.M. 5/10/84.

ARTICLE 51. To see if the Town will vote to amend the Tewksbury Zoning By-laws Section 2 Definitions by adding thereto the following two definitions: SPGA: Special Permit Granting Authority.

SPECIAL PERMIT GRANTING AUTHORITY: The authority to grant special Special Permits, which shall be the Board of Appeals unless some other board is so designated in these By-laws, or take any other action relative thereto.

PLANNING BOARD

MOTION: Finance Committee motioned to adopt. Planning Board concurred.

VOTED: Article adopted on a standing count Yes - 34 - No - 4 - well above the 2/3 required vote. (25.3) 11:07 P.M. 5/10/84

ARTICLE 52. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Tewksbury Secondary Building Committee.

J. PETER DOWNING, CHAIRMAN
SECONDARY SCHOOL BUILDING
COMMITTEE

MOTION: Finance Committee motioned to adopt and Raise and Appropriate \$12,000. Secondary School Building Committee motioned to Raise and Appropriate \$20,000.

VOTED: Motion to Raise and Appropriate \$12,000 was adopted by a secret ballot Yes - 87 - No - 26 8:57 P.M. 5/10/84.

ARTICLE 53. To see if the town will vote to raise and appropriate or transfer from available funds the sum of \$1,700.00 to pay Ms. Mildred Mendonca and Early Retirement Incentive stipend as voted by the Tewksbury School Committee or take any other action relative thereto.

TEWKSBURY SCHOOL COMMITTEE

MOTION: Finance Committee motioned to adopt and Raise and Appropriate \$1,700.

VOTED: Article adopted by a majority vote. 9:33 P.M. 5/10/84.

ARTICLE 54. To see if the Town will vote to accept the provisions of Chapter 71, Section 71E of the General Laws, or take any other action relative thereto.

TEWKSBURY SCHOOL COMMITTEE

MOTION: Finance Committee motioned to adopt.

VOTED: Article adopted on a secret ballot - Yes - 92 - No - 8. 10:05 P.M. 5/7/84.

ARTICLE 55. To see if the Town will vote to appropriate or transfer from available funds a sum of money for improvements to the new high school athletic fields or to take any other action relative thereto.

TEWKSBURY SCHOOL COMMITTEE

MOTION: Finance Committee motioned for Indefinite Postponement Selectman Hallisey motioned to amend and Raise and Appropriate \$50,000.

AMENDMENT: Move that the Town vote to Raise and Appropriate the sum of \$50,000 to be expended by the Secondary School Building Committee for making improvements to the new high school athletic fields.

VOTED: Moderator was in doubt of voice vote on the amendment. Amendment adopted by a standing count - Yes - 72 - No - 30. 9:15 P.M. 5/10/84. Motion to reconsider Article "in hopes it does not prevail" failed by an obvious 2/3 required vote. Yes - 0 - many stood to oppose reconsideration. 9:25 P.M. 5/10/84

ARTICLE 56. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be added to previously appropriated funds and to be expended by the 250th Celebration Committee with the approval of the Board of Selectmen pursuant to Mass.

General Laws, Chapter 4, Section 5, Clause 27B or take any other action relative thereto.

250th CELEBRATION COMMITTEE

MOTION: Finance Committee motioned to adopt and Raise and Appropriate \$15,000.

VOTED: Article carried on a voice vote. 8:58 P.M. 5/10/84

ARTICLE 57. To see if the Town of Tewksbury will vote to amend the Tewksbury zoning By-Laws and the associated zoning map by changing the land along North Billerica Road, Park Ave., Woburn Street and Billerica/Tewksbury town line, hereinafter described, being presently zoned for Heavy Industry (IH) to General Residence and Farming (RG)

said land is described as follows:

Beginning at a point at the Tewksbury/Billerica Town line at the Westerly side of North Billerica Road;

Thence running in a North Westerly direction for a distance of more or less 1,330 feet along said Town line to a point of the Easterly side of Woburn Street;

Thence running in a Northwesterly direction for a distance of more or less 1,050 feet along said Woburn Street to a point at the southerly side of Park Ave.;

Thence running a Easterly direction for a distance for more or less 1,470 feet along said Park Avenue to a point at the Westerly side of North Billerica Road;

Thence running in a Southerly direction for a distance of more or less 1,522 feet along said North Billerica Road to the point of beginning.

Said land consists of more or less 39.8 acres being shown as Lots 1, 2, 3, 4, 5, sheet 2 and Lots 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 82, and 83 sheet 3, on the Town of Tewksbury Assessors Maps.

RITA L. MASTERS AND OTHERS

MOTION: Finance Committee offered no recommendation. Robert Masters motioned to amend and adopt Article. Planning Board concurred. Atty. K. Sullivan motioned for Indefinite Postponement.

Motion to move the question carried by a majority vote. 10:15 P.M. 5/10/84

VOTED: Amendment failed on a standing count - Yes - 54 - No - 61. 10:19 P.M. 5/10/84. Indefinite Postponement carried on a standing count - Yes - 62 No - 53. 10:22 P.M. 5/10/84. Reconsideration obviously failed by a standing count. 10:24 P.M. 5/10/84.

MOTION: Moderator motioned to suspend rules to complete Annual Town Meeting action.

VOTED: Motion passed on a standing count Yes - 40 - No - 4. 11:02 P.M. 5/10/84

Motion to adjourn the Annual Town Meeting accepted by the Moderator.

Annual Town Meeting adjourned sine die at 11:08 P.M. on May 10, 1984.

ATTEST:

Elizabeth A. Carey
TOWN CLERK

Special Town Meeting April 10, 1984

Pursuant to Section 15A, Chapter 41 of the General Laws, I hereby certify the funds appropriated at the Special Town Meeting convened by proper Warrant on Tuesday, April 10, 1984.

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING - APRIL 10, 1984

ARTICLE	Raise & Appropriate	Transfer	Borrow
1 Fire Dept. Salary Acct.	22,279,765.00	\$16,000.00	from DPW - Lowell Sewer Acct. 10,000.00 from Shawsheen Valley 12,600.00 Regional Vocational High School
2 Remodeling, reconstruction, & extraordinary repairs to public buildings owned by the Town			\$200,000.00
5 Payment of outstanding water bills to Andover, Billerica, Wilmington & Lowell		30,000.00 from Excess & Deficiency 6,728.00 from Shaw. Val. Reg. Voc. H.S. 7,000.00 from Overlay Surplus	
6 Town Clerk-Parking Clerk Phase II Parking Law implementation		6,000.00 from Overlay Surplus	
TOTAL RAISE & APPROPRIATE	.00		
TOTAL TRANSFERS		\$75,728.00	
TOTAL BORROW			\$200,000.00

ATTEST: Elizabeth A. Carey

Tewksbury Memorial High School
Pleasant Street
Tuesday, April 10, 1984

Called by proper Warrant, the Special Town Meeting this day convened at 8:15 P.M. Moderator William Hurton delayed opening of meeting to allow voters waiting in line to check in.

There were five hundred fifty-four (554) registered voters, and twenty-two (22) visitors.

SPECIAL TOWN MEETING April 10, 1984

ARTICLE 1. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be added to the Fire Department account for 1983/84 fiscal year and to be expended by the Fire Chief for payment of salaries and wages, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Indefinite Postponement. Selectman Hallisey motioned to Adopt and

Transfer the following sum to the Fire Salary Account:

*\$16,000 from Lowell Sewer Account - DPW
\$10,000 from Shawsheen Valley Regional Vocational
High School*

*Said \$26,000 to be expended by the Fire Chief for payment of
Fire Department Wages and Salaries.*

*VOTED: Indefinite Postponement failed by a ballot vote
-241 - YES 250 - NO. 4-10-84 9:09 P.M. Adoption and
transfer passed by a ballot vote - 250 - YES - 245 - NO.
4-10-84 9:26 P.M.*

ARTICLE 2. To see if the Town will vote to raise and appropriate the sum of two hundred thousand dollars (\$200,000.00) to be expended by the Board of Selectmen for the purpose of making capital improvements and repairs to municipal buildings, and to determine how such sum of money shall be raised, whether by taxation, by transfer from available funds, by borrowing or otherwise, and if by borrowing to authorize the issuance of bonds and notes of the Town, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned to amend and adopt Article.

AMENDMENT: That the sum of \$200,000 is hereby appropriated for the purpose of remodeling, reconstructing and making extraordinary repairs to public buildings, owned by the Town, to include at least the Library, Town Hall, Center School, Main Fire Station and Water Bldg. That to raise such appropriation, the Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of \$200,000 under and pursuant to Chapter 44, Section 7 (3A) of the General Laws as amended and supplemented, or any other enabling authority, and to issue bonds and notes of the Town therefor, and that the Board of Selectmen is authorized to expend said funds with respect to the project.

VOTED: The amendment passed on a voice vote. 9:27 P.M. 4-10-84 Amended article passed by greater than a 2/3's vote -379 - YES 4 - NO. 9:32 P.M. 4-10-84

ARTICLE 3. To see if the Town will vote to establish a Committee to be called the "Moderator's Committee". Said Committee will be assigned by the Moderator to investigate and make recommendations to the residents by placing articles in Special and Annual Town Meetings on matters which concern more than one municipal department and will include but not be limited to the following:

1. Use of the Center School on Pleasant Street
2. Computerization of Town operations and records
3. Long range financial planning including capital expenditures for the Town of Tewksbury.

Said Committee to be appointed by the Moderator who shall also determine the number of Committee members and their terms of office, or take any other action relative thereto.

TREASURER/COLLECTOR
BOARD OF SELECTMEN

MOTION: Finance Committee motioned to amend and adopt Article.

AMENDMENT: Amend by adding "(s)" after "Committee" three times in the first two lines of the Article and add "members" after "Said Committee" in the last paragraph.

VOTED: Amendment passed on a voice vote. 9:38 P.M. 4-10-84 Article adopted as amended, passed on a voice vote. 9:38 P.M. 4-10-84

ARTICLE 4. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$20,000.00 for the purpose of replacing the roof on the public library, or take any other action relative thereto.

BOARD OF LIBRARY TRUSTEES

MOTION: Board of Library Trustees motioned to withdraw Article.

VOTED: Article was withdrawn by a voice vote. 9:39 P.M. 4-10-84

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Department of Public Works for the purpose of paying outstanding water bills to the Towns of Andover, Billerica, Wilmington and the City of Lowell for

water consumed in fiscal year 1984, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned to adopt and transfer -

\$30,000 from Excess and Deficiency

\$ 6,728 from Shawsheen Valley Regional Vocational High School

\$ 7,000 from Overlay Surplus

for the purpose of Article #5.

VOTED: Adoption of Article passed by a voice vote. 9:40 P.M. 4-10-84

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$6,000.00 to be added as a line item - Parking clerk - to the Town Clerk's account and to be expended by the Town Clerk for the purpose of implementing Phase II of the Parking Law, or take any other action relative thereto.

BOARD OF SELECTMEN
TOWN CLERK

MOTION: Finance Committee motioned for adoption.

VOTED: Article adopted by a voice vote. 9:40 P.M. 4-10-84.

ARTICLE 7. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the associated Zoning Map by changing a certain parcel of land on Andover Street (which is more fully described below,) which is currently zoned for General Residence and Farming (RG) under the provisions of Sect 3.2 of the Zoning By-Laws to a Multiple Family District (MFD) under the provisions of Section 3.8 of the Zoning By-Laws apply provisions of Section 4.7 of the Zoning By-Laws to said parcel of land, which is more fully described in a certain deed recorded Middlesex North District Registry of Deeds Book 2190 Page 323 as follows: the land in said Tewksbury, situated on the northerly side of Andover Street, and bounded and described as follows:

Beginning at the southwesterly corner of the granted premises of land now or formerly of Guy B. Gray and Maude M. Gray; thence northwesterly along said last named land by an old ditch about three hundred twenty-five and 75/100 (325.75) feet to land conveyed by me to Arthur E. W. Young et ux by deed dated September 30, 1957, and recorded with Middlesex North District Registry of Deeds, Book 1383, Page 468; thence running northeasterly along said Young land one hundred twenty-five (125) feet to a point at the wall; thence running northeasterly by land conveyed by me to Ella F. Crowley et al by deed dated June 30, 1952, and recorded with said Deeds, Book 1197, Page 395, to land formerly belonging to Thomas W. Marshall and conveyed by him to the Town of Tewksbury; thence running southerly along said last named land about twenty-one (21) rods to a stake and stones at land now or formerly of Thomas J. McDuffy; thence running southerly along said last named land by the wall to Andover Street; thence running westerly along said Andover Street to the point of beginning.

ANTHONY A. GIZZI AND OTHERS

MOTION: Kevin Sullivan motioned to withdraw article without prejudice. Motion was made to move the question. Wilfred Lambert reported there is no recommendation by the Planning Board. Mr. R. Masters motioned for Indefinite Postponement. Voter motioned to reconsider article.

VOTED: Motion to withdraw Article failed by a voice vote. 9:56 P.M. Seven (7) voters requested a standing count. Motion to withdraw Article failed on a standing count - 170 -YES - 289 - NO. 10:00 P.M. 4-10-84

Motion for reconsideration of Article 7 "in hopes it doesn't pass" failed on a standing count. Few voters stood in favor of reconsideration. Many voters stood in opposition to reconsideration. Moderator announced reconsideration failed. 10:15 P.M. 4-10-84

ARTICLE 8. To see if the Town will vote to rezone from General Residence and Farming to Multiple Family District (M.F.D.) the following described parcel of land:

The land in said Tewksbury, situated on the Southerly side of Andover Street and thus bounded and described:

Beginning at the Northwest corner of said premises at a bound (drill hole in stone) on the Southerly side of said Andover Street at the Northeast corner of other land owner formerly Helena G. Bernat, which bound is 319.69 feet Easterly from a bound (drill hole in stone) at land of Foster, now or formerly; thence running southerly by said other land owner formerly Helena G. Bernat, 370. feet to a stake at the Southeasterly corner of said other land; thence running Westerly by said other land, 320.60 feet to a stake at land of said Foster, now or formerly, thence running Southerly by said Foster land and by land of Longmeadow Golf Club, 1,635.62 feet, more or less, to Johnson's Brook; thence running Northeasterly, Northerly and Northwesterly by the various courses of said brook, about 2,320 feet, to a point of land, now or formerly, of Batcheldor; thence Westerly by land of said Batcheldor; 312.93 feet to a point; thence turning and running Northerly and Northeasterly, 370.12 feet to the Southeasterly corner of land conveyed by Antoni Bernat, et ux, to Adam Bernat, et ux by deed dated September 25, 1933, and recorded in Middlesex North District Registry of Deeds, Book 830, Page 90; thence Westerly by said land of said Adam Bernat, et ux, 100 feet; thence running still Westerly by land conveyed to Arthur and Bertha Karuno, husband and wife, by said Helena G. Bernat by deed dated June 19, 1950, and recorded in Book 1, 143, Page 335, in said Registry of Deeds, 100. feet; thence running Northerly by said Krauss land, 110. feet to said Andover Street; thence running Westerly by said Andover Street, 270. feet to the point of beginning.

Containing 28 acres of land, more or less, and being the same premises to us conveyed by Helena G. Bernat by her deed dated August 27, 1965, and recorded in said Registry of Deeds, Book 1,713 Page 360.

Being a parcel of land further described on the Town of Tewksbury Assessors' Maps, 26 Lot No. 1.

ARMANDO DECAROLIS AND OTHERS

MOTION: Wilfred Lambert reported there is no recommendation by the Planning Board. Voter motioned for Indefinite Postponement. A. DeCarolis motioned for adoption. Voter motioned for reconsideration of article.

VOTED: Motion to Indefinitely Postpone article passed by a voice vote. 10:29 P.M. Motion to reconsider article failed by a standing count. Few voters stood in favor of reconsideration, many voters stood in opposition to reconsideration. 10:29 P.M. 4-10-84

ARTICLE 9. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the associated Zoning Map by changing the land along Pleasant Street, hereinafter described, being presently zoned for general residence and farming to multi-family residence district (MFRD) said land is described as follows:

A certain parcel of land on the southeasterly side of Pleasant Street bounded as follows:

Northwesterly by Pleasant Street 370' feet,
Northeasterly by land of James & Gail Graham and by land of John T. Gale & Sons, Inc. 700 feet
Southerly by land of Eugene Roux 425 feet
Westerly by land of Mark Roper & Sons, Inc., 332 feet
Southerly by land of Mark Roper & Sons, Inc., 185.25 feet
Containing 4.5 acres, being shown as Lots 142 Sheet 47 on the Town of Tewksbury Assessors Maps.

GERALD ROPER AND OTHERS

MOTION: Wilfred Lambert reported there is no recommendation by the Planning Board.

VOTED: Motion for Indefinite Postponement passed by a voice vote. 10:30 P.M. 4-10-84

Motion to adjourn the Special Town Meeting sine die, passed by a voice vote. 10:30 P.M. 4-10-84

ATTEST: Elizabeth A. Carey, Town Clerk

Special Town Meeting - May 9, 1984

Pursuant to Section 15A, Chapter 41 of the General Laws, I hereby certify the funds appropriated at the Emergency Special Town Meeting convened by proper Warrant on Thursday, May 9, 1984.

APPROPRIATION CERTIFICATE

EMERGENCY SPECIAL TOWN MEETING - MAY 9, 1984

ARTICLE	Raise & Appropriate	Transfer Borrow
1	Water supply connection to Lowell and Andover	\$88,000 Funds remaining from Article 2, of the July 28, 1983 Spec. Town Meeting. (Andover St. and North St. water mains)

ARTICLE

Raise & Appropriate

Transfer Borrow

2 Reconditioning existing wells and pump systems for existing wells

53,000 Funds remaining from Article 2, of the July 28, Meeting. (Andover St. and North St. water mains)

Total Raise & Appropriate
Total Transfers
Total Borrow

.00

\$ 141,000

.00

ATTEST: Elizabeth A. Carey, Town Clerk

May 10, 1984

Tewksbury Memorial High School
Pleasant Street
Wednesday, May 9, 1984

Called by proper Warrant, the Emergency Special Town Meeting this day convened at 7:18 P.M. Moderator William Hurton delayed the opening of the meeting for ten (10) or fifteen (15) minutes at the request of the Finance Committee and the Board of Selectmen.

There were thirty-five (35) registered voters, and five (5) visitors.

ARTICLE 1. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Public Works for the design and construction of the installation of new water mains, valves, meters, and pumping stations, and their appurtenances for water supply connection to Lowell, Billerica and Andover water systems or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned to adopt this Article and transfer \$88,000.00 from the funds appropriated at the July 28, 1983, Article 2, Special Town Meeting, with a stipulation that the connection at North Billerica Road would be a permanent one.

The Board of Selectmen presented a "break-down" of how this Article would be implemented.

Transfer from funds appropriated at the July 28, 1983, Article #2, Special Town Meeting the amount of \$88,000., the money to be provided by the contributions from Metropolitan Life the money to be expended in the following way:

\$75,000 for connection to the City of Lowell at Dead Horse Lane and No. Billerica Rd.

\$13,000 (for connection) to the Town of Andover on Andover St.

Said sum to be expended by the Dept. of Public Works for the design and construction of the installation of new water mains, valves, meters and pumping stations and their appurtenances for water supply connection to the Town of Andover and the City of Lowell.

VOTED: Adoption of the Article, with the Finance Committee stipulation of a permanent connection at North Billerica Road, and transfer of \$88,000.00, passed on a voice vote. 7:25 P.M. (5/9/84)

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Public Works for the reconditioning of the existing wells and pump systems for existing municipal well systems, including any engineering incidental thereto, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned to adopt this Article and transfer from the July 28, 1983 Special Town Meeting, Article 2, the sum of \$53,000 to be expended by the Board of Public Works for the purpose of this Article.

VOTED: Adoption and transfer was passed on a voice vote. 7:28 P.M. (5/9/84)

The Emergency Special Town Meeting was voted adjourned at 7:28 P.M.

ATTEST: Elizabeth A. Carey, Town Clerk

Special Town Meeting Nov. 14, 1984

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting convened by proper Warrant, Wednesday, November 14, 1984.

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING - NOVEMBER 14, 1984

APPROPRIATIONS FOR FISCAL 1985

Article

Raise & Appropriate

Transfer

Borrow

1. Reduce Tax Levy

663,219.00 Free Cash

ARTICLE	Raise & Appropriate	Transfer	Borrow
2. Reduce 1985 DPW Emergency Water Acct.	- 30,634.46 (Minus)		
3. Pay Outstanding Bills	22,009.12		
4. Fairbrother Auto Claim	8.75		
7. Const., Improv.&Repair of certain Prim.&Local Rds.			52,843.00
8. Chevalier Medical Bill	75.40		
10. Eng. Ser./Sewer Proj.			20,000.00
11. Outside Elec. Ser. Acct.		4,000.00 DPW S&W Acct.	
12. Purchase & Install. Water Meters			142,800.00
13. Design & Const. Sewer Proj. on certain streets			3,400,000.00
14. Fire Dept. S.&W.	7,498.00		
16. Repair Library Roof	1,000.00		
24. Manley '83-'84 Ret. Sal.	43.19		
Total Raise & Appropriate	.00*		
Total Transfer		667,219.00	
Total Borrow			3,615,643.00

*R&A Articles 3, 4, 8, 14, 16, & 24 = \$30,634.46 R&A Article 2 = - 30,634.46 (Minus)
Net R&A - .00

ATTEST: Elizabeth A. Carey, Town Clerk

November 16, 1984

Tewksbury Memorial High School
Pleasant Street
Wednesday, November 14, 1984

Called by proper Warrant, the Special Town Meeting this day convened at 8:08 P.M. Moderator William Hurton delayed the opening of the meeting to allow voters waiting in line to check in.

There were six hundred and sixty-seven (667) registered voters, and 33 visitors in attendance.

Finance Committee member, Jay Kelley, motioned to waive the reading of the Warrant articles. Motion approved by the assembly by a voice vote. 8:08 P.M.

A motion by Mr. McKinley to table Articles 1 through 32 was defeated. 8:12 P.M.

ARTICLE 1. To see if the Town will vote to determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year or take any other action relative thereto.

BOARD OF SELECTMEN

BOARD OF ASSESSORS

Townsend & Associates	216.64
Middlesex Registry of Deeds	176.90
M.M.C., Inc.	1,393.47

POLICE DEPT.

Colonial Gas. Co.	57.28
Calverts	66.00
Medical Assoc.	25.00

COUNCIL ON AGING

Colonial Gas Co.	49.04
Mass. Electric	65.05

PLANNING BOARD

Wilmington News Co.	209.00
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MOTION: Finance Committee motioned to adopt and transfer from Free Cash the sum of \$663,219.00 for the purpose of this article.

Board of Selectmen concurred.

VOTED: Article adopted by a voice vote to transfer from Free Cash the sum of \$663,219.00 8:13 P.M. (11-14-84)

ARTICLE 2. The Finance Committee motioned to table Article 2 until all money articles have been voted on.

Voice vote to table Article 2 was inconclusive to the Moderator.

A Standing Count was taken. 186 yes, 0 no. Tabling of Article 2 was adopted. 8:16 P.M. (11-14-84)

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer from available funds the following sums for the purpose of paying outstanding bills of previous years or take any action relative thereto.

Fin. Com. Recomm.

216.64	216.64
176.90	176.90
1,393.47	1,393.47

VOTED

57.28	57.28
66.00	66.00
25.00	25.00

49.04	49.04
65.05	65.05

209.00	209.00
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MOTION: Finance Committee motioned for approval of the above sums.

VOTED: Above sums, in voted column, carried by a unanimous voice vote. 8:23 P.M. (11-14-84)

		Fin. Com. Recomm.	VOTED
TOWN HALL			
Shanahan Electronic Service, Inc.	\$ 1,400.00	0	0
New England Telephone Co.	1,929.10	0	0
Atlas Oil Co.	518.42	0	0
DOG OFFICER			
Exchange Network, Inc.	40.00	0	0
Zip Call, Inc.	40.00	0	0
New England Telephone Co.	52.00	0	0
Mass. Electric Co.	1,197.19	0	0
CONSULTANT			
Murphy Lamere & Murphy	2,245.00	0	0
CONSERVATION COMMISSION			
Mass. Assoc. of Conservation	55.00	0	0
DPW			
New England Telephone Co.	389.99	0	0
Mass. Electric Co.	17,689.78	0	0
Colonial Gas Co.	97.09	0	0
Comm. of Mass. Dept. of Revenue	39.27	0	0
SELECTMEN			
(Handicapped Account)			
Adaptive Environments	220.00	0	0

MOTION: Finance Committee motioned for "0" amount for the above items.

VOTED: Finance Committee motion carried by a voice vote. 8:25 P.M. (11-14-84)

		Fin. Com. Recomm.	VOTED
UNEMPLOYMENT SECURITY			
Division of Employment Security	8,745.73	8,745.73	8,745.73
TOWN COUNSEL			
Atty. Charles J. Zaroulis	9,404.57	9,404.57	9,404.57
LIBRARY			
Colonial Gas Co.	995.58	995.58	995.58
Mass. Electric Co.	363.25	363.25	363.25

MOTION: Finance Committee motioned for adoption of the above amounts.

VOTED: Motion carried by a unanimous vote. No person stood in opposition. 8:30 P.M. (11-14-85)

FIRE DEPT. was marked for Debate.

		Fin. Com. Recomm.	VOTED
FIRE DEPT.			
Mass. Electric Co.	241.61	0	241.61

MOTION: Finance Committee motioned for "0" amount. Deputy Fire Chief motioned for \$241.61.

VOTED: Deputy Fire Chief's motion passed by a unanimous vote. No one stood in opposition. 8:34 P.M. (11-14-84)

All items under UNCLASSIFIED were marked for Debate.

UNCLASSIFIED

Street Lights-Mass. Electric Co.
Employees Insurance-Blue Cross/Blue Shield
Lahey
TEFRA

	Fin. Com. Recomm.	VOTED
40,450.56	0	0
44,361.94	0	0
24,000.00	0	0
730.00	0	0

STREET LIGHTS-MASS. ELECTRIC CO.
MOTION: Finance Committee motion for "0" amount was changed to Indefinite Postponement.

Board of Selectmen motioned for \$40,450.56.

VOTED: Motion for \$40,450.56 failed by a secret ballot. 291 yes, 151 no. 9/10's vote required. (397.8) 9:03 P.M. (11-14-84)

EMPLOYEE INSURANCE

MOTION: Finance Committee motion of "0" amount was changed to Indefinite Postponement.

Board of Selectmen motioned to group the three (3) Employee Insurance together for an amount of \$69,091.94.

VOTED: Board of Selectmen's motion for \$69,091.94 failed by a secret ballot, 291 yes, 131 no. 9/10's vote required. (379.8) 9:25 P.M. (11-14-84)

Motion to table Articles 4 through 31, and take up Articles 32 and 33, and then return to Article 4 carried. 365 yes, 154 no. 9:36 P.M. (11-14-84)

ARTICLE 32. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by changing the land along Shawsheen Street, more particularly described below, from General Residence and Farming to Multiple Family District.

A certain parcel of land with the buildings thereon situated on the easterly side of Shawsheen Street in Tewksbury, Massachusetts and shown on plan entitled "East Side Peter Zygilis Farm, C.W. Hobbs, Pelham, N.H., Dec. 1932" which plan is recorded in Middlesex North District Registry of Deeds, Plan Book 66, Plan 13, and bounded and described as follows:

WESTERLY by two courses by Shawsheen Street, as shown on said plan, 1015.00 feet;

NORTHERLY by land of Kittridge and Manning, by several courses as shown on said plan, 1007.00 feet;

EASTERLY by Foster and Hartwell land, by several courses, as shown on said plan, 1692.25 feet;

SOUTHEASTERLY by a causeway as shown on said plan, 231.00 feet; SOUTHEASTERLY again by said causeway, 47.25 feet;

SOUTHERLY and SOUTHWESTERLY by Mary Manning land by several courses, as shown on said plan, 1710.75 feet.

Containing 33.75 acres more or less. Being lots 68, 69 and 70, Map 101, of the Assessors' Maps for the Town of Tewksbury.

MICHAEL B. SULLIVAN AND OTHERS

MOTION: Planning Board motioned for adoption.

Moving of the Question carried. 10:11 P.M. (11-14-84)

VOTED: Article failed. 2/3's vote required. 166 yes, 399 no. 10:17 P.M. (11-14-84)

Motion to Reconsider Article, "In hopes it doesn't prevail", failed. No person stood in favor of Reconsideration. 10:19 P.M. (11-14-84)

ARTICLE 33. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the associated Zoning Map by changing a certain parcel of land on Andover Street, which is currently zoned for General Residence and Farming (RG) under the provisions of Section 3.2 of the Zoning By-Laws, to a Multiple Family District (MFD) under the provisions of Section 3.8 of the Zoning By-Laws and apply the provisions of Section 4.7 of the Zoning By-Laws to said parcel of land, which parcel is described in a certain deed recorded at Middlesex North District Registry of Deeds in Book 2681 Page 589 and is bounded and described as follows:

The land in said Tewksbury, situated on the Westerly side of Fisk Street and Southerly side of Bailey Road and bounded and described as follows:

Northerly by land now or formerly of Carty and Cahill, 825.66 feet;

Southeasterly by land now or formerly of Cahill;

Northwesterly by land now or formerly of Gervais, 264.69 feet;

Southwesterly by land now or formerly of Gervais, 245.00 feet and 34.19 feet;

Northwesterly by Bailey Road, 403.12 feet;

Easterly by land now or formerly of Keane, 125.00 feet;

Northerly by said Keane land, 125.00 feet;

Easterly by land now or formerly of Doyle and land now or formerly of Ebner;

Southerly by land of owner unknown, 126.78 feet;

Easterly by land of owner unknown, 334.81 feet;

Northerly by said land again, 257.78 feet;

Easterly by Fisk Street;

Southerly by land now or formerly of Poulos, 125.00 feet;

Easterly by land now or formerly of Poulos, Turner, and

Gaelic Realty Trust, 375.00 feet;

Northerly by land of said Gaelic Realty Trust, 125.00 feet;

Easterly by River Road, 40 feet;

Southerly by land now or formerly of Sutherland, 250 feet;

Easterly by land of said Sutherland, 162 feet;
Northerly by land now or formerly of Sutherland;
Easterly by land now or formerly of Marciniak;
Southerly by land now or formerly of Sheerin;
Easterly by land of said Sheerin, 132.5 feet;
Northerly by land of said Sheerin, 200 feet;
Easterly by Fiske Street, 40 feet;
Southerly by land now or formerly of Gerrard;
Easterly by land now or formerly of Gerrard and Gagnon;
Southerly by land now or formerly of Fitzgerald;
Westerly by land now or formerly of Randolph;
Southerly by land of said Randolph;
Westerly by land of said Randolph;
Southerly by land of said Randolph;
Southeasterly by land now or formerly of Meloy and Sargent.

Said land is shown as all of Lot 19 on Assessors Map 40, and a portion of Lot 23 on Map 39.

Being a parcel of land further described in deeds recorded with Middlesex North District Registry of Deeds in Book 1549 Page 372 and Book 2681 Page 589.

PETER MORRIS AND OTHERS

MOTION: Planning Board motioned for Indefinite Postponement.

VOTED: Article was Indefinitely Postponed by a voice vote. 10:25 P.M. (11-14-84)

Reconsideration of Article 33, failed. No person stood in favor of Reconsideration. 10:26 P.M. (11-14-84)

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8.75 to be expended by the Board of Selectmen to settle a claim by Sarah A. Fairbrother for property damage sustained to her motor vehicle when struck by a DPW vehicle on or about December 21, 1981, on Livingston St., Tewksbury or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Board of Selectmen motioned for adoption of article.

Finance Committee motioned to adopt and Raise and Appropriate \$8.75 for the purpose of this Article.

VOTED: Article adopted by a voice vote. 10:27 P.M. (11-14-84)

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,000.00 to be expended by the Board of Selectmen to settle a claim by Mary R. Ellis for personal injury sustained by her on or about December 20, 1970 on Woburn Street, Tewksbury, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Board of Selectmen motioned to Withdraw Article 5.

VOTED: Article 5 was Withdrawn by a voice vote. 10:28 P.M. (11-14-84)

ARTICLE 6. To see if the Town will vote to authorize the Board of Selectmen to accept grants and easements and other rights such that the town may have access to and the right to repair and maintain the Ames Lake Dam, berms and dike, and take any other action relative thereto.

MOTION: Finance Committee motioned to Adopt Article.

VOTED: Article adopted by a voice vote. 10:28 P.M. (11-14-84)

Motion to Reconsider Article 6, by P. Fansel, failed by a standing count. 38 yes, greater than 35 stood in opposition to Reconsideration. 10:46 P.M. (11-14-84)

ARTICLE 7. To see if the Town will vote to raise and appropriate the sum of Eighty Four Thousand Three Hundred Eighteen and no/100ths (\$84,318.00) Dollars to be expended by the Board of Public Works for the purpose of construction, reconstruction, improvement and repair of the following primary and/or local roads and to determine how any such sum shall be raised, whether by taxation, by transfer from available funds, by borrowing or otherwise, and if by borrowing, to authorize the Treasurer with the approval of the Selectmen to borrow not exceeding the sum of Eight Four Thousand Three Hundred Eighteen and no/100ths (\$84,318.00) Dollars under and pursuant to Chapter 44, Section 7(5), of the General Laws as amended and supplemented, or any other enabling authority, and to issue bonds and notes of the Town therefore, and that the Selectmen are authorized to apply for, accept and expend any State aid or reimbursement that may be available for the foregoing purposes, approximately seventy-five (75%) of the sum hereinbefore appropriated being expected to be reimbursed by the Commonwealth under various statutes, provided that the borrowing hereinbefore authorized shall be reduced by the amount of such reimbursement agreed to by the Commonwealth and that the Treasurer with the approval of the Selectmen is authorized to borrow such sums as may be necessary in anticipation of such reimbursement pursuant to Chapter 44, Section 6A, of the General Laws, or take any action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned to adopt and amend Article to raise the sum by borrowing \$52,843.00 for the purpose of this article.

AMENDMENT: To see if the Town will vote to raise by borrowing the sum of fifty-two thousand eight hundred forty-three and no/100ths (\$52,843.00) to be expended by the Board of Public Works for the Town's share of the cost of construction, reconstruction, improvement and repair of the following primary and/or local roads:

<i>Rogers Street</i>	<i>Woburn Street</i>
<i>Salem Street</i>	<i>Whipple Street</i>
<i>Pleasant Street</i>	<i>Chapman Road</i>
<i>Shawsheen Street</i>	<i>South Street</i>
<i>Hill Street</i>	<i>Ballard Street</i>
<i>Whittemore Street</i>	<i>Westland Drive</i>

and to raise such appropriation, the Treasurer with the approval of the Selectmen is authorized to borrow not exceeding the sum of fifty-two thousand eight hundred forty-three and no/100ths (\$52,843.00) under and pursuant

to Chapter 44, Section 7 (5), of the General Laws as amended and supplemented, or any other enabling authority, and to issue bonds and notes of the Town therefore, and that the Selectmen are authorized to apply for, accept and expend any state aid or reimbursement that may be available for the foregoing purposes in addition to this appropriation.

Amendment to Article 7 by Paul Fansel was withdrawn.

VOTED: Finance Committee's amendment to Article adopted on a voice vote. 10:41 P.M. (11-14-84)

Amended Article adopted on a unanimous two-thirds vote, taken by a standing count. No person stood in opposition. 10:41 P.M. (11-14-84)

ARTICLE 8. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of Seventy-Five and 40/100th (\$75.40) Dollars for the purpose of paying an outstanding occupational medical bill to St. John's Hospital for an injury to Joseph Chevalier on December 18, 1977, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Board of Selectmen motioned to Adopt Article. Finance Committee motioned to Adopt and Raise and Appropriate \$75.40 for the purpose of Article.

VOTED: Article adopted by a voice vote. 10:47 P.M. (11-14-84)

ARTICLE 9. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact special legislation to exclude the position of Junior Engineering Aide from the provisions of Massachusetts General Laws, Chapter 31, and to take whatever other action is necessary to exclude said position from such General Laws, or take any other action relative thereto.

MOTION: Finance Committee motioned to adopt Article.

Motion to Move the Question was accepted by the Moderator.

VOTED: Question was Moved by a voice vote. 10:52 P.M. (11-14-84) Motion for Adoption carried by a standing count.

MOTION: To adjourn the November 14, 1984 Special Town Meeting until 8:00 P.M., Thursday, November 15, 1984.

VOTED: Motion carried. 10:56 P.M. (11-14-84)

The adjourned session of the November 14, 1984, Special Town Meeting, reconvened on Thursday, November 15, 1984.

There were two hundred and seventy-eight (278) registered voters and eleven visitors in attendance.

Moderator, William Hurton, reconvened the meeting at 8:00 P.M.

ARTICLE 10. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for engineering services to prepare a Step 1 facility plan for modifications and additions to the town's sewage collection

facilities, said appropriation to be contingent upon the town's receipt of a grant or grants and/or an advance or advances of state aid; and to further authorize the Board of Selectmen to apply for, contract for, accept and expend advances and/or grants of state aid for the project; and that the Board of Selectmen be authorized to take all necessary actions to carry out the project or take any other action in relation thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned for Indefinite Postponement. Board of Selectmen motioned to borrow \$20,000.00 for the purpose of this Article. Finance Committee concurred with Selectmen after hearing their motion.

VOTED: Motion to borrow \$20,000.00 for the purpose of this article was adopted. 78 yes, 25 no. 2/3's vote required. (68.6) 8:11 P.M. (11-15-84)

ARTICLE 11. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Four Thousand (\$4000.00) Dollars from the Department of Public Works Fiscal Year 1985 Salary and Wages Account into an "Outside Electrical Service" Account in the Fiscal Year 1985 Department of Public Works budget, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned to Adopt and Transfer \$4,000.00 from the Department of Public Works Fiscal Year 1985 Salary and Wages Account into an "Outside Electrical Service" Account.

VOTED: Finance Committee motion was adopted by a voice vote. 8:11 P.M. (11-15-84)

ARTICLE 12. To see if the Town will vote to raise and appropriate, or transfer from available funds, or by borrowing or otherwise, and if by borrowing, to authorize the issuance of bonds and notes of the Town for the installation of water meters and/or outside registers for the remaining homes and buildings within the Town, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTIONS: Finance Committee motioned to Indefinite Postponement.

Board of Selectmen motioned to amend and borrow \$142,800.00.

Finance Committee concurred with Selectmen after hearing amendment.

AMENDMENT: That the sum of \$142,800.00 is hereby appropriated for the purchase and installation of water meters, which may include outside registers, and that to raise such appropriation the Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of \$142,800.00 under and pursuant to Chapter 44, Section 8 (7A), of the General Laws, as amended and supplemented, or any other enabling authority, and to issue bonds or notes of the Town therefor.

VOTED: Amendment adopted by a voice vote. 8:15 P.M. (11-15-84)

Amended Article adopted. 122 yes, 5 no. 2/3's vote required (84.6). 8:18 P.M. (11-15-84)

ARTICLE 13. To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow a sum of money for the design and construction of sanitary sewers and their appurtenances on various streets in Town, and to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to acquire any fee, easement or other interest in land necessary therefor, whether by eminent domain, purchase or gift, or otherwise; and to see how said sum should be raised whether by taxation, transfer, borrowing, contributions, or otherwise, and if by borrowing to authorize the issuance of bonds and notes of the Town, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project cost in addition to the sums appropriated by the Town for such purposes, and the Treasurer is hereby authorized to borrow the initial necessary funds that will enable the Board of Public Works to engage a consulting engineer to finalize the surveys, easement plans, permits, design, contract plans and documents for the proposed project, that must be completed before the State's Water Pollution Division will award the State's "Chapter 557 Program" Sewer Lateral Grant, in Fiscal Year 1985.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned for Indefinite Postponement. (Finance Committee motion was removed after submission of Selectmen amendment). Finance Committee concurred with Selectmen.

Board of Selectmen motioned to amend article and borrow \$3,400,000.00.

AMENDMENT: That the sum of \$3,400,000 is hereby appropriated for the design and construction of sanitary sewers and their appurtenances on various streets in Town; that the Board of Selectmen/Board of Public Works is hereby authorized to acquire any fee, easement or other interest in land necessary therefor; whether by eminent domain, purchase or gift, or otherwise; that to raise such appropriation the Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of \$3,400,000 under and pursuant to Chapter 44, Section 7(1), of the General Laws, as amended and supplemented, or any other enabling authority, and to issue bonds or notes of the Town therefor; that the Board of Selectmen/Board of Public Works is hereby authorized to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project cost in addition to the sums appropriated by the Town for such purposes; and that the Treasurer with the approval of the Selectmen is hereby authorized to borrow immediately such sums as may be necessary to enable the Board of Public Works to engage a consulting engineer to finalize the surveys, easement plans, permits, design, contract plans and documents for the proposed project, that must be completed so that the Town will qualify for a grant award from the State Water Pollution Division under the "Chapter 557 Program" Sewer Lateral Grants in Fiscal Year 1985.

Streets to be Included

<i>Fiske Street</i>	<i>Maplewood Road</i>	<i>Woodcrest Drive</i>
<i>Deering Drive</i>	<i>Westland Drive</i>	<i>East Street</i>
<i>Karen Lee Lane</i>	<i>Industrial Avenue</i>	<i>Lumber Lane</i>

<i>Carter Street</i>	<i>Old Cart Road</i>	<i>Regis Road</i>
<i>Cart Path Road</i>	<i>Kimberly Drive</i>	<i>Leston Street</i>
<i>Ellington Road</i>	<i>Kingston Road</i>	<i>Quincy Road</i>
<i>Main Street</i>	<i>Victor Drive</i>	<i>Pine Wood Road</i>
<i>Wildwood Road</i>	<i>Tanglewood Avenue</i>	<i>Hinckley Road</i>
<i>Livingston Street</i>		

VOTED: Amendment carried by a voice vote. 8:38 P.M. (11-15-84) Amended article was adopted. 180 yes, 4 no. 2/3's vote required (92). 8:41 P.M. (11-15-84)

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be applied to the Salaries and Wages Account of the Fire Dept. or take any other action relative thereto.

JAMES J. MORRIS,
ACTING CHIEF OF THE FIRE DEPT.

MOTION: Acting Fire Chief, J. Morris, motioned to Transfer \$13,145.00 from available funds. Finance Committee motioned to Raise and Appropriate \$7,498.00.

VOTED: Finance Committee motion to Raise and Appropriate \$7,498.00 failed by a secret ballot. 97 yes, 122 no. 3/4's vote required. (164.2) 9:02 P.M. (11-15-84)

Acting Fire Chief's motion to transfer \$13,145.00 from available funds, failed by a secret ballot. 150 yes, 69 no. 3/4's vote required. (164.2) 9:12 P.M. (11-15-84)

MOTION: Finance Committee motioned for Reconsideration of Article.

VOTED: Reconsideration passed by an obvious 2/3's vote. 195 yes, 2 no. 9:15 P.M. (11-15-84)

MOTION: Finance Committee motioned to Raise and Appropriate \$7,498.00.

VOTED: Finance Committee motion to Raise and Appropriate \$7,498.00 carried by an obvious 3/4's vote. 200 yes, 1 no. 9:18 P.M. (11-15-84)

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from available funds the amount of \$11,000.00 to cover the town's share of expenses for a Tewksbury resident T.B. patient at the Middlesex County Hospital, as mandated by State Statute.

BOARD OF HEALTH

MOTION: Board of Health Chairman, John Lu, motioned to Adopt and to Raise and Appropriate \$11,000.00 for the purpose of this Article.

Finance Committee motioned for Indefinite Postponement.

VOTED: Motion to Raise and Appropriate \$11,000.00 failed by a secret ballot. 101 yes, 111 no. 9:31 P.M. (11-15-84)

ARTICLE 16. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$25,000.00 for the purpose of replacing the roof on the public library and repairing damaged ceiling areas, or take any other action relative thereto.

BOARD OF LIBRARY TRUSTEES

MOTION: Finance Committee motioned to Raise and Appropriate \$1,000.00 for the purpose of temporary repair of the Library roof.

VOTED: Motion to Raise and Appropriate \$1,000.00 carried by a voice vote. 9:52 P.M. (11-15-84)

Motion to Reconsider Article 16 failed. 30 yes, 107 no. Obvious 2/3's vote failed. 9:57 P.M. (11-15-84)

ARTICLE 17. To see if the Town will vote to delete Section 17, Article I, of the bylaws of the Town of Tewksbury, or take any other action relative thereto.

TOWN MODERATOR

MOTION: Finance Committee motioned to Adopt Article.

VOTED: Article Adopted by a voice vote. 10:02 P.M. (11-15-84)

ARTICLE 18. To see if the Town will vote to accept the gift of \$8,800.00 in total from the following companies: Codman Corporation, Digital Equipment Corporation, J.D.C. Properties, Inc., Metropolitan Life, Tamboni Corporation and Wang Laboratories.

This sum of money is to be expended for payment to the Northern Middlesex Area Commission for a detailed analysis of problems associated with the economic growth in the vicinity of Rt. 495 and 133, Tewksbury - specifically traffic study and recommendations.

PLANNING BOARD

MOTION: Planning Board motioned to Withdraw Article 18.

VOTED: By a voice vote motion to Withdraw Article 18 carried. 10:04 P.M. (11-15-84)

ARTICLE 19. To see if the Town will vote to amend the Tewksbury Zoning Bylaws, Section 4.6, Use Regulation Schedule, by deleting the present Paragraph B.2 and replacing it with a new Paragraph B.2 which will read as follows: 4.6.B.2, Sales of Farm Products insofar as the majority of such products for sale have been produced by the owner of the land on which the facility is located, except that all such activities shall be limited to parcels of more than five (5) acres in areas not zoned for agriculture, horticulture, floriculture, or viticulture; or take any other action relative thereto.

PLANNING BOARD

MOTION: Planning Board motioned for Indefinite Postponement.

VOTED: By a voice vote Indefinite Postponement carried. 10:05 P.M. (11-15-84)

ARTICLE 20. To see if the Town will vote to amend the Tewksbury Zoning ByLaws by adding Section 4.11 Site Plan Special Permit, which shall read as follows:

4.11 Site Plan Special Permit - The Planning Board may grant a Site Plan Special Permit in accordance with the standards of this by-law.

4.11.1 Applicability - No business, industrial or institutional building shall hereafter be erected or externally enlarged, and no business, industrial or institutional use shall

hereafter be expanded in ground area except in conformity with a special permit from the Planning Board approving a site plan for the lot. For purposes of this section the term "externally enlarged" shall mean an increase in excess of 240 square feet in the floor area of the building and the term "expanded in ground area" shall mean an increase in the ground area devoted to such use.

4.11.2 Rules and Regulations and Fees - The Planning Board shall adopt, and from time to time amend, Rules and Regulations not inconsistent with the provisions of this by-law or Chapter 40A of the General Laws or other applicable provision of the General Laws, and shall file a copy of said Rules and Regulations with the Town Clerk. Such Rules shall prescribe as a minimum the size, form, contents, style and number of copies of plans and specifications, the town boards or agencies from which the Planning Board shall request written reports, and the procedure for submission and approval of a Site Plan Special Permit.

4.11.3 Application - Any person who desires to obtain a Site Plan Special Permit shall submit a written application therefor to the Planning Board. Each such application shall be accompanied by the following:

4.11.3.1 A written statement detailing the proposed USE, the extent of the BUILDING coverage and OPEN SPACE, drainage calculations and calculations of the volume of earth to be removed, if any.

4.11.3.2 Site Plan(s) prepared by a Registered Professional Engineer or Registered Land Surveyor, as appropriate to the data, showing all LOT lines and setbacks, zoning district boundaries including Flood Plain; all wetlands and wetland buffer zones; all areas designated as OPEN SPACE: all existing and proposed topography at two foot intervals, BUILDINGS, STRUCTURES, signs, parking and loading spaces; the limits of all paving and open storage areas and all facilities for sewage, waste disposal and drainage. The Site Plan shall include that portion of any adjacent land owned or used by the applicant on which the USE is similar to or connected with the USE for which the Site Plan Special Permit is sought.

4.11.3.3 A Landscape Plan(s) shall be prepared by a Registered Landscape Architect in all cases where the plan(s) specifies a proposed facility of 10,000 square feet or more of gross floor area, or a facility requiring 40 or more parking spaces. In any case, a Landscape Plan(s) shall show the limits of work, the existing tree line and all proposed landscape features and improvements including walks, planting areas with size and type of stock for each shrub or tree; walls, fences, outdoor lighting, and existing and proposed contours of the land at two foot intervals.

4.11.3.4 A BUILDING Elevation Plan(s) shall be prepared by a Registered Architect or Registered Professional Engineer in all cases where the plan specifies a facility of 10,000 square feet or more of gross floor area. In any case, a BUILDING Elevation Plan(s) shall show the front elevation of the BUILDING and its height; and floor plan(s) for the BUILDING(s) showing the layout of each floor with a tabular summary of the net floor area used to calculate the required parking and the proposed USES to be conducted on each floor.

4.11.3.5 Such other information as the Board may reasonably require including special studies or reports, such as traffic or hydrological impact studies.

4.11.4 Reports from Town Boards or Agencies - the Planning Board shall transmit forthwith a copy of the application and plan(s) to other boards, departments, or committees as it may deem necessary or appropriate for their

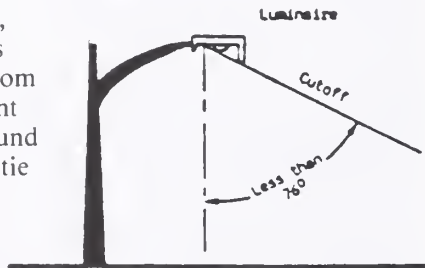
written reports. Any such board or agency to which petitions are referred shall make such recommendation or submit such reports as they deem appropriate and shall send a copy thereof to the Planning Board and to the applicant. Failure of any such board or agency to make a recommendation or submit a report within 35 days of receipt of the petition shall be deemed a lack of opposition.

4.11.5 Public Hearing and Decision - The Planning Board shall hold a public hearing no later than 65 days after the filing of an application. The Planning Board shall have the power to continue a public hearing under this section if it finds that such continuance is necessary to allow the petitioner or applicant to provide information of an unusual nature and which is not otherwise required as part of the special permit application. The Planning board shall issue a decision no later than 90 days following the close of the hearing. Failure by the Planning Board to take final action upon an application for a special permit said 90 days following the close of the public hearing shall be deemed to be a grant of the permit applied for.

4.11.6 Site Design Standards for Site Plan Special Permits - The purpose of the following site design standards is to ensure that further consideration will be given to the natural resources and characteristics of a site, to its topographic, hydrologic and geologic conditions, to public convenience and safety and to the suitability of a proposed USE on a site. Before the granting of any Site Plan Special Permit, the Planning Board shall assure that each site plan submitted for its review shall comply in full with the following site design standards:

4.11.6.1 Stormwater Runoff - No stormwater runoff in excess of rates existing prior to new construction shall be allowed and no stormwater runoff in excess of rates existing prior to new construction shall be discharged onto a public way or into a public drainage system unless there is, in the opinion of the Planning Board, sufficient capacity to handle the additional runoff.

4.11.6.2 Outdoor Lighting - In the area of new construction, outdoor lighting, including lighting on the exterior of a BUILDING or lighting in parking areas, shall be arranged to minimize glare and lighting spilling over to neighboring properties. Except for low-level intensity pedestrian lighting with a height of less than eight feet, all outdoor lighting shall be designed and located so that 1) the luminaire has an angle of cutoff less than 76 degrees, 2) a line drawn from the height of the luminaire along the angle of cutoff intersects the ground at a point within the development site and (3) the bare light bulb, lamp or light source is completely shielded from direct view at any point five feet above the ground on neighboring property or STREETS.



4.11.6.3 Common Driveway in the Business or Industrial Districts - A common driveway may serve two or more LOTS used for business or industrial USE and located in the Business or Industrial Districts provided that the common driveway is no wider than 24 feet at any point where it crosses required OPEN SPACE or any parking setback area required under Section 6.8.2. The Planning Board shall ensure that the common driveway shall not be located or

designed to derogate from the intent of the by-law to provide suitable OPEN SPACE on each site.

4.11.6.4 OPEN SPACE Landscaping Standards - Any landscaping on OPEN SPACE shall be designed to enhance the visual impact of the USE upon the LOT and adjacent property. Where appropriate, existing vegetation may be retained and used to satisfy the landscaping requirements. OPEN SPACE areas shall be kept free of encroachment by all BUILDINGS, STRUCTURES, storage areas or parking. OPEN SPACE landscaping shall be maintained as open planted areas and used to (1) ensure buffers between properties, (2) provide landscaped areas between BUILDINGS, (3) minimize the visual effect of the bulk and height of BUILDINGS, STRUCTURES, parking areas, lights or signs and (4) minimize the impact of the USE of the property on land and water resources.

(a) In the Light Industry and General Business District where a business or industrial USE abuts a residential district, a landscape buffer up to a maximum of 20 feet in depth designed to mitigate the impact of the business or industrial USE on abutting residential districts may be required by the Planning Board between the business or industrial USE and the residential district.

(b) In the Heavy Industry Districts where a business or industrial USE abuts a residential district, a landscape buffer up to a maximum of 30 feet in depth designed to mitigate the impact of the business or industrial USE on abutting residential districts may be required by the Planning Board between the business or industrial USE and the residential district.

(c) All parking lots and loading facilities shall be suitably landscaped to minimize their visual impact on the LOT and upon adjacent property by the use of existing vegetation where appropriate and by the use of new trees, shrubs, walls, fences or other landscape elements. Any parking lot with more than 40 parking spaces shall include a landscaped area(s) within the perimeter of the parking lot. Such landscaped area(s) shall not be less in area than five percent of the total area of the parking lot and shall be in addition to any minimum OPEN SPACE required under Section 5. Landscaped area(s) shall be provided with a minimum width of at least 10 feet, curbing, and shade trees of at least 12 feet in height, or such other landscaping as may be required by the Planning Board.

4.11.7 Reserved Parking Spaces - Under a Site Plan Special Permit, the Planning Board may authorize a decrease in the number of parking spaces and shall have the authority to require an increase in the number of parking spaces required under Section 6, in accordance with the following:

4.11.7.1 The Planning Board may authorize a decrease in the number of parking spaces required under Section 6 provided that:

(a) The decrease in the number of parking spaces is no more than 30% of the total number of spaces required under Section 6. The waived parking spaces shall be set aside and shall not be intended for immediate construction. Such spaces shall be labelled as "Reserve Parking" on the site plan.

(b) Any such decrease in the number of required parking spaces shall be based upon documentation of special nature of a USE or BUILDING.

(c) The parking facility in question has made optimum use of the small car parking provision as prescribed in Section 6.7, if applicable.

(d) The parking spaces labelled "Reserve Parking" on the

site plan shall be properly designed as an integral part of the overall parking layout, located on land suitable for parking development and in no case located within area counted as buffer, parking setback or OPEN SPACE.

(e) The decrease in the number of required spaces will not create undue congestion or traffic hazards and that such relief may be granted without substantial detriment to the neighborhood and without derogating from the intent and purpose of this by-law.

4.11.7.2 If, at any time after the Certificate of Occupancy is issued for the BUILDING or USE, The Building Inspector determines that additional parking spaces are needed, the Inspector shall notify the Planning Board, in writing, of such finding and the Planning Board may require that all or any portion of the spaces shown on the approved site plan as "Reserve Parking" be constructed.

4.11.7.3 The Planning Board may require provisions for an increase in the number of parking spaces required under Section 6 provided that:

(a) The increase in the number of parking spaces is no more than 20% of the total number of spaces required under Section 6 for the USE in question.

(b) Any such increase in the number of required parking spaces shall be based upon the special nature of a USE or BUILDING.

(c) The increased number of parking spaces shall be labelled "Increased Reserve Parking" on the site plan and shall be properly designed as an integral part of the overall parking layout, located on land suitable for parking development and in case located within area counted as buffer, parking setback or OPEN SPACE. The applicant shall not be required to construct any of the parking spaces labelled as "Increased Reserve Parking" for at least one year following the issuance of a Certificate of Occupancy. Where the "Increased Reserve Parking" area is required and the applicant has otherwise provided the number of parking spaces required under Section 6, the area of land reserved for the increased number of parking spaces may be deducted from the minimum OPEN SPACE required under Section 5.

4.11.7.4 If after one year after the issuances of a Certificate of Occupancy the Building Inspector finds that all or any of the "Increased Reserve Spaces" are needed, the Inspector shall notify the Planning Board, in writing, of such finding and the Planning Board may require that all or any portion of the spaces identified as "Increased Reserve Spaces" on the site plan be constructed within a reasonable time period as specified by the Planning Board.

4.11.8 Action by the Planning Board - The Planning Board, in considering a site plan, shall ensure a USE of the site consistent with the USES permitted in the district in which the site is located and shall give due consideration to the reports received under Section 4.11.4. Prior to the granting of any special permit, the Planning Board shall find that, to the degree reasonable, the site plan:

4.11.8.1 Protects adjoining premises by minimizing adverse effects on the natural environment;

4.11.8.2 Provides for convenient and safe vehicular and pedestrian movement and that the locations of driveway openings are convenient and safe in relation to vehicular and pedestrian traffic circulation, including emergency vehicles, on or adjoining the site;

4.11.8.3 Provides an adequate arrangement of parking and loading spaces in relation to the proposed USES of the premises;

4.11.8.4 Provides adequate methods of disposal of refuse or other wastes resulting from the USES permitted on the site;

4.11.8.5 Complies with all applicable requirement of this by-law.

4.11.9 Special Permit Conditions - The Planning Board may impose such conditions, safeguards and limitations as it deems appropriate to protect the neighborhood or the Town including, but not limited to:

4.11.9.1 Dimensional requirements greater than the minimum required by this by-law;

4.11.9.2 Screening of parking areas or other parts of the premises from adjoining premises or from the street by specified walls, fences, plantings or other devices;

4.11.9.3 Modification of the exterior features or appearances of the structure(s);

4.11.9.4 Limitation of size, number of occupants, method and time of operation, and extent of facilities;

4.11.9.5 Regulation of number, design and location of access drives, drive-up windows and other traffic features;

4.11.9.6 Requirement of off-street parking and other special features;

4.11.9.7 Requirement for performance bonds or other security; and

4.11.9.8 Installation and certification of mechanical or other devices to limit present or potential hazard to human health, safety, welfare or the environment resulting from smoke, odor, particulate matter, toxic matter, fire or explosive hazard, glare, noise, vibration or any other objectionable impact generated by any given USE of land.

4.11.10 Time Limitation on Site Plan Special Permit - A Site Plan Special Permit shall lapse if a substantial use thereof has not commenced except for good cause or, in the case of a permit for construction, if construction has not commenced except for good cause within a period of time to be specified by the Planning Board, not to exceed two years from the date of grant thereof.

4.11.11 Effective Date of Special Permit - No special permit or any modification, extension or renewal thereof shall take effect until a copy of the decision has been recorded in the Middlesex County North District Registry of Deeds. Such decision shall bear the certification of the Town Clerk that 20 days has elapsed after the decision has been filed in the office of the Town Clerk and no appeal has been filed, or that if such an appeal has been filed, it has been dismissed or denied, or take any other action relative thereto.

PLANNING BOARD

MOTION: Planning Board motioned to Adopt Article.

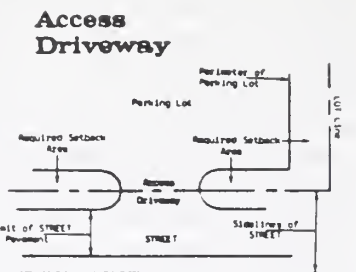
VOTED: Planning Board's motion to Adopt article carried. 127 yes, 25 no. 2/3's vote required (101.3) 10:09 P.M. (11-15-84)

ARTICLE 21. To see if the Town will vote to amend the Tewksbury Zoning By-Laws, Section 6, Off Street Parking and Loading Area Required, by deleting the present Section 6 and replacing it with a new Section 6, Parking and Loading Restrictions, which will read as follows:

6. Parking and Loading Restrictions

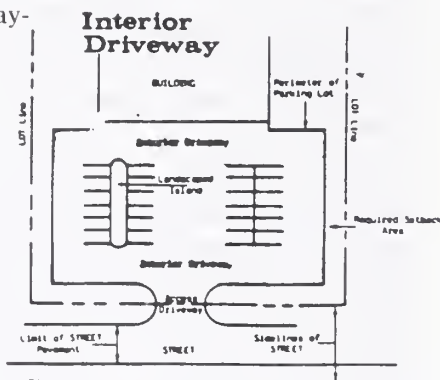
6.1 Definitions - For the purpose of this section, the following terms shall the following meaning:

6.1.1 Access Driveway-
The travel lane that allows motor vehicles ingress from the STREET and egress from the site and includes the area between the side-line of the STREET to the LOT where the access driveway is no longer within the minimum parking area set-back required under section 6.7.2.

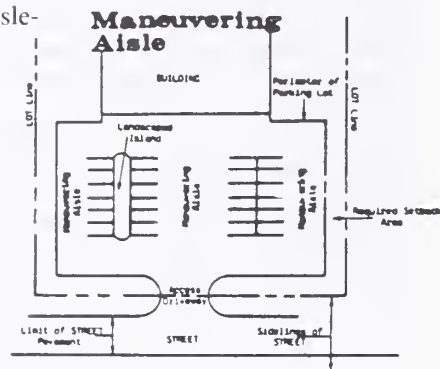


6.1.2 BUILDING SERVICE AREA - A room or rooms in a BUILDING used to house electrical or mechanical equipment necessary to provide central utility service to the BUILDING, such as a boiler room.

6.1.3 Interior Driveway-
A travel lane located within the perimeter of a parking lot which is not used to directly enter or leave parking spaces. An interior driveway shall not include any part of the access driveway.

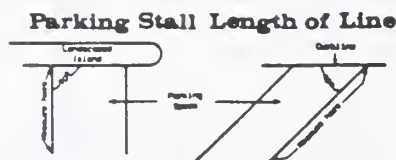


6.1.4 Maneuvering Aisle-
A travel lane located within the perimeter of a parking lot by which motor vehicles directly enter and leave parking spaces.



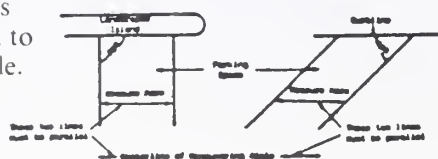
6.1.5 Net Floor Area - The total of all floor areas of a BUILDING including basement and other storage areas, but not including stairways, elevator wells, restrooms, common hallways and BUILDING service areas.

6.1.6 Parking Stall Length of Line - The longitudinal dimension of the stall measured parallel to the angle of parking.



6.1.7 Width of Parking Stall-The linear dimension measured across the stall and parallel to the maneuvering aisle.

Width of Parking Stall



6.2 General Provisions - No BUILDING or STRUCTURE shall be located upon any LOT and no activity shall be conducted upon any LOT unless the required parking facilities are provided on site in accordance with this section.

6.2.2 Change of USE - the USE of any land or STRUCTURE shall not be changed from a USE described in one section of the Schedule of USES to a USE in another section of the Schedule nor shall any net floor area of Building be increased in any manner unless the number of parking spaces required for the new USE are provided.

6.2.3 Undetermined USES - In the case where the USE of a BUILDING or BUILDINGS has not been determined at the time of application for a BUILDING permit or special permit the parking requirements applicable to the most intensive USE allowed in the zoning district where such undetermined USE is to be located shall apply.

6.2.4 Relief from Parking Regulations by Special Permit from the Planning Board - Relief from the parking regulations may be granted by special permit from the Planning Board where the Board finds that it is not practicable to provide the number of parking spaces required, and either 1) in the case of a change from a nonconforming use to a conforming use, that the benefits of a change to a conforming use outweigh the lack of parking spaces, or 2) in any other case, except new construction that the lack of parking spaces will not create undue congestion or traffic hazards on or off the site; provided that in either case the Planning Board shall require the maximum practicable number of parking spaces.

6.3 Schedule of USES - General Requirements

6.3.1 Comparable USE Requirement - Where a USE is not specifically included in the Schedule of Uses, it is intended that the regulations for the most nearly comparable USE specified shall apply.

6.3.2 Mixed USE Requirement - In the case of mixed USES, the requirements shall be the sum of the requirement calculated separately for each area of USE, so that adequate space shall be provided to accommodate the cars of all persons on the premises at any one time. Parking spaces for one USE shall not be considered as providing the required spaces for any other USE, except when it can be clearly demonstrated that the need for parking occurs at different times.

a) Dwelling

Two spaces for each DWELLING UNIT.

b) Home Occupation

Three spaces and where nonresidents are employed 2 spaces for every non-resident employee.

c) Hotel, Inn or Motel

One space for each sleeping unit plus one space for each employee on the largest shift.

d) Educational

One space for each staff position plus one space for each five persons of rated capacity of the largest auditorium plus one space for each student vehicle which can be expected at any time on the premises.

e) Nursing Home	One space for each two beds plus one space for each employee on the largest shift.
f) Retail store; General and Personal Services; Financial; Studio; Building Trade; or Restaurant with no seating	One space for each 180 square feet of net floor area.
g) Business or Professional Office	One space for each 200 square feet of net floor area.
h) Restaurant, Religious; Funeral Home; Lodge or Club; or other Place of Assembly	One space for each three seats plus one space for each employee on the largest shift.
i) Motor Vehicle Service Station or Repair or Body Shop	Three spaces for each service bay plus one space for each employee on the largest shift.
j) Industrial	One space for each 2,000 square feet of net floor area for the first 20,000 square feet plus one space for each additional 10,000 square feet of net floor area and one space per employee on the largest shift.

6.4 Loading Areas - One or more off-street loading areas shall be provided for any business that may be regularly serviced by tractor-trailor trucks or other similar delivery vehicles, so that adequate areas shall be provided to accommodate all delivery vehicles expected at the premises at any one time. Loading areas shall be located at either the side or rear of each building and shall be designed to avoid traffic conflicts with vehicles using the site or vehicles using adjacent sites.

6.5 Standard Parking Dimensional Regulations - Off-street parking facilities shall be laid out and striped in compliance with the following minimum provisions:

	Angle of Parking *(in degrees)	Width of Parking Stall	Parking Stall Length of Line	Width Maneuvering Aisle
90*	(two-way)	9.0'	18.5'	24'
60*	(one-way)	10.4'	22'	18'
45*	(one-way)	12.7'	25'	14'
Parallel	(one-way)	8.0'	22'	14'
Parallel	(two-way)	8.0'	22'	18'

6.6 Small Car Stalls - In parking facilities containing more than 40 parking stalls, 30 percent of such parking stalls may be for small car use, except for retail store, retail service business or restaurant USES. Such small car stalls shall be grouped in one or more contiguous areas and shall be identified by a sign(s).

6.6.1 Small Car Parking Dimensional Regulations - Off-street small car parking facilities shall be laid out and striped in compliance with the following minimum provisions:

	Angle of Parking *(in degrees)	Width of Parking Stall	Parking Stall Length of Line	Width Maneuvering Aisle
90*	(two-way)	8.5'	15.0'	24'
60*	(one-way)	9.8'	18.5'	18'
45*	(one-way)	12.0'	21.5'	14'
Parallel	(one-way)	18.0'	22'	14'
Parallel	(two-way)	18.0'	22'	18'

6.7 Design Requirements for Parking Facilities

6.7.1 Residential USES - One parking space may be provided directly behind another for each DWELLING UNIT, provided that each stall shall meet the width and depth requirement and in no case shall such stalls which are more than two deep be considered in computing the required parking.

6.7.2 Business or Industrial USES - Required parking spaces, loading areas and driveways shall be provided and maintained with suitable grading, paved surfaces and adequate drainage. No parking space or other paved surface, other than access driveway(s) or walkways, shall be located within 10 feet of any LOT line, and notwithstanding the foregoing, no parking space or other paved surface, other than access driveway(s) or walkways, shall be located within the limits of a landscape buffer area required under section 4.11.6.4

6.7.2.1 Each LOT may have one access driveway which shall be at least 24 feet wide at its narrowest point but not more than 36 feet wide at its widest point. Each LOT may have one additional access driveway for each 200 feet of FRONTAGE provided all such access driveway(s) shall be at least 200 feet apart on the LOT measured from the centerline of each access driveway. In the case of an access driveway which shall be used for one-way traffic only, the minimum width may be reduced to 14 feet at its narrowest point.

6.7.2.2 Interior driveways may be reduced to no less than 20 feet for two-way traffic and 14 feet for one-way traffic. or take any other action relative thereto.

PLANNING BOARD

MOTION: Planning Board motioned for adoption.

VOTED: Article adopted by an obvious 2/3's vote. 179 yes, 0 no. 10:13 P.M. (11-15-84)

ARTICLE 22. To see if the Town will vote to amend the Zoning By-Laws by adding to Section 2. Definitions, the following definition:

ADULT ENTERTAINMENT ESTABLISHMENTS; shall include and be defined as follows:

A. ADULT BOOKSTORE

An establishment having as a substantial or significant portion of its stock in trade printed matter, books, magazines, picture periodicals, motion picture films, video cassettes, or coin operated motion picture machines for sale, barter or rental which are distinguished or characterized by their emphasis on matter depicting, describing or relating to

"Sexual Conduct" as that term is defined in G.L. c. 272, Sec. 31; or an establishment having for sale sexual devices which shall mean any device primarily designed, promoted or marketed to physically stimulate or manipulate the human genitals, pubic area or anal area, or an establishment with a segment or section devoted to the sale or display of such materials.

B. ADULT MOTION PICTURE THEATER

An enclosed building with a capacity of 50 or more persons used for presenting material distinguished or characterized by an emphasis on matter depicting, describing or relating "Sexual Conduct" as defined in G.L. c. 272, Sec. 31, for observation by patrons therein.

C. ADULT MINI MOTION PICTURE THEATER

An enclosed building with a capacity for less than 50 persons used for presenting material distinguished or characterized by emphasis on matter depicting, describing or relating to "Sexual Conduct" as defined in G.L. c. 272, Sec. 31, for observation by patrons therein.

D. ADULT LIVE ENTERTAINMENT ESTABLISHMENTS

Establishments which feature live entertainment which consists of entertainers engaging in "Sexual Conduct" or "Nudity" as defined in G.L. c. 272, Sec. 31.

E. MASSAGE SERVICE ESTABLISHMENTS

1. Massage.

Any method of pressure on or friction against, or stroking, kneading, rubbing, tapping, pounding, vibrating, or stimulating of external parts of the human body with the hands or with the aid of any mechanical or electric apparatus or appliances, with or without such supplementary aids as rubbing alcohol, liniments, antiseptics, oils, powder, creams, lotions, ointment or other such similar preparations commonly used in the practice of massage under such circumstances that it is reasonably expected that the person to whom the service is provided, or some third person on his or her behalf, will pay money or give any other consideration or any gratuity therefor.

2. The practice of massage shall not include the following individuals while engaged in the personal performance of duties of their respective professions:

a. Physicians, surgeons, chiropractors, osteopaths, or physical therapists who are duly licensed to practice their respective professions in the Commonwealth of Massachusetts.

b. Nurses who are registered under the laws of the Commonwealth of Massachusetts.

c. Barbers and beauticians who are duly licensed under the laws of the Commonwealth of Massachusetts, except that this exclusion shall apply solely to the massage of the neck, face, scalp and hair of the customer or client for cosmetic or beautifying purposes.

or act in relation thereto.

PLANNING BOARD

MOTION: Planning Board motioned to Adopt Article. Anthony Cappucci motioned to amend Article.

VOTED: Mr. Cappucci's amendment failed by a voice vote. 10:30 P.M. (11-15-84) Adoption of Article, as written, passed. 223 yes, 2 no. 2/3's vote required. (150) 10:32 P.M. (11-15-84)

ARTICLE 23. To see if the Town will vote to amend the zoning By-Laws by adding the following Section 4.10

4.10 ADULT ENTERTAINMENT DISTRICTS:

1. Adult entertainment establishments as defined in Section 2. Definitions of the zoning by-laws shall be restricted to operations within the adult entertainment district only. Development of allowed uses in an Adult Entertainment District shall require the record owner to obtain a special permit from the Planning Board and shall meet the following conditions:

a. There shall be no more than (a) one adult bookstore permit granted for each 15,000 residents of the Town as listed in the last state census; or (b) one adult motion picture theatre permit granted for each 24,000 residents of the Town as listed in the last state census; or (c) one adult entertainment establishment permit granted for each 24,000 residents of the Town as listed in the last state census.

b. No adult bookstore, adult motion picture theatre or adult entertainment establishment shall be allowed to display for advertisement or other purpose any signs, placards or other like materials to the general public on the exterior of the building or on the interior, through glass or other like transparent material, any sexually explicit figures or words as defined in Massachusetts General Laws, Chapter 22, Section 31.

c. No adult bookstore, adult motion picture theatre or adult entertainment establishment permit shall be granted if such proposed location is within 2,640 feet of an establishment licensed under Massachusetts General Laws, Chapter 138, Section 12; a public school or playground; a municipal building or use; a cemetery; a commercial amusement center or park; a hospital or nursing home, a religious, sectarian or denominational school, building or use; including churches, parish houses and rectories.

e. No permit shall be granted for an adult bookstore, adult motion picture theatre or adult live entertainment establishment in an area otherwise properly zoned if the specific location is within a 1,320 foot radius of an RG, MFD or CD District.

f. The yard space, building height and any other provisions of the zoning by-laws applicable to the Light Industry Districts shall apply to lots within the Adult Entertainment District unless contrary to the provisions contained in this section.

g. In the Adult Entertainment District, a landscape buffer up to a maximum of 20 feet in depth designed to mitigate the impact of the Adult Entertainment use on abutting properties shall be required by the Planning Board between the use and the adjacent properties.

2. RULES AND REGULATIONS AND FEES

The Planning Board shall adopt and, from time to time, amend, Rules and Regulations, not inconsistent with the provisions of this by-law or Chapter 40A of the General Laws or other applicable provision of the General Laws, and shall file a copy of said Rules and Regulations with the Town Clerk. Such Rules shall prescribe as a minimum the size, form, contents, style and number of copies of plans and specifications, the town boards or agencies from which the Planning Board shall request permits. The Planning Board may adopt, and, from time to time, amend fees sufficient to cover reasonable costs incurred by the town in the review and administration of the Special Permit.

3. APPLICATION

Any person who desires to obtain a special permit shall submit a written application therefor to the Planning Board.

Each application shall be accompanied by the information required by the Planning Board.

4. REPORTS FROM TOWN BOARDS OR AGENCIES

The Planning Board shall transmit forthwith a copy of the application and plan(s) to other boards, departments, or committees as it may deem necessary or appropriate for their written reports. Any such board or agency to which petitions are referred for review shall make such recommendation or submit such reports as they deem appropriate and shall send a copy thereof to the Planning Board and to the applicant. Failure of any such board or agency to make a recommendation or submit a report within 35 days of receipt of the petition shall be deemed a lack of opposition.

5. PUBLIC HEARING AND DECISION

The Planning Board shall hold a public hearing no later than 65 days after the filing of an application. The Planning Board shall have the power to continue a public hearing under this section if it finds that such continuance is necessary to allow the petitioner or applicant to provide information of an unusual nature and which is not otherwise required as part of the special permit application. The Planning Board shall issue a decision no later than 90 days following the close of the hearing. Failure by the Planning Board to take final action upon an application for a special permit said 90 days following the close of the public hearing shall be deemed to be a grant of the permit applied for.

6. MANDATORY FINDINGS BY THE PLANNING BOARD

The Planning Board shall not issue a special permit unless, without exception, it finds:

- a. That the proposed use is in harmony with the purpose and intent of this by-law.
- b. That the proposed use complies with all applicable requirements of this by-law.
- c. That the proposed use will not prove injurious to the safety or general welfare of the neighborhood into which it proposes to locate nor will the proposed use prove destructive of property values.

7. SPECIAL PERMIT CONDITIONS

The Planning Board may impose such conditions, safeguards and limitations as it deems appropriate to protect the neighborhood or the Town including, but not limited to:

- a. Dimensional requirements greater than the minimum required by this by-law;
- b. Screening of parking areas or other parts of the premises from adjoining premises or from the street by specified walls, fences, plantings or other devices;
- c. Modification of the exterior features or appearances of the structure(s);
- d. Limitation of size, number of occupants, method and time of operation, and extent of facilities;
- e. Regulation of number, design and location of access drives, drive-up windows and other traffic features;
- f. Requirement for performance bonds or other security; and

- g. Installation and certification of mechanical or other devices to limit present or potential hazard to human health, safety, welfare or the environment resulting from smoke, odor, particulate matter, toxic matter, glare, noise, vibration or any other objectionable impact generated by the use of land.

8. TIME LIMITATION ON SPECIAL PERMIT

A special permit shall lapse if a substantial use thereof has not commenced except for good cause or, in the case of a permit for construction, if construction has not commenced

except for good cause within a period of time to be specified by the Planning Board, not to exceed two years from the date of grant thereof.

9. EFFECTIVE DATE OF SPECIAL PERMIT

No special permit or any modification, extension or renewal thereof shall take effect until a copy of the decision has been recorded in the Middlesex County North District Registry of Deeds. Such decision shall bear the certification of the Town Clerk that 20 days has elapsed after the decision has been filed, or that if such an appeal has been filed, it has been dismissed or denied.

or act in relation thereto.

PLANNING BOARD

MOTION: Planning Board motioned for adoption.

VOTED: Article adopted by an obvious 2/3's vote. 221 yes, 2 no. (148.6) 10:35 P.M. (11-15-84)

ARTICLE 24. To see if the Town will vote to raise and appropriate the amount of \$43.19 for the purpose of paying Mary Manley Retirement salary for fiscal year 1983-1984.

JOHN F. SULLIVAN
CHIEF OF POLICE

MOTION: Finance Committee motioned to Raise and Appropriate \$43.19.

VOTED: Article adopted by a voice vote. 10:35 P.M. (11-15-84)

ARTICLE 25. To see if the Town will vote to petition the General Court of the Commonwealth of Massachusetts to pass an act entitled "An act granting permanent Civil Service status to Maryellen Barry of the Tewksbury Police Department", or take any other action relative thereto.

JOHN F. SULLIVAN
CHIEF OF POLICE

MOTION: Board of Selectmen motioned for adoption.

VOTED: Article adopted by a voice vote. 10:37 P.M. (11-15-84)

ARTICLE 26. To see if the Town will amend Article 5 Special Town Meeting August 25, 1980, to reduce the sum of \$4,400,000.00 as the Town Share of the cost of sewers to \$4,285,000.00.

LEWIS TREMBLAY
TREASURER/COLLECTOR

MOTION: Treasurer motioned to withdraw article.

VOTED: Article was withdrawn by a voice vote. 10:38 P.M. (11-15-84)

ARTICLE 27. To see if the Town will vote to rescind the action taken on Article 3, of the Special Town Meeting September 27, 1982, Deep Rock Well Water Supply in the amount of \$575,000.00, or take any other action relative thereto.

LEWIS TREMBLAY
TREASURER/COLLECTOR

MOTION: Treasurer, Lewis Tremblay, motioned to Adopt Article. Finance Committee concurred. E. Wakeen motioned for Indefinite Postponement.

Moving of the Question carried by a voice vote. 10:53 P.M. (11-15-84)

VOTED: Motion to Indefinitely Postpone failed by a voice vote. 10:54 P.M. (11-15-84)

Adoption of Article carried by a voice vote. 10:54 P.M. (11-15-84)

ARTICLE 28. To see if the Town will vote to accept a sewer line, upon completion by the developer and approval by the Town of Tewksbury, constructed by Centre Realty Trust on the following streets as laid out according to a plan on file with the Tewksbury Department of Public Works.

Portions of North Street, East Street and Pleasant Street, or take any other action relative thereto.

NORMAN O. BOUDREAU, PETER M. PETERS
AND OTHERS

MOTION: Finance Committee motioned for Adoption of Article. Board of Selectmen motioned to amend Article. N. Boudreau submitted the amendment.

AMENDMENT: On the second line, insert D.P.W. after Town of Tewksbury.

VOTED: Amendment passed by a voice vote. 11:05 P.M. (11-15-84) Adoption of Article, as amended, passed by a voice vote. 11:05 P.M. (11-15-84)

ARTICLE 29. To see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to expend Chapter 90 funds for the purpose of paving portions of East Street and North Street, subsequent to completion of the sewer lateral or take any other action relative thereto.

NORMAN O. BOUDREAU, PETER M. PETERS
AND OTHERS

MOTION: Finance Committee motioned for Indefinite Postponement. Norman Boudreau motioned to amend article. Motion to move the question carried. 11:23 P.M. (11-15-84)

VOTED: Motion to amend the article failed. 11:24 P.M. (11-15-84) Indefinite Postponement of the Article carried. 70 yes, 58 no. 11:26 P.M. (11-15-84)

Reconsideration of Article 29 failed. More than a majority stood in opposition for reconsideration. 11:28 P.M. (11-15-84)

ARTICLE 30. To see if the Town will vote to authorize the Board of Selectmen to grant to J.D.C. Properties, an easement to construct a sewer line in such location as approved by the Department of Public Works on the following parcel of land held by the Town.

Lot 17, Assessors Map 39. Located on Andover Street.

BOARD OF PUBLIC WORKS

MOTION: School Committee motioned to amend and adopt article. Finance Committee concurred.

Motion to move the question carried. 11:48 P.M. (11-15-84)

AMENDMENT: To see if the Town will vote to authorize the Board of Selectmen to grant to J.D.C. Properties, a temporary easement for a period of five (5) years henceforth, for the purpose, to allow J.D.C. Properties, Inc. of Reading, Mass. to construct a temporary sewer line on a parcel of land as shown on Assessors Map 39, Lot 17 (1469 Andover Street, Dewing School) on Andover Street. The said sewer line construction and temporary easement location shall be as shown on plan, drawing No. C-5, dated October 28, 1984, prepared by GHR Engineering Inc. and titled "Cross Country Sewer Line thru School Property Plan and Profile", Apple Hill Technology Park, Phase 1, Tewksbury, Mass.

The said sewer line and temporary easement location shall also meet with the approval of the Department of Public Works, the Tewksbury School Committee and such approval be subject to all applicable rules, regulations and laws as promulgated by The Commonwealth of Massachusetts.

VOTED: Amendment passed by a voice vote. 11:50 P.M. (11-15-84)

Adoption of amended article carried. 11:50 P.M. (11-15-84)

ARTICLE 31. To see if the Town will rezone from General Residence and Farming to Light Industrial the following land:

A certain parcel of land owned by Hy-Mare Inc., bounded and described as follows:

Beginning at a point 291 ft south of Main Street at land of Culhane,

Thence bounded northeasterly by land of Hy-Mare and Mahoney 1250 ft. ±,

Thence westerly by land of DeCarolis 1200 ft. ±,

Thence southerly by the land of the Town of Tewksbury 1170 ft. ±,

Thence easterly by land of Miner, Sennet Watkins, Lauziere and Culhane, 760 ft. ± to the point of beginning.

All boundaries shown on a plan by Robert P. Morris on file at the Town Clerk's Office.

ROBERT P. MORRIS AND OTHERS

MOTION: Planning Board motioned for Adoption of Article. Board of Selectmen concurred.

VOTED: Article adopted. 80 yes, 0 no. Obvious 2/3's vote was unanimous. 11:52 P.M. (11-15-84)

ARTICLE 34. To see if the Town of Tewksbury will vote to amend the Tewksbury Zoning By-Laws and the associated Zoning Map by changing land associated with 1120 Main Street, which is more fully described below, a portion of which is presently zoned for Light Industry for depth of 291 feet from Main Street (by section 3.2a Light Industry) the remainder of which is presently zoned for General Residence and Farming, (section 3.1) to include the entire plot of approximately 4.5 acres in the Light Industry Classification (section 3.2).

The parcel is shown on Tewksbury Assessor's Map #61, Lot #27, and the recorded deed is shown in Middlesex North District Registry of Deeds in Book 1198, Page 396.

The portion of the lot to be changed from General Residence and Farming to Light Industry is described as follows:

From a point 291' perpendicular from Main Street to the junction of the Southerly boundary of lot 27, Map 61, along the Southerly boundary 37' to the Easterly Boundary, thence 508.61' in a direction S 17 deg. 24' 37'' E, thence 191.28' in a direction N 82 deg. 08' 53'' E, thence 41.74' in a direction N 33 deg. 49' 59'' E, thence 116' in a direction N 35 deg. 44' 48'' W, thence along the Northerly boundary 50' to a point 291' perpendicular from Main Street, thence on a line parallel to Main Street approximately 438' to the starting point.

This includes approximately 1.77 acres.

EDWARD BERNARD AND OTHERS

MOTION: Planning Board motioned to withdraw article.

VOTED: Article was withdrawn by a voice vote. 11:53 P.M. (11-15-84)

Motion by Selectmen to adjourn until November 28, 1984 at 7:30 P.M. failed. 11:54 P.M. (11-15-84)

ARTICLE 2. To see if the Town will vote to take action to comply with the requirements of "Proposition 2 1/2" by amending Article 4 of the Annual Town Meeting of May 7, 1984, by reducing some or all of the budgets of town departments by a certain percentage or sum of money or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned to reduce the fiscal year 1985 DPW Emergency Water Account by \$30,634.46.

VOTED: Finance Committee's motion carried by a voice vote. 11:57 P.M. (11-15-84)

Moderator accepts motion to adjourn the Special Town Meeting.

Adjournment of the Special Town Meeting, November 14 & 15, 1984 carried by a voice vote. 11:57 P.M. (11-15-84)



250th Anniversary Parade

ADMINISTRATION

Board Of Selectmen

December 23, 1984, marked the 250th anniversary of the incorporation of Tewksbury. The Board of Selectmen attended and participated in many events during the year, joining with the residents to celebrate this milestone.

During the past year there has been a marked increase in citizen participation in civic affairs. This interest could be attributed to the coverage by cable TV of the weekly Selectmen's meetings, which allows the residents to be better informed of the decisions to be made by the governing body of the Town, and to become more involved in having their own opinions made known and considered by Board members. The Board of Selectmen wish to thank these individuals for their input and also to extend their thanks to the men and women who have served as members of appointed and elected committees. The time and effort expended by these people in varied positions in town government enabled the town to continue on a path of controlled growth.

Businessmen continue to be interested in locating industrial complexes in our town and the industrial base keeps rising. The Board of Selectmen, in November of 1984, established a split tax rate whereby the burden carried by business would be slightly higher than that paid by homeowners. This decision was quite controversial and, as a result, the Board of Selectmen agreed to form a tax study committee for the purpose of considering the impact of this dual tax structure over a period of one year. The committee will report their findings and make a recommendation to the Board of Selectmen prior to November of 1985 when the Selectmen will again be required to determine whether to continue this procedure.

The duties of the Board of Selectmen continue to increase. During the past year the Town was required to undertake two additional responsibilities. President Reagan declared 1983 through 1992 as the "Decade of Disabled Persons" and the payment of federal monies to towns as Revenue Sharing Funds is contingent upon the town's compliance with regulations which will eventually result in all municipal buildings, services and programs being accessible to all persons who are physically or mentally impaired. The Selectmen have started on this task and have obtained a report on the renovations and structural changes needed to make municipal facilities accessible, however, this information is only the first step. It is now necessary to conduct a self evaluation of compliance with this Section 504. In order to comply with the Revenue Sharing regulations the Selectmen are attempting to appoint a committee comprised of interested town officials and citizens, particularly handicapped individuals, architects, builders and people working with, or caring for handicapped individuals. If any residents

Selectmen
Veterans' Services *Housing Authority*
Board of Appeals *Planning Board*
Town Counsel *Town Clerk*
Board of Registrars
Moderator's School Study Committee

wish to serve with this group to help implement this very important program, please notify the Selectmen's Office.

The Selectmen are also working to meet the requirements of Section 11, Chapter 111F Mass. General Laws which was enacted in September of 1984. The popular title "The Right to Know" law refers to the right it vests in employees and community residents to learn about the nature and effects of toxic or hazardous substances they may be exposed to by reason of an employer's operations. This Mass. Law addresses concerns about health hazards posed by industrial use of toxic or otherwise dangerous substances, not by banning or restricting use of these substances, but by mandating that individuals exposed to the substances — especially employees who are exposed to them on the job — be permitted to learn about their nature and effects. Under the requirements of Proposition 2½ the state must reimburse towns for any costs incurred in implementing this "Right to Know" law. At the present time the Selectmen are reviewing the guidelines established by the Executive Office of Administration and Finance of the Commonwealth, which must be followed by local officials in order to receive the mandated reimbursements.

Nineteen hundred and eighty-four will be remembered many years because of the numerous festivities scheduled by the 250th Committee to celebrate this 250th anniversary of Tewksbury. Starting with the tree planting and flag presentation in April, the citizens attended concerts, high school reunions, parties, air shows, religious observations and parades throughout the summer months and into the fall. A time capsule is now being prepared and it is the prayerful wish of every member of this Board of Selectmen that the government officials who open this capsule in the year 2034 will be presenting their findings to townspeople of a prosperous and progressive town. A town which will have benefited from the actions and efforts of all the town officials who are presently serving in an attempt to assure success to all future generations of Tewksbury.

The Selectmen's Office in the Town Hall is open daily from 8:30 a.m. to 4:30 p.m. for the convenience of the townspeople, and the Selectmen meet every Tuesday at 7:00 p.m. All residents are welcome to attend these meetings. However, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on the Wednesday preceeding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in the making of decisions.

Respectfully submitted,
BOARD OF SELECTMEN



TOWN COUNSEL

During the year 1984, your Town Counsel, Charles J. Zaroulis, Esquire, has represented the Town of Tewksbury in the following litigation.

In the Superior Court, the cases of Town of Tewksbury v. John V. Sullivan, Melanie L. McCluskey v. Town of Tewksbury, William Granfield, et alii v. John K. Olsen, et alii, The State Building Code Appeal Board v. Armando DeCarolis, William Granfield, et al v. Albert W. Lipp, Robert McDevitt v. Town of Tewksbury, Mary R. Ellis v. Town of Tewksbury, Francis A. Ciccarelli, et ux v. Town of Tewksbury, William Falsgraf (Holiday Inn) v. Town of Tewksbury, Jeffrey Chestnut, et al v. Town of Tewksbury, et al, Joan M. Dunlevy, et al v. George Morgan, Town of Tewksbury v. Edgar J. Hinton, et al, June Ronco v. Town of Tewksbury, Town of Tewksbury v. Donald E. Cobb, Inhabitants of the Town of Tewksbury v. Harold C. Smith, et al, Thomas Snow, et al v. Town of Tewksbury, Norman Douglas Grant v. Town of Tewksbury, Sportbilt, Inc. v. Town of Tewksbury and Michael J. Whelton, Town of Tewksbury v. Michael J. Whelton, William Granfield v. Francis J. Tellier, Thomas Lomardi, et al v. Town of Tewksbury, Edward Swerdlick v. Town of Tewksbury Board of Appeals, and Anthony Samsel v. Town of Tewksbury Board of Appeals.

In the cases of Joan M. Dunlevy, et al v. George Morgan, and Town of Tewksbury v. Edgar Hinton, Board of Select-

men v. Pop Warner Football, the Court issued injunctive relief for the benefit of the Town.

In the U.S. District Court, civil rights action by Stephen T. Gillis v. Town of Tewksbury has been filed.

In the District Court, the case of John Shields v. Town of Tewksbury is concerned with a dog hearing before the Board of Selectmen. In the Shields case, the Court found for the Town.

Also, before the Appellate Tax Board, the following matters were heard or are in litigation: John F. DeSilva, Tr., Wheelwright Realty, Digital Equipment Corp., Kevin C. Sullivan, et ux, John L. DePalma, Tr., Hillman Realty Trust, John L. DiPalma, Dominic DeMaggio (3 appeals), V. Canelas Co., Inc., Frederick H. Baldwin, Jr., Tr., Bradford Realty Trust, Frederick H. Baldwin, Jr., Tr., Kingswood Realty Trust, Tenneco, Inc., Dot Con, Inc., Carl S. Garabedian, Lowell Cable Television, DeMoulas, L & T Realty Trust, Henry Matarazzo, Tew Mat Realty, Leo Kahn (Li'l Peach), Fielding Land Development, Edward Martin, et al, Arthur Martin, Marshall Corp., Purity Supreme, Mercado Realty Trust, Costas G. Psinos, et al, Tr., Whitecliff Manor Realty Trust, F. I. Carter & Sons, Marlow F. Paulson, Jr., et al, William A. Scarlett v. Town of Tewksbury (2 appeals).

In addition before the Land Court, the case of Robert F. McLaughlin, et alii v. Inhabitants of the Town of Tewksbury is concerned with a petition filed in the Land Court regarding a subdivision plan which was approved by the Planning Board in 1955. The court found in favor of the Town.

In regard to matters before various administrative tribunals, there was the case of Holiday Inn, liquor license suspension, was tried before the Alcoholic Beverages Control Commission which upheld the Board of Selectmen suspension of the license. The case has been appealed by the Holiday Inn. there were also two (2) police matters before the Massachusetts Board of Conciliation and Arbitration which have not been tried.

In the Appeals Court, the case of David A. McInnis, et al v. Town of Tewksbury, the Appeals Court found in favor of the Town and reversed a jury award against the Town.

Where the Town is now liable for acts of negligence by its officers and employees, more legal suits have been filed against the Town, and, it becomes extremely important that all department heads, officials and employees, exercise due care and correct those problems which may result in litigation.

In addition to court and administrative hearings, your Town Counsel has appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings and memoranda for various departments, drafted by-laws, rules and regulations and town meeting articles, and has been involved in the sewer and water treatment plant projects.

Your Town Counsel has been available for conferences with the Board of Selectmen and the Board of Public Works during regular meetings and for advice at the Annual and Special Town Meetings, and, further, has been available for legal assistance to other Town Boards, Committees and Departments.

I again wish to thank the several Boards, Committees, Commissions, Department heads and their employees for the excellent cooperation afforded to me during the past year.

Respectfully submitted,
Charles J. Zaroulis
Town Counsel

BOARD OF APPEALS

The Board of Appeals has the duty of reviewing and rendering decisions on applications which request variances or special permits from Zoning By-Laws and permitted land use. The Board accepts such applications on the first Monday of each month, and after issuing public notices, conducts public hearings concerning those applications on the fourth Monday of a given month.

Throughout the review process, the Board members investigate and view properties in question, while always inviting public comment. During the open public hearings, the cases are discussed freely with complete regard for public opinion. In addition, the Board of Appeals actively seeks interaction with other Town Agencies such as the Planning Board, the Conservation Commission and the Offices of the Building Inspector and Town Counsel. The Board of Appeals sincerely hopes that its efforts throughout the year exemplify a high degree of community involvement and municipal cooperation, and that its decisions in 1984 helped to make Tewksbury a better community for all its residents.

In 1984, The Board of Appeals accepted 109 applications for variances or special permits. Of the 101 applications for Zoning variances, 89 were granted, 4 were denied, 4 were withdrawn and 4 are pending. In terms of the 4 applications for special land-use permits, 3 were granted while 1 was withdrawn. In addition, there were 4 applications which requested combined variances and special permits, of which, 1 was granted, 1 was withdrawn and 2 were denied.

The Board of Appeals would like to thank the members of all the Boards and the citizens of Tewksbury who were so helpful in the year 1984.

Respectfully submitted,
Louis Carciofi, Chairman

Veterans' Services

DEPARTMENT OF VETERAN'S SERVICES MONTHLY EXPENDITURES 1984 AID

	Ordinary Benefits	Fuel	Nursing Home	Doctors	Medication	Hospital	Dental	Misc.	TOTAL	Case Load
Januray	3,560.75	616.50	None	241.75	667.44	1,258.05	None	824.07	7,168.56	20
February	4,174.25	594.50	None	None	None	616.66	None	504.88	5,890.29	18
March	2,669.50	433.50	None	442.35	1,414.53	162.30	None	550.10	5,672.28	16
April	1,290.50	None	None	None	11.95	None	None	433.36	1,735.81	11
May	3,867.25	594.25	None	411.74	542.59	None	None	516.98	5,932.81	18
June	2,760.50	None	None	308.64	624.76	None	164.80	625.82	4,483.72	17
July	3,468.00	None	None	148.00	713.88	489.32	798.50	1,586.00	7,203.70	20
August	3,981.25	None	None	217.00	747.90	None	None	396.35	5,342.50	20
September	2,651.25	167.25	None	145.00	455.34	None	None	855.29	4,274.13	15
October	2,597.50	334.50	None	287.00	773.22	3,335.18	None	952.26	8,279.66	16
November	2,377.00	386.00	None	583.50	707.27	28.96	79.50	396.35	4,558.58	16
December	1,580.50	231.50	None	None	None	None	None	855.29	2,667.29	13

The amount of \$10,040.20 was collected by this department on assingments, refunds, etc., which has been remitted to the Town Treasurer.

Anthony J. Gizzi, Veteran's Agent/Labor Service Director
Yolanda Luongo, Secretary

Planning Board

The Tewksbury Planning Board was reorganized after the April 1984 annual election, resulting in the following assignments: Chairman - Wilfred Lambert; Vice Chairman - Robert Sullivan; Clerk - George Donovan; Members - Joseph Doherty and Robert Fowler; Northern Middlesex Area Commission Representative - Robert Fowler; Budget Committee Representative - George Donovan; Deep Rock Well Study Committee Representative - Joseph Doherty; Zoning Task Force Committee Representative - Robert Fowler.

During 1984, the Board completed the Housing Rehabilitation Program in South Tewksbury with funds provided by the U.S. Department of Housing and Urban Development.

Nineteen Hundred and Eighty-Four was a very busy year for the Planning Board. Much effort was expended preparing for the 1984 Annual and Special Town Meetings, where the Board reviewed fourteen Warrant articles with zoning changes of major impact to the Town. One rezoning change amendment which has greatly enhanced the Town's review and control of development was Site Plan Review. The Board now reviews substantially all development in Town with this amendment. Requirements for parking were amended also. These new requirements are more specifically tailored for each type of use. A third major zoning amendment approved was the Adult Entertainment Special Permit requirement which set parameters for the review and approval of such proposals. Two proposals for Multi-Family Districts were denied during 1984.

In 1984, there were eleven active subdivisions with approximately 300 building lots approved for development in the next two years. Four Multiple Family developments were approved in 1984, comprised of 573 units. There are currently 1191 Condominium units approved for development for the next two years. Approximately \$600,000.00 is being held to guarantee the completion of streets and drainage systems.

There was a great deal of industrial activity in Town in 1984, the most prominent being Research and Development office space. Most of the activity has been in the North Street, Andover Street, 495 Interchange area of North Tewksbury.

Over 800,000 square feet of building space was approved for the Apple Hill, Metropolitan Life, and Highwood developments, while an additional one million square feet is anticipated in the next three years. Along with this development, traffic problems are anticipated for the area. To resolve this problem, the Planning Board and Northern Middlesex Area Commission have received over \$7,000.00 from companies in that area to study the traffic problem and propose long-term improvements.

Lee Newman, Planning Director since 1981 for the Board, resigned in August to take a similar position in Sudbury. The Board wishes to thank Lee for her many years of dedicated service and wishes her the best of luck in her new position.

The Board hired Charles Frederiksen of Salem, Massachusetts in November. Mr. Frederiksen is currently revising the operations within the Board's office to prepare for the additional work created from the Site Plan Review process.

The Board meets on the second and fourth Monday of each month, at 6:30 P.M., in the D.P.W. Building, 999 Whipple Road. The Board's office is open daily to serve the public with the help of Charles Frederiksen, the Town Planner. Requests to appear on the Board's agenda will be taken up to 1:00 P.M. on the Friday before the scheduled meeting through the Board's Secretary, Marge Hill.

The Chairman wishes to thank all the Board Members, our Secretary and the Town Planner for the hard work and devotion to duty during the past year. It is certain that Tewksbury will benefit from these labors.

Wilfred A. Lambert
Chairman

Report of the Moderator's Center School Study Committee

The 1984 Annual Town Meeting authorized the creation of a Study Committee to investigate the possible future uses of the Center School on Pleasant St. The Moderator named the Committee on May 23, 1984. The charge to the Committee by the Moderator was to report back to him by March 1, 1985, with a written report regarding the results of the Committee's work.

Herein enclosed is the report.

Michael B. Sullivan,
Chairman
Michael E. Geraghty, Jr.,
Secretary

Scott Consaul
Charles Gaffney
Joseph Gill

January 25, 1985

Section I Building Specifications

The Center School is situated on 25 acre parcel of property located on the westerly side of Pleasant St. Other than the building itself, the site also contains a school department maintenance building (1000 s. ft. more or less), a tennis court, and Doucette Memorial Football Field. These uses, together with the school and parking lots, use up approximately 12 acres of the total parcel. The property has limited frontage on Pleasant St. and Munroe Circle. No other means of public access is available.

The building proper is an L-shaped building covering 13,167 + sq. ft. The total floor space available in the three story building is approximately 35,000 sq. ft. The building is heated by oil. The boiler is 29 years old and is in need of some work. The roof is in good condition. New energy-efficient windows were installed on approximately 1/2 the building in the late 1970's. The building is serviced by an up-to-date fire alarm system connected directly to the fire department.

Extensive paving is necessary to make parking and snow removal more convenient. Presently, the oil and stone pavement is in poor condition.

The building is not on municipal sewer. Septic system is in fair condition. Pumps are used to force sewerage up to a leaching field in the rear of the building. Municipal sewer was recently installed on Pleasant St., making a future connection viable.

The heating costs of the building were \$19,982.65 in '82-'83 and \$24,800 in '83-'84. The burner uses #2 heating oil. Asbestos insulation is used extensively throughout the building with some apparent exposed areas.

The building contains a cafeteria and kitchen. The kitchen is in good condition with modern appliances. Restrooms are located in several areas and are all operable,

but not handicap useable. There are four(4) public entrances allowing suitable division of the building for different groups and/or offices.

The pillars in the front of the building are in poor condition. Extensive work must be initiated this year in order to prevent an unsafe condition to develop.

The building is not suitable for handicap access to top floors. Stairs without ramps are the sole means of entrance to cafeteria, annex, and top floor.

The attic in the main building contains a large area for possible storage. Entry to this attic is small and difficult to use.

The southerly driveway entrance is located on property owned by next door resident, Jose Ruisanchez. This situation poses an obvious problem should he decide to deny access to the property or sell his property.

Section II Present Use

The rear area of the building (Annex-63' x 72') houses the Special Education Department of the School Department and the Director of Athletics. These Offices use only the bottom floor of the annex. The top floor containing four (4) large classrooms is not presently used.

The front main part of the building (39' x 65') is rented to Merrimack Education Center for use as a school for exceptional children. MEC pays rent to the School Department in the amount of \$2,083.33 per month. They use the bottom floor (cafeteria and playroom) and the first floor classrooms and library. MEC's lease is a one year renewable agreement which ends on June 30th each year. The second floor is vacant except for storage of some maintenance materials.

The parking area is used as an assembly point each school day morning for several private school buses.

On fall days from September to November school football games are played at Doucette Field which, in several cases, fill up all available parking. There are usually 12-14 games played each year during this time.

Section III School Committee

On September 19, 1984, this committee met in joint session with the School Committee. The School Committee has jurisdiction over the Center School, and it was the intent of the Moderator's Committee to verify what plans the School Committee had for the building and land, if any.

All five (5) School Committee members were present. A majority of members expressed an opinion that they were not in favor of turning the property over to the Selectmen for their use. The Superintendent of Schools felt that the present use was suitable. He expressed concern regarding the football field and its obvious continued use for athletics. He also indicated that should additional school space be needed, the Center School would be his first priority.

Individual School Committee members expressed the following views: Louis Carciofi - not interested in re-opening school but concerned that other use would lead to interference with athletics; James Sullivan - school department will need space within five years; Sonja Cuneo- future need by school department is obvious, especially pre-school; Carol Wareing - School Committee needs it, and they are not ready to sell; Tom Cooke - has a personal view but didn't want to discuss it. He basically agrees with the Superintendent.

Section IV Selectmen

On December 11, 1984, the study committee met in joint session with the entire Board of Selectmen. The results of the work of the study committee was summarized for the Selectmen. Included in the report were opinions offered by other town officials representing their departments. These reports included Town Clerk, Assessors, Auditor, Finance Committee, Library, CAC, Fire and Police. The particulars of these responses are summarized in Section V.

The Selectmen responded to the following questions:

1. Is the Board in favor of selling or renting the building to the private sector? Reply - NO (unanimously)
2. Is the Board in favor of extending the Town Hall offices to the Center School? Reply - YES, with some reservations if the School Department needs it.
3. Would the Board vote to request a joint meeting with the School Committee to discuss the topic? Reply - YES (unanimously)

Section V Town Agencies

On October 25, 1984, the Study Committee Chairman assigned to each member the duty of contacting various department heads in town government to inquire about their office space needs and/or their interest in the Center School.

Some departments responded in writing, others verbally; some made no response. Below is a summary of the responses and attached to this section is any written reports received.

Police: no interest; previous report by independent agency proves use not financially viable.

Fire: no interest.

Finance: prefer to stay in Town Hall: space presently adequate.

Health: present quarters adequate; no interest.

Treasurer/Collector: no response.

Veterans: no response (illness).

Auditor: some additional space needed.

Library: high interest; could use entire front portion of building.

Assessors: additional space needed.

CAC: adequate space.

Clerk: extensive report submitted. Town Clerk office is completely unsuitable; she would entertain any improvement regarding space, security, and accessibility.

Section VI Committee Recommendations

1. The Center School property should remain in public hands.
2. The Selectmen and School Committee must meet to determine if joint use is possible or if the property should be turned over to the Selectmen.
3. The Town Clerk and Assessors office are in critical need of additional space. Every consideration should be given to these offices should expansion occur. In addition the auditors office is severely underspaced. All three of these offices should remain located in close proximity of each other.
4. Dr. Ruisanchez should be approached regarding the purchase or swap of land so that the front driveway becomes the property of the town.
5. Maintenance material stored on the top floor should be removed. A general cleanout of the entire top floor should be initiated as soon as possible.

6. Doucette Field and the tennis courts are in excellent condition and any change in the status of the Center School must not affect their present uses.
7. The building and football field house should be connected to municipal sewer.
8. Paving should be planned in the upcoming years.
9. The Library Trustees' interest in the Center School should be carefully weighed in light of the new expanded library at Tewksbury High School.
10. The pillars in the front of the building should be repaired during 1985.
11. New windows should be installed on the remaining portion of the building not completed in 1978.

Housing Authority

The Tewksbury Housing Authority presently operates and manages 215 units of Elderly/Handicapped and Family Housing units. There are 190 units of Elderly Housing, sixty (60) located at Saunders Circle, fifty (50) at Robert Flucker Heights, and eighty (80) at Carnation Drive. The Authority also has twenty-five (25) units which are located on scattered sites, the majority of which are through rent subsidy programs.

During the year 1984, the Tewksbury Housing Authority's vacancy rate was fifteen (15). There are 272 applicants on our waiting lists; 101 being local residents.

The Authority is in the process of applying for Chapter 689 Funding to construct twelve (12) units of Barrier-Free Handicapped Family Housing. A site has been selected, pending departmental approval. We are also involved in a Modernization Program to tie in our Saunders Circle Elderly Development to town sewerage.

In addition, the Tewksbury Housing Authority has been notified that New England Electric has set aside financing to install monitoring equipment in our recently completed earth-sheltered Elderly Housing development, "ROBERT FLUCKER HEIGHTS". The objective is for a comparison and evaluation of energy consumption to be done between living units at Saunders Circle and Robert Flucker Heights to compare KWH, Degree Days and cubic feet of living areas. This would require the management of data collection to be handled by Housing Authority personnel, leaving the analysis and evaluation to be conducted by the New England Electric staff. This development, being the first of its kind to be constructed in the Nation, will serve to provide important data for possible future construction, utilizing similar energy conservation measures.

I would like to express the Authority's sincere appreciation for all the cooperation and assistance shown to us during the past year by the Board of Selectmen and all Town Departments. I would also like to thank the Commissioners of the Authority, Mr. William Schuellein, Mrs. Mary Delaney, Mrs. Louise Gearty and Rolland Ray - also Corinne Delaney, our Executive Director, our staff, and our maintenance men for their services to the Authority.

LEO D. CHIBAS
Chairman

TEWKSBURY HOUSING AUTHORITY
TEWKSBURY 667-C2 MASS
Balance Sheet — December 31, 1984
UNAUDITED

ASSETS	
CASH	
Administration Fund	569.41
Petty Cash	25.00

Advance to Revolving Fund	6,000.00	6,594.41
INVESTMENTS		
M.M.D.T. Savings	57,394.47	57,394.47
PREPAID INSURANCE	4,409.95	4,409.95
DEVELOPMENT COSTS	2,670,000.00	
Less: Dev. Cost Liquidation	(171,000.00)	
		2,499,000.00
TOTAL ASSETS		2,567,398.83

TOTAL LIABILITIES, RESERVES AND SURPLUS		
ACCOUNTS PAYABLE:		
Revolving Fund	(936.22)	(936.22)
FIXED LIABILITIES:		
Grants Issued	2,499,000.00	
Notes Issued	171,000.00	
LESS:		
Notes Retired	(171,000.00)	
		2,499,000.00
Capital Reserve	15,558.24	
Operating Reserve	54,966.59	
		70,524.83
Current Year Surplus (Deficit)		(1,189.78)
Total Liabilities, Reserves & Surplus		2,567,398.83

TEWKSBURY 705-C MASS
BALANCE SHEET — DECEMBER 31, 1984
UNAUDITED

ASSETS		
CASH:		
Administration Fund	1,077.46	
Revolving Fund Advances	550.00	
		1,627.46
ACCOUNTS RECEIVABLE:		
Shelter Rent	1,799.00	
		1,799.00
INVESTMENTS:		
M.M.D.T.	8,216.85	
		8,216.85
Prepaid Insurance:	156.52	
		156.52
Development Costs:	210,000.00	
		210,000.00
Total Assets		221,799.83

LIABILITIES, RESERVES AND SURPLUS		
ACCOUNTS PAYABLE:		
Revolving Fund	214.92	
		214.92
ACCRUED LIABILITIES:		
Pilot	2,695.00	
		2,695.00
Grants Issued:	210,000.00	
		210,000.00
Capital Reserve	1,200.00	
Operating Reserve	8,037.39	
		9,237.39
Current Year Surplus (Deficit)		(347.48)
Total Liabilities, Reserves & Surplus		221,799.83

**HOUSING ASSISTANCE PAYMENTS PROGRAM
BALANCE SHEET — DECEMBER 31, 1984
UNAUDITED**

ASSETS	
Cash	29.55
Advance to Revolving Fund	500.00
Accounts Receivable	319.00
Investments Baybank Middlesex	
CK/Savings	1,443.62
Prepaid Insurance	214.25
Land, Structures & Equipment	204.90
TOTAL ASSETS	2,711.32

LIABILITIES, RESERVES AND SURPLUS	
Accounts Payable:	
Revolving Fund	233.11
Prepaid Annual Contribution	24,615.00
Deferred Credit	
Mobility Admin. Fee	351.12
Unreserved Surplus	(267,541.10)
Operating Reserve	1,602.77
Project Account	106,097.51
Cumulative Hud Contributions	161,648.49
	1,807.67
Interest Income	68.91
Ongoing Administrative Expenses	(2,935.49)
Housing Assistance Payments	(21,429.00)
	(24,364.49)
Total Liabilities, Reserves & Surplus	2,711.32

**TEWKSBURY 707 MASS
BALANCE SHEET — DECEMBER 31, 1984
UNAUDITED**

ASSETS	
Cash	9.84
Advance to Revolving Fund	35.00
Investments:	
M.M.D.T.	176.77
Total Assets	221.61

LIABILITIES, RESERVES AND SURPLUS	
Accounts Payable:	
Revolving Fund	(1.70)
State Share Unallotted	202.00
Surplus	142.28
Current Years Surplus (Deficit)	(120.97)
Total Liabilities, Reserves & Surplus	221.61

Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice.

From November 1 until March 31, no vehicles are allowed to park on the streets, midnight to 6:00 A.M. During a snowstorm, day or night, all vehicles must park off the street. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

1984 Fines collected and deposited with the Town Treasurer \$11,946.00

Respectfully submitted,
Elizabeth A. Carey
Town Clerk/Parking Clerk

**TEWKSBURY MA 139001
BALANCE SHEET — DECEMBER 31, 1984
UNAUDITED**

ASSETS	
Cash	65.20
Advance to Revolving Fund	3,000.00
	3,065.20
Investments	81,090.92
Hud AC Receivable	361.57
Prepaid Insurance	3,320.75
Land, Structure & Equipment	2,660,072.23
TOTAL ASSET	2,747,910.67

LIABILITIES, RESERVES AND SURPLUS	
Accounts Payable	36,900.88
Contract Retention	4,000.00
Project Loan Notes	2,568,000.00
Accrued Pilot	4,602.55
Unreserved Surplus	(179,995.37)
Operating Reserve	32,615.67
Culmative Hud AC	342,577.52
	195,237.82
Interest on Notes & Bonds	(75,397.71)
Current Years Surplus (Deficit)	14,567.13
Total Liabilities, Reserves & Surplus	2,747,910.67

Town Clerk

TOWN STATISTICS

	1983	1984
Population	24,500	24,472
Licenses - Dogs	1,192	1,019
Sporting Licenses	784	779

**FINANCIAL
1/1/84 — 12/31/84**

Fees to Town Treasurer	\$12,827.75
Dog Fees to Treasurer	3,143.00
Sporting Licenses to State	8,536.75
	\$24,507.50
Parking Fines	11,946.00
TOTAL	\$36,453.50

VITAL STATISTICS

	1983	1984
Births	244	261
Marriages	169	201
Deaths	162	154

Chapter 46, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians, and registered hospital medical officers applying therefor.

The Town Clerk holds office hours Monday thru Friday 8:30 A.M. — 4:30 P.M., and Tuesday evenings from 7:00 P.M. — 8:30 P.M.

Respectfully submitted,
Elizabeth A. Carey, Town Clerk

Board of Registrars

One of the major duties of the Registrars is to administer all voter registration sessions. Registrars are responsible for the registration process, for maintaining registration records, and for submitting certain records to the Secretary of State.

There are three (3) basic lists the registrars are required to prepare - the street list, the annual card file of registered voters, and the voting lists.

Certification of nomination papers, petitions, town meeting articles and applications for absentee voting is also the duty of the Registrars.

Applications for absentee voting may be requested from the Town Clerk's Office prior to any election. Information about absentee voting may be obtained by phoning the Town Clerk's Office, 851-2383.

Precinct Enrollment:

Precinct 1	1814
Precinct 1A	2126
Precinct 2	1809
Precinct 2A	1861
Precinct 3	1915
Precinct 3A	1889
Precinct 4	2152

Party Enrollment:

Precinct	Democrat	Republican	Unenrolled	Total
1	657	150	1007	1814
1A	860	159	1107	2126
2	732	95	982	1809
2A	766	119	976	1861
3	591	147	1177	1915
3A	610	123	1156	1889
4	917	148	1087	2152

TOTAL	5133	941	7492	13,566
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Respectfully submitted,
Elizabeth A. Carey
Town Clerk

1984 ANNUAL TOWN CENSUS

State law requires that an Annual Town and School Census be conducted during the first week of January. The form is mailed to every Town residence with a convenient postage pre-paid reply envelope.

Compliance with this Massachusetts General Law, Chapter 51, section 4 and 7 provides:

- Proof of residence:
 - (a) which establishes residence for voter registration.
 - (b) is required by Mass. State Colleges for lower tuition.
- Veterans' bonus.
- Housing for the elderly and related benefits.
- Project future school enrollments.
- Allows the Town, School, Elderly, and Veterans Administrators to apply for additional Federal and State benefits and funding.

1984 Census forms mailed to residence — 6572.

Respectfully submitted,
Elizabeth A. Carey
Town Clerk

Arts Lottery Council

The Arts Lottery Council is an eleven member board established in 1981 to aide in the disbursement of funds allotted to the town from designated art proceeds of Megabuck Sales. Members are appointed by the board of selectmen and regular meetings are held at the Town Hall on the third Tuesday of the month.

The Lottery's principle objectives are (1) to promote and maintain the vitality of existing cultural resources (2) to insure the continued contribution and value of these resources to the Commonwealth, the local communities and their residents, and (3) to involve as many citizens as possible in some aspect of cultural activity, it is intended that, consistent with the State guidelines, Art Lottery funds be directed to individuals and organizations dedicated to productive and creative efforts in the arts and humanities.

Grant applications are available to all interested residents at the town clerk's office. They should be clearly typed and returned to that office by April 1 and/or October 1 of each year. The council holds open meetings to review grant applications. Once it decides which applications to grant, and to what degree, it notifies all successful and unsuccessful applicants. The council then transmits accepted applications, together with any supporting statements to the Massachusetts Arts Lottery Council, who then reviews such applications for compliance, and certifies that funds allocated to such official councils be released. After the grantee completes the project and submits a financial report and any needed certification as to compliance with grant conditions the arts council reviews and approves payment of the grant.

During 1984 the Tewksbury Arts Lottery Council awarded thirty-one (31) grants totaling \$13,244.

The following had grants approved by the town and state in July of 1984:

Rev. J. Blaney, OMI - Tewksbury Teachers Assoc.
Joan MacArthur - Tewksbury 250th Anniversary Comm.
Brad Nyhan - Friends of the Tewksbury Library, Inc.
Paula Haines, Joy Connolly, Ester Lacey, Sally Higgins,
Gail Tressler, Anthony Coviello, Shirley Winslow, The
Tewksbury Art Guild, David & Ellen Martin, Tewksbury
Arts Lottery.

The following have been approved by the Tewksbury Arts Lottery Council and are awaiting state approval:

T.M.H.S. Music Association, Tewksbury Arts Lottery,
Katherine Gibbons, Tewksbury Youth Center, Brent
Karner, Youth Dance Co., Kathleen Danehey, Denise Ryan,
Elizabeth Carey, Joan MacArthur, Shirley Winslow, Ester
Lacey and Friends of the Tewksbury Library.

The Arts Council would like to encourage all residents and local organizations to take advantage of these state funds.

Respectfully submitted,
Mary Jane Marcucci, Chairman
Barbara Karner
Dr. Paul Montminy (resigned)
Bess Shilensky
Jim Powers (resigned)
Ellen Santagati (resigned)

Ellen Baldwin
Karen Gagne
Robert Greenleaf
Barbara Groom
Ida Ford (resigned)

COMMUNITY ACTIVITIES

*Recreation Commission Library Trustees
250th Anniversary Committee
Personnel Board
Patriotic Activities Committee*

Recreation Commission

The goal of the Recreation Department is to provide leisure time activities for all residents of Tewksbury. The Department directs a wide variety of programs, some open to all, some involve competition with other towns, with teams of determined size. Whatever the program, the emphasis is always on the enjoyment of all who participate.

A word of thanks is extended to the hundreds of people who donate their time to make these programs a success.

BASKETBALL — BOYS

The Tewksbury Youth Basketball League - Boys' Division once again fielded 24 teams. Each team has a head coach and one or two assistant coaches. The total volunteer coaching staff has 51 members, and 21 men and women who volunteer as referees. Each boy plays an equal amount of team in each game. A clinic is held each week for those boys who did not make a team. Bob Melillo, Tewksbury High's Varsity Basketball Coach put on a clinic for both the players and coaches, and, as usual, it was a great success. Our thanks to all who helped run this program, including: the Athletic Director, the Recreation Commission, and the school custodians. Thanks to our Refere-Co-ordinator, and also our Booster Club, without whom we would not have such a successful program.

BASKETBALL — GIRLS

The girl's basketball league has 18 teams — 10 Senior and 8 Junior. Mr. Sheehan, Tewksbury High's Girls' Varsity Coach, held another clinic this year to instruct the girls in the fundamentals of the game. We once again held our Junior and Senior All-Star games, which proved very successful. Thanks to all our volunteers and our Booster Club for making it another great year.

BOWLING

The Bowling program runs from September through March, with over 400 boys and girls, ages 8 to 17 participating. The bowling is held at Wamesit-Bowl-A-Matic on Tuesday, Friday and two sessions on Saturday. A banquet is given at the end of the year and trophies awarded.

FIGURE SKATING

The Tewksbury Figure Skating Association is a program which enables children of the Town to learn the basic skills in figure skating according to the USFSA. This program is held on Monday evenings and runs for 30 weeks. Professional group lessons are available to those who wish to take them at an additional fee.

GIRLS' SOFTBALL

The Girls' Softball League had over 300 girls, ages 11-16, participating in a 16 team intramural program and a travelling "A" Team. The program runs from June through August, and consists of play-offs in the Junior and Senior Divisions, All-Star games in each division and a cookout where awards are presented. The Colts were the Senior Division champs, and the Rangers were the Junior Division champs. The travelling "A" Team (Teddie) won their division and came in second in the overall standings.

POP WARNER CHEERLEADING

Once again the cheerleaders worked very hard and were very proud of their teams. The girls were not in any competitions this year.

POP WARNER FOOTBALL

Once again, the teams worked very hard to make this another successful year. The "B" team repeated as the Merrimack Valley Champs, and the "D" team (Sioux) were in second place. The teams did not participate in any play-off games or Bowl games.

SOCCER

Over the course of a 14-week season, the Tewksbury Youth Soccer League provides some 1,000 children the opportunity to enjoy the game of soccer. The intramural program consists of both boys and girls, ages 8-15. The teams play a 10 game season, culminating in a jamboree in mid-June. The travelling teams are entered in the Middlesex Youth Soccer League and have enjoyed much success year after year.

SPECIAL NEEDS

Tewksbury has two programs of recreation for children with special needs: Camp Pohelo, a six-week day camp during the summer, and winter bowling, a 15-week program on Saturdays.

Camp Pohelo runs Mondays through Fridays, for six weeks. It is held at the Dewing School and the children participate in sports, games, music, arts and crafts, etc. An instructional swimming program takes place two days a week at the Shawsheen Tech. Field trips are held on Fridays. The camp is for Tewksbury residents between the ages of 3-21, and it is staffed with Special Education teachers and counselors.

The winter bowling program is held at Wamesit-Bowl-A-Matic on Saturdays from 1:00 p.m. - 2:00 p.m. It lasts 12-15 weeks and includes a Christmas Party and year end banquet. Special thanks to the following for helping with this program: Our volunteers, who are always there to donate their time and patience; Tewksbury-Wilmington Elks and the Wamesit-Bowl-A-Matic.

TENNIS

This program runs for 20 days and is available to boys and girls, ages 9-17. We had another very successful year and hope to continue with it.

YOUTH BASEBALL

Youth Baseball consists of a Minor, Major, Intermediate and Senior League. They are divided into American and National Leagues. The Minor League is for ages 8-12; Major League is for ages 13-15. We also had a Tee-Ball League for youngsters 6-8 which was most successful. Again our All-Stars did very well in the tournaments.

YOUTH HOCKEY

The Tewksbury Youth Hockey League provided instruction to over 400 children from mid-September through April. A clinic was also held to help beginners in the fundamentals of the game. Youth Hockey fields a Bantam A, two Bantam B, a Pee Wee A, two Pee Wee B, a Squirt A, two Squirt B, and a Mite A and B team. Thanks to all our volunteers for their hours of support.

Library Trustees

The Harold J. Patten Public Library offers its resources and services to all local residents without charge. The Library is open a wide variety of hours, during the morning, afternoon, and evening on weekdays, and also on Saturdays during the school year, to allow residents ample time to make use of this valuable resource to our community. The Library serves all age groups, providing books and other materials to meet the educational, informational, and recreational needs of its users.

The Library is governed by a six-member elected Board of Library Trustees. The public is invited to attend the Board's monthly meetings, which are held on the second Monday evening of each month in the Library's Conference Room. At these meetings, the Trustees deal with policies and goals for the Library.

The Library's municipal appropriation for fiscal year 1984 was \$138,393. Of this amount, \$12,317 was derived from the Commonwealth under the Library Incentive Grant Program (Chapter 760), and \$1,941 from the County as dog licensing fees. The amount expended for books, magazines, and related print materials in fiscal 84 was \$21,192. Tewksbury's public library had a per capita municipal appropriation of \$5.62, one of the lowest in the Merrimack Valley. In comparison, the Town of Andover appropriated, in fiscal 84, \$28.01 per capita for library services. In Chelmsford, the per capita figure was \$11.64, in Wilmington, \$11.18, in Dracut, \$6.96, and in Billerica, \$6.44.

For fiscal year 1985/1986, the Board of Library Trustees has requested town funding for an automated circulation system which would help with the serious under-staffing at the public library. The library is working with the same size staff in 1985 as it did when the building first opened in 1967, despite a tremendous increase in the rate of circulation of books and the wide variety of new programs and services currently being offered. For a cost of less than one additional dollar per capita, the Town could bring its public library into the twentieth century by replacing its manual charging system with an automated system which would like the Library with thirteen other members of the Merrimack

Valley Library Consortium.

The Trustees have also requested funds again for fiscal 85/86 for replacement of the Library's roof, which first began to leak in December, 1983. Temporary repairs have been made, and the Trustees anticipate some final resolution to the situation as soon as possible.

The Library offers programs for children of all ages throughout the year, designed to introduce children to books and to the pleasures of reading, and to the Library itself: its collections, resources, physical arrangement, and procedures for effective use.

Kindergarten classes are brought to the public library for story hours and for tours; many children receive their first library card during these visits. Other classes visit the Library for tours and for group research projects. Tours can be arranged to meet the needs of any group.

The Library is heavily used by students from the elementary grades through college, for both curriculum-related assignments and leisure reading. With advance notice from teachers, the Library's staff members attempt to gather materials from various sources in sufficient quantities to supply materials to large groups of students who are simultaneously working on the same topics.

Two sessions of the Preschool Story Hour program are conducted each week. The sessions run on a six-week cycle, and are designed for children ages 3 to 5 years. Registration is held at regular intervals throughout the year.

The Library offers a variety of programs for elementary grade children during the summer, including weekly movies and special events. Children who participate in the summer reading club receive certificates of achievement for their summer reading. These programs are conducted through the efforts of volunteers.

Through its museum membership program, the Library makes available to its users family passes to the Boston Museum of Fine Arts, the Museum of Science, the Children's Museum, and the New England Aquarium. These passes give free admission into the museum for a family of four. The passes are borrowed for one-day use, and may be reserved in advance.

In April, 1984, the Friends of the Library purchased a piano in honor of former trustee Dorothy Fitzgerald, which has been used for periodic Sunday afternoon concerts. Various fund-raising events are sponsored by the Friends throughout the year in order to buy museum passes, to purchase publicity supplies, and to subsidize the costs of special presentations. Grants received from the Tewksbury Arts Lottery Council helped to defray the expense of the spring concert series and summer events for children. One grant was applied to the purchase of the piano. During 1985, the Arts Lottery Council is helping to sponsor a series of bus trips into Boston for artistic performances; the series is entitled "Arts on the Move." Another Arts Lottery Grant will be used for the purchase of art books for the Library. Throughout the year, the Library exhibits art work by local artists.

The members of the Board of Library Trustees wish to thank the Friends of the Library for their continued efforts to promote the library. We also would like to take this opportunity to thank the Tewksbury Arts Lottery Council for its support.

The Tewksbury Newcomers and Neighbors have purchased the family pass to the Children's Museum in Boston again this year, for which the Trustees are grateful, and we extend our appreciation to that organization. The Tewksbury Garden Club planted flowers outside the

building in the Spring and donated wreaths in December. The Trustees commend the people involved in these civic organizations for their time and assistance.

The trustees would like to take this opportunity to thank the members of the Library staff for their conscientious service during the year. The staff includes Library Director Elisabeth Desmarais, Assistant Library Director Fran Moore, and five permanent part time library clerical assistants: Mary Gaffney, Elinor Haines, Maureen Kelley, Susan Levy, and Jean Mann. The Library's part-time custodian is John Grenda, who works tirelessly to keep the building clean.

The Trustees wish to thank the many volunteers who assisted with children's programs during the summer, and to those volunteers who donate their time and services on a weekly basis throughout the entire year, especially to Emily Doucette, Ida Ford, Marie Nelson and Barbara Sands. The Trustees were saddened by the death of volunteer Gertrude King during the past year.

The Library is open to the public during the following hours: Monday through Thursday - 10 a.m. until 9 p.m. Friday and Saturday - 10 a.m. until 5 p.m.

The Trustees invite the Town's residents to visit the Library and to make use of its collections, services, and special programs.

BOARD OF LIBRARY TRUSTEES, 1984-1985

Donna G. Haines, Chairman

George R. Collins

Robert F. Kerber

Thomas McLeod

Mildred Mulno

Julie S. Trull

Elisabeth Desmarais, Library Director

Personnel Board

The Personnel Board was established in 1961 by an act of the State Legislature. Members are appointed by the Board of Selectmen. The original duties of the board were to study the problem of compensation of all Town employees, except those filled by popular election and professional positions under the direction and control of the School Committee and to prepare a wage and classification plan and personnel policy plan. Since the implementation of the Collective Bargaining Law, the majority of Town employees are covered under Police, Fire and Municipal Employee contracts. The Personnel Board is responsible only for the positions not included in the three contracts.

The goal of the Personnel Board in 1985 is to rewrite the Personnel By Law in an effort to clarify certain sections. Job descriptions for all positions in the Personnel By Law Wage Schedule will be updated.

The Personnel Board maintains current and accurate sick time and vacation time records of all Town employees. This is especially important for retirement purposes.

Meetings are held on the second and fourth Tuesdays of each month at 7:00 P.M., in the Lower Town Hall and are open to the public.

Respectfully submitted,
PERSONNEL BOARD

Kathleen McLeod, Chairman

Michael E. Geraghty, Jr., Clerk

David Cleland

Robert Aherne

250th Anniversary Committee

The year of the 250th Anniversary of the Town of Tewksbury began with the "Kick Off" ceremonies marking the opening of the Anniversary events.

This event was held on April 29, 1984 at the Town Common. There was a flag presentation, opening of the 1934 Time Capsule, planting of a Colorado Blue Spruce tree to be the Town Christmas tree in the years to come, the release of 250 balloons to mark the beginning of festivities and a concert.

Concerts were also held on July 4th with the Yankee Doodle Cloggers and West Meath Bachelors and July 15th with Paulas German Band.

September 14-15-16 saw a Home-Comeing weekend, that included reunion parties on Friday night, breakfast and a Tour of the Tewksbury Memorial High School on Saturday morning and a concert by the 2nd Marine Aircraft Wing Band in the evening. On Sunday, an airshow was presented at Tew-Mac Airport and a spectacular parade completed the weekend.

On December 23rd, the date of the Incorporation of the Town, an Interfaith Concert was held at St. Williams Church.

The year of 1985 will see a gala Ball on March 23rd, to be held at the Christian Formation Center and will be a memorable and beautiful event.

The late Spring will bring the final event of the celebration when the Committee will excerpt articles to be placed in the Time Capsule and the concluding ceremonies will take place.

The Time Capsule will be identical to the one designed for the Bicentennial celebration of 1976. The two capsules will later be placed on display side by side in a permanent location in the Town. This location will be chosen at a later date.

One project already completed for the Anniversary was the repair of the chimes in the clock at the Town Hall and it is hoped that other projects of a permanent nature will be completed before the work of the Committee is finished.

Active members of the 250th Anniversary Committee are as follows:

Mary Novo	Beth Forsyth	Eleanor Corey
Rev. Joseph Blaney	Charles Gaffney	Bob Fay
Peggy Burke	Donna Haines	Dick Sutherby
Janet Carroll	Peg Kolesar	Michael Sullivan
Bob Cook	Betty Lynch	Paul Tremblay

Patriotic Activities Committee

To the Honorable Board of Selectmen:

The three national holidays honoring our country and veterans: Memorial Day, 4th of July and Veterans Day Nov. 11th were carried out by this committee. This being our 250th anniversary it was especially important that we pay homage to the Town and its citizens as well as the veterans both living and dead who made this birthday possible.

Our aim is to not only remember three days of the year but to foster a degree of patriotism and perpetuate this love throughout the year.

Sincerely yours,
Thomas E. Conlon
Chairman PAC

HEALTH AND SAFETY

*Board of Health
Police Department*

*Building Department
Fire Department*

Board of Health

The writing of an annual report is always a difficult task for me. As I look back upon the many things that the Health Department has done in the last year, I glow with satisfaction. Much of what was done was mundane and our duty and responsibility was to do it, but yet, each in its own perspective was important. We in the Health Department office help hundreds of people every year. Individual problems may appear on the surface to be small and insignificant, but to those who call upon us, they are major problems and many times we are their last resort.

We are dedicated to advancement of public health, upholding the standards that are mandated by state statute and the Board of Health Rules and Regulations.

We are dedicated to uphold the public trust that has been invested in us. We will endeavor to the best of our ability to guard your interest, honestly and wisely.

We firmly believe that the enjoyment of the highest attainable standard of health is one of the fundamental rights of every human being without distinction of race, religion, cultural background, economic or social condition.

On behalf of my staff and myself, I thank you for allowing us to serve you.

William R. McMenimen
Director of Public Health

Virginia Coviello
Secretary

Linda Roy
Recording Secretary

James Manley
Animal Inspector

David Sargent
Gas/Plumbing Inspector

Building Department

In accordance with section 108.8 of the State Building Code and article II, section Five of the Town By-Laws, I hereby issue my report for the year 1984. You will note a comparison in the activity of the office during the past few years is reflected in the financial results as follows:

1981 income \$44,998.45
1982 income 33,917.64
1983 income 64,749.87
1984 income 120,114.44

Our last increase in fees was put into effect in 1979. The revenue taken in reflects the vast increase in the workload of this office. As requested of your Board previously, we once again request that you look into the matter of adding assistance to this department. It should also be noted that our fee schedule should be increased to bring it more up-to-date.

Thank you for your attention to this matter.

Very truly yours,
William Granfield
Building Commissioner

1984 BUILDING DEPARTMENT REPORT

	No.	Value	Fees
New Dwellings	118	\$4,620,903.00	\$24,639.00
Multiple Family Dwellings (283 units)	52	11,232,780.00	50,732.00
New Commercial Construction	13	9,121,705.00	21,670.00
Commercial Additions	29	1,785,415.00	6,850.48
Additions to Dwellings	272	2,001,395.00	8,293.00
Second Dwelling Units	9	187,050.00	668.00
Swimming Pools	61	379,217.00	1,668.00
Signs	13	30,430.00	502.96
Change-Over Permits	48		1,158.00
Demolitions	15		150.00
Gravel Permits	2		400.00
Temp. Mobile Homes	1		NO FEE
Earth Removal Permits	3		15.00
TOTAL PERMITS	636	\$29,358,895.00	\$116,746.44

Recording Fees	9	\$900.00
Inspection Certificates	32	2,054.00
Reinspection Fees	25	350.00
Map Sales	6	12.00
Relocations	2	52.00
TOTAL FEES PAID TO THE TREASURER		\$120,114.44

Building Violations Issued	9
Zoning Violations Issued	29
Unsafe Building Notices Issued	2
Occupancy Permits Issued	174
Number of Stop Work Orders Issued	9

THE FOLLOWING IS A COMPARISON CHART FOR THE YEARS 1981 THRU 1984

	1981	1982	1983	1984
New Dwellings	42	42	79	118
Additions to Dwellings	340	313	297	272
Second Dwelling Units	5	4	3	9
Multiple Family Dwellings Units	60	32	164	283

BUILDING DEPARTMENT PERSONNEL

William Granfield, Building Commissioner
George Nuttall, Altn. Building Inspector
David Sargent, Plumbing & Gas Inspector
Hugh E. Merrill (deceased) Wiring Inspector 1-84 - 11-84
Jeremiah Delaney (appointed) Wiring Inspector 12-11-84
Philip Souza, Alternate Wiring Inspector
Loretta Miggos, Senior Clerk/Secretary
Paula Barclay, Clerk/Secretary, Temporary
Nicole Barclay, Clerk/Secretary, Temporary

Plumbing Permits	450	\$11,213.00
Gas Permits	390	3,713.00
Reinspections	21	210.00
Underground Inspections	20	200.00
Sewer Entry Inspections	26	780.00
	907	\$16,116.00

WIRING DEPARTMENT

Wiring Permits	459	\$11,103.06
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NEW COMMERCIAL CONSTRUCTION

Holt & Bugbee 1600 Shawsheen St.	\$ 153,000	\$ 559.00
Cole Family Trust 1219 Main St.	75,000	380.00
J.D.C. Properties 952 North St.	2,442,000	5,184.00
New England Design Lot 2 Livingston St.	271,800	842.00
Central Savings Bank 1800 Main St.	300,000	900.00
Tewksbury Cemetary Corp. 172 East St.	27,000	108.00
Crystal Associates 1120 Main St.	110,000	440.00
1650 Realty Trust Co. 1650 Shawsheen St.	420,000	1,140.00
Yvon Cormier Billerica Park Bldg #3	1,253,925	2,806.00
Yvon Cormier Billerica Park Bldg #6	1,243,980	2,786.00
Yvon Cormier Billerica Park Bldg #7	2,250,000	4,800.00
Colt Realty Trust Lot 2 Main St.	175,000	625.00
Joseph Aubut 1768 Main St.	400,000	1,100.00
	<u>\$9,121,705</u>	<u>\$21,670.00</u>

COMMERCIAL ADDITIONS & ALTERATIONS

Digital 1925 Andover St.	\$ 9,760	\$ 38.00
Henry Matarazzo C.V.S. 1900 Main St.	40,000	160.00
Atlantic Richfield Main & Pike Sts.	22,000	88.00
Hillman Realty Trust 464 Woburn St.	405,000	1,110.00
Adams Drug Co. 935 Andover St.	2,800	53.20
Henry Matarazzo 1978 Main St.	6,000	56.08
Hines Realty Trust 2185 Main St.	4,000	16.00
K. & M. Realty Trust 1795 Main St.	125,000	475.00
Palmer & Parker Co., Inc. 910 East St.	7,500	28.00
K. & M. Realty Trust 1795 Main St.	500	43.20

C. Levesque Co., Inc. 1500 Shawsheen St.	5,000	20.00
AT & T Communications 637 Clark Rd.	150	10.00
Henry Matarazza 1975 Main St.	50,000	200.00
Atlantic Richfield 1260 Main St.	22,000	88.00
Hupper Realty Main & Livingston Sts.	13,440	52.00
Texaco 1975 Main St.	31,500	378.00
Richard Leong 1475 Main St.	10,000	40.00
P. & B. Realty Trust 120 Lumber Ln.	263,000	826.00
Palmer & Parker Co., Inc. 910 East St.	28,800	112.00
Wang Labs 333 Main St.	56,305	224.00
Northmeadow Tennis Carter Rd.	2,200	10.00
Friendly Ice Cream Corp. 759 Main St.	1,200	10.00
Jacob Asadovian 89 Main St.	15,000	60.00
Wang Labs Inc. 836 North St.	185,000	655.00
Mary Sawyer 2461 Main St.	13,400	52.00
Doninic DiMaggio 600 Woburn St.	67,900	268.00
Hy-Mare Inc. 1619 Main St.	248,800	796.00
Hy-Mare Inc. 1619 Main St.	137,160	934.00
Trull Brook Gulf Inc.	<u>12,000</u>	<u>48.00</u>
	\$1,785,415	\$6,850.48

Police Department

TEWKSBURY POLICE ROSTER

Chief of Police:	John F. Sullivan	1948
Lieutenants:	Gearty, Paul	1965
	Jameison, Walter	1968
	Mackey, John	1975
	Mackey, Richard	1957
	Martin, Edward	1975
	Regan, Denise	1976

Fire Department

FIRE DEPARTMENT ROSTER

Fire Chief			
William A. Chandler	1947	* Roger Lafreniere, Jr.	1970
		Roger Lafreniere, Sr.	1966
Deputy Fire Chief		* John K. Lightfoot	1976
James J. Morris	1952	* Richard J. Mackey	1979
		Paul A. Mahoney	1947
Captains		Kenneth I. Mallinson	1967
John C. Cuneo	1960	Merrill F. Marshall	1962
Kenneth W. Holden	1960	William R. Millett	1970
William A. Magro	1960	* Robert P. Morris	1976
		Larry H. Nawn	1969
Lieutenants		* John T. O'Neill	1976
John W. Burris	1972	Richard F. O'Neill, Jr.	1959
Robert E. Collins	1970	* Bruce A. Reed	1971
Lawrence P. Driscoll	1971	* James P. Ryan	1975
Jack Flynn	1964	Richard T. Sheehan	1966
Robert A. Fowler	1970	* Lewis E. Small	1976
Richard A. Gath	1971	* Joseph F. Squires, Jr.	1976
Donald Greer	1975	Richard A. Starling	1960
David W. Levy	1973	* Kevin M. Sullivan	1978
Thomas Ryan	1972	* George E. Yost	1976
Phillip W. Zerofski	1971		
		Dispatchers	
Firefighters		Gerald Colton	1984
* David Austin	1973	Mary J. Daley	1975
Richard Barrelle	1960	Constance R. Morris	1979
Robert C. Briggs	1960	Barbara D. Sullivan	1981
* Stephen A. Cotugno	1975		
John F. Coviello	1969	Secretary	
Albert W. Cronin	1959	Mary A. Kane	1962
Cosmo J. DiBiase	1969		
Robert L. Dogherty	1969	*Emergency Medical Technicians	
James E. Farley	1970		
John F. Field	1970	Lewis E. Small resigned 1/27/84	
* Russell W. Gourley, Jr.	1970	Roger Lafreniere, Jr. resigned 1/4/84	
Russell W. Gourley, Sr.	1966	Roger Lafreniere, Sr. retired 2/4/84	
James J. Graham	1972		
Edward J. Kearns	1970		

FIRE RECORD

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
All Other	16	14	10	39	17	23	18	22	23	33	30	10	255
Ambulance	85	65	70	84	77	97	89	86	73	106	77	107	1016
Ambulance Mutual Aid	2	2	1	2	1	2	2	5	0	4	6	3	30
Assist Ambulance	38	31	28	42	29	37	27	30	23	34	22	44	385
Auto	11	5	16	8	13	8	18	7	6	12	13	20	137
Brush	0	9	16	30	20	11	4	8	29	36	24	4	191
Building	4	4	1	2	4	3	1	3	5	1	4	1	33
Chimney	7	3	3	2	1	0	0	0	0	1	0	3	20
Dump & Dumpster	1	1	3	2	1	4	1	2	2	5	1	2	25
Electrical	3	1	15	1	1	6	0	2	2	1	1	0	33
False Accidental	10	8	13	7	8	11	9	6	9	12	9	9	111
False Malicious	1	7	2	3	11	6	3	8	1	3	1	3	49
Inspections	38	30	47	42	38	66	48	73	73	55	42	46	598
Investigations	7	15	10	3	5	5	11	4	4	4	9	19	96
Mutual Aid	5	1	3	5	2	3	2	0	0	4	4	2	31
Oil Burners	2	1	2	6	1	2	1	0	0	1	0	2	18
Service Calls	14	7	30	29	22	24	15	16	20	45	53	46	321
Totals	244	204	270	307	251	308	249	272	270	357	296	321	3349

PUBLIC WORKS

The following is my report to the citizens of the Town of this department's accomplishments for the Annual Year of 1984, which encompasses the following operational/maintenance/construction divisions: Administration, Engineering, Equipment, Vehicle Maintenance, Parks/Trees, Highway and Water/Sewer.

On October 3, 1984 of this year I was appointed to the position of Interim Superintendent of Public Works of our Town.

My recommended policy for the next two years is that the department should be strictly maintenance-oriented and see to it that the never ending, general day-to-day, municipal public work problems, that for every community are properly attended to on a routine basis.

1. **ADMINISTRATION** - Evelyn Doherty, Linda Monahan and Doris Doherty responded to citizens request for services daily; purchase orders for supplies and materials are processed; personnel records are developed; specifications for materials, supplies and equipment requiring public bids are prepared and processed, as time allows; and the administrative workload for the Town's existing sanitary sewer project. The workload alone that the staff undertook during the past year was a monumental undertaking that the Town should be forever grateful.
2. **HIGHWAY DIVISION** - Under the supervision of John C. Kane, General Foreman the following drainage and paving projects were completed:
 - A. "PAVING" - Foreman Al Gray
 - Brookfield Road - partial re-construction
 - Bruce Street - paving
 - Leary Drive - paving
 - Hawthorne Circle - paving
 - Quincy Road - paving
 - Meade Street - placing of bidder
 - Every day pot-hole complaints
 - B. "DRAINAGE" - Foreman John C. Kane
 - Beech Street - extend existing culvert
 - Bond Street/Mystic Ave. - installed catch basins
 - Catamount Road - stream clearance
 - Chapman Road - new catch basin/culvert
 - Fiske Street - drain lines/stream clearance
 - Jerome Street - new catch basin/drain line
 - Livingston Street - new culvert
 - Miles Road - stream clearance
 - Shawsheen Street - new culvert at Barry Drive
 - Old Boston Road - new catch basin/culvert

C. **SNOW/ICE CONTROL** - Under the supervision of John C. Kane, the department, coupled with the aid of 30 to 35 local contractors who are called in when the snow depth reaches three (3'') inches. The department's on-going program of starting to sand and salt at 5:00 A.M. when the police find the roadways are not safe for the motoring public, continues to prove to be extremely successful and has again shown a marked reduction in early morning vehicular accidents within the community. With the addition of our new salt shed it gives us the ability to store our salt under cover; allows us to purchase salt during the off-peak summer months at substantial savings; and it will greatly reduce the sodium-chloride (salt) runoff.

3. **VEHICLE MAINTENANCE DIVISION** - Foreman John P. McCarthy

The bulk of the Public Works Department equipment, due to the lack of funding for an annual capital equipment replacement program for the most part, grows 1 year older, each and every year, which results in an ongoing increase in maintenance time and costs. This division not only maintains the DPW vehicles, but also the following Town Departments: Police, Dog Officer, Civil Defense, Auxiliary Police and Community Action Committee.

4. **PARKS/TREE DIVISION** - Foreman Ernest J. Lightfoot

The Department of Public Works is made up of one-half the number of employees necessary to accomplish the daily requests and demands of this community. We have attempted to maintain a high level of performance in serving you, the citizens of Tewksbury, and yet when it comes to the programming and maintenance of facilities, the Division of Parks/Trees and Commons are a two priority out of necessity to keep the other divisions of Public Works operative in the face of limited finances.

It is my express desire, as head of the Division of Parks/Trees/Commons, to provide the necessary service in the most efficient, effective and economical manner possible to fulfill the needs and wishes of Tewksbury's recreational orientated children and adults, as well as those residents seeking the need of attentive and responsible answers to their tree problems. I will continue to assist this community in utilizing the services performed by myself as well as an understanding those rules, regulations and policies governing the administration of these services.

As has been stated by myself in previous reports to this community...this is a one-man structured operation that has never functioned to optimum capabilities due to a lack of funding the necessary resources needed to make it work, especially in the area of manpower.

5. ENGINEERING DIVISION

The department's engineer, in addition to carrying out never-ending day-to-day citizen requests for information, investigations and recommended solutions for local problems, works with Camp Dresser & McKee on the on-going sanitary sewer projects and the proposed water improvement projects. Investigation and reports of Wetlands Hearings are prepared for the Board of Selectmen. Undating of town maps and records are a major responsibility of this division. With the completion of the Town's new sewer system, 25 house connections have been made and inspected by this department.

6. WATER/SEWER DIVISION - Foreman William J. Wilkinson, Operations Assistant William L. Blakeney

The year 1984 brought the advent of the digital technology of the 80's to the water division with the townwide installation of the new water meters and with the sanitary sewer becoming operational. The Water Division can be broken down into two areas; one of maintenance and inspection and one of billing (water and sewer). Under the maintenance division our Foreman William Wilkinson, works with and supervises the six employees whose duties are quite diverse.

This division maintains our fifteen (15) wells of which ten (10) were operational; one (1) elevated tank; two (2) 500,000 gallons storage reservoirs; 34½ miles of water main, 7000 water services and 871 hydrants, in addition to the newly operational sewer system which includes two (2) pumping stations and 19½ miles of sewer lines. During the past year, in addition to installing 181 new water services, this division repaired or replaced 56 existing water services; installed 141 new meters; installed 40 new hydrants; and installed 5¼ miles of new mains and worked many nights and weekends in repairing and/or relocating water mains and services on the sewer project. The second area within the department is the billing division which is responsible for handling customer inquiries, filing of applications for new water services, billing (both water and sewer) and purchasing. The staff of Lorraine Cuskey and Mamie Burke has worked tirelessly over the past year to correct and bill the town's water accounts on a regular basis for the first

time in an eighteen month period bringing in approximately \$1.4 million dollars of needed revenue to the Town in 1984. In addition to the water billing, the Water Division undertook a townwide installation of new digital meters with outside registers replacing approximately 4500 old meters under the direction of the Water Meter Inspectors, Mr. Phillip Doherty and Mr. Ernie Petersen. The remaining 1800 residences are scheduled to be replaced in the Winter/Spring of 1985.

In closing, 1984 has brought about many different functions and duties to the Water Division which are too lengthy to list. What we have seen in 1984 is the long awaited sewer system become a reality and the instituting of the technology of the 80's that will help the division become a more efficient and effective agency.

I would like to take this opportunity on behalf of the Board of Public Works and myself to thank the following personnel for their continued support and dedication during this interim period.

Evelyn Doherty
Linda Monahan
Doris Doherty
Lorraine Cuskey
Mamie Burke
William Blakeney
Thomas Richter
John Kane
William Wilkinson
Al Gray
Ernest Lightfoot
Roger Trott
Kevin Conlon
Larry Kane
Thomas Casey
Thomas Monahan
Richard Westaway

Jack McCarthy
William Chandler
Frank Sellers
Paul Lambert
Robert Belida
Walter Haley
Robert Marsh
Jimmy Marshall
Keith Ryan
James Nolan
James Shimkus
Jack Ward
Donald Prescott
George DeRoche
Richard Stoddard
George Deshler

Again, thank you for a job well done.

Respectfully submitted,
William R. Burris, Jr.

Acting Superintendent of Public Works



Tewksbury resident at work repairing air conditioning equipment.



Business tech student readying the system for the days work ahead.

EDUCATION

General Information

Superintendent's Report School Committee

Staff List

Enrollment by Schools

Shawsheen Regional Vocational Technical School

School Department General Information

Registration for School in September 1985

Kindergarten: In order to be eligible for Kindergarten a child must be five years of age on or before January 1, 1985.

First Grade: In order to be eligible for First Grade a child must be six years of age on or before January 1, 1985.

Education and Employment Certificates

Every person from 14-16 years of age must have an employment certificate or permit and those between 16-18 years of age must have an educational certificate before starting work. These certificates and permits may be obtained at the office of the Superintendent of Schools, and the High School Principal. When one makes application for a certificate and/or working card he must apply in person and bring birth certificate and report of last grade attended.

NO SCHOOL ANNOUNCEMENTS

School will be closed only in the case of severe weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for the groups indicated.

6:45 A.M. — No School At All Schools

7:45 A.M. — NO SCHOOL - All Elementary Schools Only
(K-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations, WRKO, WCAP, WLLH, WCCM, WBZ, WHDH.

When it is in the interest of students' safety to delay the opening of school due to weather conditions, the Superintendent will notify public by the same procedure as "no school" announcements are made.

Report of School Committee

LOUIS CARCIOFI, Chairman

Nineteen eighty-four was a year in which three major changes took place at the Junior High School. The first change was the transfer of the ninth grade the previous September to the Senior High School. Thus the Junior High School housed just two grades, grades seven and eight for the first time since it opened in 1963.

The second change was that in September the enrollment decrease that was evident in the elementary schools for a period of years reached the seventh grade. The enrollment was 331 in the seventh grade, 102 less than the 433 enrolled in the eighth grade. The enrollment in the classes in the elementary schools have stabilized somewhat. As these classes enter our secondary school, there will be a steady decrease in enrollment at the secondary level.

The third change was that of reducing the five level system at the Junior High to three levels. The school committee chose to phase this change in by reducing the levels in the seventh grade in September of 1985 and, if effective, doing the same for the eighth grade in September of 1985. One of the reasons that September of 1984 was an opportune time to change is the reduced enrollment in these grades as described earlier. Reducing the levels from five to three puts grades seven and eight in line with the senior high school which reduced its levels from five to three a number of years ago.

For the first time in the memory of all school personnel a school building was torn down at the end of this year. The Old Shawsheen School closed in 1981 due to decreased enrollment. This eight room wooden building has served as the only elementary school in the southern section of Tewksbury until the new Shawsheen School was built adjacent to it in the early fifties. The school committee was anxious to have it demolished since it was prone to being vandalized. Removing it not only improved the appearance of the school site, it also provided a better entry way for vehicles entering and leaving the school.

The computer labs at the senior and junior high school expanded. Twelve Wang computers were installed at the senior high school. This installation was in addition to the Digital and Radio Shack computer labs already operating in

that building. A second Apple Computer lab was opened at the junior high school and a full time computer teacher was hired. The school committee is aware of the need to provide our students with a strong background in the use of computers.

I want to extend a special thanks to my colleagues on the committee. They have given unselfishly of their time and effort to meet the educational needs of our students.

SCHOOL COMMITTEE MEMBERS

Louis Carciofi, Chairperson 1985
Dr. Carol Wareing, Vice Chairperson 1986
Sonja Cuneo, Secretary 1985
Thomas L. Cooke, 1987
James Sullivan, 1986

Report of the Superintendent

To the Honorable School Committee and Citizens of Tewksbury:

Herewith I am privileged to submit my twentieth report as Superintendent of the Tewksbury Public Schools. In planning this report I decided to focus on three topics which, in my opinion, are important to the future of our schools. Each of these topics is timely and hopefully will make the readers more current in these areas.

The topics I chose to cover in this report are an update of the Computer Education Program in Tewksbury, a summary of Teachers' Attitudes Toward the Public Schools and a synopsis of the Governor's proposal for legislation to "Improve the Public Schools of the Commonwealth."

Two years ago, the School Committee made a commitment to develop a computer education program for elementary, Junior High and Senior High School students. During the 1983-84 school year Dr. Edward J. Farley, Assistant Superintendent for Instruction and Richard Griffin, Junior High School Principal became involved in developing a three year plan for the application of computer technology in the Tewksbury Public Schools. This plan carefully assesses the needs in computer education and forecasts a plan for purchasing computers, training staff, preparing study guides, reviewing and purchasing software, establishing resource centers for software in each building and monitoring student progress. One of the specific goals outlined in the plan is . . . "a commitment to develop computer literacy in all of our students." Our goal is for all who complete their schooling in our system to be able to use the computer to solve problems on their own.

Over a very short period of time computers have been introduced on a wide scale in the Tewksbury School System. The growth is very evident when one observes the volume of hardware, increasing amounts of software, tight scheduling of computer labs and the beginning of an integrated curriculum flow from grade four through grade 12.

Introduction of computers into the school system is not just a hardware consideration. Many school systems have

computers for which staff are ill prepared to use. This is not the case in Tewksbury, Staff training of every teacher in Grades 4, 5 and 6, as well as secondary teachers in evidence of successful preparation for implementation. Each of our elementary schools has a computer lab with eight computers. Every fourth, fifth and sixth grade teacher must schedule one hour of work in the lab each week. The primary grades are encouraged to schedule use of the lab for computer assistance instruction. Special Education teachers and the teachers of the gifted and talented are also encouraged to use the laboratory.

Seventh and eighth grade students have required courses in key-boarding (learning the keyboard for computer application) and learning the basic facts about how computers work. In addition they begin to learn basic computer programming.

The computer program at the high school is an elective and includes basic computer programming, fortran, cobol, word processing, computer accounting as well as applications in the science laboratories.

Following is a breakdown of the computers used for instruction in our schools:-

	Elementary	Junior High	Senior High	Special Ed	Total
APPLE II		2			2
APPLE II PLUS	4	7			11
APPLE IIe	28	12	3	*7	50
APPLE IIC		1			1
DECmates			14		14
WANG			12		12
RADIO SHACK					
(64K)			14		14
RADIO SHACK					
(16K)			7		7
TOTALS	32	22	50	7	111
*ONE IN EACH SCHOOL BUILDING					

Software and hardware acquisition, staff development and continuous attention to a spiraling approach have paid huge dividends. Tewksbury can be proud of its growth with technology particularly in the area of computers. Planning and preparation have given us concrete gains in this area. We are on the leading edge of the use of technology in the classroom.

For the second section of this report I have chosen to summarize some of this years Gallup Poll on attitudes toward the Public Schools. This years poll deals with Teachers' Attitudes Toward the Public Schools. The poll was conducted by Phi Delta Kappa/Gallup Poll and is important to local school committees in two ways. First is it informs school committees and other decision makers of teachers' reactions to a variety of school programs and policies and secondly it serves as a benchmark against which local attitudes can be compared.

In comparing attitudes on education issues the poll shows that teachers and the public don't see eye to eye. The attitudes of the teachers are markedly uniform - very few differences in attitudes were apparent among nine sub-groups of teachers surveyed. The greatest differences, and only on rare instances, were between elementary and high school teachers.

The poll shows that the attitudes of teachers and the public are frequently at odds. Of approximately thirty items in the poll on which the opinion of teachers and the public were solicited the teachers and public agree on only one-third of the issues and disagree on two-thirds. This disparity indicates either a lack of sensitivity on the part of the public to teachers' attitudes or a mis-reading on the part of teachers as to the perception of the public and its expectations from the public schools. At any rate, the poll provides an excellent "spring-board" for establishing dialogue between the "educators" and the "public".

Coming to grips with the issues will contribute to meaningful "education reform" which is the third section of this report. Following are some of the findings of the poll.

Grading the Schools- Teachers give high marks to public schools. Using the traditional grading system, two-thirds of teachers award the local schools either A or B.

Grading Teachers- Approximately 78% of teachers award their peers an A or B. On the other hand only 50% of the public give teachers a grade of A or B.

Teachers Compensation- A major source of teacher dissatisfaction involves what teachers perceive as poor salaries. 90% of teachers state that their salaries are too low and about the same percentage state that as the reason for teachers leaving the profession. The polls shows that the public tends to agree that teachers are paid too little but by a smaller percentage. On the issue of merit pay, teachers oppose the concept of merit pay by a 2 - 1 (64% to 32%) ratio. Their primary objectives are difficulties in evaluation (determining who should receive merit pay) and morale problems that might be created with merit pay plans.

The views of the public on merit pay are dramatically different from the teacher. The public favors merit pay for teachers by a ratio of 4 - 1 (76% to 19%)

Several items in the poll focused on recommendations of the national commission and other studies pertaining to the status of American Public Schools. The poll reveals mixed attitudes of United States teachers regarding recommendations for improving public schools. By wide margins, teachers favor higher salaries for teachers and state board examinations to prove teachers' knowledge of subject matter by a somewhat smaller margin. They also favor tougher college entrance requirements. The public however opposes tougher admissions standards for colleges and universities.

In the area of changing subject requirements the education reform reports also made several recommendations. Teachers agreed with many of these. Ninety-five percent of teachers agree that English, Math and Science should be required of all students, not just the college bound. Fifty-nine percent of teachers would require all students to take computer science. Seventy-seven percent would require a minimum of two years of foreign language for all college-bound students.

Basically the public's attitudes toward subject requirements are the same as teachers with the exception that a smaller percentage of the public would require science of high school students. A slightly higher percentage would require computer science.

In another area in which teachers dramatically disagree with major recommendations for the national studies was in lengthening, either or both, the school day and school year in order to provide more time for instruction. United States teachers oppose both of these recommendatins by

approximately the same margins - 66% oppose lengthening the school year and 72% oppose lengthening the school day.

In all previous Gallop Polls pertaining to education discipline has been the major concern of the public. United States teachers have a much different perception of the problem of discipline in the public schools than does the public. Teachers feel that the most important problem facing local public schools is the lack of parental support, not lack of discipline (identified by 31% of the teachers responding). Only about 16% of teachers say discipline is a very serious problem in local schools as compared to one-third of the public.

Teachers attribute disciplinary problems to outside influences - specifically the courts, lack of respect for authority and particularly lack of discipline in the home, which is mentioned by virtually all teachers (94%). Only one-third of the teachers feel that teachers themselves are at fault.

The public agrees with the teachers, by a smaller percentage than the teachers, that the major source of disciplinary problems is lack of discipline in the home. However, the poll indicates that the public is more prone to blame teachers for disciplinary problems.

The final area in the poll that I will include in this report deals with the teachers' perception of their contribution to society. Teachers rate themselves the highest of twelve professions, including physicians, clergy, business executives, and lawyers. However, they also feel that their status is the lowest of all these professions.

The general public rates teachers' contributions to society somewhat lower than that of clergy or physicians. The public does rate teachers' status in the community somewhat higher than the teachers themselves do.

As the state level there has been a great deal of activity, over the past year, to pass legislation to improve the public schools of the Commonwealth. During the last legislative session the House of Representatives overwhelmingly passed a bill for Education Reform however the Senate failed to act on it before adjournment. This year several bills have been filed, of which the most promising is the one filed by the Governor. It's known as House Bill 5011 - **An Act to Improve the Public Schools of the Commonwealth**. The bill states as its purpose "... to ensure educational excellence in the public schools of the Commonwealth, by enhancing the performance and accountability of school committees, teachers, administrators, and students at the state and local levels, and by promoting equal educational opportunity for every child in the Commonwealth."

The Governor, in his bill recognizing the importance of the student and teacher relationship as central to school improvement, has focused his bill on those two key groups. He addressed his proposed legislation to these two critical questions:

"How will this help the student achieve?"

"How will this assist the teacher in helping the student?"

In my opinion it's vitally important for all citizens to familiarize themselves with this proposed legislation, make assessments of the recommendations, develop a position and finally work with the legislature to adopt a realistic and affordable education reform program.

The state's responsibility to its public school children is clear. It must promote educational opportunity. Recognizing the role that teachers play in this goal, the state must

assume the responsibility of attracting and retaining individuals of intellect, of vision, and high self-worth. This requires, among other things, raising salaries, providing career incentives, and upgrading the requirements to enter and to remain in the professions. The governor's bill focuses on all these issues.

The governor wants to work toward enhancing the performance and participation of school committees, administrators, teachers, parents and students. He proposes comprehensive curriculum planning, statewide testing, funding of school improvement projects, and frequent personnel evaluations to provide our children, teachers, and principals with the skills essential in meeting the demands of the next century.

The state must also participate as a partner in this goal. By providing assistance to reduce the disparity in school spending across school districts, the governor's bill will be helping to ensure that all children receive the high quality education they deserve, no matter where they live or what their background,

To achieve this, the governor proposes:

1. School Planning Process

- A. School Committees to develop school plans
- B. School Advisory Councils in each school for assistance in the planning process
- C. Board of Education to review evaluations and provide assistance in developing school plans

- D. Funds for School Improvement through grants for program implementation designed to meet goals of the school district plan

2. Maximizing Student Performance

- A. Upgrading students' basic skills and knowledge
- B. Improving the learning climate by re-writing a code of conduct for all students particularly in the area of classroom discipline and student use of alcohol and drugs.
- C. Rewarding outstanding academic and extra-curricular student achievement with competitive tuition assistance for college

3. Attracting and Retaining Excellent Teachers

- A. Improving teacher's salaries - the bill proposes upgrading teacher's salaries, at local option, to a minimum salary of \$18,000. Upgrading experienced teachers above \$18,000 is part of the proposal. There is some state reimbursement for bringing salaries up to a minimum of \$18,000.

- B. Horace Mann teacher grants provide teachers an opportunity for expanded teaching-related responsibilities such as developing curricula and training other teachers.

- C. Annual evaluation of teachers and administrators.

- D. Strong teacher certification and tenure requirements.

- E. Effective court review of teacher dismissals and demotions.

- F. Study of retirement options.

4. Promoting Equal Educational Opportunity

Currently, not every child in the commonwealth has equal opportunity to receive a quality education primarily due to limited property wealth in his/her community and the fiscal constraints imposed by Proposition 2½. To correct this disparity the governor's bill proposed EEO (Equal Educational Opportunity) grants to assist school districts that do not meet the current minimum standard (85% of average state-wide spending per pupil) for spending on education.

- A. Early childhood education needs assessments and grants.

On the belief that early childhood education should be on a needs basis, the governor's bill requires each school committee to conduct a needs assessment of its community for early childhood education.

In this report I have tried to highlight three areas of interest which impact education in Tewksbury. All these are related since they all deal with segments of a quality education program. They are concerns of mine and hopefully will become your concerns also.

Our citizens are most generous when expressing their approval and pleasure with the type of education we are trying to provide here in Tewksbury. They are also honest and frank with any criticism they might have of our efforts. Both of these we accept with thanks and with a good feeling that the people are willing to express their opinion about our schools. Their goal is to achieve excellence in our program. My hope is that we will keep focused on this goal of excellence.

I wish at this time to express my appreciation to my two Assistant Superintendents, Dr. Edward J. Farley, and Mr. John F. Ryan for their valuable guidance, assistance and work in their respective areas. To all the principals, assistant principals, teachers, clerical and custodial staff, as well as the school food service workers, and all employees of the department, we all owe our deep appreciation. The Tewksbury Public Schools could not function without the teamwork of all of these people. They provide for all our children what we feel is a first class education at a cost which is consistent with the Town's ability to pay.

The members of the School Committee have given generously of their time, talents and efforts in pursuit of providing the best possible education for the children of Tewksbury. The work of the School Committee deserves the appreciation and respect of every citizen - for theirs is labor without reward - except the reward of a better educated youth. To the other town officials, parent advisory groups, civic, church and fraternal groups - all who have helped to provide quality education in Tewksbury, I extend my sincere appreciation and thanks.

Respectfully submitted,
John W. Wynn
Superintendent of Schools

Staff

STAFF

ROSTER - CENTRAL OFFICE

John W. Wynn, M. Ed., Superintendent of Schools
Edward J. Farley, Ed. D., Assistant Superintendent of Schools
John F. Ryan, M. Ed., Assistant Superintendent of Schools
Thomas Nawn, M. Ed., Central Office Assistant
Thomas Lovett, M. Ed., Data Processing Coordinator
Barbara E. Tanner, Executive Secretary
Anne Duncan, Financial Clerk
Josephine Campo, Secretary
Dorothy Gendall, Secretary/Clerk

MEMORIAL HIGH SCHOOL

William DeGregorio, M.A., Principal
Joseph Crotty, M.A., Assistant Principal
Anthony Romano, M. Ed., Assistant Principal
Antonio Terenzi, C.A.G.S., Assistant Principal
Delores Barlow, Secretary
June Fowler, Secretary
Florence Antonuk, Guidance Secretary
Catherine Lambert, Census Clerk
Anita Santori, Data Processing Secretary

ENGLISH

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 John Bresnahan, M.A.
 Chester Flynn, B.A.
 Joan Kelley, M.A.
 Elsa Marsh, B.A.
 Linda Novelli, M.Ed.
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 Susan Patterson, B.A.
 John Perreault, M.A.
 Barry Sheehan, B.S.Ed.
 Sheila Walsh, B.A.
 Jacqueline Williamson, B.A.

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 Elisabeth Gaffney, M.Ed.
 James Kastritis, B.A.
 Patricia Koravos, B.A.
 Christos Koumantzelis, M.Ed.
 Dennis McGadden, M.Ed.
 Robert MacDougall, M.A.
 Sharon Milenavich, M.Ed.
 William Piscione, M.Ed.
 Donald Stewart, M.Ed. - Media Specialist

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Bryce Collins, M.Ed., Department Head
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 George Economou, B.S.Ed.
 Maureen McNamara, M.Ed.
 Elizabeth Papik, M.Ed.
 Roger Pilat, B.A.
 John Porter, M.Ed.
 Gerald Rideout, M.A.T.
 Dolores Sullivan, M.Ed.

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 Michael Daley, M.Ed.
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 Richard Gropman, M.A.
 Mary Herlihy, B.A.
 Patricia Lannon, B.A.
 Joseph LeProhon, M.S.
 Wade Longley, M.S.
 Kathleen Mofield, B.S.
 Timothy Otis, B.S.

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 Daniel O'Brien, B.A.
 Maureen Rideout, B.A.
 Mary Sullivan, M.A.

ART

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 Daniel Rogacki, B.S.
 Donald Sullivan, M.Ed.

DISTRIBUTIVE EDUCATION

Cynthia Onoroski, M.Ed.

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 Dale Black, B.S.
 Melanie Buccola, M.Ed.
 Robert deGaravilla, M.Ed.
 Heidi DeRosa, B.S.Ed.
 Constance Goldsworthy, M.Ed.

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Norris O'Brien, M.Ed., Department Head
 Lawrence Basteri, C.A.G.S.
 Frederick Bernhardt, B.S.
 Eric Groves, M.Ed.
 Richard Otis, B.Ed.

HOME ECONOMICS

Susan Hinckley, M.Ed.
 Barbara Mersereau, M.A.

MUSIC

Joseph Musumeci, M.A., Director

PHYSICAL EDUCATION

David Marcus, B.S., Director
 Robert Aylward, M.Ed.
 Nancy Billings, B.S.
 Robert McCabe, M.Ed.
 Susan Scofield, B.S.
 Donna Tanner, M.Ed.

VOCATIONAL EDUCATION AIDES

N. Jean Aylward

TEWKSBURY JUNIOR HIGH SCHOOL

Richard Griffin, M.Ed., Principal
 George Abodeely, M.Ed., Assistant Principal
 Judith Colman, Secretary
 Nancy Thompson, Secretary
 Dorothy Doherty, Guidance Secretary

ENGLISH

James McGuire, M.Ed., Department Head
 Jason Andrews, M.Ed.
 Cathy Beattie, B.Ed.
 Linda Hair, M.A.
 Elizabeth Kyle, M.A. - Dev. Rdg.
 Pamela McDade, B.Ed.
 David Mullen, B.A. - Dev. Rdg.
 Mary Murray, M.Ed. - Dev. Rdg.
 Brenda O'Brien, B.A.

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Kenneth Young, M.Ed., Department Head
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 James LeClair, M.Ed.
 Anne Maloy, B.A.
 Angela Packard, B.A.
 Stephen Prodanas, M.A.T.
 Warren Yaeger, B.A.

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Sandra Barnett, B.S.Ed.
Albert Bradley, M.Ed.
Eleanor DiPaolo, B.A.
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Diane Tardiff, B.A.

SCIENCE

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Kathleen Connell, B.S.
Collette Davis, B.S.
Louis Garceau, B.A.
Richard Olsen, B.S.
Glen Osterman, M.A.T.
Richard Zbieg, B.S.Ed. - Computers

FOREIGN LANGUAGES

Claire Piscione, B.A.

INDUSTRIAL ARTS

John Jarek, M.S.
Walter Mackey, M.Ed.

HOME ECONOMICS

Bonita Hansberry, M.Ed.
Mary Laffey, B.S.

ART

Laurie Sullivan, B.A.

MUSIC

John Allen, B.A.
Nancy Laws, B.A.

PHYSICAL EDUCATION

Martha Doukaszewicz, B.S.
Steven Levine, B.S.
George Patterson, B.S.

HEALTH/VALUES

Sal Gallo, M.A.T.

BUSINESS EDUCATION

Marilyn Streeter, M.Ed.

I.G.E. PROGRAM - JUNIOR HIGH SCHOOL

5th GRADE
Thomas Conlon, M.A.
Maureen Gropman, M.A.
Dolly Sacramone, M.Ed.

6th GRADE
Christine Hassan, B.S.Ed.
Raymond Loosen, M.Ed.
Kevin McArdle, M.Ed.

CERTIFIED AIDES
Elaine Maxwell, B.S.Ed.
Evelyn Sutherland, B.S.Ed.

HEATH BROOK SCHOOL

Antonio Terenzi, Principal
Ann Sexton, Secretary
Ruth Maher, Secretary

GRADE 1
Joan Ciambella, B.S.Ed.
Dorothy Foley, M.Ed.
August Jardin, M.Ed.
Susan LaMotte, B.S.Ed.

GRADE 2
Virginia Bunting, B.S.Ed.
Iris Koumantzelis, B.S.Ed.
Brenda McWilliams, B.S.Ed.

GRADE 3
Barbara Duarte, B.S.Ed.
Elaine Fiske, B.S.Ed.
Paula Levis, B.S.Ed.

GRADE 4
Donald Barry, M.Ed.
Marcia Kalarites, M.Ed.
Lorraine Nastek, B.S.Ed.

GRADE 5
Helen Cogswell, B.S.Ed.
Richard Mousseau, M.Ed.

GRADE 6
Philip Kearney, M.Ed.
Joanne Krainski, M.Ed.
Frederick Leahy, M.Ed.
Alfred Leclair, M.Ed.
Elaine Mullen, B.S.Ed.

KINDERGARTEN
Maureen Cody, B.Ed.
Patricia McDonnell, B.Ed.

KINDERGARTEN AIDES
Rita Boudreau
Sally Dancause

LOELLA F. DEWING SCHOOL

John Weir, M.Ed., Principal
Patricia Boucher, Secretary
Ruth Maher, Secretary

GRADE 1
Meredith DeBow, M.Ed.
Janice Lunn, M.Ed.
Claire Reed, B.S.
Patricia Tellier, B.S.Ed.

GRADE 2
Maureen Kane, B.S.Ed.
Shirley Sanford, B.S.
Carole Sullivan, M.Ed.
Barbara Vitallo, B.S.

GRADE 3
Cynthia Fine, M.Ed.
Dorothy Hudak, M.S.
Jean Murch, B.S.Ed.
Rose White, B.S.Ed.

GRADE 4
Margaret Adams, M.Ed.
Robert Maloney, M.Ed.
Ann Read, M.Ed.
Sandra Ryan, M.Ed.

GRADE 5
Patricia Allen, M.Ed.
Carlton Clark, M.Ed.
Brenda Fraza, B.S.Ed.
Alex Lambroukos, M.Ed.

GRADE 6
George Kalarites, M.Ed.
George Paul, M.Ed.
Richard Schadlick, M.Ed.
Monica Weir, B.S.Ed.

KINDERGARTEN
Cathy Ronan, B.S.Ed.

KINDERGARTEN AIDES
Jane Juskiewicz
Diane Norton, B.S.Ed.

NORTH STREET SCHOOL

William Tsimtsos, M.Ed., Principal
Valerie Rogers, Secretary

GRADE 1
Arlene Breault, B.S.Ed.
Charlotte Johnson, B.S.Ed.
Jennie Zantuhous, B.S.

GRADE 2
Jacqueline Dupont, B.S.Ed.
Carolyn McLaughlin, B.A.

GRADE 3
Alma Ezekian, M.Ed.
Joan Ryan, B.S.Ed.

GRADE 4
Robert Cullen, M.Ed.
Cassandra Edell, B.S.Ed.
Jayne Gray, M.Ed.

GRADE 5
Charles Allen, M.Ed.
Carolyn Ashworth, B.A.

GRADE 6
Eugene Sdoia, M.Ed.
Gerald Smith, M.Ed.

KINDERGARTEN
Sheila Gurry, M.A.
Marjorie Petalas, M.Ed.

KINDERGARTEN AIDES
Linda Beaulieu
Emily DeMille

SHAWSHEEN SCHOOL

Edward Pelletier, M.A., Principal
Elaine Tower, Secretary

GRADE 1
Virginia Callahan, M.Ed.
Maureen Jackman, B.S.Ed.
Ann O'Hara, B.S.Ed.

GRADE 2
Nordice Chute, B.S.
Kathryn Quinn, B.S.Ed.
Christine Themeles, B.S.Ed.

GRADE 3
Madeleine Murphy, B.A.
Elizabeth Santos, B.S.Ed.
Karen Ware, B.S.Ed.

GRADE 4
Patricia Dias, B.S.Ed.
Joan Friedman, M.A.
Marimargaret Roberts, M.Ed.

GRADE 5
Frances Gath, B.S.Ed.
Martha Quinn, M.Ed.

CHAPTER 1
Lorraine Lussier, B.A.
Louise Martel, M.Ed.
Priscilla Titus, M.Ed.

KINDERGARTEN
Gwen Hedrick, B.S.Ed.
Catherine Leonard, B.S.

KINDERGARTEN AIDES
Diane Kelley
Patricia Lightfoot

GUIDANCE — MEMORIAL HIGH SCHOOL
Frances Sheehan, M.Ed., Director
Priscilla Betses, M.Ed.
John Donaghue, M.S.
Henri Dufour, M.Ed.
John Maloy, M.Ed.

GUIDANCE — JUNIOR HIGH SCHOOL
Francis Treanor, M.A., Head Guidance Counselor
Alice Marcotte, B.A.
Jennie Marino, M.Ed.

LIBRARIANS — SYSTEMWIDE
Hope Place, B.S. - Memorial High School
Gertrude Carey, M.A. - Junior High School
Arlene King, M.A. - Head Elementary Librarian

READING SPECIALISTS
Karla Conway, B.S.
Robert Horgan, M.Ed.
Alice McEdwards, B.S.Ed.
Georgia Ruckledge, M.Ed.

ELEMENTARY ART
Gail Hamilton, B.A.
Carol Rodgers, M.A.
Betty-Ann Themeles, B.S.Ed.

ELEMENTARY MUSIC
Joseph Buckley, M.Music
Susan Thorne, B.S.Ed.
Betty Turner, M.F.A.
Roger Whittlesey, M.Music

ELEMENTARY PHYSICAL EDUCATION
James Manley, B.S.
Bonnie Roberts, B.S.
Rita Stevens, M.Ed.

ELEMENTARY GIFTED & TALENTED
Elise Racicot, M.Ed.
Theresa Ross, M.Ed.

HEALTH EDUCATOR
Denise M. Saindon, B.S.

SPECIAL EDUCATION DEPARTMENT

Ms. Michelina DeAngelis, C.A.G.A., Administrator
Pauline Brooks, Secretary, Athletic Director
Beverly Erlandson, Secretary
Theresa Brown, Secretary
Joanne Kearns, Secretary

SPED YOUTH ADVISORS

Lee Muller, M.Ed.
Joseph Puopolo, M.Ed.

ADJUSTMENT COUNSELORS

Carol Brooks, M.Ed.
Valerie Koutrobis, M.Ed.
Frederick Penza, Ed.D.
Linda Schiffman, M.Ed.
Gial Shinberg, M.Ed.
Stella Sullivan, M.Ed.
William Traveis, M.Ed.

PSYCHOMETRISTS

Sheila Kempler, C.A.G.S.
Henry Lebensbaum, M.A.

SPEECH THERAPISTS

Rosemary Anton, M.Ed.
Laura Ann Diamond, M.Ed.
Jane Kelley, M.Ed.
Christine Kiss, M.Ed.
Susan Sweeny, M.Ed.

VISUALLY HANDICAPPED

Therese Morin, M.Ed.

EARLY CHILDHOOD SPECIALIST

Patricia Tomaso, M.Ed.

MODERATE SPECIAL NEEDS

Ruth Anderson, M.A.
James Auten, M.Ed.
Roseanne Boghossian, M.Ed.
Marlene Daly, M.Ed.
Lisamarie Durkin, B.S.Ed.
Nancy Farrey, M.Ed.
Carole Anne Gallo, B.S.Ed.
Eileen Gardner, B.S.Ed.
Donna Graham, B.S.Ed.
Helen Hoffman, M.Ed.
Carole Holmy, M.Ed.
Isabel Jankelson, M.Ed.
Mary Kennedy, B.S.
Pauline King, B.S.Ed.
Ann Knowler, M.S.
Nancy LaRose, M.Ed.
Donna LeCam, M.Ed.
Mark Lucey, M.Ed.
Mary Manseau, M.Ed.
Mary Lou Morris, B.S.Ed.
Mildred Mulno, M.Ed.
Carlene Neumann, M.Ed.
Robert O'Keefe, M.Ed.
Stephanie Pagiavlas, M.Ed.
Mary Ann Primerano, M.Ed.
Carol Sagro, M.Ed.
Judy Spano-Davis, M.Ed.
Thomas Walsh, B.S.Ed.

SPECIAL EDUCATION AIDES

Elinor Beloin, B.S.Ed.
Antonette Byrnes, B.S.Ed.
Jean Holmes, B.S.
Pamela Lussier, B.S.Ed.

SCHOOL NURSES

Louise Gearty, R.N. & B.S.
Dorothy Gerrard, R.N. & B.S.
Yvonne Hall, R.N. & M.S.
Alice LeDuc, R.N.
Charlotte Sargent, R.N. & B.S.

PART-TIME NURSES

Judith Hopkins, R.N.
Alice Renneker, R.N.

LIBRARY AIDES

Ann Donnelly
Judith Dziadosz
Martha Feran
Marilyn Fowler
Mary Gale
Barbara Keefe
Jean Keyser
Evelyn McCabe
Mary Nawn
Vasilike Stevens
Rosemary Sullivan
Mary Turcotte

Linda Briggs, Audio Visual Aide

SCHOOL DOCTORS

Jesus Flores, M.D.
Felipe Novo, M.D.
George Ryan, M.D.

SCHOOL ATTENDANCE OFFICERS

Robert Cook
George Hazel

CUSTODIAL DEPARTMENT

Francis McCusker, Supervisor of Custodians

HIGH SCHOOL

Paul Moran, Acting Head Custodian
John Anderson
Eleanor Antonelli
Walter Collins
Charles Johnson
Pauline Mullen
Roy Osterberg

JUNIOR HIGH SCHOOL

William Carlson, Acting Head Custodian
William Cuskey
James Zousimas, Acting Head Night Custodian

LOELLA F. DEWING SCHOOL

Thomas Gilbride, Acting Head Custodian
Fortune Carlino
Bruce MacDonald
Kurt Schimmelbusch
William Bomil, Acting Head Night Custodian

HEATH BROOK SCHOOL

James Lightfoot, Acting Head Custodian
David Green
Joseph McCann

NORTH STREET SCHOOL

Frank Dombrowski, Head Custodian
Daniel Martin
Donald Page

SHAWSHEEN SCHOOL
Bernard Boudreau, Acting Head Custodian
William Gorman
Eugene Kelly

CENTER SCHOOL ANNEX
Bruce MacDonald

MAINTENANCE DEPARTMENT

Joseph George, Supervisor of Maintenance
Louis Marion
Joseph McCarthy
Charles Ryan
Thomas Sullivan
Joel Trull

FOOD SERVICE DEPARTMENT

Ms. Joan Dey, Director
Joan L'Italien, Secretary

LOELLA F. DEWING
Theresa Harrington, Manager
Anna Casey
Judith Carty
Elizabeth Ryder

HEATH BROOK
Eleanor Bissett, Manager
Carole Friedman
Margaret Gilbert
Dolores Montecalvo

JUNIOR HIGH
Rose Moore, Manager
Barbara Stevens
Ivane Thibedeau
Colleen Porter
Judith Dickinson
Ann Diberto
Diane Lombardi

MEMORIAL HIGH
Phyllis Boumel, Manager
Agnes Fowler
Judith Hanlon
Christine Lindsey
Concetta Miranda
Marie Nolan
Herta Panepinto
Mildred Patterson
Dorothy Peach
Carol Sellitti

NORTH STREET
Ruth Mores, Manager
Lorraine McPhee
Marcell Urquhart

SHAWSHEEN
Martha Kelleher, Manager
Marie DiFabio
Dale Damian

ELEMENTARY COMPUTER COURSES (Dr. Edward J. Farley, Assistant Superintendent of Schools)

COMPUTER APPLICATIONS PLAN (Dr. Edward J. Farley, Assistant Superintendent)

The Tewksbury School System has moved effectively in a short period of time to update the school system's capacity to use microcomputers as instructional tools in all the schools. These efforts began in earnest in early 1982 through a number of steps that included training, purchase of equipment and affiliation with the Micro-Computer Software Library at the Merrimack Education Center.

In 1984 it soon became evident that the use of microcomputers for instructional purposes was growing more rapidly each month. There was a need to step back, evaluate what equipment and software the school system possessed, and how they were being used. Under the guidance of the Merrimack Education Center, and with Mr. Richard Griffin, Principal of the Junior High School, and other members of the Computer Applications Planning Committee assisting me, a three year Computer Applications Plan was drawn up. This plan was presented to the School Committee and received their unanimous approval.

The plan reviewed the number and type of equipment and software in each school and how each was being used. Recommendations were made that would sustain and optimize what had already been done. The school committee not only accepted all the recommendations of the plan but also budgeted funds to implement the first year plan. Some of the recommendations already carried out are:

- Providing a computer teacher at the junior high school to teach a semester course in Grades 7 & 8 dealing with computer programming.
- Purchasing microcomputers for a computer applications lab at Junior High School. (This is in addition to the microcomputer lab now being used for instruction in computer programming.)
- Allocating Block Grant funds to allow staff members to participate in summer computer courses sponsored by the Merrimack Education Center.
- Continuing membership in the Microcomputer Software Library at the Merrimack Education Center.
- Continuing to keep a copy of all the Minnesota Educational Consortium software in the Computer Center at the Junior High School.
- Introducing all fifth and sixth grade teachers to the use of the microcomputer as a Word Processor.
- Upgrading the microcomputer equipment at the senior high school.

The school system has made a strong commitment to make the best use of microcomputers in all schools. The three year plan is in place and is well under way to being implemented for the benefit of all our students.

GUIDANCE DEPARTMENT REPORT

Francis B. Sheehan, Guidance Director

GUIDANCE REPORT

Francis B. Sheehan, Guidance Director

Tewksbury Memorial High School accepted the challenge of the findings of the report of the previous year, "A Nation at Risk" and just as Secretary of Education, Terrell H. Bell, suggested in his newest report, "A Nation Responds" we did precisely that.

With the direction of the New England Association of Schools and Colleges, the Commonwealth of Massachusetts Department of Education and the State Board of Regents, we conducted an in-depth evaluation of every aspect of our school.

There are some authorities which state that the indicators which reflect the effectiveness of a secondary school are: average daily attendance, library and media usage, extra-curricular attendance, number of incidents and extent of vandalism, number of discipline referrals, percentage of students receiving passing and failing grades, percentage of students electing advanced courses from all socio-economic backgrounds and finally, the success of the graduate.

We have addressed all of these areas in addition to the entire staff participation in a full-year self-evaluation using the criteria published by the New England Association of Schools and Colleges in preparation for the visiting committee next year. This visiting committee of educators from throughout New England will be composed of teachers, administrators, professors and State Department of Education representatives. They will determine and recommend whether or not Tewksbury Memorial High School will be accredited as an educational institution meeting the standards set forth by that body.

The Commonwealth of Massachusetts Department of Education has proposed sweeping reforms this year by introducing House Bill 5704 which is a \$550 million investment in education. This legislation is aimed at upgrading education in the Commonwealth and providing assistance to certain communities to meet the high standards of the following: a comprehensive curriculum and school plan; an assessment and testing program; early childhood education; professional development; computer technology and school finance.

The relatively new State Board of Regents has also responded to the challenge and has contributed to addressing issues in upgrading the educational climate by setting standards for admissions to all State Institutions of higher education. This action by the board automatically imposes certain constraints on high schools. The high schools have to comply by reviewing and, in some cases, upgrading their graduation requirements.

All three of these agencies contributed greatly to our own district-wide objectives which have always been to provide a quality education for all of our students. We have made adjustments and revisions to our offerings in every discipline. Strategies have been adopted to teach students to develop successful study and thinking skills which are necessary for acquiring competency in reading, writing, speaking and listening, mathematics and reasoning.

A member of our staff who was doing his graduate work in Guidance at the University of Massachusetts served his internship in the Guidance Department.

A Guidance Counselor was transferred from the Junior High School to the High School with the ninth grade.

We initiated a year-long evaluation of the Class of 1987 monitoring their transition to the four-year high school.

THE TEWKSBURY MEMORIAL HIGH SCHOOL

Scholarship Award Recipients

Class of 1984

Tewksbury Memorial High School Student Council	Mary Rheault Carol Hines Lisa Silverio
Tewksbury Wilmington Emblem Club	Joyce Poulin
Middlesex Women's Club	Deborah Gallelo
Newcomers & Neighbors Scholarship	Susan Garland
Tewksbury Senior Citizens Scholarship	Scot Sutherland
Janice Indelicato Memorial Track Scholarship	Kent Appleby Julie Bernardi
Tewksbury Garden Club	Heath Coyle
Air Force ROTC-Four Year Scholarship	Peter Sartori Spiros Psarris
Tewksbury Wilmington Elks	Kent Appleby Mary Rheault
David Keon Memorial Scholarship	Melissa Riddle
Town Crier Scholarship Awards	Susan Garland Stephen McGuire
Tewksbury Food Services Scholarship	Thomas Nawn
Louise Davy Trahan Memorial Scholarship	Virginia Rogers
Tewksbury Lions Club Scholarships	David Whitney Virginia Rogers Patricia O'Connor Kent Appleby
Agnes McLeod (Pop Warner Cheerleaders)	Mary Jane O'Brien
Tewksbury Junior High Student Council	John Wood Geraldine Smith
Tewksbury Community Service Scholarship	Cheryl Collins Mary Rheault
Mabel Anderson Memorial Scholarship	David Whitney
Rotary Club Scholarship	Stephen Gale Peter Sartori Michelle Fortin Lori Flodin
Tewksbury Veterans Association Scholarships	Smantha Marion Patrick Sands Melissa Riddle Michelle Muiise Chirstien Lefreniere
Navy ROTC-Four Year Scholarship	Stephen Gale

Rosemary Peirent Memorial Scholarship	Annamarie Romano	Tewksbury Fire Fighters Memorial Scholarship	Laura Briggs
Digital Scholarship	Peter Sartori	Distinguished Honor Scholarship	Kent Appleby
Balfour Scholarship	Diane DeGregorio	Eastern Star-Memory of Cordelia Farello	Cheryl Collins
Wang Laboratories Scholarships	Stephen Gale John Wood Stephen McGuire Paul Picano	St. Dorothy's Parish Scholarship	Susan Corrieri
Tewksbury Teacher's Assoc. Scholarships	Michelle Muise Joyce Poulin Julie Bernardi Eileen Griffin John Wood Michael Dunlay	Rev. Kevin McAndrews Scholarship	Joseph Fantasia
Eugene Saunders, Jr. Memorial Scholarships	John Farley Melissa Riddle	Ralph Patterson Scholarship	Deborah Corrieri
Class of 1980 Memorial Scholarship	Patrice Donahue	Grace & Robert Burns Memorial Scholarship	Nadine Black
Luke Byrnes Memorial Scholarship	John Voto Sandra Hennessy	Four Year Athletic Scholarship	Beverly Luken
National Honor Society Scholarship	Susan Garland	Redmen Football Club	Michael Dunlay Richard Morneweck
Tewksbury Memorial High School Band Scholarship	Cheryl Fisher	Girl's Basketball Booster Scholarships	Kirsten Rhodes Mary Rheault Sandra Hennessy Eileen Griffin
		Mass. Society of Professional Engineers	Thomas Dunn Peter Sartori
		United States Army College Fund	James Dorr Robert Mank
		United States Merchant Marine Academy	Douglas Davidson

In addition to the Awards that have just been mentioned, the following students have received Scholarship Awards from their prospective colleges or other organizations.

Knights of Columbus Donna McKenna

The Massachusetts Board of Regents four-year scholarship recipients were Thomas Dunn and Spiros Psarris. The National Merit Finalist this year was Spiros Psarris. Also, the following seniors received letters of Commendation from the National Merit Scholarship Qualifying Test: Thomas Dunn, Stephen Gale, David Kosiol and David McGinnis.

Shawsheen Valley Regional Vocational/Technical High School

SHAWSHEEN VALLEY REGIONAL VOCATIONAL/TECHNICAL HIGH YEAR-END REPORT

Elected Representatives of the Regional School Committee are:

BEDFORD

Anthony R. Mazzone, Chairman
Joseph L. Rogers

BILLERICA

Kenneth L. Buffum, Secy./Treas.
Bernard Hoar

BURLINGTON

Francis McLaughlin
John P. Miller, Vice Chairman

TEWSKBURY

Richard E. Griffin
J. Peter Downing

WILMINGTON

Lawrence P. Juergens
Frank McLean

Executive Secretary
Anne Corrieri
Wilmington

Shawsheen Tech as a regional vocational/technical school serves five towns which include Bedford, Billerica, Burlington, Tewksbury, and Wilmington. The school is housed in a modern building located in Billerica. The building has 260,000 square feet and includes 22 skill training programs, 40 classrooms, a gymnasium, swimming pool as well as athletic facilities for a number of different sports.

The prime concern of those at Shawsheen Tech is to train students for gainful employment. Since 80% of the jobs in today's world of work do not require a college education the vocational and technical training offered at Shawsheen Tech results in just about all of the graduates getting jobs in their area of training and receiving excellent pay.

The school operates in accordance with the guidelines established by the Department of Education, Division of Occupation Training which requires that 50% of the time be spent in academic classrooms and the remainder in a shop area. Efforts have been made to parallel the academic training at Shawsheen Tech with the offerings at the local high schools so that any situation arising that require students to transfer from one school to the other the students will be able to carry on with very little adjustment necessary.

Because of the large number of diversified industry within the 128 area not only are all our graduates placed, but we have had a situation where there are job openings in culinary, business tech, electrical, machine shop, health services and many other areas where there are not sufficient graduates to fill all the job vacancies.

PLACEMENT

All Shawsheen Tech graduates wishing to go to work upon graduation were placed in positions relating to their field of training. We feel this reflects our excellent placement record and enhances the reputation of our school by providing the type of training that both industry and business is expecting.

GRADUATION - CLASS OF '84

Commencement exercises were held in June at the Shriners Auditorium in Wilmington. This year saw the largest class ever to graduate from Shawsheen Tech, numbering 428. It is estimated some 4,500 people attended this year's ceremony. Sixty-one of the graduates went on to higher education to such schools as Northeastern University, University of Lowell, Salem State College, University of Maine, Middlesex Community College.

BUILDING PROGRAM

Part of the training for our students is the building of a residential house where all the building trades cooperate in this event. In 1984, a house was completed which was located on Boutwell Street in Wilmington. The current project was started in September and is a garrison type house which is being built in Burlington. In addition, a project was started to remodel the Buzzell School in Wilmington which will be used by the senior citizens of that town.

SPORTS

Shawsheen Tech has a full range of sports, and the school year of 83/84 has seen students excel in a number of areas. In Hockey their record was 21-0-1, and the team went ahead to win the State Championship in Hockey in Division 3. Basketball's record was 21-2 placing first in their division. In addition, honor was received by the girls' softball team, girls' cheerleaders, boys' swim team, soccer team and the league championship tennis team.

BUDGET

The budget for the 1984/85 school year was finalized on January 24 representing a 1.9% increase over our budget of the previous year. In the preliminary discussions on the budget for the 1985/86 school year, the School Committee indicated that they would favor a 5% increase of the budget.

SUMMER SCHOOL

In order to assist students in the five towns, our facility is offered for makeup classes. This past summer 412 students attended 19 different classes in order to fulfill the requirements of their local high school as well as taking courses for enrichment. This has been a very effective and efficient operation since in many cases local high schools may require only a handful of students to take subjects such as algebra or English but by combining with students from the other towns there would be enough students to make it feasible to run a class.

ADULT EVENING EDUCATION

In October of 1984, the Adult Evening Education program was offered and continues to be extremely popular. Some 600 adults attended 39 programs. Two new courses were offered, Microprocessing Electronics and Introduction to Home Computers.

ENROLLMENT STATISTICS

In accordance with the agreement between the five towns, the assessment of costs is based on the percentage of enrollment. The enrollment as of October 1, 1984 is as follows:

TOWN	No. of Students	% of Enrollment
Bedford	61	3.85%
Billerica	614	38.76%
Burlington	188	11.87%
Tewksbury	446	28.16%
Wilmington	275	17.36%
Total Enrollment 10/1/84	1584	100%

SIGNIFICANT EVENT

This past year saw the final payment on the bond issue so that the entire facility is now free of any financial encumbrances.

STUDENT ACTIVITIES

Again this past year saw a number of our students involved in school activities such as the Vocational Industrial Clubs of America (VICA), the annual Red Cross Blood Drive, Toys for Tots as well as the school newspaper and annual school play.

REGIONAL SCHOOL COMMITTEE

Meetings of the regional school committee are held on the second and fourth Tuesday of the month. The public is invited to participate.

Respectfully submitted,
Benjamin Wolk
Superintendent-Director
Anthony Mazzone
Chairman, Regional School Committee

FINANCES

Treasurer — Collector
Appropriations Board of Assessors
Town Employee Earnings
Auditor's Report - Receipts and Expenditures

Report of the Treasurer-Collector

Cash on hand		\$ 2,351,966.84
Receipts to June 30, 1984		49,249,548.84
Journal Adjustments Returned Checks		(-993.99)
		51,600,521.69
Paid on Warrants by the Town Auditor F/Y 1984	\$49,015,799.04	
Less accounts payable on Warrants	(-516,763.42)	
Net Warrants June 30, 1984		\$48,499,035.62
Balance on hand June 30, 1984		3,101,486.07

For detail of receipts and expenditures see report of the Town Auditor.

Lewis Tremblay
Treasurer-Collector

Statement of Town Debt - Fiscal Year Basis

1985	\$990,000.00	1995	\$600,000.00
1986	975,000.00	1996	600,000.00
1987	970,000.00	1997	600,000.00
1988	970,000.00	1998	595,000.00
1989	825,000.00	1999	595,000.00
1990	700,000.00	2000	595,000.00
1991	700,000.00	2001	210,000.00
1992	700,000.00	2002	210,000.00
1993	700,000.00	2003	210,000.00
1994	675,000.00		\$12,420,000.00

Statement of Interest - Fiscal Year Basis

1985	\$1,069,670.00	1995	\$375,840.00
1986	990,775.00	1996	318,240.00
1987	912,465.00	1997	260,640.00
1988	834,290.00	1998	203,280.00
1989	755,815.00	1999	146,160.00
1990	689,340.00	2000	89,040.00
1991	625,740.00	2001	50,400.00
1992	562,140.00	2002	30,240.00
1993	498,540.00	2003	10,080.00
1994	435,690.00		\$8,858,385.00

DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

School Project - Chapter 645, Acts of 1948	\$ 7,670,000.00
Water Project - General Laws, Ter Ed. Chapter 44	665,000.00
Sewer Project - General Laws, Chapter 44	4,070,000.00
	12,405,000.00

TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer as of June 1984

Conservation Fund	\$ 42,119.52
Foster School Fund	7,344.57
Pierce Essay Fund	542.15
Cemetery Perpetual Care Fund	7,133.09
250th Anniversary Fund	9,887.83
Stabilization Fund	27,303.52
Fairgrieve Memorial Fund	311,552.91
	<u>\$405,883.59</u>

Real Estate	FY 1983-84	FY 1982-83	FY 1981-82	FY 1980-81	FY 1979-80	Previous Years
Balance 7/1/83	-0-	293,864.52	27,889.74	1,702.07	140.66	
Committed	11,473,346.78					
Collections	11,030,556.65	217,792.81	26,639.15	1,319.75	91.16	
Abatements	145,300.08		326.25			
Refunded	6,770.40	1,795.54	327.60			
Added to Tax Title	91,670.99	71,858.71	2,954.51	548.64		
Trans. to Tax Poss.	12.84	668.80	56.55			
Trans. from Litigation			657.55			
Adj. Misc.		365.75	261.00	214.50	49.50	
Balance 6/30/84	212,576.62	5,705.49	(-840.57)	48.18	-0-	
Water Liens						
Balance 7/1/83	-0-	555.50	2,569.85			
Committed	104,927.00					
Collections	96,005.85	552.00	186.25			
Abatements	8,781.00					
Refunded		147.00				
Added to Tax Title	1,565.00	108.50	45.00			
Trans. to Tax Poss.						
Balance 6/30/84	(-1,424.85)	42.00	2,338.60			
Personal Property						
Balance 7/1/83	-0-	15,435.97	4,246.25	3,571.64	2,013.55	45,024.87
Committed	661,802.49					
Collections	644,289.56	2,203.65	213.71	314.13		31,988.75
Abatements	270.39	52.25	230.55			
Refunded				4.10		
Balance 6/30/84	17,242.54	13,180.07	3,801.99	3,261.61	2,013.55	13,036.12
Motor Vehicle Excise						
Balance 7/1/83	-0-	153,798.77	21,713.11	17,061.01	42,943.56	-0-
Committed	684,100.86					
Add'l Comm.		147,648.06	1,626.09			
Collections	499,447.38	267,121.10	8,229.08	740.89	1,722.05	4,537.98
Abatements	29,781.80	23,086.28	853.40	16,501.87	41,517.51	
Refunded	2,703.22	9,039.73	1,043.91	52.50	23.10	
Rescinded Abatements				76.25	54.45	4,537.98
Adjusted		+ 3.75	(-1.45)			
Unlocated Balances				+ 53.00	+ 218.45	
Balance 6/30/84	157,574.90	20,282.93	15,299.18	-0-	-0-	-0-

Assessor's Report

NORMAN O. BOUDREAU, CHAIRMAN
BARBARA A. FLANAGAN
CHARLES J. STELLA

Value of Real Estate
January 1, 1984\$555,206,900.00
Value of Personal Property
January 1, 198430,954,100.00
Total Value January 1, 1984586,161,000.00
Total Value January 1, 1983567,063,042.00

TOTAL LEVY FOR FISCAL YEAR 1985

Town23,382,744.07
State & County379,658.00
Overlay of Current Year433,075.10
Gross Amount to be Raised25,304,147.94
Total Estimated Receipts
and Available Funds12,408,605.94
Net Amount to be Raised on Property
Personal Property
1984834,832.09
Real Estate
198412,060,485.01
Total Taxes Levied on Property
198412,895,317.10
Water Liens Added to Taxes
1984271,836.98

MOTOR VEHICLE RATE \$25.00

MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector932,325.43

FY '85 TAX RATE: \$20.00 Residential
26.97 Commercial

Auditor's Report

To the Citizens of Tewksbury:

In accordance with the provisions of the General Laws, I herewith submit my annual report covering the financial transactions of the town for fiscal year ending June 30, 1984.

My sincere thanks to those who have assisted me.

Following is a detailed accounting of all receipts, expenditures and other pertinent data for your inspection.

Additional information will be furnished upon request.

RECEIPTS — 1983-1984

From the Collector:

Prior:
Real 91.16
Personal 31,988.75
1984
Real 11,026,776.65
Personal 644,289.56
1983
Real 217,792.81
Personal 2,156.21

1982
Real 26,645.67
Personal 261.15
1981
Real 1,319.75
Personal 314.13
11,951,635.84

Excise
1984 499,477.38
1983 267,121.10
1982 8,229.08
1981 740.89
1980 1,722.05
1979 1,941.32
1978 1,603.83
1977 317.15
Prior 675.68
781,798.48

Trailer Parks 9,828.00
Municipal Liens 11,370.00
Int. Deferred Taxes 67,824.31
Escrow Acct. 57.01
89,079.32

Water
Rates 1,321,705.18
1984 99,785.85
1983 552.00
1982 186.25
Service 234.49
1,422,463.77

Licenses & Permits
Building 42,995.00
Alt. 16,766.83
Misc. Bldg. 3,015.00
Wire 7,458.41
Gas 2,992.00
Plumbing 7,421.00
Misc. 340.00
Liquor License 36,800.00
Selectmen Misc. 3,670.00
Bd. of Health Fees 9,985.00
Planning Bd. 10.00
Gas Storage 95.00
Fire Permits 2,975.00
134,523.24

Reimbursements
From the County
Dog Care Killing 3,032.42
3,032.42
From the Commonwealth
Blind 1,312.50
Widow Abatements & Elderly 26,041.08
Loss of State Taxes Land 90,708.84
Student Refunds 205.00
118,267.42

From the Commonwealth
Veterans Services Benefits 31,507.52
School Lunch 139,489.13
Sch. Aid Chapter 70 3,876,507.00
Sch. Bld. Assistance 462,244.48
Police Career Incentive-2 Years 108,907.00
Residential Education 13,808.00
Arts Lottery Council 9,406.00
D.P.W. Water Supply & Dist. Ctr. 685.00
D.P.W. 216.72
Transp. for Retarded Children 16,050.00

Bd. of Education Spec. Rec.	6,162.63		Conservation		
State Aid Public Library	12,317.50		Hearings	800.00	800.00
Add. Aid to Public Library	7,142.00				
Local Aid Add. Assistance	832,592.00				
Lottery/Beano	389,501.00		Income		
Highway Fund Chap. 497	115,287.00		Pay Phone	428.83	
Highway Reconst. & Maint.	103,984.00		Nutritional Program	1,060.00	
Outside Transportation	45,583.00		Cable T.V.	2,179.50	
Outside Vocational Transportation	3,850.00		Andover/North St. Mains-Gifts	350,000.00	
Reg. Sch. Dist. Rec. Spec. Nds.	1,418.00		Photocopies	3.30	353,671.63
Transportation for Pupils	354,525.00				
D.P.W. Chapter 637	81,441.00		Miscellaneous		
Tuition State Wards	59,307.00	6,671,930.98	Veterans Benefits	10,951.00	
			Sundry Department	1,790.14	
Grants & Gifts			M & M Snack Bar	370.00	
Title I Chapter 874	6,628.26		Treas. Adm. Fees	46.10	
Spec. Nds. Dev. #200-069-3	5,400.00		No. St. Traffic Signal	1,229.50	
Chapter I	78,846.00		Land Court Refunds	370.50	
PreSch. Lang. Dev.	102,574.00		Adv. Tax Taking	1,727.33	
Sped. Yth. Adv.	68,576.00		Insurance Recovery	1,832.12	
Spec. Nds. Teach.	18,000.00		Tewks. Housing Authority	3,235.84	
E.C.I.A.	20,687.00		Police Ret. Reimbursement	2,700.00	
Occup. Bus./Occup. Ed.	35,806.00		Selectmen Land Lease	10.00	
Apple Computer	1,185.00		Election Officers Sal. (State)	649.92	
C.O.A. Grant	2,839.00	340,541.26	Arts Lottery	1,500.00	
			250th Celebration	1,371.87	
Treasurer-Collector			Tewks. Soccer Reimbursement	5.00	27,789.32
Tax Title Redemption	239,270.91				
Redemption Cert.	312.00		Departmental		
Redemption Int.	49,598.54		Treasurer/Collector		
Land Court Cost	3,359.94		Int. on Treas. Savings & Cash	203,477.23	
Tax Poss/Sale of Low Value Land	1,473.75		Int. on Treas./Coll.	33.08	
Tax Poss/Selectmen Excess Cge.	850.01		Mat. Repo. Treas. Cash	10,900,000.00	
Proforma Tax	14.42		Int. Treas./Coll. Repo.	93,310.36	
Trust Funds	3,977.00		Sch. Add. Mat. Repo.	800,000.00	
Tax Antic. Notes	7,000,000.00		Int. Sch. Mat. Repo.	6,599.96	
Premium for T.A.N.	4,595.00		Sch. Add. Int.	7,471.24	
Tailings	1,233.61	7,304,685.18	HUD So. Tewks. Int. Const.	31.68	
			HUD So. Tewks. Int. Adm.	196.74	
Fire Department			Int. Sewer General	180,116.77	
Ambulance	30,046.65		Premium on Sewer Loan	1,008.00	
Court Cost	61.25	30,107.90	Int. Liv. St. E.D.A. Title I	502.96	
			Int. HUD Grant	253.61	
Board of Health			Andover St. Sewer Int.	4,979.45	
Misc.	36.00	36.00	BAN Andover St. & No. St. Main	1,120,900.00	
			Int. Center School	246.08	
Department of Public Health			Int. Foster School	87.45	
Water Installation	33,688.92		Int. Arts Lottery	147.84	
Guarantee Deposit Misc.	13,902.00		Int. Water Main	3,466.79	
Sale of Maps & Prints	141.00		Andover/No. St. Water Loan Premium	1,387.00	
Misc.	113.25		Andover St. Premium	1,024.00	
Bid Deposits	75.00	47,920.17	Temporary Loan-Water Meter	360,000.00	
			Premium Water Meter	1,281.60	13,686,521.84
School			Departmental		
Misc.	5,485.96		Selectmen		
Lunch	313,881.55		Hearings	300.00	300.00
Bands & Athletic	28,477.39				
Sale & Rental	35.48		Assessors		
Textbook	1,484.71		Sale of Maps	1,819.00	1,819.00
Salaries	1,309.53				
Center School Rental	22,916.63		Town Clerk		
Foster School Rental	19,733.22		Fees	28,761.05	28,761.05
Ella Fleming Rental	3,800.28				
Ret. Ck. Pre. Sch. Lang.	240.00	397,364.75	Planning Board		
			Spec. Eng. Fees	11,003.20	
Library			Misc. Hearings	136.00	11,139.20
Lost Books	43.40	43.40			

Appeals Board			Auditor		
Hearings	8,000.00		Salaries		47,225.07
Petty Cash	200.00		Office	996.40	
		8,200.00	Utilities	120.00	
					1,116.40
Police Department			Outlay		
Misc. Reports	2,587.00		Calculator		150.00
Court Fines	116,617.95				
Pistol Permits	3,567.00		Treasurer-Collector		
I.D. Cards	318.00		Salaries		153,682.37
Special Detail	415,186.16		Office	20,901.25	
Special Detail Cost	7,437.75		Supplies & Service	1,751.71	
Misc.	136.00		Meetings	269.04	
		545,849.86	Maintenance	94.00	
			Utilities	624.00	23,640.00
					299.95
Building Department			Outlay		
Maps & Prints	334.00				
		334.00			
Sealer			Assessors		
Fees	754.40		Salaries		63,790.50
		754.40	Supplies & Service	15,709.40	
			Office	2,210.71	
Dog Control			Utilities	375.00	
Court Fines	346.00		Maintenance	88.80	
Sale of Dogs	30.00		Travel, etc.	1,800.00	
		376.00			20,183.91
Deductions			Deep Rock Well Water Supply Study		242.80
Retirement	636,281.97				
Federal	1,950,053.84		Town Clerk		
State	620,439.26		Salaries		46,628.19
Employees Insurance	397,714.77		Travel, etc.	382.94	
			Utilities	568.37	
Savings Bond	9,879.50		Office	2,170.61	
Credit Union	1,438,458.16		Maintenance	211.87	
United Fund	1,280.25				3,333.79
Tax Sheltered Ann	224,146.31		Outlay		
		5,278,254.06	Typewriters		450.00
			Printing		6,058.66
Dog Licenses	3,215.00		Parking Clerk		1,041.43
Sporting Licenses	8,333.35				
		11,548.35			
Total Receipts		49,249,548.84	Registrars		
Cash Balance July 1, 1983		2,351,966.84	Salaries		1,850.00
Accounts Payable		222,800.79	Supplies & Service	3,179.12	3,179.12
		51,824,316.47			
			Elected Officials		8,255.25
			Moderator		500.00
			Planning Board		
Selectmen			Salaries		33,377.20
Salaries		95,710.63	Misc.	69.50	
Supplies & Service	4,056.04		Office	458.98	
Personal	263.20		Printing/Adv.	828.00	
Meetings & Dues	2,882.00		Professional Service	100.00	
Reports & Warrants	13,077.53		Supplies & Service	665.85	
Utilities	307.50		Utilities	850.44	
		20,586.27	Travel	888.80	
					3,861.57
Outlay					
Voting Booths		3,843.41			
Handicapped Account		220.00	Pl. Bd. - River Park Subdivision		350.00
Negotiator/Consultant		3,000.00	Pl. Bd. - Special Engineering		9,216.00
Town Counsel		30,000.00	So. Tewks. Rehab. Program - Adm.		1,011.00
Street Lights		80,000.00	So. Tewks. Rehab. Program - Const.		756.68
Unemployment Compensation		20,000.00	Middlesex Area Commission		6,247.08

EXPENDITURES — 1983-1984

Selectmen			Planning Board		
Salaries		95,710.63	Salaries		33,377.20
Supplies & Service	4,056.04		Misc.	69.50	
Personal	263.20		Office	458.98	
Meetings & Dues	2,882.00		Printing/Adv.	828.00	
Reports & Warrants	13,077.53		Professional Service	100.00	
Utilities	307.50		Supplies & Service	665.85	
		20,586.27	Utilities	850.44	
			Travel	888.80	
Outlay					3,861.57
Voting Booths		3,843.41			
Handicapped Account		220.00	Pl. Bd. - River Park Subdivision		350.00
Negotiator/Consultant		3,000.00	Pl. Bd. - Special Engineering		9,216.00
Town Counsel		30,000.00	So. Tewks. Rehab. Program - Adm.		1,011.00
Street Lights		80,000.00	So. Tewks. Rehab. Program - Const.		756.68
Unemployment Compensation		20,000.00	Middlesex Area Commission		6,247.08

Bd. of Appeals			Supplies & Service	5,604.99	
Salaries		3,898.00	Office	1,022.41	
Postage	689.81		Maintenance	11,778.38	
Supplies & Service	1,817.14		Utilities	25,963.65	
Petty Cash	187.02		Personnel	7,246.81	
		2,693.97	Small Claims Court	293.00	
Personnel Board					51,909.24
Salaries		1,972.75	Outlay		
Office	162.62		Hose		469.92
Dues	35.00				
Public Hearing Adv.	22.00		Auxiliary Police		1,003.05
		219.62			
Finance Comm.			Civil Defense		
Salaries		691.98	Salaries		595.00
Supplies & Service	594.03		Maintenance	145.66	
		594.03	Supplies & Service	169.87	
Town Hall					315.53
Salaries		23,582.00	Outlay - Flood Lights		345.00
Maintenance	5,438.97				
Utilities	14,606.03		Dog Officer		
Voting Booths	455.00		Salaries		14,962.09
Assessors- Roof Repairs	600.00		Utilities	2,509.13	
		21,100.00	Supplies & Service	2,270.06	
Outlay			Office	16.31	
Voting Booths		1,396.18	Maintenance	202.78	
Energy Conservation		2,800.00			4,998.28
Police Department			Weights & Measures		
Salaries			Salaries		1,191.00
Regular	739,581.58		Office		400.00
Steno	11,914.26				
Nighttime	5,315.00		Wiring		
Part Time	3,171.58		Salaries		4,096.00
Janitor	2,208.50		Office	382.82	
Longevity	52,555.05		Personnel	177.80	
Overtime	86,994.34				560.62
Vacation	66,710.85		Building Department		
Incentive	117,791.61		Salaries		50,698.12
Sick Occupational	29,398.58		Utilities	600.94	
Sick Non-Occupational	33,991.78		Office	1,211.59	
Crossing Guards	33,159.75		Personal	1,001.80	
Holiday	18,438.77				2,814.33
Fingerprint/Photo	1,800.00		Board of Health		
K. Hague	2,700.00		Salaries		50,846.11
		1,205,731.65	Office	6,647.36	
Utilities	17,072.53		Clinics	11,824.35	
Maintenance	3,665.21		Utilities	1,672.51	
Office	5,493.74		Personal	1,939.38	
Personnel	11,089.62				22,083.60
Supplies & Service	4,959.36		Outlay		
Schools	34.00		Drawer Files		499.00
		42,314.46			
Outlay			Rubbish Disposal		420,000.00
Breathalyzer	3,800.00				
Typewriter	485.00		Department of Public Works		
		4,285.00	Salaries		
Special Detail		415,186.16	Highway	255,946.35	
Retirement - M. Manley		11,424.00	Tree	40,887.80	
Fire Department			Park	22,374.98	
Salaries			Water	140,192.37	
Regular	931,620.00		Adm.	56,381.55	
Steno	14,996.96		Sr. Engineer	25,843.87	
Longevity	77,531.47		Electrician	7,500.40	
Overtime	224,222.46				549,127.32
Vacation	91,026.93		Art. #8 Water Emergency Overtime		2,431.87
Incentive	43,090.21				
Sick Occupational	2,016.82		Department of Public Works		
Sick Non-Occupational	19,212.72		Supplies & Service	86,322.66	
Holiday	62,535.83		Utilities	133,168.33	
Terminal Leave	7,431.29		Maintenance	7,359.07	
		1,473,684.69	Office	12,549.19	

Lowell Water Clark Rd.	885.75		Hot Top	23,421.00	
Medical	1,535.19				24,471.00
Annual Well Insp.	1,650.00				
		243,470.19	Resurfacing Program - 1982		2,177.26
Outlay			Safety Signs		
Lawnmower	449.90		Sign Material	6,381.70	
Sand/Salt Spreader	11,926.00		Outside Labor	3,848.00	
Chain Saw	500.00		Post	770.30	
Utility Truck	2,350.00				11,000.00
Backhoe Loader	37,888.00				
Pickup Truck - Sewer	2,600.00		Andover Emergency Water		75,000.00
		55,713.90	Outstanding Water Bills Art. #5 STM		43,728.00
Article #7 D.P.W. S.T.M.-					
Unpaid Bills		13,080.93	Art. #10 STM Emergency Water Connection 9-27-82		275.01
Pike & Rodgers St. Art. #63 ATM		9,726.85	Art. #10 STM 12/12/83 Water Purchase		29,941.47
Beech St. Drainage Easment		1,647.45	Art. #2 STM 5/4/83 Emergency Water Connection		2,607.81
Guarantee Deposit Account			16" Water Main And./No. St. Art #2		
Supplies & Materials	36,893.34		Engineering Service	122,857.19	
Refund	1,001.29		Contract	450,743.56	
		37,894.63			573,600.75
Machinery Account			Andover & No. St. Water Main Art. #2 STM		
Parts	19,807.00		Temporary Loan		560,450.00
Tires & Tubes	7,983.46		Cold Water Meters Art. #12		
Material	5,673.55		Postage	1,000.00	
Stickers	274.00		Materials	7,514.33	
Outside Repair	2,966.61		Rental	548.00	
Welding	910.04		Office	759.00	
Labor	276.80		Contract-Neptune Meter	190,503.86	
Oil	2,035.54		Contract-Central Insallation	30,228.90	
Batteries	824.00		Payroll	9,301.49	
Towing	50.00				239,855.58
		40,801.00	Emergency Water-Equip. & Mat. Art. #13		30,842.09
Snow/Ice Control			Art. #14 STM-Outside Electrical Services		3,797.67
Salaries		60,119.08	Outside Water Billing Art. #15 STM		4,183.84
Weather Service	950.00		Outside Water Billing Art. #26 ATM 5/4/83		
Advertising	52.64		Outside Service	5,221.55	
Hired Equipment	127,941.24		Payroll	1,150.62	
Extra Help	8,414.27		Supplies & Service	2,845.01	
Sand & Salt	66,241.14		Rentals	60.00	
Supplies & Service	776.67				9,277.18
Plow Blades	3,521.45		School Traffic Lights		217.00
Outside Help	667.50		Clean & Refurb. Wells 83-84		21,775.00
Snow Plow Damages	2,201.41		Clean & Refurb. Wells 82-83		8,342.79
		210,766.32	Grant Agreement Water Supply (DPW-Energy Audit)		685.00
Snow/Ice Control - 1983		2,515.00	Veterans Services		
Drainage Control			Salaries		27,998.50
Steel Pipe	6,678.53		Adm.		
Loam	120.00		Supplies & Service	418.73	
Cones	256.00		Personal	1,017.60	
Block	1,622.21		Utilities	716.91	
Brick	584.90		Office	342.38	
Sand/Stone	1,652.68		Dues	20.00	
Gravel	2,801.42		Seminars	213.00	
Frames/Grates	2,674.60				2,728.62
Hired Equipment	1,440.00		Aid		
Cement	106.50		Relief List	36,628.50	
		17,936.84	Insurance	5,904.23	
Gas/Diesel Fuel			Food	160.00	
Taxes	1,134.15		Doctors/Hospital	11,215.73	
Gas	76,282.66		Dentist	988.00	
Diesel Fuel	7,944.13		Pharmacy	6,665.53	
		85,360.94			61,561.99
Resurfacing Program					
Supplies & Materials	1,050.00				

School Salaries 82-83		241,586.84	Text Book Account		6,878.41
			Foster School Rental		16,165.09
1983-84 School Salary Account			Center School Rental		20,454.07
Instruction & Administration	6,802,908.27		Ella Fleming School Rental		992.80
Clerical	253,997.98				
Custodial/Maint. Services	608,058.20		PreSchLang #240-107-3-0295-2		
Attendance	3,741.00		Salaries		2,806.00
Other Salary Items	44,066.69		Supplies & Service	8,368.55	
Health Services	86,096.62		Commonwealth of Mass.	10.13	
		7,798,868.76			8,378.68
Spec. Nds. Teach#200-069-3			PreSchLang #240-039-4-0295-2		
Salaries		170.00	Salaries		73,978.28
Supplies & Service	2,208.00	2,208.00	Supplies & Service	102.09	102.09
Spec. Nds. Tech #200-017-4-0295-2		17,604.00	SpedYthAdv #240-040-4-0295-2		
			Salaries		48,904.06
1983-84 School Operating Account			Supplies & Service	3,345.40	3,345.40
Administration	34,984.10		SpedYthAdv. #240-210-3-0295-2		
Instruction	296,015.82		Salaries		9,072.90
Transportation-Regular	478,851.18		Supplies & Service	572.21	
Transportation-Special-Intown	69,991.79		Commonwealth of Mass.	37.11	609.32
Transportation-Private	212,242.05				
Transportation-Student Body Act.	27,635.68		Ad.PhyEd #240-106-3-0295-2		
Student Body Activities	33,630.20		Salaries		2,600.76
Health	2,915.22		Supplies & Service	183.00	
Heating	352,439.40		Commonwealth of Mass.	12.31	195.31
Utilities	227,515.19				
Custodial Supplies	39,732.98		P.L. 94-482 Occup. Ed.		
Maint. Repairs-School Staff	150,790.14		Commonwealth of Mass.		8,558.30
Contracted Services	74,193.17				
Repl. of Instruct. & NonInst. Equip.	68,489.89		Title IV-C Adoption Grant 82-83-Supplies		875.00
Prog. with other Districts	527,245.65				
Stadium	4,099.10		Chapter 1 82-83		
Grounds	15,793.00		Salaries		3,392.32
		2,616,564.56	Commonwealth of Mass.	6,495.11	6,495.11
School Operating 1982-83		55,031.50	Chapter 1 1983-84		
School Dept. Outlay		15,860.77	Salaries		64,541.74
School Lunch Account			Supplies & Service	7,830.05	7,830.05
Salaries		222,198.55	Apple Computer 380-151-4-0295-2		
Utilities	635.37		Salaries		725.00
Postage/Office	846.05		Supplies & Service	454.34	454.34
Food/Milk	212,445.15		Vegas - Project #400-071-4-0295-2		
Supplies	25,956.74		Business - Salaries		5,574.36
Exterminating	503.00		Supplies & Service	15,957.33	15,957.33
Maint. & Equip. Rental	6,417.51		Voc. Guidance-Supplies & Service	5,232.38	5,232.38
Meetings & Travel	2,751.46		Voc. Economics-Supplies & Service	834.07	834.07
		249,555.28			
Regional Vocational H.S.		821,106.00	1979-80 Field Improvements		3,100.00
Secondary Sch. Bldg. Comm.			ECIA of 1981 Chapter 2		
Salaries		1,861.84	Salaries		166.66
Contract	406,152.54		Supplies & Service	20,518.85	20,518.85
Architect	1,833.74				
Supplies & Service	91,233.80		Early Retirement Incentive		5,000.00
Consultant	400.00				
		499,620.08	Library		
Athletic Revolving			Salaries		101,044.98
Graduation	1,304.20		Maintenance	880.38	
Award Plaques/Trophies	1,220.97		Office	1,277.35	
Award Banquet	2,295.00		Utilities	13,423.89	
Student Insurance	3,015.00		Supplies & Service	21,669.51	
Tickets/Printing	668.52		Personal	97.08	
Films	585.00				37,348.21
Lodging	70.00		Fairgrieve Fund-Bookshelving		3,901.00
Equipment	3,036.08				
Supplies	2,316.00		Recreation		
		14,510.77	Salaries		4,522.15
			Boy's Basketball	906.90	

Girl's Basketball	1,021.75	Article #42 Tax Title	33,300.00
Bowling	1,115.76		
Custodian	731.68	Article #43 Tax Title Foreclosure	19,950.00
Equipment Cleaning	1,955.80		
Figure Skating	1,820.00	Cemeteries	1,000.00
Office Supplies	509.46		
P.W. Cheerleading	698.69	Perpetual Care	76.00
P.W. Football	6,354.73		
Soccer	2,324.73	Maturing Debt	1,010,000.00
Girl's Softball	2,510.98		
Transportation	2,781.00	Interest Maturing Debt	1,149,685.00
Youth Baseball	13,471.20		
Youth Hockey	13,485.00	Tax Anticipation Loan	7,000,000.00
	49,687.68		
Exceptional Children		Interest Temporary Loans	271,302.54
Salaries	6,979.00		
Insurance	261.80	Treasurer Cash Invested	
Utilities	71.63	Treasurer	8,100,000.00
Transportation	7,210.00	High School	400,000.00
Mat. & Supplies	997.93	Andover/No. St.	2,500,000.00
Pool Rental	360.00	Water Meter	500,000.00
Winter Program	429.99		11,500,000.00
	9,331.35	Deductions	
		Retirement	737,177.62
Council on Aging		Federal	1,950,044.34
Salaries	14,163.00	State	620,439.26
Supplies & Service	972.40	Town	399,275.81
Utilities	6,271.10	Employees	395,783.67
Office	246.73	Credit Union	1,438,458.16
Maintenance	1,210.16	Savings Bond	9,837.50
Personnel	100.00	United Fund	1,386.85
Transportation	2,285.00	Tax Ann Sheltered	223,495.37
Entertainment	3,752.61	Dog Licenses	3,463.25
	14,838.00		5,779,361.83
Janitorial Services - C.O.A.	5,550.00	Sporting Licenses	8,299.10
		Refunds	
C.O.A. State Formula Grant	2,556.97	Personal - 1981	4.10
Merrimack Valley Home Care	1,600.00	Refunds	
		Real	Estate
C.O.A. - Unpaid Bills Art. #16 STM	266.92	1984	6,770.40
		1983	1,942.54
Arts Lottery Grant	5,632.59	1982	327.60
			9,040.54
Community Action		Refunds	
Salaries	23,168.24	Excise	
Utilities	404.68	1984	2,703.22
Office	388.70	1983	8,993.65
Supplies & Service	174.82	1982	1,032.98
Personnel	3.82	1981	52.50
	972.02	1980	23.10
		Abatements Not Refunded	57.01
Conservation			12,862.46
Salaries	3,472.04		
Office	515.00	Refunds	
Supplies & Service	229.69	Water	539.20
Personal	30.20		
	774.89	Assessments	
		County	
Patriotic Activities	5,991.32	Retirement	598,214.00
		Tax	233,842.11
250th Anniversary Comm. Art. #15	9,429.77		832,056.11
		State	
Article #16 Outstanding Bills	133.93	Audit	12,500.00
		MVX	3,169.00
Court Judgement	6,498.43	Group Insurance	3,641.00
		Mosquito	17,738.00
Court Judgement-Camara	344.75	Air Pollution	3,693.00
		Parks	99,354.00
Bus Subsidy	18,000.00	Regional Transit Authority	3,300.00
			143,395.00
Fire & Liability	129,603.84		

Estimated Receipts	
Ambulance Overpayment	4.00
Interest	.23
Overpayment	204.22
Refund	141.88
Restitution paid	39.95
	390.28
Total	48,721,836.41
Cash Balance June 30, 1984	3,101,486.07
Journal Entries	993.99
	51,824,316.47

**BALANCE SHEET
JUNE 30, 1984
REVENUE**

Cash:	
General	3,101,486.07
Cash Invested:	
General	200,000.00
Andover & No. St. Main	200,000.00
Petty Cash Advances:	
Collector	75.00
Planning Board	50.00
Appeals Board	100.00
School	50.00
	275.00
Accounts Receivable:	
Taxes	
Levy of 1970	
Personal	72.00
Levy of 1971	
Personal	182.00
Levy of 1972	
Personal	463.01
Levy of 1973	
Personal	2,464.64
Levy of 1974-6 Mos.	
Personal	984.64
Levy of 1974-'75	
Personal	1,874.56
Levy of 1975-'76	
Personal	795.00
Levy of 1976-'77	
Personal	2,279.80
Levy of 1977-'78	
Personal	1,953.79
Levy of 1978-'79	
Personal	1,966.68
Real	3.97
Levy of 1979-'80	
Personal	2,013.55
Levy of 1980-'81	
Personal	3,261.61
Real	48.18
Levy of 1981-'82	
Personal	3,753.84
Levy of 1982-'83	
Personal	13,227.51
Real	5,705.49
Levy of 1983-'84	
Personal	17,242.54
Real	212,576.62
	270,869.43
Motor Vehicle Excise:	
1979	86.04
1982	15,299.12

1983	20,282.93
1984	157,574.90
	193,242.99
Tax Title/Possessions:	
Tax Title	691,547.62
Tax Possessions	41,300.46
	732,848.08
Accounts Receivable:	
Veterans Benefits	39,635.75
Ambulance Service	26,444.39
Highway - State	186,369.91
Highway - County	22,200.88
	208,570.79
Water Liens	
1981-'82	1,733.55
1982-'83	42.00
1983-'84	2,171.15
Rates	496,857.44
Misc. Service	5,976.85
	506,780.99
Underestimates:	
County Tax - 1983-84	.11
Air Pollution Control 1983-'84	134.00
Snow & Ice Control	169,880.40
Veterans Aid	10,548.11
Maturing Debt	3,662.00
Interest - Temporary Loan	171,302.54
	355,527.16
Court Judgement: - Camara	344.75
Loans Authorized:	
Andover & North St. Main	560,450.00
Water Meter Program	360,000.00
	6,756,475.40

**BALANCE SHEET
JUNE 31, 1984**

LIABILITIES & RESERVES

Payroll Deductions:	
Retirement	6.21
Employees Insurance	125,360.08
United Fund	413.40
Savings Bonds	1,398.53
Tax Sheltered Annuities	53,284.37
	180,462.59
Real - 1981-'82	1,014.47
Abatements Not Refunded:	55.56
Excess Low Value Land Sales:	20,208.29
Sale of Town Owned Land:	26,105.00
Dog Licenses - Clerk	357.20
Overlay Reserved for Abatements:	
1970	72.00
1971	4,069.42
1972	4,817.79
1973 - 6 Mos.	5,660.13
1974-'75	4,818.56
1975-'76	4,475.00
1976-'77	6,232.20
1977-'78	6,553.79

1978-'79	8,780.05	Arts Lottery Grant	5,421.25
1979-'80	2,981.81	250th Celebration Comm.	570.23
1980-'81	24,243.00	250th Celebration-Cash Rec.	1,371.87
1981-'82	133,941.15	Council on Aging Grant	498.03
1982-'83	74,761.65	Council on Aging Grant	2,839.00
1983-'84	282,667.22	Tailings	7,247.78
	564,073.77	*Andover & No. Sts Main-Gift	59,000.00
		*Andover & No. Sts Main-Gift	1,243.87
Overlay Surplus:	182.97		
			1,300,866.51
Revenue Reserved Until Collected:		Cash Accounts Payable 1983-'84	516,763.42
Motor Vehicle Excise	193,242.99	Assessments:	
Veterans Services Benefits	39,635.75	Special Educ. 766	2,726.00
Water	506,780.99	Mosquito Control	948.00
Tax Title/Possessions	732,848.08	Regional Transit	168.00
Ambulance Service	26,444.39	Parks	4,898.00
Highway	208,570.79		
	1,707,522.99		8,740.00
Excess & Deficiency:	1,509,397.63	Bond Anti.Note - Temporary Loan	560,450.00
Petty Cash Revenue:	275.00	Bond Anti.Note - Temporary Loan	360,000.00
Unexpended Balances Carried Forward:			6,756,475.40
Treasurer/Collector Sal.	2,053.63		
Treasurer-Escrow Acct.	1,707.00		
Town Clerk-Parking	4,958.57		
Planning Bd. Spec. Eng.	6,974.63		
Planning Bd. River Park	1,650.00		
Planning Bd. HUD Adm.	3,567.19		
Planning Bd. HUD Const.	324.27		
Fire-Outlay	530.08		
Police Communications Sys.	920.45		
Bldg. Insp.-Outlay	200.00		
Bldg. Insp.-Escrow	165.00		
Chapter 733 Whipple Rd.	92,073.21		
Imporvements to Roads	19,389.00		
Water Leak & Main Rehabil.	27,264.00		
Community Develop.-Title I	5,843.04		
Community Develop.-HUD Grant	2,905.57		
Resurfacing Program	12,029.00		
Cleaning & Refurb. Wells	8,225.00		
Water Guarantee Deposit	6,072.20		
Water Billing-1983-'84	1,122.82		
Water Treatment Plant-Temp.Loan	19,901.95		
*Andover & No. Sts. Main-Temp Loan	135,605.38		
Water Supply Connection	88,000.00		
Reconditioning Wells & Systems	53,000.00		
Water Meter Program	120,144.42		
Drainage Control	2,063.16		
Drainage Sys. Glenwood & Mud Pond	6,000.00		
School Traffic Lights	283.00		
No. St. Traffic Signal	1,229.50		
Compressor Repairs	600.00		
Beech Street Drainage	752.55		
School-Salaries	269,388.24		
School-High Sch. Project	19,351.29		
Lunch	178,881.64		
Public Law 874	6,629.07		
Public Law 95-561-4B	131.28		
Chapter II ECIA	1.49		
P.L. 94-482 Occup. Ed.	8,207.86		
P.L. 94-142 Pre Sch. Lang.	28,733.63		
P.L. 94-142 Spec. Youth Adv.	16,326.54		
P.L. 89-313 Spec. Needs	396.00		
Apple Computer	5.66		
Chapter I	3,081.89		
Public Health Grant	3,879.05		
Athletic & Band	31,192.21		
Textbook Account	2,489.68		
Sec.Sch.Bldg. Comm.	13,422.75		
Ella Fleming Sch. Rental	1,041.66		
Aid to Public Libraries	12,317.50		
County Dog Refunds	1,642.42		

Department of Public Works

Salaries	
Highway	63,802.06
Tree	9,908.35
Park	4,402.20
Water	32,143.29
Adm.	15,937.38
Sr. Engineer	7,056.45
	133,249.73
Supplies & Service	4,308.04
Utilities	1,577.01
Maint.	395.53
Office	1,694.82
	7,975.40
Machinery	
Parts	774.39
Tires	220.00
	994.39

Safety Sign	
Outside Repair	277.00
Sign Material	710.72
	987.72
Revenue Sharing Invested	6,755,661.39
Total	7,211,292.21
Cash Balance June 30, 1984	239,546.50
	<u>7,450,838.71</u>

BALANCE SHEET
REVENUE SHARING
JUNE 30, 1984

REVENUE

Cash:	239,546.50
Cash Invested	393,518.63
	<u>633,065.13</u>

BALANCE SHEET
REVENUE SHARING
JUNE 30, 1984

LIABILITIES & RESERVES

Grant Account:	536,002.93
Unexpended Balances Carries Forward:	
Police-Salaries 1983-'84	17,236.87
DPW-Drainage Control	1,000.00
	18,236.87
Cash Accounts Payable 1983-'84	78,825.33
	<u>633,065.13</u>

Mat. C.D. Sewer	10,698,061.87
Renewal Loan Fed. & State Int. Grant	8,000,000.00
Andover St. Pollution Control	183,491.00
Sewer Refund	439.33
Sewer Reimbursement	2,026,385.00
Andover St. Sewer-Gift	75,000.00
Andover St. Payroll	111.56
	20,983,488.76
Andover St. Serial Loan	780,000.00
	780,000.00
Total	21,763,488.76
Cash Balance July 1, 1983	1,898,406.51
	<u>23,661,895.27</u>

SEWERAGE PROGRAM — EXPENDITURES 1983-1984

Salaries	2,145.60
D.P.W. Overtime	440.88
Utilities	2,071.52
Supplies & Service	12,419.42
Engineer	360,560.02
Lawyers Fees	3,882.87
Sewer Easements	3,670.00
Sewer Laon	9,000,000.00
Sundry Contracts	2,707,844.52
	12,090,448.35

Andover St. Sewerage Art. #21	
Albanese Brothers	671,138.97
Legal Fees	325.00
Payroll/Overtime	224.84
Engineering Services	48,065.37
Sewer Loan	390,000.00
	1,109,754.18

Sewer Invested	9,518,140.87
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Total	22,720,929.88
Cash Balance June 30, 1984	940,965.39
	<u>23,661,895.27</u>

BALANCE SHEET
SEWER PROJECT
JUNE 30, 1984

REVENUE

Cash:	940,965.39
Loans Authorized:	390,000.00
	<u>1,330,965.39</u>

BALANCE SHEET
SEWER PROJECT
JUNE 30, 1984

LIABILITIES & RESERVES

Sewer Project Account:	761,117.01
Andover St.-Met.Life- Gift	13,879.95
Andover St.-State Reimbursement	90,968.43
Andover St.-Tambone- Gift	75,000.00
Bond Anti. Note - Temporary Loans	390,000.00
	<u>1,330,965.39</u>

APPROPRIATION RECAPITULATION

ACCOUNTS	AVAILABLE	TRANSFERRED & EXPENDED	BALANCE
Selectmen-Salaries	95,711.00	95,710.63	.37
Selectmen-Oper.	21,588.00	21,586.27	1.73
Selectmen-Outlay	4,000.00	3,843.41	156.59
Selectmen-Handicapped Prog.	220.00	220.00	0
Negotiator/Consultant	3,000.00	3,000.00	0
Town Counsel	30,000.00	30,000.00	0
Unemployment Comp.	20,000.00	20,000.00	0
St. Lighting	110,000.00	110,000.00	0
918/974 Main St.	500.00	—	500.00
Auditor-Salaries	47,226.00	47,225.07	.93
Auditor-Oper.	1,120.00	1,116.40	3.60
Auditor-Outlay	150.00	150.00	0
Treas./Collector-Salaries	155,736.00	153,682.37	2,053.63
Treas./Collector-Oper.	23,640.00	23,640.00	0
Treas./Collector-Outlay	500.00	299.95	200.05
Treasurer-Escrow	1,707.00	—	1,707.00
Assessors-Salaries	69,947.00	63,790.50	6,156.50
Assessors-Oper.	21,975.00	20,183.91	1,791.09
Deep Rock Well Water	1,000.00	242.80	757.20
Town Clerk-Salaries	49,415.00	46,628.19	2,786.81
Town Clerk-Oper.	3,500.00	3,333.79	166.21
Town Clerk-Outlay	900.00	750.00	150.00
Town Clerk-Parking	6,000.00	1,041.43	4,958.57
Town Clerk-Printing	9,000.00	6,058.66	2,941.34
Registrars-Salaries	1,850.00	1,850.00	0
Registrars-Oper.	3,200.00	3,179.12	20.88
Election Officials	10,649.92	8,255.25	2,394.67
Moderator	500.00	500.00	0
Planning Bd.-Salaries	33,391.70	33,377.20	14.50
Planning Bd.-Oper.	4,675.00	4,401.27	273.73
Planning Bd.-Special Eng.	16,190.63	9,216.00	6,974.63
Planning Bd.-River Park	2,000.00	350.00	1,650.00
Middlesex Area Planning	6,247.08	6,247.08	0
Planning Bd. HUD-Adm.	4,578.19	1,011.00	3,567.19
Planning Bd. HUD-Const.	1,080.95	756.68	324.27
Bd. of Appeals-Salaries	3,900.00	3,898.00	2.00
Bd. of Appeals-Oper.	2,700.00	2,693.97	6.03
Finance Comm.-Salaries	1,200.00	891.98	308.02
Finance Comm.-Oper.	700.00	594.03	105.97
Personnel Bd.-Salaries	2,000.00	1,972.75	27.25
Personnel Bd.-Oper.	335.00	219.62	115.38
Town Hall-Salaries	23,582.00	23,582.00	0
Town Hall-Oper.	22,100.00	22,100.00	0
Town Hall-Outlay	5,400.00	5,396.18	3.82
Energy Conservation	2,829.32	2,800.00	29.32
Police-Salaries	1,215,762.00	1,215,731.65	30.35
Police-Retirement Pay	17,469.00	17,469.00	0
Police Special Detail	415,186.16	415,186.16	0
Police-Oper.	46,140.00	42,314.46	3,825.54
Police-Outlay	4,285.00	4,285.00	0
Police-O/S Travel	100.00	—	100.00
Police-Comm. Sys.	920.45	—	920.45
Fire-Salaries	1,518,730.00	1,518,684.69	45.31
Fire-Oper.	51,932.13	51,909.24	22.89
Fire-Outlay	6,500.00	5,969.92	530.08

ACCOUNTS	AVAILABLE	TRANSFERRED & EXPENDED	BALANCE
Dog Control-Salaries	15,476.00	14,962.09	513.91
Dog Control-Oper.	5,000.00	4998.28	1.72
Civil Defense-Salaries	595.00	595.00	0
Civil Defense-Oper.	325.00	315.53	9.47
Civil Defense-Outlay	350.00	345.00	5.00
Auxiliary Police	1,861.00	1,003.05	857.95
Sealer of Weights-Salaries	1,191.00	1,191.00	0
Sealer of Weights-Oper.	400.00	400.00	0
Wire Insp.-Salaries	4,096.00	4,096.00	0
Wire Insp.-Oper.	684.00	560.62	123.38
Bldg. Insp.-Salaries	51,786.55	51,698.12	88.43
Bldg. Insp.-Oper.	4,500.00	4,314.33	185.67
Bldg. Insp.-Outlay	200.00	—	200.00
Bldg. Insp.-Escrow	225.00	60.00	165.00
Dept. of Public Works-Salaries	582,959.73	582,927.32	32.41
D.P.W. Salaries-1983	2,431.87	2,431.87	0
D.P.W.-Oper.	243,470.19	243,470.19	0
D.P.W.-Outlay	71,400.00	71,213.90	186.10
Chapter 733-Whipple Rd.	92,073.21	—	92,073.21
Improvements to Roads	19,389.00	—	19,389.00
Chapter 335-Rd. Maint.	6.72	—	6.72
D.P.W. Energy Audit	685.00	685.00	0
Water Leak & Main Rehab.	27,264.00	—	27,264.00
Community-Title I	5,843.04	—	5,843.04
HUD-Community Dev.	2,905.57	—	2,905.57
Snow & Ice Control	101,005.00	270,885.40	*169,880.40
Snow & Ice Control-1983	2,894.00	2,515.00	379.00
Machinery Oper.	40,801.00	40,801.00	0
Resurfacing Program	47,000.00	34,971.00	12,029.00
Resurfacing Prog.	2,183.98	2,177.26	6.72
Cleaning & Refurbishing Wells	40,000.00	31,775.00	8,225.00
Cleaning & Refurb. Wells-1983	10,604.98	10,542.79	62.19
Water Guarantee Deposit	44,224.83	38,152.63	6,072.20
Emergency-Purchase of Water	275.01	275.01	0
Emergency Water	2,607.81	2,607.81	0
Water Billing-Art. 26	10,400.00	9,277.18	1,122.82
Water Billing-1983	5,082.93	4,183.84	899.09
Water Treatment Plant	19,901.95	—	19,901.95
Andover & North Sts.-Main	560,450.00	424,844.62	135,605.38
Andover & North Sts.-Met.Gift	200,000.00	141,000.00	59,000.00
Andover & No. Sts.-Wang Gift	150,000.00	148,756.13	1,243.87
Water Supply Connection	88,000.00	—	88,000.00
Reconditioning Wells & Station	53,000.00	—	53,000.00
Water Meter Program	360,000.00	239,855.58	120,144.42
Prem. on Temp. Loan-Meter	1,281.60	—	1,281.60
Andover Emerg. Water	75,000.00	75,000.00	0
Drainage Control	50,000.00	47,936.84	2,063.16
Glenwood & Mud Pond-Drain.	6,000.00	—	6,000.00
Pike & Rogers-Drainage	9,750.00	9,726.85	23.15
Gas & Diesel Fuel Acct.	90,000.00	85,360.94	4,639.06
Safety Sign	11,000.00	11,000.00	0
School Traffic Lights	500.00	217.00	283.00
No. St. Traffic Signal	1,229.50	—	1,229.50
Compressor Repairs	600.00	-	600.00
Lowell Sewer	30,000.00	30,000.00	0
Unpaid Bills-Art. 7	13,580.93	13,080.93	500.00
Water Purchase 10	29,941.47	29,941.47	0
Emergency Water #13	30,842.09	30,842.09	0
Beech St. Drainage	2,400.00	1,647.45	752.55
Unpaid Bills-Art. 5	43,728.00	43,728.00	0

ACCOUNTS	AVAILABLE	TRANSFERRED & EXPENDED	BALANCE
Outside Electrical Serv.	3,800.00	3,797.67	2.33
Health-Salaries	51,120.00	50,846.11	273.89
Health-Oper.	25,400.00	22,083.60	3,316.40
Health-Rubbish Disposal	740,000.00	740,000.00	0
Health-Outlay	500.00	499.00	1.00
Veterans-Salaries	29,446.00	29,398.50	47.50
Veterans-Aid	58,013.88	68,561.99	*10,548.11
Veterans-Adm.	2,729.00	2,728.62	.38
School-Salaries	8,352,480.00	8,083,091.76	269,388.24
School-Salaries 1983	241,635.81	241,586.84	48.97
Early Retirement	5,000.00	5,000.00	0
School-Oper	2,616,594.00	2,616,564.56	29.44
School-Oper 1983	55,050.88	55,031.50	19.38
School-High Sch. Project	19,351.29	—	19,351.29
School-Field Improvement	3,335.00	3,100.00	235.00
School-Outlay	23,375.00	23,360.77	14.23
Lunch Acct.	650,635.47	471,753.83	178,881.64
Regional Voc. High School	837,834.00	837,834.00	0
Public Law 874	8,935.07	2,306.00	6,629.07
P.L. 95-561-4B	131.28	—	131.28
P.L. 95-561-4C ESEA	875.00	875.00	0
Chapter II ECIA	20,687.00	20,685.51	1.49
P.L. 94-482-Occup. Educ.	8,558.30	8,558.30	0
P.L. 94-482-Occup. Ed. 1984	35,806.00	27,598.14	8,207.86
P.L. 94-142Adap. Phy. Ed.	2,796.07	2,796.07	0
P.L. 94-142 Pre School-1983	11,354.68	11,354.68	0
P.L. 94-142 Pre School-1984	102,814.00	74,080.37	28,733.63
P.L. 94-142 Spec. Youth Adv.	9,682.22	9,682.22	0
P.L. 94-142 Spec.Youth Adv.'84	68,576.00	52,249.46	16,326.54
P.L. 89-313 Special Needs	5,570.00	5,570.00	0
P.L. 89-313 Special Needs 1984	18,000.00	17,604.00	396.00
Apple Computer	1,185.00	1,179.34	5.66
Chapter I	9,887.43	9,887.43	0
Chapter I 1984	78,846.00	75,764.11	3,081.89
Public Health	3,879.05	—	3,879.05
Athletic & Band	45,702.98	14,510.77	31,192.21
Text Book Acct.	9,368.09	6,878.41	2,489.68
Sec. School Bldg. Comm.	514,904.67	501,481.92	13,422.75
Center School Rental	23,162.71	20,454.07	2,708.64
Foster School Rental	19,820.67	16,165.09	3,655.58
Ella Fleming Sch. Rental	2,758.62	992.80	1,765.82
Library-Salaries	107,945.00	107,944.98	.02
Library-Oper.	51,606.21	51,606.21	0
Aid to Public Libraries	12,317.50	—	12,317.50
County Dog Refund	1,642.42	—	1,642.42
Recreation-Salaries	5,200.00	4,522.15	677.85
Recreation-Oper.	59,829.00	59,687.68	141.32
Exceptional Children-Sal.	6,981.00	6,979.00	2.00
Exceptional Children-Oper.	9,685.00	9,331.35	353.65
Conservation-Salaries	3,479.00	3,472.04	6.96
Conservation-Oper.	780.00	774.89	5.11
Historic Preservation	1,500.00	—	1,500.00
Arts Lottery Grant	11,053.84	5,632.59	5,421.25
Patriotic Activ. Comm.	8,000.00	7,991.32	8.68
250th Celebration Comm.	10,000.00	9,429.77	570.23
250th Cash Receipts	1,371.87	—	1,371.87
Council on Aging-Salaries	14,163.00	14,163.00	0
Council on Aging-Oper.	16,400.00	15,838.00	562.00
Council on Aging-Janitor	5,550.00	5,550.00	0
Council on Aging-Grant	3,055.00	2,556.97	498.03

ACCOUNTS	AVAILABLE	TRANSFERRED & EXPENDED	BALANCE
Council on Aging-Grant	2,839.00	—	2,839.00
Merr. Valley Home Care	1,600.00	1,600.00	0
Council on Aging-Unpd. Bills	266.92	266.92	0
Community Action-Salaries	23,177.00	23,168.24	8.76
Community Action-Oper.	1,300.00	1250.02	49.98
Municipal Bldg.-Salaries	500.00	—	500.00
Municipal Bldg.-Oper.	200.00	—	200.00
Municipal Bldg.-Police Station	100.00	—	100.00
Industrial Comm.-Salary	50.00	—	50.00
Industrial Comm.-Oper.	500.00	—	500.00
Bus Service	18,000.00	18,000.00	0
Reserve Fund	50,000.00	50,000.00	0
Fire & Liability Insurance	130,000.00	129,603.84	396.16
Tailings	7,247.78	—	7,247.78
Tax Anticipation Notes	7,000,000.00	7,000,000.00	0
Tax Title Taking	33,300.00	33,300.00	0
Tax Title Foreclosures	19,950.00	19,950.00	0
Outstanding Bills	133.93	133.93	0
Cemeteries	1,000.00	1,000.00	0
Maturing Debt	1,006,338.00	1,010,000.00	*3,662.00
Maturing Debt-Interest	1,175,404.00	1,171,685.00	3,719.00
Temporary Loan Interest	100,000.00	271,302.54	*171,302.54
Court Judgment-Camara	—	344.75	*344.75
Empls. Ins. Town Share	400,000.00	399,954.09	45.91

*Deficits

Employee Earnings

Name of Employee	Base Salary (Incl. Longevity)	Overtime	Special Detail All Other	Annual Gross Salary
Amari, Peter	28,487.36	465.72	194.00	29,147.08
Barry, John	566.54		5.00	571.54
Bolton, Clifford	24,967.87	4,361.97	203.00	30,132.84
Bolton, Leonard	20,290.78	986.56	215.00	21,492.34
Carr, Jerome	566.54		5.00	571.54
Carroll, Robert	27,016.84	1,875.24	81.00	28,973.08
Cook, Robert	36,540.84			36,540.84
Cormier, Martin	25,409.08	1,298.23	6.00	26,713.31
Daley, Wilfred	24,158.41			24,158.41
DeLucia, Joseph	26,444.89	2,236.17	210.00	28,891.06
DiCalogero, Anthony	26,338.09	2,777.72	221.00	29,336.81
Doherty, Paul	26,452.75	3,215.20	222.00	29,889.95
Donovan, Alfred	566.54		5.00	571.54
Ford, Ralph	26,897.67	2,254.54	253.00	29,405.21
Gearty, Paul	35,259.26	2,756.08	6.00	38,021.34
Haines, Robert	25,741.03	2,653.44	10.00	29,004.47
			600.00	
Hazel, George	27,538.31	2,471.98	236.00	30,246.29
Jamieson, Walter	35,259.26	5,520.29	245.00	41,024.55
Johnson, Paul	33,342.52	3,293.90	1.00	37,237.42
			600.00	
Jones, James	24,908.98			24,908.98
Jop Jr., Walter	30,455.00	4,616.66	95.00	35,166.66
Kandrotas, Stephen	25,446.09	1,680.10	231.00	27,357.19
Landers, Alan	27,619.48	1,159.72		28,779.20
Landers, Richard	33,279.26	2,032.07	6.00	35,317.93
Latta, William	26,301.98	1,268.30	101.00	27,671.28

Name of Employee	Base Salary Incl.	Longevity	Overtime	All Other	Annual Gross Salary
Layne, Warren	30,463.84		2,911.61	223.00	33,598.45
Layne, William	23,978.18		1,533.60	227.00	25,738.78
Luz, James	29,753.61		2,595.15	206.00	32,554.76
Mackey, John	39,462.08		4,008.64	66.00	43,536.72
Mackey, Richard	32,646.34				32,646.34
Martin, Edward	37,857.58		6,834.39	236.00	44,927.97
McKenna, James	26,814.95		2,984.95	243.00	30,042.62
Perry, Henry	26,597.91		2,842.41	219.00	29,659.32
Peterson, Dennis	29,756.00		6,486.11	231.00	36,473.11
Powers, John	24,049.35		1,846.99	241.00	26,137.34
Regan, Denise	34,521.73		4,601.23	220.00	39,342.96
Ringwood, Paul	27,074.32		3,138.30	195.00	31,007.62
				600.00	
Ryan, Donald	26,902.63			371.40	27,274.03
Sheehan, Kevin	23,045.83		1,534.02	134.00	25,313.85
				600.00	
Sullivan, Frank	25,761.13			600.00	26,361.13
Sullivan, John	50,199.56				50,199.56
Stephens, Allan	28,073.69		2,166.22	9.00	30,248.91
Tanguay, Roger	556.54			10.00	576.54
Thomas, Paul	17,461.17		1,283.42	236.00	18,980.59
Toomey, Beth	9,071.95		605.12	108.00	9,785.07
Westaway, Robert	19,986.17		2,110.74	235.00	22,331.91
Barry, Maryellen	16,138.28		101.42		16,239.70
Patterson, Herb	2,451.54				2,451.54
Terrazzano, Virginia	6,096.16				6,096.16
David Austin	25,605.45		3,425.88		29,031.33
Richard Barrelle	24,964.80		1,135.33		26,100.13
Robert Briggs	24,964.80		1,982.20		26,947.00
John Burris	26,756.50		2,821.78		29,578.28
William Chandler	53,922.09				53,922.09
Robert Collins	28,666.42		3,529.95		32,196.37
Gerald Colton	700.11				700.11
Stephen Cotugno	23,846.27		2,726.50		26,572.77
John Coviello	23,916.17		3,729.59		27,645.76
Albert Cronin	25,424.72		2,839.97		28,264.69
John Cuneo	34,024.99		6,167.89		40,192.88
Mary Daley	20,569.72		1,271.68		21,841.10
Cosmo DiBiase	24,124.03		2,971.53		27,095.56
Robert Doherty	24,124.03		3,231.42		27,335.45
Daniel Donovan	16,067.76		1,611.78		17,679.54
Lawrence Driscoll	28,654.94		4,712.04		33,366.98
James Farley	24,360.23		5,322.12		29,682.35
John Field	28,666.42		4,603.73		33,270.15
Ralph Flodin	11,524.25		387.82		11,912.07
Jack Flynn	28,170.39		2,482.86		30,653.25
Robert Fowler	28,666.42		5,282.83		33,949.25
Richard Gath	29,388.09		3,868.53		33,256.62
Russell Gourley Sr.	24,326.50		2,073.43		26,399.93
Russell Gourley Jr.	26,145.28		1,455.74		27,601.02
James Graham	25,368.71		5,276.57		30,645.28
Donald Greer	30,110.01		3,226.98		33,336.99
Kenneth Holden	34,024.99		6,916.50		40,941.49
Mary Kane	21,080.73				21,080.73
Edward Kearns	23,687.93		3,146.58		26,834.51
Roger Lafreniere, Sr.	9,892.41		14.18		9,906.59
Roger Lafreniere, Jr.	2,914.32				2,914.32
David Levy	28,666.42		4,090.21		32,756.63
John Lightfoot	25,527.05		5,293.26		30,820.31
Richard Markey	24,791.20		5,262.28		30,053.48
William Magro	34,024.99		6,990.69		41,015.68
Paul Mahoney	25,603.37		4,998.93		30,602.30
Kenneth Mallinson	24,326.50		1,634.08		25,960.58

Name of Employee	Base Salary (Incl. Longevity)	Overtime	Special Detail All Other	Annual Gross Salary
Merrill Marshall	24,236.47	496.30		24,732.77
William Millett	23,687.93	2,431.07		26,119.00
Constance Morris	20,399.64	4,342.83		24,742.47
James Morris	47,501.53	562.65		48,064.18
Robert Morris	24,966.88	2,015.27		26,982.15
Larry Nawn	24,796.33	4,315.72		29,112.05
John O'Neill	24,966.88	2,708.64		27,675.52
Richard O'Neill, Jr.	25,193.04	4,127.67		29,320.71
Stephen Powers	13,909.38	1,745.71		15,655.09
Bruce Reed	26,165.87	4,827.49		30,993.36
James Ryan	25,516.52	5,786.66		31,303.18
Thomas Ryan	28,666.42	4,111.30		32,777.72
Richard Sheehan	24,326.50	1,689.17		26,015.67
Michael Sitar	13,728.32	1,955.25		15,683.57
Lewis Small	2,342.02			2,342.02
Joseph Squires, Jr.	25,044.57	6,307.11		31,351.68
Richard Starling	24,964.80	4,259.82		29,224.62
Barbara Sullivan	17,186.72	1,348.56		18,535.28
Kevin Sullivan	23,846.27	864.14		24,710.41
George Yost	25,527.05	3,179.25		28,706.30
Phillip Zerofski	28,666.57	5,355.00		34,021.57

Name of Employee	Gross Annual Salary
William Granfield	\$27,434.85
Loretta Miggos	16,643.56
George Nuttall	3,483.92
Paula Barclay	2,315.91
Nicole Barclay	782.39
Hugh Merrill	2,985.54
Philip Souza	1,076.39
Jeremiah Delaney	115.27
Yolanda Luongo	353.50
Anthony Gizzi	343.76
Linda Ricardo-Brabant	14,596.27
William R. McMenimen	27,199.38
Virginia Coviello	15,960.83
John T. Lu	466.76
Michael J. Daley	399.96
Joan M. Dunlevy	433.28
Linda Roy	1805.51
James Manley	1290.48
David Sargent	4793.46
Richard Masker	520.00
Nancy Boyle	5,460.65
Rachel DeSilva	358.72
Elisabeth Desmarais	26,644.66
Mary E. Gaffney	6,937.76
John Grenda	5,450.45
Elinor Haines	4,476.16
Elizabeth Keil	51.68
Maureen Kelley	10,908.67
Susan Levy	9,378.71
Christine Livingston	236.50
Barbara	96.64
Jean Mann	12,114.65
Geraldine Martin	308.82
Frances Moore	16,857.92
Elizabeth Sheehan	807.62
Sarah Jarossi	12,928.88
George Gibson	6,424.87
Francis Coolidge	7,465.68
Norman Boudreau	10,000
Barbara Flanagan	5,000
Charles Stella	5,000
Sheila Little	6,574.32
Margaret Tompkins	20,038.98

Name of Employee	Gross Annual Salary
Cynthia Trudeau	18,904.34
Mary Bennett	9,868.27
Mary A. Casazza	16,784.43
Eleanor Celino	6,909.15
Cherly Creswell	26.80
Eleanor Donovan	15,639.36
Kathleen Donovan	1,129.05
Melissa Fortunata	31.27
Doris Harding	16,784.43
Elizabeth Johnson	9,568.55
Ellen Keefe	1,920.51
Gina Martineau	26.80
Patricia Qua	14,937.96
Jean Spillane	12,990.06
David Sullivan	23,045.36
Lewis Tremblay	27,354.22
Lorraine Whypaught	22,783.37
Linda Curtis	16,309.52
Helen Warren	16,191.64
Kathleen Collins	12,621.73
Elizabeth Carey	21,778.62
Edward Creamer	300.00
Robert Hunter	300.00
Fred Montague	300.00
Patricia Hennessy	4522.15
Francis Kennedy	2,707.00
Kathryn Albert	720.00
Joseph DeRose	742.00
Mary Kennedy	762.00
Kathleen O'Brien	742.00
Alan Pepin	554.00
Paul Tremblay	480.00
Donna Gardner	76.00
Catherine Guarino	98.00
Christopher Kennedy	76.00
Kelly McDonough	22.00
Gerald Colton	14,722.10
Walter Collins	61.19
Thomas Monahan	6.86
Debbie Barry	784.15
Charles Frederiksen	3,038.00
Margaret Hill	9,477.84
Lee Newman	15,561.15

Name of Employee	Gross Annual Salary	Name of Employee	Gross Annual Salary
Robert Sullivan	424.98	Evelyn Larry	35.00
Wilfred Lambert	920.54	Ruth Lonegan	290.00
Robert Fowler	700.00	Mary Jane McCarthy	236.00
George Donovan	700.01	Jeanette McCusker	244.00
Norma Doherty	829.44	Ruth Mores	152.00
Patricia Hennessy	535.65	Rhoda O'Brien	45.50
Ruth Aubert	24,767.01	Joan Paquin	25.00
Sandra Barbeau	19,057.10	Ray Paquin	25.00
Edwina Judson	16,824.60	Edna Peters	30.00
Helen O'Donnell	14,667.98	Victoria Peters	50.00
Paul Sullivan	4000.00	Jean Ray	256.00
Thomas Girard	3500.00	Susan Ray	240.00
Brian Sheehan	3500.00	Janeen Tibbetts	312.00
William Hallisey	3500.00	Lorraine Whitten	540.00
Charles Coldwell	3500.00	Catherine Whitten	87.00
Warren Brothers	15,585.27	Janice Mazzoni	21.00
James Manley	9184.70	Ruth Pifalo	10.50
Gerald Colton	14,981.55	Jeanette Pozerski	64.00
Thomas Monahan	6.86	Lee Toth	10.50
William L. Blakeney, Jr.	19,166.07	Linda Beaulieu	17.50
Judith C. Hanson	8,944.54	Sandy Bolton	10.50
Doris R. Doherty	8,102.23	Linda Briggs	10.50
Evelyn A. Doherty	18,085.21	Ang. Callahan	102.25
Linda M. Monahan	13,112.28	Kelly Carey	38.50
Philip L. Pattison	24,863.25	Marylou Conroy	48.00
Robert A. Belida	21,520.89	Maureen Ciccola	68.00
William Chandler, Jr.	26,466.95	Jan Corbin	24.50
Kevin M. Conlon	5,251.53	Sandy Ethier	69.50
Alfred L. Gray	26,816.18	Mark Fansel	10.50
Walter V. Haley	26,383.99	Lynne Fansel	35.00
Paul F. Lambert	25,836.60	Paul Fansel	35.00
John C. Kane	31,730.09	Jackie Fougere	80.00
Robert R. Marsh	24,752.21	Donna Gill	61.50
James G. Marshall	23,976.58	Alice Golen	68.00
John P. McCarthy	29,720.39	David Goodall	50.00
James E. Nolan	26,333.82	Pat Hennessy	410.00
Keith T. Ryan	25,652.87	Helen Holden	60.00
Frank W. Sellars	10,441.79	Mary Krueger	37.50
James T. Shimkus	25,277.67	Deane Lavelee	10.50
Ernest J. Lightfoot	31,945.83	Marleen Lee	40.00
Peter M. Peters	18,323.93	Judy Lodi	14.00
Roger N. Trott	28,652.74	Ann McDermott	40.00
Jack W. Ward	2,845.14	Joe Morello	36.00
William R. Burris, Jr.	25,703.97	Michelle Muise	35.00
Lawrence C. Kane	2,439.54	John Murphy	58.50
Thomas E. Monahan	14,367.60	Mary Ann Murphy	198.00
Thomas C. Richter	2,550.66	Mary E. Murphy	37.50
Mamie V. Burke	14,930.14	Rita O'Brien	201.00
Thomas J. Casey	16,763.83	Mary Pepin	72.00
Lorraine N. Cuskey	16,799.58	Mim Selissen	24.50
George W. DeRoche	28,628.89	Marian Snook	375.00
George R. Deshler	24,227.33	Jackie Walsh	92.00
Donald E. Prescott	25,059.10	Vic Corbin	7.00
Richard E. Stoddard	26,276.33	Pam Lussier	7.00
Richard L. Westaway	27,959.95	Robert Carey	15.00
William J. Wilkinson, Jr.	29,714.92	Mary DiCiaccio	40.00
Bob Worth	231.00	Carol Macie	17.50
Mary Ann Barnes	7.00	Donna O'Connell	27.00
Charlie Carter	182.00	Pat Ryan	28.00
George Donovan	17.50	Dorothy Wenzel	10.50
Maxine Drew	200.00	Margaret Bernhardt	10.50
Barbara Cook	184.00	Ann Bouchard	10.50
Rita Coyle	248.00	Thomas Budrewicz	52.50
Dorothy Demaris	396.00	Kay Carew	36.00
Elinor Haines	116.00	James DeLuca	28.00

Name of Employee	Gross Annual Salary
Phyllis Donovan	10.50
Charlotte Drew	10.50
Teresa Forsyth	10.50
Edna French	10.50
Patricia Goodall	10.50
Hazel Gosselin	10.50
Irene Harnden	10.50
Bridget Higgins	10.50
Robert Horgan	10.50
Mildred Irish	10.50
Joseph Kennedy	10.50
Maryann Laferrier	20.00
Catherine Larry	10.50
Michael Leary	10.50
Cindy Lefebvre	60.00
Jean Leighton	48.00
Richard Leighton	10.50
Linda Lembo	10.50
Ona Magee	10.50
Maureen Nagle	10.50
Anna Norton	10.50
Mary Ann O'Brien	10.50
Patricia Peters	14.00
Gregory Pozerski	32.00
Patricia Qua	10.50
Rita Quinn	10.50
Donna Raymond	10.50
Kathleen Raymond	10.50
Leslie Rodgers	10.50
Agnes Romano	10.50
Michael Sarsfield	10.50
Mary Smith	10.50
Eugenia Spaulding	10.50
Joyce Terris	10.50
Leslie Waterman	10.50
Blanche Brisindine	17.50
Alice Carroll	182.00
Gladys Collins	248.00
Judy Coleman	82.00
Charles Doherty	19.25
Catherine Edwards	110.00
Susan Ferreira	43.75
Louise Gearty	88.00
Alex Gretsky	252.00
Rae Gandley	74.00
Mary Heidenrich	232.00
Alice Hoell	36.25
Ellen Keefe	227.00
Pat Liljegren	12.25
Ann Looney	44.00
Claire Looney	94.00
Yolanda Luongo	194.00
Jim Mahoney	29.75
James Miner	19.25
Mark Roberts	113.75
Joan Sutherby	39.00
John Synan, Jr.	87.00
Rose Thayer	158.00
Janet Vitt	74.00
Mary Manseau	7.00
Leonora Doherty	10.50
Beth Forsyth	18.00
Theresa Coleman	14.00
Jim Bolton	43.75
Ann Callahan	243.00

Name of Employee	Gross Annual Salary
Joanne Callahan	40.50
Alice Casazza	385.00
John Collins	197.00
Tom Conlon	153.00
Maureen Conway	36.75
Lorraine Cuskey	100.00
Helen DeFina	207.00
Doris Doherty	78.00
Mike Geraghty, Jr.	117.25
Trudi Hennemuth	31.50
Ed Hoell	370.00
Marianne Kicza	43.75
Don Martin	67.50
Ellen Parker	132.00
Bob Parker	72.50
Jeanette Pozerski	88.00
Gail Smolinsky	87.25
Dorothy Sullivan	130.00
June Tontodonato	130.00
Mark Valenti	110.25
Kay Wood	16.00
Joe Smith	162.50
Scott Consaul	24.50
Angela Callahan	38.50
Eleanor Ingaharro	64.50
Lauren Jenkins	24.50
Joseph St. Hilaire	10.50
Mary St. Hilaire	24.00
Bob Busch	114.00
Jean Byette	262.00
John Byette	108.00
Teresa Cadeiro	46.50
Lorraine Chisholm	138.00
Elsa Criscitello	28.00
Donna DeMeo	10.50
Dorothy Farino	104.00
Alan Flagg	214.00
Carol Friedman	30.50
Susan Gardner	21.00
Barbara Hinckley	17.50
Virginia Kennedy	208.00
Rosemarie Krugh	188.00
Bernice Lipp	66.00
Louise Lipps	137.00
Teresa Magro	232.00
Ann Morelli	21.00
Shirley Orsula	49.00
Mary Proverb	580.00
Melanie Scanlon	68.00
Margaret Scott	10.50
Evelyn Sederquist	244.00
Ann Silva	28.00
Darrell Sprague	28.50
Bernice Sprague	155.00
Florence Summerhays	81.50
Claire Trudeau	288.00
Norm Trudeau	90.00
Karen Whittlesey	17.50
Celia Wolff	472.00
Hazel Gosselin	17.50
Gloria Hinton	7.00
Sandra McPhail	7.00
Donna Mullin	7.00
Lester Proverb	21.00
Claire Johnson	17.50

Name of Employee	Gross Annual Salary	Name of Employee	Gross Annual Salary
George Abodeely	32,518.18	Ruth Maher	3,927.22
John Anderson	15,284.38	Norman Marble	16,309.76
Nicklos Andronikos	24,082.82	Patricia A. Marble	24.50
Eleanor Antonelli	4,402.71	Louis E. Marion, Jr.	18,952.72
Florence Antonuk	3,204.49	Patricia M. Marion	1,076.00
Delores Barlow	3,204.49	Daniel J. Martin	17,574.25
David S. Beattie	3,042.00	Joseph F. McCann	18,335.95
Lawrence J. Belanger	1,090.60	Joseph McCarthy	18,643.07
Shawn Blades	552.00	Francis McCusker	20,901.90
William J. Bomil	16,990.40	Lawrence McGowan	14,723.99
Patricia Boucher	4,641.16	Paul F. Moran	22,992.33
Bernard Boudreau	18,344.04	Marion Morris	11,451.94
Martha A. Bradanick	19.25	Rachel Mary Motyka	1,204.00
Pauline A. Brooks	1,319.50	Pauline M. Mullen	4,402.71
Theresa D. Brown	14,247.31	Thomas Nawn, Jr.	500.00
Michele Cammarota	24.50	Olga Nicholson	50.50
Josephine C. Campo	18,428.49	Louis Nolan	2,992.00
Fortune Carlino	13,618.08	Lucinio Ubando	1,060.00
William Carlson	19,704.54	Mary Jane O'Brien	21.00
Judith Colman	12,572.23	Roy Osterberg	4,589.82
Walter C. Collins	15,337.94	Donald C. Page	15,443.61
Gerald D. Colton	16.00	Stanley J. Pelczar	840.00
MaryLou Conroy	4,104.75	Edward Pelletier	36,280.03
Joseph Crotty	32,518.18	Michael Peters	1,842.00
William P. Cuskey Jr.	18,364.26	Richard E. Poirier	1,616.00
Michelina Deangelis	28,405.89	Joseph Puleo	480.00
Robert A. DeGregorio	14.00	Patricia A. Gruca	4,113.46
William DeGregorio	37,639.53	Sheila Gurry	22,364.42
Emily J. Demille	2,226.00	Joseph Haddad	1,402.00
John B. Dey	6,298.41	Linda Hair	24,306.26
Ronald DiMartino	32.00	Yvonne M. Hall	16,916.46
Dorothy Doherty	3,927.22	Gail M. Hamilton	19,004.50
Mary Doherty	678.00	Evelyn J. Hannula	3,155.88
Frank Dombrowski	19,520.02	Bonita Hansberry	16,088.86
Anne Duncan	19,049.49	Margaret M. Harcourt	15,408.20
Robert C. Duncan	256.00	Nancy Ann Hartley	12,139.00
Beverly Erlandson	14,247.31	Christine Hassan	22,882.67
Edward J. Farley	41,918.80	Mary E. Hayes	750.00
Linda R. Ferrelli	74.25	George Hazel	514.00
William Finn	80.00	Deborah A. Healey	26.40
Patricia Foley	58.50	Gwen Hendrick	22,364.42
June Fowler	3,073.23	John G. Heidenrich	12,200.76
Colleen Gallo	2,483.00	Mary Herlihy	22,180.58
Dorothy Gendall	14,946.47	Susan Hinckley	19,410.96
Joseph Paul George	27,285.99	Helen M. Hoffman	15,857.70
Thomas M. Gilbride	18,731.53	Jean Holmes	6,207.32
William A. Gorman	17,506.94	Carole Holmy	24,298.58
Andrea F. Gravelle	751.73	Judith A. Hopkins	1,170.00
David Greene	17,247.29	Robert Horgan	25,146.02
Richard E. Griffin	37,977.03	Maurice L. Huberdeau	294.50
Giro Iandolo, Jr.	50.00	Dorothy Hudak	24,062.34
William J. Irwin	10,715.47	Nancy Irons	2,828.93
Charles Johnston, Jr.	4,583.40	Elizabeth Irwin	7,316.27
Joanne Kearns	3,927.22	Maureen Jackman	22,364.42
Eugene Kelly	16,067.92	Isabel L. Jankelson	22,703.26
Barbara M. Lambert	2,572.50	August P. Jardin	22,708.26
Katherine T. Lambert	2,629.78	John F. Jarek	25,168.22
Harvey C. Leighton	1,840.00	Dorothy M. Jewell	1,544.40
Dorothy Lightfoot	407.70	Charlotte P. Johnson	22,369.42
James M. Lightfoot	19,126.50	Jane Juskiewicz	4,682.35
Thomas W. Lovett	30,150.36	George Kalarites	25,336.02
Marrienne Ludvino	915.76	Marcia A. Kalarites	23,535.15
Bruce Alan MacDonald	18,861.47	Maureen Kane	22,229.50
Mary Maguire	14,247.31	James P. Kastritis	21,577.66

Name of Employee	Gross Annual Salary
Philip F. Kearney	26,054.88
Joanne Kearns	6,365.57
Barbara A. Keefe	4,192.47
Jane A. Kelley	21,605.26
Joan E. Kelley	26,054.88
Sheila Kempler	8,480.00
Mary P. Kennedy	15,353.90
Dianne L. Kelley	4,683.90
Jean B. Kyser	2,820.42
Arlene King	27,495.98
Pauline J. King	22,864.42
Christine Kiss	25,345.84
Ann L. Knower	26,076.48
Patricia Koravos	23,599.10
Christos Koumantzelis	26,639.32
Iris Koumantzelis	22,364.42
Valerie Koutrobis	1,209.60
Joanna Krainski	25,544.02
Patricia A. Krol	20,335.10
Elizabeth Kyle	26,054.88
Mary Laffey	23,166.82
Alexander Lambroukos	25,469.44
Susan Lamotte	22,374.17
Patricia Lannon	22,928.48
Joseph A. LeProhon	20,758.80
Nancy T. Larose	22,703.26
Dorothy Lavallee	521.88
Nancy Laws	7,185.02
Frederick Leahy	26,304.59
Henry Lebensbaum	26,054.88
Donna Lecam	26,044.02
Alfred Leclair	25,146.02
James L. Leclair	25,373.74
Alice Leduc	14,627.88
James Lennox	17,074.62
Catherine Leonard	22,364.42
Steven Levine	26,531.18
Paula Levis	22,369.17
Ernest J. Lightfoot	1,631.00
Patricia A. Lightfoot	4,683.90
Barbara Lino	30.00
Sharlene Locker	22,961.25
Judith E. Lodi	239.30
Wade Longley	25,551.70
Raymond Loosen	25,246.02
Mark Lucey	18,620.40
Janice Lunn	25,544.02
Lorraine A. Lussier	22,468.82
Pamela Lussier	2,058.35
James W. Lutz, Jr.	1,357.00
Anita MacDonald	29,336.92
Robert MacDougall	29,124.54
Nordice Chute	22,364.42
Joan Ciambella	7,185.02
Donald P. Ciampa	20,546.24
Carlton Clark, Jr.	25,146.02
Donna J. Clark	60.00
John C. Clarke	26,076.48
Maureen Cody	7,185.02
Annamae Coffin	782.00
Helen Cogswell	23,894.73
Bryce L. Collins	27,808.12
Thomas Conlon	26,295.78
Kathleen J. Connell	16,990.58
Jeanne Connor	180.00

Name of Employee	Gross Annual Salary
Karla Conway	25,146.02
Robert E. Cook	2,478.00
John P. Corbett	26,218.38
Patricia Corbett	26.40
Monica Costa	570.00
Jacqueline Cote	28.10
Diane Courtemarche	190.00
Dennis Covey	640.00
Gary R. Covitz	812.00
Kathy Cronan	294.00
Robert K. Cullen	25,735.46
Patricia M. Cushing	812.00
Mary E. Dailey	211.20
Michael J. Daley	20,343.91
Marlene R. Daly	20,343.91
Sally A. Dancause	4,682.35
Richard Danehy	180.00
Anita L. Danforth	12,675.42
Collette G. Davis	5,493.04
Meredith Debow	25,544.02
Robert C. Degaravilla	25,153.22
Joseph Delgrosso	19,469.14
Emily DeMille	1,853.42
Heidi L. Derosa	16,158.00
Patricia Dias	22,364.42
Mary Diciaccio	598.75
Eleanor Dipaolo	22,364.42
Leo Dirocco	1,147.00
Dorothy Doherty	7,154.81
Susan Karen Donald	11,044.14
Ann M. Donnelly	886.53
John L. Donoghue	24,341.58
Alfred P. Donovan	1,848.00
Martha R. Doukszewicz	22,391.63
Barbara G. Duarte	22,374.17
Marie C. Dube	767.50
Henri A. Dufour	25,755.84
Alan Dunlevy	190.00
Jacqueline Dupont	22,369.42
Lisa Marie Durkin	14,406.68
Judith Ann Dziadosz	2,663.96
George Economou	22,393.22
Cassandra M. Edell	22,364.42
Alberta Erickson	2,471.86
Alma Ezekian	26,059.88
Annina Faraci	25,153.70
Patricia Faro	16,096.65
Nancy Jean Farrey	20,755.64
Martha A. Feran	2,974.58
Cynthia M. Fine	27,886.42
Elaine Fiske	22,369.17
Robert Fiske	22,364.42
Jesus H. Flores	1,375.00
Chester H. Flynn	20,998.00
Dorothy Foley	25,151.02
Susan M. Fougere	30.00
Marilyn H. Fowler	3,309.67
Leo Frechette	25,456.92
Joan Friedman	25,146.02
Susan Fugere	28.10
M. Elizabeth Gaffney	27,201.88
Mary M. Gale	3,229.57
Carole Anne Gallo	14,016.29
Sal J. Gallo	26,076.96
Louis A. Garceau	25,291.78
Eileen F. Gardner	20,969.32

Name of Employee	Gross Annual Salary	Name of Employee	Gross Annual Salary
Paul F. Garrity	1,431.00	Rita Stevens	25,146.02
Frances Gath	22,371.55	Vasilike J. Stevens	3,620.40
Louise A. Gearty	15,916.28	Donald Stewart	27,321.24
Stephen J. Gerome	23,424.08	Patricia Stratis	12,545.25
Dorothy Gerrard	15,860.24	Debra Street	4,235.40
Constance Goldsworthy	22,726.30	Marilyn E. Streeter	5,883.85
Donna Graham	16,779.30	Carole Sullivan	25,146.02
Mary Jayne Gray	25,544.02	Dolores A. Sullivan	12,982.02
Maureen C. Gropman	26,373.63	Donald Sullivan	25,620.74
Richard Gropman	25,153.70	Laurie Ann Sullivan	17,841.86
Eric Groves	22,375.48	Mary L. Sullivan	27,094.16
William Piscione	27,578.02	Rosemary G. Sullivan	3,260.36
Hope Poire	22,364.42	Stella F. Sullivan	21,406.44
Arthur Poitras	1,070.00	Evelyn Sutherland	6,640.48
John Porter	26,054.88	Susan Sweeny	4,677.58
Shari Linda Pressman	3,985.00	Donna L. Tanner	21,226.28
Mary A. Primerano	25,146.02	Diane Tardiff	22,376.27
Stephen Prodanas	26,100.00	Patricia Tellier	22,364.42
Kevin A. Pronski	1,260.00	Betty Ann Themeles	18,766.00
Joseph P. Puopolo	24,772.84	Christine Themeles	23,272.28
Kathryn Quinn	22,364.42	Nancy G. Thompson	545.10
Martha Quinn	25,146.02	Susan Thorne	14,465.00
Elise Racicot	25,146.02	Janice M. Tibbetts	270.00
Elinor A. Read	25,146.02	Priscilla Titus	25,263.36
Claire Reed	22,364.42	Patricia Tomaso	14,751.30
Frances Renaud-Stephan	27,578.95	Elaine Marie Tower	5,659.48
Alice Renneker	1,230.00	Willaim Traveis	27,195.58
Gerald Rideout	26,075.76	Francis Treanor	27,326.72
Maureen Rideout	22,364.42	Scott Tremlett	1,085.00
Thomas Riley	104.00	Mary E. Turcotte	2,492.69
Elizabeth A. Robblee	2,165.13	Betty Turner	26,054.88
Bonnie L. Roberts	22,364.42	Verlie Ufford	17,067.42
Mari Margaret Roberts	25,146.02	Barbara Vitallo	22,003.01
Joseph A. Robillard	1,909.00	Sheila Walsh	22,364.42
Carol Rodgers	25,544.02	Thomas M. Walsh, Jr.	17,515.30
Daniel Rogacki	19,844.74	Karen Ann Ware	22,364.42
Valerie E. Rogers	7,438.91	Walter Mackey	25,360.90
Cathy Ronan	22,364.42	Ruth Maher	7,438.91
Theresa Ross	25,544.02	Robert B. Maloney	25,096.02
Geraldine Rubico	9,294.00	Anne Maloy	22,372.10
Georgia Ruckledge	24,875.10	John Maloy	25,793.84
George Ryan	4,027.00	James Manley II	22,364.42
Joan Ryan	22,364.42	Jo-Ann Manninen	241.00
Sandra Jean Ryan	26,054.88	Mary Manseau	21,337.22
Agnes Sacramone	26,052.52	Robert L. Manzi	28,821.26
Carol Sagro	26,044.02	Marie Maranville	170.00
Denise Marie Saindon	12,469.96	Norman Marble	18,279.00
Marcia Salvatore	152.00	Alice Marcotte	22,614.42
Shirley Sanford	22,364.42	David Marcus	24,182.82
Elizabeth Santos	22,364.42	Jennie Marino	25,793.84
Charlotte Sargent	15,916.28	Patricia M. Marion	6,611.76
Richard Schadlick	25,146.02	Elsa A. Marsh	21,459.02
Linda Schiffman	18,551.28	Louise Martel	10,002.01
Susan Scofield	22,364.42	Marie G. Masse	1,476.00
Eugene Sdoia	25,544.02	Elaine Maxwell	6,640.48
Ann Sexton	7,202.16	Kevin McArdle	26,661.88
Barbara Shamberger	10,119.40	Evelyn D. McCabe	3,280.24
Beverly Shattuck	200.00	Robert F. McCabe	25,271.02
Barry F. Sheehan	27,030.86	Tim McCaughey	190.00
Brenda Frazz	22,064.42	Pamela McDade	17,412.02
Sandra H. Sheppard	2,218.77	Patricia R. McDonnell	7,185.02
Gail Shinberg	26,054.88	Alice McEdward	22,672.14
Gerald Smith	25,549.02	Eileen McElroy	100.00
Margaret Smith	110.71	Eileen McElroy	309.00
Judith A. Spano-Davis	22,740.70	Dennis W. McGadden	26,542.10

Name of Employee	Gross Annual Salary
James K. McGuire	26,976.57
Carolyn A. McLaughlin	22,369.42
Janet Mary McMahon	2,574.00
Maureen McNamara	25,153.70
Diane N. McSweeney	1,327.20
Brenda McWilliams	22,369.42
Robert Melillo	2,194.00
Barbara Mersereau	26,054.88
Sharon McArdle Milenavich	20,457.02
Kathleen Mofield	22,400.90
Claire S. Montejunas	90.00
Therese H. Morin	10,471.16
Bruce A. Morris	190.00
Mary Louise Morris	23,159.14
Adriane H. Mosley	2,187.14
Richard Mousseau	25,357.42
David Mullen	23,781.78
Elaine Mullen	22,388.20
Eileen F. Muller	27,069.72
Mildred Mulno	25,146.02
Jean Murch	22,364.42
Madeline Murphy	22,364.42
Mary Murray	26,062.08
Joseph Musumeci	29,113.98
Lorraine Nastek	22,697.52
Mary A. Nawn	3,445.68
Thomas Nawn	27,896.88
Carlene Neumann	25,544.02
Diane C. Norton	7,103.48
Linda Novelli	26,054.88
Felipe P. Novo	2,839.50
Philip Nyren	25,544.02
Brenda A. O'Brien	22,399.89
Daniel G. O'Brien	23,019.36
Marilyn P. O'Brien	27,729.82
Norris O'Brien	26,906.46
Ann O'Hara	22,364.42
Robert O'Keefe	25,153.70
Jean Olsen	28.10
Richard Olsen	22,371.62
Cynthia A. Onoroski	22,015.42
Glenn W. Osterman	24,305.78
Richard Otis	8,086.28
Timothy J. Otis	5,208.64
John Pacheco	119.00
Angela M. Packard	22,379.30
Lynne Packard	454.00
Stephanie Pagiavlas	20,327.42
Elizabeth F. Papik	25,047.52
Anna Marie Pappalardo	132.00
Andrew Pappathan	8,086.28
George Patterson	22,393.70
Susan Patterson	22,364.42
George Paul	25,730.46
Frederick Penza	27,649.42
Mary L. Perkins	93.67
John H. Perrault	26,054.88
Douglas L. Perry	9,234.18
Marjorie A. Petalas	25,146.02
Roger Pilat	22,378.82
Claire Piscione	22,387.46
Marie Nolan	5,457.74
Sharon M. Nutile	502.00
Margaret O'Leary	1,729.71
Herta Panepinto	2,712.29
Mildred Patterson	4,904.52

Name of Employee	Gross Annual Salary
Dorothy Peach	5,033.41
Colleen Porter	5,417.50
Ann Reposa	490.00
Jeannine Rheault	381.00
Ann Richards	1,336.69
Leslie Rizzo	143.00
Elizabeth Ryder	5,775.34
Carol A. Sellitti	5,047.84
Helen Shattuck	3,488.68
Barbara Stevens	5,775.34
Louise Suozzo	32.00
Carol A. Sutherland	26.00
Ivane Thibodeau	5,775.34
Marcella Urquhart	5,648.30
Karen Whittlesey	15.91
Rosemary Wilcox	44.00
Janice M. Woodman	2,184.02
Carole E. Young	1,182.60
Joanne Aldrich	38.00
Frank Androski	66.00
Mary Ellen Alger	51.00
Frank Annaldo	20.00
Fred Arakelian	66.00
Frank Ball	50.00
Roy Ballard	22.00
Frank Barbagallo	40.00
Diana Barnes	51.00
John J. Barrett	44.00
Bill Billings	38.00
James Blum	15.00
Susan A. Booth	43.00
Dennis R. Bourque	33.00
Scott Braxten	42.00
James Burke	76.00
Jim Burns	24.00
Tim Butler	23.00
George Byrne	21.00
Charles J. Byrne	38.00
Ed Carney	45.00
Frederick L. Carpenito	66.00
Thomas A. Carpenito	22.00
David J. Carr	38.00
Jim Chaisson	33.00
Esther Chamberlain	112.00
Andrew Cohen	33.00
Sam Colangelo	39.00
John Collins	38.00
Stephen P. Connolly	74.00
Walter Conway	40.00
Alfred J. Consentino	114.50
Walter Conway	40.00
Dennis Covey	110.00
Joseph J. Cronin	38.00
Francis F. Cummings	38.00
Gail Der Ananian	78.00
Joseph Derosa	44.00
Robert Derrah	15.00
Roland A. Desharnis	80.00
Don Difelice	44.00
June Destefano	30.00
Richard Digiacomo	38.00
Angelo Dinardo	76.00
Dilvo Diplacido	40.00
Deirdre M. Dufour	75.00
Kevin Dufour	15.00
Robert E. Dumont, Jr.	48.00

Name of Employee	Gross Annual Salary	Name of Employee	Gross Annual Salary
Brendan Durkin	44.00	Patricia Marcinkewich	719.00
Brad Elmlad	40.00	Nancy McDevitt	108.00
Chris Fannie	21.00	Joanne McKinnon	1,318.53
Michael Fay	24.00	Lorraine McPhee	5,715.70
Frank G. Fergola	22.00	Kathleen Miller	184.00
Peter Frasca	44.00	Concetta M. Miranda	3,302.12
Frank Finnerty	44.00	Molly Miranda	954.62
Donald Fougere	60.00	Dolores Montecalvo	5,805.34
Joseph Gallagher	43.00	Rose Moore	7,303.88
Steven Fyten	46.00	Beverly B. Mosher	268.00
Frederic Gardner, Jr.	44.00	Ruth S. Mores	7,198.11
Dan Gentile	76.00	Roberta Y. Nadeau	210.43
Leonard J. Gentile	76.00	Valerie E. Rogers	3,927.22
Janet Gillis	235.50	Anthony Romano	32,629.18
Paul T. Gilmartin	114.00	Estate of James Roper	12,629.18
Jim Gilpatrick	172.00	William Roper	452.00
Donald Goodick, Jr.	24.00	John V. Salerno	1,936.00
Robert Gray	46.00	Charles Ryan	18,683.54
John A. Guanci	44.00	John Ryan	40,941.32
Robert A. Ware	1,909.00	Paul Sabato	1,207.00
Monica B. Weir	22,364.42	Anita Sartori	10,884.95
Alfred J. White	27,976.82	Neil J. Saunders	1,192.00
Rose M. White	22,364.42	Kurt Schimmelbusch	16,320.79
Roger Whittlesey, Jr.	27,976.82	Anthony Segnini	1,474.00
Elizabeth A. Wiley	56.20	Ann Sexton	3,927.22
David Williams	4,699.40	Francis B. Sheehan	33,810.73
Jacqueline Williamson	22,364.42	Donna Jean Smith	634.20
Warren J. Yaeger	22,510.66	Thomas F. Sullivan Jr.	18,969.72
Kenneth Young	27,304.94	Barbara Tanner	20,057.52
Jennie Zantuhos	22,369.42	Antonio J. Terenzi	33,854.65
Richard Zbieg	23,598.48	Nancy G. Thompson	5,890.86
Town of Tewksbury	2,529.00	Leo Thornton	11,347.79
City of Lowell Police Dept.	315.00	Charles Tibbetts	985.00
Mary C. Anderson	982.48	Elaine M. Tower	3,927.22
Maureen Bedard	747.00	Joel A. Trull	19,537.08
Eleanor Bissett	7,078.76	William Tsimtsos	35,080.03
Phyllis Boumel	7,389.92	Ann Walgreen	24.00
Kathleen M. Buckley	168.00	Rosemary C. Ward	446.40
Esther Bump	235.52	John Weir	35,080.03
Judith Carty	4,636.43	John W. Wynn	44,018.80
Anna Casey	5,643.46	James O. Zousimas	16,291.88
Dale C. Damian	2,767.05	Carole Acone Callahan	22,379.78
Eva E. Desharnais	1,964.78	Donna Acquaviva	30.00
Joan E. Dey	19,049.02	Margaret Adams	25,146.02
Mary P. Dibella	766.36	Charles Allen	25,867.44
Ann Diberto	4,907.12	John W. Allen	23,428.46
Judy Dickinson	5,076.35	Patricia Allen	25,146.02
Marie Difabio	5,715.70	Joan Andella	9,791.26
Janice Dipietro	1,860.23	Ruth Anderson	25,146.02
Ann Donnelly	82.11	Jason Andrews	26,178.85
Agnes Fowler	5,775.34	RoseMary Anton	18,551.28
June Fowler	2,952.56	Mary Antonelli	6,692.91
Carole Friedman	6,059.54	Florence Antonuk	5,561.70
Margaret Gilbert	5,805.34	James T. Auten	2,847.28
Judith A. Hanlon	2,829.10	Carolyn Ashworth	22,369.42
Theresa Harrington	6,783.99	Cynthia L. Ayer	12,728.91
Eleanor Janice	122.00	Norma Jean Aylward	3,205.83
Nancy Johnson	16.00	Robert W. Aylward	35,149.24
Martha Kelleher	7,078.76	Wendy D. Babon	1,258.20
Nancy Kelly	440.00	Gary Ballou	1,976.00
Shelia Krzesinski	860.00	Marylin Baracks	5,785.98
Christine A. Lindsey	3,007.28	Delores Barlow	5,598.50
Joan C. Litalien	10,881.37	Sandra Barnett	22,364.42
Diane Lombardi	4,884.17	Cornelius J. Barry	1,976.00
Louise M. Lussier	12.00	Donald R. Barry	25,544.02
Joan MacArthur	2,832.88	Lawrence J. Basteri, Jr.	19,400.68
Alice MacDonald	879.04		

Name of Employee	Gross Annual Salary
Cathy Ann Beattie	22,243.95
Mary A. Beattie	690.00
Linda Beaulieu	4,682.35
Elinor Beloin	6,003.95
Frederick P. Bernhardt	16,179.60
Judith K. Berube	19,244.32
RoseMary Best	343.00
Priscilla Betses	25,395.84
Sandra C. Bettencourt	5,552.68
Elizabeth Taylor	17,563.42
Nancy Billings	23,237.82
Dale D. Black	23,195.62
Elaine E. Blaisdell	6,575.00
Anthony Blandini	15,184.15
RoseAnne Boghosian	15,347.74
Patricia Boucher	6,673.66
Rita Boudreau	4,682.35
Warren Bowen	27,297.26
Kenneth Bowers	27,297.26
Albert W. Bradley	7,835.74
Terry Bradley	180.00
Margie Brazile	5,000.00
Arlene Breault	24,875.10
John C. Bresnahan, Jr.	26,300.22
Linda Briggs	764.69
Carol Kenny Brooks	21,630.01
Judith E. Bruce	3,283.30
J. Christopher Brunelle	8,829.90
Melanie Buccola	25,160.42
Jospeh P. Buckley	25,431.36
Virginia Bunting	22,374.17
Antoinette Byrnes	2,160.55
Virginia Callahan	25,146.02
Joseph P. Callery, Jr.	17,651.62
Vincent G. Campo	1,636.38
Gertrude M. Carey	26,054.88
Roland H. Guthrie	76.00
Abe Hajjar	44.00
Norm Ham	33.00
Don Hamann	63.00
Roger Hardy, Sr.	50.00
Don Higgins	72.00
Phillip Howshan	88.00
Gary Hunt	38.00
Mark Indeicato	15.00
Fred Iosue	40.00
Walter A. Janicki	121.00
Steve Juba	33.00
Bill Jones	22.00
Peter S. Keeley	132.00
Larry Kelleher	129.00
Dennis Kelly	38.00
Christopher Kennedy	15.00
Tom Kokos	38.00
Richard Kopycinski	38.00
Keith Krohn	23.00
Mary Ann LaFerriere	14.00
Larry LaFond	24.00
Eric Langenthal	22.00
Scott Leavitt	22.00
John Lightfoot	360.00
Gary Lineham	38.00
Russell Macleod	22.00
David Magee	38.00
Thomas J. Maguire	20.00

Name of Employee	Gross Annual Salary
Kevin Mahoney	20.00
Gene Manley	70.00
James McAteer	38.00
Joseph W. McAuliffe	76.00
Harrison F. McCann	54.00
Alan McDonald	23.00
Norbert McHale	94.00
Peter McHugh	50.00
Charles McLean	23.00
Michael A. McLean	38.00
William M. McNulty, Jr.	68.00
Clyde Meyerhoefer	73.00
William Miller	68.00
George Monekas	51.00
John Mooney	23.00
Dana Morrill	80.00
Jack Moughan	44.00
Kevin Moulton	21.00
Mike Mucci	38.00
Dennis Murphy	6.00
John Murphy	120.00
Dom Nicastro	38.00
Timothy Niven	30.00
Mary Norton	39.00
Dan Oboyle	42.00
George O'Brien	24.00
Bob O'Leary	66.00
James Oliver	44.00
John Paolino	60.00
Arthur P. Paresky, Jr.	38.00
John Parker	33.00
Michael J. Patterson	22.00
Charles Pendergast	76.00
Calvin Perry	23.00
Donald R. Putnam	51.50
Daniel Poulin	75.00
Jerry Quigley, Jr.	48.00
Sandy Purcell	81.50
Robert M. Quinn	38.00
Edmund Quinn	44.00
Barry Rhoads	25.00
Robert A. Racioppi	38.00
John Reis	40.00
Roger Richard	44.00
William Ritchie	50.00
Lesley Robinson	51.00
Vincent Revelo	230.00
Dave Robinson	50.00
James Robinson	44.00
Lesley Robinson	102.50
Ann Romano	45.00
Jim Rondeau	33.00
Dick Rousseau	44.00
Dave Rungland	25.00
Tony Russo	126.00
Tom Ryser	57.50
Charles Shlimon	25.00
Jon Sidorovich	134.00
Mark K. Singleton	10.00
Paul Siopes	57.50
Thomas Smith	43.00
Ted Smith	21.00
James Stronach	29.00
Daniel F. Sullivan	50.00
Brian A. Sullivan	38.00

Name of Employee	Gross Annual Salary
Kathy Sweeney	43.00
Ray Sylvain	90.00
Mark Szen	86.00
Stephen Tague	76.00
William Tague	38.00
Gail Tatro	128.25
Roger Taylor	40.00
Frank Thomas	38.00
Lorne Thomas	164.00
Paul Thornton	33.00
Dick Tibbetts	33.00
Jay Tighe	25.00
Thomas F. Tobin	72.00
Carl Torrice	44.00
Tibor Toth	23.00
Tom Torbin	24.00
David Trull	43.00
Richard F. Valle	80.00
Gil Vendette	69.00
Steve Williams	69.00
Doug Wilson	38.00
Thomas Wourgiotis	43.00



The 1984 Annual Town Report is dedicated to the deceased Town Officials and Town Employees who have devoted their lives to the betterment of our Town.

LILYAN M. BLAQUIERE
Election Official

JOHN P. CARTER
Election Official

ANTHONY GIZZI
Veterans Agent 1980-1984
Labor Service Director 1983-1984

JOHN J. KELLEY
Director of Public Assistance 1953-1978
Council on Aging, Member 1964-1966

HUGH MERRILL
Wire Inspector 1971-1984

DAVID SHULMAN
Election Official

THELMA WHITEHOUSE
Secretary, School Department

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NOTES

Annual Report

Town of Tewksbury Massachusetts



1985

In Memoriam

The 1985 Annual Town Report is dedicated to the deceased Town Officials and Town Employees who have devoted their lives to the betterment of our Town.

George A. Gale
Retired Police Officer

Richard H. Drew
Election Official

Bernard H. Greene
Board of Public Welfare — 1938-1945
Board of Selectmen — 1938-1945

Alan M. Qua
Town Moderator — 1958-1983

Joseph A. Bernardi
United States Navy — 1962-1985

Leslie Collins
Dog Officer — 1953-1968
Park Commissioner — 1954-1968
Veterans' Grave Officer — 1971-1985

General

Government

Biograph

Town Officers

Elections

Town Committees

Town Meeting Warrants

Annual and Specials

Biograph

1. *Town:*
Tewksbury, Massachusetts
Incorporated in 1734
2. *County:*
Middlesex, ss.
3. *Location:*
At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.
4. *Population:*

1960 — 15,902	1980 — 24,478
1970 — 22,755	1985 — 24,442
5. *Land Areas:*
20.70 square miles;
10,798.5 acres assessed
6. *Density:*
Person per square mile:

1960 — 768	1980 — 1182
1970 — 1099	1985 — 1181
7. *Climate:*
Mean annual precipitation — 43.40 inches.
Mean temperature: in January, 26.6 degrees; in July, 73.7 degrees.
8. *Elevation:*
Highest point: Ames Hill, 363 feet;
North section: 200 feet;
West section: 150 feet;
Center, 120 feet;
South section, 150 feet above mean sea level.
9. *Topography:*
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.
10. *Established:*
Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.
11. *Form of Government:*
Open Town Meeting.

Elected Officers

Selectmen

Charles E. Coldwell	1987
Thomas R. Girard, Chrm.	1986
Brian Sheehan	1986
William D. Hallisey	1988
Paul H. Sullivan	1988

Board of Health

John Lu	1988
Michael Daley, Chrm.	1986
Joan Dunlevy	1987

Assessors

Norman Boudreau, Chrm.	1988
Charles Stella	1986
Barbara Flanagan	1987

Town Clerk

Elizabeth Carey	1987
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Treasurer/Collector

Lewis Tremblay	1987
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Auditor

Thomas Berube	1988
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Moderator

William Hurton	1986
----------------	------

Planning Board

Robert Sullivan, Chrm.	1990
George Donovan	1986
Joseph Doherty	1987
Robert Fowler	1988
Wilfred Lambert	1989

School Committee

Carol Wareing, Chrm.	1986
James Sullivan	1986
Thomas Cooke	1987
Lou Carciofi, Chrm.	1988
Mary Hallisey (resigned)	1988

School Committee — Regional Tech.

Richard Griffin	1986
Peter Downing	1988

Housing Authority

Mary Delaney	1988
Leo Chibas	1990
Roland Roy, Chrm.	1986
*William Schuellein	1986
Louise Gearty	1989

*State Appointee

Trust Fund Commissioners

Richard Stanton	1986
Charles Gaffney	1987
Mark Roberts	1988

Library Trustee

Thomas McLeod	1986
George R. Collins	1986
Mildred Mulno	1987
Julia Trull (resigned)	1987
Sandra McPhail	1988
Donna Haines, Chrm.	1988

Appointive Officers

Executive Secretary — Ruth E. Aubert, retired
Sandra A. Barbeau

Town Counsel — Charles Zaroulis, Esq.

Animal Inspector — James Manley

Appraisers — Board of Selectmen

Attendance Officer — Robert Cook

Board of Appeals

Bruce Gordon, Jr.	1986
Donald McKinley	1987
Ronald Girard	1988
Louis Carciofi, Chrm.	1988
Peter Downing	1988

Associate Members

Charles Gaffney	1986
Roger F. LaFrenier	1986
James T. Sullivan	1986
Richard Piecewicz	1986
Scott Counsaul	1986

Board of Registrars

Edward Creamer	1986
Robert Hunter	1987
Elizabeth Carey, Clerk	1987
Frederick Montague	1988

Building Commissioner — William Granfield

Cemetery Officer — John Collins

Civil Defense Director — Michael Sitar

Constables

Mary Radatz	1987
Sandra Barbeau	1987
Wilson Brazile	1987
Alfred Handley	1987
Paul Johnson	1987
Walter McAvoy	1987
Harold Morang	1987
Edwina Hudson	1987
Donald Stout	1987
James Penuel	1987
Walter Collins	1987
Rudy Simpson	1987
James Viola	1987
William Zampell, Jr.	1987
Albert Pongonis	1987

Dog Officer
Walter Collins 1987

Fence Viewers
James Millward 1986
Kenneth Stackhouse 1986
Paul Johnson 1986

DPW Superintendent — William Burris

Town Historian — Thomas Conlon

Veterans Agent — Thomas Hodgson

Labor Service Director/Affirmative Action Officer
Thomas Hodgson

Veterans Burial Indigent
Farmer & Dee Inc.
Tewksbury Funeral Home

Veterans Grave Officer
Leslie Collins (deceased)
Harry Patterson

Wire Inspector
Jeremiah Delaney
Philip Souza (alternate)

Weighers
Edward H. Bowley
Thomas E. Bowley
Winston C. Briggs
Kenneth T. Tripp
George Brazee
Domenic Pensanalli
Thomas W. Dewhist
Paul E. Allen
Paul E. Allen, Jr.
Brian E. Allen

Sealer of Weights & Measures — Frank Sullivan

Appointed Committees

Conservation Commission
Robert Greenleaf 1986
Robert Rodgers 1988
Harvey Card 1987
Peter Peters 1988
Cosmo DiBiase 1986
Frank Groom 1988
Barbara Spada 1988

Council on Aging
Susan Sullivan 1986
Anna F. Yonaker 1986
Bernice Sprague 1987
Kisbro Najjar 1987
Ruth McDermott 1986

Warren Hupper 1986
Mary Love 1989
Hetta Thompson 1988
JoAnne Aldrich 1988
Paul McAskill 1987
Dennis DeDeo 1987

Finance Committee
John Kelley, Chrm. 1986
Joan DiSousa
Thomas Culhane 1987
Thomas Boyle 1988
David O'Brien 1988
Philip Doherty 1988
Salvatore Muccio 1987
Robert Lombardi 1988

Historic Commission
Mary Hallisey 1986
Maureen Kelley (resigned)
Priscilla Coldwell 1988
Paul Roberts 1988
Mark Roberts 1988

Industrial Commission
Henry Borazzo 1989
Thomas Girard 1990
Edward G. Brown 1986
Kenneth Dorrance 1987
Charles Coppola, Chrm. 1988

Municipal Building Committee
Lawrence Driscoll, Chrm. 1987
Robert Ryan
Thomas L. Cook
William J. Latta 1986

Northern Middlesex Area Commission
Edward Flanagan, Board of Selectmen Rep.

250th Town Celebration Committee
Mary Novo, Chrm. (deceased)
Eleanor Corey
Janet Carroll
Peggy Kolesar
Donna Haines
Robert Fay
Bette Lynch
John Rosano
Peggy Burke
Michael Sullivan
Charles Gaffney
Paul Tremblay
Robert Cook
Richard Sutherby
Mark Roberts
Beth Forsyth
Brian Sheehan — Bd. of Selectmen

Personnel Board
Mark Roberts 1988
Ernest Lightfoot 1986
Robert Aherne 1987
Michael Geraghty, Chrm. 1986
David Cleland 1988
Ernest Lightfoot 1986

Recreation Commission

John Miller	1988
John T. Regolino	1989
Ernest Lightfoot	1991
Roland Desharnais	1986
Edward Blades (res.)	1987
Dennis Hogan	1990

Solid Waste Representative — Edward Flanagan

Industrial Development Financing

Charles A. Gaffney	1988
John Forman	1989
Arthur Ford	1990
Warren Sholl	1986
Thomas H. McLeod	1987

Cable Advisory Comm.

Edmund Stoddard
Wallace Decker
Steve Fudge
Richard Morris (res.)

Patriotic Activities Comm.

John Rosano
Thomas Conlon, Chrm.
Louis Madden
Richard Sutherby
Mark Roberts
Charles English
Beth Forsyth
Robert Fay
Norma Doherty

Arts Lottery Commission

Karen Gagne
Barbara Groom (res.)
Bess Shilensky
Barbara Karner
James Powers (res.)
Mary Hallisey (res.)
Ida Ford (res.)
Mark Roberts
Mary Jane Marcucci
Susan Sullivan
Robert Greenleaf (res.)
Ellen Baldwin
Jay Connolly
Betty Scott
Anthony Coviello

Special Government Districts

Senators in Congress:

HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington

HONORABLE JOHN KERRY (D)
Senate Office Building, Washington

Congressional District: 7th

EDWARD J. MARKEY
House of Representatives, Washington

State Government

PATRICIA McGOVERN (D)
Second Essex & Middlesex Senatorial Districts
Senate Offices: State House, Boston, Mass.

JAMES R. MICELI (D)
Twentieth Middlesex District of General Courts:
House of Representatives, State House
Boston, Mass.

County Government**Commissioners:**

Michael E. McLoughlin
Bill Schmidt
Thomas J. Larkin

Annual Town Election

Tewksbury, Massachusetts

April 13, 1985

At a meeting of the inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Shawsheen School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A and the Junior High School for precinct 4, the following business was transacted.

Registers on ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 2046 votes cast. Precinct #1 - 221; Precinct #1A - 346; Precinct #2 - 224; Precinct #2A - 244; Precinct #3 - 353; Precinct #3A - 383; Precinct #4 - 275.

Precinct 1	Edmund E. Hoell, Warden	- Gladys Collins, Clerk
1A	Edmund E. Hoell, Warden	- John Collins, Clerk
2	Mary Proverb, Warden	- Maxine Drew, Clerk
2A	Mary Proverb, Warden	- Jean Byette, Clerk
3	Lorraine Whitten, Warden	- Barbara Cook, Clerk
3A	Lorraine Whitten, Warden	- Mary Jane McCarthy, Clerk
4	Patricia Hennessy, Warden	- Mary Ann Murphy, Clerk

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
TWO SELECTMEN — THREE YEARS								
William D. Hallisey	147	246	166	175	241	256	187	1418*
Paul H. Sullivan	121	199	134	147	209	206	168	1184*
Blanks	169	240	143	162	252	303	193	1462
Others	5	7	5	4	4	1	2	28
BOARD OF HEALTH — THREE YEARS								
John Lu	159	284	177	198	259	291	210	1578*
Blanks	61	62	46	46	94	92	95	466
Others	1	-	1	-	-	-	-	2
BOARD OF ACCESSORS — THREE YEARS								
Norman O. Boudreau	138	240	165	189	227	227	178	1354*
Blanks	81	104	59	55	126	156	97	678
Others	2	2	-	-	-	-	-	4
AUDITOR — THREE YEARS								
Thomas Berube	149	224	148	170	162	229	182	1264*
Paul A. Roberts	70	118	74	71	191	147	87	758
Blanks	2	4	2	3	0	7	6	24
MODERATOR — ONE YEAR								
William J. Hurton	153	263	174	188	247	275	17	1497*
Blanks	67	82	49	56	106	107	78	545
Others	1	1	1	-	-	1	0	4
PLANNING BOARD — FIVE YEARS								
Robert P. Sullivan	126	211	147	167	200	232	179	1262*
Blanks	92	133	76	76	153	151	94	775
Others	3	2	1	1	-	-	2	9
SCHOOL COMMITTEE — THREE YEARS								
Louis Carciofi	145	230	154	173	239	256	184	1381*
Mary A. Hallisey	140	213	149	149	211	231	181	1274*
Blanks	154	242	139	156	254	265	185	1395
Others	3	7	6	10	2	14	-	42
REGIONAL SCHOOL DISTRICT — THREE YEARS								
Peter Downing	145	241	163	179	249	262	187	1426*
Blanks	76	104	61	64	104	121	88	618
Others	-	1	-	1	-	-	-	2

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
HOUSING AUTHORITY — FIVE YEARS								
Leo Chibas	93	154	108	117	143	154	116	885*
Salvatore J. Ciaccio	81	157	89	99	146	171	112	855
Blanks	47	34	26	28	64	58	47	304
Others	-	1	1	-	-	-	-	2

TRUSTEES PUBLIC LIBRARY (TWO) — THREE YEARS								
Donna Haines	150	244	162	182	247	267	177	1429*
Robert Kerber	90	147	95	118	160	158	117	885
Sandra McPhail	115	191	106	108	158	180	147	1005*
Blanks	87	110	83	80	141	161	109	771
Others	-	-	2	-	-	-	-	2

TRUST FUND COMMISSIONERS — THREE YEARS								
Mark F. Roberts	150	239	163	176	249	252	194	1423*
Blanks	71	106	60	67	104	131	81	620
Others	-	1	1	1	-	-	-	3

BALLOT QUESTION

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
YES	133	196	127	140	167	209	161	1133
NO	65	105	73	83	131	134	75	666
Blanks	23	45	24	21	55	40	39	247

BALLOT QUESTION

Shall the Town purchase additional group life and group accidental death and dismemberment insurance for employees in accordance with the provisions of Chapter 32B of the Mass. General Laws, with no premium contribution by the Town?

YES — 1133 NO — 666 BLANKS — 247

SPECIAL TOWN ELECTION — NOVEMBER 16, 1985

At a meeting of the inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A and the Junior High School for precinct 4, the following business was transacted.

Registers on ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 3973 votes cast. Precinct #1 - 564; Precinct #1A - 657; Precinct #2 - 454; Precinct #2A - 484; Precinct #3 - 638; Precinct #3A - 614; Precinct #4 - 562.

Precinct 1	Edmund E. Hoell, Warden	- Gladys Collins, Clerk
1A	Edmund E. Hoell, Warden	- Mary Alice Casazza
2	Mary Proverb, Warden	- Maxine Drew, Clerk
2A	Mary Proverb, Warden	- Jean Byette, Clerk
3	Lorraine Whitten, Warden	- Barbara Cook, Clerk
3A	Lorraine Whitten, Warden	- Rita Coyle, Clerk
4	Patricia Hennessy, Warden	- Marian Snook

QUESTION NO. 1

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
YES	266	268	187	225	316	279	258	1799
NO	298	387	265	258	322	335	302	2167*
Blanks	-	2	2	1	-	-	2	7

QUESTION NO. 1

Shall the Town of Tewksbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to construct an addition to the Tewksbury Memorial High School?

YES — 1799 NO — 2167 BLANKS — 7

QUESTION NO. 2

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
YES	262	262	193	233	321	288	250	1810
NO	300	393	259	250	316	326	310	2154*
BLANKS	1	2	2	1	1	-	2	9

QUESTION NO. 2

Shall the Town of Tewksbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to construct sewers, sewerage system and sewage treatment and disposal facilities?

YES — 1810 NO — 2154 BLANKS — 9

QUESTION NO. 3

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
YES	155	174	118	157	178	187	165	1134
NO	406	480	334	325	457	424	392	2818*
BLANKS	3	3	2	2	3	3	5	21

QUESTION NO. 3

Shall the Town of Tewksbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to design and construct a water supply facility?

YES — 1134 NO — 2818 BLANKS — 21

ANNUAL TOWN MEETING

Tewksbury Memorial High School
Pleasant Street
May 6, 8, and 9, 1985

Moderator William Hurton convened the 1985 Annual Town Meeting, called by proper Warrant, at 8:00 P.M., May 6, 1985. There were 438 registered voters and 30 visitors in attendance.

Rev. Thomas N. Rice, Pastor of the First Baptist Church of Tewksbury, offered the Invocation. A moment of silence was observed in memory of deceased Town Officials and Employees — Lilyan M. Blaquiere, John P. Carter, Anthony Gizzi, John J. Kelley, Hugh Merrill, David Shulman and Thelma Whitehouse.

It was noted that the Town Report cover depicts the Medal struck in honor of the 250th Anniversary of the Town by Sculptor Mico Kaufman.

A presentation was made to Ruth Aubert who has faithfully served the Town of Tewksbury for the past sixteen years as Executive Secretary, and who is retiring on June 30th.

On Wednesday, May 8, 1985 a total of 174 registered voters were in attendance.

Thursday, May 9, 1985 a total of 185 registered voters were present.

ANNUAL TOWN MEETING May 6, 1985

ARTICLE 1. To choose all necessary Town Officers, to choose by ballot, Two (2) Selectmen for three years; One (1) member of the Board of Health for three years; One Assessor for three years; One Auditor for three years; One Moderator for one year; One Planning Board member for five years; Two School Committee members for three years; One Regional Vocational School District Committee member for three years; One Housing Authority member for five years; Two (2) Library

Trustees for three years; and One Trust Fund Commissioner for three years and Ballot Question as follows:

Shall the Town purchase additional group life and group accidental death and dismemberment insurance for employees in accordance with the provisions of Chapter 32B of the Massachusetts General Laws, with no premium contribution by the Town?

Completed on April 13, 1985.

ARTICLE 2. To hear and act upon reports of the various town officers; or take any other action relative thereto.

MOTION: Moderator motioned to accept Town Report.

VOTED: Article accepted. (8:11 P.M. 5/6/85)

Moderator asked for a motion to waive the reading of the Warrant Articles. Motion was second. Motion to wave the reading of the Warrant Articles was adopted by the Assembly. (8:11 P.M. 5/6/85)

ARTICLE 3. To see if the Town will vote to fix the salaries of the several elected officials for the fiscal year 1985-86.

	FY85 Present Salary	FY86 Requested Salary	FY86 Fin. Com. Recommendation	Voted
*Assessors				
Chairman	10,000	15,000	13,000	13,000
Members (2)	5,000	6,500	6,500	6,500
Auditor	13,000	13,000	13,000	13,000
Board of Health				
Chairman	500	500	500	500
Members (2)	400	400	400	400
Moderator	500	500	500	500

Planning Board				
Chairman	1,000	1,000	1,000	1,000
Members (4)	700	700	700	700
*Selectmen				
Chairman	4,000	4,000	4,000	7,000
Members (4)	3,500	3,500	3,500	6,000
*Treasurer/Collector	30,000	35,000	30,000	35,000

*Assessors, Selectmen and Treasurer/Collector were marked for debate. All other Elected Officials' salaries were approved. (8:32 P.M. 5/8/85)

Assessors: Finance Committee motioned for \$13,000 for Chairman.

Finance Committee motioned for \$6,500 for (2) members.

VOTED: Assessors' Chairman, salary of \$13,000 was adopted (8:40 P.M. 5/8/85)

Assessors, members, salary of \$6,500 (2) was adopted. (8:40 P.M. 5/8/85)

Selectmen:

Finance Committee recommended \$4,000 for Chairman.

Finance Committee recommended \$3,599 for Members (4).

Mr. Hallisey motioned to amend and adopt \$10,000 for Chairman and \$9,500 for members.

Mr. W. Carey motioned for \$7,000 for Chairman and \$6,000 for members.

VOTED: Finance Committee motion of \$4,000 for Chairman and \$3,500 for members failed. (8:20 P.M. 5/8/85)

Mr. Warren Carey's motion for \$7,000 for the Chairman and \$6,000 for members was adopted. (8:30 P.M. 5/8/85)

Treasurer/Collector:

Finance Committee motioned for \$30,000.

Mr. Lewis Tremblay, Treasurer/Collector motioned for \$35,000.

VOTED: Finance Committee motion for \$30,000 failed. (8:49 5/8/85)

Treasurer/Collector Salary of \$35,000 was adopted. (8:49 P.M. 5/8/85)

ARTICLE 4:: To see what sums the Town will vote to raise and appropriate or transfer from available funds, or otherwise, for its necessary and expedient purposes, hereinafter designated, and determine that the same be expended only for such purposes under the direction of the respective boards, committees and officers, as follows:

BUDGET — TOWN OF TEWKSBURY FY86

ARTICLE 4—ANNUAL BUDGET - EFFECTIVE JULY 1, 1985
To Raise and Appropriate except where noted.

Department	Salaries & Wages	Operating	Outlay
Aging	15,083	17,000	
Janitorial Serv.		5,500	
Merr. Val. Home Care			1,600
Appeals	4,400	3,000	0
Assessors	84,480	34,375	
Auditor	54,216	1,120	0
Computer Term/Soft			0
Auxiliary Police		1,851	
Building Dept	49,597	4,950	0
New Postions (4)	12,718		
Civil Defense	595	1,150	890
Clerk	57,879	12,550	0
Community Action	23,985	1,445	0
Conservation	4,000	1,000	0

Dept. Public Works			
Total S&W	855,849		
Less Rev. Shar.	192,251		
Net Raise & Appropriate		663,598	293,650
Forestry/Priv. Cont.			5,000
Water/Sewer Tools			2,500
Nursery Stock			500
Large Water Meters			0
Lowell Sewer			70,000
Water/Sew Billing			29,000
Machinery Oper.			45,000
Snow/Ice Cont.			101,007
Drainage Control			30,000
Gas/Dsl. Fuel			80,000
Resurfacing Prog.			40,000
Safety Signs			8,000
Purchase Water			400,000
Well Testing			15,000
Sewer & Well Project Acct.			50,000
Outside Elec.			4,500
New Positions		30,000	
Sewer Coordinator		25,056	
Dog Officer		16,864	5,500
New Position (1)		6,365	0
Election Officials		7,000	
Exceptional Children		7,937	9,720
Finance Committee		1,200	750
Fire Department			
Total S&W	1,743,441		
Less Rev. Shar.	192,251		
Net Raise & Appropriate		1,551,190	50,500
(Borrow to puchase new Fire Truck)			(by bonding 150,000)
Terminal Leave		9,000	
Health		54,994	21,000
Rubbish Disposal			670,030
Mental Health Assn.			8,500
Industrial Comm.		0	0
Library		116,717	31,031
Automation			24,480
New Pos./Cust.		0	
Clerical Asst.		0	
Moderator		500	500
Municipal Build. Comm.		0	0
Patriotic Activ.			10,000
Personnel Board		2,367	260

Department	Salaries & Wages	Operating	Outlay
Planning Board	38,939	4,850	3,690
New Position	5,035		
Police Dept.			
Total S&W	1,521,537		
Less Rev.			
Sharing	192,251		
Net Raise & Appropriate		1,329,286	56,815
Out of State Travel			100
Terminal Leave		0	
Retirement		12,596	
Monitoring System			10,000
Recreation		5,200	54,071
Reg. Voc. High School			
Assessment			1,017,304
Registrars		1,850	3,200
School Dept.		9,366,287	2,921,152
Out of State Travel			0
Selectmen		115,152	31,415
Neg./Conslt.			5,000
Terminal Leave		6,838	
Town Counsel		35,000	
Town Hall		28,756	23,500
Treasurer/Collector		171,858	44,740
Unclassified			1,000
Street Lighting			115,000
Unemployment			35,000

Fire & Liab. Ins.		135,000	
Group Ins.		550,000	
Cemeteries		1,400	
Maturing Debt		1,190,000	
Int. on Mat. Debt		1,691,375	
Int. on Temp Loan		200,000	
Tax Taking & Forcl.		61,750	
Veterans Services	34,451	2,540	
Aid		50,000	
Weights & Measures	1,268	550	
Wiring	0	0	
Raise & Appropriate	13,952,257	10,251,651	253,042
(Borrow)			(150,000)

ARTICLE 4—ANNUAL BUDGET — FISCAL 1986

Total Budget Appropriate	\$ 25,033,703
Less Revenue Sharing	576,753
Budget Appropriation by Taxation	\$ 24,456,950
(Borrow)	(150,000)

ATTEST: Elizabeth A. Carey
Town Clerk

APPROPRIATIONS FOR FISCAL 1986

Article	Raise & Appropriate	Transfer	Borrow
4 Annual Budget (New Truck-Fire Dept.)	\$24,456,950.00	\$576,753.00	Rev. Sharing (150,000.00)
5 Reserve Fund	100,000.00		
6 Reduce Tax Levy		350,000.00	Free Cash
9 Bus Service Contract	24,000.00		
11 Volunteer Aids Trans.	1,500.00		
14 Paint & Renovate Police Station	5,000.00		
16 North St. Soccer Fields	20,000.00		
17 Leak Detection Equip.	2,050.00		
18 Overhead Signal Lights	10,000.00		
19 Improvements Living- ston St. Park	85,000.00		
22 Keith Ryan Medical Bills	15,925.68		
23 Pay Certain Outstanding Bills	136,329.35		

APPROPRIATIONS FOR FISCAL 1986

Article	Raise & Appropriate	Transfer	Borrow
26 Library Operating		12,317.50	Chap. 760 Acts 1960
27 Library Operating		1,051.96	Chap. 140 Sec 17
28 Library Operating		5,000.00	Estate of G.E. Bugbee
32 Town Clerk Computer System	17,000.00		
35 Town Historian/ Pride's History	500.00		
39 N. Middlesex Area Comm.	6,564.07		
Total Raise & Appropriate	\$24,900,819.10		
Total Transfer		\$945,122.46	
Total Borrow			(150,000)

ATTEST: Elizabeth A. Carey
Town Clerk

APPROPRIATION CERTIFICATE — FISCAL 1986 RECAPITULATION

Tax Levy (Total Raise & Appropriate)	24,900,819.10
Reduce Tax Levy (Article 6, Transfer from Free Cash)	350,000.00
NET TAX LEVY	24,550,819.10
From Revenue Sharing*	576,753.00
From Other Available Funds**	18,369.46
From Free Cash to Reduce Tax Levy	350,000.00
TOTAL APPROPRIATION	25,495,941.56

*Schedule A — Revenue Sharing

Dept. Public Works S&W	192,251.00
Fire Dept. S&W	192,251.00
Police Dept. S&W	192,251.00

**Schedule B — Other Available Funds

Library-Chap. 760 Acts 1960	12,317.50
Library-Chap. 140 Sec. 172	1,051.96
Library-Bugbee Estate	5,000.00

ATTEST: Elizabeth A. Carey
Town Clerk

ARTICLE 4: FIRE DEPARTMENT OUTLAY

FIRE DEPARTMENT

Salary less Rev Sharing	1623684	1711755	1743441
Operating	51914	50500	550500
Outlay	470	25000	197000
Terminal leave	0	0	85275

MOTION: Finance Committee motioned to Amend Fire Department Outlay and to Raise and Appropriate \$47,000.00 and borrow \$150,000.00.

VOTED: Amendment was Adopted. (10:48 PM 5/8/85)

Motion to Raise and Appropriate \$47,000.00 was Adopted (10:49 P.M. 5/8/85)

Motion to Adopt, as amended, Fire Department Outlay carried, Standing Count, 267 YES, 0 NO.

Two-thirds vote required. (10:50 P.M. 5/8/85)

AMENDMENT: Raise and Appropriate \$47,000 and that the sum of \$150,000 is hereby appropriated for the purpose of purchasing a new fire truck. That to Raise such Appropriation, the Treasurer with the approval of the Selectmen, is hereby authorized to borrow the sum of \$150,000 under and pursuant to Chapter 44, Section 7 (9) of the General Laws as amended and supplemented, or any other enabling authority, and to issue bonds and notes of the Town therefor, and that the Fire Chief is authorized to expend said funds.

ARTICLE 5: To see what sum of money the Town will vote to raise and appropriate and/or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned to adopt Article 5 and to Raise and Appropriate \$100,000 for the purpose of Article 5.

VOTED: Article was adopted by majority vote. (5/6/85 10:26 P.M.)

ARTICLE 6: To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned to Adopt and Transfer \$350,000 from Free Cash for the purpose of Article 6.

VOTED: Article 6 was adopted. (10:03 P.M. 5/6/85)

ARTICLE 7: To see what sum of money the Town will vote to transfer from E&D to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws; or take any other action relative thereto.

BOARD OF SELECTMEN

Finance Committee motioned for Indefinite Postponement.

VOTED: Article 7 was Indefinitely Postponed. (9:52 P.M. 5/6/85)

ARTICLE 8: To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned to Adopt Article 8.

VOTED: Article 8 was adopted. (8:13 P.M. 5/6/85)

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money as a subsidy to obtain bus service for the Town of Tewksbury and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the Town for such bus service upon terms and conditions as the Board of Selectmen deem advisable, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned to Adopt and to Raise and Appropriate \$24,000.00.

VOTED: Article 9 was adopted. (8:29 P.M. 5/6/85)

ARTICLE 10: To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Adoption.

VOTED: Article 10 was adopted. (9:03 P.M. 5/6/85)

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1500.00 to be expended by the Council on Aging for the purpose of funding transportation and meal costs incurred by the volunteer town aides serving in Tewksbury or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Indefinite Postponement.

Mr. D. DeDeo offered an amendment.

Selectman Paul Sullivan motioned to adopt, as amended, and to Raise and Appropriate \$1500.00.

VOTED: Finance Committee motion to Indefinitely Postpone, failed. (8:27 5/4/85)

Mr. DeDeo's amendment was adopted. (8:26 P.M. 5/6/85)
Mr. Sullivan's motion to Adopt, as amended, and to Raise and Appropriate \$1,500.00 was adopted. (8:27 P.M. 5/6/85)

AMENDMENT: To see if the Town will vote to Raise and Appropriate or transfer from available funds, the sum of fifteen hundred dollars (1500.00) to be expended by the Retired Senior Volunteer program for the purpose of funding transportation and meals incurred by volunteers serving in the Town of Tewksbury or take any other action relative thereto.

Article 11 delete the Council on Aging, and insert Senior Volunteer Program, and delete Town Aides, insert Volunteers serving in the Town of Tewksbury.

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Council on Aging for transportation costs generated by the Senior Aide program, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned to Adopt and Raise and Appropriate \$600.00.

Mr. McAskill motioned for Indefinite Postponement.
Motion was made to Move the Question.

VOTED: Moving of the Question was adopted. (8:58 PM 5/6/85)

Motion for Indefinite Postponement was adopted by a standing count; 159 YES, 66 NO. (9:00 PM 5/6/85)

Motion to Reconsider Article 12 failed.

No one stood in favor of Reconsideration. (9:02 PM 5/6/85)

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,000.00 to be expended by the Fire Dept. with the approval of the Board of Selectmen. Said sum to be used, together with monies from approximately eight municipalities and from a Massachusetts Incentive Aid Program grant, as the first year cost for building a regional fire training facility and hiring a professional training officer who would service the involved communities or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Indefinite Postponement.

VOTED: Article 13 was Indefinitely Postponed (8:07 PM 5/9/85)

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Chief of Police for the purpose of painting and renovating the interior of the Police Station or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Indefinite Postponement.

Selectmen motioned to Adopt and to Raise and Appropriate \$5,000.00

VOTED: Indefinite Postponement failed (10:33 PM 5/6/85)
Motioned to Raise and Appropriate \$5,000.00 and Adopt Article 14 carried. (10:33 PM 5/6/85)

ARTICLE 15: To see if the Town will vote to renew acceptance from the Commonwealth of Massachusetts a parcel of land approximately 3.5 acres bounded in general as follows for the purpose of building a new police facility.

Northerly by East Street and surrounded on three sides by land belonging to the Commonwealth of Massachusetts. Containing 3.5 acres, plus or minus as shown on a plan prepared by Robert P. Morris, R.L.S. Tewksbury, Mass. Scale: 1" = 40' Plan on file in the office of Tewksbury Town Clerk.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for adoption.

VOTED: Article 15 was Adopted. (8:12 PM 5/6/85)

ARTICLE 16: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Public Works for the purpose of completing construction of the Soccer fields off North Street or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned for Indefinite Postponement.

Selectmen motioned to Adopt and Raise and Appropriate \$20,000.

Motion was made to Move the Question

VOTED: Motion to Move the Question was adopted. (8:30 PM 5/9/85)

Article was Adopted by a Secret Ballot, 205 YES, 54 No. (8:31 PM 5/9/85)

ARTICLE 17: To see if the Town will vote to raise and appropriate the sum of Two Thousand Fifty Dollars (\$2,050.00) to be expended by the Board of Public Works for the purposes of purchasing Leak Detection Equipment. (About 50% of said monies to be reimbursed by the Commonwealth of Massachusetts under Chapter 805 of the Acts of 1979 as amended by Chapter 81 of the Acts of 1980.) or take any other action relative thereto.

BOARD OF PUBIC WORKS

MOTION: Finance Committee motioned to Raise and Appropriate \$2,050 and Adopt Article.

Board of Selectmen concurred.

VOTED: Motion to Raise and Appropriate \$2,050 and Adopt Article 17 carried. (9:59 PM 5/6/85)

ARTICLE 18: To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be expended by the Board of Public Works for the purpose of purchasing Overhead Signal Lights and Appurtances to be installed in various locations in Town, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned to Adopt and Raise and Appropriate \$10,000.

VOTED: Article 18 was Adopted. (10:10 PM 5/9/85)

ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$150,000 dollars, to be expended by the Department of Public Works for the purpose of making improvements to the equipment and playing fields at Livingston Street Park, provided, however, such sum, or any part thereof, shall not be expended for personnel costs for any employee of the Town or for any pur-

pose not directly related to those purposes set forth above.

BOARD OF PUBLIC WORKS and
PARKS AND RECREATIONAL FACILTY
ADVISORY COMMITTEE

MOTION: Finance Committee motioned to Raise and Appropriate \$50,000.

Rick O'Neill, Recreational Advisory Committeeman, motioned to Adopt and Raise and Appropriate \$150,000.

Jay Kelley motioned to Raise and Appropriate \$85,000 and Adopt Article.

VOTED: Finance Comittee motion was Withdrawn. (10:31 PM 5/9/85)

Mr. Kelley's motion to Raise and Appropriate \$85,000 and Adopt Article 19 was Adopted. (10:32 PM 5/9/85)

MODERATOR: "Motion to Reconsider Article 19 failed." (10:33 PM 5/9/85)

ARTICLE 20: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Sixty Five Thousand (\$65,000) Dollars to be expended by the Board of Public Works to repaint the entire interior and exterior of the water tank off Astle Street, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned for Indefinite Postponement.

Board of Selectmen concurred.

VOTED: Article 20 was Indefinitely Postponed. (10:35 PM 5/6/85)

ARTICLE 21: To see if the Town will vote to raise and appropriate the sum of \$28,300 to be expended by the Board of Public Works for the purpose of purchasing and selling at cost, water saving devices for use in private residences. (About 50% of said monies to be reimbursed by the Commonwealth of Massachusetts under Chapter 241 of the Acts of 1982) or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned for Indefinite Postponement.

Selectmen motioned to Raise and Appropriate \$28,300 and Adopt Article.

VOTED: Article 21 was defeated by a Secret Ballot 91 YES, 167 NO. (10:23 PM 5/6/85)

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,925.68 for the purpose of paying outstanding occupational medical bills for Keith Ryan, an employee in the Public Works Department, or take any other action relative thereto.

Occupational I	January 24, 1983	\$ 2,244.66
Occupational II	June 17, 1983	13,681.02
		<hr/> \$15,925.68

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned to Raise and Appropriate \$15,925.68 and Adopt Article.

VOTED: Motion to Raise and Appropriate \$15,925.68 and Adopt Article 22 carried. (10:29 PM 5/6/85)

ARTICLE 23: To see if the Town will vote to raise and appropriate or transfer from available funds the following sums for the purpose of paying outstanding bills of previous years or take any other action relative thereto.

Town Hall	
Shanahan Electronic Service, Inc.	\$ 1,400.00
New England Telephone Co.	\$ 1,929.10
Atlas Oil Co.	\$ 518.42

Dog Officer

Exchange Network, Inc.	\$ 40.00
Zip Call, Inc.	\$ 52.00
New England Telephone Co.	\$ 61.27
Mass. Electric Co.	\$ 1,197.19

Consultant

Murphy Lamere & Murphy	\$ 2,245.00
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***Conservation Commission**

Mass. Assoc. of Conservation	\$ 55.00
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DPW

New England Telephone Co.	\$ 389.99
Mass. Electric Co.	17,689.78
Colonial Gas Co.	97.09
Comm. of Mass. Dept. of Revenue	39.27

Selectmen

Handicapped Account	
Adaptive Environments	220.00

Unclassified

Street Lights-Mass. Electric Co.	40,450.56
Employees insurance—	
Blue Cross/Blue Shield	45,091.59
Lahey	24,123.09
TEFRA	730.00
**Division of Employment Security	9,697.05

*Did not require 4/5's vote

**Withdrawn

MOTION: Finance Committee motioned for Indefinite Postponement.

Board of Selectmen motioned to Withdraw Division of Employment Security, \$9,697.05

Jay Kelley motioned to Adopt the remainder of Article 23.

Moderator read through the list of Departments and would mark for debate any item requested to be debated. None were marked for debate.

Other indicated Departments required a 4/5th vote.

VOTED: Finance Committee motion for Indefinite Postponement was Withdrawn. (10:54 PM 5/9/85)

Board of Selectmen motion to Withdraw \$9,697.05 was Adopted. (10:54 PM 5/9/85)

Conservation Commission item to Raise and Appropriate \$55.00 was Adopted by a majority vote. (10:55 PM 5/9/85)

Other listed sums to be Raise and Appropriated were unanimously voted by a standing count, — YES, 0 No. (10:56 PM 5/9/85)

ARTICLE 24: To see if the Town will vote to amend the by-laws by adding the following:

The results of any water test done at the request of or by any Board, Department, Commission or Elected Official, indicating contamination of any kind of any town water supply including but not limited to wells (whether on-line or not), pipelines and treatment plants, shall be communicated to the Board of Health within ten (10) days of receipt by the Board, Department, Commission or Elected Official initiating the test.

BOARD OF HEALTH

MOTION: Finance Committee motioned for Adoption.

Town Clerk Elizabeth Carey questioned where to insert Arti-

cle 24 into the Town By-Laws and offered a suggestion. Mrs. Dunlevy, Board of Health, motioned to Amend and Adopt.

VOTED: Motion to amend Article 24, carried. (8:06 PM 5/9/85)

Motion to Adopt Article 24, as Amended, carried. (8:06 PM 5/9/85)

AMENDMENT: Insert under Article IX General, Section 5.

ARTICLE 25: To see if the Town will authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1984, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the General Laws, chapter 44, Section 17.

TREASURER/COLLECTOR

MOTION: Finance Committee motioned for Adoption.

VOTED: Article 25 was Adopted. (9:51 PM 5/9/85)

ARTICLE 26: To see if the Town will vote the sum of \$12,317.50 received from the Commonwealth of Massachusetts under Chapter 760 of the Acts of 1960, to aid in the support of the Public Library, and to transfer such sum to the Library Operating Account, or to take any action relative thereto.

BOARD OF LIBRARY TRUSTEES

MOTION: Finance Committee motioned for Adoption and to Transfer \$12,317.50 to the Library Operating Account.

VOTED: Motion to Transfer \$12,317.50 to the Library Operating Account and Adopt Article 26 carried. (8:14 PM 5/6/85)

ARTICLE 27: To see if the Town will vote the sum of \$1,051.96 received from the County from the licensing of dogs, to aid in the support of the Public Library, as mandated by Chapter 140, Section 172, of the Massachusetts General Laws, or take any other action relative thereto.

BOARD OF LIBRARY TRUSTEES

MOTION: Finance Committee motioned to Adopt and Transfer \$1,051.96 for the purpose of Article 27.

VOTED: Finance Committee motion to Adopt Article 27 carried. (10:39 PM 5/9/85)

ARTICLE 28: To see if the Town will vote the sum of \$5,000.00 bequeathed to the Public Library from the estate of the late George E. Bugbee, in memory of the late Tewksbury Police Chief Cyril Barker, and to transfer such sum to the Library Operating Account, or take any other action relative thereto.

BOARD OF LIBRARY TRUSTEES

MOTION: Finance Committee motioned for Adoption and to Transfer \$5,000 to the Library Operating Account.

VOTED: Article 28 was Adopted. (8:15 PM 5/6/85)

ARTICLE 29: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 for the purpose of obtaining engineering studies to design a heating/ventilation/air conditioning system and other means of energy conservation for the public library, or take any other action relative thereto.

MUNICIPAL BUILDING COMMITTEE

MOTION: Finance Committee motioned for Indefinite Postponement

D. Haines, Library Trustee, motioned for Adoption and to Raise and Appropriate \$5,000.00

VOTED: Article 29 was Indefinitely Postponed. (9:13 PM 5/6/85)

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$100,000.00 for the purchase of heating/ventilation/air conditioning equipment, and other materials for energy conservation for the public library, or take any other action relative thereto.

MUNICIPAL BUILDING COMMITTEE

MOTION: Finance Committee motioned for Indefinite Postponement.

VOTED: Article 30 was Indefinitely Postponed. (8:16 PM 5/6/85)

ARTICLE 31: To see if the Town will vote to amend the Personnel By-Law, Section III, Wage Schedule, by deleting:

	I	II	III	IV	V	VI
Plumbing & Gas Inspector				4,365	4,672	4,915

and adding:

Plumbing & Gas Inspector — Paid on established fee basis, or take any other action relative thereto.

PERSONNEL BOARD

MOTION: Finance Committee motioned for Adoption. Selectmen motioned to Amend and Adopt.

VOTED: Amendment was adopted. (9:25 PM 5/6/85)
Article 31 was Adopted as Amended, by a Secret Ballot — 222 YES, 56 No. (9:37 PM 5/6/85)

AMENDMENT: To see if the Town will vote to amend the Personnel By-Law, Section III, Wage Schedule, and adding "To pay the plumbing and gas inspector retroactive to July 1, 1984."

ARTICLE 32: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$17,000.00, to be expended by the Town Clerk, for the purchase, installation, conversion and maintenance of a computer system for the Town Clerk's office or take any other action relative thereto.

Elizabeth A. Carey
TOWN CLERK

MOTION: Finance Committee motioned for Indefinite Postponement.

Town Clerk Elizabeth Carey motioned to Raise and Appropriate \$17,000 and Adopt Article.

VOTED: Motion to Raise and Appropriate \$17,000 and Adopt Article 32 carried by a Secret Ballot, 250 YES, 26 NO. (11:12 PM 5/6/85)

ARTICLE 33: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$20,000 for the purpose of preparing preliminary plans and specifications for replacing the roofs at Memorial High School and Tewksbury Junior High School, or take any other action relative thereto.

SCHOOL COMMITTEE

MOTION: Finance Committee motioned for Indefinite Postponement.

School Committee motioned for Adoption and to Raise and Appropriate \$20,000.

VOTED: Finance Committee withdrew their motion for Indefinite Postponement.

School Committee motion to Adopt and Raise and Appropriate \$20,000 for the purpose of Article 33, carried. (9:51 PM 5/9/85)

ARTICLE 34: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$905.00 for the purpose of reimbursing Richard S. Zbieg, Junior High School teacher, for his personal computer which was stolen from the Junior High School.

SCHOOL COMMITTEE

MOTION: Finance Committee motioned for Indefinite Postponement.

VOTED: Article 34 was Indefinitely Postponed. (9:38 PM 5/6/85)

ARTICLE 35: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Town Historian for the purpose of republishing new additions of "Dr. Edward W. Pride History of Tewksbury, dated August 31, 1888" or take any other action relative thereto.

Thomas E. Conlon, TOWN HISTORIAN

MOTION: Finance Committee motioned for Indefinite Postponement.

T. Conlon, Town Historian motioned to Amend and Raise and Appropriate \$500 and Adopt Article 35.

VOTED: Finance Committee withdrew their motion. Motion to Amend was adopted, unanimously. (10:30 PM 5/9/85)

Article 35 was Adopted, as Amended, and to Raise and Appropriate \$500.00 (10:30 PM 5/9/85)

AMENDMENT: Article 35 will read — To see if the Town will vote to Raise and Appropriate \$500 to be expended by the Town Historian for the purpose of republishing 100 new editions of "Dr. Edward W. Pride History of Tewksbury dated August 31, 1888." Such books to be distributed to the Tewksbury School System and the Harold J. Patten Public Library for educational purposes.

ARTICLE 36: To see if the Town will vote to authorize the Board of Selectmen to take by eminent domain the following described parcels adjacent to Ames Pond, or take any other action relative thereto.

LEGAL DESCRIPTION

Lot 255A, Land Now or Formerly Owned
by William A. and Elaine F. Rambler

Parcel No. 255A being part of a lot 255 as shown on Land Court Case No. 27170° as well as shown on the Town of Tewksbury Assessors Map 65, Parcel 65. Said parcel 255A described as follows.

Beginning at a point on the southerly shoreline of Ames Pond at the lot line between lots 254 and 255;

thence, the line runs along said lot line by land of Armano D. and Margaret Mary D. Langlois, S 17°53'16" W a distance of 48 feet, more or less, to a point;

thence, the line runs in two courses by the remaining land of William A. and Elaine Rambler as follows N 84°54'32" W 15.94 feet, N 27°45'23" W 50 feet, more or less, to the southerly shoreline of Ames Pond;

thence, in a northeasterly direction along the shoreline of Ames Pond 67 feet, more or less to the point of beginning.

Said parcel contains 1575 square feet, more or less.

LEGAL DESCRIPTION

Lot 254A Land Now or Formerly Owned by
Armano D. and Margaret D. Langlois.

Parcel No. 254A being part of lot 254 as shown on Land Court Case No. 27170° as well as shown on Town of Tewksbury Assessors Map 65, Parcel 72. Said parcel 254A described as follows:

Beginning at a point on the southerly shoreline of Ames Pond at the lot lines between lots 253 and 254;

thence, the line runs along said lot line by land of Arthur F. and Anita M. Defranzo S 03°01'52" W 65 feet, more or less to a point;

thence, by the remaining land of Armano D. and Margaret D. Langlois in two courses as follows: S 53°49'09" W 4.95 feet, N 84°54'32" W 39.06 feet to a point on the lot line between lots 254 and 255 and land of William A. and Elaine F. Rambler;

thence, along land of said Rambler N 17°53'16" E 48 feet, more or less, to a point at the southerly shoreline of Ames Pond;

thence, in a northeasterly direction along the shoreline of Ames Pond 54 feet more or less, to the point of beginning.

Said parcel containing 1785 square feet, more or less.

LEGAL DESCRIPTION

Lot 253A Land Now or Formerly Owned
By Arthur F. and Anita M. Defranzo

Parcel No. 253A being part of lot 253 as shown on Land Court Case No. 27170° as well as shown on Town of Tewksbury Assessors Map No. 79, Parcel No. 73. Said parcel 253A described as follows:

Beginning at a point on the southerly shoreline of Ames Pond at the lot line between 253 and 151;

thence, the line runs along said lot line by land of Michael D. and Licia DeLuca S 67°00'00" E A distance of 40 feet, more or less, to a point at the rear of lot #252 and land owned Gerald I. and Brenda M. Ferullo;

thence, the line runs by land of said Ferrulo S 16°01'16" E 17.22 feet to a point;

thence, the line runs by remaining land of Arthur F. and Anita M. Defranzo S 53°49'09" W a distance of 55.78 feet to a point on the lot line between lots 254 and 253 and land of Armano D. and Margaret Mary D. Langlois;

thence, the line runs N 03°01'62" E by lot 254 and said land of Langlois a distance of 65 feet, more or less, to the southerly shoreline of Ames Pond and the point of beginning.

Said parcel contains approximately 1674 square feet, more or less.

LEGAL DESCRIPTION

Lot 252A Land Now or Formerly Owned
By Gerald I. and Brenda M. Ferullo

Parcel No. 252A being part of lot 252 as shown on Court Case No. 27170° as well as shown on Town of Tewksbury Assesors Map No. 79, Parcel No. 74. Said parcel 252A described as follows:

Beginning at the northwest corner of Lot 252 at the point of intersection of rear lot lines of Lot 253 and Lot 151;

thence, the line runs S 67°00'00" E 17.90 feet by land of Michael D. and Licia DeLuca to a point;

thence, the line runs by remaining land of said Gerald I. and Brenda M. Ferullo in two courses as follows: S 46°41'45" W 6.39 feet, S 53°49'09" W 8.77 feet to a point at the lot line between lot 252 and lot 253;

thence, the line runs N 16°01'16" W 17.22 feet, by lot 253 along land of Defranzo to the rear corner of lots 252 and 253 and the point of beginning.

Said parcel contains 123 square feet, more or less.

LEGAL DESCRIPTION

Lot 151A Land Now or Formerly Owned
By Michael D. and Licia DeLuca

Parcel No. 151A being part of lot 151 as shown on Land Court Case No. 27170^H as well as shown on Town of Tewksbury Assessors Map No. 79, Parcel No. 76. Said parcel 151A described as follows.

Beginning at the southwest corner of lot 151 as point of intersection with southerly shoreline of Ames Pond, the line runs northeasterly along the shoreline of Ames Pond approximately 16 feet to a point;

thence, the line runs by remaining land of Michael D. and Licia DeLuca in two courses as follows: N 84°29'35" E 92 feet, more or less, S 46°41'45" W 65.11 feet to the sideline of Lots 151 and 252 and land of Gerald I. and Brenda M. Ferullo;

thence, along said lot line of Lot 252 and land of Ferullo N 67°00'00" W 58 feet, more or less, to the southerly shoreline of Ames Pond and the point of beginning.

Said parcel contains 2290 square feet, more or less.

PLANNING BOARD

MOTION: Finance Committee made no recommendation.

Mr. Jay Kelley motioned for Indefinite Postponement.

Mr. William Schuellein motioned to Adopt.

Selectman William Hallisey motioned to Withdraw Article.

VOTED: Article 36 was voted to be Withdrawn. (9:45 PM 5/6/85)

ARTICLE 37: To see if the Town will vote to amend the Tewksbury Zoning By-laws by deleting sections 11, 12 and 13 and by adding thereto a new Section 3, Administration and Enforcement to read as follows:

SECTION 3. ADMINISTRATION AND ENFORCEMENT

3.1 BUILDING COMMISSIONER

The building commissioner shall execute the provisions of this by-law except where otherwise provided. He shall not grant a permit for the construction, alteration, enlargement, extension, reconstruction, moving or raising of any building or structure or for any change, moving or extension of use in any building or structure which would be in violation of this by-law. If the Building Commissioner is informed or has reason to believe that any provision of this by-law is being violated, he shall make or cause to be made an investigation of the facts and inspect the property where such violation may exist.

If, upon such investigation and inspection, he finds evidence of such violation, he shall give notice thereof in writing to the owner and occupant of said premises and demand that such violation be abated within such time as the Building Commissioner deems reasonable. Such notice and demand may be given by mail, addressed to the owner at his address as it then appears on the records of the Board of Assessors of the Town and to the occupant at the address of the premises.

If, after such notice and demand the violation has not been abated within the time specified therein, the Building Commissioner shall institute appropriate action or proceedings in the name of the Town of Tewksbury to prevent, correct, restrain or abate such violations of this by-law.

If the Building Commissioner is requested in writing to enforce this by-law against any person allegedly in violation of the same, he shall notify in writing the party requesting such enforcement of any action or refusal to act, and the reasons therefor, within fourteen days of receipt of such request.

3.1.1. PENALTY

Whoever violates any provision of this by-law shall be punished by a fine of not more than One hundred dollars (\$100.00) for each violation.

Every day a violation continues after its abatement has been ordered by the Town shall constitute a new violation. Upon determination this by-law is being violated, the building commissioner shall take immediate steps to enforce this by-law by causing a complaint to be made before the District Court or by complaint applying for injunction in the Superior Court.

3.1.2. CONFORMING TO SUBSEQUENT AMENDMENTS

Construction on or use of property under a building permit shall conform to any subsequent amendment of this by-law unless the use or construction is commenced within a period of six months after the issuance of the building permit and in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable.

3.2. BOARD OF APPEALS

There shall be a Board of Appeals of five members appointed by the Selectmen. The Selectmen may also appoint one or more associate members of the Board of Appeals. The appointment, service and removal or replacement of members and associate members and other actions of the Board of Appeals shall be as provided for in the Massachusetts General Laws, Chapter 40A.

3.2.1. APPEALS

The Board of Appeals shall hear and decide appeals taken by any person aggrieved by reason of his inability to obtain a permit or enforcement action from any administrative officer under the provision of Massachusetts General Laws, Chapter 40A; by the regional planning agency in whose area the Town is situated or by any person including an officer or board of the Town, or of any abutting city or town aggrieved by an order or decision of the Building Commissioner, or other administrative official in violation of any provision of Massachusetts General Laws, Chapter 40A, or of this by-law.

Such appeal shall be taken within thirty days from the date of the order or decision being appealed, by filing three copies of a notice of appeal; specifying the grounds therefor, with the Town Clerk. The Town Clerk shall forthwith transmit said copies to the officer or Board whose decision is being appealed, and to the Board of appeals. The Board of Appeals shall hold a hearing on any appeal within 65 days of filing, shall properly serve notice of such hearing, and shall render its decision within 75 days of the filing.

3.2.2. VARIANCES

Variations — To authorize upon appeal, or upon petition with respect to a particular parcel of land or to an existing building thereon a variance from the area and dimensional terms of this By-law but not for use variations where, owing to conditions specially affecting such parcel or such building but not affecting generally the zoning district in which it is located, a literal enforcement of the provisions of this By-law would involve substantial hardship, financial or otherwise, to the appellant, and where desirable relief may be granted without substantially derogating from the intent or purpose of this By-law, but not otherwise.

3.3. SPECIAL PERMITS

The Special Permit Granting Authority (SPGA) shall hear and decide applications for special permits for uses as provided in this By-law, subject to any general or specific rules therein contained, and subject to appropriate conditions, safeguards and limitations on time or use. In granting a special permit, the SPGA shall impose such additional conditions and safeguards as furthers the following objectives: To lessen congestion in the streets; to conserve health; to secure safety from fire, flood, panic and other dangers; to provide adequate light and air; to facilitate the adequate provision of drainage, parks, open space and other public requirements; to encourage housing for persons of all economic levels; to conserve the value of the land and buildings, including the conservation of natural resources and the prevention of blight and pollution of the environment; to encourage the most appropriate use of lands throughout the Town and to preserve and increase amenities. Such special permit may be granted when in the judgement of the SPGA the public welfare and convenience will be substantially served thereby, where a required permit will not tend to impair the status of the neighborhood, and only for uses which are in harmony with the general purpose and intent of this By-law.

3.3.1. APPLICATION PROCEDURE

At the time of filing, the applicant shall file one copy with the Town Clerk and six copies with the Special Permit Granting Authority which shall forthwith deliver copies to the Planning Board, Conservation Commission, Board of Health, Department of Public Works, and Building Department. Said Board and officers shall render a report and recommendations within 35 days of receipt of the plan. Failure to do so will be deemed a lack of opposition to the plan. The SPGA shall hold a hearing on any application within 65 days after filing, shall properly serve notice of such hearing, and shall render its decision within 90 days of said hearing.

3.3.2. CONFORMING TO SUBSEQUENT AMENDMENTS

Construction on or use of property under a special permit shall conform to any subsequent amendment of this By-law unless the use or construction is continued through to completion as continuously and expeditiously as is reasonable. A special permit shall lapse two years from the granting thereof or such shorter time as specified in said permit if a substantial use thereof has not sooner commenced except for good cause or, in the case of a permit for construction, if construction has not begun by such date except for good cause, but such period shall be extended by the time required to pursue or await determination of an appeal.

WILLIAM GRANFIELD
BUILDING COMMISSIONER

MOTION: Finance Committee made no recommendation. Mr. W. Granfield, Building Commissioner, motioned to amend Article 37.

Planning Board motioned for Adoption.

VOTED: Motion to Amend was Adopted. (9:53 PM 5/9/85) Motion to Adopt, as amended, carried by a unanimous Standing Count ????? YES, 0 NO. (9:54 PM 5/9/85) Moderator, "Adopt, as Unanimous, no one stood opposed."

AMENDMENT: To see if the Town will vote to amend the Tewksbury Zoning By-Laws by deleting sections 11, 12 and 13 and adding to section one, a new paragraph which will read as follows:

1.5 Administration and enforcement.....
The remainder of the Article will remain as written, except that the prefix numbers will change in accordance with this amendment.

ARTICLE 38: To see if the Town will vote to amend section 4.6 of the Tewksbury Zoning By-laws by changing paragraph B.2. to read as follows:

4.2.B.2. Sale of farm products insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed.

YES YES YES YES YES YES NO NO

If this amendment is approved, it would be in harmony with the state statute and the remainder of our zoning by-laws, which allows for farming throughout the Town.

WILLIAM GRANDFIELD
BUILDING COMMISSIONER

MOTION: Finance Committee made no recommendation. Planning Board motioned to Adopt.

Mr. Granfield, Building Commissioner, motioned to delete last paragraph, beginning with "If" and ending with "Town".

VOTED: Motion to delete (amend) was Adopted. (9:54 PM 5/6/85)

Article 38 was Adopted, as amended, by a required 2/3 vote — 214 YES, 7 NO (147.3) (9:56 PM 5/6/85)

ARTICLE 39: To see if the Town will vote to raise and appropriate the sum of \$6564.07 for the purpose of paying the Town of Tewksbury's appropriated cost to the Northern Middlesex Area Commission, said cost being based on .2721 per capita, according to the most recent dicennial census (1980) as provided in Massachusetts General Laws, Chapter 40B, Section 1 through 7, for year July 1, 1985 through June 30, 1985.

PLANNING BOARD

MOTION: Finance Committee motioned for Adoption and to Raise and Appropriate \$6,564.07 for the purpose of Article.

VOTED: Article 39 was Adopted. (9:59 PM 5/6/85)

ARTICLE 40: To see if the Town will vote to amend the Tewksbury By-Law, section 3.3, Heavy Industry, by adding a new paragraph 3.3.K to read as follows:

"Beginning at a point on the westerly side of North Street which is three hundred feet northerly from the northerly side of the B & M railroad at the northerly side of the present Heavy Industry Zone, thence north 67 degrees 24 minutes 56 seconds west a distance of 1230 feet, more or less, by the present Heavy Industry Zone to land of New England Power Company, thence north 30 degrees 40 minutes 56 seconds west a distance of 350 feet, more or less, by land of New England Power Company to a point, thence south 72 degrees 4 minutes 45 seconds east a distance of 1620 feet, more or less, by the northerly edge of the New England Power Company easement to a point on the westerly line of North Street thence southerly by the westerly line of North Street to the point of beginning" or take any other action relative thereto.

WALTER J. COGAN AND OTHERS

MOTION: Finance Committee made no recommendation. For lack of a motion Mr. Warren Carey motioned for Indef-

inite Postponement.

Planning Board motioned for Indefinite Postponement.

VOTED: Article 40 was Indefinitely Postponed. (8:15 PM 5/8/85)

MOTION: At 8:50 PM (5/8/85) a motion to reconsider Article 40 was approved by the Assembly.

VOTED: Reconsideration failed — Standing Count 172 YES, 139 NO (2/3 vote required 207.3) (8:55 PM 5/8/85)

ARTICLE 41: To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the associated Zoning Map by changing the land along Pleasant Street, hereinafter described, being presently zoned for general residence and farming to multi-family residence district (MFRD) said land is described as follows:

A certain parcel of land on the southeasterly side of Pleasant Street bounded as follows:

Northwesterly by Pleasant Street 370 feet.

Northwesterly by land of James & Gail Graham and by land of John T. Gale & Sons, Inc. 700 feet

Southerly by land of Eugene Roux 425 feet

Westerly by land of Mark Roper & Sons, Inc., 332 feet

Southerly by land of Mark Roper & Sons, Inc., 185.25 feet

Containing 4.5 acres, being shown as Lots 142 Sheet 47 on the Town of Tewksbury Assessors Maps.

RICHARD J. SUGHRUE AND OTHERS

MOTION: Finance Committee made no recommendation. Planning Board has no recommendations.

MOTION: Mrs. J. Dunlevy offered an Amendment and to Adopt Article 41.

Motion was made for Indefinite Postponement by Mr. Roux.

VOTED: Motion to Amend Article 41 was adopted. (10:03 PM 5/9/85)

Motion for Indefinite Postponement Failed. Standing Count, 54 YES, 81 NO. (10:09 PM 5/9/85)

AMENDMENT: Building on this land will not commence for a period no less than five years or until the year 1990.

ARTICLE 42: To see if the Town will vote to change the Tewksbury Zoning By-Laws and Zoning Map as follows: To change from General Residence and Farming (RG) to Heavy Industry (IH) the following described land situated on the westerly side of North Street:

Beginning at a point in the westerly sideline of North Street, said point being the southeasterly corner of the land now or formerly of Theodore J. and Helen C. Barret, and the northeasterly corner of the land now or formerly of Thomas P. and Ruth Ann L. Budrewicz;

Thence southerly in the westerly sideline of North Street, a distance of 375 feet more or less to a point, said point being the northerly line of land presently zoned Heavy Industry (IH) and said point being located 1000 feet more or less north of the sideline of Interstate Route 495;

Thence westerly along the northerly line of the Heavy Industry (IH) zoned land, across land of Budrewicz and land now or formerly of Doric Development Corp., a distance of 830 feet more or less to the easterly line of land now or formerly of the Town of Tewksbury.

Thence, N 08°28'07" E, 585 feet more or less in the easterly line of land now or formerly of the Town of Tewksbury to a point, said point being located S 08°28'07" W, 175.69 feet from the northwesterly corner of said Doric Development Corp. land;

Thence S 83°07'25" E, 349.28 feet to a point, said point

being the southwesterly corner of land of said Barret and being a point in the northerly line of said land of Budrewicz;
Thence N 64°07'30" E, 218.00 feet in the southerly line of land of said Barret to the point of beginning.
Containing a total of approximately 6.7 acres more or less.
THOMAS P. BUDREWICZ AND OTHERS

Mr. Plunkett submitted a Point of Order, Moderator did not accept the Point of Order.

MOTION: Finance Committee made no recommendation. Mr. Budrewicz motioned to Amend and Adopt; Planning Board concurred. Mr. Plunkett motioned for Indefinite Postponement and questioned legality of the amendment. Motion was made to Move the Question.

*VOTED: Motion to Move the question was Adopted. (9:06 PM 5/9/85)
Motion to Amend Article 42 was adopted, 195 YES, 75 No. (9:12 PM 5/9/85)
Motion for Indefinite Postponement carried. 146 YES, 123 NO. (9:17 PM 5/9/85)
Mr. J. Gleason motioned to Reconsider Article 42, "In hopes it doesn't prevail." 0 YES.
Moderator ruled Reconsideration failed. No one stood in favor of Reconsideration (9:18 PM 5/9/85)*

AMENDMENT: To see if the Town will vote to change the Tewksbury Zoning By-Laws and zoning Map as follows: To change from General Residence and Farming (RG) to General Business (BG) the following described land situated on the westerly side of North Street, Tewksbury, Massachusetts:
Beginning at a point in the westerly sideline of North Street, said point being the northeasterly corner of land now or formerly of Thomas P. and Ruthann L. Budrewicz and the southeasterly corner of land now or formerly of Theodore J. and Helen C. Barrett.
Thence southerly in the westerly sideline of North Street the following three courses: S 21°42'30" E, 15.04 feet to a point;
Thence S 23°20'30" E, 264.96 feet to a point;
Thence S 23°20'30", 82.01 feet to a point, said point being the northerly limit of land presently zoned Heavy Industrial;
Thence S 68°36'05" W, 295.02 feet in the northerly line of land presently zoned Heavy Industrial to a point in the westerly line of land now or formerly of Budrewicz;
Thence N 22°05'07" W, 74.07 feet in the westerly line of said Budrewicz land to a point;
Thence N 23°11'19" W, 265.00 feet in said westerly line to the northwesterly corner of Budrewicz land.
Thence N 64°07'30" E, 293.23 feet in the northerly line of Budrewicz land to the point of beginning
Containing 102,753.68 square feet more or less.

Patrick F. Plunkett, 1335 Andover Street, Tewksbury, Ma. raises the following point of order to the motion of Thomas P. Budrewicz to amend Article 42 of the 1985 town meeting by substituting for said article an article to amend the Tewksbury Zoning By-Laws and Zoning Map to change from "General Residence and Farming" to "General Business", land owned by him numbered 1002 North Street, Tewksbury and containing approximately 2.8 acres of land.

Point of order:
1. Said Motion is beyond the scope of the original article.
2. The proposal provides for a change in the Zoning By-Laws of the town of Tewksbury and the planning board

never held an advertised Public Hearing on this proposal.
3. If adopted, would be clearly illegal and could be set aside.
Point of Order denied
1. General Business is not as severe a change as Heavy Industry.
2. A. G. has final say.

ARTICLE: 43 To see if the Town will vote to amend the Tewksbury Zoning Bylaws and the associated zoning maps by changing the land at number 1487 Main Street, more particularly described below, by extending the light industrial zone from 291 feet in depth to 691 feet.
A certain parcel of land on town Map #59, parcel #59 in Tewksbury, Massachusetts, Middlesex County, Massachusetts, situated on the southwesterly side of a state highway, leading from Tewksbury Center to Boston, known as Main Street, containing five (5) acres, with the buildings thereon, and thus bounded and described:

Beginning at the most northerly corner of the granted premises on the southwesterly side of said road and at the easterly corner of land supposed to belong, now or formerly, to Frank I. Carter;
thence southwesterly by last mentioned land, seven hundred and fifteen (715) feet to an iron stake by land formerly of one Millett;
thence southeasterly by said Millett's other land, three hundred and five (305) feet, to an iron stake;
thence northeasterly still by Millett's other land, seven hundred and fifteen (715) feet, to an iron stake at said road;
thence northwesterly along said road, three hundred and five (305) feet, to point of beginning.

JUNE M. SAVAGE AND OTHERS
MOTION: Finance Committee made no recommendation. Planning Board motioned for Indefinite Postponement. VOTED: Article 43 was Indefinitely Postponed. (8:14 PM 5/8/85)

ARTICLE: 44 To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by changing two parcels of land along North Street, more particularly described below, from General Residence and Farming (GR) to Light Industrial (IL):

First, a certain parcel of land situated in Tewksbury, in the County of Middlesex and Commonwealth of Massachusetts, bounded and described as follows:
Southwesterly by North Street one hundred seven and 62/100 (107.62) feet;
Northwesterly by Lot 11 one hundred twenty-seven and 48/100 (127.48) feet;
Northeasterly by Lot 9 one hundred seven and 62/100 (107.62) feet; and
Southeasterly by Lot 13 one hundred twenty-seven and 23/100 (127.23) feet.
Being Lot 17, Map 52, of the Assessors' Map for the Town of Tewksbury.

Second, a certain parcel of land situated in Tewksbury, in the County of Middlesex and Commonwealth of Massachusetts, bounded and described as follows:
Southwesterly by North Street, one hundred fifty (150) feet;
Northwesterly by Lots 12 and 9, two hundred ninety-three and 38/100 (293.38) feet;
Northeasterly by said Lot 9, one hundred fifty-nine and 60/100 (159.60) feet; and
Southeasterly by Lot 14, two hundred ninety-three (293) feet.
Being lot 18, Map 52, of the Assessors' Maps for the Town of Tewksbury.

MOTION: Finance Committee made no recommendation. Planning Board motioned for Indefinite Postponement. Voter motioned to Withdraw Article.

VOTED: Article 44 was Indefinitely Postponed. (8:18 PM 5/6/85)

ARTICLE: 45 To see if the Town will vote to extend the Tewksbury Zoning By-Laws and the associated zoning map by changing land owned by Crystal Associated, associated with 1120 Main Street, which is more fully described below, a portion of which is presently zoned to a depth of 291 ft. from Main Street, (by section 3.2a Light Industry) and the remainder of which is presently zoned "General Residence and Farming," (Section 3D) to include the entire plot of approximately 3.59 acres in the "Light Industry" classification, (Section 3.2)

The parcel is shown on Tewksbury Assessor's map #61 Lot #27, and the recorded deed is shown in Middlesex North District Registry of Deeds Book #2762 page 102.

The portion of the lot to be changed from General Residence and Farming to Light Industry is described as follows:

From a point 291' perpendicular from Main Street at the junction of the lot along the Southern boundry 78' to the Easterly boundry, thence 438' in the direction S 17°24'37" E, thence 291.28' in a direction N 82°08'53", thence 41.74' in a direction N 33°49'59" E, thence 116' in a direction N 35°44'48" W, thence along the Northerly boundry 50' to a point 291' perpendicular from Main Street, thence on a line parallel to Main Street, approximately 348' to the starting point.

This includes approximately 1.75 acres.

ED BERNARD AND OTHERS

MOTION: Finance Committee made no recommendation. Planning Board motioned for Adoption.

VOTED: Article was defeated by a Standing Count, 116 YES, 139 NO. Two-thirds vote required, 170. (8:35 PM 5/6/85)

ARTICLE: 46 To see if the Town will vote to rezone from General Residence and Farm, to Multiple Family Dwellings (M.F.D.) the following described parcel of land:

Beginning at a point on the Northwestern side of Benson Road at the Tewksbury/Wilmington Town Line, thence;

1. Northwesternly 830 feet, more or less, by the Town Line to a point of land n/f of Lorraine Atkins, thence,
2. Northerly 230 feet, more or less, by land n/f of Lorraine Atkins to a point, thence
3. Northeasterly 650 feet, more or less, by lands of Lorraine Atkins, John Kaljian and the Town of Tewksbury to a point, thence
4. Easterly 600 feet, more or less, by lands of Armando DeCarolis, the Town of Tewksbury, and Thomas Sands to a point, thence,
5. Southerly 200 feet, more or less, by lands n/f of Joseph Pols and Ruth Slagle to a point, thence,
6. Southerly 360 feet, more or less, by lands n/f of Dorothy Ackles to a point, thence
7. Westerly 250 feet, more or less, by land n/f of Norman Benson to a point, thence,
8. Southerly 180 feet, more or less, by lands n/f of Norman Benson and John Hardy to a point, thence,
8. Westerly 40 feet, more or less, by land n/f of Daniel Delaney to a point, thence.
10. Southwesterly 110.36 feet by land n/f of Delaney to a point, thence,

11. Southwesterly by a curve to the left having a radius of 65 feet and a length of 69.95 feet by Benson Road to a point, thence,

12. South 37-23-20 West a distance of 301.45 feet by Benson Road to the point of beginning.

Being a parcel of land further described on the Town of Tewksbury Assessors Map being shown as Lot 1 on the Assessors Map Sheet 94 and Lots #1, 2, and 3 on Map 93.

LINDA A. THOMAS AND OTHERS

MOTION: Finance Committee made no recommendation. Planning Board motioned for Indefinite Postponement. Mr. A. DeCarolis motioned to Amend and Adopt.

VOTED: Mr. DeCarolis' amendment failed. (8:42 PM 5/6/85) Planning Board motion to Indefinitely Postpone was Adopted. (8:43 PM 5/6/85)

Motion to Reconsider Article 46 failed.

"No one stood in favor of Reconsideration."

ARTICLE: 47 To see if the Town will vote to amend the Zoning By-Law, Section 4.6.D. by adding a new paragraph 4.6.D.6 as follows:

RG BL BG IL IH IHA MFD CD

Parked Mobile

Food Service NO NO NO SP NO NO NO NO

WALTER A. GOSSELIN AND OTHERS

MOTION: Finance Committee made no recommendation. Planning Board motioned to Adopt.

VOTED: Article was Adopted by a required 2/3 vote; 272 YES, 1 NO. (9:51 PM 5/6/85)

ARTICLE: 48 To see if the Town will amend the Tewksbury Zoning Bylaws in the following manner:

Delete Section 4.9, Sub-Paragraph 3.a.

Add the following:

Parking shall comply with Section 6 of the Tewksbury Zoning Bylaws.

BARBARA MCNEIL AND OTHERS

MOTION: Finance Committee made no recommendation. Planning Board motioned for Adoption.

Mr. Donovan motioned for Indefinite Postponement. Assembly voted to allow Barbara McNeil, applicant, to speak on Article 48. (8:08 PM 5/8/85)

VOTED: Article 48 was Indefinitely Postponed. (8:13 PM 5/8/85)

ARTICLE: 49 To see if the Town will vote to authorize the Building Commissioner or his agents to issue a Building Permit for the construction of a single family residence on any parcel of land less than one (1) acre, but subdivided before the one (1) acre lot was put into effect, providing said lot can meet the front and side yard setbacks currently in effect for single family residence and if low land meets all conservation requirements. Provided however, that present owner does not own abutting lots.

RUSSELL H. CASWELL AND OTHERS

MOTION: Finance Committee made no recommendation. Mr. A. DeCarolis motioned to Adopt.

Planning Board announced Article was illegal.

Board of Selectmen motioned for Indefinite Postponement.

Article 49 was Indefinitely Postponed. (9:23 PM 5/6/85)

ARTICLE: 50 To see if the Town will vote to authorize the Building Commissioner to issue a Building Permit on any parcel of land containing at least 10,000 sq. ft. of land and serviced by Town sewerage providing it can meet front and side yard setbacks and meets all requirements of the Conservation Commission if in a low land district for single family residence.
LINDA A. THOMAS AND OTHERS

MOTION: Selectman Paul Sullivan motioned for Indefinite Postponement.
VOTED: Article 50 was Indefinitely Postponed. (9:57 PM 5/6/85)

ARTICLE: 51 To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$8133.00 to be expended by the Tewksbury Youth Center for heat, utilities, minor repairs, and maintenance, or take any other action relative thereto.
These figures are based on the Tewksbury Youth Center Committees operational needs.
MARGUERITE M. HARRINGTON AND OTHERS

MOTION: Finance Committee motioned to Indefinitely Postpone.
Mark Roberts motioned to Withdraw Article.
VOTED: Article 51 was Indefinitely Postponed. (9:14 PM 5/6/85)

ARTICLE: 52 To see if the Town will vote that due to the continuing water shortage in Tewksbury, it is necessary to cease, within thirty days after the acceptance of this article, the issuance of building permits for the construction of any new residential (single and multiple family dwellings) and commercial/industrial building in the Town of Tewksbury. The only exceptions will be for those new buildings that are provided

with their own on-site water supplies (wells) with sufficient capacity to supply the water requirements of said buildings.
This article will remain in effect until the Town's consulting engineering firm (Camp, Dresser, and McKee), certifies that the Town has an adequate supply of quality (as prescribed by D.E.Q.E.) water for the next twenty (20) years following the certification. The adequacy of the water supply will be determined by projecting the water usage twenty (20) years henceforth based on the estimated population of the Town of Tewksbury at that time.
KATHLEEN C. MCLEOD AND OTHERS

MOTION: Finance Committee made no recommendation.
Motion was made to Adopt Article 52.
Mr. Allan Port motioned to Amend and Adopt Article.
Mr. Richard Morris motioned for Indefinite Postponement.
Motion was made to Move the Question.
VOTED: Motion to Move the Question carried. (9:42 PM 5/9/85)
Motion to Amend the Article failed. (9:42 PM 5/9/85)
Motion to Indefinitely Postpone Article 52 was Adopted. (9:42 PM 5/9/85)
Motion was made to Reconsider Article 52.
Moderator ruled Reconsideration failed. ?? YES, 261 NO. (9:46 PM 5/9/85)

Moderator declared a three (3) minute recess, to allow people to exit from the assembly. (9:46 PM 5/9/85)
Annual Town Meeting reconvened at (9:49 PM 5/9/85)
The May 6, 1985 Annual Town Meeting was ajourned at 10:56 PM on May 9, 1985 by a majority vote.
ATTEST: ELIZABETH A. CAREY
TOWN CLERK

Special Town Meeting Jan. 22, 1985

Tewksbury, Memorial High School
Pleasant Street
January 21, 1985
Called by proper Warrant the Special Town Meeting, this day, convened at 7:47 P.M. by Moderator William Hurton.
There were sixty-three (63) registered voters and five (5) visitors in attendance.
ARTICLE 1: To see if the Town will vote to raise and appropriate the sum of \$3,000.00 to be expended by the Board of Health to pay the Plumbing/Gas Inspector on a fee basis of \$30.00 per inspection for sewer tie-in inspections or take any other action relative thereto.
BOARD OF HEALTH
Assessors, Auditor, Treasurer/Collector,
Board of Selectmen and Finance Committee

MOTION: Board of Health Chairman, John Lu, motioned to Withdraw Article 1.
Finance Committee supported the motion.
VOTED: Article 1 was Withdrawn by a voice vote. (7:48 P.M. 1-21-85)
Finance Committee Chairman, Allan Port, motioned to adjourn the January 21, 1985, Special Town Meeting, sine die.
By a voice vote, the January 21, 1985 Special Town Meeting was adjourned at 7:49 P.M.
Attest: Elizabeth A. Carey, Town Clerk

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant Wednesday, November 28, 1984 and Adjourned to Monday, January 21, 1985.

Article	Raise & Appropriate	Transfer	Borrow
1. Design and construction of water supply facilities including Merrimack River Treatment plant, water transmission mains and renovation to existing Town wells.			\$7,088,000.00
4. Test Wells, #1,2,3,4,5,6,7,13,14, & 15 for volatile organic contamination		\$7,000.00 from Lowell Emergency Water	
Total Raise and Appropriate .00			
Total Transfer		\$17,000.00	
Total Borrow			

Attest: Elizabeth A. Carey, Town Clerk

Tewksbury Memorial High School
Pleasant Street
January 21, 1985

The adjourned (November 28, 1984) to January 21, 1985, Special Town Meeting reconvened this day at 8:00 P.M. by Moderator William Hurton.

There were sixty-three (63) registered voters and five (5) visitors, in attendance.

Moderator Hurton reiterated the result of the November 28, 1984 Special Town Meeting:

"Article 2 is before us.

Article 1 was defeated, as it did not receive the required two-

thirds ($\frac{2}{3}$) vote.

Article 1 was motioned for Reconsideration and Reconsideration passed by the required two-thirds ($\frac{2}{3}$) vote.

The entire Warrant of November 28, 1984, Special Town Meeting is open for Town Meeting action."

MOTION: Selectman Hallisey motioned to Lay on the Table Article 2 and Article 3 and act on Article 4.

VOTED: Motion to Lay on the Table, Article 2 and 3 and act on Article 4, passed by a voice vote. (8:04 P.M. 1-21-85)

Adjourned (November 28, 1984) to January 21, 1985 Special Town Meeting

ARTICLE 1: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Public Works for the quarterly sampling of the active Town wells for volatile organic contamination or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Selectman William Hallisey, spokesman for the Water Study Committee, motioned to Amend and Adopt Article 4.

Mr. Paul Finsel motioned for Indefinite Postponement. Attorney A. Kinnon motioned to Amend the Water Study Committee Amendment and Adopt Article 4. Motion was made to Move the Question.

VOTED: Motion to Move the Question passed by a voice vote. (9:01 P.M. 1-21-85)

Attorney Kinnon's Amendment to strike out section C of the Water Study Committee Amendment passed by a voice vote. (9:05 P.M. 1-21-85)

Article 4 was Adopted as Amended by a voice vote. (9:08 P.M. 1-21-85)

AMENDMENT: To transfer \$17,000.00 from the Lowell Emergency Water Account to be expended as follows;

a. The sum of \$7,000.00 to test Wells #1, 2, 3, 4, 5, 6, 7, 13, 14, and 15 for volatile organic contamination.

b. The sum of \$10,000.00 to test an monitor Wells -8, 9, 10, 11, and 12, twice monthly or as needed, for volatile organic contamination.

MOTION: Will Lambert motioned to take from the Table Article 1.

VOTED: Article 1 was taken from the Table by a voice vote. (9:08 P.M. 1-21-85)

Adjourned (November 28, 1984) January 21, 1985 SPECIAL TOWN MEETING

ARTICLE 1: To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow a sum of money for the design and construction of water supply facilities to include: a 3.5 million gallon per day Merrimack River treatment plant; water transmission mains; and, renovations to existing Town wells and; to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to acquire any fee, easement or other interest in land necessary therefor; whether by eminent domain, purchase or gift, or otherwise and, to see if said sums should be raised whether by taxation, transfer, borrowing, contributions, or otherwise, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any Federal, State or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project costs in addition to the sums appropriated by the Town for such purposes, provided that no sum shall be borrowed for construction pursuant to this vote until the Selectmen shall have received assurance satisfactory to them that all sums required from such grants or contributions for completion of the project are or will become available to the Town or take any other action relative thereto.

BOARD OF PUBLIC WORKS

ARTICLE 1

MOTION: Selectman William Hallisey, Motioned to Amend and Adopt Article 1.

Finance Committee Chairman, Allan Port, motioned to Amend, Selectman Hallisey's amendment. A motion was made to Move the Question.

VOTED: Motion to Move the Question passed by a voice vote. (9:35 P.M. 1-21-85)

Finance Committee's Amendment to Selectman Hallisey's Amendment failed by a voice vote. (9:37 P.M. 1-21-85)

AMENDMENT: Article 1: That the Town vote to appropriate the sum of \$7,088,000 for the design and construction of water supply facilities to include: a 3.5 million gallon per day Merimack River treatment plant; water transmission mains; and, renovations to existing Town wells and to authorize the Board of Selectmen/Board of Public Works to acquire any fee, easement or other interest in land necessary therefore, whether by eminent domain, purchase or gift, or otherwise and to raise such appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of \$7,088,000 under and pursuant to Chapter 44, Section 8 (4) (5) of the General Laws, or any other enabling authority and to issue bonds or notes therefore, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any Federal, State or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project costs in addition to the sums appropriated by the Town for such purposes, provided that no sum shall be borrowed for construction pursuant to this vote until the Selectmen shall have received assurance satisfactory to them that all sums required from such grants or contributions for completion of the project are or will become available to the Town.

Article 1, was Adopted, as Amended, by a standing count, 48 yes, 12 no. (2/3's vote required - 40) (9:43 P.M. 1-21-85) Motion by W. Lambert to Reconsider Article 1, "In hopes it doesn't prevail" was defeated. No one stood in favor of Reconsideration. Moderator ruled Reconsideration failed. (9:45 P.M. 2-21-85)

Adjourned (November 28, 1984) to January 21, 1985
SPECIAL TOWN MEETING

ARTICLE 2: To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow a sum of money for the design and construction of water supply facilities to include: a pumping station, transmission mains and appurtenances to withdraw up to 4.5 million gallons per day from the City of Lowell water system; and, renovations to existing Town wells and; to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to acquire any fee, easement or other interest in land necessary therefor; whether by eminent domain, purchase or gift, or otherwise and, see if said sums should be raised whether by taxation, transfer, borrowing, contributions, or otherwise, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any Federal, State or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project costs in addition to the sums appropriated by the Town for such purposes, provided that no sum shall be borrowed for constructin pursuant to this vote until the Selectmen shall have received assurance satisfactory to them that all sums required from such grants or contributions for completion of the project are or will become available to the Town, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Selectmen motioned to Withdraw Article 2.

VOTED: Article 2 withdrawn by a voice vote. 9:46 P.M. (1-21-85)

ARTICLE 3: To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow a sum of money for the design and construction of water supply facilities to include: two water treatment plants of 1.5 and .9 million gallon per day capacity to treat the Town's existing wells, renovations to the existing Town wells, and transmission mains and appurtenances, and; to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to acquire any fee, easement or other interest in land necessary therefore; whether by eminent domain, purchase or gift, or otherwise and, to see if said sums should be raised whether by taxation, transfer, borrowing, contributions, or otherwise, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any Federal, State of private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project in addition to the sums appropriated by the Town for such purposes, provided that no sum shall be borrowed for construction pursuant to this vote until the Selectmen shall have received assurance satisfactory to them that all sum required from such grants or contributions for completion of the project are or will become available to the Town, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Selectmen motioned to withdraw Article 3.

VOTED: Article 3 was withdrawn by a voice vote. 9:46 P.M. (1-21-85)

ADJOURNED (November 28, 1984) to January 21, 1985
SPECIAL TOWN MEETING

ARTICLE 5: To see if the Town will vote to authorize the Board of Selectmen to petition the Legislature to enact a special act authorizing the establishment of a Tewksbury water and sewer district for the purpose of supplying the Town with a water and sewerage system, or take any other action relative thereto.

BOARD OF SELECTMEN
BOARD OF PUBLIC WORKS

MOTION: Selectman Thomas Girard motioned to Adopt. Finance Committee motioned for Indefinite Postponement. Treasurer Lewis Trmeblay motioned to Amend Article 5.

VOTED: Treasurer's Amendment failed by a voice vote. 9:57 P.M. (1-21-85)

Finance Committee's motion for Indefinite Postponement passed on a voice vote. 9:58 P.M. (1-21-85)

Motion made to adjourn the November 28, 1984, adjourned to January 21, 1985, Special Town Meeting, sine die and passed by a voice vote. 9:58 P.M. 1-21-85.

Attest: Elizabeth A. Carey
Town Clerk

Tewksbury Memorial High School
Pleasant Street
Wednesday, November 28, 1984

Called by proper Warrant, the Special Town Meeting this day convened at 8:02 P.M. by Moderator William Hurton.

There were two hundred and twenty-nine (229) registered voters and twelve (12) visitors in attendance.

A motion was made to waive the reading of the Articles. The motion was approved by the assembly by a voice vote. 8:02 P.M. 11/28/84

A twenty (20) minute recess was called by the Moderator, to allow Camp, Dressler and McKee, Inc. to offer their presentation of the three (3) Alternatives for the Tewksbury Water Supply.

The Special Town Meeting reconvened at 8:25 P.M. 11/28/84

SPECIAL TOWN MEETING, November 28, 1984

ARTICLE 1: To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow a sum of money for the design and construction of water supply facilities to include: a 3.5 million gallon per day Merrimack River treatment plant; water transmission mains; and, renovations to existing Town wells and; to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to acquire any fee, easement or other interest in land necessary therefor; whether by eminent domain, purchase or gift, or otherwise and, to see if said sums should be raised whether by taxation, transfer, borrowing, contributions, or otherwise, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any Federal, State or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project costs in addition to the sums appropriated by the Town for such purposes, provided that no sum shall be borrowed for construction pursuant to this vote until the Selectmen shall have received assurance satisfactory to them that all sums required from such grants or contributions for completion of the project are or will become available to the Town, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTIONS: Board of Selectmen motioned to Adopt, Article 1. Finance Committee motioned to Table Article 1, and act on Article 2, then return to Article 1.

Treasurer, Lewis Tremblay motioned to Amend Article 1.

Jay Kelley motioned to Amend Article 1.

Michael Skerry motioned to Amend Article 1.

Motion was made to Move the Question.

Paul McAskill motioned for Indefinite Postponement.

Finance Committee motioned to Amend the Treasurers' Amendment.

VOTED: Finance Committee's motion to Table Article 1 failed by a voice vote. 8:41 P.M. (11/28/84)

Motion to Move the Question carried by a voice vote. 9:44 P.M. (11/28/84)

Mr. Kelley's amendment failed by a voice vote. 9:56 P.M. (11/28/84)

Request for a Standing Count was accepted by the Moderator.

Mr. Kelley's amendment failed by a Standing Count, 61 Yes, 117 NO. 9:58 P.M. (11/28/84)

Mr. Kerry's amendment was unacceptable to the Moderator. The Moderator stated, "It was not germane to the Article and that there was no previous notification about information relating to the amendment in the Article."

Finance Committee's amendment to the Treasurers' amendment was Adopted by a voice vote. 10:02 P.M. (11/28/84)

Treasurers' amendment, as amended by the Finance Committee, was Adopted by a voice vote. 10:03 P.M. (11/28/84)

Mr. McAskill's motion to Indefinitely Postpone, Article 1, failed by a voice vote. 10:04 P.M. (11/28/84)

Adoption of Article 1, as amended by the Treasurer and Finance Committee failed by a required 2/3's vote.

112 YES, 64 NO. (2/3's vote 117.3) 10:09 P.M. (11/28/84)

SPECIAL TOWN MEETING, November 29, 1984

ARTICLE 2: To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow a sum of money for the design and construction of water supply facilities to include: a pumping station, transmission mains and appurtenances to withdraw up to 4.5 million gallons per day from the City of Lowell water system; and, renovations to existing Town wells and; to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to acquire any fee, easement or other interest in land necessary therefor; whether by eminent domain, purchase or gift, or otherwise and, to see if said sums should be raised whether by taxation, transfer, borrowing, contributions, or otherwise, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any Federal, State or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project costs in addition to the sums appropriated by the Town for such purposes, provided that no sum shall be borrowed for construction pursuant to this vote until the Selectmen shall have received assurance satisfactory to them that all sums required from such grants or contributions for completion of the project are or will become available to the Town, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Mr. Kelley offered his amendment from Article 1 as an amendment to Article 2.

Finance Committee motioned to adjourn meeting until January 21, 1985 at 8:00 P.M.

Motion was made to Reconsider Article 1, "In hopes it doesn't prevail".

VOTED: Mr. Kelley's amendment was not acted upon.

Motion for Reconsideration was adopted by a required 2/3's vote. 128 YES, 51 NO. (2/3's vote 119) 10:35 P.M. (11/28/84)

Finance Committee's motion to adjourn the November 28, 1984 Special Town Meeting until January 21, 1985, 8:00 P.M., at the High School, passed by a voice vote. 10:41 P.M. (11/28/84)

Special Town Meeting May 8 & 9, 1985

Assessors, Auditor, Treasurer/Collector,
Board of Selectmen and Finance Committee

APPROPRIATION CERTIFICATE SPECIAL TOWN MEETING - MAY 8, 1985

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant Wednesday, May 8, 1985.

Article	Raise & Appropriate	Transfer	Borrow
1 Sums of money to specific existing accounts		59,738.00	previously appropriated monies
3 Capital improvements to Municipal buildings			65,000.00

8 New "6" water main on Old Stage Coach Road	8,789.50
Total Raise & Appropriate	8,789.50
Total Transfer	59,738.00
Total Borrow	65,000.00

Attest: Elizabeth A. Carey, Town Clerk

Tewksbury Memorial High School
Pleasant Street
Wednesday, May 8, 1985

Called by proper warrant the Special Town Meeting this day convened at 7:00 P.M. by Moderator William Hurton.
There were 280 registered voters and 30 visitors in attendance.
Finance Committee member, J. Kelley motioned to waive the reading of each article.
Motion approved by the assembly. 7:21 P.M. 5/8

ARTICLE: 1 To see if the Town will vote to transfer certain previously appropriated sums of money to specific existing accounts which will be designated at town meeting, (or take any other action relative thereto).

BOARD OF SELECTMEN
FINANCE COMMITTEE

MOTION: Finance Committee motioned for Adoption and to Transfer specific sums of money.
Town Clerk motioned to correct, "To: DPW Operating" to read "To: DPW Operating (Rev. Sharing). Correction was accepted.

DPW Pot Hole Claim was marked for debate.
VOTED: Article 1 was adopted. 7:05 PM 5/8/85
MOTION: Mrs. Dunlevy, Board of Health member motioned to Reconsider Article 1. 7:15 PM 5/8/85

VOTED: No one opposed Reconsideration. 7:18 PM 5/8/85
MOTION: Mrs. Dunlevy motioned to amend Article 1 and to transfer the following sums:

From	To:	
Board of Health	Board of Health Salary Account	\$ 1,500.
Board of Health Personnal	Board of Health Salary Account	1,500.
Board of Health Rodent	Board of Health Salary Account	500.
		<u>\$3,500.</u>

Amendment was adopted. 7:20 PM 5/8/85
Article 1, as amended was adopted. 7:20 PM 5/8/85

Finance Committee Recommendations:
Transfer from the following sums

From	To:	
DPW Salaries (Rev. Shar.)	DPW Operating (Rev. Shar.)	\$35,500.00
DPW Gas Diesel	DPW Operating	1,000.00
DPW Gas Diesel	DPW Safety Sign	2,000.00
DPW Gas Diesel	DPW Capital Outlay	7,000.00
DPW Pot Hole Claim	DPW Machinery Oper.	7,000.00
DPW Gas Diesel	Town Hall Operating	869.00
DPW Gas Diesel	Library Operating	131.00
Finance Committee Salary	Library Operating	738.00
Selectmen Consultant	Selectmen Operating	2,000.00
		<u>\$56,238.00</u>

Board of Health Amendment:		
From	To	
Board of Health Clinic	Board of Health Salary	\$1,500.00
Board of Health Personnal	Board of Health Salary	1,500.00
Board of Health Rodent Control	Board of Health Salary	500.00
		<u>\$3,500.00</u>

ARTICLE: 2 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,900.00 to be expended by the Board of Selectmen for the purpose of obtaining an assessment of the telecommunication requirements in municipal offices, an evaluation of the current system and a recommendations for alternative network configurations and system equipment designed to upgrade the total telecommunications operation or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Indefinite Postponement.
Selectman Paul Sullivan motioned for Adoption.
VOTED: Article 2 was Indefinitely Postponed. 7:15 PM 5/8/85

ARTICLE: 3 To see if the Town will vote to raise and appropriate the sum of \$109,000.00 to be expended by the Board of Selectmen for the purpose of making capital improvements and repairs to municipal buildings, and to determine how such sum of money shall be raised, whether by taxation, by transfer from available funds, by borrowing or otherwise, and if borrowing to authorize the issuance of bonds and notes of the Town, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Indefinite Postponement.
Selectman Brian Sheehan motioned to Amend for Adoption of Article 3.
VOTED: Selectman Sheehan's amendment was Adopted by a standing count. 101 yes, 3 no. 7:36 PM 5/8/85

ARTICLE 3 was Adopted, as Amended, by a Secret Ballot, 85 yes, 39 no. (2/3's vote required 76.6) 7:46 5/8/85

AMENDMENT: That the sum of \$65,000.00 is hereby appropriated for the purpose of remodeling, reconstructing and making extraordinary repairs to public buildings owned by the Town, to include at least the Town Hall. That to raise such appropriation, the Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of \$65,000 under and pursuant to Chapter 44, Section 7 (3A) of the General Laws as amended and supplemented, or any other enabling authority, and to issue bonds and notes of the Town therefor, and that the Board of Selectmen is authorized to expend said funds with respect to the project.

ARTICLE: 4 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5000.00 to be expended by the Building Commissioner for any other renovations needed to his office after transfer of the Building Dept. into another town owned building or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Indefinite Postponement.
Board of Selectmen motioned to Withdraw, Article 4.
VOTED: Article 4 was Indefinitely Postponed. 7:47 PM 5/8/85

ARTICLE: 5 To see if the Town will vote to amend the Personnel By Laws Section III, Wage Schedule by adding the following position and wage rate.

Dog Officer - Part time \$7.64 per hour
or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Indefinite Postponement.

Board of Selectmen motioned for Adoption.

VOTED: Article was Adopted by a Secret Ballot, 93 yes, 56 no. 8:00 PM 5/8/85

Motion was made to adjourn May 8, 1985 Special Town Meeting until the end of the Annual Town Meeting, if this occurs this evening or to 7:00 PM May 9.

Motion was seconded. Motion was Adopted. 8:03 PM 5/8/85

Moderator William Hurton reconvened the May 9, Special Town Meeting on May 9 at 7:01 PM.

There were 250 Registered Voters and 23 Visitors in attendance.

ARTICLE: 6 To see if the Town will vote to amend the Personnel By-Lw by deleting:

Veteran's Agent/Labor Service Director

I	II	III	IV	VI	
15,909	16,864	17,876	19,948	20,086	21,291

and adding:

Veteran's Agent/
Labor Service Director/
Affirmative Action Officer

I	II	III	IV	VI	
15,909	16,864	17,876	18,948	20,086	21,291

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Adoption.

VOTED: Article 6 was adopted. 7:04 PM 5/9/85

ARTICLE: 7 To see if the Town will vote to amend the Town By-Laws, Article 1 - Town Meeting, by inserting between the present sections 1 and 2 the following Section 1A.

The Board of Selectmen shall insert in the Warrant for the Annual Town Meeting and all Special Town Meetings all articles submitted to them for inclusion by the elected Town Officials; Auditor, Moderator, Town Clerk and Treasurer/Collector and by elected Town Boards: Assessors, Health, Planning, Housing Authority, Library Trustees, School Committee, School Committee-Regional Tech., and Trust Fund Commissioners.

The articles submitted to the Board of Selectmen by the elected Boards and Committees must be submitted by a majority vote of said Board and Committees to require their being included in the Warrant.

This section is not intended to, and will not, prevent any individual member of an elected Board or Committee, or any registered voter from submitting articles as permitted in the Massachusetts General Laws, Chapter 39, Section 10.

ELIZABETH A. CAREY, TOWN CLERK
and OTHERS

MOTION: Finance Committee motioned for Adoption.
Town Clerk, Elizabeth A. Carey, motioned for Adoption.
Board of Selectmen motioned for Indefinite Postponement.
Motion was made to move the question.

VOTED: Motion to move the question was adopted. 7:28 PM 5/9/85
Article 7 was adopted. 7:29 PM 5/9/85

ARTICLE: 8 To see if the Town will vote to raise and appropriate or borrow from available funds for the purpose of installing a water main from Shawsheen Street to Vale Street on Old Stage Coach Road. The Dept. of Public Works shall determine the cost of the fire hydrant, gate valves and 6" water main and the work to be done by the Town of Tewksbury or take any other action relative thereto.

ROBERT W. MOODY, JR. and OTHERS

MOTION: Finance Committee motioned for Indefinite Postponement.

Mr. Moody motioned to Amend and to Adopt Article 8.

VOTED: Amendment to Article 8 was Adopted. 7:58 PM 5/9/85

Finance Committee motion for Indefinite Postponement failed. 7:39 PM 5/9/85

Article 8 was Adopted, as amended. 7:39 PM 5/9/85

AMENDMENT: To see if the Town will vote to raise and appropriate the sum of Eight Thousand Seven Hundred Eighty Nine Dollars and Fifty Cents (\$8,789.50) to be expended by the Board of Public Works to install about 925 ft of 6 inch watermain and appurtenances on OLD STAGECOACH ROAD, From Shawsheen Street to Vale Street, or take any other action relative thereto.

ARTICLE: 9 To see if the Town will vote to retain the original name of the "Shawsheen School" or take any other action relative thereto.

MARYANN E. DELANOY and OTHERS

MOTION: Finance Committee had no recommendation.
Louis Carciofi, School Committee member, motioned for Indefinite Postponement.
A motion was made for Adoption.

VOTED: Indefinite Postponement failed. Standing Count, 53 yes, 66 no. 7:59 PM 5/9/85

Article 9 was Adopted by a majority vote. 7:59 PM 5/9/85

Motion was made to adjourn the May 8 Special Town Meeting until the end of the 1985 Annual Town Meeting. This motion was adopted. 7:59 PM 5/9/85

Moderator William Hurton reconvened the May 8 Special Town Meeting at 10:57 PM, this May 9th.

ARTICLE: 10 To see if the Town will vote to amend Section 15 of the Tewksbury Zoning By-Laws by changing the words "Board of Selectmen" to the "Planning Board" in Section 15, or take any other action relative thereto.

WILFRED A. LAMBERT and OTHERS

MOTION: Finance Committee made no recommendations.
Motion was made to Indefinitely Postpone.
Planning Board motioned for Adoption.
Mr. J. DeCarolus motioned to Amend and Adopt, Article 10.
Motion was made to Move the Question.

VOTED: Motion to Move the Question was adopted. 11:09 PM 5/9/85

Motion to Amend Article 10 failed. 11:10 PM 5/9/85
Article 10 was Indefinitely postponed. 11:10 PM 5/9/85

Motion to adjourn the May 8, (9) 1985 Special Town Meeting was adopted. 11:10 PM 5/9/85

ATTEST: ELIZABETH A. CAREY, TOWN CLERK

Special Town Meeting October 7, 1985

Assessors, Auditor, Treasurer/Collector,
Board of Selectmen and Finance Committee

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant Wednesday, November 28, 1984 and Adjourned to Monday, January 21, 1985.

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING - OCTOBER 7, 1985

Article	Raise & Appropriate	Transfer	Borrow
1. Reduce certain appropriations voted at May 1985 Annual Town Meeting	-878,000.00 (Minus)		
2. Pay outstanding bills	36,736.38		
4. 1985 unpaid water bills	26,297.86		
5. Reimburse Building Comm. for reversed 3 day suspension		324.00 Building Dept. Salary	
6. Officer Ryan Medical Bills	2,678.00		
7. Colonial Gas outstanding bill	99.61		
14. Rescind Transfer Art. 6 1985 Annual Town Meeting (was from Free Cash to reduce tax levy)		350,000.00 Reduce Tax Levy	
Total Raise & Appropriate	-812,188.15 (Minus)*		
Total Transfer		350,324.00	
Total Borrow			.00

*Note: R&A Articles 2,4,6&7 = 65,811.85 R&A Art. 1 = -878,000.00 (Minus)
Net Raise & Appropriate = -812,188.15 (Minus)

ATTEST: ELIZABETH A. CAREY
TOWN CLERK

Tewksbury, Massachusetts
Pleasant Street
October 7, 1985

Moderator William Hurton convened the Special Town Meeting, called by proper Warrant at 8:00 P.M., Monday, October 7, 1985.

There were 309 registered voters and 20 visitors in attendance.

ARTICLE 1: To see if the Town wil vote to take action to comply with the requirements of "Proposition 2½" by amending Articles 4, 5, 19 and 33 of the Annual Town Meeting of May 6, 1985, by reducing some or all of the appropriations therein by a certain percentage or sum of money or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: School Committee member, James Sullivan, moved to "refer Article 1 to the Board of Selectmen, pending the calling of a Special Election regarding bond exemption.

Assessor, Norman Boudreau, motioned to reduce certain budgets and to amend Mr. Sullivan's motion.

Finance Committee Chairman Jay Kelley motioned to move the question.

Mr. Kinnon motioned for a ten minute recess. Motion was second.

*VOTED: Moving of the question failed. 8:52 P.M. (10/7/85)
Motion for a ten minute recess was adopted. 8:54 P.M. (10/7/85)*

The Special Town Meeting reconvened at 9:06 P.M.
Mr. James Sullivan withdrew his motion.

MOTION: Assessor Norman Boudreau motioned to Adopt Article 1 in the following manner:

REDUCE:

Health - Rubbish	\$ 88,000.00
Treasurer - Unclassified Maturing Debt	215,000.00
Treasurer - Unclassified Interest on Maturing Debt	575,000.00
TOTAL REDUCTION	\$ 878,000.00

AMENDMENT: Refer remaining reductions required to Board of Selectmen for review and to call a Special Election. Said reductions not to exceed \$1.4 million.

VOTED: Amendment was Adopted by a Voice Vote. 9:08 P.M. (10/7/85)

Article 1, as amended, was adopted by a Voice Vote. 9:08 P.M. (10/7/85)

ARTICLE 2: To see if the Town will vote to raise and appropriate or transfer from available funds the following sums for the purpose of paying outstanding bills of previous years or take any other action relative thereto.

BOARD OF SELECTMEN

Town Printing	\$2883.96
Merrimack Valley Advertiser	\$332.14
West Publishing Co.	\$231.00
John Lu, M.D.	\$25.00

BOARD OF HEALTH	
Valley Sprayers Inc.	\$8,000.00
STREET LIGHTS	
Mass. Electric Co.	\$142.50
UNEMPLOYMENT COMPENSATION	
Division of Employment Security (delete)	—\$14,837.84
TOWN COUNSEL	
Attorney Charles J. Zaroulis	\$21,685.53
TOWN HALL	
New England Telephone	\$1054.60
AT&T	\$631.22
Tewksbury Paint & Hardware	\$152.97
Colonial Gas Co.	\$23.89
Atlas Oil	\$751.93
Mass. Electric	\$519.92
DOG OFFICER	
Lowell Telephone Answering Service	\$8.96
Dr. George F. Donohue	\$247.00
New England Telephone	\$32.42
AT&T	\$10.35
Tewks. Paint & Hardware	\$2.99

*MOTION: Finance Committee motioned to amend by deleting "Division of Employment Security \$14,837.84".
Adopt as amended and Raise and Appropriate \$36,736.38.*

VOTED: Article 2 was adopted on a standing count, no one stood in opposition. Article 2 was adopted, unanimously. Nine-tenth vote required. (9:11 P.M.) 10/7/85

ARTICLE 3: To see if the Town of Tewksbury will vote to accept Massachusetts General Laws, Chapter 64G, Section 3A to impose a local room occupancy excise at the rate of four (4) per cent or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Board of Selectmen motioned to withdraw Article.

VOTED: Article 3 was withdrawn by a voice vote. (9:12 P.M.) 10/7/85

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$26,297.86 to pay for Fiscal Year 1985 unpaid water bills to the City of Lowell and the Towns of Billerica and Andover, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned to Adopt and Raise and Appropriate \$26,297.86

VOTED: Article 4 was adopted by a Voice Vote. 9:13 P.M. (10/7/85)

ARTICLE 5: To see if the Town will raise and appropriate or transfer from available funds the amount of \$324.00 to reimburse the Building Commissioner for a three-day suspension reversed by the Civil Service Commission, or take any other action relative thereto.

William Granfield BUILDING COMMISSIONER

MOTION: Finance Committee motioned for Indefinite Postponement. Building Commissioner William Granfield motioned for Adoption and to transfer from the existing Building Dept. Salary Account the amount of \$324.00 for the purpose of Article 5

VOTED: Finance Committee motion for Indefinite Postponement failed on a Voice Vote (9:16 P.M.) 10/7/85

Mr. Granfield's motion to Adopt Article 5 passed by a Voice Vote. (9:16 P.M.) 10/7/85

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from available funds the amount of \$2,678.00 for medical bills incurred by Officer Donald Ryan while on occupational sick leave.

CHELMSFORD MEDICAL	\$ 142.00
RICHARD B. HAWKINS, M.D.P.C.	\$2,325.00
MONTACHUSETT ANESTHIA	\$ 210.00
	<hr/>
	\$2,678.00

John F. Sullivan
CHIEF OF POLICE

MOTION: Finance Committee motioned to Adopt and Raise and Appropriate \$2,678.00.

VOTED: Article 6 was Adopted by a Voice Vote. (9:18 P.M.) 10/7/85

ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from available funds the following sum for the purpose of paying an outstanding bill of previous years or take any other action relative thereto.

COLONIAL GAS COMPANY \$99.61

VOTED: Article 7 was adopted by a Voice Vote. (9:18 P.M.) 10/7/85

ARTICLE: 8: To see if the Town will vote to delete Article 1, section 9, of the Town By-Laws and add in its place a new Article 1, section 9, to read: No person shall speak twice on any one subject, if any other registered voter who has not spoken already thereon shall desire to speak nor shall any person speak for more than five (5) minutes at one time, except by vote of the assembly, or take any other action relative thereto.

Elizabeth A. Carey, CMC
TOWN CLERK

MOTION: Finance Committee motioned for Indefinite Postponement. Town Clerk motioned for Adoption.

VOTED: Article 8 was Indefinitely Postponed by a Voice Vote. 9:35 P.M. (10/7/85)

Mr. Michael Sullivan motioned to present a Resolution for consideration by Town Meeting.

Moderator Hurton explained to the Assembly that he had researched this type of procedure and made the determination, as Moderator, to allow the presentation of the Resolution at the Special Town Meeting.

Moderator hurton stated, "This is not a Warrant Article but a Resolution accepted by the Moderator for consideration by the Town Meeting."

Mr. Michael Sullivan read the Resolution.

The Moderator asked Representative Miceli to explain the background of the Resolution being presented.

Representative Miceli addressed the Assembly.

Mr. Paul Fansel Motioned for Indefinite Postponement of the Resolution.

Mr. Fansel's motion for Indefinite Postponement failed by a voice vote at 9:41 P.M.

A TRUE COPY ATTEST:
Elizabeth A. Carey CMC
Town Clerk

The following Resolution was adopted by a standing count, 205 YES - 25 NO, at the October 7, 1985, Special Town Meeting. (9:45 P.M.)

Be it resolved that the Town of Tewksbury may accept an easement conveyed by the Commonwealth of Massachusetts of the Town. Said easement is described as follow:

An easement 20 feet in width running from land of Hupper Realty Trust Northwesterly to an existing 20 foot sewer easement being shown on a plan entitled "Easement Plan of Land in Tewksbury, Massachusetts, prepared for the Town of Tewksbury, July 2, 1984, William G. Troy Associates" and being more specifically bounded and described as follows:

BEGINNING at a point on the boundary line between land of Kathleen R. Hupper et al, Trustees of Hupper Realty Trust and land of Commonwealth of Massachusetts as shown on said plan; thence

NORTH 25 23' 39" West, 138.40 feet to a point; thence

NORTH 70 21' 30" West, 342.81 feet to a point at "Existing 20' Sewer Easement" as shown on said plan; thence

SOUTHWESTERLY along said easement 20 feet to a point; thence

SOUTHEASTERLY 337.33 feet to a point; thence

SOUTHEASTERLY 122.28 feet to the aforesaid boundary line; thence

SOUTHEASTERLY 20 feet to the point of beginning.

Also two temporary constructin easements, each 50 feet wide running parallel to and along both sides of the Sewer Easement. This easement is for the purpose of installation and maintenance of a permanent sewer line through the premises including the right to make repairs when necessary. The temporary construction easement shall expire at such time as the sewer line is completed; provided however, that Grantee or its assigns shall have the right to go on said temporary easement for the purpose of making repairs to said sewer line.

At no time will any expense be borne by the Town of Tewksbury as part of the process of acceptance of this easement. All expenses regarding this matter of easement taking will be paid by the Developer.

A TRUE COPY ATTEST:
Elizabeth A. Carey CMC
Town Clerk

ARTICLE 9: To see if the Town will vote to amend Article 1, section 14, of the Town By-Laws by deleting the figure of \$10,000 and changing the figure to \$50,000, or take any other action relative thereto.

Elizabeth A. Carey, CMC
Town Clerk

*MOTION: Finance Committee motioned to Adopt.
Town Clerk concurred and explained the intent of the Article.*

*VOTED: Article 9 was adopted by a Voice Vote. (9:47 P.M.)
10/7/85*

Attorney Kevin Sullivan requested permission to offer a Resolution for consideration by the Town Meeting.

Request was granted by the Moderator

Moderator William Hurton stated, "This is not a Warrant Article but is a resolution accepted by the Moderator for consideration by the Town Meeting."

Mr. Warren Carey motioned for Indefinite Postponement.

Mr. Carey's motion for Indefinite Postponement failed by a voice vote at 9:57 P.M.

A TRUE COPY ATTEST:
Elizabeth A. Carey CMC
Town Clerk

The following Resolution was adopted, by a standing count, 156 yes - 25 no, at the October 7, 1985 Special Town Meeting (10:00 PM)

I wish to offer the following resolution for consideration by the Town Meeting.

Be it resolved that the Town of Tewksbury may accept an easement conveyed by the Commonwealth of Massachusetts,

said easement described as follows:

The land in Tewksbury, Middlesex County, Massachusetts described as follows

WESTERLY by Livingston Street, 60.3+ feet;

NORTHERLY by land of the Commonwealth of Massachusetts in several courses, 342 feet+; 398 feet+ and 372 feet+;

EASTERLY by land of owner unnamed, 61.8 feet+;

SOUTHERLY by land of the Commonwealth of Massachusetts in several courses, 365 feet+; 402 feet+; and 33 feet+.

All as shown on a plan entitled "Plan for utility easements in Tewksbury, Mass. Scale 1"=40' date June 28, 1985, prepared by Andover Consultants."

All costs to be borne by the developer

A TRUE COPY ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

Mr. Richard Morris wished to offer a Resolution for consideration by the Town Meeting. Request was granted by the Moderator.

Moderator William Hurton stated, "This is not a warrant article but is a resolution accepted by the Moderator for consideration by the Town Meeting."

Mr. Warren Carey motioned for Indefinite Postponement.

Mr. Carey's motion for Indefinite Postponement failed at 10:06 P.M.

A TRUE COPY ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

The following Resolution was adopted, by a standing count, 135 yes - 29 no at the October 7, 1985 Special Town Meeting (10:08 PM)

I Wish to offer the following resolution for consideration by the Town Meeting.

Be it resolved that the Town of Tewksbury may accept an easement conveyed by the Commonwealth of Mass., Said easement described as follows:

An easement being shown on a plan entitled "Plan of Easements in Tewksbury, Massachusetts for Sewer Main Construction and Maintenance as ordered by the Board of Selectmen/Public Works Scale 1"=40', April 2, 1985, William G. Troy & Associates" which plan is to be recorded herewith and being more specifically bounded and described as follows:

BEGINNING at a point which is 25 feet northerly of East Street at land of the town of Tewksbury, thence

NORTH 40° 36'47" West at a distance of 33 feet by land of the town of Tewksbury to a point, thence

SOUTH 77° 00'00" East at a distance of 245 feet more or less, to the northerly line of East Street, thence

WESTERLY, a distance of 95 feet, more or less by the northerly line of East Street to a point, thence

NORTH 77° 00'00" West a distance of 128 feet, more or less to the point of beginning, together with a 15 foot wide temporary construction easements along the northeasterly and southwesterly sides of the aforementioned parcel.

Said temporary constructin easements shall expire upon the completion of the sewer line, provided, however, the grantee and its assigns shall have the right to enter on said temporary easements for the purpose of repairing said sewer line.

All costs for the easement shall be borne by the developer.

A TRUE COPY ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

ARTICLE 10: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$905.00 for the purpose of reimbursing Richard S. Zbieg, Junior High School teacher, for his personal computer which was stolen from the Junior High School.

SCHOOL COMMITTEE

MOTION: Finance Committee motioned for Indefinite Postponement School Committee motioned to Adopt and Raise and Appropriate \$905.00

VOTED: Finance Committee motion for Indefinite Postponement failed by a Voice Vote. 10:21 P.M. (10/7/85)
School Committee motion for Adoption failed by a standing count, 169, YES - 59 NO. Three-fourths vote required (171). 10:24 P.M. (10/7/85)

Mrs. Rita Stevens motioned to Reconsider Article 10.
Reconsideration was adopted by a standing count, 182 YES - 66 NO.

Two-thirds vote required (165.3). 10:29 P.M. (10/7/85)

MOTION: Finance Committee motioned for Indefinite Postponement Mrs. Stevens motioned to Adopt and Raise and Appropriate \$905.00.
Motion was made to move the question.

VOTED: Moving of the question passed by a Voice Vote. 10:40 P.M. Finance Committee motion for Indefinite Postponement failed by a Voice Vote. 10:41 P.M. (10/7/85)
Motion to Adopt and Raise & Appropriate \$905.00 failed by a standing count, 179 YES - 65 NO, three-quarters vote required (183)
Article 10 was defeated. 10:44 P.M. (10/7/85)

ARTICLE 11: To see if the Town will vote to accept the provisions of Chapter 188 - Section 16 of the Acts of 1985 which amends Chapter 71 -Section 40 M.G.L. thereby establishing a minimum salary of \$18,000 for teachers in the public schools of Tewksbury or to take any action relative thereto.

SCHOOL COMMITTEE

MOTION: School Committee motioned to withdraw Article.

VOTED: Article 11 was withdrawn by a Voice Vote. (10:45 P.M.) 10/7/85

ARTICLE 12: To see if the Town will vote to accept the provisions of Chapter 188 - Section 13 of the Acts of 1985 thereby authorizing acceptance by the Town of Professional Development Grant Funds for the purpose of supplementing teacher compensation or to take any action relative thereto.

SCHOOL COMMITTEE

MOTION: School Committee motioned to withdraw Article.

VOTED: Article 12 was withdrawn by a Voice Vote. (10:45 P.M.) 10/7/85

ARTICLE 13: To see if the Town will vote that the Division of Civil Service be directed to permit Gerald D. Colton of 5 Catamount Road, Tewksbury, Ma. 01876, to take an examination for the position of Firefighter, notwithstanding that his age exceeds the maximum age requirement of certification and appointment to said position in the Town of Tewksbury, and further, if necessary, to authorize the Board of Selectmen to petition the General Court to enact a Special Act permitting said Gerald D. Colton to take an examination for the position of Firefighter, notwithstanding that his age exceeds the maximum requirement for certification and appointment to said position, or take any other action relative thereto.

James J. Morris

ACTING CHIEF OF FIRE DEPT.

MOTION: Finance Committee motioned to adopt Article 13.

VOTED: Article 13 was adopted by a voice vote 10:47 PM 10/7/85

ARTICLE 14: To see if the Town will vote to rescind the action regarding a transfer from "Free Cash" taken under Article 6 of the 1985 Annual Town Meeting, or take any other action relative thereto.

Thomas Berube
AUDITOR

MOTION: Finance Committee motioned for adoption of Article 14.

VOTED: Article 14 was adopted by a Voice Vote. (10:47 P.M.) 10/7/85

ARTICLE 15: To see if the Town of Tewksbury will vote to accept the gift of a bronze monument to Anne Sullivan - Helen Keller by the committee of Interested Citizens on the Town's 250th anniversary.

This public sculpture is to be erected this October, 1985 on the grounds of the Town hall to be visible from the Main Street.

Edward Bowley and others
COMMITTEE OF INTERESTED CITIZENS

MOTION: Finance Committee motioned to adopt Article 15.

VOTED: Article 15 was adopted by a Voice Vote. (10:48 P.M.) 10/7/85

Motion was made to lay Articles 16 and 17 on the table and to take up Article 18 then return to Article 16. This motion was adopted by a Voice Vote at 10:49 P.M. (10/7/85)

Moderator waived the reading of the remaining Articles.
ARTICLE 16: To see if the Town will vote to amend the Tewksbury Zoning By-Laws Section 4.9 Combination Use District in the following manner (NOTE: Bold italic sections are proposed changes - sections not bold italic are the existing regulations which are not proposed to be changed):

4.9 COMBINATION USE DISTRICT REGULATIONS

1. Business-Office and Multiple-Family dwelling combination use will be permitted only in a Combination-Use District (CD).
2. This section is intended to regulate the placement of business, office and multi-family dwelling combinations in an area zoned for this usage and in no way is intended to supercede, modify or conflict with the powers and duties delegated to the Planning Board pursuant to the Subdivision Control Law, Chapter 41.
3. Development of allowed uses in a Combination-Use District (CD) shall require the record owner to obtain a special permit from the Planning Board.

It is strongly recommended that an applicant submit a preliminary site plan with the following information shown on the site plan before application for Special Permit is applied for:

1. *Area covered by development;*
2. *Any wetland or flood plain within area and total area of wetland and/or floodplain;*
3. *Topography of land - maximum 2 foot contours;*
4. *Proposed location of buildings, recreational facilities, and roadways on site and width of roadways;*
5. *Type of zoning surrounding area;*
6. *Type of sewerage to be utilized on site;*
7. *Name(s) of owners and developers;*
8. *Any buildings/structures existing on site.*

Prior to or in conjunction with the filing of an application for a special permit with the Planning Board, the applicant

shall file a copy of said application with the Board of Health, the Department of Public Works, the Building Commissioner (reference Article 42 of the 1982 Annual Town Meeting), **Conservation Commission, and Board of Selectmen** together with site plans, elevation plans and sewerage plans.

All plans shall be prepared by a registered architect or engineer to a scale of not less than forth feet to the inch and shall clearly show property names, names of abutters as shown on most recent real estate tax list, sizes and location of proposed structures, existing and proposed contours at 2-foot intervals, number and location of parking spaces, walks, location and availability of water, sewerage and drainage systems, driveways and vehicular circulation, recreation areas, open space and conservation areas, **Wetlands and/or Flood Plains**. All land use shall be designated on the site plan. All landscaping and site development details, including walls, fences, outdoor lighting and ground surface materials shall be indicated. Bounding streets and points of vehicular and pedestrian access shall be shown. Any existing adjacent structures within 100 feet of the site boundary shall be shown, as well as any unused or unique natural feature of public area in the immediate vicinity. Phasing possibilities, if any, shall be shown on the site plan.

The Department of Public Works, the Board of Health, the Building Commissioner, *Conservation Commission and Board of Selectmen* shall within 35 days of the date of such filing, transmit to the Planning Board a report with their recommendations accompanied by such material, maps or plans as will aid the Planning Board in judging the application. It is incumbent upon the applicant to confirm to the Planning Board that the required information has been submitted to the Board of Health, the Department of Public Works, Building Commissioner, *Conservation Commission and the Board of Selectmen*. Failure to do so is reason for rejection of application. (Letter from applicable Board or copy of received stamped and dated plan with suffice).

The Planning Board shall not render any decision on an application for a special permit until said reports have been received and considered or until 35 days have lapsed from receipt of application and until after a hearing is conducted on said application.

The Planning Board shall conduct a hearing on said application within 30 days of the transmission of the reports, accompanied by the materials, maps and plans from Board of Health, Department of Public Works, Building Commissioner, Conservation Commission and Board of Selectmen.

Within 90 days of public hearing, the Planning Board shall render a decision on said application for a Special Permit.

A Special Permit shall be issued for a two (2) year maximum time period for completion of the development, and the issued Special Permit shall become invalid unless the work or action authorized under the conditions of the Special Permit shall have commenced within one (1) year after the Planning Board has issued or granted such Special Permit. *The Planning Board shall make the determination whether work or action has commenced within the one (1) year requirement. One and only one extension to the Special Permit of a one (1) year maximum duration may be granted for completion of the development by the Planning Board, if the Planning Board has ascertained that unforeseen circumstances prevented the development from being completed within the required time period.*

a. *Parking - All parking dimensions indicated are minimum requirements.*

1. *Multifamily Dwelling Units separate and distinct from Business/Office Units shall have two (2) parking spaces minimum for each dwelling unit. One parking space shall be totally enclosed with the following dimensions:*

10 feet wide by 20 feet long. One parking space does not have to be totally enclosed, but will have the following dimensions:

9.0 feet wide by 18.5 feet long. Any parking space enclosed shall have the following dimensions: 10 feet wide by 20 feet long.

2. *Multi family Dwelling Units, which are structurally connected to the Business/Office Units, shall have one (1) parking space minimum allocated for each dwelling unit. The parking space shall have the following dimensions:*
 - a. *If enclosed - 10 feet wide by 20 feet long;*
 - b. *If open space - 9.0 feet wide by 18.5 feet long.*

The Planning Board shall make the determination as to whether the applicable parking space is to be enclosed or open space.

3. *Business/Office structures shall have a minimum of two (2) parking spaces for each 200 square feet of gross building area. Each open parking space shall be 9.0 feet wide by 18.5 feet long. Enclosed 10 feet wide by 20 feet long.*

4. *Enclosed parking garages may be external to other structures.*

b. The owner or owners shall be responsible for the maintenance of common areas, including but not limited to snow plowing within the site limits and rubbish disposal. No outside burning of rubbish or inside incineration shall be permitted.

c. All lighting shall be directed away from adjoining property.

d. All utilities shall be installed underground using standards promulgated by the Planning, Health, Building, DPW Department and *Conservation Commission* of the Town of Tewksbury. Sewerage shall be disposed of by means of adequate connections as required by State and local Departments of Board of Health.

e. Not less than 25% of the total land area shall remain free from structures, parking and drives and shall be left either in its natural state or attractively landscaped as required by the Planning Board. Determination as to natural state and/or landscaping and method/type of landscaping shall be indicated on plans before special permit is given by the Planning Board.

f. Business-office uses allow in this district shall be as indicated in Section 4.6 Use Regulations Schedule for Combination-Use District (CD).

g. The site area shall have a minimum area of ten (10) acres with a minimum of one hundred fifty (150) feet of frontage on a public way and with the nearest structure a minimum of one hundred fifty feet (150) *from any public way(s) abutting the site area*. Any partial acreage (not a full acre) of the site area shall not be used in calculating density requirements of the site. *Any Wetlands and/or Flood Plain of combined site area exceeding 5% of the total site area shall be deducted from area used in calculating density requirements.*

The maximum square foot use density for this Combined Multi-family-Business/Office District shall not exceed the maximum square foot area allowed for a Multifamily District Use with density requirements of six (6) units per acre, two (2) bedroom/unit and twelve (12) bedrooms per acre.

Example:

10 acres × 6 units/acre = 60 units × 1,000 ft/unit - 60,000 sq. ft. which is total area that could be used for development of the combined Combination Business/Office and Multifamily Dwelling Units.

The ratio of Business/Office Use (sq.ft.) to Multifamily use (sq.ft.) of Combination Business/Office and Multifamily Dwelling Unit area available for development shall be between the following ratio limits.

Business/Office	70%	Multifamily	30%
Business/Office	40%	Multifamily	60%

The fabrication of the units in the development shall be in the same ratio as Business/Office-Multifamily Design approved Plan.

The maximum coverage of the site area by all buildings, including garages, carports, parking access ways and driveways shall not exceed 75% of the site area. The maximum height of any building on the site shall not exceed forty (40) feet.

No building, parking area, roadway, or driveway shall be constructed within the abutting distance parameters. *The Planning Board may allow or require recreational uses in the abutting distance parameters such as benches, walk ways and tables if the Planning Board deem that the esthetics of the area will not be impaired.*

Entrance and exit ways from abutting public ways are allowed through abutting distance parameters such that entrance to and exit from the site may be obtained. Within the site area, the minimum setback requirements for buildings, parking areas, roadways (accessways) shall be:

From abutting General Residence and Farming district or established residential areas, 100 feet;

From abutting other zoned areas, 25 feet.

The Planning Board shall have the authority to make and shall make the final determination relative to site plan landscaping, distance between buildings and/or orientation of buildings and location of buildings (dwellings, garages, business/office) on site.

h. Television, radio and communications services shall be supplied by a central system with underground connections.

i. Where the requirements of Section 4.9 differ from Section 5.3, Section 4.9 shall prevail.

j. No Planning Board waivers except as permitted by Section 4.9 or any Board of Appeals variances shall be granted to the requirements of Section 4.9 of the Tewksbury Zoning By-Laws.

k. If the Planning Board does not issue a special permit for this present application, the land which was rezoned for this CD use may be developed per its previously zoned requirements only; (Ref. Article 42 1982 ATM).

1. *The Planning Board shall have the authority to and shall make the final decision relative to definition and interpretation of the regulations in Section 4.9*

PLANNING BOARD

MOTION: Planning Board motioned for Indefinite Postponement.

VOTED: Article 16 was Indefinitely Postponed by a Voice Vote. 10:53 P.M. (10/7/85)

ARTICLE 17: To see if the Town will vote to amend the Tewksbury Zoning By-Laws Section 4.7 Multi-Family District in the following manner (NOTE: Bold italic sections are proposed changes - sections not bold italic are the existing regulations which are not proposed to be changed):

4.7 MULTIPLE FAMILY USE DISTRICT REGULATION

1. Multiple-family dwellings will be permitted only in a MULTIPLE FAMILY DISTRICT. (MFD) (Ref. Article 67 of the 1978 Town Meeting.)
2. This section is intended to regulate the placement of any Multiple-Family Dwellings (MFD) and in no way is intended to supercede, modify or conflict with the powers and duties delegated to the Planning Board pursuant to the Subdivision Control Law (Chapter 41).
3. All proposed multiple family dwellings in an MFD District shall require the record owner to obtain a Special Permit from the Planning Board. *It is strongly recommended that an applicant submit a preliminary site plan with the fol-*

lowing information shown on the site plan before application for Special Permit is applied for:

1. *Area covered by development;*
2. *Any wetland or flood plain within area and total area of wetland and/or floodplain;*
3. *Topography of land - maximum 2 foot contours;*
4. *Proposed location of buildings, recreational facilities, and roadways on site and width of roadways;*
5. *Type of zoning surrounding area;*
6. *Type of sewerage to be utilized on site;*
7. *Name(s) of owners and developers;*
8. *Any buildings/structures existing on site.*

Prior to or in conjunction with the filing of an application for a Special Permit with the Planning Board, the applicant shall file a copy of said application with the Board of Health, the Department of Public Works, the Building Commissioner, Conservation Commission, and the Board of Selectmen, together with site plans, elevation plans and sewerage plans.

All plans shall be prepared by a registered architect or engineer to a scale of not less than four feet to the inch and shall clearly show property names, names of abutters as shown on most recent real estate tax list, sizes and location of proposed structures, existing and proposed contours at 2-foot intervals, number and location of parking spaces, walks, location and availability of water, sewerage and drainage systems, driveways, and vehicular circulation, recreation areas, open space, conservation areas, wetlands, and flood plains.

All land used shall be designated on the site plan. All landscaping and site development details, including walls, fences, outdoor lighting and ground surface materials shall be indicated. Bounding streets and points of vehicular and pedestrian access shall be shown. Any existing adjacent structures within 50 feet of the site boundary shall be shown. Phasing possibilities, if any, shall be shown on site plan.

Type of zoning of surrounding area shall be shown as well as any unused or unique natural feature or public area in the immediate vicinity.

The Department of Public Works, the Board of Health, the Building Commissioner, *Conservation Commission and Board of Selectmen*, shall within 35 days of the date of such filing, transmit to the Planning Board a report with their recommendations accompanied by such material, maps or plans as will aid the Planning Board in judging the application. The Planning Board shall not render any decision on an application for a Special Permit until said reports have been received and considered or until 35 days have lapsed from receipt of applications and until after a hearing is conducted on said application.

The Planning Board shall conduct a hearing on said application within 30 days of the transmission of the reports, accompanied by the materials, maps, or plans from the Department of Public Works, the Board of Health, the Building Commissioner, *Conservation Committee, and Board of Selectmen.*

Within 90 days of public hearing, the Planning Board shall render a decision on said application for a Special Permit. *A Special Permit shall be issued for a (2) two year maximum time period for completion of development and the issued Special Permit shall become invalid unless the work or action authorized under the conditions of the Special Permit shall have commenced within one year after the Planning Board has issued or granted such Special Permit. The Planning Board shall make the determination whether work or action has commenced within the one (1) year requirement.*

One and only one extension to the Special Permit of a one (1) year duration maximum may be granted for completion of the development by the Planning Board if the Planning Board has ascertained that unforeseeable circumstances pre-

vented the development from being completed within the required time period.

A Special Permit shall be granted for a maximum of 100 Multifamily Dwelling Units.

a. Provision shall be made for not less than two parking spaces per unit, one of which shall be completely enclosed, having dimensions of not less than 10 feet in width and 20 feet in length *and one not enclosed having dimensions of not less than 9 feet wide by 18.5 feet long.* Detatch parking garages will be permitted and designed so as to compliment the building design and site layout, but shall not be constructed within the set back areas. *(Additional parking spaces which may, but do not have to be enclosed, shall be provided for guests and recreational areas as indicated below;)*

- a1. *Guest - 1 parking space minimum for every four dwelling units constructed;*
- a2. *Tennis Courts - 2 parking spaces minimum for each court provided;*
- a3. *Recreational buildings/swimming pools - 1 parking space for every 10 dwelling units with a minimum of 10 parking spaces being provided.*
- a4. *The Planning Board may require additional parking spaces as it deems necessary to accommodate the development.*

NOTE: *All enclosed parking spaces shall be a minimum of 10 feet wide by 20 feet long. Parking spaces not enclosed, shall be a minimum of 9 feet wide by 18.5 feet long.*

- b. The owner or owners shall be responsible for the maintenance of common areas, including but not limited to snow plowing within the site limits and rubbish disposal. No outside burning of rubbish or inside incineration shall be permitted.
- c. All lighting shall be directed away from adjoining property.
- d. All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and DPW Departments of the Town of Tewksbury, and sewerage shall be disposed of by means of adequate connections as required by State and local Departments of Board of Health.
- e. Suitable recreation space with a cost of not less than \$500.00 per unit shall be provided. Not less than 60% of the total land area of the site available for use shall remain free from structures, parking and drives, and such area shall be left either in its natural state, attractively landscaped, or developed for uncovered recreational facilities.

f. Commercial and industrial uses are prohibited.

g. The site shall have a minimum lot area of 4 acres with the 150 feet of frontage on a public way and with the nearest structure a minimum of 50 feet from any public way. (Refer to Article 43 of the 1980 Town Meeting for the following sentence addition). The Planning Board may waive the site access requirements of 150 feet of frontage on a public way to a minimum of 40 feet of frontage on a public way providing that a suitable private access road into the site area can be constructed with the reduced frontage.

There shall be not more than a maximum of six units per acre nor *more than 2 bedrooms per unit*, nor more than twelve bedrooms per acre.

Within the site area the following distance parameters shall apply.

- g1. *Any building abutting the main roadway within the site development shall have a minimum distance of 17 feet from the closest exterior protruding surface of the building (steps, decks, balconies) to the edge of the traveled way segment of the roadway. (Berm is not considered part of the traveled way)*
- g2. *Any building abutting the main roadway within the site development with parking facilities between the*

main roadway and the building shall have a minimum distance of 45 feet from the closest exterior protruding surface of the building (decks, balconies, steps) to the edge of the traveled way segment of the roadway). There shall be a minimum of 2 foot landscaped buffer strip between the edge of the traveled way and the parking area with allowances for drive entrances and exits.

g3. *The minimum distance between buildings on site not structurally connected together shall be as listed below:*

g3.1. *NO PARKING AND/OR ROADWAY BETWEEN BUILDINGS*

- 1a. *Between the side of one building the the side of another building - 25 feet.*
- 1b. *Between the side of one building and the rear of another building shall be 30 feet.*
- 1c. *Between the side of one building and the front of another building shall be 40 feet.*
- 1d. *Between the front of one building and the front of another building - 60 feet.*
- 1e. *Between the front of one building and the rear of another building - 60 feet.*
- 1f. *Between the rear of one building and the rear of another building - 60 feet.*

g3.2. *PARKING AND/OR ROADWAY BETWEEN BUILDINGS*

- 2a. *No parking allowed between the side of one building and the side of another building.*
- 2b. *Between the side of one building and the rear of another building - 58 feet.*
- 2c. *Between the side of one building and the front of another building - 70 feet.*
- 2d. *Between the front of one building and the front of another building - 100 feet.*
- 2e. *Between the front of one building the the rear of another building - 80 feet.*
- 2f. *Between the rear of one building and the rear of another building - 58 feet.*

NOTE: *THE SIDE, FRONT, AND REAR DEFINITION SHALL BE IDENTIFIED ON PLAN SUBMITTED FOR REVIEW.*

g3.3. *Separate, enclosed garages, assigned to a specific building may be located no closer than 30 feet from the closest points on the buildings (decks, balconies, steps) to the closest entrance to the garage.*

g3.4. *The Planning Board, by a recorded vote of four (4) members voting in the affirmative, may waive the above listed distance parameters for paragraphs g.3.1., g.3.2., and g.3.3. if in the opinion of the Planning Board members (4) voting in the affirmative, the site development would be improved.*

g3.5. *The Planning Board shall determine the distance between buildings that are structurally connected together by roofing, fencing or other means but not enclosed or heated. The distance parameters will be determined on the esthetics, created by the design, practicality of the design, and the effect on the development by the design. The Planning Board shall determine any distance parameters between buildings not covered under this zoning by law.*

g3.6. *The maximum coverage of the site available for use by all buildings, including garages, and carports shall not exceed 30 percent of the site area.*

g3.7. *The maximum building height shall be 35 feet measured from base floor level.*

g3.8. *No building within the site area shall be con-*

structed within 50 feet of any perimeter border of site or 100 feet from any public way providing access to site.

Any roadway/driveway located in area that is within 50 feet of property line shall be shielded from the property line by a planting of shielding type trees satisfactory to the Planning Board between the roadway and property line for the entire length of roadway within the 50 foot area. This planting shall be in addition to any existing vegetation between property line and proposed roadway and shall be placed a maximum of 10 feet apart.

Walkways, tables, benches, flowering bushes/trees may be allowed in 50 to 100 foot buffer areas at the discretion of the Planning Board to improve the esthetics of the site area.

9. *No more than 5% of the total MFD site area within the wetlands and/or flood plain shall be used in calculating the density requirements of site. If more than 5% of the total MFD site area is in wetlands and/or flood plains than the area of wetlands and/or flood plains that exceeds the 5% requirement shall be deleted from the area used to determine density requirements.*
- h. Television, radio and communications services shall be supplied by a central system with underground connections.
- i. Where the requirements of Section 4.7 differ from 5.3, Section 4.7 shall prevail.
- j. No Planning Board waivers except as permitted by Section 4.7 or any Board of Appeals variances shall be granted to the requirements of Section 4.7 of the Tewksbury Zoning By-Laws.
- k. If the Planning Board does not issue a special permit for this present application, the land which was rezoned for this MFD use may be developed per its previously zoned requirements only. (Ref. Article 43 of the 1982 Annual Town Meeting).
- l. **The Planning Board shall have the authority to and shall make the final decision relative to definition and interpretation of the regulations in Section 4.7.**

PLANNING BOARD

MOTION: Planning Board motioned to Adopt.

VOTED: Article 17 was Adopted. Two-thirds vote required. No one stood in opposition. Many stood in favor. Moderator declared a unanimous vote. 10:55 P.M. (10/7/85)

ARTICLE 18: To see if the Town will vote to delete Section 4.9 of the Tewksbury Zoning By-Laws in its entirety or take any other action relative thereto.

PLANNING BOARD

MOTION: Planning Board motioned for Adoption.

Article 18 was adopted by an obvious two-thirds vote, 64 YES — 2 NO. (10:53 P.M.) 10/7/85

ARTICLE 19: To see if the Town will amend the Tewksbury Zoning By-Law Section 5.3, Footnote L (Footnotes to schedule of lot coverage and dimensional requirements) as follows:

DELETE: Section 5.3, footnote(1)

(1) In a BG District, the ratio of parking area to building area must be at least four to one.

ADD: New Section 5.3, footnote(1)

(1) In a BG District, parking shall conform to Section 6 of this By-Law.

PLANNING BOARD

MOTION: Planning Board motioned for Adoption.

ARTICLE 19 was adopted. Two-thirds vote required. No one stood in opposition. Many stood in favor. Moderator declared unanimous vote. 10:56 P.M. (10/7/85)

ARTICLE 20: To see if the Town will vote to amend the Tewksbury Zoning By-Laws by deleting sections 11, 12 and 13 and adding to section one, a new paragraph which will read as follows:

1.5 SECTION 1.5 ADMINISTRATION AND ENFORCEMENT

1.5.1 BUILDING COMMISSIONER

The building commissioner shall execute the provisions of this by-law except where otherwise provided. He shall not grant a permit for the construction, alteration, enlargement, extension, reconstruction, moving or raising of any building or structure or for any change, moving or extension of use in any building or structure which would be in violation of this by-law. If the Building Commissioner is informed or has reason to believe that any provision of this by-law is being violated, he shall make or cause to be made an investigation of the facts and inspect the property where such violation may exist.

If upon such investigation and inspection, he finds evidence of such violation, he shall give notice thereof in writing to the owner and occupant of said premises and demand that such violation be abated within such time as the Building Commissioner deems reasonable. Such notice and demand may be given by mail, addressed to the owner at his address as it then appears on the records of the Board of Assessors of the Town and to the occupant at the address of the premises.

If, after such notice and demand the violation has not been abated within the time specified therein, the Building Commissioner shall institute appropriate action or proceedings in the name of the Town of Tewksbury to prevent, correct, restrain or abate such violations of this by-law.

If the Building Commissioner is requested in writing to enforce this by-law against any person allegedly in violation of the same, he shall notify in writing the party requesting such enforcement of any action or refusal to act, and the reasons therefor, within fourteen days of receipt of such request.

1.5.1.1 PENALTY

Whoever violates any provision of this by-law shall be punished by a fine of not more than One hundred dollars (\$100.00) for each violation. Every day a violation continues after its abatement has been ordered by the Town shall constitute a new violation. Upon determination this by-law is being violated, the building commissioner shall take immediate steps to enforce this by-law by causing complaint to be made before the District Court or by complaint applying for injunction in the Superior Court.

1.5.1.2 CONFORMING TO SUBSEQUENT AMENDMENTS

Construction on or use of property under a building permit shall conform to any subsequent amendment of this by-law unless the use or construction is commenced within a period of six months after the issuance of the building permit and in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable.

1.5.2 BOARD OF APPEALS

There shall be a Board of Appeals of five members appointed by the Selectmen. The Selectmen may also appoint one or more associate members of the Board of Appeals. The appointment, service and removal or replacement of members and associate members and other actions of the Board of Appeals shall be as provided for in the Massachusetts General Laws, Chapter 40A.

1.5.2.1 APPEALS

The Board of Appeals shall hear and decide appeals taken by any person aggrieved by reason of his inability to obtain a permit or enforcement action from any administrative officer under the provision of Massachusetts General Laws, Chapter 40A; by the regional planning agency in whose area the Town is situated or by any person including an officer or board of the Town, or of any abutting city or town aggrieved by an order or decision of the Building Commissioner, or other administrative official in violation of any provision of Massachusetts General Laws, Chapter 40A, or of this by-law.

Such appeal shall be taken within thirty days from the date of the order or decision being appealed, by filing three copies of a notice of appeal, specifying the grounds therefor, with the Town Clerk. The Town Clerk shall forthwith transmit said copies to the officer or Board whose decision is being appealed, and to the Board of Appeals. The Board of Appeals shall hold a hearing on any appeal within 65 days of the filing, shall properly serve notice of such hearing, and shall render its decision within 75 days of the filing.

1.5.2.2 VARIANCES

Variances - To authorize upon appeal, or upon petition with respect to a particular parcel of land or to an existing building thereon a variance from the area and dimensional terms of this By-law but not for use variances where, owing to conditions specially affecting such parcel or such building but not affecting generally the zoning district in which it is located, a literal enforcement of the provisions of this By-law would involve substantial hardship, financial or otherwise, to the appellant, and where desirable relief may be granted without substantial detriment to the public good and without nullifying or substantially derogating from the intent or purpose of this By-law, but not otherwise.

1.5.3 SPECIAL PERMITS

The Special Permit Grant Authority (SPGA) shall hear and decide applications for special permits for uses as provided in this By-law, subject to any general or specific rules therein contained, and subject to appropriate conditions, safeguards and limitations on time or use. In granting a special permit, the SPGA shall impose such additional conditions and safeguards as furthers the following objectives: To lessen congestion in the streets; to conserve health; to secure safety from fire, flood, panic and other dangers; to provide adequate light and air; to facilitate the adequate provision of drainage, parks, open space and other public requirements; to encourage housing for persons of all economic levels; to conserve the value of the land and the buildings, including the conservation of natural resources and the prevention of blight and pollution of the environment; to encourage the most appropriate use of lands throughout the town and to

preserve and increase amenities. Such special permit may be granted when in the judgement of the SPGA the public welfare and convenience will be substantially served thereby, where a required permit will not tend to impair the status of the neighborhood, and only for uses which are in harmony with the general purpose and intent of this By-law.

1.5.3.2 CONFORMING TO SUBSEQUENT AMENDMENTS

Construction on or use of property under a special permit shall conform to any subsequent amendment of this By-Law unless the use or construction is commenced within six months after the issuance of the permit and in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable. A special permit shall lapse two years from the granting thereof or such shorter time as specified in said permit if a substantial use thereof has not sooner commenced except for good cause or, in the case of the permit for construction, if construction has not begun by such date except for good cause, but such period shall be extended by the time required to pursue or await determination of an appeal.

PLANNING BOARD

MOTION: Planning Board motioned for Adoption

VOTED: Article 20 was Adopted. Two-thirds vote required.

No one stood in opposition. Many stood in favor. Moderator declared a unanimous vote. 10:57 P.M. (10/7/85)

ARTICLE 21: To see if the Town will amend the Tewksbury Zoning By-Law Section 4.6, Use Regulations Schedule to include as follows:

4.6.D. RETAIL BUSINESS

6. Parked Mobile	RG	BL	BG	IL	IH	IHA	MFD	CD
Food Service	NO	NO	NO	SP	NO	NO	NO	NO

PLANNING BOARD

MOTION: Planning Board motioned for Adoption

VOTED: Article 21 was adopted. Two-thirds vote required.

No one stood in opposition

Many stood in favor.

Moderator declared unanimous vote. 10:58 P.M. 10/7/85

The October 7, 1985 Special Town Meeting was adjourned, sine die, by a unanimous vote. 10:58 P.M. (10/7/85)

Special Town Meeting Nov. 25, 1985

Assessors, Auditor, Treasurer/Collector,
Board of Selectmen and Finance Committee

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant Wednesday, November 25, 1985.

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING - NOVEMBER 25, 1985

Article	Raise & Appropriate	Transfer	Borrow
1. Reduce certain appropriations voted at the May 1985 Annual Town Meeting	\$ -1,250,000.00 (Minus)		
2. Unclassified Fire & Liab. Ins.	93,000.00		
Unclassified Int. on Maturing Debt	28,000.00		
Total Raise & Appropriate	\$ -1,129,000.00 (Minus)*		
Total Transfer		.00	
Total Borrow			.00

*Note: R&A Articles 2&4=\$121,000.00 R&A Article 1=\$ -1,250,000.00 (Minus)
Net Raise & Appropriate = \$ -1,129,000.00

Attest: Elizabeth A. Carey, CMC
Town Clerk

*Tewksbury Memorial High School
Pleasant Street
November 25, 1985*

At 8:00 P.M. Moderator William Hurton delayed the start of the meetin gto allow those voters caught in heavy traffic on Pleasant Street and in the parking lot an opportunity to be checked in.

The Special Town Meeting convened at 8:21 P.M.

A minute of silence was held for Alan Qua, who passed away on November 23, 1985. Attorney Qua retired as Town Moderator in 1983, after serving in that office for 25 years.

There were 963 registered voters and 49 visitors in attendance.

The Moderator read the town meeting guidelines, regarding voting and seating, presented to him by the Town Clerk, and he informed the assembly of the rules on Motions and Amendments.

SPECIAL TOWN MEETING November 25, 1985

ARTICLE: 1 To see if the Town will vote to take action to comply with the requirements of "Proposition 2½" by amending Articles 4, 5, 19 and 33 of the Annual Town Meeting of May 6, 1985, by reducing some or all of the appropriations therein by a certain percentage or sum of money or take any other action relative thereto.

BOARD OF SELECTMEN

MOTIONS: Finance Committee Chairman, Jay Kelley, motioned to change and adopt Article 1.

*Board of Selectman Chairman, Thomas Girard, concurred.
Mr. Al Kinnon motioned to Amend and Adopt, Article 1.*

Mr. Thomas Conlon, Jr., second Mr. Kinnon's motion. Mr. Paul McCoy motioned to Move the Question at 9:03 P.M. The Moderator would not recognize the motion to Move the Question, at this time, because he felt ample time for discussion had not passed and many wished to be recognized. School Committee Member, James Sullivan, motioned to cut \$300,000. from Rubbish Collection and Amend the Finance Committee recommendations to read:

<i>Health Oper - Rubbish</i>	<i>\$302,366.</i>
<i>School Operating</i>	<i>63,539.</i>

A question was asked of Town Counsel about Contracts. Town Counsel informed the Moderator that the Waste Disposal Site was a Binding Contract and the Busing Contract was subject to Appropriations.

A voter motioned to Move the Question at 9:47 P.M. the Moderator said he would accept the Motion after the 4 voters standing to speak had been recognized.

Attorney Kevin Sullivan motioned for Indefinite Postponement.

Mr. Kinnon's motion to Amend his first motion was not accepted by the Moderator.

Mr. Kinnon's motioned to change certain figures on his former motion.

Mr. Warren Carey made a Point of Order regarding the motion for Indefinite Postponement.

The Moderator would not accept the question concerning Indefinite Postponement.

Mr. Carey made a Point of Order questioning the Moderator's decision. The Moderator would not allow any questioning of his previous decision.

Another voter, challenged the Chair's ruling not to allow the questioning of his decision. The Moderator disagreed.

A motion was made to Move the Question at 10:03 P.M.

VOTED: Moving of the Question passed by a voice vote. 10:04 P.M.

School Committee Member, James Sullivan's motion to reduce the Board of Health Operating Budget by \$302,366. and to reduce School Operating Budget by \$63,539. was defeated by a voice vote at 10:06 P.M.

Mr. Kinnon's amendment, with certain figures changed (called Mr. Kinnon's second Amendment by the Moderator), was defeated by a voice vote at 10:08 P.M.

Seven (7) voters questioned the voice vote and requested a Standing Count.

Mr. Kinnon was recognized and stated that he did not offer a "second" amendment but a "corrected" amendment to change sums of money on his first motion.

The Moderator reviewed the Town Clerk's notes of the meeting. Mr. Kinnon's proposal was to "change certain figures on his former motion."

Mr. Kinnon's corrected amendment was adopted by a Standing Count. 438 yes, 385 no. 10:22 P.M.

Article 1 was adopted, as amended by Mr. Kinnon, by a voice vote. 10:23 P.M.

Mr. Kinnon motioned for Reconsideration, "In hopes it doesn't prevail". 10:25 P.M.

A motion was made to Move the Question. 10:27 P.M.

Mr. Kinnon's motion for Reconsideration, failed. A 2/3 vote required. Standing Count was 357 yes, 413 no. 10:34 P.M.

AMENDMENT: ARTICLE 1: Adopt and make the following changes in sums appropriated at the May 1985 Annual Town Meeting:

Reduce Articles 4, 19, 33 by the following amounts

ARTICLE 4:

Department	Salaries & Wages	Operating	Outlay
Aging	754	850	
Janitorial Serv.		275	
Appeals	220	150	
Assessors		5,943	
Auditor	2,710	56	
Auxiliary Police		93	
Building Dept	2,480	248	
New Postions (4)	636		
Civil Defense	30	58	
Clerk		3,522	
Community Action	1,199	72	
Conservation	200	50	
Dept. Public Works			
Lowell Sewer		70,000	
Drainage Control		10,000	
Resurfacing Prog.		4,227	
Purchase Water		20,000	
Sewer & Well Project Acct.		20,000	
Dog Officer			
New Position (1)	6,365		
Election Officials	350		
Exceptional Children	397	486	
Finance Committee	60	38	
Fire Department	2,750	1,050	
Health	2,750	1,050	
Rubbish Disposal		261,713	
Library			
Automation			7,388
Patriotic Activ.		500	
Personnel Board	118		
New Position	252		
Police Department	26,707	2,841	
Recreation		2,964	
Registrars		253	
School Department	468,314	146,058	1,981
Selectmen	6,100	1,571	
Neg./Conslt.		250	

Town Counsel	1,750		
Town Hall	1,438	1,175	
Treasurer/Collector			
Tax Taking and Forc.		10,830	
Unclassified			
Street Lighting		5,750	
Veterans Services		5,750	
Aid		4,350	
Weights & Measures	63	28	
	<u>\$582,462</u>	<u>\$578,169</u>	<u>\$9,369</u>

ARTICLE 19

Improvements	
Livingston Street Park	\$60,000

ARTICLE 33

Prelim. Plans & Specs.	\$20,000
School Roofs	

SUMMARY OF CUTS

ARTICLE 4	\$1,170,000
ARTICLE 19	60,000
ARTICLE 33	20,000
	<u>\$1,250,000</u>

A motion was made for a 5 minute recess and passed by a voice vote. 10:35 P.M.

The Special Town Meeting reconvened at 10:40 P.M.

File: Tewk TMNov25

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ARTICLE 2: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$93,000.00 to increase the fiscal 1986 Unclassified Budget Fire and Liability Account, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned to Adopt and Raise and Appropriate \$93,000.

VOTED: Article 2 was Adopted by a voice vote. 10:40 P.M. (11/25/85)

ARTICLE 3: To see if the town will vote to authorize the Board of Selectmen to convey to Armando DeCarolis of Tewksbury, Ma. for a sum of money the premises shown on Tewksbury Assessor's Map 81 as lots 143, 186 and 188, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Adoption. Selectman William Hallisey motioned to Amend and Adopt.

AMENDMENT: Motion to amend Article 3 by deleting "a sum of money" and adding "the sum of \$265.34 plus legal fees nad expenses."

VOTED: The Amendment was Adopted by a voice vote. 10:49 P.M.

Seven (7) voters questioned the voice vote and requested a standing count. The standing count favored the Amendment - 163 YES, 126 NO 10:53 P.M.

Article 3 was Adopted, as Amended, by a voice vote. 10:53 P.M.

Mr. Armando DeCarolis motioned for Reconsideration, "In hopes it doesn't prevail."

Reconsideration failed by the needed two-thirds vote. 32 YES and many more stood in opposition to Reconsideration of Article 3. 10:58 P.M. (11/25/85)

ARTICLE 4: To see if the town will raise and appropriate or transfer from available funds, the sum of \$28,000.00 to increase the Interest on Maturing Debt Account.

TREASURER/COLLECTOR

MOTION: Finance Committee motioned to Adopt and Raise and Appropriate \$28,000.

VOTED: Article 4 was Adopted by a voice vote. 10:55 P.M. (11/25/85)

ARTICLE 5: To see if the Town will vote to amend the Town By-laws Article 1, Section 15, by deleting the words "at the annual town meeting" and substituting the words "at a town meetin", or take any action relative thereto.

TEWKSBURY SCHOOL COMMITTEE

MOTION: Finance Committee motioned for Adoption.

VOTED: Article 5 was adopted by a voice vote. 11:01 P.M. (11/25/85)

ARTICLE 6: To see if the Town will vote to pay compensation of each teacher, except a person in training and except a person employed as a temporary substitute, at a rate of not less than \$18,000.00 for the school years commencing after July 1, 1985, or take any other action relative thereto.

TEWKSBURY SCHOOL COMMITTEE

MOTION: Finance Committee motioned for Adoption. Assessor Norman Boudreau motioned for Indefinite Postponement.

A motion was made to Move the Question.

VOTED: The motion to Move the Question passed by a voice vote. 11:21 P.M.

The motion for Indefinite Postponement failed by a voice vote. 11:22 P.M.

Seven (7) voters requested a standing count on the motion for Indefinite Postponement adn it showed 100 YES, 185 NO. Indefinite Postponement failed. 11:26 P.M.

Article 6 was Adopted by a voice vote. 11:26 P.M. (11/25/85)

A motion was made to adjourn the November 25, 1985 Special Town Meeting, sine die.

The motion carried by a voice vote. 11:26 P.M.

Attest: Elizabeth A. Carey, CMC
Town Clerk

ADMINISTRATION

Board of Selectmen

Selectmen

Veterans' Services

Housing Authority

Board of Appeals

Planning Board

Town Counsel

Town Clerk

Board of Registrars



In October 1985 Tewksbury was honored by being the host town to 10,000 campers and 8,000 scouts in observance of the 75th Anniversary of the Boy Scouts of America. The community was also honored by the placement of the Anne Sullivan — Helen Keller Memorial, by sculptor Mico Kaufman, on the Town Hall grounds. The monumental public art project was undertaken by the Committee of Interested Citizens in commemoration of Tewksbury's 250th Anniversary.

During the past year the Board of Selectmen conducted many wetlands hearings, met with department heads on numerous issues, and received and heard complaints from residents. Negotiation with the four unions were undertaken in 1985. The Board of Selectmen engaged the services of an architect to review the present conditions of the Town Hall, Central Fire Station, Library, and Center School. It was determined that the major problems with these buildings were the need for repair or replacement of the roofs; some structural problems will be addressed as well as some painting and reglazing of windows.

Funds amounting to \$265,000.00 were made available through special town meeting, Emergency Finance Board approval was received and bonding requirements have all been met. By early spring 1986, the project should be complete.

The Board of Selectmen as well as all other town depart-

ments must work under the requirement of Proposition 2½ and still meet the needs of the residents as efficiently as possible. In addition, the town is faced with the likelihood of losing federal revenue sharing funds in 1986.

The Board of Selectmen wishes to extend their thanks to the men and women who have served as members of appointed and elected boards and committees for the time and effort expended by these people in varied positions in town government.

The Board of Selectmen wishes to extend a special thank you to Ruth E. Aubert who retired after serving the residents of this community for sixteen years as Executive Secretary.

The Selectmen's Office in the Town Hall is open daily from 8:30 a.m. to 4:30 p.m. for the convenience of the townspeople, and the Selectmen meet every Tuesday evening at 8:00 p.m. All residents are welcome to attend these meetings. However, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on the Wednesday preceding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in the making of decisions.

Respectfully submitted,
Board of Selectmen

Town Counsel

During the year 1985, your Town Counsel, Charles J. Zaroulis, Esq., has represented the Town of Tewksbury in litigation before the District Court of Lowell, Middlesex Superior Court, United States District Court, the Appeals Court, Supreme Judicial Court, and also in matters before the Appellate Tax Board, Civil Service Commission and also Board of Conciliation and Arbitration.

In the case of David A. McInnis et al vs. Town of Tewksbury, the Supreme Judicial Court declined to review the Appeals Court decision which was in favor of the Town and which reversed a jury award against the Town, subsequently the matter was settled.

In a civil rights action against the Town in the Middlesex Court, by Chestnut et al, the matter was settled during trial.

Now that the town is liable for acts of negligence by its officers and employees, and where civil rights actions are becoming more prevalent against municipalities since a recent U.S. Supreme Court decision, it becomes important that all officials and employees exercise due care and correct those conditions which might result in litigation.

In addition to court and administrative hearings, your Town Counsel has appeared before State Agencies, prepared legal documents, contracts, deeds, easements, court pleadings, and memoranda and opinions for various departments, has drafted by-laws, rules and regulations, and Town Meeting articles, and has been involved in the sewer and water treatment plant projects. I again wish to thank the several Boards and Departments and their officers and employees for the excellent cooperation afforded to me during the past year.

Charles J. Zaroulis
Town Counsel

Veterans' Services

Thomas Hodgson, *Veterans' Agent/Labor Service Director*
Yolanda Luongo, *Secretary*

Herewith is the annual report of the affairs of this office for 1985.

I am privileged to have served your Honorable Board and our citizen Veterans and families for this year as Veterans Agent/Labor Service Director.

Our office, located next to the Treasurer's Office in Town Hall, is open daily 9:00 AM to 4:30 PM. The agent can be

	Ordinary Benefits	Fuel	Nursing Home	Doctors
July	3,468.00	—	—	148.00
August	3,981.25	—	—	217.00
September	2,651.25	167.25	—	145.00
October	2,597.50	334.50	—	287.00
November	2,377.00	386.00	—	583.50
December	1,580.50	231.50	—	—
January	2,190.00	334.50	—	260.00
February	2,663.25	339.00	—	45.00
March	2,558.00	346.50	—	—
April	2,416.25	252.50	—	35.00
May	2,084.50	100.50	—	—
June	1,423.81	80.00	—	—

contacted at his home, 851-4694, after working hours.

Below is a chart for the 1985 monthly expenditures for which the Town is reimbursed 75% by the State.

I wish to thank the Honorable Board of Selectmen and other town departments for their cooperation and assistance.

Board of Appeals

The Board of Appeals has the duty of reviewing and rendering decisions on applications which request variances or special permits from Zoning By-Laws and permitted land uses. The Board accepts such applications on the first Monday of each month, and after issuing public notices, conducts public hearings concerning those applications on the fourth Monday of a given month.

Throughout the review process, the Board members investigate and view properties in question, while always inviting public comment. During the open public hearings, the cases are discussed freely with complete regard for public opinion. In addition, the Board of Appeals actively seeks interaction with other Town Agencies such as the Planning Board, the Conservation Commission and the offices of the Building Inspector and Town Counsel. The Board of Appeals sincerely hopes that its efforts throughout the year exemplify a high degree of community involvement and municipal cooperation, and that its decisions in 1985 helped to make Tewksbury a better community for all its residents.

In 1985, the Board of Appeals accepted 258 applications for variances and/or special permits. Of the 234 applications for zoning variances, 188 were granted, 38 were denied, 7 were withdrawn and 1 is pending. In terms of the 13 applications for special land-use permits, 8 were granted, 3 were denied and 2 were withdrawn. In addition, there were 9 applications which requested combined variances and special permits, of which all 9 were granted. We also had 2 applications to remove restrictions placed by the Board, both of which were granted.

The Board of Appeals would like to thank the members of all the Boards and the citizens of Tewksbury who were so helpful in the year 1985.

Respectfully submitted,
Louis Carciofi, *Chairman*

Members of the Board

Louis, Carciofi, <i>Chairman</i>	Scott Consaul
Donald V. McKinley, <i>Clerk</i>	Charles Gaffney
Peter Downing	Roger Lafreniere, Sr.
Ronald E. Girard	Richard W. Piecewica
Bruce A. Gordon, Jr.	James T. Sullivan

Department of Veterans' Services Monthly Expenditures 84-85 Aid Appropriation \$54,000.00

	Medication	Hospital	Dental	Misc.	TOTAL
July	713.88	489.32	798.00	1,586.00	7,203.70
August	747.90	—	—	396.35	5,342.50
September	455.34	—	—	855.29	4,274.13
October	732.22	3,335.18	—	952.26	8,279.66
November	707.27	28.96	79.50	396.35	4,558.58
December	—	—	—	855.29	2,667.29
January	737.46	115.00	—	958.90	4,595.86
February	1,217.47	26.80	—	480.05	4,771.57
March	—	—	—	627.32	3,531.82
April	—	—	—	988.54	3,692.29
May	—	—	—	470.74	2,655.74
June	—	—	—	—	1,503.81

Planning Board

The Tewksbury Planning Board was reorganized after the April 1985 election, resulting in the following assignments: The Chairman, Robert P. Sullivan; Vice Chairman, Robert Fowler, Clerk, Joseph Doherty; Members, Wilfred Lambert and George Donovan; Northern Middlesex Area Commission Representative, Joseph Doherty.

Nineteen Hundred and Eighty Five was a very busy year for the Planning Board. The Board received its first application for a Site Plan Special Permit in January and during the year received twenty-seven such applications. Among these include: Cranberry Place, The Pike House Restaurant, The Tewksbury Technical Center, Metropolitan Park East, Forest Terrace, and Apple Hill Building 2.

In 1985, there were twenty active subdivisions in the Town, amounting to 330 lots under construction in the next two years. Two multiple-family developments were approved in 1985. Presently there are a total of 927 multiple-family units approved or under construction in the next two years.

Industrial growth continued in 1985, the most prominent developments being the Tewksbury Technical Center, Metropolitan Park East, Apple Hill Building Two, and the Tewksbury Industrial Center.

The Board, working with developers and the Northern Middlesex Area Commission, continued the Route 133 Traffic Study and made recommendations for improvements in the area. Funding is expected to be provided by the State and is forthcoming.

Margaret Hill, secretary to the Board, retired in July and was replaced by Debra Brazee of Tewksbury.

The Board meets on the second and fourth Mondays of each month at 6:30 PM. The Planning Board office is open to the public weekdays from 8:30 AM to 4:30 PM.

The Chairman would like to thank the Board members, our secretary, and the Town Planner for the hard work and devotion to duty during the past year. It is certain the Town will benefit from these labors.

Robert P. Sullivan, *Chairman*

Town Clerk

TOWN STATISTICS

	1984	1985
Population	24,472	24,442
Licenses — Dogs	1,019	960
Sporting Licenses	779	720

FINANCIAL

1/1/85 — 12/31/85

Fees to Town Treasurer	\$12,497.40
Dog Fees to Treasurer	3,063.00
Sporting Licenses to State	9,217.25
TOTAL	\$47,304.65

VITAL STATISTICS

	1984	1985
Births	261	257
Marriages	201	201
Deaths	154	145

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying therefor.

The Town Clerk holds office hours Monday through Friday from 8:30 A.M. to 4:30 P.M., and Tuesday evenings from 7:00 P.M. to 8:30 P.M.

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk

Board of Registrars

One of the major duties of the Registrars is to administer all voter registration sessions. Registrars are responsible for the registration process, for maintaining registration records, and for submitting certain records to the Secretary of State.

There are three (3) basic lists the registrars are required to prepare — the street list, the annual card file of registered voters, and the voting lists.

Certification of nomination papers, petitions, town meeting articles and applications for absentee voting is also the duty of the Registrars. Applications for absentee voting may be requested by the Registrars. Applications for absentee voting may be requested from the Town Clerk's Office prior to any election. Information about absentee voting may be obtained by phoning the Town Clerk's Office, 851-2383.

Precinct Enrollment:

Precinct 1	1713
Precinct 1A	1971
Precinct 2	1679
Precinct 2A	1731
Precinct 3	1800
Precinct 3A	1807
Precinct 4	1989

Party Enrollment:

Precinct	Democrat	Republican	Unenrolled	Total
1	624	140	949	1713
1A	784	142	1045	1971
2	691	92	896	1679
2A	712	122	897	1731
3	647	179	974	1800
3A	649	152	1006	1807
4	852	144	993	1989
Total	4959	971	6760	12,690

Respectfully submitted,
Elizabeth A. Carey
Town Clerk

1985 DECENNIAL CENSUS

Massachusetts General Laws, Chapter 9, section 7, require that a State Census be conducted every ten (10) years. The Board of Selectmen appointed Elizabeth A. Carey, CMC, Town Clerk, as the Municipal State Census Supervisor.

In June 1985, the State reimbursed the Town the sum of \$18,331.50 for conducting the State Census. An additional \$6,110.50 will be sent to the Town in 1986. These reimbursements will be deposited in the Town Treasury — General Fund.

6954 forms were mailed to each residence.

1986 Population		Precinct Population	
12,365	Males	1	3288
12,077	Females	1A	3740
		2	3655
24,442	Total Population	2A	3449
		3	3488
		3A	3144
		4	3678
		24,442	Total Population

Many thanks to Helen Warren and Kathy Collins, Town Clerk Staff, for their interminable dedication.

To Thomas Conlon, my deepest appreciation for all his efforts in helping to make this census a success.

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk

PARKING CLERK

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice.

From November 15 until March 31, no vehicles are allowed to park on the streets, midnight to 6:00 A.M. During a snowstorm, day or night, all vehicles must park off the street. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

1985 Fines collected and deposited with the Town Treasurer — \$22,527.00

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk/Parking Clerk

Arts Lottery Council

The Arts Lottery Council is an eleven member board established in 1981 to aid in the disbursement of funds allotted to the town from designated art proceeds of Megabuck sales. Members are appointed by the Board of Selectmen and regular meetings are held at the town Hall on the third Tuesday of the month.

The Lottery's principal objectives are (1) to promote and maintain the vitality of existing cultural resources, (2) to insure the continued contribution and value of these resources to the Commonwealth, the local communities and their residents, and (3) to involve as many citizens as possible in some aspect of cultural activity. It is intended that, consistent with the State guidelines, Art Lottery funds be directed to individuals and organizations dedicated to productive and creative efforts in the arts and humanities.

Grant applications are available to all interested residents at the Town Clerk's Office. They should be clearly typed and returned to that office by April 1 and/or October 1 of each year. The council holds open meetings to review grant applications. Once it decides which applications to grant, and to what degree, it notifies all successful and unsuccessful applicants. The council then transmits accepted applications, together with any supporting statements to the Massachusetts Arts Lottery Council, who then reviews such applications for compliance, and certifies that funds allocated to such official councils be released. After the grantee completes the project and submits a financial report and any needed certification as to compliance with grant conditions the arts council reviews and approves payment of the grant.

During 1985 the Tewksbury Arts Lottery Council awarded twenty-eight (28) grants totaling \$12,183.00.

The following had grants approved by the town and state in 1985:

T.M.H.S. Music Association, Tewksbury Arts Lottery Council, Tewksbury Art Guild, Katherine Gibbons, Brent Karner, Kathleen Danehy, Elizabeth Carey, Shirley Winslow, Tewksbury Youth Center, Youth Dance Co., Denise Ryan, Friends of Patten Library, Maureen P. Kelley, Paul Haines, Michael P. Kelley, Bradford A. Nyhan, Jay Connolly, Ellen Michaud Martins and David Martins, Friends of the Tewksbury Library, Mass Magic Quartet- Sweet Adelines, Inc., Community Concert Assoc., Tewksbury Public Schools, Commonwealth Winds, Christos Koumantzelis, Wang Lab Child Care Center.

The Arts Council would like to encourage all residents and local organizations to take advantage of these state funds.

Dog Officer

I would like to thank all the people who obey the leash law in Tewksbury, although I am sorry to report that only a small percent that remembers. All dogs in Tewksbury should be licensed and have their shots, if your dog is not licensed, and is picked up, it is very hard to trace the owner of the dog. Let's protect our children (from dog bites etc.) and keep our dogs restrained!

I would like to make you aware if your dog is picked up there will be an administration fee of \$25.00, plus \$2.00 per day, board and keep up to \$100.00, plus fines as follows:

First Offense	\$15.00
Second Offense	\$50.00
Third Offense	\$50.00
Fourth Offense & After	\$50.00

So get your dog licensed and have all the required shots.

Walter Collins, *Dog Officer*

Housing Authority

During the year 1985, the TEWKSBURY HOUSING AUTHORITY received a Modernization Grant in the amount of \$136,068.00, to make some necessary repairs, and for the replacement of appliances to our Carnation Drive and Saunders Circle Developments. Repairs are to include refurbishing of sidewalks, replacement of refrigerators, and a tie-in to the Town's Sewer System.

The Authority has also received funding to administer an additional 15 units of Section 8 Existing Housing Assistance Payments Program, bringing the total number of units under this program to 30.

There have been 80 new applicants added to our present waiting lists; and the vacancy turnover rate was eighteen (18) for Elderly housing, and two (2) for Family Housing.

I again wish to express our sincere appreciation and thanks for all the cooperation afforded to us during the year by the Board of Selectmen and all Town Departments. I would also like to thank my fellow Commissioners, Mr. William Schuellein, Mrs. Mary Delaney, Mrs. Louise Flucker Gearty, and Mr. Rolland Roy — also Corinne Delaney, our Executive Director, our staff, and our maintenance men, for their service to the Authority.

Leo D. Chibas
Chairman

TEWKSBURY 667-C2 MASS BALANCE SHEET — DECEMBER 1, 1985 UNAUDITED

ASSETS		
CASH		
Administrative Fund	102.34	
Petty Cash	25.00	
Advance to Revolving Fund	<u>6,000.00</u>	
		6,127.34
ACCOUNTS RECEIVABLE		
Tenants	276.00	
707	<u>300.00</u>	
		576.00
INVESTMENTS		
M.M.D.T. Savings		55,248.50
PREPAID INSURANCE		<u>4,753.23</u>

TEWKSBURY 705-C MASS BALANCE SHEET — DECEMBER 1, 1985 UNAUDITED

ASSETS		
CASH		
Administrative Fund	956.92	
Revolving Fund Advances	<u>550.00</u>	
		1,506.92
ACCOUNTS RECEIVABLE: Tenants		2,515.00
INVESTMENTS: M.M.D.T.		10,026.09
PREPAID INSURANCE:		173.43
DEVELOPMENT COSTS		<u>210,000.00</u>
ASSETS		<u>224,221.44</u>
LIABILITIES, RESERVES AND SURPLUS		
ACCOUNTS PAYABLE: Revolving Fund		484.00
ACCRUED PILOT:		2,695.00
GRANTS ISSUED:		210,000.00
CAPITAL RESERVE		1,200.00
OPERATING RESERVE		<u>9,070.16</u>

DEVELOPMENT COSTS	2,670,000.00	
Less: Dev. Cost Liquidation	<u>(171,000.00)</u>	
		2,499,000.00
TOTAL ASSETS		<u>2,565,705.07</u>
TOTAL LIABILITIES, RESERVES AND SURPLUS		
ACCOUNTS PAYABLE:		
Revolving Fund	(1,564.11)	
		(1,564.11)
FIXED LIABILITIES:		
Grants Issued	2,499,000.00	
Notes Issued	171,000.00	
LESS: Notes Retired	<u>(171,000.00)</u>	
		2,499,000.00
CAPITAL RESERVE		15,558.24
OPERATING RESERVE		<u>32,862.66</u>
		48,420.90
CURRENT YEAR SURPLUS (DEFICIT)		<u>(19,848.28)</u>
TOTAL LIABILITIES, RESERVES AND SURPLUS		<u>2,565,705.07</u>

TEWKSBURY MA 139001 BALANCE SHEET — DECEMBER 31, 1985 UNAUDITED

ASSETS		
CASH		.73
ADVANCE TO REVOLVING FUND		<u>3,000.00</u>
		3,000.73
ACCOUNTS RECEIVABLE — Tenants		286.00
HUD ANNUAL CONTRIBUTION RECEIVABLE		190,863.94
INVESTMENTS		53,347.95
PREPAID INSURANCE		3,777.60
LAND, STRUCTURE AND EQUIPMENT		<u>2,660,276.97</u>
TOTAL ASSETS		<u>2,911,553.19</u>

CURRENT YEAR SURPLUS (DEFICIT)	10,270.16
	<u>(772.28)</u>
TOTAL LIABILITIES, RESERVES AND SURPLUS	<u>224,221.44</u>

TEWKSBURY HOUSING ASSISTANCE PAYMENTS PROGRAM BALANCE SHEET — DECEMBER 31, 1985 UNAUDITED

ASSETS		
CASH		3,259.19
ADVANCE TO REVOLVING FUND		575.68
ACCOUNTS RECEIVABLE		0.00
INVESTMENTS		
BAYBANK MIDDLESEX CK/SAVINGS		3,759.61
PREPAID INSURANCE		180.53
LAND, STRUCTURES AND EQUIPMENT		<u>204.90</u>
TOTAL ASSETS		<u>7,979.91</u>

LIABILITIES, RESERVES AND SURPLUS			
ACCOUNTS PAYABLE: REVOLVING FUND	310.48		
PREPAID ANNUAL CONTRIBUTION	29,456.00		
DEFERRED CREDIT			
Mobility Admin. Fee	252.96		
UNRESERVED SURPLUS	(321,997.10)		
OPERATING RESERVE	2,136.49		
PROJECT ACCOUNT	108,128.37		
CUMULATIVE HUD CONTRIBUTIONS	214,073.63		
		2,341.39	
INTEREST INCOME		98.62	
ONGOING ADMINISTRATIVE EXPENSES	(3,146.54)		
HOUSING ASSISTANCE PAYMENTS	(21,333.00)	(24,479.54)	
TOTAL LIABILITIES, RESERVES AND SURPLUS		<u>7,979.91</u>	

**TEWKSBURY 707 MASS
BALANCE SHEET — DECEMBER 31, 1985
UNAUDITED**

ASSETS			
CASH — M.M.D.T.	195.08		
ADVANCE TO REVOLVING ACCOUNT	35.00		
TOTAL ASSETS	<u>230.08</u>		
LIABILITIES, RESERVES AND SURPLUS			
ACCOUNTS PAYABLE:			
Revolving Fund	18.93		
667-C	300.00		
		318.93	
STATE SHARE UNALLOTTED SURPLUS	(159.65)		
CURRENT YEARS SURPLUS (DEFICIT)	(131.20)		
TOTAL LIABILITIES, RESERVES AND SURPLUS		<u>230.08</u>	

COMMUNITY ACTIVITIES

Recreation Commission

The goal of the Recreation Department is to provide leisure time activities for all residents of Tewksbury. The Department directs a wide variety of programs; some open to all, some involve competition with other towns, with teams of determined size. Whatever the program, the emphasis is always on the enjoyment of all who participate.

A word of thanks is extended to the hundreds of people who donate their time to make these programs a success.

Basketball — Boys

The boys' basketball league consists of 23 teams — 7 in the Junior Division, 8 in the Intermediate and 8 in the Senior. Each team has a head coach and one or two assistant coaches. Each boy plays an equal amount of time in each game. A clinic is held each week for those boys who did not make a team. This program is for boys ages 9-14, and we would like to thank everyone for another successful season.

Basketball — Girls

The girls' basketball league is made up of two Divisions. The Junior Division (ages 9-11) has 7 teams; the Senior Division (ages 12-14) has 10 teams. A total of 170 girls participate in the program. The League chooses an All-Star Team in each Division and sponsors 5th/6th and 7th/8th grade tournament teams. Thanks to all our volunteers and our Booster Club for another successful year.

Bowling

Our Bowling League consists of approximately 200 children between the ages of 8 years to high school. There are a total of seven leagues. One on Tuesday night and 6 on Saturday morning. Each league has a supervisor. Our program includes a Turkey Roll-off, Christmas Roll-off, Christmas Party, Banquet with trophy awards.

Figure Skating

The Tewksbury Figure Skating Association is a program which enables children of the Town to learn the basic skills in figure skating according to the USFSA. This program is held on Monday evening and runs for 30 weeks. Professional group lessons are available to those who wish to take them at an additional fee.

Soccer

Over the course of a 14-week season, the Tewksbury Youth Soccer League provides some 1,000 children the opportunity to enjoy the game of soccer. The intramural program consists of both boys and girls, ages 8-15. The teams play a 10 game season, culminating in a jamboree in mid-June. The travelling teams are entered in the Middlesex Youth Soccer League and have enjoyed much success year after year.

Softball — Girls

The Girls' Softball League has over 300 girls, ages 11-16 participating in a 16-team intramural program and a travelling "A" Team. The program runs from June through August, and consists of play-offs in the Junior and Senior Divisions, All-Star games in each division and a cookout where awards are presented. The travelling "A" Team (Teddis) are entered in the Middle Essex Girls' Softball League.

Special Needs

The exceptional children's program consists of a summer camp and a winter bowling program. Camp Pohelo is a six-week day camp for special needs children, which runs from 9:00 a.m. until 2:00 p.m., Mondays through Fridays. The children participate in activities of games, sports, music, and arts and crafts. An instructional swimming program takes place three days each week. Wednesday is field trip day. Field trips include: The New England Aquarium, Museum of Science and the Children's Museum. Special events during the summer include a field day, a "Superstars Day" sponsored by the Wilmington Recreation Department and an overnight camp-out. The winter bowling program is held at Wamesit in Tewksbury.

The children bowl one hour each Saturday for 10 weeks. Camp Pohelo is for children with special needs from the Town of Tewksbury, and between the ages of 3-21.

Tennis

The Tennis Program involves girls and boys from the ages of 8-17. Each of the two age groups meets twice a week for five weeks. Players are taught the basic strokes and strategy involved in match play. The program ends with a tournament for all players. We had a most successful season this year.

Youth Baseball

This program consists of a Minor, Major, Intermediate and Senior League. They are divided into American and National Leagues. The ages range from 8-15. We also have a Tee-Ball League for youngsters 6-8 which is most successful.

Youth Cheerleading

This past season we had five teams with an average of fifteen girls per team. Any girl who did not make a team was put on the Pep Squad, and they cheered at all home games. This new procedure allowed every girl who tried out to participate in the new program. Ninety girls, between the ages of 8-13 participated in our program this year.

Youth Football

The Youth Football Program fosters the principles of team play, self-discipline and physical fitness by stressing the fundamentals of the game of football and insuring safe playing conditions. The 1985 Youth Football Program consisted of 145 boys between the ages of 8-13. These children were guided by 39 volunteer coaches and 16 Youth Football Board Members.

Youth Hockey

The Youth Hockey League provides instruction to over 400 children from mid-September through April. A clinic was also held to help beginners in the fundamentals of the game. Youth Hockey fields a Bantam A, two Bantam B, a Pee Wee A, two Pee Wee B, a Squirt A, two Squirt B, and a Mite A and B teams. Thanks to all our volunteers for their hours of support.

Library Trustees

Board of Library Trustees, 1985-1986

Donna G. Haines, *Chairman*
Sandra McPhail
Mildred Mulno

George R. Collins
Thomas McLeod
Julie S. Trull
(resigned 12/85)

Library Director
Elisabeth Desmarais

The Harold J. Patten Public Library offers its resources and services to all local residents without charge. The Library is open a wide variety of hours, during the morning, afternoon, and evening, on weekdays, and also on Saturdays during the school year, to allow residents ample time to make use of this valuable resource to our community. The Library serves all age groups, providing books and other materials to meet the educational, informational, and recreational needs of its users.

The Library is governed by a six-member elected Board of Library Trustees. The public is invited to attend the Board's monthly meetings, which are held on the second Monday evening of each month in the Library's Conference Room. At these meetings, the Trustees deal with policies and goals for the Library.

The Library's municipal appropriation for fiscal year 1985 was \$156,935. Of this amount, \$12,317 was derived from the Commonwealth under the Library Incentive Grant Program (Chapter 760), and \$1,643 from the County as dog licensing fees. The amount expended for books, magazines, and related print materials rose from \$21,192, in Fiscal Year 1984, to \$24,368 in Fiscal Year 1985. Despite this growth, Tewksbury's public library still has one of the lowest per capita municipal appropriations in the Merrimack Valley. While Tewksbury had a \$6.37 per capita municipal appropriation in 1985, Andover appropriated \$28.01 for library services in 1984, Chelmsford appropriated \$11.64 and Wilmington appropriated \$11.18 per capita for library services during that previous year.

For Fiscal Year 1986, the Board of Library Trustees requested and received municipal funding for an automated circulation system which would help with the serious understaffing at the public library. The Library is working with the same size staff in 1986 as it did in 1968 when the building was first opened, despite a tremendous increase in the rate of circulation of books and the wide variety of new programs and services currently being offered. The automation project funding received this year has enabled the Trustees to join the Merrimack Valley Library Consortium, which now consists of fifteen neighboring town libraries. The library staff has begun the arduous process of matching books with bibliographic records and bar-coding the books for use of automated equipment in the near future.

The Trustees have again requested funding for replacement of the Library's roof, which first began to leak in December, 1983. Temporary repairs have been made to a portion of the roof, but other areas have begun to leak as the deterioration continues.

The Library offers programs for children of all ages throughout the year, designed to introduce children to books and to the pleasures of reading, and to the Library itself: its collections, resources, physical arrangement, and procedures for effective use.

Kindergarten classes are brought to the public library each spring for story hours and for tours; many children receive their first library card during these visits. Other classes visit the Library for tours and for group research projects. Tours can be arranged to meet the needs of any group.

The Library is heavily used by students from the elementary grades through college, for both curriculum-related assignments and leisure reading. With advance notice from teachers, the Library's staff members attempt to gather materials from various sources in sufficient quantities to supply materials to large groups of students who are simultaneously working on the same topics.

Two sessions of the Preschool Story Hour program are conducted each week. The sessions run on a six-week cycle, and are designed for children ages 3 to 5 years. Registration is held at regular intervals throughout the year.

The Library offers a variety of programs for elementary grade children during the summer, including weekly movies and special events. Children who participate in the summer reading club receive certificates of achievement for the summer reading. These programs are conducted with the help of volunteers.

Through its museum membership program, the Library makes available to its users family passes to the Boston Museum of Fine Arts, the Museum of Science, the Children's

Museum, and the New England Aquarium. These passes give free admission into the museum for a family of four. The passes are borrowed for one-day use and may be reserved in advance.

The Friends of the Tewksbury Public Library sponsor various fund-raising events each year in order to purchase the family passes to the Museum of Science and the New England Aquarium. The Friends also purchase publicity supplies for the library and subsidize other library expenditures. Grants have also been received from the Tewksbury Arts Lottery Council to subsidize the ARTS ON THE MOVE excursion series. Another Arts Lottery grant was used to purchase art books. Throughout the year, the Library exhibits art work by local artists.

The members of the Board of Library Trustees wish to thank the Friends of the Library for their continued efforts to promote the library. We would also like to take this opportunity to thank the Tewksbury Arts Lottery Council for its support.

The Tewksbury Newcomers and Neighbors have purchased the family pass to the Children's Museum in Boston again this year, for which the Trustees are grateful, and we extend our appreciation to that organization. The Tewksbury Garden Club has decorated the Library throughout the year. The Trustees commend the people involved in these civic organizations

for their time and assistance.

The Trustees would like to take this opportunity to thank the members of the Library staff for their conscientious service during the year. The staff includes Library Director Elisabeth Desmarais, Assistant Director Fran Moore, and five permanent part-time Library Clerical Assistants: Mary Gaffney, Elinor Haines, Maureen Kelley, Christine Livingston and Jean Mann. We also extend our appreciation to the several temporary employees who cover staff absences. The Library's part-time custodian is John Grenda, who works tirelessly to keep the building clean.

The Trustees wish to thank the many volunteers who assisted with children's programs during the summer, and to those volunteers who donate their time and services on a weekly basis throughout the entire year, especially to Emily Doucette, Ida Ford, Marie Nelson, Barbara Sands, and Edna Smith.

The Library is open to the public during the following hours:

Monday through Thursday 10 a.m. until 9 p.m.
Friday and Saturday 10 a.m. until 5 p.m.

The Trustees invite the Town's residents to visit the Library and to make use of its collections, services, and special programs.

Respectfully submitted,
Elisabeth Desmarais, *Library Director*

HEALTH AND SAFETY

Board of Health

1985 was a very busy year for the Health Department.

In addition to the usual state mandated functions such as restaurant inspections, nursing home inspections, septic system inspections, housing complaints, nuisance complaints, the Health Department also handled three hazardous waste spills, a potential Hepatitis B infection for two police officers and four firemen and a number of court cases involving public health violations.

Two houses were condemned as being unfit for human habitation and several complaints of illegal dumping, brown water and air pollution were investigated.

This is a very brief synopsis of the things that the Health Department is involved in. The time and effort expended by the staff to see that every complaint and violation is investigated and resolved with the least bit of inconvenience to the residents of Tewksbury is accomplished in a fashion that is a credit to Town Government.

Michael J. Daley, *Chairman*
Joan M. Dunlevy, *Vice Chairman*
John T. Lu, *Clerk*
Virginia Coviello, *Sr. Clerk/Secretary*
Linda Roy, *Recording Secretary*
David Sargent, *Gas/Plumbing/Sewer Tie-In Inspector*
James Manley, *Animal Inspector*
William R. McMenimen, *Director of Public Health*

Board of Health Building Department
Police Department Fire Department
Civil Defense

Permits Issued	
New Septic Systems	175
Septic System repairs	71
Food Service	70
Installer's	29
Pumping	13
Mobile Food	3
Public Swimming Pools	4
Motel/Hotel/Trailer Park	3
Animal Permits	57
Funeral Directors	3

Animal Bites Reported	
Dogs	89
Cats	3
Squirrel	1
Field Mouse	1

Immunizations	
Polio	35
TD	13
DPT	32
MMR	7
Hepatitis (BIG)	12
(to Police Officers and Firemen	
Firemen exposed to Hepatitis-B)	
Flu	508

Communicable Disease Reported	
Strep	45
Salmonellosis	6
Scarlet Fever	1
Gonorrhea	12
Hepatitis-A	2
Hepatitis-B	4
Measles	2
Chickenpox	4
H-Flu Meningitis	1
Campylobacter	2
Aseptic Meningitis	1
Viral Meningitis	1
Giardiasis	5
Shigellosis	2
Scabies	2

Inspections	
Restaurants	140
Septic Systems	246
Nursing Homes	4
Housing	5
Houses Condemned	2
High-Water Table & Percolation tests	108

Building Department

In accordance with section 108.8 of the State Building Code and Article II, section five of the Town By-Laws, I hereby issued my report for the year 1985.

1985 Building Department Report

	No.	Value	Fees
New Dwellings	160	\$ 7,470,701.00	\$131,375.00
Multiple Family Dwellings (370 units)	45	10,879,840.00	43,540.00
New Commercial Construction (56 units)	7	7,842,200.00	17,784.00
Commercial Additions	25	1,760,738.00	7,535.20
Additions to Dwellings	350	3,214,606.45	13,351.86
Second Dwelling Units	10	211,153.00	832.80
Swimming Pools	70	459,240.00	1,640.00
Signs	27	36,725.00	613.59
Change-Over Permits	94		2,103.60
Demolitions	11		130.00
Temp. Mobile Homes	8		55.00
Earth Removal Permits	7		240.00
Total Permits	814	\$31,875,203.45	\$119,201.05

Recording Fees	10	1,000.00
Inspection Certificates	25	1,301.00
Re-Inspection Fees	34	530.00
Map Sales	5	18.00
Total Fees paid to the Treasurer		\$122,050.05

Building Violations Issued	18
Zoning Violations Issued	13
Unsafe Building Notices Issued	3
Occupancy Permits Issued	322
Number of Stop Work Orders Issued	16

The following is a comparison chart for the years 1982 thru 1985.

	1982	1983	1984	1985
New Dwellings	42	79	118	160
Additions to Dwellings	313	297	272	350
Second Dwelling Units	4	3	9	10
Multiple Family Dwelling Units	32	164	283	370

Building Department Personnel

William Granfield, *Building Commissioner*
 George Nuttall, *Alternate Building Inspector*
 David Sargent, *Plumbing & Gas Inspector*
 Jeremiah Delaney, *Wiring Inspector*
 Philip Sousa, *Alternate Wiring Inspector*
 Loretta Miggos, *Senior Clerk/Secretary*
 Patricia Hennessy, *Clerk/Secretary, Perm. Part-time*

Wiring Department

Wiring Permits	564	\$33,606.30
Plumbing Permits	668	\$16,772.00
Gas Permits	542	5,293.00
Re-Inspections	33	330.00
Underground Inspections	29	290.00
Sewer Entry Inspections	178	5,340.00
	1,450	\$28,025.00

Police Department

Police Department Roster

Chief of Police:	John F. Sullivan	1948
Lieutenants:	Paul Gearty	1965
	Walter Jameson	1968
	John Mackey	1975
	Richard Mackey	1957
	Edward Martin	1975
	Denise Regan	1976
Sergeants:	Robert Cook	1965
	Paul Johnson	1962
	Walter Jop Jr.	1970
	Richard Landers	1970
	Warren Layne	1970
	Dennis Peterson	1975
Patrolmen:	Peter Amari	1974
	Clifford Bolton	1971
	John Barry	1984
	Leonard Bolton	1971
	Jerome Carr	1984
	Robert Carroll	1973
	Martin Cormier	1959
	Joseph Delucia	1974
	Anthony Dicalogero	1975
	Paul Doherty	1974
	Alfred Donovan	1984
	Ralph Ford	1979
	Robert Haines	1956
	George Hazel	1979
	James Jones	1962
	Stephen Kandrotas	1978
	Alan Landers	1968
	William Latta	1975
	William Layne	1979
	James Luz	1973
	James McKenna	1979
	Henry Perry	1974
	John Powers	1981
	Paul Ringwood	1973
	Donald Ryan	1970
	Kevin Sheehan	1975
	Allan Stephens	1968
	Frank Sullivan	1954
	Roger Tanguay	1984
	Paul Thomas	1982
	Robert Westaway	1981
Police Secretary:	Maryellen Barry	1977
Perm Part-time:	Virginia Terrazzano	1978
Janitor:	Herbert Patterson	1967

Crossing Guards:

Maryellen Cooper	Barbara Rush
Patricia Flynn	Marie Stevens
Denise Ford	Madeline Strem
Elizabeth Fernald	Dolores Titcomb

Substitutes:

Dorothy Jewell	Dorothy Lightfoot
Alice Kennedy	Antoinette Silvano
Jeanne Martel	Ernest Peterson
Beverly Mosher	
Nancy McCarthy	

Reserve Police Officers:

Maryellen Barry	Douglas Lucciano
Donald Cook	Nancy McCarthy
Michael Deltergo	Michael McGrath
John Donoghue	Donna Westcott
Herbert Hadley	John Spencer
James Hood	Peter Morris
John Jarek	Ray Lafortune
John Latta, Jr.	Karen Pelligrino
Edward Lukas	Kevin Reese
Carl Magnusson	Jerrilee Nicherson
Thomas Matley	Jack Merenda
Christopher Mehrmann	Kevin Doherty
Peter Narus	Paul Doherty Jr.
Francis Pappas	Darren Berthal
Herbert Patterson	Mark D'Assandro
Vincent Schettino	Donna May
William Schwalb	Peter Morelli
Bruce Sweet	Kevin Sullivan
Brian Callahan	Kevin O'Leary
Water Collins	Richard Layne
Edwina Hudson	Michael Hazel

Police Record

Assault and Battery	84
Assault and Battery on a Police Officer	12
Assault and Battery with a dangerous weapon	18
Armed Robbery	4
Unarmed Robbery	8
Assault and Battery with intent to murder	2
Arson (Attempted)	1
A.W.O.L.	0
Breaking and Entering in the nighttime	104
Breaking and Entering in the daytime	108
Disorderly Person	64
Violation of the drug laws	122
Default Warrants	130
Disturbing a school assembly	0
Prisoner failing to return	0
Forgery	16
Interfering with the police	0
Trespassing	12
Possession of a dangerous weapon	22
Larceny over \$100.00	82
Larceny under \$100.00	120
Malicious Damage	154
Minor in possession of Alcohol	118
Possession of molotov cocktails	0
(By Law) Public drinking law	93
Rape	6
Receiving stolen property	22
Threatening	10
Uttering	32
Bomb Threats	1
Unnatural Act	4
Protective Custody	263
Operating under the influence	127
Motor Vehicle Violations	3000
Complaints investigated	7842
Breaking and Entering complaints investigated	420
Accidents	1350
Juveniles arrested	210
Adults arrested	720

Fire Department

Fire Chief	William A. Chandler	1947
Deputy Fire Chief:	James J. Morris	1952
Captains:	John C. Cuneo	1960
	Kenneth W. Holden	1960
	William A. Magro	1960
Lieutenants:	John W. Burris	1972
	Robert E. Collins	1970
	Lawrence P. Driscoll	1971
	Robert A. Fowler	1970
	Richard A. Gath	1971
	Donald Greer	1975
	David W. Levy	1973
	Thomas Ryan	1972
	Phillip W. Zerofski	1971
Firefighters:	*David Austin	1973
	Richard Barrelle	1960
	Robert C. Briggs	1960
	*Stephen A. Cotugno	1975
	John F. Coviello	1969
	Cosmo J. DiBiase	1969
	Robert L. Dogherty	1969
	*Daniel J. Donovan	1984
Firefighters (cont.):	James E. Farley	1970
	John F. Field	1970
	Oscar O. Forero	1985
	*Russell W. Gourley, Jr.	1970
	James J. Graham	1972
	Edward J. Kearns	1970
	*John K. Lightfoot	1976
	*Robert H. Little	1984
	*Richard J. Mackey	1979
	Paul A. Mahoney	1947
	Kenneth I. Mallinson	1967
	William R. Millett	1970
	*Robert P. Morris	1976
	Larry H. Nawn	1969
	Timothy N. Niven	1985
	*John T. O'Neill	1976
	Richard F. O'Neill, Jr.	1959
	*Stephens Powers	1982
	*Bruce A. Reed	1971
	*James P. Ryan	1975
	Richard T. Sheehan	1966
	Richard A. Starling	1960
	*Kevin M. Sullivan	1978
	Jon Viscione	1985
	*George E. Yost	1976
*Emergency Medical Technicians		
Dispatchers:	Gerald Colton	1984
	Mary J. Daley	1975
	Constance R. Morris	1979
	Barbara D. Sullivan	1981
Secretary:	Mary A. Kane	1962

Retired Employees:

Lt. Jack Flynn retired 3/16/85

Firefighter Albert Cronin retired 2/9/85

Firefighter Russell Gourley, Sr., retired 1/27/85

Firefighter Joseph F. Squires, Jr., resigned 6/15/85

Fire Record

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total
All Other	33	19	28	35	27	22	14	22	33	25	22	17	297
Ambulance	98	67	95	91	91	83	101	87	81	88	93	79	1054
Ambulance Mutual Aid	5	1	3	1	4	2	4	1	0	1	1	0	23
Assist Amubulance	45	29	32	34	38	33	40	31	24	31	42	33	412
Auto	10	8	16	16	10	8	12	7	9	19	16	14	145
Brush	7	26	68	66	29	11	13	7	1	11	10	7	256
Building	4	5	6	5	5	2	4	1	1	2	1	1	37
Chimney	1	4	4	2	0	0	0	0	0	2	0	3	16
Dump & Dumpster	7	2	2	3	1	0	1	2	0	1	3	1	23
Electrical	2	1	1	0	4	0	8	2	34	5	5	0	62
False Accidental	12	11	8	7	7	1	11	7	10	17	6	7	103
False Malicious	1	3	4	0	5	2	0	4	1	3	5	3	31
Inspections	50	44	75	64	118	95	102	84	68	82	53	58	893
Investigations	11	4	11	16	9	9	11	7	6	4	8	6	102
Mutual Aid	1	1	13	5	4	3	3	4	1	5	6	1	47
Oil Burners	2	1	0	0	0	1	0	2	0	0	0	1	7
Service Calls	75	27	44	17	19	16	26	43	41	32	12	7	359
Totals	364	252	410	362	371	288	350	311	310	329	282	238	3867

Civil Defense

The year 1985 for Civil Defense was productive, saddening, and at times, hectic. With the funds C.D. received at the 1985 annual town meeting we were able to convert the old 1976 fire department ambulance into a generator and lighting unit. The old lighting was turned over to the D.P.W. The lighting unit was used at police roadblocks and during hurricane Gloria to provide emergency power to the police station when their backup generator failed. It was also used at other times of power failure to provide the police and fire stations with emergency power.

1985 was saddening when C.D. lost its communications officer after ten years of faithful volunteer service. Albert Sutherland died unexpectedly this past summer. We will all miss him and his dedicated work.

1985 was also very hectic communication-wise; which was brought to a head during hurricane Gloria. The combination of old, faulty and in some cases, the lack of equipment made communicating between the town and state and between individual town departments poor to fair at best.

Communications and emergency shelter relief are the two projects that will be worked on in the coming fiscal year, 1986-87. A special thanks to Bruno Calistro, George Yost and Jerry Colton who volunteered their time, work and ideas, which made 1985 a more productive year.

Michael W. Sitar Jr.
Director of Civil Defense

PUBLIC WORKS

The following is my report to the citizens of the Town of this department's accomplishments for the Annual Year of 1985, which encompasses the following: operational/maintenance/construction divisions: Administration, Engineering, Equipment, Vehicle Maintenance, Parks/Trees, Highway and Water/Sewer.

My recommended policy for the next two years is that the department should be strictly maintenance-oriented and see to it that the never-ending, general day-to-day, municipal public work problems, that for every community are properly attended to on a routine basis.

1. Administration — Evelyn Doherty, Linda Monahan and Doris Doherty responded to citizens request for services daily; purchase orders for supplies and materials are processed; personnel records are developed; specifications for materials, supplies and equipment requiring public bids are prepared and processed, as time allows, 150 street opening permits were issued; and the administrative workload for the Town's existing sanitary sewer project. The workload alone that the staff undertook during the past year was a monumental undertaking that the Town should be forever grateful.

2. Highway Division — General Foreman, John C. Kane; Foreman, Al Gray. The Highway Division maintains about 200 miles of public streets and/or

ways and Town owned parking lots. The road surfaces continue to deteriorate this past year due to the Town's inability to finance an adequate maintenance program. We are continuously besieged with pot hole complaints, which have always been a serious matter. The following streets were paved under the Chapter 90 program: Chapman Street, East Street, North Street, Pleasant Street, Rogers Street, Salem Street, Shawsheen Street, Whipple Road, Woburn Street, South Street, Whittemore Street, Hill Street, Ballard Street.

Approximately 565 catchbasins were cleaned and repaired if needed. The drainage crew completed the Pike Street drainage system. The Town's Sweeper swept approximately 50% of the roadways, the school parking lots and the Town owned municipal parking lots during the past year.

The entire DPW was faced with the task of dealing with "Hurricane Gloria." The long hours, dedication and cooperation of the employees is to be commended and greatly appreciated by this office.

Snow/Ice Control — Under the supervision of John C. Kane, the department, coupled with the aid of 30 to 35 local contractors who are called in when the snow depth reaches (3'') inches. The department's on-going program of starting to sand and salt at 5:00 A.M. when the police find the roadways are not safe for the motoring public, continues to be extremely successful and has again shown a marked reduction in early morning vehicular accidents within the community. With the addition of our new salt shed it gives us the ability to store our salt under cover; allows us to purchase salt during the off-peak summer months at substantial savings; and it will greatly reduce the sodium chloride (salt) runoff.

3. Vehicle Maintenance Division — Foreman John P. McCarthy. The bulk of the Public Works Department equipment, due to the lack of funding for an annual capital equipment replacement program for the most part, grows 1 year older, each and every year, which results in an ongoing increase in maintenance time and costs. This division not only maintains the DPW vehicles, but also the following Town Departments: Police, Dog Officer, Civil Defense, Auxiliary Police and Community Action Committee.

4. Engineering Division. The department's engineer, in addition to carrying out never-ending day-to-day citizen request for information, investigations and recommended solutions for local problems, works with Camp Dresser & McKee on the on-going sanitary sewer projects and the proposed water improvement projects. Investigation and reports of Wetlands Hearings are prepared for the Board of Selectmen. Updating of Town maps and records are a major responsibility of this division. With the completion of the Town's new sewer system, 200 house connections have been made and inspected by this department.

5. Parks and Recreational Facilities — The past year within the Division of Parks and Recreational Facilities was one of the most productive and significant

in Public Work's history. Under the supervision of Ernie Lightfoot, this division of Public Works has moved closer to achieving its goals and objectives. The long-awaited manpower requests were filled with energetic, able, dedicated personnel like Brian Gath, Jim Lightfoot and Frank Giannetti. It was their assignment to reactivate the daily maintenance programs started in the early 1970's when CETA workers were abundant and facilities were well groomed and ready for use by the many thousands of residents and children utilizing our facilities each day.

In addition to working towards improving the conditions of the Town's parks, commons, squares and other recreational facilities, this division of Public Works was extremely active — more so in fact than ever in its history — in involving a group of citizens in the planning stages of a major renovation project affecting their community.

Noteworthy is the efforts of the Parks and Recreational Facilities Advisory Committee, through whose efforts a money-funding article of \$85,000 was passed at Town Meeting for the renovation of hazardous and out-dated areas and equipment. Although this money was severely reduced, due to greater needs in other departments, it does show a new awareness to longstanding problems within the structure of park and recreational facility maintenance.

Unfortunately, throughout previous years, there has been little collaboration between those responsible for maintenance and those responsible for programs and other privately sponsored activities. These groups have existed in almost independent worlds and have suffered accordingly. To weigh the impact of such results upon you as a park user, consider simply that all recreation activities need a physical facility. Administrators of park, recreation and school programs and facilities have frequently lacked an effective analysis of their operations. While recreation and school programs continue to be more diversified, information which is vital to those responsible for maintaining facilities is insufficient.

In short, there has been a wide gap between responsible people who cooperatively could bring about a much needed improvement in our community's leisure-oriented programs and facilities. The lines of communication must be opened. We are challenged to work to better the human condition through cooperation, effort and mutual understanding.

6. Water/Sewer Division — William J. Wilkinson, Foreman/William Blakeney, Operations Asst. In 1985 the Water/Sewer Division saw the completion of the townwide meter replacement program, computerized water/sewer billing and the continuation of the sanitary sewer program. The Water/Sewer Division also became much more diversified than it has been in the past. The Division can be broken down into two distinct areas; one which handles the day to day maintenance of the water/sewer and inspections and the other which handles the billing and processing of applications.

Presently this division is responsible for the main-

taining of fifteen (15) wells of which ten (10) are operational; one (1) elevated tank; two (2) 500,00 gallons storage reservoirs; 36 miles of water main; 7345 water services and 898 hydrants, in addition to the newly operational sewer system which includes (3) three pumping stations and 26¾ miles of which 7¼ miles were laid in 1985.

During the past year in addition to installing 345 water services; this division repaired or replaced 43 existing water services; installed 286 new meters; installed 27 new hydrants and installed 1.8 miles of new water mains and worked many nights and weekends in repairing, relocating and inspecting water mains and services on the sewer project. The second area is the billing and processing division which is responsible for handling customers inquiries, processing of applications for new water services, billing (both water and sewer) and purchasing. The staff of Lorraine Cuskey and Mamie Burke have worked diligently over the past year correlating and keying the water accounts into our newly acquired computer system which will enable us to provide better and more effi-

cient service to the community with their hard work and dedication we have been able to bill on actual consumption for the first time since 1979.

In closing, 1985 has been a very productive and busy year for the Water/Sewer Division with the completion of the meter replacement program, the continuation of the sanitary sewer to the computerization of the water accounts. We hope that these improvements coupled with the continuing efforts of the water/sewer division will make this division a more efficient and effective department to the wants and needs of the community.

We once again met the needs of the community under extremely difficult financial constraints for which the majority of the citizens, I am still confident, do recognize and appreciate.

Respectfully submitted,
William R. Burris, Jr.
Superintendent

EDUCATION

General Information

Superintendent's Report School Committee

Staff List

Enrollment by Schools

Shawsheen Regional Vocational Technical School

School Department General Information

Registration for School in September 1986

Kindergarten: In order to be eligible for Kindergarten a child must be five years of age on or before January 1, 1987.

First Grade: In order to be eligible for First Grade a child must be six years of age on or before January 1, 1987.

Education and Employment Certificates

Every person from 14-16 years of age must have an employment certificate before starting work. These certificates and permits may be obtained at the office of the Superintendent of Schools, and the High School Principal. When one makes application for a certificate and/or working card he must apply in person and bring birth certificate and report of last grade attended.

No School Announcements

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for the groups indicated.

6:45 A.M.—No School At All Schools

7:45 A.M.—No School—All Elementary Schools Only (K-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, WBZ, WHDH.

When it is in the interest of students' safety to delay the opening of school due to weather conditions, the Superintendent will notify the public by the same procedure as "no school" announcements are made.

School Committee Members

Dr. Carol Wareing, *Chairperson 1986*
Louis Carciofi, *Vice Chairperson 1988*
James Sullivan, *Secretary 1986*
Thomas L. Cooke, 1987
Mary Hallisey, *Secretary 1988*

Report of School Committee

The use of microcomputers continued to grow in 1985. The elementary schools each received four more Apple computers. This brought the number of computers in each elementary school computer laboratory up to twelve. This means that each lab has sufficient computers to allow no more than two students at a computer when the teacher brings a class to the computer laboratory.

All fifth and sixth grade teachers received training on how to use microcomputers for word processing. During this present school year each fifth and sixth grade student will compose and produce two written assignments on the microcomputer. The Junior High School English department is also reviewing word processing techniques. Thus the program which has begun in the elementary schools will continue into the secondary schools next year.

The Tewksbury School/Community Drug and Alcohol Advisory Council was formed in June 1985. This committee has broad representation from the school system and the community. In December the school committee approved a School/Community Drug Policy that was drawn up with the express purpose of assisting school personnel in addressing the issues of possession, use and distribution.

In September of 1983 the IGE (Individually Guided Education) program was relocated at the Junior High School when the ninth grade moved to the Senior high school. This program has flourished at the new location. This year the enrollment in grade five, the entering grade, increased thirty percent, and the staff at that grade had to be increased from three to four. It is a tribute to the principal and staff that this program continues to be so well received.

Due to the Town's grave fiscal problems, unfortunately the Tewksbury Teachers' Association and the School Committee have not been able to reach agreement on a new contract. As the elected body responsible for making sure that the schools are run efficiently and within the resources available the School Committee is continuing its efforts to bargain in good faith.

Special thanks are extended to my colleagues on the committee. This year has been particularly demanding in light of the three-day teachers' strike, the unsuccessful referendum, the severe financial cutbacks forced to occur in the middle of the school year, and the yet-to-be-resolved contracts. Despite these monumental obstacles, the Committee continues to give unselfishly of its time and effort.

Dr. Carol Wareing, *Chairperson*

Report of the Superintendent of Schools

To the Honorable School Committee and the Citizens of Tewksbury:

Herewith I am privileged to submit my twenty-first report

as Superintendent of the Tewksbury Public Schools. This has been a very difficult year for the Tewksbury School System due primarily to the cuts made in the school budget, after school began, by Town Meeting. At two separate special town meetings (November 25th and January 21st) the school department's budget was reduced a total of \$830,353, which represents a 6.7% budget cut. The last reduction (\$214,000) was made after 50% of the school year had been completed.

An outgrowth of these budget cuts has been the inability to negotiate a fair and equitable salary schedule for the 273 teachers in the school system. Practically all the funds which had been "ear-marked" for teachers' salary increases had to be eliminated from the budget. This has contributed to low teacher morale and unrest.

Proposition 2½ has caught up with the Town of Tewksbury particularly the school department. Unless some solution is found to raise the money needed to fund the needs of our school programs, Tewksbury Public Schools will suffer from major reductions in the education and services we provide for our children. Up to now, we have been able to avoid making budget cuts which would result in reduced educational opportunities for the 4,000 students in our schools. We can no longer continue to make cuts without seriously cutting the educational opportunities for children. Future funding of the school department will result in drastic curtailments in our educational program, some of which have occurred this year.

The central focus of a good school system lies in the professional staff. We are most fortunate to have a dedicated, well-trained staff. Over 61% of our teachers hold master's degrees or higher educational degrees. Eighty-five percent of our teachers are on the maximum salary step which means that 85% of our teachers have more than twelve years experience in the teaching profession. If teachers' salaries in Tewksbury are not competitive with other communities (which they are not) we will lose our good, well educated, committed, experienced teachers to other communities. Presently there is evidence of this happening. We can not afford to let it continue. The School Committee recognizes the need to up-grade teachers' salaries in Tewksbury but it is hampered by the lack of adequate funding from the Town. We must establish a salary schedule which will pay our teachers' salaries which are comparable to neighboring communities.

For purposes of comparison the following table represents salary schedules in Tewksbury and 14 neighboring communities.

Teachers' Salary Schedules

Town	Bachelors Max	Masters Max	M + 30 Max
Andover	\$25,133	\$28,754	\$29,794
Bedford	27,761	29,498	29,931
Billerica	24,893	25,893	26,893
Burlington	23,882	26,656	28,197
Chelmsford	26,650	28,650	29,650
Dracut	24,432	26,357	27,594
Lawrence	24,340	25,491	26,043
Lowell	25,635	26,886	27,824
Methuen	23,217	25,514	26,663
North Andover	25,746	27,148	27,849
North Reading	23,800	26,278	26,578
Reading	25,862	28,366	28,868
Tyngsboro	22,883	24,275	25,991
Wilmington	24,150	25,417	26,522
Average	24,885	26,799	27,743
Tewksbury	23,351	26,255	27,204
Difference	- 1,534	- 544	- 539
Tewksbury Rank	13th of 15	10th of 15	9th of 15

One of the most fundamental measures of a good community is the quality of its public school system. Teachers are the cornerstone of that school system. They formulate and deliver the ultimate results of the educational system in the community. If for no other reason than that we must make a greater effort to up-grade their status, not only in the area of salaries but with respect to all other areas of their profession. To support my position that we must make greater efforts to support the professional teaching staff in Tewksbury, I want to share some findings from a recent nation-wide study "The American Teacher - 1985" conducted by the Metropolitan Life Insurance Company. This study is timely because it is concerned with many of the factions which have a profound influence on the quality and quantity of teachers today and in the future. These factors relate to Tewksbury as they affect all teachers in the nation.

The American school system has begun to suffer from shortages of teachers — particularly in specialized areas like mathematics, science, foreign languages and technology areas. The findings of the survey I am about to review reveal that school systems will lose many more teachers in the near future, unless effective measures are taken to attract talented people into the profession and contain the nation-wide exodus from teaching to other occupations. Some of the findings are:—

1. The most serious problem cited by elementary school teachers is overcrowded classes. Forty-nine percent say that overcrowded classes are a serious problem in their school. Teachers also identify overcrowding as one of the elements of poor working conditions which make them consider leaving teaching.

2. Teachers experience greater stress than most Americans. Thirty-six percent of teachers say they experience great stress several days a week or more as a part of their teaching job. By comparison, a recent Harris survey for *Prevention* magazine showed that among all American adults, only 27% experience great stress that often.

3. Stress, poor working conditions, poor salaries, and other problems in schools all influence teachers who consider leaving teaching. The more frequently teachers work under stress, the more likely they are to consider leaving the profession. This is also true of problems such as poor working conditions and low salaries.

4. Teachers want to be respected as professionals, compensated more like professionals, and given working conditions and materials which will allow them to perform as professionals. Over eight in ten teachers support reforms and changes which would help to achieve this agenda such as:

- Providing a decent salary;
- Providing more respect for teachers in today's society;
- Teaching students who are more strongly motivated to learn; and
- Providing increased financial support for the school system.

5. Majorities of teachers also believe that the educational system would benefit from having business organize campaigns to build public and legislative support to the schools. This is but one of the many indicators in the survey findings that teachers seek a clear relationship with other institutions in society, to foster the teaching profession by attracting, training and retaining talented teachers.

6. Teachers' comparisons of their job with other occupations lend further evidence that the historic attractions of the profession — personal satisfaction, summers off, and job security — do not suffice for

many as incentives to become a teacher or to remain in teaching. Majorities of teachers, ranging from 65-69% believe that personal satisfaction, vacation benefits and job security are better in teaching than in occupations they had considered entering. But even larger majorities of teachers — between 68% and 81% — say that the equipment one has to work with, professional prestige and, most importantly, salaries are better in other occupations. Also, 57% believe that they would have more control over their work in another occupation.

The focus of this report has been on the status and future of teachers — not only in Tewksbury but across the nation. I cannot emphasize enough that we will be facing a critical teacher shortage in the next decade or two if salaries, working conditions and professional prestige do not improve for teachers. With so many of our teachers within 10 - 20 years of retirement we must plan now to implement reforms in order to recruit good professional replacements for them.

In order to avoid a bleak future for the teaching profession in Tewksbury, I hope the community will chart an action pattern that will attract and retain talented teachers for Tewksbury and allow them to work in an environment and earn a salary fitting of a true profession. The alternative is what is already happening and will continue: an exodus from teaching and a growing shortage of qualified teachers to replace them.

This is my goal, my commitment. I hope you will share it with me and join me so that together we can work to see it achieved.

Our citizens are most generous in expressing their approval and pleasure with the type of education we are trying to provide here in Tewksbury. They are also honest and frank with any criticism they might have of our efforts. Both of these reactions we accept with thanks and a good feeling that the people are willing to express their praise and criticism of our schools within the framework of wanting to achieve excellence in our program. My hope is that we will keep focused on this goal of excellence.

I wish at this time to express my appreciation to my two Assistant Superintendents, Dr. Edward J. Farley, and Mr. John F. Ryan for their invaluable guidance, assistance and work in their respective areas. To all principals, assistant principals, teachers, secretarial and custodial staff, as well as the school food service workers, and all employees of the department, we all owe our deep appreciation. The Tewksbury Public Schools could not function without the teamwork of all of these people who in actuality provide for all our children what we feel is a first class education at a cost which is consistent with the Town's ability to pay.

The members of the School Committee have given generously of their time, talents and efforts in pursuit of providing the best possible education for the children of Tewksbury. The work of the School Committee deserves the appreciation and respect of every citizen. To the other town officials, parent advisory groups, civic, church and fraternal groups — all who have helped to provide quality education in Tewksbury, I extend my sincere appreciation and thanks.

Respectfully submitted,
John W. Wynn
Superintendent of Schools
February 1986

Staff

Roster — Central Office

John W. Wynn, M.Ed., *Superintendent of Schools*
Edward J. Farley, Ed.D., *Assistant Superintendent of Schools*
John F. Ryan, M.Ed., *Assistant Superintendent of Schools*
Thomas Nawn, M.Ed., *Central Office Assistant*
Thomas Lovett, M.Ed., *Data Processing Coordinator*
Barbara E. Tanner, *Executive Secretary*
Anne Duncan, *Financial Clerk*
Josephine Campo, *Secretary*
Dorothy Gendall, *Clerk*

Memorial High School

William DeGregorio, M.A., *Principal*
Joseph Crotty, M.A., *Assistant Principal*
Anthony Romano, M.Ed., *Assistant Principal*
Antonio Terenzi, C.A.G.S., *Assistant Principal*
Delores Barlow, *Secretary*
June Fowler, *Secretary*
Florence Antonuk, *Guidance Secretary*
Catherine Lambert, *Census Clerk*
Anita Santori, *Data Processing Secretary*

English

Robert Manzi, M.Ed., *Department Head*
Cathy Beattie, B.S.
Carol Acone Callahan, B.S.
John Bresnahan, M.A.
Joan Kelley, M.A.
Elsa Marsh, B.A.
Linda Novelli, M.Ed.
Andrew Pappathan, M.Ed.
Susan Patterson, B.A.
John Perreault, M.A.
Barry Sheehan, M.Ed.
Sheila Walsh, B.A.
Jacqueline Williamson, B.A.

Social Studies

Warren Bowen, M.Ed., *Department Head*
Sandra Bettencourt, B.S.
John Corbett, M.Ed., — Max Ed
Robert Fiske, B.S. Ed.
James Kastritis, B.A.
Patricia Koravos, B.A.
Christos Koumantzelis, M.Ed.
Patricia Krol, M.Ed.
Dennis McGadden, M.Ed.
Robert MacDougall, M.A.
Sharton Milenavich, M.Ed.
Donald Stewart, M.Ed., — Media Specialist

Mathematics

Bryce Collins, M.Ed., *Department Head*
Cynthia Ayer, B.S.
Judith Bruce, M.S., — Computers
George Economou, B.S. Ed.
Maureen McNamara, M.Ed.
Elizabeth Papik, M.Ed.
Roger Pilat, B.A.
Gerald Rideout, M.A.T.

Carol St. Germain, B.Ed.
Dolores Sullivan, M.Ed.

Science

Marilyn O'Brien, M.A., *Department Head*
Kenneth Bowers, C.A.G.S.
John Clarke, M.Ed.
Michael Daley, M.Ed.
Stephen Gerome, C.A.G.S.
Richard Gropman, M.A.
Mary Herlihy, B.A.
Patricia Lannon, B.A.
Joseph LeProhon, M.S.
Wade Longley, M.S.
Kathleen Mofield, B.S.
Timothy Otis, B.S.

Foreign Languages

Frances Renaud-Stephan, M.A., *Department Head*
Leo Frechette, M.A.
Daniel O'Brien, B.A.
Maureen Rideout, B.A.
Mary Sullivan, M.A.
Paul Zarna, M.A.

Art

Philip Nyren, M.A.T.
Daniel Rogacki, B.S.
Donald Sullivan, M.Ed.

Distributive Education

Cynthia Onoroski, M.Ed.

Business Education

Anita MacDonald, M.Ed., *Department Head*
Judith Berube, B.S.
Dale Black, B.S.
Melanie Buccola, M.Ed.
Robert deGaravilla, M.Ed.
Heidi DeRosa, B.S., Ed.
Constance Goldsworthy, M.Ed.

Industrial Arts

Norris O'Brien, M.Ed., *Department Head*
Lawrence Basteri, C.A.G.S.
Frederick Bernhardt, B.S.
Richard Otis, B.Ed.

Home Economics

Anne McDermott, B.Ed.
Barbara Mersereau, M.A.

Music

Joseph Musumeci, M.A., *Director*
Roger Whittlesey, M.Music

Physical Education

David Marcus, B.S., *Director*
Robert Aylward, M.Ed.
Nancy Billings, B.S.
Robert McCabe, M.Ed.
Donna Tanner, M.Ed.

Vocational Education Aides

N. Jean Aylward

Tewksbury Junior High School

Richard Griffin, M.Ed., *Principal*
 George Abodeely, M.Ed., *Assistant Principal*
 Judith Colman, *Secretary*
 Nancy Thompson, *Secretary*
 Dorothy Doherty, *Guidance Secretary*

English

James McGuire, M.Ed., *Department Head*
 Jason Andrews, M.Ed.
 Anthony Blandini, B.Ed.
 Linda Hair, M.A.
 Elizabeth Kyle, M.A., — Dev. Rdg.
 Pamela McDade, B.Ed.
 David Mullen, B.A., — Dev. Rdg.
 Mary Murray, M.Ed., — Dev. Rdg.
 Brenda O'Brien, B.A.

Social Studies

Kenneth Young, M.Ed., *Department Head*
 James LeClair, M.Ed.
 Anne Maloy, B.A.
 Angela Packard, B.A.
 Stephen Prodanas, M.A.T.
 Warren Yaeger, M.Ed.

Mathematics

Sharlene Locker, B.A., *Department Head*
 Sandra Barnett, B.S. Ed.
 Albert Bradley, M.Ed.
 Annina Faraci, M.S.
 Mary Keenan, M.Ed.
 Diane Tardiff, B.A.

Science

Alfred White, M.S., *Department Head*
 Kathleen Connell, B.S.
 Louis Garceau, B.A.
 Richard Olsen, B.S.
 Glen Osterman, M.A.T.
 Richard Zbieg, B.S. Ed., — Computers

Foreign Languages

Claire Piscione, B.A.

Industrial Arts

John Jarek, M.S.
 Walter Mackey, M.Ed.

Home Economics

Bonita Hansberry, M.Ed.
 Mary Laffey, B.S.

Art

Linda Malone, B.A.

Music

Nancy Laws, B.A.
 Gary Solomon, B.A.

Physical Education

Martha Doukzewicz, B.S.
 Steven Levine, B.S.
 George Patterson, B.S.

Health/Values

Sal Gallo, M.A.T., *Director*
 Cynthia Abate-Upson, B.A.

Business Education

Marilyn Streeter, M.Ed.

I.G.E. Program — Junior High School**5th Grade**

Thomas Conlon, M.A.
 Maureen Gropman, M.A.
 Raymond Loosen, M.Ed.
 Dolly Sacramone, M.Ed.

6th Grade

Christine Hassan, B.S. Ed.
 William Kirwin, M.Ed.
 Kevin McArdle, M.Ed.

Certified Aides

Elaine Maxwell, B.S. Ed.

Heath Brook School

Antonio Terenzi, *Principal*
 Ann Sexton, *Secretary*
 Ruth Maher, *Secretary*

Grade 1

Joan Ciambella, B.S. Ed.
 Margaret Harcourt, B.S. Ed.
 Susan LaMotte, B.S. Ed.

Grade 2

Virginia Bunting, B.S. Ed.
 Dorothy Foley, M.Ed.
 Iris Koumantzelis, B.S. Ed.
 Brenda McWilliams, B.S. Ed.

Grade 3

Barbara Duarte, B.S. Ed.
 Elaine Fiske, B.S. Ed.
 Paula Levis, B.S. Ed.

Grade 4

Donald Barry, M.Ed.
 Marcia Kalarites, M.Ed.
 Lorraine Nastek, B.S. Ed.

Grade 5

Alfred LeClair, M.Ed.
 Richard Mousseau, M.Ed.
 Martha Quinn, M.Ed.

Grade 6

Philip Kearney, M.Ed.
 Joanne Krainski, M.Ed.
 Frederick Leahy, M.Ed.
 Elaine Mullen, B.S. Ed.

Kindergarten
Maureen Cody, B.Ed.
Patricia McDonnell, B.Ed.

Kindergarten Aides
Rita Boudreau
Sally Dancause

Loella F. Dewing School

John Weir, M.Ed., *Principal*
Particia Boucher, *Secretary*
Ruth Maher, *Secretary*

Grade 1
Meredith DeBow, M.Ed.
Maureen Kane, B.S. Ed.
Janice Lunn, M.Ed.
Claire Reed, B.S.
Patricia Tellier, B.S. Ed.

Grade 2
Shirley Sanford, B.S.
Carole Sullivan, M.Ed.
Barbara Vitallo, B.S.

Grade 3
Dorothy Hudak, M.S.
August Jardin, M.Ed.
Jean Murch, B.S. Ed.
Rose White, B.S. Ed.

Grade 4
Margaret Adams, M.Ed.
Robert Maloney, M.Ed.
Ann Read, M.Ed.
Sandra Ryan, M.Ed.

Grade 5
Patricia Allen, M.Ed.
Carlton Clark, M.Ed.
Brenda Fraza, B.S. Ed.
Alex Lambroukos, M.Ed.

Grade 6
George Kalarities, M.Ed.
George Pual, M.Ed.
Richard Schadlick, M.Ed.
Monica Weir, B.S. Ed.

Kindergarten
Cathy Ronan, B.S. Ed.

Kindergarten Aides
Jane Juskiewicz
Diane Norton, B.S. Ed.

Louise Davy Trahan School

Edward Pelletier, M.A., *Principal*
Elaine Tower, *Secretary*

Grade 1
Virginia Callahan, M.Ed.
Maureen Jackman, B.S. Ed.
Ann O'Hara, B.S. Ed.
Patricia Stratis, B.Ed.

Grade 2
Nordice Chute, B.S.
Kathryn Quinn, B.S. Ed.
Christine Themeles, B.S. Ed.

Grade 3
Madeleine DeLuca, B.A.
Elizabeth Santos, B.S. Ed.
Karen Ware, B.S. Ed.

Grade 4
Patricia Dias, B.S. Ed.
Joan Friedman, M.A.
Marimargaret Roberts, M.Ed.

Chapter I
Frances Gath, B.S. Ed.
Mildred Mulno, M.Ed.
Priscilla Titus, M.Ed.

Kindergarten
Gwen Hedrick, B.S. Ed.
Catherine Leonard, B.S.

Kindergarten Aides
Diane Kelley
Patricia Lightfoot

North Street School

William Tsimitsos, M.Ed., *Principal*
Valerie Rogers, *Secretary*

Grade 1
Arlene Breault, B.S. Ed.
Charlotte Johnson, B.S. Ed.
Geraldine Rubico, B.Ed.

Grade 2
Jacqueline Dupont, B.S. Ed.
Carolyn McLaughlin, B.A.

Grade 3
Alma Davis, M.Ed.
Joan Ryan, B.S. Ed.

Grade 4
Cassandra Edell, B.S. Ed.
Jayne Gray, M.Ed.

Grade 5
Charles Allen, M.Ed.
Robert Cullen, M.Ed.

Grade 6
Eugene Sdoia, M.Ed.
Gerald Smith, M.Ed.

Kindergarten
Sheila Gurry, M.A.
Marjorie Petalas, M.Ed.

Kindergarten Aides

Linda Beaulieu
Emily DeMille

Guidance — Memorial High School

Priscilla Betses, M.Ed., *Director*
John Donaghue, M.S.
Henri Dufour, M.Ed.
Elisabeth Gaffney, M.Ed.
John Maloy, M.Ed.

Guidance — Junior High School

Francis Treanor, M.A., *Head Guidance Counselor*
Alice Marcotte, B.A.
Jennie Marino, M.Ed.

Librarians — Systemwide

Hope Place, B.S. — Memorial High School
Gertrude Carey, M.A. — Junior High School
Arlene King, M.A. — Head Elementary Librarian

Reading Specialists

Karla Conway, B.S.
Robert Horgan, M.Ed.
Alice McEdward, B.S. Ed.
Georgia Ruckledge, M.Ed.

Elementary Art

Gail Hamilton, B.A.
Carol Rodgers, M.A.
Betty-Ann Themeles, B.S. Ed.

Elementary Music

Joseph Buckley, M. Music
Susan Thorne, B.S. Ed.
Betty Turner, M.F.A.
Roger Whittlesey, M. Music

Elementary Physical Education

Rebecca Johnson, M.Ed.
James Manley, B.S.
Bonnie Roberts, B.S.
Rita Stevens, M.Ed.

Elementary Gifted & Talented

Elise Racicot, M.Ed.
Theresa Ross, M.Ed.

Health Educator

Denise M. Saindon, B.S.

Special Education Department

Ms. Michelina DeAngelis, C.A.G.S., *Administrator*
Pauline Brooks, *Secretary, Athletic Director*
Beverly Erlandson, *Secretary*
Theresa Brown, *Secretary*
Joanne Kearns, *Secretary*

Sped Youth Advisors

Lee Muller, M.Ed.

Adjustment Counselors

Robert Appolloni, M.Ed.

Frederick Penza, Ed. D.

Joseph Puopolo, M.Ed.

Gail Shinberg, M.Ed.

Stella Sullivan, M.Ed.

William Traveis, M.Ed.

Psychometrist

Henry Lebensbaum, M.A.

Speech Therapists

Laura Ann Diamond, M.Ed.
Jan Fuller, M.Ed.
Ann Johnson, M.Ed.
Jane Kelley, M.Ed.
Christine Kiss, M.Ed.

Visually Handicapped**Early Childhood Specialist**

Patricia Costigan, M.Ed.

Moderate Special Needs

Ruth Anderson, M.A.
James Auten, M.Ed.
Elaine Blasidell, B.Ed.
Roseanne Boghossian, M.Ed.
Lisamarie Durkin, B.S. Ed.
Nancy Farrey, M.Ed.
Carole Anne Gallo, B.S. Ed.
Eileen Gardner, B.S. Ed.
Dopnna Graham, M.Ed.
Carole Holmy, M.Ed.
Isabel Jankelson, M.Ed.
Kaspar Kasparian, M.Ed.
Mry Kennedy, B.S.
Pauline King, B.S. Ed.
Ann Knower, M.S.
Nancy LaRose, M.Ed.
Donna LeCam, M.Ed.
Mark Lucey, M.Ed.
Mary Manseau, M.Ed.
Mary Lou Morris, B.S. Ed.
Carlene Neumann, M.Ed.
Robert O'Keefe, M.Ed.
Stephanie Pagiavlas, M.Ed.
Mary Ann Primerano, M.Ed.
Carol Sagro, M.Ed.
Judith Spano-Davis, M.Ed.
Thomas Walsh, B.S. Ed.

Special Education Aides

Elinor Beloin, B.S. Ed.
Antonette Byrnes, B.S. Ed.
Jean Holmes, B.S.
Pamela Lussier, B.S. Ed.

School Nurses

Louise Gearty, R.N. & B.S.
Dorothy Gerrard, R.N. & B.S.
Yvonne Hall, R.N. & M.S.
Alice LeDuc, R.N.
Charlotte Sargent, R.N. & B.S.

Part-Time Nurses
Judith Hopkins, R.N.
Barbara Lino, R.N. & B.S.

Occupational Therapist
Mary Chappell, B.S.

Physical Therapist
Anne Dempsey, B.S.

Library Aides

Ann Donnelly
Judith Dziadosz
Martha Feran
Marilyn Fowler
Mary Gale
Barbara Keefe
Jean Keyser
Evelyn McCabe
Mary Nawn
Vasilike Stevens
Rosemary Sullivan
Mary Turcotte

School Doctors
Felipe Novo, M.D.
George Ryan, M.D.

School Attendance Officers
Robert Cook
George Hazel

Custodial Department

High School

John Anderson, *Acting Head Custodian*
Elearnor Antonelli
Al Buckman
Harvey Leighton
Charles Johnston
Robert Nolan
Roy Osterberg
John Regolino

Junior High School

William Carlson, *Acting Head Custodian*
Henry Benson
Gary LaFourtune
Frank Whitcomb
James Zousimas, *Acting Head Night Custodian*

Loella F. Dewing School

Paul Moran, *Acting Head Custodian*
Richard Fallon
Bruce MacDonald
Kurt Schimmelbusch
William Bomil, *Acting Head Night Custodian*

Heath Brook School

William Cuskey, *Acting Head Custodian*
David Green
Joseph McCann

North Street School
Frank Dombrowski, *Head Custodian*
Daniel Martin
Donald Page

Louise Davey Trahan School
Bernard Boudreau, *Acting Head Custodian*
William Gorman
Eugene Kelly

Center School Annex
Bruce MacDonald

Matrons

Joan Andella
Patricia Marion

Maintenance Department

Joseph George, *Supervisor of Maintenance*
Thomas Gilbride
Louis Marion
Charles Ryan
Thomas Sullivan
Joel Trull

Food Service Department

Ms. Joan Dey, *Director*
Joan L'Italien, *Secretary*

Loella F. Dewing

Theresa Harrington, *Manager*
Anna Casey
Herta Panepinto
Elizabeth Ryder

Heath Brook

Eleanor Bissett, *Manager*
Carole Friedman
Margaret Gilbert
Dolores Montecalvo

Junior High

Rose Moore, *Manager*
Barbara Stevens
Ivane Thibedeau
Colleen Porter
Judith Dickinson
Ann Diberto
Diane Lombardi

Memorial High

Phyllis Boumel, *Manager*
Agnes Fowler
Judith Hanlon
Christine Lindsey
Concetta Miranda
Marie Nolan
Mildred Patterson
Dorothy Peach

North Street
Ruth Mores, *Manager*
Lorraine McPhee
Marcell Urquhart

Louise Davy Trahan
Martha Kelleher, *Manager*
Marie DiFabio
Dale Damian

TELEVISION STUDIO

Dr. Edward J. Farley, *Assistant Superintendent*

In March of 1980 Lowell Cable Television, Inc. submitted a proposal to the Tewksbury Selectmen to provide cable television service to the town of Tewksbury. As part of their application the company indicated that they would donate a \$71,500 full color broadcast television studio to the town. The selectmen, upon the recommendation of a special committee appointed to study cable television and company applications, selected Lowell Cable to install cable television in the town of Tewksbury.

Once the selectmen requested that the school committee proceed to install the television studio, Lowell Cable worked with the school department to install a television studio at Tewksbury Memorial High School. After a number of proposals from vendors of television studio equipment were reviewed, it became clear that Lowell Cable was offering enough funds and technical assistance to put a television studio in the senior high school that would serve well the educational needs of students. The school committee and selectmen approved the specifications and the studio was in place in time for the opening of school in September of 1982.

The position of media specialist was a part time position during the first school year of operation, 1982-1983, and was made full time for the opening of school in 1983. Mr. Donald Stewart is a capable media specialist who provides all services requested by the school department under a full time contract. The selectmen have also employed him part time through a stipend arrangement, to provide programs on Channel 42 that are of community interest. For example, all selectmen's meetings are televised.

Channel 43, which is located at the high school, serves the school department. Mr. Stewart teaches a media course which includes the basic elements of television production, television systems, lighting, audio, camera operation, editing, directing and other aspects of media related television. In addition he teaches a course that deals with the application of the technical knowledge. Students in this course have hands on experience in the application of actual use of the television equipment. Each day Mr. Stewart meets with principals, at scheduled times, to assist them in preparing television programs that are school related. These usually can be viewed on Mondays commencing at 6:00 P.M. on Channel 43. Message Channel 43, which runs twenty-four hours a day has a description of what the programs will be the following Monday.

In the few years that the television studio has been operational it has served the community in a unique way. As the experience of all participants in producing and directing television programs grows, the quality of both the educational and community programs will increase.

GUIDANCE DEPARTMENT REPORT Priscilla Betses, *Guidance Director*

The 1985-1986 academic year saw a number of changes in the Guidance Department. A new Director was appointed to fill the vacancy which was created by the retirement of Francis B. Sheehan. The Superintendent of Schools and the School Committee had the foresight to guarantee a smooth transition by appointing Priscilla Betses to the position months prior to the vacancy. As a result, students were serviced without interruption.

Along with the new Director a new Counselor was appointed to fill the vacancy which was created by the promotion of the new Director. Elisabeth Gaffney, a veteran member of the Tewksbury Memorial High School Social Studies Department was appointed as Counselor.

Mr. Frank Treanor, a Junior High School Guidance Counselor also retired in 1985. Mr. Treanor's many years of dedicated service to the youth of Tewksbury is worthy of praise. Due to a focus on austerity, the Administration and the School Committee exercised fiscal responsibility by not filling this vacancy.

In addition to the new appointments in personnel, the Guidance Department at the High School has been relocated to new quarters which allows the Counselors to service the students, staff, and parents more efficiently and effectively. All Counselors are now located in one area which avails itself to handle any emergency or crisis which may develop. This new Guidance area also serves as a career exploration center whereby college and business representatives address individuals and/or small groups. A substantial guidance library is also housed in this area. The first term evaluation which was conducted refers to the guidance area and personnel as "student friendly."

Nineteen eighty-five was the year of *In Search of Excellence* as is stated in the title of Tom Peters' best-selling book; he says, "We were struck as if by lightning by the common traits shown between business and education." We made every effort to apply the principals stated in this book to deliver services to our students more efficiently and expeditiously.

We have developed the habit of actively looking to reward good performance. We set to focus our attention on the middle 80 percent rather than just the top five percent. This doesn't imply that we overlook our top achievers; but, as Peters' says, "Motivating those top five percent to improve their already phenomenal performance will have less overall impact than inspiring the middle 80 percent to improve by five percent."

In addition, we recognize that people deserve positive reinforcement and recognition as rewards for their performance. This is not to be interpreted again as just rewarding "great" performers, but for all "good" performers as well; most students *are* good performers.

Finally, a closer relationship has been established within the academic areas, to assure that each student is challenged to his/her fullest potential.

The school Administration and Counselors have established a symbiotic relationship monitoring student behavior, attendance, morale, expectations and performance.

The expected outcomes are to increase achievement; increase attendance; reduce dropouts and enhance study skills.

**TEWKSBURY MEMORIAL HIGH SCHOOL
Scholarship Award Recipients
Class of 1985**

Digital Scholarship	Michelle Cochran
Lions Club Scholarship	Karen Fahey
	John Freitas
	David Flanagan
	Melissa Clark
Tewksbury Wilmington Elks	Tracy Meehan
	Craig LeDuc
Tewksbury Newcomer Club	Craig LeDuc
	Tracy Stratis
	Paul McSweeney
David Keon Memorial Scholarship	Matthew Conserva
Mabel M. Anderson Memorial Scholarship	Scott Thornton
United States Military Academy	Karen Fahey
Tewksbury Veterans Association	Craig LeDuc
	Kenneth Krugh
	Michelle DeVivo
	Scott Thornton
Town Crier Scholarships	Tracy Stratis
	Deborah Desmond
Tewksbury Teachers Association	Michelle Cochran
	Michelle DeVivo
	Michael Woodruff
	Kimberly Martinez
Navy R.O.T.C. Scholarships	David Flanagan
	Scott Thornton
Wang Laboratories Scholarships	David Flanagan
	Michelle Cochran
	Craig LeDuc
Balfour Scholarships	Barry Dick
	Brian Dick
Rotary Club Scholarships	David Flanagan
	Karen Fahey
	Lena DeAngelo
Louise Davy Trahan Memorial Scholarship	Lena DeAngelo
National Honor Society Scholarship	Tracy Stratis

Golden Age Club
Tewksbury Schools Food Service
Tewksbury Wilmington Emblem Club
Tewksbury Junior High Student Council

Gary Corbett
Allison Dockray
Ken Stack

Lena DeAngelo
Ken Stack
Allison Dockray
Michael Springford

John Sughrue Memorial Scholarship
Tewksbury Memorial High School
Music Association Scholarship

Stephanie Stevens
Lisa Hanke

Rosemary Peirent Memorial
Scholarship

Steven Tsimsos

The following students also received scholarships or recognition from their perspective colleges or organizations.

Harvard University Scholarship
Middlesex Women's Club
Lowell Branch AAUW Scholarship
Laura Green Memorial Scholarship
Agnes McCleod Scholarship
Therese Lemire Memorial Scholarship
Daughters of the American Revolution
Carrie A. Cushing Scholarship
Bentley College of Freshmen
Academic Scholarship
Armed Forces Communications and Electronics Fellowship

Michelle Cochran
Michelle Cochran
Valerie Greene
Michelle Cochran
Sandra Rubico
Lisa Hanke
Tracy Stratis
Barry Dick

Brian Dick

Marc Paquin

The National Merit Finalist this year is Michelle Cochran. She received a National Merit \$2000 scholarship sponsored by the Prudential Foundation in recognition of superior performance and promise for future intellectual accomplishments. Letters of commendation from the National Merit Scholarship Qualifying Test were awarded to: Timothy Lane and Jennifer Trudeau.

The White House Commission on Presidential Scholars has designated Michelle Cochran a finalist in the United States Presidential Scholars Program. The Massachusetts/Commonwealth State Scholarships were awarded to Michelle Cochran and David Flanagan.

Shawsheen Valley Regional Vocational/Technical High School

Annual Report for the Calendar Year 1985

Elected Representatives of the Regional School Committee are:

Bedford

Anthony R. Mazzone
Joseph L. Rogers

Billerica

Kenneth L. Buffum
Secy./Treas.
Bernard Hoar

Wilmington

Lawrence P. Juergens
Kevin J. Sowyrda

Executive Administrative Assistant
Anne Corrieri, Wilmington

Burlington

Francis McLaughlin
John P. Miller
Chairman

Tewksbury

Richard E. Griffin
J. Peter Downing
Vice-Chairman

In the 1960's officials in the State Department of Education realized that Vocational/Technical education was available only to those High School students who lived in one of the larger cities such as Boston, Lynn, Springfield, or Lowell. With the increasing number of people moving to the suburbs, it was apparent that the same educational opportunities be made available to the children who lived in the suburban areas of the state. As a result, Shawsheen Tech was one of 27 regional schools that were built at the time to serve the Vocational/Technical needs of the students. Shawsheen Tech, as a regional vocational/technical school, serves five towns which include Bedford, Billerica, Burlington, Tewksbury, and Wilmington. The modern facility is located in Billerica consisting of 21 skill areas, 40 classrooms, a gymnasium, swimming pool as well as athletic facilities for a number of different sports.

The operation of the school is in accordance with the established guidelines set up by the Department of Education,

Division of Occupational Education which requires that 50% of the time be spent in academic classrooms and the remainder in a shop area. In the academic area, students have an eight-period day without any study periods, which enables them to equate their studies to that of the local high school.

Parents Night

Two parents nights were held for 8th grade students and their parents. Those living in Bedford and Burlington were invited to tour the building and listen to talks on the operation and objectives of Shawsheen Tech on January 10th. This was repeated for those living in Billerica, Tewksbury and Wilmington on January 16, 1985.

Adult Education

Adult Education continues to be very much in demand in this area with some 19 programs in operation. In the fall of 1985, adult education programs enrolled 417 students.

Major Projects

1984-85 House Building Project was an 8-room garrison house constructed in Burlington.

The 1985-86 House Building Project will be constructed in Tewksbury and the owners have chosen a garrison type of home.

Our students also continued to work on the renovation of the Buzzell School in Wilmington helping to convert the building into a senior citizen center, as well as some restoration work for the Tewksbury Fire Department, and some masonry work at Burlington High School.

These projects give the construction trade students excellent experience in the actual building process.

Evaluation

Shawsheen Tech operates under Chapter 74. An evaluation of the school was done this year by the Department of Education. This consisted of visiting teachers from other schools evaluating all shop programs at Shawsheen Tech. At this time a full report is forthcoming from the Department of Education, but the initial reaction and comments from all evaluators were extremely positive and seemed quite pleased with the overall operation of the school.

Accreditation

In accordance with the guidelines established by the Association of New England Schools and Colleges, an accreditation of our school is in the process. This is expected to be completed by the Spring of 1986.

Co-op Program

This spring a report was received by Mr. Ken Faulkner our placement counselor that 167 seniors were working on the Co-op program in conjunction with Business and Industry. We feel this reflects our excellent placement record and enhances the reputation of our school by providing the type of training that both industry and business is expecting. Some of the local businesses that employ our students are Applicon, Burroughs, Cambridge Tool & Mfg. Company, Digital, General Electric, High Voltage Engineering, Houghton Mifflin, Iverson Ford, Raytheon, RCA, Sweetheart Plastics, Tech Welding, United Carr, Wang, as well as many other companies in the five district towns.

Student Activities

Many of our students participate in such activities as the Vocational Industrial Clubs of America (VICA). We were fortunate to have one of our students, Suzanne Ikels, win the Gold Medal at the nation-wide competition held in Phoenix, Arizona, this past summer. Students also take part in the drama club, school newspaper, S.A.D.D. program as well as the many sports activities offered at the school.

Craft Advisory Committees

In order to keep up with the advances in business and industry, representatives from various companies meet twice a year with our staff. The purpose of these meetings is to review the course of study and consider suggested improvements not only in the curriculum area but also the equipment.

Open House

Open house was held, May 9, with an excellent turnout. All shops were in operation, and teachers were all on hand to explain the skill training as well as the academic requirements of the school.

Beginning this past November 14, Open House will be held in the fall of each year. This will give 8th graders and their parents an opportunity to visit the school and to see the various shops in operation. In addition, they will receive information regarding procedure for acceptance, requirements for graduation and extra-curricular activities.

Job Fair

In order to assist not only students from Shawsheen Tech but seniors, from the five local schools, a Job Fair was held on March 12, 1985 at the Shriner's Auditorium. There were over 30 company representatives on hand to discuss opportunities available in the job market at that time. It was encouraging to see over 800 students from this area attend the Job Fair in order to plan for their future.

Graduation — Class of '85

On Sunday, June 9, 1985, diplomas were awarded to 367 seniors. Graduation took place at the Shriners Auditorium with an estimated 4,000 people in attendance.

Scholarships were awarded to 55 students. It is interesting to note that 62 of these graduates have been accepted into either 2 or 4 year colleges.

Enrollment Statistics

In accordance with the agreement between the five towns, the assessment of costs is based on the percentage of enrollment. The enrollment of as October 1, 1985, is as follows:

Town	Number of Students	Percent of Enrollment
Bedford	56	3.8%
Billerica	604	38.8%
Burlington	186	11.9%
Tewksbury	439	28.2%
Wilmington	273	17.5%

Total enrollment as of 10/1/85 is 1558.

Respectfully submitted,
Benjamin Wolk
Superintendent-Director
John P. Miller, *Chairman*,
Regional School Committee

FINANCES

Treasurer — Collector
 Appropriations Board of Assessors
 Town Employee Earnings
 Auditor's Report - Receipts and Expenditures

Report of the Treasurer-Collector

To the Honorable Board of Selectmen:

Gentlemen:

I submit herewith my report for the Fiscal Year ending June 30, 1985.

Cash on hand	\$ 3,101,486.07
Receipts to June 30, 1985	55,638,424.40
Journal Adjustments and Returned Checks	(–1,105.75)
	\$58,738,804.72

Paid on Warrants by the Town Auditor F/Y 1984 ...	\$55,684,973.06
Less accounts payable on Warrants	(– 884,321.80)
Net Warrants June 30, 1985	\$54,800,651.26
Balance on hand June 30, 1985	\$ 3,938,153.46

For detail of receipts and expenditures see report of the Town Auditor.

Lewis Tremblay, *Treasurer-Collector*

Statement of Town Debt — Fiscal Year Basis

1986	\$	975,000.00	1997	\$	750,000.00
1987		1,221,093.00	1998		745,000.00
1988		1,210,000.00	1999		740,000.00
1989		1,065,000.00	2000		740,000.00
1990		940,000.00	2001		355,000.00
1991		935,000.00	2002		355,000.00
1992		935,000.00	2003		355,000.00
1993		935,000.00	2004		145,000.00
1994		910,000.00	2005		140,000.00
1995		790,000.00	2006		140,000.00
1996		755,000.00			\$15,136,093.00

Statement of Interest — Fiscal Year Basis

1986	\$	1,141,252.50	1997	\$	377,615.00
1987		1,204,223.85	1998		308,030.00
1988		1,106,410.00	1999		238,742.50
1989		1,008,975.00	2000		169,515.00
1990		923,540.00	2001		118,622.50
1991		841,177.50	2002		86,065.00
1992		759,012.50	2003		53,362.50
1993		676,847.50	2004		30,667.50
1994		595,432.50	2005		18,270.00
1995		518,795.00	2006		6,090.00
1996		447,490.00			\$10,630,136.35

Detail of Debt Outside of the Debt Limit

School Project — Chapter 645, Acts of 1948	\$ 7,075,000.00
Water Project — General Laws, Ter Ed. Chapter 44	1,560,000.00
Sewer Project — General Laws, Chapter 44.....	3,855,000.00
	<u>\$12,490,000.00</u>

Trust and Investment Funds

Cash and Securities in Custody of Town Treasurer as of June 1985.

Conservation Fund	\$ 46,316.37
Foster School Fund.....	8,076.40
Pierce Essay Fund.....	572.74
Cemetery Perpetual Care Fund.....	7,772.55
250th Anniversary Fund	6,691.14
Stabilization Fund.....	16,445.63
Fairgrieve Memorial Fund	339,486.75
	<u>\$ 425,361.58</u>

	F/Y 1984-85	F/Y 1983-84	F/Y 1982-83	F/Y 1981-82	F/Y 1980-81	Previous Years
Real Estate						
Balance 7/1/84	—0—	212,576.62	5,705.49	(— 840.57)	48.18	
Committed	12,060,485.01	—0—	—0—	—0—	—0—	
Collections	11,461,121.82	188,496.47	6,834.47	1,724.77	—0—	
Abatements	182,465.38	11,535.14	34,284.36	398.02	51.50	103.50
Refunded	55,216.40	21,577.27	31,405.47	326.25	—0—	—0—
Added to T. Title	88,457.04	28,386.32	329.51	2.45	—0—	—0—
Trans. to T. Poss.	3,408.94	1,589.76	—0—	—0—	—0—	—0—
Misc. Adj.	—0—	+ 1,331.62	+ 428.45	+ 656.85	+ 51.50	+ 103.50
Balance 6/20/85	<u>380,248.23</u>	<u>5,477.82</u>	<u>(— 3,908.93)</u>	<u>(— 1,982.71)</u>	<u>48.18</u>	<u>—0—</u>
Water Liens						
Balance 7/1/84	—0—	(— 1,424.85)	42.00	2,338.60		
Committed	271,836.98	—0—	—0—	—0—		
Collections	251,212.35	2,550.00	21.00	—0—		
Abatements	4,246.20	85.00	3,596.00	—0—		
Refunded	88.50	609.00	—0—	—0—		
Added to T. Title	2,589.03	425.00	—0—	—0—		
Trans. to T. Poss.	—0—	—0—	—0—	—0—		
Misc. Adjustments	(— 50.00)	+ 364.85	+ 3,617.00	—0—		
Balance 6/30/85	<u>13,827.90</u>	<u>(— 3,511.00)</u>	<u>42.00</u>	<u>2,338.60</u>		
Personal Property						
Balance 7/1/84	—0—	17,242.54	13,178.45	3,801.51	3,261.61	15,049.67
Committed	834,832.09	—0—	—0—	—0—	—0—	—0—
Collections	818,174.02	7,766.98	4,244.08	558.54	702.02	201.28
Abatements	1,530.13	893.77	231.26	—0—	—0—	—0—
Refunded	46.71	46.46	—0—	—0—	—0—	—0—
Balance 6/30/85	<u>15,174.65</u>	<u>8,628.25</u>	<u>8,703.11</u>	<u>3,242.97</u>	<u>2,559.59</u>	<u>14,848.39</u>
Motor Vehicle Excise						
Balance 7/1/84	—0—	157,574.90	20,282.93	15,299.18	53.00	
Committed	758,534.96	—0—	—0—	—0—	—0—	
Add'l Commitments	—0—	259,940.24	6,302.44	—0—	—0—	
Collections	612,245.82	376,692.20	9,279.77	875.93	416.99	4,983.12
Abatements	39,161.03	24,792.52	805.68	14,886.09	—0—	—0—
Refunded	4,731.10	12,371.87	985.58	27.50	—0—	—0—
Rescinded Abatement	—0—	—0—	—0—	+ 394.81	+ 469.44	+ 4,983.12
Misc. Adjustments	—0—	—0—	—0—	+ 218.07	—52.45	—0—
Balance 6/30/85	<u>111,859.21</u>	<u>28,412.29</u>	<u>17,485.50</u>	<u>177.54</u>	<u>53.00</u>	<u>—0—</u>

Board of Assessors

Norman A. Boudreau, *Chairman*
Barbara A. Flanagan
Charles J. Stella

Value of Real Estate
January 1, 1985 \$798,171,000.00
Value of Personal Property
January 1, 1985 \$ 34,765,375.00
Total Value January 1, 1985 \$832,936,375.00
Total Value January 1, 1984 \$586,161,000.00

TOTAL LEVY FOR FISCAL YEAR 1986

Town \$ 23,640,604.91
State & County \$ 293,223.00
Overlay of Current Year \$ 441,064.23
Gross Amount to be Raised \$ 25,764,933.69
Total Estimated Receipts
and Available Funds \$ 11,871,555.21
Net Amount to be Raised on Property
Personal Property
1985 \$ 739,757.34
Real Estate
1985 \$ 13,153,621.14
Total Taxes Levied on Property
1985 \$ 13,893,378.48
Water Liens Added to Taxes
1985 \$ 94,154.41

MOTOR VEHICLE RATE \$25.00

MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector \$ 1,164,831.81

FY '86 TAX RATE: \$15.00 Residential
\$21.28 Commercial

Auditor's Report

In accordance with the provisions of the General Laws, I herewith submit my annual report covering the financial transactions of the town for fiscal year ending June 30, 1985.

My sincere thanks to those who have assisted me.

Following is a detailed accounting of all receipts, expenditures and other pertinent data for your inspection.

Additional information will be furnished upon request.

Receipts — 1984-1985

From the collector:

Prior
Personal 903.30
1985
Real 11,457,419.60
Personal 818,174.02
1984
Real 188,132.22
Personal 7,766.98
1983
Real 3,217.47
Personal 4,244.08
1982
Real 1,724.77
Personal 558.54
12,482,140.98

Motor Vehicle

1985 612,245.82
1984 376,692.20
1983 9,279.77
1982 875.93
1981 416.99
1980 1,659.62
1979 1,206.72
1978 650.65
Prior 1,406.55
1,004,434.25

Trailer Parks 8,316.00
Municipal Liens 14,175.00
Int. Deferred Taxes 53,032.36
Collector Fees 31,172.96
Abatements not refunded 153.07

Water

Rates 862,205.09
1985 254,964.57
1984 2,550.00
1983 21.00
Water Service 469.65
1,120,210.31

Licenses & Permits

Building Dept 106,368.40
Misc. Building 17,452.09
Wire 13,911.50
Gas & Plumbing 16,272.00
Sewer Service entry 3,570.00
Selectmen 3,210.00
Liquor License 39,217.00
Bd of Health 13,733.00
Fire 5,721.00

219,454.99

Reimbursements from the County

Dog Care refund 1,051.96

1,051.96

Reimbursements from the State

Veterans 2,800.00
Loss of Taxes 89,731.85
Widow Abatement 3,850.00
Elderly 23,809.52
Census 18,476.00
Blind 1,312.50
Police Incentive 65,109.38

205,089.25

From the Commonwealth

Veterans Benefit 30,946.96
School Lunch 140,684.85
Sch. Aid Chapter #70 4,558,995.57
Sch. Bldg. Assistance 462,244.48
Residential Tuition 15,548.00
Arts Lottery 12,101.00
DPW Water Pollution
Control 212,562.71
DPW 143.97
Gov't Highway Safety
Bureau 6,974.40
State Aid Public Library 19,460.50
Local Aid Additional
Assistance 713,034.00
Lottery, Beano, etc. 591,106.00
Highway Fund 209,229.00
Aid to Non M.D.C.
Comm. 32,520.00
Chapter #637 81,441.00
Pupil Transportation 328,518.00

Tuition for State Wards	83,880.00		Int. HUD So. Tewks.		
C.O.A. Grant	4,117.00		Rehab.	143.31	
Right to Know-Water					20,272.89
Purchase	2,355.00		Appeals Board		
		7,505,862.44	Hearing	15,600.00	
Grants & Gifts — School			Petty Cash	150.89	
Pre. Sch. Lang. Dev.	65,247.00				15,750.89
Sped. Yth. Adv.	55,866.00		Police Department		
Special Nds.	15,750.00		Misc. Reports	5,166.00	
Chapter II E.C.I.A.	17,951.00		Court Fines	93,353.59	
V.E.G.A.S.	18,121.00		Pistol Permits	1,724.00	
Chapter I	81,921.00		I.D. Cards	44.00	
Computer	1,535.00		Special Detail	372,676.91	
		256,391.00	Special Detail Cost	6,543.61	
Departmental — Treasurer-Collector			Misc.	3,864.04	
Tax Titles	135,865.47				483,372.15
Redemption Certificate	198.48		Fire Department		
Redemption Interest	32,483.45		Ambulance	24,522.17	
Land Court Cost	2,191.88				24,522.17
Tax Anticipation Notes	13,000,000.00		Building Department		
Premium	3,516.00		Maps & Prints	315.00	
Sale of Land Low Value	1,622.55				315.00
Excess T.T. Charge	678.45		Sealer		
Trust Funds	17,223.54		Fees	761.40	
Selectmen Charge	400.00				761.40
Pro Forma Tax	185.06		Dog Control		
T.T. Use & Occupancy			Court Fines	609.00	
Permit	1,444.39				609.00
Tailings	1,103.62		Board of Health		
		13,196,912.89	Hearing	153.00	
Departmental — Treasurer-Collector			Misc.	54.00	
Int. Savings & Cash	239,160.93				207.00
Matured Repo	7,450,000.00		Resurfacing Meade St.		8,145.00
Mat. Repo Interest	66,009.02				
And./No. St. Water			Department of Public Works		
Main Repo	1,681,350.00		Water Inst. Material	24,109.48	
Matured Repo Interest	3,556.95		Maps & Prints	344.40	
Interest Water Main	12,522.25		Misc.	1,709.62	
Sewer Premium Interest	55,203.40		App. Guarantee Dep.		
		9,507,802.55	Water Main	29,297.00	
Treasurer-Collector			Digital-Water Line		
Cold Water Meter Loan	1,440,000.00		And. St.	15,000.00	
Premium	1,121.00		Title I Comm. Dev.		
Water Meter	285,600.00		E.D.A.	581.03	
Highway Reimbursement			Int. HUD Comm. Dev.	295.41	
Loan	700,000.00				71,336.94
Premium	131.40		Sewer Connection & Application		114,810.00
New Bldg. Remodeling	200,000.00		Private Contractor Engineer & Review		13,111.53
Ant. Serial Loan	350,000.00		Park D.P.W. Rental Gift (Digital)		1,000.00
Premium	489.00				
		2,977,341.40	School		
Selectmen			Misc.	17,795.87	
Hearings	1,500.00		Lunch	326,655.74	
Misc.	2.70		Bands & Athletics	14,041.63	
		1,502.70	Text Book	1,404.74	
Assessors			Salaries Account	1,009.93	
Sale of Maps	2,752.00		Center School Rental	25,371.26	
		2,752.00	Foster School Rental	25,399.58	
Town Clerk			Ella Fleming Rental	12,892.39	
Fees	34,580.25		Adult Education		
		34,580.25	Revolving	5,925.00	
Planning Board					430,496.14
Misc. & Hearings	2,010.00		Conservation		
Special Engineering Fees	15,728.00		Hearings	875.00	
Special Engineering New					875.00
	2,374.10				
Int. So. Tewks. Rehab.					
Const.	17.48				

Personnel Board					54,295.18
Salaries		2,196.40	Outlay		24,997.04
Office	47.79		Outlay — 1984		507.41
Association Dues	35.00				
		82.79	Dog Officer		
Town Hall			Salaries		16,321.61
Salaries		26,913.00	Office	55.40	
Office	3,098.59		Utilities	2,898.61	
Utilities	14,744.36		Supplies & Service	1,141.72	
Maint.	5,686.05		Heat/Electricity	1,304.27	
Voting Booths	840.00				5,400.00
		24,369.00	Outlay — Steam Cleaner		989.00
Outlay — Lawnmower		389.00	Civil Defense		
Police Department			Outlay		
Salaries			Aluminum Boat	950.00	
Regular	823,741.12		Life Jackets	75.00	
Secretary	13,945.36		Survival Suits	530.00	
Nighttime	5,250.00		Life Ring & Ropes	40.00	
Part Time	7,823.57		EK Bar	130.00	
Janitor	2,335.68				1,725.00
Longevity	58,690.07		Auxiliary Police		
Overtime	84,156.23		Uniforms & Equipment	991.79	
Vacation	78,977.88		Membership & Ins.	126.00	
Incentive	131,081.36		Radios Repaired	401.19	
Sick - Occup.	10,195.53		Ammunition	320.00	
Sick - Non Occup.	28,677.38				1,838.98
Crossing Guards	35,183.00		Weights & Measures		
Holiday	22,608.59		Salaries		1,268.00
Fingerprint/Photo	1,800.00		Office	500.00	
Ret.-Daley	9,015.84				500.00
		1,313,481.61	Wiring Department		
Retirement			Salaries		4,504.17
M. Manley		11,834.68	Office	374.52	
Art. #24 S.T.M.		43.19	Personnel	269.20	
					643.72
Alcohol Safety Program		3,974.40	Building Department		
Police Special Detail		372,676.91	Salaries		51,462.30
Office	9,754.18		Office	1,856.38	
Utilities	15,245.39		Utilities	764.84	
Maint.	7,932.38		Personnel	1,708.00	
Supplies & Service	2,870.85		Demo	200.00	
Personnel	16,925.81				4,529.22
		52,728.61	Board of Health		
Outlay — Cruisers	27,241.00		Salaries		55,079.76
Bay Station	8,905.00		Office	2,781.49	
Radar	1,364.00		Utilities	1,554.61	
Car	600.00		Supplies & Service	2,062.33	
		38,110.00	Personnel Expense	1,232.79	
					7,631.22
Fire Department			Rubbish Disposal		487,500.00
Salaries			Mental Health Association		8,500.00
Regular	940,473.55		Department of Public Works		
Steno	16,776.40		Salaries		
Longevity	84,485.25		Highway	298,531.62	
Overtime	192,419.67		Tree/Park	76,267.43	
Vacation	87,855.35		Water	172,649.51	
Incentive	46,090.22		Adm.	68,521.98	
Sick - Occup.	57,520.06		Sr. Engineer	48,446.56	
Sick Non - Occup.	27,960.82				664,417.10
Holiday	66,851.07		Supplies & Service	83,686.41	
Terminal Leave	37,315.42		Utilities	135,745.22	
		1,557,747.81	Office/Advertising	12,764.70	
Office	1,614.51		Maint.	11,021.52	
Utilities	24,122.95		Lowell Water-Clark Rd.	704.39	
Maint.	5,584.56		Medical	1,064.00	
Supplies & Service	11,944.20		Annual Well Insp.	1,650.00	
Personnel Expense	11,028.96		New Tools	42.00	
					246,678.24

Outlay			Andover & No. Sts. 16'' Main		
Print Machine	1,600.00		Art. #2		
Chain Saw	495.95		Engineering Services	9,751.94	
Superintendent Car	9,400.00		Contract Payment	241,466.72	
¾ ton Pick Up	31,020.90		Engineering Services	6,090.87	257,309.53
1 Air Driven Power Tapping Mach.	5,399.0				
Sand/Salt Spreader	5,462.00		Water Supply Conn. Lowell/And.		
Van	9,196.00		Art. #1 STM '84		67,729.97
Recorder	332.10	62,905.95	Recond. Wells & Pump Sta.		
			Art. #2 STM '84		41,708.11
Chapter #732 Whipple Rd.			Water Meter Program Art. #12		
Art. #59	15,611.00		Salaries		13,725.13
Compressor Repairs/Damage	291.60		Rentals	906.60	
Imp. & Repairs to Local Rds.			Purchase of Meters	12,308.89	
Art. #11 S.T.M.	19,389.00		Installation of Meters	90,243.30	
Road Reconstruction	64,256.38		Supplies/Materials	2,300.00	
Water Leak & Main Rehab.			Reprogramming Meters	726.00	106,484.79
Art. #19	25,887.50		Water Meter Program — Phase II		
Snow/Ice Control			Salaries		9,680.38
Weather Services	995.00		Rentals	230.40	
Advertising	293.56		Purchase of Water Meters	75,564.00	
Salt/Sand	80,826.64		Installation of Meters	25,299.80	
Payroll	37,164.82		Supplies/Materials	2,492.40	103,586.60
Extra Help	730.79				
Hired Equipment	56,699.50		Pvt. Contractor Const./Engr.		8,077.81
Snow Plow Damages	610.00		Drainage Control		
Machinery Account		177,320.31	Gravel	4,286.77	
Parts	20,638.87		Plates, Frames, Grates	5,092.50	
Outside Repair	3,716.95		Cement	1,360.14	
Supplies & Material	7,402.34		Sand	52.92	
Tires/Tubes	9,512.98		Stone	2,255.71	
Oil	2,919.46		Mortor/Brick	569.26	
Welding Supplies	443.54		Material	99.00	
Batteries	1,956.63		Manholes	1,441.00	
Stickers	176.00		Steel Pipe	13,437.27	
Grease	222.00	46,988.77	Hot Top	1,197.00	29,791.57
Reconst. Liv. St. Title I			Drainage Control 1983-84		2,049.49
Comm. Dev.	500.00		Gas/Diesel Fuel Account		
Road Resurfacing—1985	39,902.65		Gas	63,399.42	
Road Resurfacing—Meade St.	8,059.20		Diesel Fuel	9,070.59	
Road Resurfacing—1984	12,029.00		Taxes	975.81	73,445.82
Clean & Refurb. Wells			Safety Sign Account		
1983/84	8,225.00		Outside Labor	5,720.00	
Clean & Refurbish Wells	8,442.96		Posts	2,102.10	
Water Guarantee Deposit			Sign Material	4,066.46	11,888.56
Supplies/Service	25,661.93				
Refunds	150.00	25,811.93	School Traffic Lights		283.00
			Outside Electrical Services Art. #11		2,185.58
Insurance Claim—Cruiser #15	847.66		Veterans Services		
Outside Water Billing			Salaries		33,381.23
Art. #26 1983/84	700.00		Administration		
Outside Water Billing—1985	9,572.35		Utilities	767.23	
Emergency Water			Office	508.89	
Wilmington Water	42,241.33		Dues	95.00	
Billerica Water	164,575.10		Travel	317.30	
Andover Water	269,660.11		Seminars	40.00	1,728.42
Lowell Water	174,636.50		Aid		
Excess Water Agreement	1,252.50	652,365.54	Relief List	32,844.31	
			Insurance	8,310.13	
			Utilities	488.00	
			Doctors/Hospital	7,882.90	

Pharmacy	7,376.17		Supplies & Service	10,664.05	
Dentist	30.50				10,664.05
		56,932.01	P.L. 94-142 Pre Sch Lang #240-039-4-0295		
School Salaries			Salaries		5,444.12
Instruction/			Supplies & Service	34,547.45	
Administration	7,361,207.63		Transfer	430.24	
Clerical	274,887.92				34,977.60
Custodial/Maint. Services	626,020.52		P.L. 94-142 Pre Sch Lang #240-157-5-0295		
Attendance	1,278.00		Salaries		69,709.25
Other Salary Items	43,578.59		Supplies & Service	672.05	
Health Services	94,817.29	8,401,789.95			672.05
			P.L. 94-142 Sped Yth Adv #240-040-4-0295		
1983-84 School Salary Account		263,558.86	Salaries		12,361.14
Retirement Incentive—M. Mendonca		1,700.00	Supplies & Service	3,997.27	
					3,997.27
1984-85 School Operating			P.L. 94-142 Sped Yth Adv. #240-158-5-0295		
Administration	46,565.15		Salaries		57,846.96
Instruction	394,605.08		Supplies & Service	1,096.03	
Transportation-Regular	471,884.41				1,096.03
Transportation-Special			P.L. 89-313 Spec Nds Teach #200-017-0295		
Intown	69,134.73		Transfer	72.00	
Transportation Student			Supplies & Service	324.00	
Body Adj.	33,124.24				396.00
Student Body Activities	30,782.94		P.L. 89-313 Spec Nds Teach #200-106-0295		
Health	3,354.01		Salaries		15,275.28
Heating	305,505.50		Apple Computer #380-151-4		
Utilities	205,057.75		Transfer		5.66
Custodial Supplies	33,212.12		Supplies & Service		
Maint. Repairs—School					264.20
Staff	184,889.20		Chapter I 84-295-219		
Contracted Services	82,306.38		Transfer	2,844.89	
Repl. of Inst. & Non			Supplies & Service	237.00	
Inst. Eqp.	98,343.39	2,738,188.21			3,081.89
Programs with Other			Chapter I		80,475.91
Districts	517,275.44		E.C.I.A. P.L. 97-35 85-295-219		1.49
Stadium	4,025.10		E.C.I.A.		17,868.00
Grounds	22,375.98		1984-85 Adult Education		
Transportation-Private	235,746.79		Revolving Acct.		4,311.42
		39,412.77	Textbook Account		421.76
School — Outlay			Sec. Sch. Bldg. Comm. Art. #52 ATM		12,000.00
Athletics & Band			Sec. Sch. Bldg. Comm. H.S. Addition		
Graduation	801.40		Salaries		649.14
Awards/Plaques/Trophys	1,441.98		Supplies & Service	7,458.00	
Student Insurance	3,000.00				7,458.00
Ticket/Printing	236.50		Improvements to H.S. Field Art. #55		37,786.70
Contracted Services	2,558.01		Center School Rental		
Lodging	181.77		Utilities	19,939.45	
Equipment	4,777.15		Supplies & Service	1,312.95	
Supplies	1,959.25				21,252.40
Ice Rental	630.00		Foster School Rental		
Adjusting Entry	28.00		Utilities	17,919.39	
		15,614.06	Supplies/Service	249.66	
School Lunch Account					18,169.05
Utilities	633.23		Ella Fleming Rental		
Salaries	235,849.28		Utilities	5,129.64	
Postage/Office	257.85		Supplies & Service	1,236.68	
Food/Milk	232,671.46				6,366.32
Supplies	27,162.15				
Exterminating	612.00				
Maint./Equipment Rental	9,260.53				
Meetings/Travel	1,186.11	507,632.61			
Shawsheen Valley Tech H.S.		907,189.00			
P.L. 94-482 Occup. Ed.		8,207.86			
P.L. 94-482 #400-061-5-0295-2					
Salaries		3,597.44			

Library			Community Action		
Salaries		111,802.56	Salaries		22,877.52
Office	1,631.21		Office	414.73	
Utilities	12,381.86		Utilities	426.90	
Maint.	2,929.28		Supplies & Service	395.41	
Supplies & Service	26,175.43				1,237.04
Personel Expense	41.88		Outlay — Van		12,500.00
		43,159.66	Outstanding Bills Art. #17		2,729.80
Outlay			Article #36 June Ronco		461.00
Calculator	117.26		Article #37 Thomas Guzetti		659.89
Typewriter	3,250.00				
		3,367.26	Property Damage Article #14		1,050.00
Fairgrieve Fund		1,207.00	Property Damage Article #15 Fairbrother		447.78
Recreation			Article #8 STM		75.40
Salaries		5,193.84	Article #3 STM Unpaid Bills		209.00
Boys Basketball	891.40		Article #3 STM		8,859.09
Girls Basketball	820.46		Article #4 STM		8.75
Bowling	1,116.00		Court Judgement		
Custodian	441.64		David Dube/Marie Dube		32,626.40
Equipment Cleaning	1,988.75		Jayne J. Enos		186.29
Figure Skating	1,850.00		Suren U. Shenoy		427.17
Office	735.40		Mary Ellis & Atty. Macaronis		2,000.00
P.W. Cheerleading	710.95		Deana Gilman		120.90
P.W. Football	6,374.20		Joseph Breen/F. Ciccarelli		2,400.00
Soccer	2,320.70		June Ronco		915.50
Girls Softball	2,510.92		Sandra J. Madruga		178.15
Transportation	2,634.00		John & Nancy Bolduc		820.65
Youth Baseball	13,480.35		Sundry Persons		100,000.00
Youth Hockey	13,485.00				
		49,359.77	Bus Subsidy Art. #12		21,000.00
Exceptional Children			Tax Anticipation Note		13,000,000.00
Salaries		7,987.00	Tax Title Takeing Art. #27		29,356.89
Insurance	261.80		Tax Title Foreclosure Art. #28		21,738.22
Supplies	1,657.81		Fire & Liability		130,000.00
Pool Rental	390.00		Maturing Dept		990,000.00
Transportation	7,154.00		Int. Maturing Dept		1,069,670.00
Winter Program	215.00		Cemeteries		1,400.00
Conservation		9,678.61	Unpaid Bills Art. #3 STM		12,940.30
Salaries		3,478.71	Temporary Loans		3,264,150.00
Office	679.40		Interest Temporary Loans		433,152.14
Dues	275.00	954.40	Treasurer Cash Invested		7,050,000.00
Arts Lottery Grant		10,697.23	Deductions		
Arts Lottery — Adm.		522.37	Retirement	711,516.24	
Patriotic Activities		7,973.08	Federal	2,200,839.61	
250th Anniversary		15,526.37	State	675,985.00	
250th Cash Receipts		10,800.88	Town	309,473.82	
250th Anniversary Trust Fund		4,016.54	Employees	148,019.14	
Council on Aging			Credit Union	1,544,617.51	
Salaries		15,083.00	Savings Bond	9,862.50	
Office	164.81		United Fund	1,620.45	
Utilities	5,535.04		Tax Ann Sheltered	220,833.86	
Maint.	491.47		Dog License	3,130.75	
Supplies & Service	1,057.71		Trust Fund	457,535.35	
Transportation	2,487.00				6,283,434.23
Entertainment	5,029.61				
		14,765.64	Sporting Licenses		9,357.00
C.O.A. — Janitorial Services		5,500.00	Personal		
Council on Aging Grant 1982-83		498.03	1985	46.71	
Council on Aging Grant 1983-84		2,839.00	1984	46.46	
Council on Aging Grant 1984-85		4,117.00			93.17
Merrimack Valley Home Care		1,600.00			

Real			Vacation	9,169.20	
1985	55,216.40		Incentive	10,940.64	
1984	21,577.27		Sick-Occup.	1,782.80	
1983	31,405.47		Sick-Non-Occup.	1,668.31	
1982	326.25		Crossing Guards	3,926.00	
		108,525.39	Fingerprint/Photo	1,800.00	
Excise					122,568.16
1985	4,731.10		Fire Department		
1984	12,318.22		Salaries		
1983	924.25		Regular	91,095.59	
1982	27.50		Steno	1,769.98	
		18,001.07	Longevity	8,772.34	
Abatements not Refunded		114.98	Overtime	21,856.04	
Water			Vacation	6,283.81	
1985	88.50		Incentive	5,826.31	
1984	609.00		Sick Occup.	11,331.26	
Rates Refunded	1,665.27		Sick Non-Occup.	6,961.25	
		2,362.77			153,896.58
Assessments			Department of Public Works		
County Retirement	674,021.00		Highway	42,478.48	
County Tax	219,343.06		Tree/Park	11,710.50	
County Hospital	10,729.35		Water	27,439.95	
		904,093.41	Administration	9,193.24	
State Assessments			Sr. Engineer	8,827.92	
Excise	3,344.00				99,650.09
Elderly Insurance	3,745.00		Supplies/Service	14,073.87	
Parks	101,427.00		Utilities	18,329.12	
Mosquito Control	18,250.00		Office/Advertising	881.47	
Air Pollution	4,108.00		Maintenance	718.85	
Transportation	3,106.00		Lowell Water Clark Rd.	269.23	
		133,980.00	Medical	16.95	
Estimated Receipts					34,289.49
Ambulance Overpayment	272.00		Drainage Control		1,000.00
Abatements not Refunded	55.27		Revenue Sharing Invested		5,514,448.28
Real Estate Refunds	6,632.38		Total		5,925,852.60
Plumbing Refunds	326.00		Cash Balance June 30, 1985		321,356.57
Tax Poss. Sale of Low					6,247,209.17
Value Land	1,000.00				
Sewer Refunds	60.00				
		8,345.65			
Total		55,168,209.64	SEWER PROJECT RECEIPTS 1984-1985		
Balance June 30, 1985		3,938,153.46	Andover St. Ant. Serial		
Journal Entries		1,105.75	Loan Renewal	1,170,000.00	
		59,107,468.85	Federal & State Renewal		
REVENUE SHARING RECEIPTS 1984-1985			Grant Loan	4,000,000.00	
Revenue Sharing Funds	447,484.00		Andover St. Water		
Revenue Sharing Interest	28,537.46		Pollution Control	122,079.00	
Matured C.D. Rev. Shar.	5,476,422.54		Andover St. Temporary		
Matured Repo Interest	42,822.71		Loan	122,000.00	
Total		5,995,266.71			5,414,079.00
Cash Balance July 1, 1984		239,546.50	Sewer Anticipation Loan Phase II		5,400,000.00
		6,234,813.21	Sewer Phase III		315,000.00
Accounts Payable		12,395.96	Total		11,129,079.00
		6,247,209.17	Cash Balance July 1, 1984		940,965.39
REVENUE SHARING EXPENDITURES 1984-1985					12,070,044.39

Police Department		BALANCE SHEET — JUNE 30, 1985	
Salaries	70,848.97	REVENUE	
Secretary	1,686.42	Cash:	
Nighttime	620.00	General	3,938,153.46
Part Time	935.04	General — Cash Credit	939.75
Janitor	204.38	Petty Cash Advances:	
Longevity	5,458.32	Collector	75.00
Overtime	13,528.08	Planning Bd.	50.00

Appeals Bd.	150.00		Underestimated Assessments:	
School	50.00		Special Educ. — 766	2,484.00
		325.00	Parks	7.00
				2,491.00
Accountants Receivable:			Underestimated Appropriations:	
Taxes:			Snow & Ice Control	76,314.31
Levy of 1970			Veterans — Aid	6,494.26
Personal	72.00		Interest — Temporary	
Levy of 1971			Loans	333,152.14
Personal	182.00		Empls. Insurance —	
Levy of 1972			Town Share	111,464.84
Personal	463.01			527,425.55
Levy of 1973			Sundry Court Judgements:	106,435.20
Personal	2,369.92			
Levy of 1974 & 6 Mos.			School — Public Law Grants:	
Personal	937.28		P.L. 94-482 Pre. Sch.	
Levy of 1974-1975			Lang.	5,134.30
Personal	1,874.56		P.L. 94-142 Special	
Levy of 1975-1976			Youth Adv.	3,076.99
Personal	735.80		P.L. 89-313 Special	
Levy of 1976-1977			Teaching	3,229.08
Personal	2,279.80			11,440.37
Levy of 1977-1978			Loans Authorized:	
Personal	1,953.79		Repairs — Town Owned	
Levy of 1978-1979			Bldgs.	200,000.00
Personal	1,966.68		Andover & North Sts. —	
Real	3.97		Main	560,450.00
Levy of 1979-1980			Water Meter Program—1	360,000.00
Personal	2,013.55		Water Meter Program—2	142,800.00
Levy of 1980-1981			Const. of Water Supply	
Personal	2,559.59		Facility	7,088,000.00
Real	48.18			8,351,250.00
Levy of 1981-1982			Revenue — 1984-1985	224.90
Personal	3,242.74		Revenue — 1985-1986	8,789.50
Levy of 1982-1983				14,795,942.62
Personal	8,704.73			
Levy of 1983-1984				
Personal	8,628.25			
Real	5,476.96			
Levy of 1984-1985				
Personal	15,174.65			
Real	380,248.23			
		438,935.69	Cash:	
Motor Vehicle Excise:			Accounts Payable	885,261.55
1979	86.04			
1982	177.48		Payroll Deductions:	
1983	17,485.50		Retirement	6.21
1984	28,412.29		Employees Insurance	95,960.74
1985	59,801.75		Blue Cross-Trust Fund	86,173.55
		105,963.06	United Fund	339.75
			Saving Bonds	448.03
Tax Title & Possessions:			Tax Sheltered Annuities	49,806.66
Tax Title	662,308.31			232,734.94
Possessions	69,521.24		Real 1981-1982	2,156.61
		731,829.55	Real 1982-1983	3,908.93
Accounts Receivable			Excise Abatements Not Refunded:	208.63
Veterans Benefits	40,303.93		Excess Low Value Land Sales:	20,886.74
Ambulance Service	53,938.52		Sale of Town Owned Land:	26,105.00
Highway — State	186,369.91		Dog License — Clerk	287.45
County	22,200.88			
Sabbatical Leave — Gear	7,400.00		Overlay Reserved for Abatements:	
		310,213.24	1970	72.00
Water Liens:			1971	182.00
1981-1982	1,733.55		1972	463.01
1982-1983	42.00		1973 & 6 Mos.	3,354.56
1983-1984	85.00		1974-1975	1,874.56
1984-1985	13,827.90		1975-1976	795.00
Rates	239,466.70		1976-1977	2,279.80
Misc. Service	6,371.20			
		261,526.35		

1977-1978	1,953.79	Old State Coach Rd.	
1978-1979	1,970.65	Main 1986	8,789.50
1979-1980	2,013.55	School — Salaries 1985	316,124.98
1980-1981	24,191.50	School — Oper	18,098.54
1981-1982	133,543.13	School — High Sch.	
1982-1983	40,246.03	Project	19,351.29
1983-1984	270,238.31	School Lunch	163,789.62
1984-1985	249,079.59	Public Law 95-561-4B	131.28
		Computer Application	
Overlay Surplus:	732,257.48	Acct.	1,270.80
	33,581.30	Chapter 2 — ECIA	83.00
Revenue Reserved Until Collected:		P.L. 94-482 OCCUP. ED.	3,859.51
Motor Vehicle Excise	105,963.06	Chapter 1	1,445.09
Veterans Benefits	40,303.93	Athletic & Band	29,407.28
Water	261,526.35	Textbook Acct.	3,461.41
Tax Title & Possessions	731,829.55	Adult Educ.	1,826.08
Ambulance Service	53,938.52	Sec. Sch. Bldg. Comm.	5,315.61
Sabbatical Leave—Gear	7,400.00	Improvements to High	
Highway	208,570.79	Sch. Field	12,213.30
	1,409,532.20	Center School Rental	4,118.86
Excess & Deficiency:	687,320.40	Foster School Rental	7,230.53
Petty Cash Advances:	325.00	Ella Fleming School Rental	7,567.73
		Aid to Public Libraries	12,317.50
Unexpended Balances Carried Forward:		County Dog Refund —	
Repair of Town Owned		Libraries	1,051.96
Bldg.	200,000.00	Arts Lottery Grant	6,400.66
Water Purification Grant	2,355.00	Arts Lottery - Adm.	381.74
Auditor — Outlay	150.00	250th Celebration Comm.	
Assessors — Outlay	66.62	Receipts	145.51
Town Clerk — Parking		Munic. Bldg. Comm. —	
Phase 2	4,000.00	Outlay	3,945.00
Town Clerk — Census	4,910.50	Tailings	8,351.40
Planning Bd. Eng.	6,430.63	Health — Salaries —	
Planning Bd. Eng.	2,374.10	Plumbing Insp.	3,500.00
Planning Bd. River Park	1,650.00		2,399,294.05
Planning Bd. HUD-Adm.	2,460.50	Bond Anti. Notes — Temporary Loans:	
Planning Bd. HUD-Const.	341.75	Repairs — Town Owned	
Bldg. Insp.-Escrow	165.00	Bldg.	200,000.00
DPW Chapter 732	76,462.21	Andover & North Sts. —	
DPW Chapter 637	170,075.55	Main	560,450.00
Resurfacing Proj. —		Water Meter Program	
Temp. Loan	635,743.62	Phase 1	360,000.00
Water Leak & Main		Water Meter Program	
Rehab.	1,376.50	Phase 2	142,800.00
Community Dev.-Title 1	5,924.07	Const. of Water Supply	
HUD Grant	3,200.98	Facilities	350,000.00
Water Guarantee Deposits	2,429.75		1,613,250.00
Water Guarantee Deposits		Loans Authorized — Unissued:	
Incomplete Jobs	2,768.00	Const. of Water Supply Facilities	6,738,000.00
Water Billing 1985	6,000.00		
Well Testing	7,000.00	Assessments:	
Well Monitor & Testing	10,000.00	County Hospital	230.65
Andover & North Sts.		County Tax	9,384.94
Main-State Reim.	151,102.43	Regional Transit	277.00
Water Supply Connections	20,270.03		9,892.59
Reconditioning Wells	11,291.89	Veterans Aid — 1986	939.75
Water Main-Andover St.			14,795,942.62
Gift	15,000.00		
Water Meter Prog. Phase 2	29,533.02		
Const. of Water Supply			
Facility	350,000.00		
Lowell Sewer Assess.	30,000.00		
Security Deposit —			
Irish Am. Club	500.00		
Irish Am. Club-Gift	500.00		
Sewer-Private Conts.			
Connections	5,033.72		

BALANCE SHEET
REVENUE SHARING — JUNE 30, 1985
REVENUE

Cash:	321,356.57
Cash Invested:	431,544.37
	<u>752,900.94</u>

BALANCE SHEET
REVENUE SHARING — JUNE 30, 1985
LIABILITIES & RESERVE

Cash — Accounts Payable:	91,221.29
Grant Account:	613,480.78
Unexpended Balances Carried Forward:	
Police — Salaries	30,962.00
Police — Salaries — 1984	17,236.87
	<u>48,198.87</u>
	752,900.94

BALANCE SHEET
SEWER PROJECT — JUNE 30, 1985
REVENUE

Cash:	734,950.65
Loans Authorized:	
Andover St.	390,000.00
Sewer — Phase - 2	2,000,000.00
Sewer — Phase - 3	3,400,000.00
	<u>5,790,000.00</u>
	6,524,950.65

BALANCE SHEET
SEWER PROJECT — JUNE 30, 1985
LIABILITIES & RESERVE

Unexpended Balances Carried Forward:	
Sewer Project	338,769.23
Andover St.-State Reimb.	275.50
Andover St.-Tambone - Gift	29.84
Sewer Const. & Design Phase-2	69,509.76
Sewer Const. & Design Phase-3	315,000.00
	<u>723,584.33</u>
Andover St. Loan in Anti. of State Reimb.:	11,366.32

Bond Antic. Note — Temporary Loans:

Andover St.	390,000.00
Phase — 2	350,000.00
Phase — 3	315,000.00

Loans Authorized — Unissued:	1,055,000.00
Phase — 2	1,650,000.00
Phase — 3	3,085,000.00
	<u>4,735,000.00</u>
	6,524,950.65

SEWERAGE PROGRAM 1984-1985

Utilities	2,914.38
Engineering	40,499.40
Supplies & Materials	3,854.00
Legal Services	3,961.40
North Street	15,000.00
Audit Report	495.00
Contract Payments	355,623.60
	<u>422,347.78</u>

Sewer Temporary Loans	
Andover Street	1,170,000.00
Sewer Loan	8,000,000.00
Phase II	1,050,000.00
	<u>10,220,000.00</u>

Andover Street	61,000.00
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Sewerage Program Phase II	
Engineer Services	275,000.00
Equipment	497.82
Appraisals	2,400.00
Lawyer Fees	1,291.66
Rentals	700.00
Advertisement	600.76
	<u>280,490.24</u>

Article #21 STM	
Contract Payment	279,766.07
Engineer Services	71,479.65
Legal Fees	10.00
	<u>351,255.72</u>

Total	11,335,093.74
Cash Balance June 30, 1985	734,950.65
	<u>12,070,044.39</u>

Appropriation Recapitulation

Accounts	Available	Transfers & Expended	Balance	Deficit
Selectmen — Salary	104,691.00	104,691.00	0	
Selectmen — Oper.	18,115.00	18,115.00	0	
Architectural Serv.	3,850.00	3,850.00	0	
Filing Fees	200.00	150.00	50.00	
Negotiator/Consultant	5,000.00	3,000.00	2,000.00	
Town Counsel	34,168.85	34,168.85	0	
Street Lighting	110,000.00	110,000.00	0	
Unemployment Comp.	20,000.00	20,000.00	0	
Water Purification Project	2,355.00	—	2,355.00	
Auditor — Salary	54,216.00	54,215.72	.28	
Auditor — Oper.	1,146.47	1,146.47	0	
Auditor — Outlay	150.00	—	150.00	
Treas./Collector — Salaries	172,131.00	162,523.58	9,607.42	
Treas./Collector — Salary '84	2,053.63	—	2,053.63	
Treas./Collector — Oper.	26,280.25	26,280.25	0	
Treas./Collector — Outlay	1,000.00	1,000.00	0	

Accounts	Available	Transfers & Expended	Balance	Deficit
Treas./Collector — Escrow	1,707.00	—	1,707.00	
Assessor — Salaries	74,552.00	74,547.50	4.50	
Assessor — Oper.	24,475.00	24,438.26	36.74	
Assessor — Outlay	4,800.00	4,707.60	92.40	
Town Clerk — Salary	54,350.00	54,341.88	8.12	
Town Clerk — Oper.	3,475.00	3,101.63	373.37	
Town Clerk — Printing	9,000.00	3,345.52	5,654.48	
Town Clerk — Parking-Phase II	6,000.00	—	6,000.00	
Town Clerk — Parking-Phase I	4,958.57	3,342.51	1,616.06	
Town Clerk — Census	9,000.00	4,089.50	4,910.50	
Election Officer — Salaries	13,299.84	12,528.50	771.34	
Registrars — Salaries	1,979.00	1,979.00	0	
Registrars — Oper.	5,200.00	4,876.92	323.08	
Moderator — Salaries	500.00	500.00	0	
Moderator — Oper.	100.00	86.50	13.50	
Appeals — Salaries	5,031.00	5,021.31	9.69	
Appeals — Oper.	4,687.04	4,687.04	0	
Appeals — Outlay	150.00	150.00	0	
Planning Bd. — Salaries	38,146.00	37,439.52	706.48	
Planning Bd. — Oper.	4,850.00	4,104.75	745.25	
Planning Bd. — Outlay	332.56	332.56	0	
Planning Bd. — Spec. Eng.	22,702.63	16,272.00	6,430.63	
Planning Bd. — New Spec. Eng.	2,374.10	—	2,374.10	
Planning Bd. — River Park	1,650.00	—	1,650.00	
No. Mid. Area Plan. Comm.	6,404.61	6,404.61	0	
Planning Bd. — HUD — Adm.	3,710.50	1,250.00	2,460.50	
Planning Bd. — HUD — Const.	341.75	—	341.75	
Finance Comm. — Salary	1,000.00	957.64	42.36	
Finance Comm. — Oper.	750.00	424.83	325.17	
Personnel Bd. — Salary	2,200.00	2,196.40	3.60	
Personnel Bd. — Oper.	260.00	82.79	177.21	
Town Hall — Salary	26,913.00	26,913.00	0	
Town Hall — Oper.	24,369.00	24,369.00	0	
Town Hall — Outlay	400.00	389.00	11.00	
Police — Salaries	1,313,517.00	1,313,481.61	35.39	
Police — Retirement	11,996.00	11,834.68	161.32	
Police — Hwy. Safety Prog.	4,000.00	3,974.40	25.60	
Police — Oper.	53,220.55	52,728.61	491.94	
Police — Outlay	38,181.00	38,110.00	71.00	
Police — O/S Travel	100.00	—	100.00	
Police — Comm. Sys.	920.45	—	920.45	
Fire — Salaries	1,557,755.00	1,557,747.81	7.19	
Fire — Oper.	54,542.13	54,295.18	246.95	
Fire — Outlay	25,000.00	24,997.04	2.96	
Fire — Outlay '84	530.08	507.41	22.67	
Dog Control — Salaries	16,864.00	16,321.61	542.39	
Dog Control — Oper.	5,400.00	5,400.00	0	
Dog Control — Outlay	1,000.00	989.00	11.00	
Civil Defense — Outlay	1,725.00	1,725.00	0	
Auxiliary Police — Oper.	1,851.00	1,838.98	12.02	
Weights & Measures — Salary	1,268.00	1,268.00	0	
Weights & Measures — Oper.	500.00	500.00	0	
Wire Insp. — Salary	4,850.00	4,504.17	345.83	
Wire Insp. — Oper.	684.00	643.72	40.28	
Bldg. Insp. — Salary	51,462.34	51,462.30	.04	
Bldg. Insp. — Oper.	4,700	4,529.22	170.78	
Bldg. Insp. — Outlay '84	200.00	—	200.00	
Bldg. Insp. — Escrow	165.00	—	165.00	
Health — Salaries	58,875.00	55,079.76	3,795.24	
Health — Oper.	21,900.00	11,131.22	10,768.78	
Rubbish Disposal	487,500.00	487,500.00	0	
Mental Health Assoc.	8,500.00	8,500.00	0	
D.P.W. — Salaries	668,431.00	668,417.10	13.90	
D.P.W. — Oper.	246,678.24	246,678.24	0	
D.P.W. — Outlay	63,000.00	62,905.95	94.05	
Chapter 732	92,073.21	15,611.00	76,462.21	

Accounts	Available	Transfers & Expended	Balance	Deficit
Imp. & Repairs of Local Roads	19,389.00	19,389.00	0	
D.P.W. — Grant - Chapter 637	170,075.55	—	170,075.55	
Temp. Loan to be Reimb.	700,000.00	64,256.38	635,743.62	
Water Leak & Main Rehabilitation	27,264.00	25,887.50	1,376.50	
Community Dev. Title I	6,424.07	500.00	5,924.07	
HUD — Grant Comm. Dev.	3,200.98	—	3,200.98	
Snow & Ice Control	101,006.00	177,320.31		76,314.31
Snow & Ice Cont. '84	169,880.40	169,880.40	0	
Machinery — Oper.	47,069.50	46,988.77	80.73	
Resurfacing Program	40,000.00	39,902.65	97.35	
Resurfacing Prog. '84	12,029.00	12,029.00	0	
Cleaning & Refurbishing Wells	30,000.00	8,442.96	21,557.04	
Water Guarantee Deposit	30,181.68	27,751.93	2,429.75	
Water Guarantee Dep. Incomp. Jobs	2,768.00	—	2,768.00	
Water Billing	21,010.00	9,572.35	11,437.65	
Water Billing — '84	1,122.82	700.00	422.82	
Emergency Water	700,000.00	700,000.00	0	
Well Testing	7,000.00	—	7,000.00	
Wells Monitor	10,000.00	—	10,000.00	
Water Treatment Plant	19,901.95	—	19,901.95	
Andover & No. Sts. Main	135,605.38	135,605.38	0	
Andover & No. Sts. Comm. of Mass. Reimb.	212,562.71	61,460.28	151,102.43	
Water Supply Connection to Low. & And.	88,000.00	67,729.97	20,270.03	
Recond. Existing Wells & Pump Station	53,000.00	41,708.11	11,291.89	
Water Line — And. St. — Gift	15,000.00	—	15,000.00	
Water Meter — Raytheon	2,100.00	—	2,100.00	
Water Meter Program I	120,209.92	120,209.92	0	
Water Meter Prog. II	142,800.00	113,266.98	29,533.02	
Drainage Control	30,000.00	29,791.57	208.43	
Drainage Control '84	2,063.16	2,049.49	13.67	
Drainage — Glenwood-Mud Pond	6,000.00	—	6,000.00	
Gas & Diesel Fuel	90,000.00	84,445.82	5,554.18	
Lowell Sewer	30,000.00	—	30,000.00	
Safety Sign Acct.	12,000.00	11,888.56	111.44	
No. St. Traffic Signal	1,229.50	—	1,229.50	
Compressor Repairs — Damages	600.00	291.60	308.40	
Beech St. — Drainage	752.55	—	752.55	
Pot Hole — Claims	7,000.00	7,000.00	—	
Security Deposit — Park	500.00	—	500.00	
Park Gift — Irish Am. Society	500.00	—	500.00	
Outside Electrical Serv.	4,000.00	2,185.58	1,814.42	
Sewer — Private Contr. Connect.	13,111.53	8,077.81	5,033.72	
Meade St. Resurfacing	8,145.00	8,059.20	85.80	
Old State Coach Rd. — Main	8,789.50	—	8,789.50	
Veterans Service — Salaries	38,468.00	33,381.23	5,086.77	
Veterans Service — Adm.	2,540.00	1,728.42	811.58	
Veterans Service — Aid	51,377.50	57,871.76		6,494.26
School — Salaries	8,782,498.30	8,466,373.32	316,124.98	
School — Salaries '84	269,388.24	263,558.86	5,829.38	
School — Oper.	2,756,318.62	2,738,220.08	18,098.54	
School — Oper. '81	19,351.29	—	19,351.29	
School — Outlay	39,550.00	39,412.77	137.23	
School — Lunch	671,422.23	507,632.61	163,789.62	
Reg. Voc. School	907,189.00	907,189.00	0	
Public Law — 874	6,629.07	6,629.00	.07	
P.L. 95-561-4B	131.28	—	131.28	
Computer Applications	1,535.00	264.20	1,270.80	
Chap. II ECIA	17,951.00	17,868.00	83.00	
P.L. 94-482 — Occup. Educ.	18,121.00	14,261.49	3,859.51	
P.L. 94-142 Pre. Sch. Elementary	65,247.00	70,381.30		5,134.30
P.L. 94-142 Spec. Youth Adv.	55,866.00	58,942.99		3,076.99
P.L. 94-313 Spec. Needs Teach Imp.	15,750.00	18,979.08		3,229.08
Chapter I	81,921.00	80,475.91	1,445.09	
Public Health	3,879.05	—	3,879.05	
Athletic & Band	45,261.84	15,854.56	29,407.28	
Textbook Acct.	3,894.42	421.76	3,461.41	
Adult Educ.	6,165.50	4,339.42	1,826.08	

Accounts	Available	Transfers & Expended	Balance	Deficit
Sec. Sch. Bldg. Comm. — H.S. Add.	13,422.75	8,107.14	5,315.61	
Sec. Sch. Bldg. Improv. to Field	50,000.00	37,786.70	12,213.30	
Center School	25,371.26	21,252.40	4,118.86	
Foster School	25,399.58	18,169.05	7,230.53	
Ella Fleming School	13,934.05	6,366.32	7,567.73	
Library — Salaries	113,775.00	111,802.56	1,972.44	
Library — Oper.	43,159.66	43,159.66	0	
Library — Outlay	3,400.00	3,367.26	32.74	
Library — Roof Repairs	1,000.00	—	1,000.00	
Aid to Public Libraries	12,317.50	—	12,317.50	
County Dog Refund	1,051.96	—	1,051.96	
Recreation — Salaries	5,200.00	5,193.84	6.16	
Recreation — Oper.	50,000.00	49,359.77	640.23	
Exceptional Child — Salary	7,987.00	7,987.00	0	
Exceptional Child — Oper.	9,720.00	9,678.61	41.39	
Conservation — Salary	3,481.00	3,478.71	2.29	
Conservation — Oper.	1,000.00	954.40	45.60	
Arts Lottery Grant	18,002.00	11,601.34	6,400.66	
Arts Lottery Adm. Costs	904.11	522.37	381.74	
Patriotic Act. Comm.	8,000.00	7,973.08	26.92	
250th Celebration Comm.	15,570.23	15,526.37	43.86	
250th Celebration — Cash Rec.	10,946.39	10,800.88	145.51	
Council on Aging — Sal.	15,083.00	15,083.00	0	
Council on Aging — Oper.	16,412.00	14,765.64	1,646.36	
Council on Aging — Janitor	5,500.00	5,500.00	0	
Council on Aging — Grant - '84	2,839.00	2,839.00	0	
Council on Aging — Grant - '85	4,117.00	4,117.00	0	
Community Action — Salary	22,900.00	22,877.52	22.48	
Community Action — Oper.	1,375.00	1,237.04	137.96	
Community Action — Outlay	12,500.00	12,500.00	0	
Munic. Bldg. Comm. — Salary	500.00	—	500.00	
Munic. Bldg. Comm. — Oper.	200.00	—	200.00	
Munic. Bldg. Comm. — Outlay	3,945.00	—	3,945.00	
Industrial Comm. — Salaries	50.00	—	50.00	
Industrial Comm. — Oper.	500.00	—	500.00	
Bus Subsidy	21,000.00	21,000.00	0.	
Reserve Fund	50,000.00	50,000.00	0	
Fire & Liability Ins.	130,000.00	130,000.00	0	
Tailings	8,351.40	—	8,351.40	
Tax Antic. Notes	13,000,000.00	13,000,000.00	0	
Unpaid Taxes — Land Taking	36,000.00	29,356.89	6,643.11	
Tax Title Foreclosure	21,750.00	21,738.22	11.78	
Medical — J. Ronco	922.00	461.00	461.00	
Medical — D.P.W.	3,471.89	—	3,471.89	
Unpaid Bills — Unemploy. Comp.	8,745.73	8,745.00	.73	
Cemeteries	1,400.00	1,400.00	0	
Maturing Debt	990,000.00	990,000.00	0	
Interest — Maturing Debt	1,202,670.00	1,069,670.00	133,000.00	
Interest — Temporary Loans	100,000.00	433,152.14		333,152.14
Court Judgement — Ellis		2,000.00		2,000.00
Court Judgement — D. Gilman		120.90		120.90
Court Judgement — Ciccarelli		2,400.00		2,400.00
Court Judgement — Ronco		915.50		915.50
Court Judgement — Madruga		178.15		178.15
Court Judgement — Bolduc		820.65		820.65
Court Judgement — Sundry Persons		100,000.00		100,000.00
Selectmen — Remodeling Town Owned Bldgs.	200,000.00	—	200,000.00	
Water Supply Facilities	350,000.00	—	350,000.00	
Empls. Ins. Town Share				111,464.84

Employee Earnings

Name of Employee	Base Salary Incl. Longevity	Overtime	Annual Gross Salary
David Austin	26,857.97	12,546.11	39,404.00
Richard Barrelle	27,466.19	1,105.89	28,572.08
Robert Briggs	27,466.19	5,066.00	32,532.19
John Burris	27,645.49	5,766.28	33,411.77
William Chandler	55,690.50		55,690.50
Robert Collins	30,008.34	6,690.36	36,698.70
Gerald Colton	13,485.17	6,289.56	19,774.73
Stephen Cotugno	24,640.70	6,819.04	31,459.74
John Coviello	25,124.71	4,956.09	30,080.80
Albert Cronin	13,307.01	3,794.78	17,101.79
John Cuneo, Jr.	35,205.84	8,377.20	43,583.04
Mary Daley	21,312.58	646.56	21,959.14
Cosmo DiBiase	25,149.00	3,966.38	29,115.38
Robert Dogherty	25,834.33	7,948.12	33,782.45
Daniel Donovan	19,773.51	7,630.58	27,404.09
Lawrence Driscoll	28,929.35	5,517.33	34,446.68
James Farley	25,986.87	8,396.49	34,383.36
John Field	29,635.76	6,992.91	36,628.67
Jack Flynn	16,630.79	3,509.76	20,140.55
Oscar Forero	15,208.23	3,892.73	19,100.96
Robert Fowler	29,650.09	10,136.50	39,786.59
Richard Gath	30,352.26	6,562.14	36,914.40
Russell Gourley, Sr.	12,736.32	10.88	12,747.20
Russell Gourley Jr.	29,998.55	5,215.47	32,214.02
James Graham	26,201.39	10,556.36	36,757.76
Donald Greer	33,429.04	6,011.32	39,440.36
Kenneth Holden	35,205.84	6,523.67	41,729.51
Mary Kane	23,055.90		23,055.90
Edward Kearns	24,820.39	8,144.31	32,964.70

Off. Peter Amari	30,284.54	1,304.10	31,439.12
Off. John Barry	16,439.04	913.44	17,352.48
Insp. Clifford Bolton	26,667.35	2,878.04	29,545.39
Off. Leonard Bolton	24,169.82	366.39	24,536.21
Off. Jerome Carr	16,442.01	720.72	17,162.73
Off. Robert Carroll	27,789.20	1,795.36	29,584.56
Sgt. Robert Cook	37,786.85	73.26	37,860.11
Off. Jos. Cormier	26,406.48	1,497.42	27,903.90
Off. Jos. DeLucia	28,001.20	2,683.88	30,685.08
Off. Paul Doherty	28,074.00	1,740.40	28,814.40
Off. A. Dicalogero	27,613.74	1,667.12	29,280.86
Off. Alfred Donovan	16,430.04	397.92	16,827.96
Off. Ralph Ford	28,564.18	2,895.17	31,459.35
Lt. Paul Gearty	36,318.87	2,337.00	38,665.87
Insp. Robert Haines	26,926.68	1,975.32	28,902.00
Lt. Walter Jamieson	36,626.67	3,943.53	40,576.20
Off. George Hazel	28,498.38	1,786.79	30,285.17
Sgt. Paul Johnson	35,112.19	3,024.00	38,136.19
Off. James Jones	25,665.72	63.72	25,729.44
Sgt. Jop Jr.	32,707.32	3,144.88	35,852.20
Off. Ste. Kandrotas	29,809.11	2,010.91	31,820.02
Off. Alan Landers	28,527.96	1,044.24	29,572.20
Off. Richard Landers	31,846.19	1,468.99	33,315.18
Off. William Latta	27,594.24	467.16	28,061.40
Sgt. Warren Layne	32,419.43	3,558.68	35,978.11
Off. William Layne	28,737.78	2,942.94	31,680.72
Off. James Luz	31,396.92	2,566.80	33,963.72
Lt. John Mackey	41,625.27	3,779.49	45,404.76
Lt. Richard Mackey	33,597.01	243.96	33,840.97
Lt. Edward Martin	39,634.01	5,829.63	45,463.64
Off. James McKenna	28,467.38	2,962.05	31,429.43
Off. Henry Perry	28,169.80	2,170.92	30,340.72

Name of Employee	Base Salary Incl. Longevity	Overtime	Annual Gross Salary
David Levey	29,607.10	7,102.88	36,709.88
John Lightfoot	26,338.67	7,454.27	33,792.94
Robert Little	16,648.21	5,747.24	22,395.45
Richard Mackey III	25,759.99	6,678.93	32,438.92
William Magro	35,205.84	9,816.54	45,022.38
Paul Mahoney	26,449.17	11,294.73	37,743.90
Kenneth Mallinson	25,124.71	7,109.26	32,233.97
Merrill Marshall	25,784.07		25,784.07
William Millett	24,883.79	9,239.78	34,123.57
Constance Morris	21,244.72	9,604.11	30,848.83
James Morris	55,690.50		55,690.50
Robert Morris	25,759.99	4,458.09	30,218.08
Larry Nawn	25,818.94	1,118.88	26,937.82
Timothy Niven	15,158.15	7,043.86	22,202.01
John O'Neill	25,759.99	2,155.29	27,915.28
Richard O'Neill	26,466.40	9,753.80	36,220.20
Stephen Powers	18,003.95	7,053.82	25,057.77
Bruce Reed	26,998.55	8,108.30	35,106.85
James Ryan	26,858.96	9,332.52	36,191.48
Thomas Ryan	29,607.10	5,608.99	35,216.09
Richard Sheehan	25,130.15	5,167.62	30,297.77
Michael Sitar	20,686.51	7,602.37	28,288.88
Joseph Squires	12,743.66	2,322.65	15,066.31
Richard Starling	27,466.19	3,930.07	31,396.26
Barbara Sullivan	19,623.68	970.99	20,954.67
Kevin Sullivan	24,602.63	2,181.78	26,784.41
Jon Viscione	5,445.58	971.85	6,417.43
George Yost	26,338.67	11,252.67	37,591.34
Phillip Zerofski	29,607.43	9,073.36	38,680.79

Sgt. Dennis Peterson	31,579.89	5,782.86	37,362.75
Off. John Powers	28,655.72	2,080.35	30,736.07
Lt. Denise Regan	37,760.45	2,895.60	40,656.05
Insp. Paul Ringwood	28,739.80	3,059.44	31,799.24
Off. Donald Ryan	28,038.80	366.40	28,405.20
Insp. Kevin Sheehan	18,064.32	828.36	18,892.68
Off. Allan Stephens	28,091.41	1,749.56	30,367.32
Off. Frank Sullivan	26,917.68	350.46	27,268.14
Chief John Sullivan	54,861.03		54,861.03
Off. Roger Tanguay	16,449.04	1,197.39	17,646.43
Off. Paul Thomas	20,254.84	1,692.37	21,947.21
Off. Robert Westaway	23,032.35	2,572.76	25,605.11
Maryellen Barry	17,118.84	259.20	17,712.08
Herbert Patterson	2,530.32		2,530.32
Virginia Terrazzano	9,139.52	112.32	9,251.84
Thomas Flynn	0	0	0
Sarah Jarossi	8,108.24	7,206.94	15,315.18
George Gibson	7,386.47		7,386.47
Francis Coolidge	7,166.56		7,166.56
C. Frederickson	23,900.00		23,900.00
D. Brazee	8,383.00		8,383.00
M. Hill	5,500.00	1,802.00	7,302.00
Sandra A. Barbeau	25,217.36		25,217.36
Edwina M. Hudson	19,189.04		19,189.04
Helen M. O'Donnell	17,057.84		17,057.84
Eleanor M. Celino	6,397.50		6,397.50
Thomas R. Girard	5,418.64		5,418.64
Brian J. Sheehan	4,826.26		4,826.26
Charles E. Coldwell	4,750.00		4,750.00
William D. Hallisey	4,749.96		4,749.96
Paul H. Sullivan	4,910.86		4,910.86
Warren J. Brothers	18,074.86		18,074.86

Name of Employee	Base Salary		Annual Gross Salary	Name of Employee	Base Salary		Annual Gross Salary
	Incl. Longevity	All Other			Incl. Longevity	Overtime	
James Manely	10,154.71		10,154.71	Richard E. Stoddard			28,340.83
Walter Collins	16,554.95		16,554.95	Timothy F. Stronach			2,937.80
Thomas Bond	2,093.36		2,093.36	Robert Thibedeau			47.50
Ruth E. Aubert	15,792.00	6,838.00	29,468.00	Roger N. Trott			32,338.02
William Granfield			28,077.00	Joseph Vecchi			1,215.00
Loretta Miggos			17,370.00	Jack W. Ward			19,125.14
Jeremiah Delaney			4,465.00	Richard L. Westaway			28,757.49
George Nuttall			5,119.00	William J. Wilkinson, Jr.			30,792.87
Paula Barclay			921.00	Thomas Hodgson			16,864.00
Patricia Hennessy			3,495.00	Yolanda Luongo			18,381.00
Linda Austin			180.88	Patricia Hennessy			5,200.00
Nancy Boyle			545.87	Kathleen O'Brien			2,883.00
Edward J. Collins			187.42	Muriel Burke			969.00
Rachel DeSilva			1,889.55	Mary Casazza			19,787.19
Elisabeth Desmarais			27,536.94	Eleanor Celino			7,470.08
Mary Gaffney			9,233.07	Eleanor Donovan			10,456.80
John Grenda			5,431.50	Kathleen Donovan			281.01
Elinor Haines			10,174.70	Barbara Hague			2,907.00
Elizabeth Keil-Anderson			45.22	Doris Harding			18,219.81
Maureen Kelley			12,834.56	Elizabeth Johnson			10,192.52
Susan Levy			7,161.16	Ellen Keefe			5,255.21
Christine Livingston			3,585.92	Marlene Moreno			2,493.56
Jean Mann			12,958.35	Patricia Qua			16,368.13
Geraldine Martin			914.09	Laura Romano			1,938.00
Janice Martin			742.90	Linda Roy			672.14
Frances Moore			18,463.41	Jean Spillane			5,909.80
Elizabeth Sheehan			762.29	Patricia Stotik			193.80
Robert A. Belida			23,219.13	David Sullivan			23,843.64
William A. Blakeney, Jr.			20,914.27	Lewis Tremblay			32,339.50
Mamie V. Burke			15,441.10	Mary L. Perkins			5,021.31
William A. Burris, Jr.			32,764.43	Linda Ricardo-Brabant			15,083.00
Thomas J. Casey			19,469.56	William R. McMenimen			28,076.88
Charles Chandler			30.00	Virginia Coviello			17,370.08
William Chandler, Jr.			27,880.18	Linda Roy			1,915.69
Kevin M. Conlon			19,756.18	John T-Lu			266.79
William Conroy			60.00	Joan M. Dunlevy			399.96
Gerald Colton			16.68	Michael J. Daley			474.93
Steven Creamer			26.00	David Sargent			4,914.96
Lorraine N. Cuskey			16,857.54	James Manley			1,331.00
George W. DeRoche			30,729.52	Charlene Cappella			19.38
George R. Deshler			27,175.78	N. Boudreau			11,437.50
Doris E. Doherty			13,142.88	B. Flanagan			5,718.75
Evelyn A. Doherty			20,007.90	S. Little			13,610.76
Philip E. Doherty			22,881.76	C. Stella			5,718.76
Stephen Fay			1,220.00	M. Tompkins			21,781.80
Brian R. Gath			16,281.83	C. Trudeau			20,706.28
Frank P. Giannetti			12,458.49	Hellen Warren			18,413.00
Alfred L. Gray			29,130.55	Kathleen Collins			14,160.00
William Gray, Jr.			67.50	Elizabeth Carey			24,825.00
Walter V. Haley			30,336.93	Thomas Berube			13,000.00
Robert Johnston			60.00	Linda Curtis			17,370.00
John C. Kane			34,050.67	Lorraine Whynaught			23,845.54
Lawrence C. Kane			19,295.31	George Abodeely			33,923.76
Paul F. Lambert			26,834.59	John Anderson			19,660.92
Ernest J. Lightfoot			31,186.91	Eleanor Antonelli			13,313.65
James M. Lightfood			16,120.19	Florence Antonuk			9,462.49
Robert R. Marsh			27,364.02	Delores Barlow			9,462.49
James G. Marshall			26,968.07	David S. Beattie			3,455.00
John P. McCarthy			31,882.10	Henry A. Benson			12,272.05
Linda M. Monahan			14,524.68	Priscilla Betses			16,962.12
James E. Nolan			26,031.11	William J. Bomil			19,760.80
Robert J. Nolan			242.50	William J. Bomil Jr.			1,980.00
Peter M. Peters			14,622.44	Patricia Boucher			11,849.18
Donald E. Prescott			27,403.39	Bernard Boudreu			20,752.83
Thomas C. Richter			19,817.09	Yose Brito			267.50
Keith T. Ryan			23,174.77				
Michael Sears			32.50				
Frank W. Sllars			15,722.16				
James T. Shimkus			30,424.94				

Name of Employee	Annual Gross Salary	Name of Employee	Annual Gross Salary
Pauline A. Brooks	7,013.23	Michael Peters	420.00
Theresa D. Brown	14,963.78	Ernest J. Peterson	75.50
Albert D. Bucknam	5,533.50	John T. Regolino	12,616.32
Josephine C. Campo	19,360.26	Valerie E. Rogers	11,849.04
William Carlson	20,163.35	Anthony Romano	34,148.76
William J. Carrigg	965.00	Charles Ryan	19,506.69
Judith Colman	14,707.98	John Ryan	43,574.96
Walter C. Collins	623.51	Anita Sartori	11,649.82
Jeanne Connor	67.50	Kurt Schimmelbusch	16,849.82
Marylou Conroy	5,257.75	Anthony Segnini	600.00
Joseph Crotty	33,923.76	Ann Sexton	11,849.04
William P. Cuskey Jr.	20,364.77	Francis B. Sheehan	21,022.65
Michelina DeAngelis	29,633.76	Thomas F. Sullivan Jr.	19,644.56
William DeGregorio	39,266.76	Barbara Tanner	21,469.92
John B. Dey	7,073.70	Antonio J. Terenzi	36,596.82
Mary DiBella	189.00	Nancy G. Thompson	9,838.38
Dorothy Doherty	11,899.46	Charles Tibbetts	1,127.50
Frank Dombrowski	19,900.68	William Tibbetts	730.00
Anne Duncan	19,360.26	Elaine M. Tower	12,209.04
Robert C. Duncan	532.50	Joel A. Trull	19,951.86
Steven Duncan	1,825.00	William Tsimsos	36,596.82
Beverly Erlandson	14,963.78	John Weir	36,596.82
Richard F. Fallon Sr.	9,026.88	Franklin W. Whitcomb	14,017.90
Edward J. Farley	43,574.96	John W. Wynn	45,999.98
June Fowler	8,766.49	James D. Zousimas	16,687.26
Colleen Gallo	3,092.50	Cynthia Abate-Upson	8,503.28
Dorothy Gendall	17,011.79	Carole Acone Callahan	23,468.34
Joseph Paul George	25,920.26	Margaret Adams	26,276.81
Aaron Gesin	227.50	Charles Allen	27,023.80
Thomas M. Gilbride	19,883.46	John W. Allen	15,913.86
William A. Gorman	18,362.75	Patricia Allen	26,269.30
Andrea F. Gravelle	400.88	Joan Andella	10,360.00
David Greene	17,609.48	Kim Andella	274.00
Richard F. Griffin	39,266.76	Ruth Anderson	26,296.48
Sandra J. Hesketh	654.79	Jason Andrews	27,740.09
Charles Johnston Jr.	15,038.79	Rosemary Gentile	4,280.14
Joanne Kearns	14,357.76	Robert P. Appolloni	6,055.00
Eugene Kelly	16,201.65	James T. Auten	25,319.84
Joane Kostas	14.00	Carolyn Ashworth	17,230.98
Gary Lafortune	13,399.44	Cynthia L. Ayer	16,037.38
Barbara M. Lambert	2,892.00	Norma Jean Aylward	3,797.71
Katherine T. Lambert	2,878.17	Robert W. Aylward	36,446.30
Harvey C. Leighton	14,693.09	Gary Ballou	1,976.00
Norma Jean Lewis	24.50	Sandra Barnett	23,376.98
Dorothy Lightfoot	2,561.70	Cornelius J. Barry	1,976.00
James M. Lightfoot	3,592.08	Donald R. Barry	26,701.33
Thomas W. Lovett	31,503.76	Lawrence J. Basteri, Jr.	23,194.56
Marrienne Ludvind	1,965.88	Cathyann Beattie	22,957.24
Bruce Alan MacDonald	16,476.96	Mary A. Beattie	570.00
Mary Maguire	14,963.78	Linda Beaulieu	4,864.86
Ruth Maher	11,849.04	Elinor Beloin	6,376.70
Eileen Mahoney	1,107.00	Frederick P. Bernhardt	17,803.62
Jodi Marble	224.00	Joanne Berthel	380.70
Norman Marble	33,271.42	Judith K. Berube	22,115.50
Louis E. Marion Jr.	20,086.76	Rosemary Best	850.00
Daniel J. Martin	17,627.87	Priscilla Betses	18,349.56
Joseph F. McCann	17,760.00	Sandra C. Bettencourt	21,097.94
Joseph McCarthy	5,936.91	Nancy Billings	24,501.90
Francis McCusker	18,211.38	Dale D. Black	24,248.86
Lawrence McGowan	15,023.97	Elaine E. Blaisdell	8,790.96
Paul F. Moran	20,704.91	Anthony Blandini	7,195.88
Pauline M. Mullen	2,749.26	Roseanne Boghosian	16,720.12
Diana Lee Muller	438.75	Rita Boudreau	5,028.64
Thomas Nawn Jr.	1,700.00	Warren Bowen	28,528.34
Olga Nicholson	729.00	Kenneth Bowers	27,749.92
Robert J. Nolan	14,218.09	Albert W. Bradley	25,878.18
Lucinio Ubano	3,100.00	Terry Bradley	200.00
Roy Osterberg	14,878.46	Arlene Breault	26,264.80
Donald C. Page	16,307.40	John C. Bresnahan, Jr.	27,551.52
Edward Pelletier	37,796.82	Linda Briggs	2,066.31

Name of Employee	Annual Gross Salary	Name of Employee	Annual Gross Salary
Carol Kenney Brooks	17,274.42	Elaine Fiske	23,369.86
Judith E. Bruce	14,555.26	Robert Fiske	23,366.22
Linda Jean Brumis	6,566.68	Judith I. Fitzgerald	112.42
Melanie Buccola	26,300.88	Chester H. Flynn	15,339.58
Joseph P. Buckley	26,528.84	Dorothy Foley	26,281.16
Virginia Bunting	23,367.86	Marilyn H. Fowler	3,426.26
Antoinette Brynes	6,364.70	Leo Frechette	26,609.40
Virginia Callahan	26,254.80	Joan Friedman	26,259.80
Gertrude M. Carey	27,203.80	Susan Fugere	460.98
Mary Chappell	2,417.40	Jan H. Fuller	12,738.39
Nordice Chute	23,350.86	Deidra Gacek	1,085.00
Joan Ciambella	23,381.86	M. Elizabeth Gaffney	28,506.52
Donald P. Ciampa	15,577.76	Mary M. Gale	3,284.48
Carlton Clark, Jr.	26,262.30	Carole Anne Gallo	13,581.30
Donna J. Clark	660.00	Sal J. Gallo	27,242.20
Judith Ann Clark	92.42	Louis A. Garceau	26,742.24
John C. Clarke	27,260.88	Eileen F. Gardner	23,850.84
Maureen Cody	23,360.22	Paul F. Garrity	1,524.00
Annamae Coffin	845.00	Frances Gath	25,076.58
Helen Cogswell	17,256.42	Louise A. Gearty	16,765.04
Bryce L. Collins	29,034.98	Stephen J. Gerome	27,319.56
Thomas Conlon	27,518.30	Dorothy Gerrard	16,729.98
Kathleen J. Connell	11,389.54	Constance Goldsworthy	25,391.42
Karla Conway	26,254.80	Alicia Gouveia	30.00
Robert E. Cook	2,556.00	Donna Graham	18,977.78
John P. Corbett	28,046.62	Mary Jayne Gray	26,687.80
Joan Corradino	15,291.75	Maureen C. Gropman	27,536.56
Jacqueline Cote	528.96	Richard Gropman	26,288.84
Dennis Covey	588.00	Eric Groves	17,599.38
Kathy Cronan	88.00	Sheila Gurry	23,373.58
Maria Cuesta	402.00	Linda Hair	26,281.16
Robert K. Cullen	26,864.76	Yvonne M. Hall	17,872.59
Patricia M. Cushing	812.00	Gail M. Hamilton	22,058.42
Michael J. Daley	27,348.68	Lisa Hanke	409.00
Marlene R. Daly	21,342.07	Bonita Hansberry	17,619.86
Sally A. Dancause	4,896.97	Margaret M. Harcourt	20,926.88
Richard Danehy	200.00	Christine Hassan	23,658.62
Collette G. Davis	18,218.82	George Hazel	1,598.00
Meredith Debrow	26,670.80	Gwen Hedrick	23,350.86
Robert C. Degaravilla	26,254.80	John G. Heidenrich	10,285.72
Joseph Delgrosso	23,392.12	Marilyn D. Henderson	90.00
Emily De Mille	4,872.86	Mary Herlihy	23,408.46
Anne E. Dempsey	4,925.46	Susan Hinckley	14,450.52
Heidi L. Derosa	17,735.54	Helen M. Hoffman	12,302.70
Laura Ann Diamond	19,664.86	Jean Holmes	6,396.70
Patricia Dias	23,366.39	Carole Holmy	26,254.80
Mary Diciaccio	3,035.00	Niki Ann Holtzman	2,055.00
Eleanor Dipaolo	16,173.66	Judith A. Hopkins	2,100.00
Leo Dirocco	1,222.00	Robert Horgan	26,254.80
Ann M. Donnelly	2,707.06	Dorothy Hudak	13,991.80
John L. Donoghue	26,278.80	Maureen Jackman	23,355.86
Alfred P. Donovan	1,968.00	Isabel L. Jankelson	25,540.38
David Donovan	1,156.00	August P. Jardin	25,353.02
Martha R. Doukszewicz	23,412.30	John F. Jarek	26,262.48
Barbara G. Duarte	23,386.86	Ann Johnson	5,872.00
Marie C. Dube	7,576.25	Charlotte P. Johnson	23,541.86
Henri A. Dufour	26,974.92	Rebecca Johnson	4,956.15
Alan Dunlevy	202.00	Jane Juskiewicz	4,892.97
Jacqueline Dupont	23,350.86	George Kalarites	26,487.33
Lisamarie Durkin	16,216.72	Marcia A. Kalarites	26,386.80
Judith Ann Dziadosz	2,974.02	Maureen Kane	20,663.18
George Economou	23,389.26	Kaspar Kasparian	7,333.16
Cassandra M. Edell	23,367.86	James P. Kastritis	24,155.38
Alma A. Davis	27,054.33	Philip F. Kearney	27,229.33
Annina Faraci	26,303.96	Barbara A. Keefe	4,402.24
Patricia Faro	7,767.00	Mary Louise Keenan	7,261.52
David M. Farrell	1,016.00	Carol Kelley	812.00
Nancy Jean Farrey	23,639.63	Jane A. Kelley	23,880.30
Mary Feick	28.10	Joan E. Kelley	27,203.80
Martha A. Feran	3,043.02	Sheila Kempler	23,320.00

Name of Employee	Annual Gross Salary	Name of Employee	Annual Gross Salary
Alice Kennedy	15.10	Dennis W. McGadden	27,798.08
Mary P. Kennedy	17,008.68	James K. McGuire	28,207.31
Dianne L. Kelley	4,447.21	Carolyn A. McLaughlin	23,350.86
Jean B. Kyser	3,035.34	Janet Mary McMahon	2,640.00
Arlene King	29,024.42	Maureen Mc Namara	26,281.16
Pauline J. King	23,850.84	Brenda McWilliams	23,374.86
William Kirwin	20,358.34	Robert Melillo	2,337.00
Kristine Kiss	26,455.00	Barbara Mersereau	27,211.48
Ann L. Knower	27,278.52	Sharon McArdle Milenavich	22,374.00
Patricia Koravos	24,608.44	Adrianne Moe	120.00
Christos Koumantzelis	27,867.52	Kathleen Mofield	23,453.50
Iris Koumantzelis	23,355.86	Claire S. Montejunas	150.00
Valerie Koutrobis	10,886.40	Brenda Morin	149.12
Joanna Krainski	26,983.66	Therese H. Morin	6,736.25
Patricia A. Krol	12,318.38	Bruce A. Morris	202.00
Elizabeth Krol	27,211.48	Mary Louise Morris	24,180.78
Mary Laffey	24,203.82	Richard Mousseau	26,494.33
Alexander Lambroukos	26,603.33	David Mullen	25,183.11
Susan Lamotte	23,365.86	Elaine Mullen	23,383.89
Patricia Lannon	23,579.38	Eileen F. Muller	30,661.43
Joseph A. Le Prohon	27,203.80	Mildred Mulno	28,178.24
Nancy T. Larose	25,353.02	Jean Murch	23,573.26
Nancy Laws	23,358.54	Madeline Deluca	23,350.86
Frederick Leahy	27,832.76	Mary Murray	27,287.00
Henry Lebensbaum	27,203.80	Joseph Musumeci	30,398.94
Donna Lecam	27,170.78	Lorraine Nastek	23,703.36
Alfred Leclair	26,267.48	Mary A. Nawn	3,886.19
James L. Leclair	27,044.76	Thomas Nawn	28,847.78
Alice Leduc	15,869.50	Carlene Neumann	26,670.80
Catherine Leonard	23,735.76	Diane C. Norton	7,941.15
Steven Levine	27,735.94	Linda Novelli	27,751.01
Paula Levis	23,374.86	Felipe P. Novo	2,929.00
Ernest J. Lightfoot	1,631.00	Philip Nyren	26,670.80
Patricia A. Lightfoot	4,732.31	Brenda A. OBrien	23,403.10
Barbara Lind	930.00	Daniel G. OBrien	23,887.98
Sharlene Locker	25,560.21	Marilyn P. O'Brien	29,121.88
Judith E. Lodi	192.43	Norris OBrien	28,548.94
Wade Longley	26,806.96	Ann OHara	23,355.86
Raymond Loosen	26,507.56	Robert OKeefe	26,265.80
Mark Lucey	21,454.66	Sandra Oliva	56.20
Janice Lunn	26,670.80	Richard Olsen	23,400.02
Lorraine A. Lussier	14,455.35	Catherine Olson	56.21
Pamela Lussier	7,156.23	Cynthia A. Onoroski	26,333.58
James W. Lutz, Jr.	1,357.00	Glenn W. Osterman	26,291.92
Anita MacDonald	30,596.36	Richard Otis	26,747.98
Robert MacDougall	30,218.98	Timothy J. Otis	17,046.28
Walter Mackey	26,881.72	Angela M. Packard	23,376.98
Linda Malone	5,370.40	Lynne Packard	88.00
Robert B. Maloney	26,269.80	Stephanie Pagiaslavas	22,214.79
Anne Maloy	23,361.62	Elizabeth F. Papik	26,344.88
John Maloy	26,920.92	Anna Marie Pappalardo	252.97
James Manley II	23,350.86	Andrew Pappathan	26,270.16
Jo-Ann Manninen	56.22	George Patterson	23,407.70
Mary Manseau	22,202.78	Susan Patterson	23,366.22
Robert L. Manzi	30,025.98	George Paul	26,875.29
Marie Maranville	200.00	Frederick Penza	28,834.00
Alice Marcotte	23,600.98	Mary L. Perkins	140.54
David Marcus	25,212.50	John H. Perrault	27,203.80
Jennie Marino	27,364.68	Anne Perriello	795.00
Patricia M. Marion	9,275.65	Ruth Perrin	457.50
Elsa A. Marsh	23,350.86	Marjorie A. Petalas	26,268.16
Louise Martel	16,252.99	Roger Pilat	23,358.54
Elaine Maxwell	6,955.15	Claire Piscione	23,419.55
Kevin McArdle	27,906.30	William Piscione	28,879.52
Evelyn D. McCabe	3,594.90	Hope Place	23,350.86
Robert F. McCabe	28,354.84	Arthur Poitras	1,320.00
Pamela McDade	16,173.66	Estate of John Porter	27,801.40
Anne McDermott	5,128.08	Mary A. Primerand	26,261.48
Patricia R. McDonnell	23,360.22	Stephen Prodanas	27,320.53
Alice McEdward	23,929.38		

Name of Employee	Annual Gross Salary	Name of Employee	Annual Gross Salary
Joseph P. Puopolo	26,756.80	Mary E. Turcotte	2,813.07
Kathryn Quinn	23,350.86	Berry Turner	27,203.80
Martha Quinn	26,294.33	Barbara Vitallo	23,362.54
Thomas J. Rabbitt	116.00	Sheila Walsh	23,358.54
Elise Racicot	26,254.80	Thomas M. Walsh Jr.	18,800.30
Elinor A. Read	26,283.16	Karen Ann Ware	23,371.86
Claire Reed	23,360.86	Robert A. Ware	2,213.00
Frances Renaud-Stephan	28,789.12	Monica B. Weir	23,350.86
Alice Renneker	1,920.00	Alfred J. White	29,125.19
Judith Rhodes	1,950.00	Rose M. White	23,357.86
Gerald Rideout	27,203.80	Roger Whittlesey, Jr.	27,477.84
Maureen Rideout	23,358.54	Elizabeth A. Wiley	28.11
Bonnie L. Roberts	23,350.86	Jacqueline Williamson	23,366.22
Marimargaret Roberts	26,254.80	Warren J. Yaeger	24,749.76
Carol Rodgers	26,670.80	Kenneth Young	28,539.10
Daniel Rogacki	22,058.42	Jennie Zantuhos	23,357.86
Cathy Ronan	23,478.86	Paul E. Zarna	6,164.00
Theresa Ross	26,670.80	Richard Zbieg	24,949.94
Geraldine Rubico	5,787.03	Julie M. Zizza	330.00
Marie T. Rubin	60.00	Town of Tewksbury	2,564.00
Georgia Ruckledge	26,254.80	City of Lowell Police Dept.	142.80
George Ryan	4,154.00	Maureen Bedard	2,517.00
Joan Ryan	23,374.86	Eleanor Bissett	7,473.06
Sandra Jean Ryan	27,218.80	Phyllis Boumel	7,882.38
Carol A. St. Germain	4,592.04	Rita Bourgea	698.00
Agnes Sacramone	26,383.64	Kathleen M. Buckley	1,876.00
Carol Sagro	27,170.78	Esther Bump	426.00
Denise Marie Saindon	14,073.80	Margaret A. Burke	734.00
Shirley Sanford	23,362.54	Judith Carty	41.34
Elizabeth Santos	23,371.86	Anna Casey	5,943.66
Charlotte Sargent	16,856.16	Dale C. Damian	4,855.88
Richard Schadlick	26,262.30	Joan E. Dey	20,958.86
Linda Schiffman	2,963.14	Mary P. Dibella	3,009.00
Susan Scofield	6,414.98	Ann Diberto	5,257.60
Eugene Sdoia	26,695.80	Judy Dickinson	5,444.57
Beverly Shattuck	74.00	Marie Difabio	6,013.42
Barry F. Sheehan	28,557.38	Janice Dipietro	2,287.00
Brenda Fraza	23,358.36	Anna B. Dobbin	73.00
Sandra H. Sheppard	4,304.46	Sandra C. Ethier	370.00
Gail Shinberg	27,203.80	Agnes Fowler	6,097.50
Gerald Smith	26,685.80	Carole Friedman	6,226.38
Margaret Smith	421.53	Margaret Gilbert	6,132.50
Gary Solomon	6,421.11	Marilyn W. Gretskey	2,752.00
Judith A. Spano-Davis	18,178.14	Judith A. Hanlon	4,938.62
Kevin D. Spicer	920.16	Theresa Harrington	7,044.94
Rita Stevens	26,531.80	Rochelle Hastings	143.00
Vasilike J. Stevens	3,649.83	Nancy Johnson	108.00
Donald Steward	31,262.88	Martha Kelleher	7,239.54
Patricia Stratis	16,150.40	Nancy Kelly	2,023.00
Marilyn E. Streeter	19,371.39	Rosanna Kenney	42.00
Carole Sullivan	26,281.48	Sheila Krzeskinski	3,673.00
Dolores A. Sullivan	26,751.00	Christine A. Lindsey	4,764.40
Donald Sullivan	27,029.28	Joan C. Litalien	11,519.16
Laurie Ann Sullivan	13,314.42	Diane Lombardi	4,583.18
Mary L. Sullivan	28,288.78	Alice MacDonald	1,338.00
Rosemary G. Sullivan	3,408.38	Patricia Marcinkewich	1,989.00
Stella F. Sullivan	23,680.12	Lorraine McPhee	6,033.98
Evelyn Sutherland	6,380.93	Concetta M. Miranda	4,687.69
Susan Sweeny	8,269.42	Dolores Montecalvo	6,068.98
Donna L. Tanner	23,465.86	Rose Moore	7,497.67
Diane Tardiff	23,453.78	Beverly B. Mosher	80.00
Patricia Tellier	23,372.86	Ruth S. Mores	7,772.55
Betty Ann Themeles	20,705.14	Roberta Y. Nadeau	1,406.00
Christine Themeles	24,199.82	Marie Nolan	5,938.70
Susan Thorne	15,980.30	Sharon M. Nutile	1,636.00
Janice M. Tibbetts	300.00	Margaret O'Leary	2,547.00
Priscilla Titus	26,254.83	Herta Panepinto	4,841.11
Patricia Costigan	16,016.44	Mildred Patterson	5,034.97
William Traveis	28,359.76	Yvette H. Payne	36.00
Francis Treanor	31,679.08	Dorothy Peach	5,345.07

Name of Employee	Annual Gross Salary	Name of Employee	Annual Gross Salary
Susan R. Peterson	334.00	Fred Gibson	39.00
Colleen Porter	5,811.66	Janet Gillis	27.00
Ann Reposa	898.00	Jim Gilpatrick	99.00
Jeannine Rheault	2,330.00	Donald Goodrick, Jr.	25.00
Leslie Rizzo	573.00	Joseph Golec	15.00
Elizabeth Ryder	6,097.50	Frank J. Gomez	25.00
Carol A. Sellitti	741.56	Valerie Greene	15.00
Barbara Stevens	5,589.36	Eileen Griffin	75.00
Ivane Thibodeau	6,097.50	Neil Guerra	48.00
Marcella Urquhart	2,620.10	Roland H. Guthrie	39.00
Janice M. Woodman	2,633.00	Paula Haines	120.00
Joseph Albert	39.00	Jeffrey Hajj	46.00
Jim Anderson	41.00	Abe Hajjar	111.00
Frank Androski	38.00	Norm Ham	92.00
Fred Arakelian	38.00	Don Hamann	24.00
Ed Asaley	39.00	Roger Hardy, Sr.	54.00
Leo W. Avila	76.00	Richard Harrison	36.00
Ronald Barnfield	24.00	Charles F. Healey	20.00
David Axelrod	78.00	Cynthia A. Hemenway	66.00
Kathy Bannon	24.00	Jim Higginbottom	76.00
Roy Ballard	72.00	Don Higgins	121.00
Frank Barbagallo	82.00	Marion Hodges	54.00
Lorraine Benoit	39.00	Phillip Howshan	111.00
John J. Barrett	111.00	Walter A. Janicki	84.00
Frank R. Beebe	39.00	Kenneth Jay	41.00
Dennis Baniewicz	41.00	Jack Johnson	55.00
George Bossi	12.00	Bill Jones	39.00
Eugene R. Bouley	53.00	Larry Kelleher	253.00
Dennis R. Bourque	36.00	Bob Kelley	39.00
Marcia M. Bristow	178.00	Dennis Kelly	78.00
Ron Browder, Jr.	25.00	Keith Krohn	48.00
John C. Burns	25.00	Larry Lafond	46.00
Barry Cahill	39.00	Al Lanni	76.00
David J. Carr	39.00	Charles Larocque	38.00
James Chaisson	38.00	Wendy Latta	40.00
Betsy Clark	54.00	John Lightfoot	205.00
Andrew Cohen	38.00	Bill Lineham	39.00
Sam Colangelo	41.00	Beverly Luken	15.00
Sharon A. Colangelo	144.00	David Magee	77.00
Karen Collins	120.00	Kevin Mahoney	39.00
Stephen P. Connolly	149.50	Cathy Maillet	15.00
Dennis Covey	40.00	Gene Manley	80.00
Daniel Cunada	41.00	Edward R. Maron	24.00
Robert Cunio	72.00	Ben Maxwell	20.00
Richard Dailey	27.00	Joseph W. McAuliffe	39.00
Patrick Daly	24.00	Matt McCafferty	72.00
Ann M. Dawson	20.00	Clyde McCarthy	24.00
Lauri Demings	20.00	William J. McCarthy	39.00
Robert Derrah	75.00	Kevin Mcdermott	41.00
Roland A. Desharnis	90.00	Alan McDonald	82.00
Dave Devean	38.00	Martin McDonough	39.00
Richard Digiacomio	39.00	Peter McGrath	39.00
Angelo Dinardo	78.00	William J. McGrath	46.00
Bob Dinsmore	38.00	Michael A. McLean	39.00
Joseh D;Orazio	39.00	Art McManus	82.00
Janet Downey	54.00	William M. McNulty, Jr.	72.00
Deirdre M. Dufour	35.00	Bill Miller	90.00
Jay Dumas	78.00	William Miller	86.00
Michael Durkin	46.00	Dana Morrill	317.00
Kenneth Eldridge	46.00	Mike Mucci	39.00
Kate Farley	27.00	James E. Mullin	108.00
John Feeley, Jr.	46.00	Dennis Murphy	39.00
John R. Foster, Jr.	94.50	Dennis Murphy	46.00
Joseph Gallagher	122.00	John Murphy	146.00
Bob Fournier	38.00	June Murphy	81.00
Tom Gallagher	39.00	Patty Murphy	10.00
Ed Geary	100.00	Thomas Murphy	39.00
Stephen Garrity	24.00	Beth Noll	72.00
Richard J. Gearin	25.00	Mary F. Norton	134.50
Leonard J. Gentile	39.00	George O'Brien	71.00

Name of Employee	Annual Gross Salary	Name of Employee	Annual Gross Salary
Jim O'Connell	39.00	Jon Sidorvich	41.00
Bob O'Leary	38.00	Mark K Singleton	90.00
Dan OSullivan	27.00	Joyce Skiff	82.00
Don Overka	76.00	Virginia Slagle	39.00
Joseph W. Paolilli, Jr.	58.00	Michael Smith	82.00
Arthur P. Paresky, Jr.	39.00	Ted Smith	50.00
Lou Pearlstein	46.00	Charles Souza	50.00
Matthew Peckham	43.00	Mario R. Spencer	27.00
Charles Pendergast	78.00	Daniel F. Sullivan	81.00
Angelo Pistone	46.00	Kathy Sweeney	25.00
Edward P. Peterson	49.00	Chester Szablak	25.00
Jerry Quaglia	24.00	Mark Szen	73.00
Jerry Quaglia	48.00	Stephen Tague	39.00
Fred Polgreen	77.00	Gail Tatro	286.00
Daniel Poulin	15.00	Frank Thomas	63.00
Stanley Ricker	55.00	Lorne Thomas	27.00
Dave Robinson	54.00	Joyce Tibbetts	40.00
Dick Rigazio	39.00	Thomas F. Tobin	75.00
Thomas F. Roach	137.00	Dan Trepanier	24.00
Don Richard	39.00	David Trull	74.00
Robert B. Roche	46.00	Doreen Trull	23.00
Dave Robinson	27.00	Larry Urban	39.00
Lesley Robinson	54.00	Brian A. Urquhart	110.00
Carol L. Rivard	186.00	Gil Vendette	24.00
Art Roach	24.00	Vance Von Kahl	54.00
Neville Rivet	36.00	Bill Walsh	39.00
Tony Russo	96.00	W. W. Wood, Jr.	38.00
Tom Ryser	41.00	Walter Zipps	27.00
Paul V. Sainio	41.00		
Patrick Sands	75.00		
Richard Sauchuk	46.00		
Michael Shear	41.00		
Charles Shlimon	27.00		

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THUMBNAIL SKETCH OF PARLIAMENTARY PROCEDURE FOR TEWKSBURY TOWN MEETING

Compliments of LEAGUE OF WOMEN VOTERS OF TEWKSBURY

TYPE	MOTIONS	Can be Debated	Can be Amended	Can be Reconsidered	VOTE REQUIRED
Listed In Order of Preference	Adjourn sine die				Majority
	Adjourn to a fixed time or recess	X	X		Majority
	Fix the time for adjournment	X	X	X	Majority
	Question of privilege				None
	Lay on the table			X	Majority
Subsidiary	Previous question				Majority
	Limit or extend debate			X	2/3
	Postpone to a fixed time	X	X	X	Majority
	Amend	X	X	X	Majority
	Postpone indefinitely	X		X	Majority
Incidental	Point of order				None
	Appeal	X		X	Majority
	Withdraw or modify a motion				Majority
	Suspension of rules				2/3
	Main	X	X	X	See notes on following pg.
	Reconsider	*			2/3
	Rescind	*			Majority
	Take from the table				Majority

*Precedence of motion being reconsidered or rescinded and debatable to same extent.

At Your Service

AMBULANCE	851-7355
Fire Department	851-7355
Assessors, Town Hall	851-3028
Auditor, Town Hall	851-7612
Board of Registrars (Voter Info.)	851-2383
Building Inspector (DPW Bldg., Whipple Rd.)	851-7461
Community Action Committee - Medical Transportation, Fuel Assistance	851-4342
Dog Officer, Pond Street	851-4311 861-6421
FIRE DEPARTMENT	
To Report a Fire	851-7355
Other Fire Information	851-7356
Health Board, Town Hall	851-6371
Rubbish Disposal	851-6321
Housing Authority	851-7392
Library, Harold J. Patten, Town Hall. Ave.	851-6071
Parking Clerk	851-2383
Planning Board, (DPW Bldg., Whipple Rd.)	851-9761
Plumbing Inspector, (DPW Bldg., Whipple Rd.)	851-7461
POLICE DEPARTMENT, 935 Main Street	851-7373
DEPARTMENT OF PUBLIC WORKS	
Superintendent, Whipple Rd.	851-7341
Highway, Whipple Rd.	851-7341
Recreation Dept. Whipple Rd.	851-3161
Sewer Dept. Whipple Rd.	851-7341
Town Engineer, Whipple Rd.	851-7341
Tree Department, Whipple Rd.	851-7341
Water Dept., Whipple Rd.	851-2351 851-7341
For Emergencies, Phone Police Dept.	851-7373
SCHOOL DEPARTMENT	
Athletic Director	851-6044
Loella Dewing School, 1469 Andover St.	851-4316
Health Brook School, Shawsheen St.	851-9112
Junior High School, 10 Victor Drive	851-3709
Guidance Department	851-3411
Lunch Program Supervisor	851-9121
Memorial High School, 320 Pleasant St.	851-2011 851-2022
Guidance Department, 320 Pleasant St.	851-3771
North Street School, 133 North St.	851-7376
School Adjustment Counselors Office, Pleasant St.	851-3832
Shawsheen School, Salem Rd	658-3119
Superintendent of Schools, 1469 Andover Street	851-7347
Town Cable TV Announcements - Don Stewart	851-0341
Sealers of Weights & Measures	851-2055
Selectmen, Town Hall	851-4311
Senior Citizens Drop-In Center, Chandler St.	851-5949
Town Clerk	851-2383
Treasurer-Tax Collector, Town Hall	851-7366
Veterans Agent, Town Hall	851-6441
Welfare Department, Lowell	454-8061
CITIZENS' INFORMATION SERVICE	
Office of Secretary of State	1-800-392-6090
State Representative, James Miceli	727-2380 (Boston) 722-2250 (Boston)
Congressman, Edward Markey	1-800-442-2013 (Boston)
Senator, Patricia McGovern	722-1612 (Boston)

